

California Montessori Project
Secondary Education Specialist/Testing Coordinator Pay Scale (eff. 7-1-19)
221 day work schedule (incl. 10 network days)

Yrs Experience	Annual Salary
1	\$72,000
2	\$73,000
3	\$74,000
4	\$75,000
5	\$76,000
6	\$77,000
7	\$78,000
8	\$79,000
9	\$80,000
10	\$81,000
11	\$82,000
12	\$83,000
13	\$84,000
14	\$85,000
15	\$86,000

Education and Training Stipends	
Montessori 3-6 Certificate	\$1,000
Montessori 6-9 Certificate	\$1,000
Montessori 6-12 Certificate	\$2,500
Montessori Middle School Certificate	\$1,500
Masters Degree	\$1,500
2 nd Masters Degree	\$1,000
Doctorate/PhD	\$1,500
Dual Cred-Special Ed/General Ed	\$1,500
Administrative Services Credential (Tier 1 or 2)	\$1,000
National Board Certification	\$1,000
Total Stipends	\$ _____

Compensation Calculation	
Base salary (from above):	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties as approved by the Executive Director	\$ _____
Other:	\$ _____
**Total Compensation:	\$ _____

Salary scale considerations:

- *Minimum qualifications Secondary Education Specialist/Testing Coordinator assignment includes 5 years of previous service as a CMP lead CTC or other appropriate transferable leadership service.
- *After above qualifying 5 yr leadership service is met, 5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:
 - 1 year for each year of additional full-time, full-year, public school lead CTC experience (beyond 5 yrs qualifying service).
- *Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
- *Secondary Education Specialist/Testing Coordinator work schedule includes regular CTC instructional calendar, plus 24 specific administrative service days, plus 10 network specific service days. Accounting of extra days shall be pre-approved by the Director of Program and submitted annually in writing.
- *CTC Longevity Stipends (Years 6, 11 & 16) are embedded in the salary scale.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
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This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials