

California Montessori Project
Dean of Students Level II Pay Scale (eff. 7-1-19)
221 day work schedule (incl. 10 network days)

Yrs Experience	Annual Salary
1	\$72,000
2	\$73,000
3	\$74,000
4	\$75,000
5	\$76,000
6	\$77,000
7	\$78,000
8	\$79,000
9	\$80,000
10	\$81,000
11	\$82,000
12	\$83,000
13	\$84,000
14	\$85,000
15	\$86,000

Education and Training Stipends		Compensation Calculation	
Montessori 3-6 Certificate	\$1,000	Base salary (from above):	\$ _____
Montessori 6-9 Certificate	\$1,000	Education/Training Stipends:	\$ _____
Montessori 6-12 Certificate	\$2,500	Adjunct Duties as approved by the Executive Director	\$ _____
Montessori Middle School Certificate	\$1,500	Other:	\$ _____
Masters Degree	\$1,500		
2 nd Masters Degree	\$1,000		
Doctorate/PhD	\$1,500		
Dual Cred-Special Ed/General Ed	\$1,500		
Administrative Services Credential (Tier 1 or 2)	\$1,000		
National Board Certification	\$1,000		
Total Stipends	\$ _____	**Total Compensation:	\$ _____

Salary scale considerations:

- *Minimum qualifications for Dean Level II assignment includes 5 years of previous service as a CMP Dean Level I or other appropriate transferable leadership service.
- *After above qualifying 5 yr leadership service is met, 5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:
 - 1 year for each year of additional full-time, full-year, public school principal experience (beyond 5 yrs qualifying service).
 - 1 year for every 2 years add'l FT/FY CMP Dean Level I, or previous equivalent position (beyond 5 yrs qualifying service)
 - 1 year for every 2 years add'l private K-12 principal, private Montessori school administrator experience, or public school administrator experience, other than principal (beyond 5 yrs qualifying service).
- *Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
- *Dean II work schedule includes regular CTC instructional calendar, plus 24 campus specific administrative service days, plus 10 network specific service days. Accounting of extra days shall be pre-approved by principal and submitted annually in writing.
- *CTC Longevity Stipends (Years 6, 11 & 16) are embedded in the Dean Level II salary scale.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
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This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials