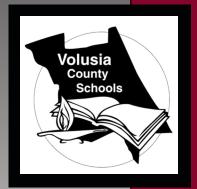


2018 - 2019 Approved Operating Budget

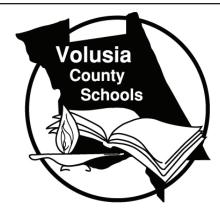


District School Board Of Volusia County DeLand, Florida 32720

www.myvolusiaschools.org

#### Cover Artwork from Top to Bottom

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District School Board of Volusia County Financial Services Division 200 North Clara Avenue DeLand, FL 32720 UNITED STATES (386) 734-7190

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# Executive Summary







2



#### **Demographic Information**



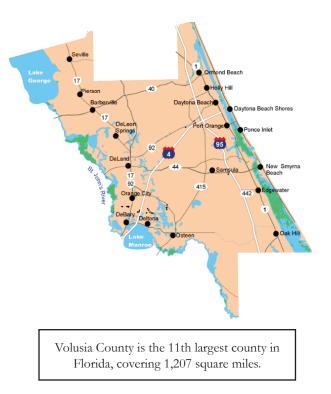
Volusia County is located on the east coast of Central Florida and covers 1,207 square miles, including 47 miles of Atlantic Ocean beaches. With a population of approximately 538,692 people, Volusia County is ranked the 11th largest county in Florida. Volusia is home to a diverse range of ages with approximately 24.1% of the population age 65 or older and 17.8% under 18. The median age is 46 years. According to the U.S. Census Bureau, there are over 217,600 households throughout the county with a median income of \$46,901 and a per capita income of \$38,135. The top four employers in the county are Volusia County School Board, Halifax Health, Volusia County Government, and Florida Hospital-all divisions. As the largest employer in the county, Volusia County Schools employs approximately 7,764 full and part-time personnel, including more than 4,600 teachers who are highly skilled professionals, with 42% holding advanced degrees. Although tourism is a significant contributor to Volusia County's economy,

services, including education and health, are the primary industry. The preliminary estimate from July, 2018 shows Volusia's unemployment rate to be 4.0%, which was above the national average of 3.9%.

#### Background on the Volusia County School District

The School District of Volusia County is the 14th largest school district in the state (by enrollment) with 76 schools, including 7 charter schools and approximately 63,264 students in Pre-K to twelfth grade. For

management purposes, the county is divided into three areas. Each area has an assigned Area Superintendent who supervises the schools in his/her area. Volusia County Schools offers a wide variety of educational programs to all ages. There are many programs offered in traditional school settings. The district offers programs such as Advanced Placement, Career Academies, Career and Technical Programs, College Dual Enrollment, Industry Certification, and JROTC. Volusia Online Learning is taking the next evolutionary step in the delivery of digital curriculum. Options are available for both full and part-time virtual instruction for grades K-12 and blended models are offered in some elementary and all secondary schools and all alternative education sites. Students enjoy the flexibility of taking a wide range of courses anytime from any place.



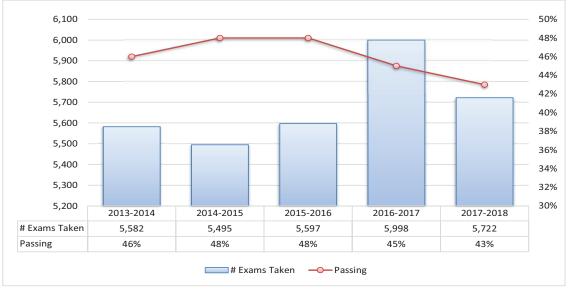
#### **Educational Programs Offered**

The School Board of Volusia County offers a comprehensive and rigorous K-12 curriculum designed to meet the needs of all students. This comprehensive curriculum includes both core and specialized programs and services, and is aligned with state standards. All Volusia County schools are fully accredited by AdvancED/Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI). In addition, Volusia County provides certified art, media, music, physical education teachers, as well as certified counselors at all schools. The following is an instructional program summary, highlighting program offerings for the 2018-2019 school year:

- The AVID program is offered in all 10 high schools
- · International Baccalaureate programs are offered at two Volusia County high schools
- Multiple Advanced Placement programs are offered at all 10 Volusia County high schools
- All Volusia County high schools offer the Superintendent's Diploma of Distinction program, which recognizes outstanding student academic achievement
- Dual enrollment opportunities are available to all qualified students in grades 6-12
- · All Volusia County high schools and middle schools offer career and technical education courses
- A wide variety of alternative education programs, services and school locations are offered
- All Volusia County high schools, most middle schools and 1 elementary school offer a variety of World Language programs
- Volusia County Schools provide Title I supplemental services to 37 elementary schools, one K-8 school, seven middle schools, one middle-high school, three high schools, two charter schools and four alternative schools
- One high school, Atlantic High School, was awarded a School Improvement Grant
- · Five schools provide an additional hour of instruction
- Regional professional development opportunities have been extended to all secondary teachers through Regional Early Release Professional Learning days
- Volusia County high schools provide 35 nationally recognized career academies ranging from Law & Government to STEM
- Approximately 125 elementary and secondary instructional coaches (academic, reading, math, science, writing coaches and instructional support teachers) comprise the "Many Coaches, One Voice" initiative that provides support across the district to teachers through modeling and coaching effective instructional and classroom management strategies
- Currently, 45 Title I Academic Intervention Teachers provide support in the areas of reading, math, writing or science
- Title I provides VPK-Early Initiative classrooms in 12 elementary schools
- Title I provides Migrant educational programs for: 8 elementary schools, 1 middle school, 1 middle-high school, and 2 high schools
- A variety of ESOL educational programs, resources, and services are offered through Title I and Title III
- Title I provides a variety of programs, services and resources for homeless students; as well as unaccompanied, neglected and delinquent students in Title I public and non-public schools
- Title I provides the Smart Start program for Pre-K students in 40 elementary schools, the Waterford program for K-2 students in 35 elementary schools, the SuccessMaker Program for 3-5 students in 22 elementary schools, along with Apple devices, and technical support in all 48 Title I schools
- Online Learning Labs are in place at all middle and high schools to facilitate online options for students who are seeking credit recovery, original credit or acceleration. The online labs serve as an environment for both virtual and blended models to meet individual academic needs of all students.
- Since the fall of 2016, every high school offers its own eLearning program on campus. This program offers identified students a shorter school day in an online lab setting while working independently to meet graduation requirements. This blended model provides options for students to accelerate or catch up with their graduating class.
- Students who are ages 3-5 years old and are eligible for Exceptional Student Education (ESE) receive Early Childhood services based on the student's individual needs in one of the following environments: half-day separate class, full-day separate class, or full-day blended learning environments.
- Jumpstart Academy(JA) is currently serving Volusia County School's underserved students having difficulty academically and behaviorally matriculating at their traditional school. JA is providing services to middle school disadvantaged youth, currently in 6th-8th grades by limiting class size, creating individualized instruction and providing counseling support as necessary.

#### Advanced Placement Growth and Performance

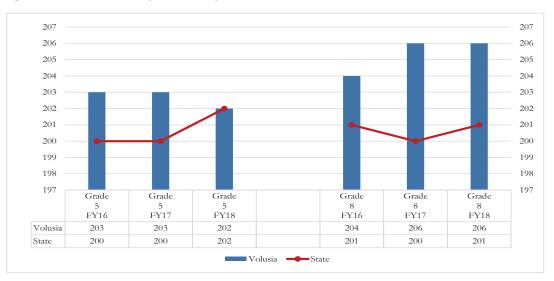
Over the last five years, the number of Advanced Placement exams taken by students in Volusia County has varied from a low of 5,495 in 2015 to a high of 5,998 in 2017. At the same time, performance, as defined by students scoring three or higher, has varied from 46% in 2014 to 48% in 2016. In 2018, 5,722 exams were administered with a passing rate of 43%, a decline over the prior year. Overall, there tends to be a stable trend of participants and passing rate.

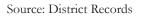


Source: District Records

#### FCAT 2.0 Science by Achievement Level

Florida students are tested in the areas of chemical sciences, earth and space sciences, life and environmental sciences, and scientific reasoning. The bar graphs below show the achievement of Volusia students in grades 5 and 8; the grade levels tested by the Florida Department of Education in science. Volusia students continue to outperform the state averages in both grade levels.





#### **District Accomplishments**

There were numerous accomplishments among students, teachers, schools and the district as a whole:

- Spruce Creek High students, Academy of Information Technology and Robotics (AITR) team, won 1st place and the top prize of \$20,000 in the Nationwide Ford STEAM High school community challenge
- Twelve Volusia County Special Olympics Athletes were selected to compete in the 2018 Special Olympics USA Games in Seattle, Washington
- Forty-seven schools received the Florida Department of Education Five Star School Award, an incentive program to recognize exemplary community involvement in our schools
- Shianne Buckmaster, Creekside Middle student, had a winning entry in the "Art in the Capitol" art contest and it will be displayed in the State Capitol building
- Spruce Creek High weightlifting team won the state championship for the twenty-seventh year in a row.
- Two New Smyrna Beach High School students and three Spruce Creek High School students won individual state championship weightlifting titles
- Six DeLand High students earned first place rankings in leadership events at the 2017 Florida FFA Convention
- Amanda Ellis, agriscience teacher at Silver Sands Middle, won the Excellence in Teaching about Agriculture Award from Florida Agriculture in the Classroom, Inc.
- Read-Pattillo Elementary received the Alliance For a Healthier Generation Bronze Award
- Eight ESE/Student Services staff members traveled to Broward County to be part of the large crisis response team that supported the reopening of Stoneman Douglas High School
- Volusia's 2018 graduates garnered over \$30 million and accumulated more than 319,700 hours of community service
- Over 100 students graduated from high school with an AA degree and several hundred graduated with multiple college credits as a result of AP, IB and dual enrollment opportunities
- Seven Volusia County students received awards from the Florida PTA Reflections Arts program
- Florida Sunshine State Scholar winners: Marion Hagstrom, Taylor Middle-High student, and Grace Liu, Spruce Creek High student
- Scott Tobin, Spruce Creek High freshman, was named a top 30 finalist in the 7th annual Broadcom MASTERS, the most prestigious Science, Technology, Engineering and Mathematics middle school competition
- Volusia County Schools had twelve students receive Scholastic State Art Awards in the Gold and Silver Key categories; and three students receive Scholastic National Silver Key Awards
- Spruce Creek High girls basketball team won the state championship
- Florida Department of Education Award recipients:
  - Kathleen Learn, Florida State Outstanding Adult Volunteer, nominated by Cypress Creek Elementary
  - Georgia Howard, Florida State Outstanding Senior Volunteer, nominated by Silver Sands Middle
  - Commissioner's Business Recognition Award recipient for 2018: Ponce Inlet Lions Club, nominated by Longstreet Elementary
  - Seventy-one schools to including all elementary, middle and high schools were recipients of Golden School Awards
  - Twenty-one secondary schools received Silver School Awards
- Fifty-one students were selected as All-State Musicians for the state of Florida. These individuals were chosen through a statewide audition proves consisting of several thousand students



#### Federal Program Accomplishments

Volusia County Schools use Federal funds to support programs outlined under the Every Student Succeeds Act (ESSA) signed into law in December 2015, amending the Elementary and Secondary Education Act of 1965 and replacing No Child Left Behind provisions:

#### Title I, Part A Academic Achievement of the Disadvantaged

- Provide initial professional learning for all new elementary teachers on how to utilize the instructional software programs
- 1,439 students participated in STAR Tutoring with 1,232 students enrolled at program completion
- i-Ready gains: 550 students (44%) made a scale score gain greater than the standard error of measurement (>12 points)

#### Title I, Part C Migrant Education

- Through our home-connection summer program our pre-school students demonstrated growth in school readiness
- 100% of MEP seniors graduated in 2017-2018

#### Title I, Part D Neglected and Delinquent

- A total of 33 youth from the Stewart-Marchman/Residential Adolescent Treatment program completed a 4-week summer extended learning initiative
- 157 homeless unaccompanied youth in Grades 9-12 received academic and non-academic case management, graduation support, academic advising, FAFSA assistance, holiday gift giving, food assistance, laptops, and referrals to other social services

#### Title II, Part A Teacher and Principal Training and Recruiting (Public and Private)

- Multiple Leadership trainings for Principals and Assistance Principals
- 6 Gifted Endorsement Course offered annually

#### Title III, Language Instruction for Limited English Proficient and Immigrant Students

- ESOL tutoring for over 300 ELLs district wide
- ESOL summer program for over 700 ELLs

#### Title IV, Student Support and Academic Enrichment

- Provided training support and implementation of Restorative Practices in 14 middle schools
- Refreshed software and materials in each middle school STEM Lab

#### IDEA, Part B, Entitlement

- Provided three sessions of Skills, Tips And Routines for Teacher Success (STARTS), a four-day training requirement of new-to-ESE teachers, for 107 participants
- Implemented Tier 1 Positive Behavior Intervention and Supports (PBIS) at thirteen elementary and middle schools
- Assisted schools in the utilization of data-based, flexible scheduling practices to effectively and efficiently serve students with disabilities in the least restrictive environment

#### IDEA, Part B, Preschool

- Continued to use Mobile Data Solutions software to allow pre-kindergarten ESE teachers to electronically administer the required state assessment (Battelle Developmental Inventory), increasing efficiency and reducing reporting errors
- Purchased start-up and replacement items, such as adaptive furniture and manipulative toys, to support delivery of the pre-kindergarten ESE Program



#### District Strategic Plan

The Volusia County Schools Strategic Plan that was adopted December 8, 2015 is a detailed road map that will lead us toward a future of continuous academic success.

The performance targets and strategies detailed in this plan require new and innovative partnerships among parents, students, staff, and the community. The success of our students must be collaborative in the process of life-long learning.

#### FOCUS AREA: Student Achievement

Personalize learning as a means to increase individual student performance outcomes.

Performance Targets:

- Under the calculations outlined in Florida's System of School Improvement and Accountability, Volusia County Schools will earn an "A" district grade.
- The Volusia graduation rate will show continuous improvement by meeting or exceeding the state average.
- District achievement on all statewide and national assessments will meet or exceed state and national averages. [Florida Standard Assessments, End of Course (EOC), FCAT, ACT, SAT, Advanced Placement (AP), International Baccalaureate (IB), and Industry Certification]
- Increase student enrollments in Science, Technology, Engineering and Math (STEM), Advanced Placement (AP), Career and Technical Education (CTE), Dual Enrollment, and Advancement Via Individual Determination (AVID) courses.
- By the end of their 8th grade school year, 75% of the students will earn a Digital Tools Certificate.

#### Strategies:

- Promote high quality early childhood educational experiences that will ensure kindergarten readiness.
- Combine rigorous academics with relevant career and technical opportunities for learning that meets individual needs, while providing opportunities for choice.
- Provide facilities that support student learning environments.
- Encourage student involvement in extra-curricular activities to promote student achievement.
- Increase student access to digital learning tools.
- Deliver differentiated experiences in professional learning for all employees to support individual needs for improved student achievement.
- Maintain a positive partnership with families, business partners, and the community.
- Place highly qualified (evaluation rating) school leaders in the lowest performing schools.
- Ensure continuous monitoring of student performance, working together with families to understand assessment results, grading and reporting of data.
- Fund and support effective remediation/intervention programs for targeted students not mastering grade-level and/or course standards.

#### FOCUS AREA: Curriculum

Increase the academic achievement of all students through effective instruction, a challenging, rigorous curriculum, and multiple instructional pathways for students to meet their individual needs.

Performance Targets:

- Academic improvement for all students by enhancing academic relevance and rigor, measured by an increase in the Annual Measurable Objectives (AMO) targets.
- Meet Least Restrictive Environment expectations in state performance plan by ensuring that 80% of students with disabilities are instructed with their non-disabled peers at least 80% of the school week.
- Increase availability of digital content, virtual courses and blended learning classrooms across all grade levels and subject areas.
- Expand access to Virtual Learning Labs in all schools to provide access and support for the growing number of students enrolled in part-time virtual instruction and other personalized learning solutions.
- Expansion of postsecondary curricular offerings available to students, including but not limited to dual enrollment, transition fairs and summer programs.
- Increase program offerings and enrollment in Career and Technical Education (CTE) courses and career academies, with equitable access district wide.



#### Strategies:

- Align instructional plans developed by coaches and teachers with school improvement plans and the district's strategic plan.
- Guide assessments in an appropriate scope and sequence for student success.
- Strengthen the continued implementation of district support to schools using a system of liaisons to identify and provide appropriate and differentiated supports to advance student achievement.
- Expand implementation of sustainable interventions within a multi-tiered system of supports to address students' academic, social, emotional, behavioral, health, and/or mental health needs.
- Continue to offer professional learning for integrated curriculum and project-based learning, aligned with the Florida Standards.
- Increase professional learning offerings for teachers whose courses include industry certification exams.

