

**CALIFORNIA MONTESSORI PROJECT
CERTIFICATED SALARY SCALE 2020-2021 (eff. 7-1-2020)**

	A	B	C	D	E	F	Annual Stipends		
Years of Service	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units			
1	\$54,000	\$54,250	\$54,500	\$54,750	\$55,000	\$55,250	ECE	Montessori 3-6 Certificate	\$1,000.00
2	\$54,250	\$54,500	\$54,750	\$55,000	\$55,250	\$56,000	ELI	Montessori 6-9 Certificate	\$1,000.00
3	\$54,500	\$54,750	\$55,000	\$55,250	\$56,000	\$56,500	ELII	Montessori 6-12 Certificate	\$2,500.00
4	\$54,750	\$55,000	\$55,250	\$56,000	\$56,500	\$57,000	SEC	Montessori Middle School Cert	\$1,500.00
5	\$55,000	\$55,250	\$56,000	\$56,500	\$57,000	\$57,500	MA	Masters Degree	\$1,500.00
6	\$55,250	\$55,500	\$56,250	\$56,750	\$57,250	\$57,750	MA2	Second Masters Degree	\$1,000.00
7	\$55,500	\$55,750	\$56,500	\$57,000	\$57,500	\$58,000	DOC	PhD/Doctorate Degree	\$1,500.00
8	\$55,750	\$56,000	\$56,750	\$57,250	\$57,750	\$58,250	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
9	\$56,000	\$56,250	\$57,000	\$57,500	\$58,000	\$58,500	AD	Administrative Credential	\$1,000.00
10	\$56,250	\$56,500	\$57,250	\$57,750	\$58,250	\$58,750	NB	National Board Certification	\$1,000.00
11	\$56,500	\$56,750	\$57,500	\$58,000	\$58,500	\$59,000	6+L	6th yr contin. CMP service (FT CTC yrs only)	\$2,000.00
12	\$56,750	\$57,000	\$57,750	\$58,250	\$58,750	\$59,250	11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00
13	\$57,000	\$57,250	\$58,000	\$58,500	\$59,000	\$59,500	16+L	16th yr contin. CMP service (FT CTC yrs only)	\$2,500.00
14	\$57,250	\$57,500	\$58,250	\$58,750	\$59,250	\$59,750			
15	\$57,500	\$57,750	\$58,500	\$59,000	\$59,500	\$60,000			
16	\$57,750	\$58,000	\$58,750	\$59,250	\$59,750	\$60,250			
17	\$58,000	\$58,250	\$59,000	\$59,500	\$60,000	\$60,500			
18	\$58,250	\$58,500	\$59,250	\$59,750	\$60,250	\$60,750			
19	\$58,500	\$58,750	\$59,500	\$60,000	\$60,500	\$61,000			
20	\$58,750	\$59,000	\$59,750	\$60,250	\$60,750	\$61,250			
21	\$59,000	\$59,250	\$60,000	\$60,500	\$61,000	\$61,500			
22	\$59,250	\$59,500	\$60,250	\$60,750	\$61,250	\$61,750			
23	\$59,500	\$59,750	\$60,500	\$61,000	\$61,500	\$62,000			
24	\$59,750	\$60,000	\$60,750	\$61,250	\$61,750	\$62,250			
25	\$60,000	\$60,250	\$61,000	\$61,500	\$62,000	\$62,500			
	\$60,250	\$60,500	\$61,250	\$61,750	\$62,250	\$62,750			
	\$60,500	\$60,750	\$61,500	\$62,000	\$62,500	\$63,000			
	\$60,750	\$61,000	\$61,750	\$62,250	\$62,750	\$63,250			
	\$61,000	\$61,250	\$62,000	\$62,500	\$63,000	\$63,500			
	\$61,250	\$61,500	\$62,250	\$62,750	\$63,250	\$63,750			
	\$61,500	\$61,750	\$62,500	\$63,000	\$63,500	\$64,000			
	\$61,750	\$62,000	\$62,750	\$63,250	\$63,750	\$64,250			
	\$62,000	\$62,250	\$63,000	\$63,500	\$64,000	\$64,500			
	\$62,250	\$62,500	\$63,250	\$63,750	\$64,250	\$64,750			
	\$62,500	\$62,750	\$63,500	\$64,000	\$64,500	\$65,000			
	\$62,750	\$63,000	\$63,750	\$64,250	\$64,750	\$65,250			
	\$63,000	\$63,250	\$64,000	\$64,500	\$65,000	\$65,500			
	\$63,250	\$63,500	\$64,250	\$64,750	\$65,250	\$65,750			
	\$63,500	\$63,750	\$64,500	\$65,000	\$65,500	\$66,000			
	\$63,750	\$64,000	\$64,750	\$65,250	\$65,750	\$66,250			
	\$64,000	\$64,250	\$65,000	\$65,500	\$66,000	\$66,500			
	\$64,250	\$64,500	\$65,250	\$65,750	\$66,250	\$66,750			
	\$64,500	\$64,750	\$65,500	\$66,000	\$66,500	\$67,000			
	\$64,750	\$65,000	\$65,750	\$66,250	\$66,750	\$67,250			
	\$65,000	\$65,250	\$66,000	\$66,500	\$67,000	\$67,500			
Total Stipends:									
Base Salary:									
Total Compensation:									
FTE (if less than 100%)									

> 26th year and beyond: add \$500 for each additional year of full-time service.

Certificated Salary Scale allows for:

- * Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.
- * Calculation of Longevity Stipend shall consider continuous FT .75 FTE and above. Part-time years may be combined toward eligibility.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name	Signature	Date	HR Initials