



Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage for: Individual and/or Family | Plan Type: HMO

 The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <http://www.fhcp.com/documents/coc/2021-large-group.pdf>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.fhcp.com or call 1-877-615-4022 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | <u>Network providers</u> : \$1,000 Individual/ \$2,000 Family <u>Out-of-network providers</u> : Not covered | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> , and services not subject to the deductible | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | <u>Network providers</u> : \$5,000 Individual/ \$10,000 Family <u>Out-of-network providers</u> : Not covered | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.fhcp.com/find-providers/physician or call 1-877-615-4022 for a list of <u>network providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|---|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$20 Copay /Visit | Not covered | Additional cost share may apply for Allergy shots, Injections and Infusions. |
| | Specialist visit | \$35 Copay /Visit | Not covered | Additional cost share may apply for Allergy shots, Injections and Infusions. |
| | Preventive care/screening/immunization | No charge | Not covered | Preventive Colonoscopy (age 50+) 1 every 10 years. High Risk Colonoscopy 1 every 2 years. You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive . Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab work: No charge / X-ray: \$20 Copay /Test | Not covered | Cost sharing varies based on type of diagnostic test performed. Tests in hospitals, or facilities owned and operated by hospitals, may have higher cost share. |
| | Imaging (CT/PET scans, MRIs) | \$175 Copay /Test | Not covered | Prior approval required. Your benefits / services may be denied. Tests in hospitals, or facilities owned and operated by hospitals, may have higher cost share. |

For more information about limitations and exceptions, see the plan or policy document at <http://www.fhcp.com/documents/coc/2021-large-group.pdf>

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| <p>If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://fm.formularynavigator.com/FBO/126/2021_NGF_Formulary.pdf</p> | Generic drugs | Retail: \$3 <u>Copay</u> per <u>prescription</u> for Preferred at FHCP / Mail Order: \$6 <u>Copay</u> per <u>prescription</u> for Preferred / \$12 <u>Copay</u> per <u>prescription</u> for Preferred at Walgreen's. Retail: \$12 <u>Copay</u> per <u>prescription</u> for Non-Preferred at FHCP / Mail Order: \$33 <u>Copay</u> per <u>prescription</u> for Non-Preferred / Retail: \$20 <u>Copay</u> per <u>prescription</u> for Non-Preferred at Walgreen's. | Not covered | Covers up to 31 day supply at retail pharmacy, and up to 93 day supply for mail order. |
| | Preferred brand drugs | Retail: \$35 <u>Copay</u> per <u>prescription</u> at FHCP / Mail Order: \$102 <u>Copay</u> per <u>prescription</u> / Retail: \$40 <u>Copay</u> per <u>prescription</u> at Walgreen's. | Not covered | Covers up to 31 day supply at retail pharmacy, and up to 93 day supply for mail order. |
| | Non-preferred brand drugs | Retail: \$60 <u>Copay</u> per <u>prescription</u> at FHCP / Mail Order: \$177 <u>Copay</u> per <u>prescription</u> / Retail: \$65 <u>Copay</u> per <u>prescription</u> at Walgreen's. | Not covered | Covers up to 31 day supply at retail pharmacy, and up to 93 day supply for mail order. |
| | Specialty drugs | Retail: 15% <u>Coinsurance</u> for Preferred Specialty at FHCP. 25% <u>Coinsurance</u> for Non-Preferred Specialty at FHCP. | Not covered | Available at FHCP pharmacies only. |
| <p>If you have outpatient surgery</p> | Facility fee (e.g., ambulatory surgery center) | \$250 <u>Copay</u> /Surgery – ASC \$500 <u>Copay</u> /Surgery - OHF | Not covered | Pre-certification/pre-authorization of coverage required for non-emergency outpatient surgical care. Your benefits / services may be denied. |
| | Physician/surgeon fees | No charge | Not covered | Prior approval required. Your benefits / services may be denied. |

For more information about limitations and exceptions, see the plan or policy document at <http://www.fhcp.com/documents/coc/2021-large-group.pdf>