#### FOCUS AREA: Internal / External Communication

Improve internal and external communication systems to maximize student achievement, promote collaboration and build positive relationships.

#### Performance Targets:

- Responses to the climate surveys Advancing Excellence in Education Accreditation (AdvancED) will exceed the minimal required responses required: 20% of families, 40% students, and 60% staff.
- District reports will indicate improvement in each of the 5 accreditation standards derived from the results of the spring surveys.
- Increased number of business and postsecondary partners.

#### Strategies:

- A newly created Comprehensive Communication Plan will be monitored to support a tight alignment to the strategic plan.
- Utilize multiple marketing and media platforms to share success stories and positive information about students, staff, schools, instructional programs, and projects, including the half-cent sales tax, promotion/graduation requirements and post-secondary opportunities.
- Disseminate time sensitive information with expedience and accuracy, including mass e-mail and text messaging.
- Redesign monthly administrative meetings into professional learning sessions for the purpose of increasing administrator knowledge of Florida Standards, instructional best practices (Volusia System for Empowering Teachers VSET), and instructional leadership (Volusia System for Empowering Leaders VSEL, Volusia District Administrators Evaluation System VDAES).
- Increase opportunities for the Volusia community, business partners and families to collaborate with district and school leaders on instructional programs that support increased student achievement and success.
- Expand partnerships with universities, municipalities, legislative delegations, and other organizations to increase opportunities that will move our school communities forward.
- Support all families with language barriers in facilitating translations and interpretations of documents; ensuring that a document library is accessible.
- Individual schools use their website/apps to increase student/public awareness of their school-based activities and general campus information.

#### FOCUS AREA: Human Resources

Attract, hire, continuously develop, retain, and reward highly qualified staff to improve academic achievement and student success.

Performance Targets:

- All staff will be high performing in their area of specialty.
- Volusia's beginning teacher salary will be within the top 10% in Florida in order to recruit the best and brightest university graduates.
- Increase the number of school volunteers who will serve in a variety of ways to support student achievement, such as mentors, tutors, or career development.



## Executive Summary

#### Strategies:

- All staff will collaborate through a simplified online professional growth system, which includes evaluation evidence, deliberate practice plans, and aligned professional learning opportunities for targeted role-based support.
- The enhanced professional growth / evaluation system will integrate career management, succession planning, and compensation/benefits to support instructional excellence.
- Partner with local colleges and universities to provide instructional framework training and support to educational staff and student interns, with the goal of increasing the number of preservice teachers hired after graduation.
- Identify exemplary teacher education universities, technical schools and specialized programs to actively recruit the graduates.
- Ensure all professional learning opportunities meet Florida Professional Learning Protocol Standards; align with evaluation systems; and support individual, school and district needs.
- Encourage all staff to pursue professional learning opportunities.
- Realign teacher schedules to allow time for professional learning opportunities that emphasizes high-effect-size instructional strategies aligned to the Volusia System for Empowering Teachers (VSET).
- Maintain School Leadership Teams for the purpose of creating, monitoring and supporting School Improvement Plans and facilitating embedded school-based professional learning plans.
- Expand Transformational Teacher Leadership to include more opportunities for teacher leaders to grow and lead.
- Create an environment where support personnel are valued for their experience, expertise and contributions.
- Recognize highly qualified staff and encourage them to share best practices.

#### FOCUS AREA: Fiscal Management

Ensure that all resources in the district are allocated to support the highest level of student achievement and the strategic plan priorities with fiscal responsibility and transparency.

Performance Targets:

- The newly created Project Oversight Committee, comprised of seven members (one selected by each board member and two selected by the superintendent), will review the capital budget and oversee the half cent sales tax program, presenting yearly to the School Board.
- District wide electric consumption will be reduced by 5%.
- A committee will review current district and school practices for business partnerships, advertising, and fundraising ideas, following up with reporting best practices, recommendations and proposed guidelines.

#### Strategies:

- Establish an internal auditor/efficiency expert who is directly accountable to the superintendent and school board.
- Maintain Request for Proposals (RFPs) to comply with school board policy 602 and 702.
- Explore options to provide budgetary discretion afforded to schools and departments to properly and efficiently allocate funding within their site.
- Establish appropriate framework, with allowable criteria and dollar amount, for each site administrator, with oversight in place. These items would be purchased using centralized purchasing procedures. This process will be completed by the end of school year 2016-17.
- Provide the necessary training for six pilot schools three elementary, two middle schools, and one high school to establish and monitor decentralized budget during the 2017-18 school year.
- Analyze the outcomes of the pilot schools to determine expansion of decentralized budget system during the 2018-19 school year and beyond.
- Establish a report to track change orders to meet construction best practices.
- Eliminate unnecessary internal redundancies.
- Establish a district cost saving initiative for employees.
- Review multi-year contracts to ensure financial efficiency.
- Collaborate with local communities, municipalities and legislators in a sustained, effective and concerted effort to ensure a proper understanding of and support for our financial needs.

#### FOCUS AREA: Operations / Infrastructure

Prioritize and provide resources for a safe, secure, supportive, and innovative learning environment that cultivates 21st century learners.



Performance Targets:

- All students will have access to a digital learning infrastructure with appropriate bandwidth, devices, and resources to support the highest levels of achievement.
- All teachers and students will have access to their personal technology resources through a Bring Your Own Technology (BYOT) wireless network, separate from the Volusia Wide Area Network (WAN), assisting in the development of real-world, 21st-century skills.
- 100% of district and school-based instructional and support staff will attend role-based professional development to acquire the skills necessary to access and manage the new student information system.
- Updated security systems and procedures will be monitored and documented through continuing communications and partnerships with local law enforcement agencies.
- Custodial service providers will meet contractual requirements through posted quality control inspections. Strategies:
  - Ensure accuracy of data through the Florida Technology Resource Survey to appropriately plan equitable technology access for all students.
  - Construct and retrofit school facilities to incorporate 21st century construction and infrastructure best practices, sustainable and viable for decades to come.
  - Complete a strategic multi-year Digital Classrooms Plan as required by section 1011.62, F.S., ensuring collaboration between administrators, staff and the community.
  - Incorporate a five-year refresh cycle for instructional technology tools.
  - Provide additional technical training and support for the implementation of the new student management system enterprise solution.
  - Maintain and retrofit school facilities to ensure that the infrastructure supports instructional needs, athletic needs, and access to resources.
  - Continue working with municipalities to share resources in support of student success.
  - Identify unused classroom technologies, reallocate resources and provide assistance and training as needed.
  - Improve customer service through increased proactive work orders and improved communications and staff feedback.
  - Create a centralized procurement department to assist with new guidelines, regulations and legislation necessary to facilitate the purchasing process.

This strategic plan will be used to guide decision making at both the school and district level, and to help evaluate current programs for effectiveness and contribution to Volusia's vision and mission. Each section of this strategic plan is managed by a member of the Superintendent's cabinet:

- Student Achievement and Curriculum: Chief Academic Officer
- Internal / External Communication: Director of Community Information Services
- Human Resources: Chief Human Resources Officer
- Fiscal Management: Chief Financial Officer
- Operations/Infrastructure: Chief Operations Officer

All district planning documents will be aligned to the strategic plan. Performance targets will be reviewed quarterly by the cabinet and progress will be managed through a strategic planning dashboard, accessed through the district's website.

The Superintendent and Cabinet will report to the School Board annually on progress made with strategic plan performance targets. The report will then be available to the community and Strategic Planning Committee via the district's website.

Performance targets and strategies will be adjusted as needed.



#### 2018-19 District Budget

The annual budget process is the key to the development of the School Board of Volusia County's strategic plan allowing divisions the opportunity to reassess goals and objectives and the means for accomplishing them. Even though the budget is reviewed by the Superintendent and School Board in June, the process begins six months earlier with the projections of student enrollment, calculation of school staffing, revenue and expenditure forecasts and departmental needs assessment. The following provides a brief description of the various phases of the budget process and time frames in which budget preparation takes place:

#### **Planning Phase**

The planning stage of the budget process begins in December. The budget calendar is created listing activities and key dates. Concurrently, senior staff meets to discuss goals and initiatives for the coming year as well as challenges and opportunities facing the district. Finally, projections and assumptions crucial to the budgeting process such as program changes, enrollment projections and anticipated changes in funding levels are evaluated.

#### **Budget Development Phase**

Based upon the School Board's priorities and strategic plan, departments develop goals and objectives for the budget period. Key factors including instructional priorities, enrollment growth, class size compliance, rising health and retirement costs, additional charter schools and unfunded mandates are considered during this process. Division heads are also asked to evaluate staffing levels necessary to meet their goals and objectives, which may include shifting, eliminating, adding and changing funding on positions. A continuation budget philosophy is used for department non-salary budgets.

School staffing is calculated based on established formulas and projected enrollment numbers. The Chief Financial Officer, Area Superintendents, and program staff review each school's allocation. Appropriate meetings are held to further discuss needs and recommendations. Following changes, the preliminary staffing sheets are provided to the principals for their review. School non-salary budgets are allocated based on an established formula using the guidelines provided in the budget manual. The principal and their school budget committee design a spending plan based on the school's goals and objectives.

Budget submission is accomplished electronically for both schools and departments. The Budget Department compiles the information and compares it with the forecasted revenues to ensure a balanced budget. The budget is then reviewed with the Chief Financial Officer and the Superintendent.

#### **Budget Adoption Phase**

The preliminary budget is presented in a series of workshops to the School Board allowing them to make adjustments or request further information concerning the district spending plan. The tentative budget and TRIM (Truth in Millage) are advertised in the newspaper and then approved after a public hearing in July. All final revisions are made and the budget is officially adopted after a public hearing held in September.

#### **Budget Amendments Phase**

Appropriations are controlled at the object level (e.g., salaries, purchased services, and capital outlay) within each functional activity (e.g., instruction, student services and school administration) and may be amended by resolution at any School Board meeting prior to the due date of the annual financial report.



## Executive Summary

Developme

Planning

Adoption

Amendment

#### 2018-19 Budget Calendar

	8
January 9, 2018	Legislative Session begins
January 18, 2018	2018-19 FTE Projections finalized and transmitted to FLDOE
March 9, 2018	Legislative Session ends
March, 2018	Prepare estimate of Preliminary General Fund Budget
March, 2018	Calculate Preliminary 2018-19 School Staffing and review with Area
	Superintendents and identified District Staff
March 27, 2018	Budget Workshop
April, 2018	School Discretionary Non-Salary Budgets prepared
April, 2018	Central Office Budgets prepared
April 10, 2018	Budget Workshop
April, 2018	Staffing sheets distributed to Principals
June 7, 2018	Budget Workshop
June 12, 2018	Budget Workshop
June 26, 2018	Approval to Advertise Tentative Budget and Millage Rates for 2018-19
June 26, 2018	Approval to expend between July 1 and the adoption of the tentative budget
June 30, 2018	Fiscal year 2017-2018 ends
July 1, 2018	Fiscal year 2018-2019 begins
July 1, 2018	Property Appraiser Certifies the Tax Roll
July 16, 2018	Dept. of Revenue Certified Taxable Value to the Commissioner
July 19, 2018	FLDOE computes required local effort millage and certifies rate to each district
July 21, 2018	First Public Hearing advertised in the local newspaper per Truth in Millage
	(TRIM) requirements
July 24, 2018	Public Hearing and Adoption of Tentative Millage Rates and Tentative
	District Budget
By Aug. 4, 2018	Superintendent advises Property Appraiser of the proposed millage, rolled-
	back rate, time, date and place of the final budget hearing
By Aug. 24, 2018	Property Appraiser prepares notice of proposed taxes and mails TRIM
Sept. 11, 2018	Public Hearing and Adoption of Final Budget



#### **Major Initiatives**

#### Enterprise Resource Planning (ERP) and Student Information System (SIS)

As part of the district's strategic plan, the two most crucial district systems are being replaced. The ERP system supports finance, purchasing, human resources, payroll and employee benefits processes while the SIS supports all student data including state/federal reporting, enrollment, scheduling, attendance, discipline and more. The current systems lack the features and technology found in newer systems as well as reliability and timely support. The process included the identification of a project manager to oversee each project, comprehensive reviews and needs analysis of the current systems.

In partnership with Government Finance Officers Association (GFOA), the district selected a cloud-based ERP solution, Oracle Fusion, implemented by Cherry Road Technologies. Implementation began in August 2017 and "go live" is slated for July 1, 2019, with the exception of the budget module which will be used beginning February 2019 to complete the 2019-20 budget.

For the SIS system, the district partnered with the Center for Educational Leadership and Technology (CELT), selecting cloud-based FOCUS software, and following a similar trajectory as with the ERP. Implementation begin in 2018, with the 2019-20 school year scheduling in early 2019 signifying system "go live."

With similar timelines for implementation, the district is carefully planning training and post-go live support to ensure multiple opportunities and delivery options for employees, and to offer superior customer support particularly during the first year following "go live".

#### Capital Outlay Program

The district's capital outlay program has progressed quickly as we enter the second full fiscal year of our new half-cent sales tax projects and major facilities systems replacements, which were postponed during the economic downturn. Total revenues increased from \$97.5 million in the 2017-18 budget to \$102.3 million in 2018-19. Revenues increased in capital outlay ad valorem taxes as property values continued to rebound 25% over the last 3 years, and revenue from the half-cent sales tax projections are higher due to the improving economy. Also, revenue from impact fees are projected to increase as new homes are being built in Volusia County. The Board approved an extension of \$3,000 per dwelling unit impact fee through 2021.

Funding from the voter approved half-cent sales tax extension, which began January 1, 2017 through December 31, 2031, has begun to replace or restore some of the aging schools that were delayed from the last half-cent construction program. Pierson Elementary School will open on the first day of school in August 2018, ground has been broken for Chisholm and Westside Elementary schools and architectural plans for George Marks Elementary and Deltona Middle School are being developed during 2018-19. In addition to using these funds to replace some of the aging outdated schools, along with major renovations and much needed repair projects such as roofing and air conditioning replacements, new and replacement. Security enhancements will also be purchased to keep students in a safe learning environment. Additional funds will address the replacement of many of the failing roofs and air conditioning systems that have been repaired over the last several years to extend their functional life.

The increase in available capital funds is badly needed, however capital needs still far exceed the funding the district receives. The Legislature must provide sufficient funding to meet capital needs and cease the redirection of district funding to charter schools.



#### School Safety Measures

After the Marjory Stoneman Douglas High School shooting in Parkland, Florida on February 14, 2018, the state legislature passed senate bill 7026 that requires a substantial investment in the three areas of school security, school building hardening and mental health services and creates a mandated "school safety specialist" position for each district to oversee the implementation of the bill.

The first area of school security increases the safe schools allocation by \$97.5M statewide and mandates one "safe school officer" per school, but only partially funds this mandate. The bill also creates a nonrecurring appropriation of \$67M that allows for the establishment of an armed "school guardian" program operated by each county sheriff. Volusia County opted in to this program to provide school guardians at all elementary schools that do not currently have a school safety officer. School guardians "have no authority to act in any law enforcement capacity except to the extent necessary to prevent or abate an active assailant incident on a school premises." In addition to the insufficient funding, there is also a statewide shortage of law enforcement candidates that has hampered the implementation of the program.

A nonrecurring school hardening grant fund in the amount of \$99M was also included in the bill that provides "awards to schools to fund, in whole or in part, the fixed capital outlay costs associated with improving the physical security of school buildings as identified by a security risk assessment." As stated under the capital outlay program, the district has recurring funds of \$2M allocated to school security. This funding will be dedicated strictly to the hardening of schools through fencing in 2018-19 with the school hardening grant addressing other hardening needs.

The final requirement to address mental health includes a recurring statewide allocation of \$69M that only begins to address the needs of districts and requires districts to create plans submitted to the State DOE for approval. Volusia will use the funding to create five geographically specific mental health response and intervention teams placed throughout the district that will be deployed based on the location of each school. The teams will "determine interventions, treatment and recovery services to address the individual needs of a student based on their risk factors:" and will consist of mental health providers, certified addictions professionals and service analysts.

While districts recognize the importance of this legislation and the funding allocated, these mandates are partially unfunded and will need to be addressed by the legislature in the 2019 session if districts are to continue to satisfy all the mandated requirements.



