

**CALIFORNIA MONTESSORI PROJECT
CERTIFICATED SALARY SCALE 2021-2022(eff. 7-1-2021)**

Years of Service	A	B	C	D	E	F	Annual Stipends		
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units			
1	\$56,000	\$56,250	\$56,500	\$56,750	\$57,000	\$57,250	MA	Masters Degree	\$1,500.00
2	\$56,250	\$56,500	\$56,750	\$57,000	\$57,250	\$58,000	MA2	Second Masters Degree	\$1,000.00
3	\$56,500	\$56,750	\$57,000	\$57,250	\$58,000	\$58,500	DOC	PhD/Doctorate Degree	\$1,500.00
4	\$56,750	\$57,000	\$57,250	\$58,000	\$58,500	\$59,000	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
5	\$57,000	\$57,250	\$58,000	\$58,500	\$59,000	\$59,500	AD	Administrative Credential	\$1,000.00
6	\$57,250	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	NB	National Board Certification	\$1,000.00
7	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	ECE	5th yr. contin. w/Montessori 3-6 Certificate	\$1,000.00
8	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000	ELI	5th yr. contin. w/Montessori 6-9 Certificate	\$1,000.00
9	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500	ELII	5th yr. contin. w/Montessori 6-12 Certificate	\$2,500.00
10	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000	SEC	5th yr. contin. w/Montessori Middle School Cert	\$1,500.00
11	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500	6+L	6th yr CMP service (FT CTC yrs only)	\$2,000.00
12	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000	11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00
13	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500	16+L	16th yr contin. CMP service (FT CTC yrs only)	\$2,500.00
14	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000	SP		
15	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000	\$64,500	CLL		
16	\$62,500	\$63,000	\$63,500	\$64,000	\$64,500	\$65,000	AM		
17	\$63,000	\$63,500	\$64,000	\$64,500	\$65,000	\$65,500	AR		
18	\$63,500	\$64,000	\$64,500	\$65,000	\$65,500	\$66,000	RS		
19	\$64,000	\$64,500	\$65,000	\$65,500	\$66,000	\$66,500	L/C		
20	\$64,500	\$65,000	\$65,500	\$66,000	\$66,500	\$67,000	NM		
21	\$65,000	\$65,500	\$66,000	\$66,500	\$67,000	\$67,500	CPI		
22	\$65,500	\$66,000	\$66,500	\$67,000	\$67,500	\$68,000	ATH		
23	\$66,000	\$66,500	\$67,000	\$67,500	\$68,000	\$68,500	MSI		
24	\$66,500	\$67,000	\$67,500	\$68,000	\$68,500	\$69,000	Total Stipends:		
25	\$67,000	\$67,500	\$68,000	\$68,500	\$69,000	\$69,500	Base Salary:		
							Total Compensation:		
							FTE (if less than 100%)		

> 26th year and beyond: add \$500 for each additional year of full-time service.

- Certificated Salary Scale allows for:**
- * Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
 - * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
 - * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
 - * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

- Graduate Units & Montessori Credits:**
- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
 - * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
 - * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
 - * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.
 - * Calculation of Longevity Stipend shall consider continuous FT .75 FTE and above. Part-time years may be combined toward eligibility.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name _____ **Signature** _____ **Date** _____ **HR Initials** _____
draft 03.05.2020