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need immediate medical attention | Emergency room care | \$400 <u>Copay</u> /Visit | \$400 <u>Copay</u> /Visit | Waived if admitted. |
| | Emergency medical transportation | \$100 <u>Copay</u> /Transport | \$100 <u>Copay</u> /Transport | -----none----- |
| | Urgent care | \$75 <u>Copay</u> /Visit | \$75 <u>Copay</u> /Visit | -----none----- |
| If you have a hospital stay | Facility fee (e.g., hospital room) | <u>Deductible</u> + \$300 <u>Copay</u> /Day (Days 1-5) | Not covered | Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits / services may be denied. |
| | Physician/surgeon fees | No charge | Not covered | -----none----- |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$35 <u>Copay</u> /Visit | Not covered | -----none----- |
| | Inpatient services | <u>Deductible</u> + \$300 <u>Copay</u> /Day (Days 1-5) | Not covered | Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits / services may be denied. |
| If you are pregnant | Office visits | \$35 <u>Copay</u> /Visit | Not covered | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) |
| | Childbirth/delivery professional services | No charge | Not covered | Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits / services may be denied. |
| | Childbirth/delivery facility services | <u>Deductible</u> + \$300 <u>Copay</u> /Day (Days 1-5) | Not covered | Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits / services may be denied. |
| If you need help recovering or have other special health needs | Home health care | \$15 <u>Copay</u> /Visit | Not covered | Prior approval required. Your benefits / services may be denied. Prior approval required. Coverage limited to 60 visits. |
| | Rehabilitation services | \$15 <u>Copay</u> /Visit | Not covered | Coverage limited to 20 visits. Includes Physical, Speech, Occupational Therapy |
| | Habilitation services | Not covered | Not covered | |

For more information about limitations and exceptions, see the plan or policy document at <http://www.fhcp.com/documents/coc/2021-large-group.pdf>

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| | Skilled nursing care | \$50 <u>Copay</u> /Day | Not covered | Pre-certification/pre-authorization of coverage required. Your benefits / services may be denied. Coverage limited to 20 days. |
| | Durable medical equipment | 15% <u>Coinsurance</u> | Not covered | Prior approval required. Your benefits / services may be denied. Excludes vehicle modifications, home modifications, exercise, bathroom equipment and replacement of DME due to use/age. |
| | Hospice services | No charge | Not covered | -----none----- |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | |
| | Children's glasses | Not covered | Not covered | |
| | Children's dental check-up | Not covered | Not covered | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .) | | |
|---|--|--|
| <ul style="list-style-type: none"> • Acupuncture • Cosmetic surgery • Dental care (Adult) • Dental care (Child) | <ul style="list-style-type: none"> • Habilitation services • Hearing aids • Infertility treatment • Long-term care • Non-emergency care when traveling outside the U.S. | <ul style="list-style-type: none"> • Private-duty nursing • Routine eye care (Adult) • Routine foot care unless for treatment of diabetes • Weight loss programs |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
| <ul style="list-style-type: none"> • Chiropractic care | <ul style="list-style-type: none"> • Bariatric surgery | |

For more information about limitations and exceptions, see the plan or policy document at <http://www.fhcp.com/documents/coc/2021-large-group.pdf>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the insurer at 1-877-615-4022. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For group health coverage subject to ERISA contact your employee services department. For non-federal governmental group health plans and church plans that are group health plans contact your employee services department. You may also contact the state insurance department at 1-877-693-5236. Additionally, a consumer assistance program can help you file your appeal. Contact U.S. Department of Labor Employee Benefits Security Administration at 1-866-4-USA-DOL (866-487-2365) or www.dol.gov/ebsa/consumer_info_health.html.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-615-4022.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-615-4022.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-877-615-4022.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-877-615-4022.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

For more information about limitations and exceptions, see the plan or policy document at <http://www.fhcp.com/documents/coc/2021-large-group.pdf>

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$1000
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$300
- Other [copayment](#) \$20

This EXAMPLE event includes services like:
[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

| | |
|--------------------|----------|
| Total Example Cost | \$12,700 |
|--------------------|----------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$1,000 |
| Copayments | \$700 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$1,760 |

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$1000
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$300
- Other [coinsurance](#) 15%

This EXAMPLE event includes services like:
[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

| | |
|--------------------|---------|
| Total Example Cost | \$5,600 |
|--------------------|---------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$1,100 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$1,120 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$1000
- [Specialist copayment](#) \$35
- Hospital (facility) [copayment](#) \$300
- Other [copayment](#) \$400

This EXAMPLE event includes services like:
[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

| | |
|--------------------|---------|
| Total Example Cost | \$2,800 |
|--------------------|---------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|--------------|
| Deductibles | \$0 |
| Copayments | \$800 |
| Coinsurance | \$40 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$840 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is Against the Law

Florida Health Care Plans complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Florida Health Care Plans does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Florida Health Care Plans:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified Interpreters
 - Information written in other languages

If you need these services, contact:

- Florida Health Care Plans : 1-877-615-4022

If you believe that Florida Health Care Plans has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Florida Health Care Plans, Civil Rights Coordinator, 1340 Ridgewood Avenue, Holly Hill, FL 32117. Phone: 1-844-219-6137, TTY: 1-800-955-8770. Fax: 386-676-7149, Email: rights@fhcp.com.