## **Executive Summary**

#### Issues

The district budgetary challenges ticked up slightly this year, mostly due to a meager forty-seven cent increase (0.01%) in the Base Student Allocation (BSA) of the Florida Education Finance Program (FEFP) as set by the State Legislature. The Required Local Effort (RLE) millage rate, which the State Legislature also determines, continues to decrease so that existing property value increases are not allowed to increase the taxable value of those properties. The majority of funding increases were attributable to the Marjory Stoneman Douglas Public Safety Act allocations for school safety along with a nonrecurring "Funding Compression Allocation of \$4.4 million. The district was unable to balance the budget using \$3.2 million from reserves and inflation continues to outpace FEFP per student funding over a 10-year period.

There were also several cost increases included in the budget. Average raises of 3% for all employees and retirement costs due to an FRS rate increase accounted for the majority of the financial impact. Cost increases were partially offset by salary lapse, DROP/terminal leave pay savings, and teacher retirement savings. Other increases included increases in charter school earnings, additional school resource officers and school guardians with additional school and department staffing requests. The offsetting decreases included telephone cost savings.

#### **DCD** Impact

The District Cost Differential (DCD) is a factor used to adjust the funding formula to reflect differing costs of living in the various districts throughout the state. The relatively low DCD for Volusia County has a significant impact on the school district's funding. Pursuant to this, several neighboring counties enjoy higher DCD's than Volusia County. Of the 24 major school districts (30,000+ students), Volusia County consistently ranks in the bottom quintile in the DCD calculation, causing a \$10 million loss in FY18-19, down slightly from FY17-18. In fact, since 2004, the DCD has caused over \$150 million total funding loss to the district, the highest in the state. The result of this funding adjustment makes staying competitive with revenue and salaries even more challenging.

#### **Total Student Funding**

Total funding per student Unweighted Full-Time Equivalent (UFTE) through the Florida Education Finance Program (FEFP) is still below pre-recession levels. Beginning in 2007-08, funding per unweighted FTE was \$7,305.79 and for 2018-19 it is \$7,200.87 per unweighted FTE, which is a 1.4% decline. School districts during this same time period must meet requirements for teacher performance pay, class size reduction, dual enrollment, professional development, and computer-based testing and all implemented with increased costs. In addition, over that time period, inflation has risen over 20%. This does not even consider the impact of FTE recalibration approved by the 2013 Legislature that has reduced unweighted FTE funded in 2014 and beyond.

#### Teacher Shortage and Salaries

The Florida Legislature must address the creation of a sustainable, meaningful system for districts to attract and retain high-performing teachers. If Florida is to increase its national education system ranking which currently stands at 40th place, it must redirect funds to districts so that a livable wage commensurate with the roles and responsibilities of our teachers can be funded on a recurring basis.

Research shows teachers in the classroom are the most important factor for providing a quality education. In addition, the nationwide teacher shortage continues to affect Florida, resulting in a high number of substitutes teaching in classrooms on a regular basis. According to a report compiled by the Learning Policy Institute, the



problem is multi-pronged: public school enrolment is increasing, while large numbers of teachers are retiring or leaving the profession because of dissatisfaction with working conditions in a profession seen as less desirable than it once was and enrollment in teacher preparation programs is dropping dramatically, falling 35 percent nationwide in the last five years. Also, as more states adopt lower teacher to student ratios the demand increases. According to the Florida. Department of Education, in 2018-19, Florida has statewide critical shortages in the areas of English, English for Speakers of Other Languages (ESOL), Exceptional Student Education (ESOL), Mathematics, Reading and Science (General and Physical). A shortage is defined as teaching positions that are unfilled, positions that are filled by teachers with provisional, temporary or emergency certifications or positions that are filled by a certified teacher but one that is teaching outside of their certification area. Exacerbating the problem is the General Knowledge exam that has become increasingly difficult for teachers to pass and resulted in 36 annual contract teachers being non-reappointed for certification issues in 2018-19.

Performance pay legislation mandates districts adopt instructional and administrative salary schedules that provide annual salary adjustments for employees rated as "highly effective" or "effective" and must also include salary supplements for employees assigned to Title I schools, schools that earned a grade "F" or three consecutive grades of "D," and teachers who teach in critical shortage areas. Teachers who have already achieved tenure with the district, may remain on the "grandfathered" salary schedule but are allowed to opt into the performance pay schedule by relinquishing their tenure status. Performance pay is awarded using teacher evaluation scores from the prior year.

In addition to district performance pay, the 2016 legislature created section 1012.731, F.S., established the "Best and Brightest Scholarship" program for teachers. This statute, revised in 2017, awards bonuses to teachers who have demonstrated high post-secondary academic achievement on standardize tests and received a highly effective evaluation score and established an additional classroom teacher bonus of \$1,200 for highly effective teachers and up to \$800 for effective teachers. Instructional personnel without class rosters are left out of the definition of "teacher" and therefore are eliminated from collecting these bonuses. Redirection of the \$233M appropriation for Best and Brightest, along with other funding should be considered to begin to increase teacher salaries.

Section 1012.732, F.S. also established a principal bonus program for principals with a ratio of at least 80% of their teachers receiving "Best and Brightest" as compared to other schools in their grade grouping statewide. Title I school principals would receive \$5,000 while non-Title I school principals would receive \$4,000.

The Human Resources Recruitment & Retention Department initiates an aggressive program which seeks to attract certified and highly effective teachers to Volusia County Schools through college and university visits, utilizing several internet services, attendance at college and university Job Fair consortiums, virtual interview and district interviews. Through innovative, targeted marketing and recruitment strategies, the district continues to attract highly effective educators. Employee recognition, communication, professional development and opportunities for growth are consistently our focus as we seek to retain high performing staff members.

#### Cost of Construction Projects (Cost Per Student Station)

Prior to the 2016 Florida legislative session, section 1013.64(6)(b), F.S. limited the cost of school district capital outlay projects to the following student station costs to:

\* \$17,952 for an elementary school\* \$19,386 for a middle school

\* \$25,181 for a high school

Volusia General Schools

These costs were established in 2006, and the statute provided for an annual adjustment each year by the Office of Economic and Demographic (EDR) research based on the Consumer Price Index (CPI). The site cost and off-site improvement costs were not included in the cost per student station. School districts were not required to adhere to these cost maximums when using sales surtax proceeds authorized in section 212.055, F.S., proceeds from revenue bonds authorized in section 17, Art. XII of the State Constitution, or ad valorem property tax proceeds authorized by a referendum of the general electorate. School districts that exceed the cost maximums were required to report the reasons for the excess costs to the FLDOE and the FLDOE was required to provide this information to the Legislature each year by December 31. The passage of 2016 HB 7029 prohibits school districts from spending more than the statutory cost per student station on new construction from all available revenue sources beginning in FY2017-18. Districts must maintain accurate documentation related to the costs of all new construction projects subject to the statutory per student station costs, and the Auditor General must review the documentation maintained by districts to verify compliance with statutory per student station costs during its scheduled operational audits of the school district.

The bill outlines sanctions for districts that exceed the statutory maximum student station costs as verified by the Auditor General, unless the overage is minimal or due to extraordinary circumstances outside of the district's control. A district that exceeds the per student station cost will be:

- ineligible for allocations from the PECO and Debt Service Trust Fund for the next three years in which the district would have received allocations had the violation not occurred; and
- subject to the supervision of a district capital outlay oversight committee, authorized to approve all capital outlay expenditures of the school district, including new construction, renovations, and remodeling, for three fiscal years following the violation.

The bill required the EDR, in consultation with FLDOE, to conduct a study of the cost per student station amounts using the most recent available information on construction costs. EDR issued their report to the Governor, the President of the Senate, and the Speaker of the House of Representatives in January 2017. Their study focused on construction costs and as a result they proposed a new method of setting limits for new school construction based on the construction cost per square foot of building and presented two options. To date no action has been taken by the State to implement any of the recommendations.

The bill also required OPPAGA to conduct a study of State Requirements for Educational Facilities (SREF) to identify current requirements that can be eliminated or modified in order to decrease construction costs while still maintaining student safety. OPPAGA presented their report to the Governor, the President of the Senate, and the Speaker of the House of Representatives in January 2017 and recommended that SREF requirements be retained with some SREF requirements the legislature consider modifying.

As the district constructs new schools using half-cent sales tax funds, this new legislation has been challenging and will impact the construction methods and types of materials used in schools because cost per student station does not include site and off- site improvement costs or account for different building code requirements which vary depending on location. Site preparation can vary tremendously between different areas in Florida depending on location, while average cost doesn't account for costs incurred by coastal districts which must build to stronger wind standards. There are also questions as to whether the legislature has overstepped its legal authority by legislating the use of local funds, since the majority of capital funds are generated by either ad valorem tax revenues or sales tax collections (see HB 7069 below).



#### **Total Student Funding**

Total funding per student Unweighted Full-Time Equivalent (UFTE) through the Florida Education Finance Program (FEFP) is still below pre-recession levels. Beginning in 2007-08, funding per unweighted FTE was \$7,305.79 and for 2017-18 it is \$7,015.87 per unweighted FTE, which is a 4% decline. School districts during this same time period must meet requirements for teacher performance pay, class size reduction, dual enrollment, professional development, and computer-based testing and all implemented with increased costs. In addition, over the past ten years, inflation has risen over 18%. This does not even consider the impact of FTE recalibration approved by the 2013 Legislature that has reduced unweighted FTE funded in 2014 and beyond.

#### HB 7069

The passage of HB 7069 at the end of the 2017 legislative session, continues to be debated in court. It is currently on appeal to the 1st District Court of Appeal in Tallahassee on behalf of 10 remaining school districts, challenging the constitutionality of six provisions of the bill. The challenged provisions all pertain to the relationship between local school boards and charter schools because they sharply restrict the ability of school boards to make discretionary spending decisions and to make the other operational decisions necessary to supervise all of the public schools in their district.

- District school boards are mandated to share a portion of their discretionary capital outlay millage revenues with charter schools based on full-time equivalent students, not on need.
  - Corporate charter schools can take property taxes from local school boards to build and/or renovate schools they own and operate for-profit. If the charter school ceases to operate, the taxpayers do not recoup the buildings.
  - Changes in the legislation in 2018-19 provided this funding directly from the state, resulting in a \$1.5 million savings to Volusia County. If the state discontinues funding in future years, districts will once again be required to redirect a portion of their discretionary capital outlay millage revenues.
- District school boards are forced to surrender their Constitutional authority to operate, control, and supervise the local public schools in their respective jurisdictions.
  - This provision allows a charter school to open without the locally elected district school board having authority to ensure that it is efficient, safe, secure, or of high quality for its students.
- District school boards are improperly restricted in their federal authority over Title I funds.
  - This provision threatens services to support the needs of students in poverty. It limits the ability of a school district to provide district-wide services such as summer reading programs, tutoring, and parental engagement initiatives.
- District school boards are mandated to enter a standard charter contract with charter school operators.
  - This mandates the use of standard "one size fits all" contracts with terms forced upon a local district school board by the State and by unelected charter school operators.
- An authorized charter school system may serve as local education agencies in direct competition with public school districts.
  - It allows charters to operate as public schools over which the local electorate that is funding them has no authority to change leadership or influence policy.
- "Schools of Hope" program was created.
  - A School of Hope is a charter school that can be built to address various needs in low-income neighborhoods but, the for-profit charter schools don't have to serve that community and they don't have to hire certified teachers.



#### **Basis of Accounting**

Basis of accounting refers to when revenues and expenditures, or expenses, are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are prepared using the accrual basis of accounting, as are the proprietary funds and fiduciary funds financial statements. Revenues are recognized when earned and expenses are recognized when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized in the year for which they are levied. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements imposed by the provider have been satisfied.

Governmental funds financial statements are prepared utilizing the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized in the accounting period in which they become susceptible to accrual, that is, both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Significant revenues susceptible to accrual include ad valorem taxes, reimbursable-type grants, and interest on investments. The district considers revenues to be available if they are collected within 60 days of the end of the current fiscal year. Under the modified accrual basis of accounting, expenditures are generally recognized when the related fund liability is incurred, except for principal and interest on long-term debt, claims and judgments, and compensated absences, which are recognized when due. Allocations of cost, such as depreciation, are not recognized in governmental funds.

Agency (Fiduciary) Funds are purely custodial in nature (assets equal liabilities) and, as such, do not have a measurement focus.

In applying the "susceptible to accrual" concept to revenues from Federal and State sources, the legal contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of revenues. In one, monies must be expended for the specific purpose before the district will receive any amounts; therefore, revenues are recognized based upon the incurrence of the expenditures. In the other, monies are virtually unrestricted as to purpose of expenditure and are usually revocable only for failure to comply with prescribed legal and contractual requirements. These resources are reflected as revenues at the time of receipt or earlier if the "susceptible to accrual" criteria are met. In all cases, monies received before the revenue recognition criteria have been met, are reported as unearned revenue.

The proprietary funds are prepared under the economic resources measurement focus and the accrual basis of accounting. Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds' principal ongoing operations. The principal operating revenues of the district's internal service funds are charges for workers' compensation, general liability, and property insurance. The principal operating expenses include salaries and benefits for employees, insurance claims, and excess coverage insurance. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. Net position unrestricted in the internal service funds are designated for future losses.

When both restricted and unrestricted resources are available for use, it is the district's policy to use restricted resources first, and then unrestricted resources as they are needed. When both assigned and unassigned resources are available for use in governmental funds financial statements, it is the district's policy to use assigned resources first, and then unassigned resources as they are needed.



#### **Basis of Budgeting**

The Board follows procedures established by Chapter 1001.51, F.S., and State Board of Education Administrative Rules, Chapter 6A-1, in establishing budget balances for governmental funds as described below:

- Budgets are prepared, public hearings are held, and original budgets are adopted annually for all governmental fund types in accordance with procedures and time intervals prescribed by law and State Board of Education rules.
- The legal level of control is at the functional level (e.g., instruction, student services, and school administration) with control exercised at the object level (e.g., salaries, purchased services, and capital outlay) within each function. Appropriations are amended accordingly by resolution at any school board meeting prior to the due date of the annual financial report.
- Budgets are prepared using the same modified accrual basis as is used to account for governmental funds.
- Budgetary information is integrated into the accounting system and, to facilitate budget control, budget balances are encumbered when purchase orders are issued. Appropriations lapse at fiscal year-end and encumbrances outstanding are honored from the subsequent year's appropriations.

#### **Fund Types**

The district reports the following governmental funds:

**General Fund** - used to account for all financial resources except those required to be accounted for in another fund. The General Fund is supported by taxes, fees and other revenues that may be used for any lawful purpose. Also called the Operating Fund.

**Debt Service Funds** - used to account for the accumulation of resources for, and the payment of, debt principal, interest and related costs on long-term debt.

**Capital Projects Funds** - used to account for financial resources to be used for the acquisition, construction, renovation and maintenance of capital facilities. Major fund sources include local capital millage, sales tax, impact fees, and smaller State funds for PECO and CO&DS.

**Special Revenue Funds** - used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or for major capital projects) that are legally restricted to expenditures for specific purposes. Use of Special Revenue funds is required only when legally mandated. In Florida school districts, Special Revenue Funds should include federal categorical aid, and a Food Service Fund.

Additionally, the district reports the following proprietary fund type:

**Proprietary Funds** - used to account for business type activities. The district's individual self-insurance programs fall under this category as Internal Service funds.



#### All Funds Summary

The 2018-19 Approved Operating Budget of \$868.46 million reflects an increase of \$25.80 million from the prior year adopted budget of \$842.66 million. Revenue increased by \$12.25 million. Fund balances increased \$21.41 million between 2017-18 and 2018-19 and expenditures increased by \$3.18 million during the same time frame. General Fund had an increase of \$12.74 million in FEFP revenue with much of the increase allocated to specific programs. Capital Projects Funds increased slightly in local revenues due to an increase in property tax values. General Fund increased overall by \$19.33 million which included increases in revenue and fund balances. Special Revenue Fund - Food Service decreased \$1.73 million Special Revenue Funds - Other Federal Programs showed very little change.

