

**California Montessori Project Pay Scale  
Maintenance/Security Staff (effective: July 1, 2018)**

<b>Years Experience</b>	<b>HS</b>
1	\$15.00
2	\$15.25
3	\$15.50
4	\$15.75
5	\$16.00
6	\$16.25
7	\$16.50
8	\$16.75
9	\$17.00
10	\$17.25
11	\$17.50
12	\$17.75
13	\$18.00
14	\$18.25
15	\$18.50

<b>Contractor's License</b>	\$1.00
<b>AA/AS Degree</b>	\$0.50
<b>BA/BS Degree</b>	\$1.00 (replaces AA degree)
<b>Masters Degree</b>	\$1.50 (replaces BA degree)

**Work Experience allows for:**

- \*Maximum 5 years of creditable service given for previous experience.
- \*1 year of credit given for every 1 years of like experience. (non-CMP)
- \* Service credit given only for full-time, full years of experience.

**Units of Study**

- \* All educational units must be from an accredited, degree granting college or university
- \*All units based on semester units (quarter units conversion: 1 Quarter Unit =.67 Semester Unit)

**List all qualifying employment and attach documentation (full years of full-time experiences only).**

<b>Dates</b>	<b># of years</b>	<b>Employer</b>	<b>Job Duties</b>

**List units of study with copies of transcripts for salary credit.**

<b>Dates</b>	<b># of units</b>	<b>School Name</b>	<b>Major</b>	<b>Notes</b>

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**HR Admin Initials**