You can file grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call **1-877-615-4022. (TTY: 1-800-955-8770)**



ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-877-615-4022** (TTY: **1-800-955-8770**).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-877-615-4022 (TTY: 1-800-955-8770).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-615-4022 (TTY: 1-800-955-8770).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-615-4022 (TTY: 1-800-955-8770).

注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-615-4022 (TTY: 1-800-955-8770)

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-615-4022 (ATS: 1-800-955-8770).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-615-4022 (TTY: 1-800-955-8770).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-615-4022 (телетайп: 1-800-955-8770).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-877-615-4022 (رقم هاتف الصم والبكم: 1-800-955-8770).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-615-4022 (TTY: 1-800-955-8770).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-615-4022 (TTY: 1-800-955-8770).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-615-4022 (TTY: 1-800-955-8770)번으로 전화해 주십시오.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-615-4022 (TTY: 1-800-955-8770).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-877-615-4022 (TTY: 1-800-955-8770).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-877-615-4022 (TTY: 1-800-955-8770).

Schedule of Benefits for Covered Services

Amount Member Pays
In-Network Out-of-Network

| Financial Features | | |
|--|---|-------------|
| Medical Benefits Deductible (EM DED¹) (PBP²) (DED is the amount the member is responsible for before FHCP pays) | \$1,000 per person \$2,000 per family | N/A |
| Prescription Drug Benefits Deductible (EM DED¹) (PBP²) (DED is the amount the member is responsible for before FHCP pays) | \$0 per person \$0 per family | N/A |
| Coinsurance (Coinsurance is the percentage the member pays for services) | 15% of Allowed Amount | N/A |
| Out-of-Pocket Maximum (EM OOPM³) (PBP²) (OOPM includes DED, Coinsurance, Copayments and Prescription Drugs) | \$5,000 per person \$10,000 per family | N/A |
| Office Services | | |
| Physician Office Services (per visit) Primary Care Office Specialist | \$20 Copay \$35 Copay | N/A N/A |
| Maternity (Office Cost Share for initial visit only. Delivery charges are separate) Primary Care Physician Specialist | \$20 Copay \$35 Copay | N/A N/A |
| Allergy Injections (per visit) Primary Care Physician Specialist | \$0 \$0 | N/A N/A |
| Medical Pharmacy: Medications administered by a health care provider in an office or outpatient setting. Includes chemotherapy, infusions, therapeutic injections and other medications ordered and administered by a provider. Prior authorization is required. Preferred Medications Non-Preferred Medications | 5% Coinsurance 5% Coinsurance | N/A N/A |
| Important: The Cost Share for Medical Pharmacy Services applies to the Prescription Drug only and is in addition to the Office Services and/or Outpatient Facility Cost Share. Medical Pharmacy does not include immunizations, allergy injections or Services covered through the pharmacy program. Please refer to your Certificate of Coverage for a description of Medical Pharmacy. | | |
| Preventive Care | | |
| Routine Adult & Child Preventive Services, Wellness Services, Blood Work and Immunizations | \$0 | N/A |
| Mammogram Screening | \$0 | N/A |
| Bone Density Screening | \$0 | N/A |
| Colonoscopy (Routine for age 50+ then frequency schedule applies) | \$0 | N/A |
| Emergency Medical Care | | |
| Urgent Care Centers (per visit) | \$75 Copay | \$75 Copay |
| Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit) (waived if admitted) | \$400 Copay | \$400 Copay |
| Ambulance Services | \$100 Copay | \$100 Copay |

EM DED¹ = Deductible is Embedded: A covered member's family deductible costs are capped at the individual deductible amount on the family plan

PBP² = Per Benefit Period

EM OOPM³ = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan.