All Funds Revenues (in millions)	-	eneral erating	Debt Service				- · · · · ·		1		1 1		1		Internal Service		Total All Funds	
Federal	\$	3.04	\$	-	\$	-	\$	67.66	\$	-	\$	70.70						
State		275.70		0.35		1.60		0.33		-		277.98						
Local		180.80		-		100.74		4.02		5.93		291.49						
Total Revenue		459.54		0.35		102.34		72.01		5.93		640.17						
Non-Revenue Receipts		0.25		-		-		-		-		0.25						
Other Financing		-		-		-		-		-		-						
Transfers In		8.25		24.68		-		-		-		32.93						
Beginning Fund Balances		56.44		1.67		117.85		12.76		6.39		195.11						
Total	\$	524.48	\$	26.70	\$	220.19	\$	84.77	\$	12.32	\$	868.46						

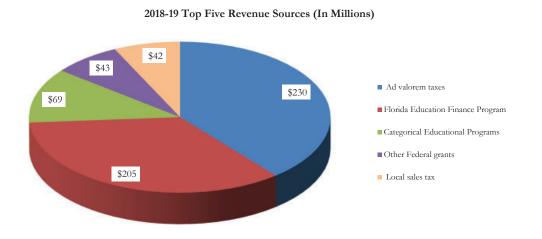
The General Fund budget accounts for 60% of the total budget. This fund supports the majority of all salaries and benefits. The Capital Projects Funds, representing 25% of the budget, are used to maintain, renovate and make current facilities dry and safe for students and staff, along with technology and equipment replacements. Three percent of the budget is used to account for the repayment of debt. Special Revenue Funds received the same 10% portion of the budget as last year. Internal Service Funds represent the smallest portion of the budget and are used to account for the district's individual self-insurance programs.

All Funds Expenditures (in millions)	eneral perating	Debt Service	Capital Projects	pecial evenue	Internal Service	Total 1 Funds
Salaries	\$ 305.26	\$ -	\$ -	\$ 27.86	\$ -	\$ 333.12
Benefits	83.76	-	-	12.84	0.50	97.10
Purchased Services	67.60	-	-	8.08	4.22	79.90
Energy Services	12.19	-	-	0.12	-	12.31
Materials & Supplies	20.63	-	-	18.44	-	39.07
Capital Outlay	0.54	-	141.87	8.78	-	151.19
Other Expenses	5.82	24.99	-	3.34	1.21	35.36
Total Appropriations	495.80	24.99	141.87	79.46	5.93	748.05
Transfers Out	-	-	32.92	-	-	32.92
Ending Fund Balances	28.68	1.71	45.40	5.31	6.39	87.49
Total	\$ 524.48	\$ 26.70	\$ 220.19	\$ 84.77	\$ 12.32	\$ 868.46

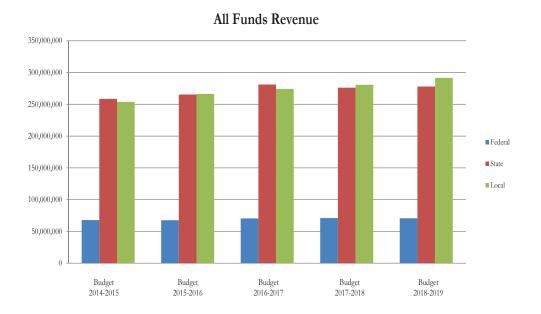


#### All Funds Revenue

The top revenue sources for 2018-19 appear in the chart below. Ad valorem taxes generate the largest portion in the general fund and a smaller amount in the capital project funds. The second and third largest sources include FEFP and Categorical Educational Program revenues provided by the Florida Legislature for the general fund. Other Federal Grants include Title I, IDEA, Teacher and Principal Training and Recruiting, Title III-Language Instruction, and Twenty-First Century Schools-Title IV. The fifth largest source is provided from the voter approved fifteen year local half-cent sales tax approved in 2014 for construction projects.



Over the past five years, total revenue for all funds has increased from \$580 million to \$640 million. During this period, Federal Revenue has increased by \$2.8 million. State Revenue has increased by \$19.3 million, with the largest portion from the FEFP. Local Revenue has also increased by \$37.7 million primarily due to the \$9.2 billion increase in the property tax roll and the increase in the half-cent sales tax revenue.





#### General Fund

This fund provides for the day-to-day operations of the district and is used to account for all financial resources except those that must be accounted for in another fund. Local ad valorem taxes, Florida Education Finance Program (FEFP) and State Categorical Education Programs constitute the primary revenue sources of the General Fund.

The General Fund budget for the 2018-19 school year is \$524.48 million, an increase of \$4.48 million over the previous year's actuals. Federal sources account for less than 1% of the revenue. State sources account for 60%, with the remaining 40% coming from local sources. Additionally, funds are transferred in accordance with state guidelines, from capital funds to assist in supporting on-going maintenance operations. The majority of the transfer from Capital Projects Funds is used to fund maintenance costs.

General Fund Revenues (in millions)	2	Actuals 2017-2018	Budget 2018-2019			Increase/ Decrease)
Federal	\$	3.46	\$	3.05	\$	(0.41)
State FEFP		195.87		205.50		9.63
Categoricals		68.19		69.07		0.88
Miscellaneous State		7.32		1.07		(6.25)
Property Taxes		170.23		174.97		4.74
Interest		0.51		0.25		(0.26)
Indirect Cost		2.63		2.50		(0.13)
Miscellaneous Local		16.32		3.13		(13.19)
Total Revenue		464.53		459.54		(4.99)
Transfers In		7.36		8.25		0.89
Non-Revenue Receipts		0.31		0.25		(0.06)
Beginning Fund Balances		47.80		56.44		8.64
Total	\$	520.00	\$	524.48	\$	4.48

Appropriations total \$495.80 million, which is an increase from last year's actual expenditures. Seventy eight percent of the budget is used to cover the cost of employee compensation and benefits. The district is utilizing 95% of the budget to cover school costs and 5% for district operations. The functions for district operations include the School Board, General Administration, Facilities Acquisition and Construction, Fiscal Services, Administrative Technology Services and Central Services.

General Fund Expenditures (in millions)	Actuals 2017-2018	Budget 2018-2019			Increase/ Decrease)
Salaries	\$ 289.69	\$	305.26	\$	15.57
Benefits	85.37		83.76		(1.61)
Purchased Services	58.09		67.60		9.51
Energy Services	11.75		12.19		0.44
Materials & Supplies	10.73		20.63		9.90
Capital Outlay	0.78		0.54		(0.24)
Other Expenses	7.15		5.82		(1.33)
Total Appropriations	463.56		495.80		32.24
Transfers Out	-		-		-
Ending Fund Balances	56.44		28.68		(27.76)
Total	\$ 520.00	\$	524.48	\$	4.48



#### **Debt Service Funds**

These funds are used to account for the accumulation of resources for the payment of principal and interest on general long-term debt. State sources are from the Capital Outlay and Debt Service (CO&DS) allocation and the local source is interest earned on debt service balances. Major sources for the transfer funds include the non-voted capital outlay millage levy, impact fees and the half-cent sales tax revenue. The Debt Service budget for 2018-19 is \$26.69 million. Which is a decline of \$1.17 million over the previous year actuals.

<b>Debt Service Funds</b>	Α	ctuals	В	udget	Inc	crease /
Revenue (in millions)	201	17-2018	20	18-2019	(De	ecrease)
State Sources	\$	1.70	\$	0.35	\$	(1.35)
Local Sources		0.02		-		(0.02)
Transfers from Capital Fund		24.73		24.67		(0.06)
Proceeds of Refunding Bonds		-		-		-
Restricted Fund Balances		1.41		1.67		0.26
Total	\$	27.86	\$	26.69	\$	(1.17)

Debt instruments were issued to finance new school construction, renovate existing facilities, as well as facilitate major purchases such as computers and phone systems. In addition, the district is continually reviewing opportunities to reduce existing debt service by restructuring or refinancing existing obligations. During fiscal year 2015-16, the district refunded the Certificates of Participation, 2007 Series, to take advantage of lower interest rates which will reduce the total debt service over the remaining life of the issue by \$13.2 million.

There are currently four Certificates of Participation (COPs) outstanding and three Capital Outlay and Debt Service (CO&DS) bonds (also known as SBE and COBI bonds). There were three outstanding Sales Tax Bonds that matured at the sunset of the school sales tax program in December 2016. The district has one new Sales Tax Bond acquired early 2017 and anticipates bonding the new half-cent sales tax once more over the next five years to jump-start the construction program.

Debt Service Funds Expenditures (in millions)	Actuals 2017-2018	Budget 018-2019	crease / lecrease)
Redemption of Principal	\$ 13.64	\$ 13.04	\$ (0.60)
Interest	12.54	11.94	(0.60)
Dues and Fees	0.01	-	(0.01)
Miscellaneous Expense	-	-	-
Payment to Refund Bond Excrow	-	-	-
Transfers to General Fund	-	-	-
Restricted Fund Balances	1.67	1.71	0.04
Total	\$ 27.86	\$ 26.69	\$ (1.17)

The restricted fund balances are for the Sales Tax Bond payments that are required early in the fiscal year before collections have accumulated.



#### **Capital Projects Funds**

These funds are used for the acquisition or construction of capital facilities and equipment.

The major sources of revenue are Ad Valorem Taxes and the Half-Cent Sales Tax. Smaller amounts are expected from local school Impact Fees and the State for Capital Outlay and Debt Service (CO&DS), derived from a tax on auto tags, and Public Education Capital Outlay (PECO) maintenance funds, from the gross receipts tax on utilities. The total Capital

0.58 0.03	\$ 0.49	(Decrease) \$ (0.09)
0.03	0.00	
	0.02	(0.01)
-	-	-
1.09	1.09	0.00
0.40	-	(0.40)
0.11	-	(0.11)
50.85	54.90	4.05
42.94	41.74	(1.20)
1.58	0.10	(1.48)
5.95	4.00	(1.95)
0.45	-	(0.45)
103.98	102.34	(1.64)
1.60	-	(1.60)
111.23	117.85	6.62
216.81	\$ 220.19	\$ 3.38
	1.09 0.40 0.11 50.85 42.94 1.58 5.95 0.45 <b>103.98</b> 1.60 111.23	1.09         1.09           0.40         -           0.11         -           50.85         54.90           42.94         41.74           1.58         0.10           5.95         4.00           0.45         -           103.98         102.34           1.60         -           111.23         117.85

Projects Funds budget for 2018-19 is \$220.19 million.

Budgeted expenditures for 2018-19 total \$141.87 million for projects and \$32.92 million for transfers to debt service and the general fund. The debt service requirements (\$24.68 million) are determined by the debt service amortization schedules and bond covenants. Transfers to the general fund (\$8.24 million) constitute another large budget item. These are for state qualified maintenance expenditures, and copy equipment leases.

Remodeling and renovations will require \$69.63 million and furniture, fixtures, and equipment for replacement items district wide along with computer upgrades will require \$17.12 million. The Transportation Department has requested 24 new buses for a total of \$5.01 million. Improvements other than buildings is scheduled for \$8.15 million. Construction and site improvements under building and fixed equipment require \$33.62 million. A total of \$8.04 million is required for computer software which includes new financial software that is currently in the

<b>Capital Projects Funds</b>	Actuals	Budget	Increase /
Expenditures (in millions)	2017-2018	2018-2019	(Decrease)
Library books	\$ -	\$ -	\$ -
Audio visual materials	-	-	-
Buildings and fixed equipment	21.41	33.62	12.21
Furniture, fixtures, and equipment	5.15	17.12	11.97
Motor vehicles	1.01	5.01	4.00
Land	0.001	0.30	0.30
Improvements other than buildings	3.09	8.15	5.06
Remodeling and renovations	31.92	69.63	37.71
Computer software	3.02	8.04	5.02
Charter LCIF	1.27	-	(1.27)
COBI bonds dues and fees	0.002	-	(0.002)
Project Totals	66.87	141.87	75.00
To General Fund	7.36	8.24	0.88
To Debt Service Funds	24.73	24.68	(0.05)
Transfers Total	32.09	32.92	0.83
Restricted Fund Balances	117.85	45.40	(72.45)
Total	\$ 216.81	\$ 220.19	\$ 3.38

implementation process and a recently selected Student Information System (SIS). Smaller expenditures are needed for land rental.

The restricted fund balance of \$45.40 million includes funds for contingencies and reserves which has decreased by \$72.45 million from last year. This is due to increases in every capital project expenditure category, mainly construction projects and fixed equipment.



#### Special Revenue Funds - All

Special Revenue Funds - All		Actuals		Budget		Increase/		
Revenues (in millions)	2017-2018		2	2018-2019		(Decrease)		
Federal Direct	\$	-	\$	-	\$	-		
Federal Through State		64.27		67.66		3.39		
State		0.32		0.33		0.01		
Local		4.09		4.02		(0.07)		
Beginning Fund Balances		13.98		12.76		(1.22)		
Total	\$	82.66	\$	84.77	\$	2.11		

In Florida school districts, Special Revenue Funds should include federal categorical aid and Food Service Fund.

	Special Revenue Funds - All	Actuals	Budget	Increase/
	Expenditures (in millions)	2017-2018	2018-2019	(Decrease)
and the second second	Salaries & Benefits	\$ 42.09	\$ 40.70	\$ (1.39)
7812+51-	Purchased Services	6.79	8.08	1.29
and the second se	Energy Services	0.09	0.12	0.03
	Materials & Supplies	12.60	18.44	5.84
	Capital Outlay	5.18	8.78	3.60
and the second se	Other Expenditures	3.15	3.34	0.19
	Ending Fund Balances	12.76	5.31	(7.45)
1	Total	\$ 82.66	\$ 84.77	\$ 2.11

#### Special Revenue Fund - Food Service

School Way Cafe, the food service program for the school district, provides nourishing meals in public schools through the National School Lunch Program, the School Breakfast Program, the Federal After

Food Service Fund	Actuals	Budget			Increase/
Revenues (in millions)	2017-2018		2018-2019		(Decrease)
Federal Through State	\$ 23.56	\$	24.16	\$	0.60
State Supplements	0.32		0.33		0.01
Local Sources	4.09		4.02		(0.07)
Reserve for Inventory	1.67		1.74		0.07
Beginning Fund Balances	12.31		11.02		(1.29)
Total	\$ 41.95	\$	41.27	\$	(0.68)

School Snack Program, Fresh Fruit and Vegetable Program, and the Summer Food Program. Additionally, a la carte items are available in schools. The budget for the 2018-19 school year is \$41.27 million. None of the Food Service budget is derived from local tax dollars.

The School Way Cafe program served more than 27,000 lunches, 13,000 breakfasts, 1,200 suppers and 2,100 after school snacks daily, and approximately \$2.1 million in a la carte and other sales last year. Currently, lunch prices are at \$2.00 in elementary/middle schools and \$2.25 in high schools. Breakfast for students is Complimentary. Free or reduced price meals are provided to students whose families meet the federal income guidelines.

Food Service Fund	Actuals	Budget			Increase/			
Expenditures (in millions)	2017-2018	2018-2019			2018-2019			Decrease
Salaries	\$ 8.10	\$	8.70	\$	0.60			
Benefits	3.97		4.52		0.55			
Purchased Services	1.65		2.02		0.37			
Energy Services	0.08		0.10		0.02			
Materials and Supplies	11.09		13.00		1.91			
Capital Outlay	3.54		6.92		3.38			
Other Expenditures	0.76		0.70		(0.06)			
Reserve for Inventory	1.74		1.74		-			
Ending Fund Balances	11.02		3.57		(7.45)			
Total	\$ 41.95	\$	41.27	\$	(0.68)			



#### Special Revenue Funds - Other Federal Programs

This funding comes from federal sources that are to be used to provide specific educational resources administered by the School Board. The three major programs are the Elementary and Secondary Education Act, Title I Programs (\$21.9 million), the Individuals with Disabilities Act (IDEA) (\$15.7 million), and Supporting Effective Letteration Title

Supporting Effective Instruction, Title II, Part A (\$2.2 million). This funding includes other programs such as Career and Technical Education (Carl Perkins), Homeless Children and Youth, Title III, Language Instruction and Twenty-First Century Schools.

8-2019	<u>°</u> (I	Decrease)
	¢	
-	Ş	-
43.50		2.79
43.50	\$	2.79
	10100	15160

Title I is a federally funded program designed to ensure that all children have a fair, equal, and significant opportunity to obtain an education of the highest quality and reach, at minimum, proficiency on challenging state achievement standards and state assessments. It is designed to improve reading, writing, and mathematics. Individuals with Disabilities Education Act (IDEA) is a federally funded program that provides services for students with disabilities that negatively impact educational outcomes. The Supporting Effective Instruction, Title II, Part A fund assists with the implementation of Florida's Common Core State Standards and the Next Generation Sunshine State Standards. The purpose of these funds is to increase student academic achievement through strategies such as improving teacher and principal quality and increasing the number of highly qualified teachers in the classroom and highly qualified principals and assistant principals in schools; and hold local educational agencies and schools accountable for improvements in student academic achievement.

The Special Revenue Funds – Other, budget for the 2018-2019 fiscal year is \$43.50 million, increase of \$2.79 million, or 6.9%, from the previous year's actual expenditures. Grants will be added or amended to the budget throughout the fiscal year as awards letters are received and final disbursement reports are processed to close projects.

