

California Montessori Project
Counseling Coordinator Pay Scale (eff. 7-1-2019)
212 day work schedule

Yrs Experience	Annual Salary
1	\$63,000
2	\$64,000
3	\$65,000
4	\$66,000
5	\$67,000
6	\$68,000
7	\$69,000
8	\$70,000
9	\$71,000
10	\$72,000
11	\$73,000
12	\$74,000
13	\$75,000
14	\$76,000
15	\$77,000

Education and Training Stipends	
Montessori 3-6 Certificate	\$1,000
Montessori 6-9 Certificate	\$1,000
Montessori 6-12 Certificate	\$2,500
Montessori Middle School Certificate	\$1,500
Multiple Subject Teaching Credential	\$1,500
Single Subject Teaching Credential	\$1,500
Masters Degree	\$1,500
2 nd Masters Degree	\$1,000
Doctorate/PhD	\$1,500
Dual Cred-Special Ed/General Ed	\$1,500
Administrative Services Credential (Tier 1 or 2)	\$1,000

Compensation Calculation	
Base salary (from above):	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties as approved by the Executive Director	\$ _____
Other:	\$ _____
**Total Compensation:	\$ _____

Salary scale considerations:

*5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous counseling experience as follows:

- 1 year for each year of full-time, full-year, public school counselor experience.
- 1 year for every 2 years private counseling experience.

*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

*School Counselor work schedule includes regular CTC instructional calendar, plus 25 network specific service days.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Pupil: Personnel	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials