

**California Montessori Project**  
**DIRECTOR OF PROGRAM Pay Scale** (eff. 7-1-2017)

Yrs Experience		Yrs Experience	
1	\$86,000	16	\$101,000
2	\$87,000	17	\$102,000
3	\$88,000	18	\$103,000
4	\$89,000	19	\$104,000
5	\$90,000	20	\$105,000
6	\$91,000	21	\$106,000
7	\$92,000	22	\$107,000
8	\$93,000	23	\$108,000
9	\$94,000	24	\$109,000
10	\$95,000	25	\$110,000
11	\$96,000		
12	\$97,000		
13	\$98,000		
14	\$99,000		
15	\$100,000		

Education and Training Stipends	
\$1000 for each level of Montessori Certification	\$1,000
Masters Degree	\$1,000
Doctorate Degree	\$1,000
Special Education Credential	\$1,000
Administrative Services Credential (Tier 1/Tier 2)	\$1,500

Compensation Calculation	
Base salary:	\$0
Education/Training Stipends:	\$0
Adjunct Duties Stipends:	\$0
Other:	\$0
<b>**Total Compensation:</b>	<b>\$0</b>

Credit for previous work experience
5 years maximum allowable credit for qualifying previous school principal or administrator employment or related business experience as follows:
1 year for each year of full-time, full-year, non-CMP public school principal or administrator experience
1 year for every 2 years FT of private elementary, middle, or high school principal or private administrator experience
1 year for every 2 years of FT service as CMP Educational Specialist
1 year for every 4 years of FT private preschool principal/admin'r exp or appropriate business related admin'r experience.
*Note: 15 years maximum allowable credit (1:1) for FT full-years experience as a CMP principal.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Public / Private	Grade Level 3-6; Elem; Middle; HS	Duties: Principal, Exec. Dir., Head of School, etc.
			<input type="checkbox"/> Public <input type="checkbox"/> Private	<input type="checkbox"/> 3-6 <input type="checkbox"/> Elem <input type="checkbox"/> Middle <input type="checkbox"/> HS	
			<input type="checkbox"/> Public <input type="checkbox"/> Private	<input type="checkbox"/> 3-6 <input type="checkbox"/> Elem <input type="checkbox"/> Middle <input type="checkbox"/> HS	

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Admin Initials**