Special Revenue - Other	Actuals			Budget	Increase/
Expenditures (in millions)	2017-2018			2018-2019	(Decrease)
Salaries	\$	23.90	\$	19.16	\$ (4.74)
Benefits		6.11		8.32	2.21
Purchased Services		5.14		6.06	0.92
Energy Services		0.01		0.02	0.01
Materials & Supplies		1.51		5.44	3.93
Capital Outlay		1.64		1.85	0.21
Other Expenditures		2.40		2.65	0.25
Total Expenditures	\$	40.71	\$	43.50	\$ 2.79





#### **Internal Service Funds**

The Internal Service Funds are used to account for and finance uninsured risks of loss for workers' compensation, property insurance, general liability and fleet insurance. One hundred percent of the revenues for these funds are provided from other district funds.

Internal Service Funds Revenues (in millions)	Actuals 2017-2018	Budget 2018-2019	(	Increase/ Decrease)
Operating Revenues	\$ 6.73	\$ 5.93	\$	(0.80)
Transfers In	0.75	-		(0.75)
Non-Revenue Sources	0.01	-		(0.01)
Beginning Fund Balances	8.36	6.39		(1.97)
Adjustments to Beginning Fund Balance	(1.40)	-		1.40
Total Revenues	\$ 14.45	\$ 12.32	\$	(2.13)

The Internal Service budget for the 2018-2019 school year is \$12.32 million, a decrease of \$2.13 million, or 14.7%, from the previous year's actual expenditures.

Internal Service Funds Expenditures (in millions)	Actuals 2017-2018	Budget 2018-2019	Increase/ Decrease)
Salaries	\$ 0.52	\$ -	\$ (0.52)
Benefits	0.29	0.50	0.21
Purchased Services	5.40	4.22	(1.18)
Material & Supplies	-	-	-
Capital Outlay	0.01	-	(0.01)
Other Expenses	1.84	1.21	(0.63)
Ending Fund Balances	6.39	6.39	-
Total Expenditures	\$ 14.45	\$ 12.32	\$ (2.13)





#### **General Fund Forecast**

A 3-Year budget forecast has been prepared for all governmental funds (see details in the Financial Section). The assumptions are based on a 2.50% increase in state revenue and local revenue during this period. Also, transfers from capital were held constant for 2018-19, and are being reduced \$2 million each year through 2020-21. Transfers will be held constant for 2021-22. Student enrollment is projected to increase slightly in 2019-20, increase again in 2020-21 by 237 students and then increase again in 2021-22 by antoher 546.

Salaries include the first year of a three year salary settlement agreement. Salary increases are subject to negotiations and are not included in the 2021-22 forecast year. The retirement rate increased for 2018-19 and the FICA rates remained the same. The health insurance district cap of \$531 per employee per month remained. All other objects were based on either historical trends or prior year actuals.

General Fund	E	Budget	Forecast		Forecast		F	orecast
Revenues (in millions)	20	18-2019	20	19-2020	20	20-2021	20	21-2022
Federal Sources	\$	3.04	\$	3.46	\$	3.46	\$	3.46
State Sources		275.65		282.54		289.61		296.85
Local Sources		180.85		194.44		199.29		204.27
Total Transfers In		8.25		6.50		6.50		6.50
Non Revenue Receipts		0.25		-		-		-
Beginning Fund Balance		56.44		28.67		22.22		15.93
Total	\$	524.48	\$	515.61	\$	521.08	\$	527.01
General Fund	E	Budget	F	orecast	F	orecast	Forecast	
Expenditures (in millions)	20	18-2019	20	19-2020	20	2020-2021 202		21-2022
Total Appropriations	\$	495.80	\$	493.39	\$	505.15	\$	507.21
Total Transfers Out		-		-		-		-
Ending Fund Balance		28.68		22.22		15.93		19.80
Total	\$	524.48	\$	515.61	\$	521.08	\$	527.01

#### **Debt Service Funds Forecast**

The district takes every advantage to refinance long term debt for favorable rate reductions. During fiscal year 2015-16, the district refunded the 2007 COPs Issue to take advantage of lower interest rates which will reduce the total debt service over the remaining term of the Issue by \$13.2 million. The long term debt of the district is beginning to decline as bond issues are refunded and annual payments are made. The Sales Tax Bonds matured in fiscal year 2017. Debt Service Funds Budget Forecast Forecast Forecast

There are currently three COBI bonds outstanding along with one Sales Tax Bond and four COPs. All of the COBI bonds will mature within five years, and the Sales Tax bond will mature in 14 years as it was renewed beginning January 1, 2017. The remaining COPs issues have varying maturities.

<b>Debt Service Funds</b>	В	udget	Forecast		Forecast		Forecas			
Revenues (in millions)	201	18-2019	20	19-2020	202	20-2021	20	21-2022		
Federal Sources	\$	-	\$	-	\$	-	\$	-		
State Sources		0.35		0.22		0.04		0.04		
Local Sources		-		-		-		-		
Total Transfers In		24.67		24.68		24.68		24.67		
Other Financing Sources		-		-		-		-		
Beginning Fund Balance		1.67		1.71		1.75		1.80		
Total	\$	26.69	\$	26.61	\$	26.47	\$	26.51		
<b>Debt Service Funds</b>	В	udget	Fe	orecast	st Forecast			Forecast		
Expenditures (in millions)	201	18-2019	20	2019-2020		2019-2020		2020-2021		21-2022
Total Appropriations	\$	24.98	\$	24.86	\$	24.67	\$	24.67		
Total Transfers Out		-		-		-		-		
Ending Fund Balance		1.71		1.75		1.80		1.84		
Total	\$	26.69	\$	26.61	\$	26.47	\$	26.51		

Capital Projects Funds Revenues (in millions)		Budget 18-2019	_	orecast 19-2020	-	orecast 20-2021	-	orecast 21-2022
Federal Sources	\$	-	\$	-	\$	-	\$	-
State Sources		1.60		1.60		1.60		1.60
Local Sources		100.74		104.28		107.32		110.41
Total Transfers In		-		-		-		-
Other Financing Sources		-		-		-		-
Beginning Fund Balance		117.85		45.40		45.87		38.89
Total	\$	220.19	\$	151.28	\$	154.79	\$	150.90
Capital Projects Funds	E	Budget	F	orecast	F	orecast	F	orecast
Expenditures (in millions)	20	18-2019	20	19-2020	20	20-2021	20	21-2022
Total Appropriations	\$	141.87	\$	74.18	\$	86.67	\$	74.44
Total Transfers Out		32.92		31.23		29.23		29.27
Ending Fund Balance		45.40		45.87		38.89		47.19
Total	\$	220.19	\$	151.28	\$	154.79	\$	150.90

### **Capital Projects Funds Forecast**

The full picture of the capital budget can be seen in the 5-Year Plan in the Financial Section. The Capital Outlay 5-Year Budget Plan is built around the Facilities 5-Year Work Program. The first year of the 5-Year Plan is the budget for the next year and the remaining four years are fiscal forecasts of revenues necessary to accomplish the facilities work program. The Public School Capital Outlay Program Act of 1997 requires that the

school district prepare a 5-Year District Facilities Work Program before adopting the annual capital projects budget. The purpose of the district facilities work program is to keep the School Board and the public fully informed as to whether the district is using its capital resources to meet the essential needs of the students.

The district's capital outlay program is starting to turn around after several years of economic downturn. Total capital revenue and balances increased from \$208.69 million in the 2017-18 budget to \$220.19 million in 2018-19. Local revenues are increasing slightly as the economy improves. State revenues are the smallest portion of the capital budget and are projected flat.

#### Special Revenue Funds Forecast

The Special Revenue Funds Forecast includes both the School Way Cafe program (Food Service) and all other Federal Grant programs such as Title I, Title II, Title III, Title X-Homeless Children & Youth, IDEA, Career and Technical Education, 21st Century Community Learning Centers, and Supporting Effective Educators Development (SEED). The School Way Cafe (Food Service) fund and Federal Programs should remain relatively stable over the next few years.

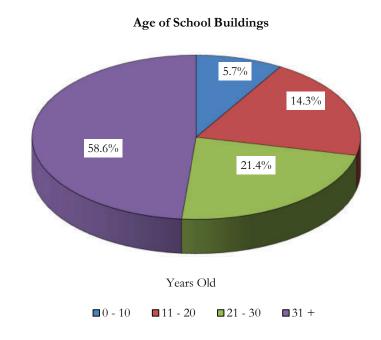
Special Revenue Funds Revenues (in millions)	udget 18-2019	-	orecast 19-2020	 orecast 20-2021	 orecast 21-2022
Federal Sources	\$ 67.66	\$	68.82	\$ 70.01	\$ 71.23
State Sources	0.33		0.33	0.33	0.33
Local Sources	4.02		4.14	4.26	4.39
Total Transfers In	-		-	-	-
Other Financing Sources	-		-	-	-
Beginning Fund Balance	12.76		5.31	4.76	3.77
Total	\$ 84.77	\$	78.60	\$ 79.36	\$ 79.72
Special Revenue Funds Expenditures (in millions)	udget 18-2019		orecast 19-2020	orecast 20-2021	 orecast 21-2022
Total Appropriations	\$ 79.46	\$	73.84	\$ 75.59	\$ 76.31
Total Transfers Out	-		-	-	-
Ending Fund Balance	5.31		4.76	3.77	3.41
Total	\$ 84.77	\$	78.60	\$ 79.36	\$ 79.72



# Executive Summary

# Capital Outlay 5-Year Budget Plan

The Facilities Work Program and the Capital Outlay 5-Year Budget Plan provide the School Board and the public a detailed plan of the capital outlay revenues and the intended use of those revenues. As illustrated in the graph below, 58.6% of the district schools are over 30 years old and an additional 21.4% are between 21 and 30 years old.



The 5-Year Budget Plan ending June 30, 2023 will utilize \$839 million in capital revenues and other sources. State sources are \$8.0 million, but the largest portion, \$536 million, is from local sources. Capital outlay property millage is estimated at \$302.7 million and the half-cent sales tax should bring in \$212.9 million. Impact fees are estimated at \$20 million for this 5-Year period.

New construction is scheduled for \$144 million as the sales tax construction program starts to replace some of the oldest schools. Projects at existing schools and facilities are scheduled for \$142 million, in addition to the current projects in progress of \$95 million. The facilities management cost to handle these projects is estimated at \$12.5 million for this period.

This plan calls for \$45 million to be spent on technology during this five years period and an additional \$5 million for replacing equipment throughout the district, on a reasonable replacement cycle for maintenance and warehouse vehicles. School bus replacement will require \$11.9 million.

A large part of the available resources will go for debt service payment on construction completed in the past. Over \$123.4 million is scheduled for principal and interest payments over this 5-Year period.

Because 80% of the schools in the district are over 20 years old, \$27.5 million will be transferred to the general fund for general maintenance and rental of copying equipment.

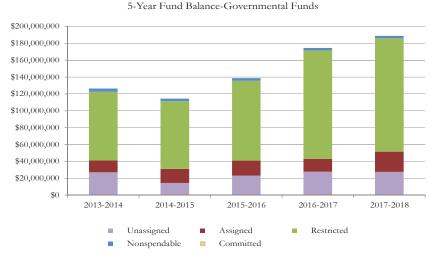


### Fund Balance Trend

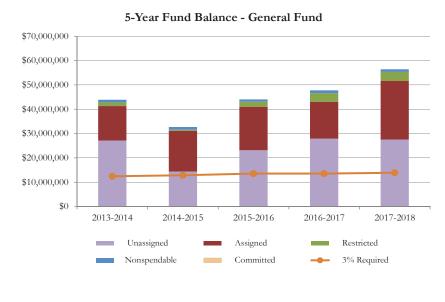
Governmental funds account for most of the governmental functions in the district. They include general, debt service, capital and special revenue funds. The two major types of fund balances included in this group are nonspendable and spendable. The district has classified the spendable fund balances as committed, restricted, assigned and unassigned and considered each to have been spent when expenditures are incurred. The definition of each is explained in the financial section.

The significant changes in governmental fund balances over the past few years have been in the capital projects funds. Voters approved the continuation of our half-cent sales tax for an additional 15 years beginning Jan 2017. Many of the capital projects that were planned were placed on hold. The other categories have shown very little change over the five-year period.

Over the past five years, the general fund total fund balance increased by \$12.5 million. The 2015 year ended with a decline of \$11.2 million as a result of salary increases totaling \$8.34 million and an increase of 84 teaching positions. Fiscal year 2016 closed with an increase of \$11.4 million. This increase can be attributed primarily to additional unbudgeted revenue for Medicaid, property taxes, and the BP Oil Spill Settlement.



Overall, approximately \$10 million in savings were realized in areas such as purchased services, energy services and materials and supplies. For 2017 the year ended with expenditures exceeding revenues by \$3.97 million primarily to an increase in salary expenditures, and an increase in purchased services, which were partially offset



by a decrease in expenditures for employee benefits.

The 2018 year ended with an increase in fund balance of \$8.6 million. Revenues increased by \$12.2 million, due primarily to a proshare health insurance rebate of \$5.3 million, an increase in property tax revenue of \$1.7 million and a combined increase in state and local revenue of \$5.2 million. Expenditures increased by \$7.2 million due to salary increases that were offset by a savings in health benefits.



2018 - 19 Approved Operating Budget

# **Executive Summary**

## Tax Base and Rate Trend

The proposed millage rate is 6.281 mills. The 4.781 mills operating budget portion of the millage includes the required local effort of 4.026 mills set by the State in order for local districts to participate in the Florida Education Finance Program (FEFP). Other rates are the prior period funding adjustment (0.007), discretionary millage (0.748) and Capital Outlay millage (1.500).

Millage	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Required Local Effort	5.079	4.944	4.600	4.264	4.026
Prior Period Funding Adj.	0.009	0.005	0.000	0.008	0.007
Discretionary Millage	0.748	0.748	0.748	0.748	0.748
Add'l Discretionary Millage	0.000	0.000	0.000	0.000	0.000
Critical Needs Operating	0.000	0.000	0.000	0.000	0.000
Capital Outlay	1.500	1.500	1.500	1.500	1.500
Debt Service	0.000	0.000	0.000	0.000	0.000
Total	7.336	7.197	6.848	6.520	6.281

No additional millage is required on the sinking fund for debt service on General Obligation Bonds (GOBs). Also, no additional GOBs are planned at the present time. The last GOBs that were approved in 1986 were refunded twice to save the taxpayers interest expense. The last refunding on the GOBs was done in 2001 and the public realized a savings of approximately \$2.6 million in interest cost over the balance of the bonds. This GOB issue was paid in full in fiscal year 2006-07.

### **Top Five Principal Property Taxpayers**

		2017
Type of Business	Taxable Value	
Electric Utility	\$	1,046,134,695
Electric Utility	\$	247,458,131
Telephone	\$	91,419,754
Entertainment	\$	81,279,025
Investments	\$	78,635,310
	Electric Utility Electric Utility Telephone Entertainment	Electric Utility \$ Electric Utility \$ Telephone \$ Entertainment \$

### **Revenue Per Student**

Revenue per Student has averaged \$6,987.22 during the past five years. Revenues have to provide for both salary and non-salary increases. Inflation impacts an individual's budget for goods and services such as

food, clothing, appliances, medical care and utilities. Inflation has the same effect on the school district budget as it does on household budgets but on a much larger scale. It increases the cost of books, paper, utilities, and maintenance and repair costs. During the past five years, revenue per student has exceeded inflation, however many times that has included allocations earmarked for specific purposes. During this fiscal year inflation has exceeded revenue per student increases making it difficult for school districts to fund all of their priorities.

#### **Revenue Per Student Increases**

2017

	venue Per Student	Change	Inflation
2014-2015	\$ 6,797.15	2.68%	2.05%
2015-2016	\$ 6,926.72	1.91%	0.14%
2016-2017	\$ 6,995.47	0.99%	1.01%
2017-2018	\$ 7,015.87	0.29%	1.63%
2018-2019	\$ 7,200.87	2.64%	2.87%

Based on the FEFP (2nd Calculation)



### Student Demographic Trends

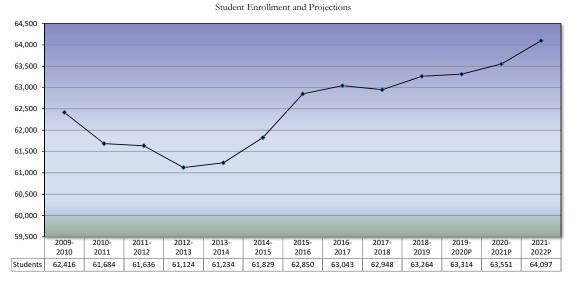
Changes in student demographics from September, 2016 to September, 2017 are highlighted by a decrease in the number of students that are White (-0.49%), Pacific Islander (-0.85%) and American Indian (-7.55%); and an increase in the number of students that are Black (0.23%), Hispanic (3.07%), Asian (1.37%), and Multi-racial (3.4%). Approximately 43.0% of the district's students are minority members.

