

**CALIFORNIA MONTESSORI PROJECT
CERTIFICATED SALARY SCALE * (Draft 2021-2022)**

Years of Service	Annual Stipends								
	A	B	C	D	E	F			
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units			
1	\$56,000	\$56,250	\$56,500	\$56,750	\$57,000	\$57,250			
2	\$56,250	\$56,500	\$56,750	\$57,000	\$57,250	\$58,000			
3	\$56,500	\$56,750	\$57,000	\$57,250	\$58,000	\$58,500			
4	\$56,750	\$57,000	\$57,250	\$58,000	\$58,500	\$59,000			
5	\$57,000	\$57,250	\$58,000	\$58,500	\$59,000	\$59,500			
6	\$57,250	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000			
7	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500			
8	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000			
9	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500			
10	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000			
11	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500			
12	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000			
13	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500			
14	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000			
15	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000	\$64,500			
16	\$62,500	\$63,000	\$63,500	\$64,000	\$64,500	\$65,000			
17	\$63,000	\$63,500	\$64,000	\$64,500	\$65,000	\$65,500			
18	\$63,500	\$64,000	\$64,500	\$65,000	\$65,500	\$66,000			
19	\$64,000	\$64,500	\$65,000	\$65,500	\$66,000	\$66,500			
20	\$64,500	\$65,000	\$65,500	\$66,000	\$66,500	\$67,000			
21	\$65,000	\$65,500	\$66,000	\$66,500	\$67,000	\$67,500			
22	\$65,500	\$66,000	\$66,500	\$67,000	\$67,500	\$68,000			
23	\$66,000	\$66,500	\$67,000	\$67,500	\$68,000	\$68,500			
24	\$66,500	\$67,000	\$67,500	\$68,000	\$68,500	\$69,000			
25	\$67,000	\$67,500	\$68,000	\$68,500	\$69,000	\$69,500			
							ECE	Montessori 3-6 Certificate	\$1,000.00
							ELI	Montessori 6-9 Certificate	\$1,000.00
							ELII	Montessori 6-12 Certificate	\$2,500.00
							SEC	Montessori Middle School Cert	\$1,500.00
							MA	Masters Degree	\$1,500.00
							MA2	Second Masters Degree	\$1,000.00
							DOC	PhD/Doctorate Degree	\$1,500.00
							SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
							AD	Administrative Credential	\$1,000.00
							NB	National Board Certification	\$1,000.00
							6+L	6th yr CMP service (FT CTC yrs only)	\$2,000.00
							11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00
							16+L	12th yr contin. CMP service (FT CTC yrs only)	\$2,500.00
							SP	13th yr contin. CMP service (FT CTC yrs only)	
							CLL	14th yr contin. CMP service (FT CTC yrs only)	
							AM	15th yr contin. CMP service (FT CTC yrs only)	
							AR	16th yr contin. CMP service (FT CTC yrs only)	
							RS	17th yr contin. CMP service (FT CTC yrs only)	
							L/C	18th yr contin. CMP service (FT CTC yrs only)	
							NM	19th yr contin. CMP service (FT CTC yrs only)	
							CPI	20th yr contin. CMP service (FT CTC yrs only)	
							ATH	21st yr contin. CMP service (FT CTC yrs only)	
							MSI	22nd yr contin. CMP service (FT CTC yrs only)	\$2,000.00
							Total Stipends:		
							Base Salary:		
							Total Compensation:		
							FTE (if less than 100%)		

> 26th year and beyond: add \$500 for each additional year of full-time service.

Certificated Salary Scale allows for:

- * Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.
- * Calculation of Longevity Stipend shall consider continuous FT .75 FTE and above. Part-time years may be combined toward eligibility.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name

Signature

Date

HR Initials