Florida Health Care Plans is an Independent Licensee of the Blue Cross and Blue Shield Association

| Schedule of Benefits for Covered Services | Amount Member Pays | |
|--|---|----------------|
| | In-Network | Out-of-Network |
| Outpatient Diagnostic and Therapeutic Services - services with an asterisk * require prior authorization. Charges are per visit/test. | | |
| Independent Diagnostic Testing Facility/Provider's Office | | |
| Allergy Testing | \$0 | N/A |
| X-rays and Ultrasounds | \$20 Copay | N/A |
| Diagnostic Services (except AIS) | \$20 Copay | N/A |
| *Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.) | \$175 Copay | N/A |
| *Radiation Therapy | \$35 Copay | N/A |
| Independent Clinical Lab (diagnostic testing of blood and specimens) | \$0 | N/A |
| Outpatient Hospital Facility Services (per visit) | | |
| X-rays and Ultrasounds | \$75 Copay | N/A |
| Diagnostic Services (except AIS) | \$75 Copay | N/A |
| *Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.) | \$175 Copay | N/A |
| *Radiation Therapy | \$35 Copay | N/A |
| Important: Diagnostic or therapeutic services rendered in physician offices, testing centers or other outpatient locations that are owned and operated by a hospital system are considered by the hospital system to be departments of the hospital. As a result, FHCP will be billed by the hospital for such services, and the member's outpatient hospital benefit will be applied to these claims. FHCP's Provider Directories and online Provider Search application provides information regarding which provider offices are actually hospital outpatient departments. Members should contact FHCP's cost estimation center to determine if having the diagnostic test or service performed in a hospital or hospital owned facility will result in higher cost sharing. | | |
| Delivery / Hospital / Surgical - * all services require prior authorization | | |
| *Ambulatory Surgical Center Facility (ASC) | \$250 Copay | N/A |
| *Birthing Center | \$500 Copay | N/A |
| *Outpatient Hospital Facility Services (surgical) (per visit) | \$500 Copay | N/A |
| *Inpatient Hospital Facility (per admit) | Deductible + \$300 Copay/Day (Days 1-5) | N/A |
| Mental Health / Substance Dependency - services with an asterisk * require prior authorization | | |
| *Inpatient Hospitalization Facility Services (per admit) | Deductible + \$300 Copay/Day (Days 1-5) | N/A |
| Outpatient Facility Service (per visit) | \$35 Copay | N/A |
| *Partial Hospitalization (per admit) | Deductible + \$150 Copay/Day (Days 1-5) | N/A |
| *Residential/Rehabilitation Facility (per day) | \$50 Copay | N/A |
| Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit)(waived if admitted) | \$400 Copay | \$400 Copay |
| Provider Services at Hospital/Crisis Unit | | |
| Primary Care Physician / Specialist | \$0 | N/A |
| Provider Services at Locations other than Office, Hospital and ER | | |
| Primary Care Physician / Specialist | \$0 | N/A |
| Outpatient Office Visit | | |
| Primary Care Physician | \$20 Copay | N/A |
| Specialist | \$35 Copay | N/A |
| Other Provider Services | | |
| Provider Services at ER | \$0 | \$0 |
| Provider Services at Hospital / Birthing Center Inpatient /Outpatient | \$0 | N/A |
| Provider Services at an Ambulatory Surgical Center (ASC) | \$0 | N/A |

Schedule of Benefits for Covered Services Amount Member Pays
In-Network Out-of-Network

| Other Special Services - services with an asterisk * require prior authorization | | |
|--|-------------------|-----|
| Combined Limit for Outpatient Occupational, Physical and Speech Therapy (per visit) | \$15 Copay | N/A |
| Combined Limit for Outpatient Cardiac and Pulmonary Rehabilitation Therapy (per visit) | \$15 Copay | N/A |
| Chiropractic Care (per visit) | \$15 Copay | N/A |
| *Durable Medical Equipment | 15% Coinsurance | N/A |
| *Prosthetics and Medical Brace Device | \$0 | N/A |
| *Home Health Care (per visit) | \$15 Copay | N/A |
| *Skilled Nursing Facility (per day) | \$50 Copay | N/A |
| Hospice | \$0 | N/A |
| Hearing Exam (Audiologist/Specialist) | \$0 | N/A |
| Telehealth Services | | |
| Medical Visit | \$10 Copay | N/A |
| Mental Health/Behavioral Health Visit | \$30 Copay | N/A |
| Diabetes Care Management | | |
| Diabetes Outpatient Self-Management Education | \$0 | N/A |
| Glucometer (2 per year) | \$0 | N/A |
| Annual Complete Diabetic Eye Exam (Optometrist/Ophthalmologist) | \$20 / \$35 Copay | N/A |
| 50 Test Strips (per box) | \$10 Copay | N/A |
| Lancets (per box) | \$4 Copay | N/A |

***Prior Authorization is Required:** There are certain medical services, supplies and medications for which members are required to obtain Prior Authorization before receiving. If you don't obtain prior authorization from FHCP, you will have to pay the entire cost of the service, supply or medication. Before receiving a service, supply or medication you should visit www.fhcp.com or call toll-free 1-877-615-4022 to see if prior authorization is required.