Between school years 2017-18 and 2018-19, students with disabilities increased by 2.22% and students receiving services for English for Speakers of Other Languages (ESOL) increased by 5.29%.

## Student Enrollment Trends

Volusia County Schools increased by 848 students during the ten-year period of 2009-10 through 2018-19, or 1.4%. In 2009-10, the growth rate was -1.35% followed by varied rates influenced by storms, choice programs and the economy. From 2008-09 until 2012-13 the growth rate was negative. It appeared that the district was stabilizing in 2011-12; however, that did not hold true as a decline of 512 students occurred in 2012-13. The district experienced five years of growth between 2012-13 and 2017-18 for a five year total of 1,824. For this school year the district increased by 316 students with the majority of the growth in Kindergarten and twelfth grade. The cohort projection model is showing projected growth over the next three years of approximately 833 students. It is important to remember that a historical cohort model is used in forecasting enrollment. As factors outside the model change, they will be picked up in the model the following year. Some of the variables that may affect the growth rate are as follows:

- Economy and Security (migration) and natural occurrences such as weather
- Corporate and McKay Scholarships (leaving or returning to public school)
- Enrollment in Home School/Non-Public School/Virtual School
- Birth rate
- Change in the median age of the population
- Housing and Jobs
- Graduation Requirements
- Driver's License Requirements
- School Choice Options
- High school credit requirements/Retention Rate



Volusia Construction Schoole P=Projection

## **Personnel Resource Allocations**

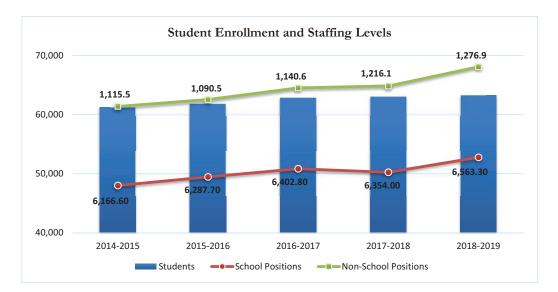
As the largest employer in the county, Volusia County school district employs approximately 7,759 full and parttime employees, including more than 4,600 teachers who are highly skilled professionals, with 42.2% holding advanced degrees.

<b>Budgeted Positions</b>	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Elementary	3,079.8	3,141.0	3,179.1	3,125.4	3,228.7
Middle	1,189.8	1,194.0	1,219.3	1,219.9	1,241.1
High	1,546.5	1,576.3	1,590.2	1,585.8	1,624.7
Special Centers	98.6	116.6	123.5	127.3	132.1
School-wide	251.9	259.8	290.7	295.6	336.7
Department	1,115.5	1,090.5	1,140.6	1,216.1	1,276.9
Total	7,282.1	7,378.2	7,543.4	7,570.1	7,840.2

## Amounts shown are in full-time equivalents (FTE) rather than head counts

In the past five years, there have been significant changes in staffing:

- Following several years of declines, our student enrollment is increasing again. The result is an increase in 51.4 classroom teachers, 99.0 paraprofessionals, 6.4 speech clinicians, and 7.3 office specialists.
- In order to comply with Senate Bill 7026, requiring school districts to add a "school safety specialist" to each school, School Guardians were added (54.5 FTE). In order to address the mental health component of the bill, psychologists (8.0 FTE) and social workers (9.0 FTE) were also added.
- Other categories that saw changes were TOA's (76.0 FTE), nursing staff (8.7 FTE) and Peer Assistance and Review Teachers (-8.0 FTE).
- Central office department positions increased by 14.4% (161.4 FTE).

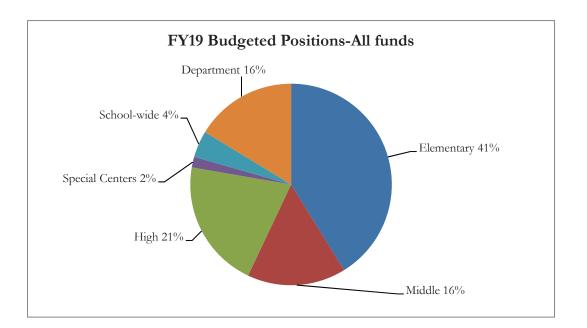


As our enrollment is beginning to show growth again, our staffing levels are increasing as well

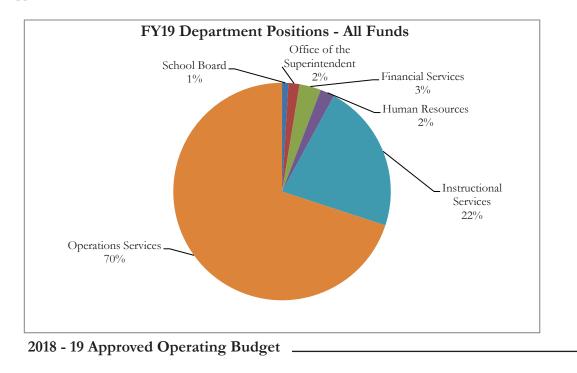


### 2018-2019 Budgeted Positions

For FY19, Volusia County Schools budgeted 7,840.2 full-time equivalent positions. The chart below shows percentages by category for all funds. School-wide positions are located in schools but are advertised, hired and evaluated by district level supervisors, with input from school administration. Examples of these positions are social workers, psychologists, placement specialists, deaf interpreters and nursing staff. The chart below shows that 84% of all positions are in classrooms and school buildings directly serving the needs of our students.



Of the 16% Department positions, 456.0 FTE are in Student Transportation Services. If this division is removed, the department percentage decreases to 10.5%. Therefore, 89.5% of all positions are allocated to directly support students.





## **Elementary School Staffing**

Positions assigned to a school are determined by the district-approved formulas. Enrollment projections are finalized in March/April and the approved formulas are applied to determine a preliminary staffing allocation for each school. Due to the class size reduction amendment requirements, teacher allocations may be adjusted throughout the summer and are generally stabilized by mid October, when the official class size count is taken. The chart to the right shows the FY19 Elementary School Teacher Staffing Formulas.

Elementary School Teacher					
	Staffing Formulas				
Kdg - Gr. 3	Enroll ÷ 17.5				
Gr. 4 - 5	Enroll ÷ 20.5				
Art/Music	Enroll x (50÷1250)÷20; 0.5 minimum				
PE	Enroll x (90÷1250)÷20; 0.5 minimum				
Gifted (K-3)	Enroll ÷ 17.5				
Gifted (4-5)	Enroll ÷ 20.5				
VE Mild/Consult.	Enroll ÷ 16.0				
E/BD	See formulas on page 174				
Multi-VE	See formulas on page 174				
Pre-K VE Mild	Enroll ÷ 7				
Pre-K Multi-VE	Enroll ÷ 6				
Pre-K Language	Enroll÷7				
English	Speakers of Other Languages				
Enroll	Teacher				
0 - 39	0.0				
40 - 79	1.0				
80 - 139	2.0				
140 - 219	3.0				
220 - 299	4.0				
300 - 379	5.0				

### Elementary School Average Class Size

- In FY19, a total of 1,819.0 classroom teachers were allocated to staff elementary school classes for 27,855 students. The average elementary school ratio is 15.3 students for each teacher.
- When resource teachers in special programs, media specialists, certified school counselors, art, music, physical education, and ESOL teachers are included, the elementary school ratio is reduced to 12.0 students for each teacher.

Description	2017-18	2018-19	Variance
Students	28,013	27,855	(158)
Classroom Teachers	1,810.5	1,819.0	8.5
Other Instr. Support	500.8	501.9	1.1
-			-
Ratio-Classroom Teachers	15.5	15.3	
Ratio-Other Instr. Support	55.9	55.5	

# Executive Summary

## Middle School Staffing

Positions assigned to a school are determined by the district-approved formulas. Enrollment projections are finalized in March/April and the approved formulas are applied to determine a preliminary staffing allocation for each school. Due to the class size reduction amendment requirements, teacher allocations may be adjusted throughout the summer and are generally stabilized by mid October, when the official class size count is taken. The chart to the right shows the FY19 Middle School Teacher Staffing Formulas.

Midd	lle School Teacher			
Staffing Formulas				
Core - Gr. 6-8	Enroll ÷ 19.5			
Non-Core Gr. 6-8	Enroll ÷ 35.0			
Gifted - Gr. 6-8	Enroll ÷ 19.5			
VE Mild/Consult.	(enroll÷60%)÷13			
VE Modified	Enroll ÷ 10.0			
E/BD	See formulas on page 174			
Multi-VE	See formulas on page 174			
English Spea	akers of Other Languages			
Enroll	Teacher			
0-24	0.0			
25 - 49	0.5			
50 - 74	1.0			
75 - 99	1.5			
100 - 124	2.0			
125 - 149	2.5			
150 - 174	3.0			
175 - 199	3.5			
200 - 224	4.0			
225 - 249	4.5			

## Middle School Average Class Size

- In FY19, a total of 807.6 classroom teachers were allocated to staff middle school classes for 13,046 students. The average middle school ratio is 16.2 students for each teacher.
- When resource teachers in special programs, media specialists, and certified school counselors are included, the middle school ratio is reduced to 14.6 students for each teacher.

Description	2017-18	2018-19	Variance
Students	12,823	13,046	223
Classroom Teachers	797.1	807.6	10.5
Other Instr. Support	83.0	84.6	1.6
Ratio-Classroom Teachers	16.1	16.2	
Ratio-Other Instr. Support	154.5	154.2	



## High School Staffing

Positions assigned to a school are determined by the district-approved formulas. Enrollment projections are finalized in March/April and the approved formulas are applied to determine a preliminary staffing allocation for each school. Due to the class size reduction amendment requirements, teacher allocations may be adjusted throughout the summer and are generally stabilized by mid October, when the official class size count is taken. The chart to the right shows the FY19 High School Teacher Staffing Formulas.

High School Teacher					
	affing Formulas				
Core - Gr. 9-12	Enroll ÷ 26.0				
Non-Core Gr. 9-12	Enroll ÷ 39.0				
Gifted - Gr. 6-8	Enroll ÷ 19.5				
AP	units allocated based on earnings				
IB	funds allocated based on earnings				
VE Mild/Consult.	(enroll÷60%)÷12.5				
VE Modified	Enroll ÷ 10.0				
E/BD	See formulas on page 174				
Multi-VE	See formulas on page 174				
English Spea	kers of Other Languages				
Enroll	Teacher				
1-24	0.0				
25 - 49	0.5				
50 - 74	1.0				
75 - 99	1.5				
100 - 124	2.0				
125 - 149	2.5				
150 - 174	3.0				
175 - 199	3.5				
200 - 224	4.0				
225 - 249	4.5				

## High School Average Class Size

- In FY19, a total of 1,078.2 classroom teachers were allocated to staff high school classes for 19,456 students. The average high school ratio is 18.0 students for each teacher.
- When resource teachers in special programs, media specialists, and certified school counselors are included, the high school ratio is reduced to 16.6 students for each teacher.

Description	2017-18	2018-19	Variance
Students	19,208	19,456	248
Classroom Teachers	1,059.7	1,078.2	18.5
Other Instr. Support	87.9	92.0	4.1
Ratio-Classroom Teachers	18.1	18.0	
Ratio-Other Instr. Support	218.5	211.5	



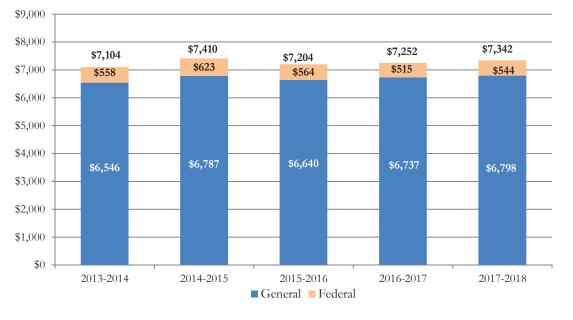
## Expenditures per FTE

Section 1010.20, F.S., requires program cost accounting and reporting on a school-by-school basis. These reports must contain information on the General Fund expenditures and the Special Revenue (Federal) Funds. The financial accounting system provides the foundation for program costing but is not accomplished solely by the day-to-day transactions as recorded in the district's accounting records. Certain cost accounting procedures must be applied to the amounts produced by the financial accounting system. These procedures are applied on a systematic basis and are documented for audit trail purposes. Cost reporting has two central elements: 1) Identification of direct program cost and aggregation of these costs by program, and 2) Attribution of indirect cost to programs on an appropriate basis.

Two separate cost reports are produced: one for General Fund and one for Special Revenue Funds expenditures. The aggregate reports are reconciled to the Annual Financial Report (AFR) expenditure totals for the General and Special Revenue Funds. The cost for recreation, non-program capital expenditures, community services and debt service are not included in these calculations. Transportation and Food Service will be reported on a school-by-school basis, but is not attributed as cost of programs.

Below is the total costs per student for all programs as described above. The performance results are tied to expenditures per student in several ways. As mentioned above, the total cost per individual program is analyzed by school and the costs are evaluated each year to make sure the resources are going to the locations with the most need. School academic performance on standardized tests is considered as funds are allocated to each school. An example would be that lower performing schools in reading are provided additional funding for an additional hour of reading instruction. Some of our high schools receive additional funding based on their students' performance on Advanced Placement exams as their allocation is based on the number of students scoring 3 or higher on these exams.

The factors that go into the cost per student are as complex as the allocation of resources to keep the performance of our students at the highest levels.



# Expenditures per FTE Student



2018 - 19 Approved Operating Budget



## Mrs. Linda Cuthbert, Chairman - District 3

Linda Cuthbert is a graduate of the University of Cincinnati with a B.A. in English Literature and a B.S. in Secondary Education. While teaching English at New Smyrna Beach High School for 26 years, she served as department chair, peer evaluator and supervisor of senior college interns. During her teaching years, Ms. Cuthbert also served as PTA President at New Smyrna Beach Middle School. Ms. Cuthbert is a member and past president of the Beta Sigma Chapter of Alpha Delta Kappa, an International Honorary Organization for Women Educators.

Mrs. Cuthbert, represents District 3, southeast Volusia County including the areas of Edgewater, New Smyrna Beach, Oak Hill, Samsula and a portion of Port Orange.



## Dr. John Hill, Vice Chairman - District 1

Dr. John Hill is a graduate of Deltona High School, the University of Central Florida and Ross University School of Medicine. Dr. Hill is board certified in Family Medicine and serves as a team physician for Stetson University and many local high schools. He is married to Jennifer and has two children, John Jr. and Joselyn.

Dr. Hill represents District 1, western Volusia County including the DeBary, DeLand, Lake Helen, Orange City and Pierson areas.



# Mrs. Melody Johnson, Member - District 5

Melody Johnson was born in Frankfurt, Germany and graduated from high school in Dixon, Missouri before making her home in Florida. She has worked in the medical field, mostly in pediatrics, for over 25 years, earning a CNA, CMT, EMT, and RN and is currently working as a Physician Assistant (PA-C). Mrs. Johnson served as a member of the Timbercrest Elementary School PTA, the School Advisory Council at Galaxy Middle School, was a former Guardian Ad Litem and member of a sexual abuse board in Highlands County, Florida. Mrs. Johnson and her husband have worked as house parents with at-risk girls and with boys in the Juvenile Justice program in Sevierville, Tennessee. They have been foster care parents and in February 2013 adopted three beautiful children who attend Volusia County Public Schools.

Mrs. Johnson represents District 5, southwest Volusia County including the Daytona Park Estates, Deltona, Enterprise, Lake Harney and Osteen areas.



# Mr. Carl Persis, Member - District 4

Carl Persis is a graduate of Seabreeze High School. He earned under graduate degrees from Daytona State College, the University of Central Florida, and a Master Degree in Educational Leadership from Stetson University. Carl served as a Volusia County Schools' principal for twenty-seven years, an assistant principal for three years, and a teacher for five years. While serving as a principal, Carl was elected to office five times for a total of fourteen years. The offices were: Volusia County Council, District 4, Mayor of Ormond Beach, and Ormond Beach City Commissioner, Zone 4. Carl is married to Susan Persis. They have two married children and two grandchildren. They live in Ormond Beach.

