

CALIFORNIA MONTESSORI PROJECT

Montessori Training and Stipend Policy

Montessori Training Policy

Effective July 1, 2019, all new teachers hired by the California Montessori Project (“CMP” or the “School”) shall be required to enroll in an appropriate training course at an accredited Montessori training center. New employees with an existing Montessori certification from an accredited agency approved by CMP shall not be required to enroll in Montessori training.

CMP shall have full discretion to select the appropriate Montessori training course for new employees.

CMP shall pay the full cost of tuition for any such training course selected for new employees.

Employees hired before July 1, 2019 for the 2019-2020 school year shall be required to enroll in an appropriate training course at an accredited Montessori training center. Such employees may volunteer to pay 75% of the tuition costs for the course and shall be eligible to receive the Montessori stipend upon successful completion.

Montessori teacher training is a condition of employment for all new credentialed employees. CMP reserves the right to release credentialed employees hired after July 1, 2019 who fail to successfully complete a Montessori training course as directed by the School.

Montessori Stipend Eligibility

Credentialed teachers hired after July 1, 2019 who successfully complete an accredited Montessori training course as directed by CMP and who receive full reimbursement of tuition costs from CMP shall be eligible to receive a Montessori stipend as indicated on the School’s certificated salary schedule only after four (4) years of continuous service in a credentialed position.

New employees with an existing Montessori certification from an accredited agency approved by CMP shall receive the Montessori stipend upon hire.

Employees hired before July 1, 2019 for the 2019-2020 school year who voluntarily choose to pay 75% of tuition costs for an accredited Montessori training course shall be eligible to receive the Montessori stipend upon successful completion of the course.