Schedule of Benefits for Covered Services Amount Member Pays

| Prescription Drug Program | | | |
|--|--------------------------------------|-------------|--------------------------------|
| <p>Network Provider Services: A Network Provider pharmacy must be used when a member needs to have a prescription filled or the member will have to pay the full cost of the drug (except in certain situations such as emergencies). Members should log into their member account at www.fhcp.com and click Find a Pharmacy to locate a Network Provider pharmacy. Mail Order is only available through FHCP Pharmacy.</p> | | | |
| | Network Pharmacy (1 month supply) | | Mail Order (3 month supply) |
| | FHCP | Walgreens | FHCP Only |
| Generic Drugs | | | |
| Preventive (e.g., oral contraceptives) | \$0 | Not Covered | \$0 |
| Preferred Generic | \$3 Copay | \$12 Copay | \$6 Copay |
| Non Preferred Generic | \$12 Copay | \$20 Copay | \$33 Copay |
| Preferred Brand Drugs | \$35 Copay | \$40 Copay | \$102 Copay |
| Non-Preferred Brand Drugs | \$60 Copay | \$65 Copay | \$177 Copay |
| Specialty Drugs (Prior authorization is required) | | | |
| Preferred Specialty | 15% Coinsurance | Not Covered | Not Covered |
| Non Preferred Specialty | 25% Coinsurance | Not Covered | Not Covered |
| <p>If a Brand Name Prescription Drug is requested when there is a Generic Prescription Drug available, the member will be responsible for paying the Usual and Customary cash price for that prescription.</p> <p>FHCP Pharmacy benefit provides coverage for Generic contraceptive medications or devices (e.g., oral contraceptives, emergency contraceptive, and diaphragms) at no cost when obtained from a pharmacy owned and operated by FHCP. FHCP's Pharmacy Benefit also covers certain preventive medications at no cost in accordance with the United States Preventative Task Force (USPSTF) Affordable Care Act A and B recommendations as long as all criteria are met and the medication is obtained from a FHCP owned and operated pharmacy.</p> | | | |

Schedule of Benefits for Covered Services

Amount Member Pays - Network Provider

| Pediatric Vision | |
|---|--|
| Network Provider Services: The services listed below must be received from a Network Provider or the member will have to pay the full cost of the service (except in certain situations such as emergencies). Members should log onto www.fhcp.com and click Find a Provider/Facility to locate a Network Provider near them. | |
| Exam | Not Covered |
| Eyeglass Lenses | Not Covered |
| Frames | Pediatric Selection: Not Covered Non-Selection: Not Covered |
| Contact Lenses (<i>Instead of eyeglasses</i>) Includes contact lenses, evaluation, fitting and follow up care. | Pediatric Selection: Not Covered Non-Selection: Not Covered |
| Note: Anything over the allowance will not count toward your out-of-pocket maximum limitation. | |
| Pediatric Dental | |
| Preventive, Basic and Major Services | Not Covered |

| Benefit Maximums | |
|--|---------------|
| Home Health Care | 60 Visits PBP |
| OT, PT, ST Outpatient Rehabilitation Therapy | 20 Visits PBP |
| Cardiac and Pulmonary Therapy | 20 Visits PBP |
| Chiropractic Care | 20 Visits PBP |
| Skilled Nursing/Rehabilitation Facility | 20 Days PBP |
| Behavioral Health Residential Facility | 20 Days PBP |

Additional Benefits and Features

- To find out more about their benefits and/or treatment options, members are encouraged to call the Member Services Department at 1-877-615-4022. This can help them save time and money.
- Members have online access to view their health benefit plan information as well as self-service tools through the Member Portal at www.fhcp.com.

This is not an insurance contract or Benefit Booklet. This Benefit Schedule is only a partial description of the many benefits and services provided or authorized by Florida Health Care Plans. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Health Care Plans Certificate of Coverage; its terms prevail.