Mr. Persis represents District 4, which includes all of Holly Hill, Ormond Beach, Ormond by-the Sea, the northwest section of Daytona Beach and the area surrounding DeLeon Springs



# Mrs. Ida D. Wright, Member - District 2

Mrs. Wright is a lifetime resident of Volusia County. She graduated from the University of Central Florida with a Bachelor's Degree in Business Administration and earned a Master's Degree in Business Administration with a concentration in Management from Stetson University. She served on the PTSA and the School Advisory Committee at Champion Elementary and David C. Hinson Middle. She is currently employed at Bethune-Cookman University in the School of Business and is the co-owner of AM Wright Construction.

Mrs. Wright represents District 2, including the greater Daytona Beach area, Daytona Beach Shores, Ponce Inlet, South Daytona and a portion of Port Orange.



# Principal Officials



Mr. James T. Russell SUPERINTENDENT OF SCHOOLS

Greg Akin	Chief Operating Officer Operations Services
Michael Dyer, Esquire	General Counsel Legal Services
Susan Freeman	Area II Superintendent
Teresa Marcks	Chief Academic Officer Instructional Services
Gary Marks	Area I Superintendent
Saralee Morrissey	Director, Planning
Debra Muller	Chief Financial Officer Financial Services
Dana Paige-Pender, SPHR	Chief Human Resources Officer Human Resources
Rose Roland	Area III Superintendent
Russ Tysinger	Director, Maintenance and Operations
Kelly Joyce Schulz	Director, Community Information Services





This Meritorious Budget Award is presented to

# DISTRICT SCHOOL BOARD OF VOLUSIA COUNTY, FLORIDA

for excellence in the preparation and issuance of its budget for the Fiscal Year 2017–2018.

The budget adheres to the principles and standards of ASBO International's Meritorious Budget Award criteria.



Charles Decoron, Ja.

Charles E. Peterson, Jr. MBA, PRSBA, SFO President

John D. Musso

John D. Musso, CAE, RSBA Executive Director







Organizational





# Organization

Volusia County is located on the east coast of Central Florida and covers 1,207 square miles, including 47 miles of Atlantic Ocean beaches. Volusia County is comprised of sixteen manicipalities and is bordered on the west by the St. Johns River. Volusia County School District is the 14th largest district in the state with 76 schools and approximately 63,264 students in Pre-K to twelfth grade. The schools and centers are listed below.

Schools and Centers	
Elementary Schools	45
Middle Schools	12
High Schools	9
Elementary-Middle	1
Middle-High	1
Alternative Education Schools	1
Charter Schools	7
Total	76

## **Educational Programs**

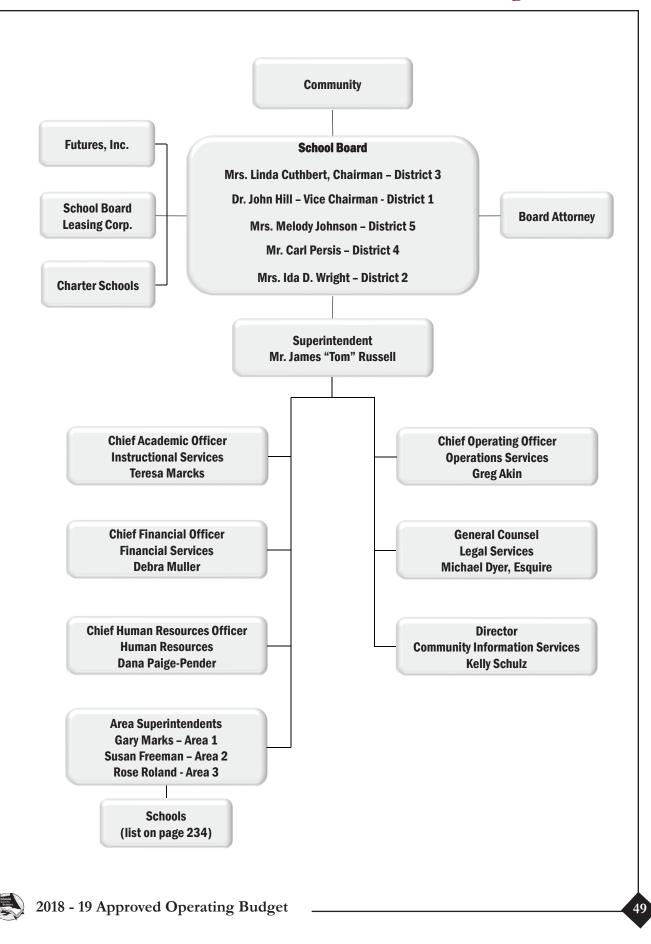
The School District of Volusia County offers a comprehensive and rigorous K-12 curriculum designed to meet the needs of all students. This comprehensive curriculum includes both core and specialized programs and services, and is aligned with state standards. All Volusia County schools are fully accredited by AdvancED/Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI). In addition, Volusia County provides certified art, media, music, physical education teachers, as well as certified counselors at all schools. The following is an instructional program summary, highlighting program offerings for 2018-19 school year:

- The AVID program is offered in all 10 high schools
- International Baccalaureate programs are offered at two Volusia County high schools
- Multiple Advanced Placement programs are offered at all 10 Volusia County high schools
- All Volusia County high schools offer the Superintendent's Diploma of Distinction program, which recognizes outstanding student academic achievement
- Dual enrollment opportunities are available to all qualified students in grades 6-12
- All Volusia County high schools and middle schools offer career and technical education courses
- A wide variety of alternative education programs, services and school locations are offered
- All Volusia County high schools, most middle schools and 1 elementary school offer a variety of World Language programs
- Five schools provide an additional hour of instruction
- Title I provides VPK-Early Initiative classrooms in 12 elementary schools
- Title I provides a variety of programs, services and resources for homeless students; as well as unaccompanied, neglected and delinquent students in Title I public and non-public schools
- Title I provides Migrant educational programs for: 8 elementary schools, 1 middle school, 1 middle-high school, and 2 high schools
- A variety of ESOL educational programs, resources, and services are offered through Title I and Title III

The Superintendent works closely with the Area Superintendents and executive leadership to oversee the day-to-day operations of schools and departments. Schools are supported by five district-level divisions that provide a broad range of services including Office of the Superintendent, Instructional Services, Financial Services, Human Resources, and Operations Services.



# Division Organization



# Geographical Area Served

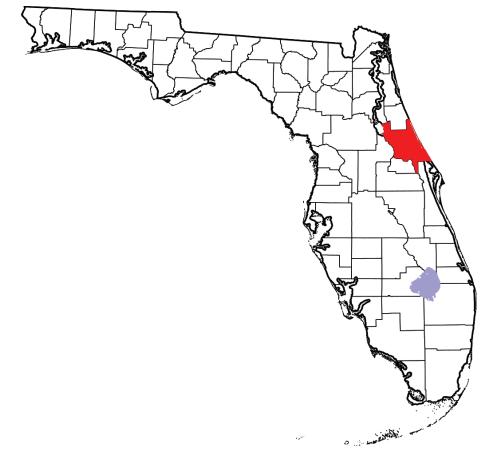
The geographical boundaries of the school district are those of Volusia County. Volusia County is located in the east-central region of the State of Florida. Volusia County is bordered on the west by the historic St. Johns River, and by the Atlantic Ocean to the east. Roughly the size of Rhode Island, Volusia is situated 50 miles northeast of Orlando, 60 miles north of the Kennedy Space Center, and 89 miles south of Jacksonville.

Volusia County, located in the heart of the beautiful east coast of Florida, is a rapidly growing, progressive area. Sixteen municipalities make up the county, with Daytona Beach, DeLand, Deltona, Ormond Beach and Port Orange as the largest metropolitan areas. The county is conveniently located for easy access to major cities such as Orlando, Jacksonville, Tampa and Miami.

Volusia's approximately 538,692 residents are engaged in a variety of occupations, including tourism, farming, light industry, education, and government. The county is eleventh largest in Florida by population.

Volusia's public school system is equally rich in what it offers. With around 63,264 students and 7,764 full and part time employees, the system is the state's Fourteenth largest school district by the number of students and the largest employer in the county. More than half of the district's employees are skilled teachers, all of whom are state certified. Approximately 42 percent of instructional staff hold master's degrees, educational specialist degrees or doctorate degrees.

People who live and work in the county have a multitude of educational and cultural experiences and opportunities to explore. Families and individuals of all interests, backgrounds and abilities have access to an array of enriching learning opportunities.





# VISION STATEMENT

"Ensuring all students receive a superior 21st century education."

# **MISSION STATEMENT**

Volusia County Schools will ignite a passion for learning by providing a challenging, creative curriculum in a safe, supportive environment where students reach their highest potential.

(School Board adopted December 8, 2015)



# IMPACT STATEMENTS

The district embodies a culture for learning where there is ownership at every level of the system (student, teachers, school and district administrators), and where data, feedback, and reflection are expected to drive continuous improvement in a supportive environment.

Instruction in every classroom is standards-aligned, responsive to academic and social/ emotional needs, and successful in preparing all students for their respective futures.

All members of the Volusia County Schools community believe in and serve as advocates and partners with the district in ensuring equity, access, and positive results for all students.

Financial, personnel and other operating systems are efficient and sustainable, enabling the district to strategically align resources and become a place where educators want to teach and students want to learn.



# Strategic Plan and Goals



Mr. Carl Persis, Mrs. Ida D. Wright, Mrs. Melody Johnson, Dr. John Hill Superintendent James T. Russell, Mrs. Linda Cuthbert

Volusia County School's Strategic Plan is a detailed road map that will lead us toward a future of continuous academic success. School districts around the state and nation are being reorganized to improve efficiencies and reduce costs. While each of us has different roles, collectively we can make a huge impact on our students' educational experience.

Initial work began in January 2015. Six major focus areas were identified by the School Board. A representative committee was organized, consisting of students, parents, teachers, administrators, staff members, and community leaders, with the task to develop a three-year strategic plan for Volusia County School District. Ellen Darden was selected as the facilitator. The entire team met several times in the spring and summer of 2015. Six sub-committees were identified and met to accomplish their assigned tasks.

The Superintendent and cabinet reviewed the goals, performance targets and strategies, receiving input from their respective departments. Final edits were reviewed by a representative team and submitted to the School Board for approval in December 2015.

Baseline data for all performance targets will be documented by the Digital Learning and Assessment Team, and progress on the targets will be managed, with summative progress monitoring linked on the district's website for public view.

This strategic plan reflects positive changes that are designed to:

- Ensure student achievement;
- Assess progress towards meeting performance targets;
- Manage resources to effectively deliver instructional services;
- Integrate technology into instruction; and,
- Continue to engage the community in educational processes.

FOCUS AREA: Student Achievement FOCUS AREA: Curriculum



FOCUS AREA: Internal/External Communications FOCUS AREA: Human Resources FOCUS AREA: Fiscal Management FOCUS AREA: Operations/Infrastructure

The performance targets and strategies detailed in this plan require new and innovative partnerships among parents, students, staff, and the community. The success of our students must be collaborative in the process of life-long learning.

## FOCUS AREA: Student Achievement

Personalize learning as a means to increase individual student performance outcomes.

Performance Targets:

- Under the calculations outlined in Florida's System of School Improvement and Accountability, Volusia County Schools will earn an "A" district grade.
- The Volusia graduation rate will show continuous improvement by meeting or exceeding the state average.
- District achievement on all statewide and national assessments will meet or exceed state and national averages. [Florida Standard Assessments, End of Course (EOC), FCAT, ACT, SAT, Advanced Placement (AP), International Baccalaureate (IB), and Industry Certification]
- Increase student enrollments in Science, Technology, Engineering and Math (STEM), Advanced Placement (AP), Career and Technical Education (CTE), Dual Enrollment, and Advancement Via Individual Determination (AVID) courses.

• By the end of their 8th grade school year, 75% of the students will earn a Digital Tools Certificate. Strategies:

- Promote high quality early childhood educational experiences that will ensure kindergarten readiness.
- Combine rigorous academics with relevant career and technical opportunities for learning that meets individual needs, while providing opportunities for choice.
- Provide facilities that support student learning environments.
- Encourage student involvement in extra-curricular activities to promote student achievement.
- Increase student access to digital learning tools.
- Deliver differentiated experiences in professional learning for all employees to support individual needs for improved student achievement.
- Maintain a positive partnership with families, business partners, and the community.
- Place highly qualified (evaluation rating) school leaders in the lowest performing schools.
- Ensure continuous monitoring of student performance, working together with families to understand assessment results, grading and reporting of data.
- Fund and support effective remediation/intervention programs for targeted students not mastering grade-level and/or course standards.

### FOCUS AREA: Curriculum

Increase the academic achievement of all students through effective instruction, a challenging, rigorous curriculum, and multiple instructional pathways for students to meet their individual needs.

Performance Targets:

- Academic improvement for all students by enhancing academic relevance and rigor, measured by an increase in the Annual Measurable Objectives (AMO) targets.
- Meet Least Restrictive Environment expectations in state performance plan by ensuring that 80% of



# Strategic Plan and Goals

students with disabilities are instructed with their non-disabled peers at least 80% of the school week.

- Increase availability of digital content, virtual courses and blended learning classrooms across all grade levels and subject areas.
- Expand access to Virtual Learning Labs in all schools to provide access and support for the growing number of students enrolled in part-time virtual instruction and other personalized learning solutions.
- Expansion of postsecondary curricular offerings available to students, including but not limited to dual enrollment, transition fairs and summer programs.
- Increase program offerings and enrollment in Career and Technical Education (CTE) courses and career academies, with equitable access district-wide.

# Strategies:

- Align instructional plans developed by coaches and teachers with school improvement plans and the district's strategic plan.
- Guide assessments in an appropriate scope and sequence for student success.
- Strengthen the continued implementation of district support to schools using a system of liaisons to identify and provide appropriate and differentiated supports to advance student achievement.
- Expand implementation of sustainable interventions within a multi-tiered system of supports to address students' academic, social, emotional, behavioral, health, and/or mental health needs.
- Continue to offer professional learning for integrated curriculum and project-based learning, aligned with the Florida Standards.
- Increase professional learning offerings for teachers whose courses include industry certification exams.

## FOCUS AREA: Internal / External Communication

Improve internal and external communication systems to maximize student achievement, promote collaboration and build positive relationships.

Performance Targets:

- Responses to the climate surveys Advancing Excellence in Education Accreditation (AdvancED) will exceed the minimal required responses required: 20% of families, 40% students, and 60% staff.
- District reports will indicate improvement in each of the 5 accreditation standards derived from the results of the spring surveys.
- Increased number of business and postsecondary partners.

Strategies:

- A newly created Comprehensive Communication Plan will be monitored to support a tight alignment to the strategic plan.
- Utilize multiple marketing and media platforms to share success stories and positive information about students, staff, schools, instructional programs, and projects, including the half-cent sales tax, promotion/graduation requirements and post-secondary opportunities.
- Disseminate time sensitive information with expedience and accuracy, including mass email and text messaging.
- Redesign monthly administrative meetings into professional learning sessions for the purpose of increasing administrator knowledge of Florida Standards, instructional best practices (Volusia System for Empowering Teachers VSET), and instructional leadership (Volusia System for Empowering Leaders VSEL, Volusia District Administrators Evaluation System VDAES).
- Increase opportunities for the Volusia community, business partners and families to collaborate with district and school leaders on instructional programs that support increased student achievement and success.
- Expand partnerships with universities, municipalities, legislative delegations, and other organiza-



tions to increase opportunities that will move our school communities forward.

- Support all families with language barriers in facilitating translations and interpretations of documents; ensuring that a document library is accessible.
- Individual schools use their website/apps to increase student/public awareness of their schoolbased activities and general campus information.

## FOCUS AREA: Human Resources

Attract, hire, continuously develop, retain, and reward highly qualified staff to improve academic achievement and student success.

Performance Targets:

- All staff will be high performing in their area of specialty.
- Volusia's beginning teacher salary will be within the top 10% in Florida in order to recruit the best and brightest university graduates.
- Increase the number of school volunteers who will serve in a variety of ways to support student achievement, such as mentors, tutors, or career development.

