

# California Montessori Project STRATEGIC PLAN

## Governing Board Members:

Rob Henderson- Business Representative –Chairperson  
Andrea Ridge- Parent Representative (San Juan) –Vice Chair  
Jenny Savakus- Community Representative – CFO  
Dave Nelson- Business Representative  
Sara Meece- Network Teacher Representative  
Rick Parks- Parent Representative (Capitol Campus)  
Katie Farrell-Parent Representative (Shingle Springs)  
Scott Porter- Parent Representative (Elk Grove)  
Open-Montessori Representative

## Officers (as described in bylaws):

Gary Bowman- President of the Board  
Carrie Klagenberg and Stephanie Garrettson- Board Secretaries

## Leadership Team:

Executive Director- Gary Bowman  
Director of Program- Mickey Slamkowski  
Principal of American River Campus- Julie Miller  
Principal of Capitol Campus- Bernie Evangelista  
Principal of Carmichael Campus- Kim Aldridge  
Principal of Elk Grove Campus- Kathleen Merz  
Principal of Orangevale Campus- Dorothy Hilts  
Principal of Shingle Springs Campus- Kim Zawilski  
Development Consultant: Stephanie Garrettson

**November 2014 – November 2017**

**Governing Board approved 11/8/14**



*The Mission of the  
California Montessori Project  
is to offer a quality, tuition-free  
Montessori Education  
that challenges our students  
to reach their full potential*



## ***CMP's Tower of Focus***

*“Free the child’s potential,  
and you transform him  
into the world.”*

*~ Maria Montessori*

**CMP** believes that children are the hope of the future, and through ***Our Program***, and with the support of ***Our Community***, ***Our Students*** will have a positive impact in the world.

A yellow kite with a red cross-shaped frame is flying in a clear blue sky. The kite is attached to a long, flowing red tail that trails behind it. The tail is made of multiple layers of red fabric, creating a wavy, ribbon-like effect. The kite is positioned in the upper right quadrant of the image, and the tail extends across the lower half of the frame. The background is a gradient of blue, with a bright sun or light source visible in the upper right corner, creating a lens flare effect.

*“The child is both a hope and a promise for mankind.” ~Maria Montessori*

# Our Students

CMP is committed to the goal of developing self-motivated, competent, life-long learners, and all staff members are focused on student success.

- **Our Students** make Safe, Respectful, and Responsible Choices for themselves and empower others to do so as well.
- **Our Students** are Montessori Learners who work independently, demonstrate initiative, utilize the power of concentration, and think critically.

# Our Students

- ***Our Students*** are Ambassadors of Grace and Courtesy who celebrate the diversity in our global community.
- ***Our Students*** are Agents of Change who have a strong sense of community, are socially responsible, are connected to their environment, are advocates for themselves and others, and are empowered to be problem solvers.

# Our Community

CMP's community is comprised of students, families, staff, administration, CMP board members, and other vested parties.

- CMP is a community who models **Safe, Respectful, Responsible, and Peaceful Choices.**
- CMP provides an array of **Campus Community Events, Parent Education Workshops, and Parent Participation Opportunities** to foster a positive climate and culture.

# Our Community

- CMP supports student led **Community Service**.
- The CMP community coordinates local and global **Outreach Programs**.
- CMP is a **Parent Participation** school and parents serve as partners in our students' success.



# Our Program

CMP provides a quality Montessori academic program that educates the whole child:

Intellectually, Socially, Emotionally, and Morally.

- CMP provides students with a **Comprehensive Montessori Education** that is fully aligned with **Common Core Standards**.
- CMP weaves **Character Development, Peace Education, and Community Service**, throughout our program.

# Our Program

- CMP holds **AMS** (American Montessori Society) and **WASC** (Western Association of Schools and Colleges) **Accreditations** that drive educational planning based on data and stakeholder feedback.

# CMP-The Organization

Our Organization embraces Montessori ideals, respect, integrity, and passion, as we serve our students, families, and communities.

- CMP works **Collaboratively** to ensure student success in a supportive environment. Decisions are made with stakeholder input and participation.
- CMP administrative departments are managed **Effectively and Efficiently**, meeting goals and expectations. Financial solvency and staffing are crucial to our success.

# CMP – The Organization

- All CMP school and work sites are **Safe** and **Secure** for students, parents, and staff.
- CMP focuses on **Continuous Improvement**. Staff, Administration, Board Members, Parents, and Students collaboratively evaluate progress using multiple, reliable measures; making changes when needed.

# **CMP's Goals for Achievement.....**



# Goal #1

## Implementation of Common Core State Standards

- **Task #1** Align Montessori Curriculum to Common Core State Standards (Common Core)
- **Task #2** Provide Common Core training for teachers
- **Task #3** Align report cards and student assessments to Common Core

# Goal #1

## Prepare for Common Core State Standards

- **Task #4** Obtain devices suitable for Common Core State testing and fully utilize available technology
- **Task #5** Provide students opportunities to enhance their technology skills and practice for state testing
- **Task #6** Implement a testing schedule

## Goal #2

### Provide a Strong Academic Program

- **Task #1** Collect and analyze data for math and reading proficiency to drive decisions
- **Task #2** Increase programs for advanced learners
- **Task #3** Expand interventions to support students who struggle with learning



## Goal #2

### Provide a Strong Academic Program

- **Task #4** Evaluate the purpose and use of classroom assessments, and provide staff training
- **Task #5** Further develop the existing Student Portfolio process
- **Task #6** Survey CMP graduates to assess student success into matriculating high schools

## Goal #3

Refine the Meaning of how CMP Creates a Peaceful and Positive Community

- **Task #1** Standardize peaceful/positive community lessons at each campus
- **Task #2** Provide Parent Education for families
- **Task #3** Provide Professional Development for staff

## **Goal #3**

Refine the Meaning of how CMP Creates a Peaceful and Positive Community

- **Task #4** Develop a perception survey for students to take on an annual basis
- **Task # 5** Create informational documents for stakeholders regarding our commitment to promoting a Peaceful Community (anti-bullying )

## **Goal #4**

Create a Strong Sense of School Community  
through Parent Involvement &  
Open Communication

- **Task #1** Develop annual parent surveys to guide communication and parent education needs
- **Task #2** Include an “Effective Communication” component to the Professional Development Plan (PDP) for credentialed teachers

## Goal #4

Create a Strong Sense of School Community  
through Parent Involvement and  
Open Communication

- **Task #3** Implement a variety of parent communication opportunities
- **Task #4** Share best practices for parent communications across the CMP network
- **Task #5** Provide parent volunteer opportunities inside and outside of the classroom environment

## Goal #5

Provide a Safe & Healthy Learning Environment  
for all Students, Staff, and Families

- **Task #1** Continue to provide an orderly and fully prepared learning environment
- **Task #2** Maintain a school climate and culture where students feel emotionally and physically safe

## **Goal #5**

Provide a Safe & Healthy Learning Environment  
for all Students, Staff, and Families

- **Task #3** Continue to refine the CMP Safety Plan with stakeholders
- **Task #4** Provide emergency preparedness training to staff and students

## Goal #6

### Pursuit of Technological Advancement for our Organization

- **Task #1** CMP's Technology Advisory Committee (TAC) will meet regularly to review and update the Technology Plan
- **Task #2** Install a Wide Area Network (WAN) to connect the six CMP Campuses and Central Administration



## **Goal #6**

### **Pursuit of Technological Advancement for our Organization**

- **Task #3** Improve student proficiency in computer skills and programs
- **Task #4** Review effectiveness of CMP website and other communication tools

**to be continued...**