Strategies:

- All staff will collaborate through a simplified online professional growth system, which includes evaluation evidence, deliberate practice plans, and aligned professional learning opportunities for targeted role-based support.
- The enhanced professional growth / evaluation system will integrate career management, succession planning, and compensation/benefits to support instructional excellence.
- Partner with local colleges and universities to provide instructional framework training and support to educational staff and student interns, with the goal of increasing the number of preservice teachers hired after graduation.
- Identify exemplary teacher education universities, technical schools and specialized programs to actively recruit the graduates.
- Ensure all professional learning opportunities meet Florida Professional Learning Protocol Standards; align with evaluation systems; and support individual, school and district needs.
- Encourage all staff to pursue professional learning opportunities.
- Realign teacher schedules to allow time for professional learning opportunities that emphasizes higheffect-size instructional strategies aligned to the Volusia System for Empowering Teachers (VSET).
- Maintain School Leadership Teams for the purpose of creating, monitoring and supporting School Improvement Plans and facilitating embedded school-based professional learning plans.
- Expand Transformational Teacher Leadership to include more opportunities for teacher leaders to grow and lead.
- Create an environment where support personnel are valued for their experience, expertise and contributions.
- Recognize highly qualified staff and encourage them to share best practices.

### FOCUS AREA: Fiscal Management

Ensure that all resources in the district are allocated to support the highest level of student achievement and the strategic plan priorities with fiscal responsibility and transparency.

Performance Targets:

• The newly created Project Oversight Committee, comprised of seven members (one selected by each board member and two selected by the superintendent), will review the capital budget and oversee the half cent sales tax program, presenting yearly to the School Board.



# Strategic Plan and Goals

- District-wide electric consumption will be reduced by 5%.
- A committee will review current district and school practices for business partnerships, advertising, and fundraising ideas, following up with reporting best practices, recommendations and proposed guidelines.

### Strategies:

- Establish an internal auditor/efficiency expert who is directly accountable to the superintendent and school board.
- Maintain Request for Proposals (RFPs) to comply with school board policy 602 and 702.
- Explore options to provide budgetary discretion afforded to schools and departments to properly and efficiently allocate funding within their site.
- Establish appropriate framework, with allowable criteria and dollar amount, for each site administrator, with over-site in place. These items would be purchased using centralized purchasing procedures. This process will be completed by the end of school year 2016-17.
- Provide the necessary training for six pilot schools three elementary, two middle schools, and one high school to establish and monitor decentralized budget during the 2017-18 school year.
- Analyze the outcomes of the pilot schools to determine expansion of decentralized budget system during the 2018-19 school year and beyond.
- Establish a report to track change orders to meet construction best practices.
- Eliminate unnecessary internal redundancies.
- Establish a district cost saving initiative for employees.
- Review multi-year contracts to ensure financial efficiency.
- Collaborate with local communities, municipalities and legislators in a sustained, effective and concerted effort to ensure a proper understanding of and support for our financial needs.

## FOCUS AREA: Operations / Infrastructure

Prioritize and provide resources for a safe, secure, supportive, and innovative learning environment that cultivates 21st century learners.

Performance Targets:

- All students will have access to a digital learning infrastructure with appropriate bandwidth, devices, and resources to support the highest levels of achievement.
- All teachers and students will have access to their personal technology resources through a Bring Your Own Technology (BYOT) wireless network, separate from the Volusia Wide Area Network (WAN), assisting in the development of real-world, 21st-century skills.
- 100% of district and school-based instructional and support staff will attend role-based professional development to acquire the skills necessary to access and manage the new student information system.
- Updated security systems and procedures will be monitored and documented through continuing ٠ communications and partnerships with local law enforcement agencies.
- ٠ Custodial service providers will meet contractual requirements through posted quality control inspections.

Strategies:

- Ensure accuracy of data through the Florida Technology Resource Survey to appropriately plan equitable technology access for all students.
- Construct and retrofit school facilities to incorporate 21st century construction and infrastructure best practices, sustainable and viable for decades to come.
- Complete a strategic multi-year Digital Classrooms Plan as required by section 1011.62, F.S., ensuring collaboration between administrators, staff and the community.
- Incorporate a five-year refresh cycle for instructional technology tools.
- Provide additional technical training and support for the implementation of the new student management system enterprise solution.



- Maintain and retrofit school facilities to ensure that the infrastructure supports instructional needs, athletic needs, and access to resources.
- Continue working with municipalities to share resources in support of student success.
- Identify unused classroom technologies, reallocate resources and provide assistance and training as needed.
- Improve customer service through increased proactive work orders and improved communications and staff feedback.
- Create a centralized procurement department to assist with new guidelines, regulations and legislation necessary to facilitate the purchasing process.

This strategic plan will be used to guide decision making at both the school and district level, and to help evaluate current programs for effectiveness and contribution to Volusia's vision and mission. Each section of this strategic plan is managed by a member of the Superintendent's cabinet:

- Student Achievement and Curriculum: Chief Academic Officer
- Internal / External Communication: Director of Community Information Services
- Human Resources: Chief Human Resources Officer
- Fiscal Management: Chief Financial Officer
- Operations/Infrastructure: Chief Operations Officer

All district planning documents will be aligned to the strategic plan. Performance targets will be reviewed quarterly by the cabinet and progress will be managed through a strategic planning dashboard, accessed through the district's website.

The Superintendent and Cabinet will report to the School Board annually on progress made with strategic plan performance targets. The report will then be available to the community and Strategic Planning Committee via the district's website.

Performance targets and strategies will be adjusted as needed.



# Selected Goals and Associated Budgets

The goals and objectives of the Volusia County School District have been the basis for allocating financial resources. The following list represents examples that tie goals and objectives with budgeted amounts for 2018-19.

#### Focus Area: Student Achievement

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Personalize learning as a means to increase individual student performance outcomes.

Provide various summer school programs	
Support 21st century learning activities in Media Centers	\$1,000,00
Provide exam fees, resources, professional development, teacher supplements and bonuses for Advanced Placement	\$870,00
Provide academic intervention teachers to targeted students in Title I schools to assist in reading and	
mathematics	\$837,45
Provide tutoring	\$352,70
Provide virtual and online curriculum and development	\$296,10
Provide dual enrollment textbooks	\$165,00
Provide supplemental curricula to deliver specially designed instruction to meet the needs of students with disabilities	\$155,60
Provide accountability, school data, assessment development and industry certification	\$105,10
Provide enrichment opportunities for performing arts students	
Provide Environmental Learning Program	
Provide resources and professional development for implementation of multi-tiered system of supports	
rease the academic achievement of all students through effective instruction, a challenging, rigorous curriculu tructional pathways for students to meet their individual needs.	
Provide supplemental staffing to middle schools, high schools and special centers	
Provide the Plus-One program adding an additional hour of learning at several elementary schools	
Provide for Advancement via Individual Determination (AVID) program to ten high schools	\$779,03
Purchase computer hardware, software programs and site licenses to support students with disabilities	<b>*</b> ( ( ) )
in accessing curriculum	\$666,92
Provide interpreters to ensure access to general education curriculum and standards for students who are Deaf or Hard of Hearing	¢501 0
Provide supported competitive employment for secondary students with disabilities	
Develop curriculum tools for implementation of Florida Standards	
Provide Project SEARCH staff for transition services of student's w/disabilities ages 18-21	
Purchase and maintain specialized equipment and materials for students with disabilities	
Provide supplemental support for guidance during summer months	
Provide competitive opportunities for students in various subject areas	
Provide Computity-Based Instruction and transportation for secondary students with disabilities	
through transition activities related to working in the community	\$69.6
1	
<ul> <li>Provide for teen parent outside daycare</li> <li>Provide differentiated accountability support to schools</li></ul>	\$25
Sitive relationships. Contract behavior analysts to provide behavioral support services to students, staff and families	
Provide paraprofessionals to promote the success of students with disabilities in the least restrictive	
environment	\$1.560.1

	environment	. \$1,560,182
٠	Enhance high school athletic facilities	. \$1,500,000
٠	Contract occupational and physical therapists to serve students with disabilities	. \$1,426,000
٠	Provide Speech Language services to students with disabilities through contracted pathologists and extended	
	time of district employees	\$928,000
٠	ESOL TOAs provide Translation/Interpretation Services	\$190,754



# Selected Goals and Associated Budgets

<ul> <li>Provide parent education, including childcare, regarding communication needs and positive support strategies for students with disabilities</li></ul>	\$65,000 \$56,865 \$41,250
Attract, hire, continuously develop, retain, and reward highly qualified staff to improve academic achievement and success.	student
<ul> <li>Provide professional development, and coaching to support various federal programs</li> <li>Add personnel to Facilities, Purchasing and Technology Services and Innovation Departments to begin implementation of the half-cent sales tax program</li></ul>	
<ul> <li>Provide professional development, coaching, and materials to support ESE teachers and school staff in the implementation of Florida Standards in reading, language arts, and math</li> <li>Provide professional development for teachers, including targeted training program for first and second year teachers</li></ul>	
<ul> <li>Provide four days of Skills, Tips and Routines for Teacher Success (STARTS) training, plus coaching, materials and hourly rate for new-to-ESE teachers</li> <li>Provide tuition reimbursement for teachers</li> <li>Provide a minimum of eight hours of professional development training each year for all bus operators and attendants</li> </ul>	\$107,755 \$96,000
<i>Focus Area: Fiscal Management</i> Ensure that all resources in the district are allocated to support the highest level of student achievement and the str priorities with fiscal responsibility and transparency.	
<ul> <li>Continue to produce a Comprehensive Annual Financial Report and apply for the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association and the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International</li> <li>Continue to produce an Approved Operating Budget book and apply for the Meritorious Budget Award from the Association of School Business Officials International</li> </ul>	
<i>Focus Area: Operations/Infrastructure</i> Prioritize and provide resources for a safe, secure, supportive, and innovative learning environment that cultivates a learners.	21st century
<ul> <li>Provide funds to meet senate bill 7026 that requires a substantial investment in the three areas of school securi school building hardening and mental health service</li></ul>	\$10,631,000 .\$2,690,872 .\$2,196,951 .\$2,175,627 .\$2,000,000 .\$1,000,000 .\$1,000,000 .\$1,000,000 .\$1,000,000
<ul> <li>Second round of student device deployments to all schools progressing toward goal of 1:1 computing</li> <li>CTE lab refreshes and new student laptops for secondary culinary programs</li> </ul>	



# Superintendent's Philosophy and Goals

## Philosophy:

My philosophy of education focuses around the purpose of education being the acquisition and transmission of knowledge:

## **Guiding Principles:**

Volusia County Schools has three Guiding Principles that we use for decision making and the practices that are employed throughout our district. "Dedication to increased student achievement" is the first guiding principle because it embodies our mission of preparing our students to be college and career ready upon their graduation. In a school district the size of Rhode Island there are many issues and concerns that need to be addressed and the second guiding principle "Commitment to finding solutions to problems" acknowledges that creative problem solving is a practice in our district. Public schools have a very large footprint in every community that they serve; therefore, strong relationships are essential which led to the development of the third guiding principle "Mutual respect and positive relationships with all stakeholders." The Guiding Principles are aligned to our belief statements.

## **Belief Statements:**

We believe that all students deserve a quality education that prepares them for success beyond graduation because all students are capable of learning and achieving high standards. We acknowledge that learning can only take place in safe, caring environments which are essential for maximizing academic experiences and the well-being of all students. In order to increase a quality educational environment that fosters increased student achievement, it is the responsibility of all employees to improve their practice so to contribute to the success of all students. In order for the aforementioned to be achieved, fiscal responsibility is required and resources must be prioritized and allocated to support student achievement.

Public schools are centered around communities and its people with a common goal of educating its youth; therefore, school, family and community partnerships are vital to student success. Active parent, business and community engagement creates a collaborative environment built on mutual respect and positive relationships which is essential for generating solutions. Flexibility and openness to new ideas create effective change and continued academic growth.

### Superintendent's Priority Initiatives:

- Dedication to increased student achievement by increasing graduation rates through closing the achievement gap
- Providing sound fiscal leadership for the school district operating and capital budgets, including reducing the over reliance on the fund balance and the restoration of those funds
- Focusing on a district communication plan that provides regular on-going communication addressing public education issues with all stakeholders (internally and externally)
- District Strategic Focus Areas
- Advocating for PreK through grade 12 public education with local, state and federal policy makers as well as with business and community leaders
- Supporting the empowerment of each instructional and support staff member to carry out their respective responsibilities in contributing to student learning and achievement
- Continued implementation of the strategic plan of the Volusia County School District
- An emphasis on a district wide program that addresses chronic absenteeism of our students



### Key factors that affected budget development:

### **Instructional Priorities:**

The adopted budget addressed several instructional priorities that focus on students at every school participating in and have the necessary support to succeed and have as many options as possible:

- Supports for higher level classes such as:
  - Middle School acceleration strategies and supports,
  - Career and Technical Education (CTE) expansion,
  - Graduation Assurance, and
  - AICE program expansion
- Equitable, standards-aligned instruction:
  - ELA, Math & Science Cadre development and training,
  - Module and Map refinement and training,
  - Collaborative Coaching Project,
  - Quality Instructional materials, and
  - Standards Aligned Progress Monitoring System
- Positive learning environment
  - Middle School redesign,
  - Personalized Learning Leaders support in schools,
  - Expansion of Social, Emotional Learning (SEL) with Sanford Harmony training,
  - Restorative practices,
  - Expand Peer Observation opportunities,
  - Inclusive scheduling support, and
  - Social Emotional Learning facilitators

### **Enrollment Projections:**

- Although Volusia County's population continues to grow, it is also aging at a faster pace than Florida overall. Therefore, as the State Legislature relies on enrollment growth to increase Florida Education Finance Program (FEFP), Volusia will see less increase in funding with little enrollment growth.
- Volusia continues to see an increase in the number of students choosing home schooling and private schools, many due to school safety concerns after the Marjorie Stoneman Douglas High School shooting
- The Florida Office of Economic and Demographic Research, which provides projections to the Florida Legislature, requested Volusia include an additional 92 FTE in its projections in anticipation of additional migration from Puerto Rico

#### Florida Education Finance Program:

- The Base Student Allocation (BSA) is set by the Legislature and increased \$0.47per full-time equivalent (FTE) student in 2018-19 to \$4,204.42 from \$4,203.95 in 2017-18. This amount is still far below the amount necessary to keep pace with inflation at \$4,163.47 in 2007-08 pre-recession.
- Required Local Effort (RLE) is the amount of ad valorem (property) tax districts are required to levy to receive FEFP. The RLE was increased in 2018-19 to allow for tax increases from new construction. The RLE is set by the Florida Legislature and if not adjusted, would have resulted in a tax increase on existing properties due to increasing property values as the state continues recovery from the Great Recession.
- The District Cost Differential (DCD), calculated using the Florida Price Level is meant to adjust for changes in the regional cost of living. The DCD for Volusia County decreased for the third straight year, resulting in a base funding loss of \$10 million.

#### School Choice and Class Size:

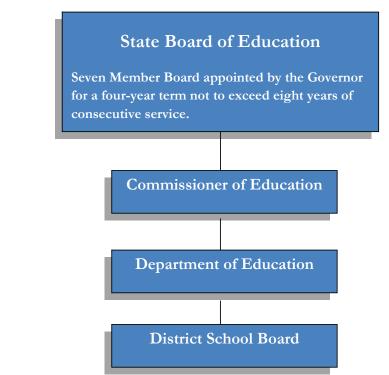
All district schools were classified as a school of choice under section 1002.31, F.S. effective 7/1/2017. As a result, class size compliance is now calculated at school-wide average instead of by individual class size. School staffing formulas were adjusted to reflect this change in 2017-18 and were maintained for 2018-19. The District saw very little change in average class sizes calculated at schoolwide average from years prior to school choice legislation. However, additional staffing units continue to be subsequently allocated as class sizes demanded, resulting in a budgeted savings net of additional units.



# Basis of Budgeting

# Legal Entity

Each of the 67 school districts in the state of Florida can levy taxes to support their budgets and are therefore considered fiscally independent. Each district is governed by public law as well as Florida School Laws contained in the Florida Statutes.



# **Basis of Budgeting**

The Board follows procedures established by Chapter 1001.51, F.S., and State Board of Education Administrative Rules, Chapter 6A-1, in establishing budget balances for governmental funds as described below:

- Budgets are prepared, public hearings are held, and original budgets are adopted annually for all governmental fund types in accordance with procedures and time intervals prescribed by law and State Board of Education rules.
- The legal level of control is at the functional level (e.g., instruction, student services, and school administration) with control exercised at the object level (e.g., salaries, purchased services, and capital outlay) within each function. Appropriations are amended accordingly by resolution at any School Board meeting prior to the due date of the annual financial report.
- Budgets are prepared using the same modified accrual basis as is used to account for governmental funds.
- Budgetary information is integrated into the accounting system and, to facilitate budget control, budget balances are encumbered when purchase orders are issued. Appropriations lapse at fiscal year-end and encumbrances outstanding are honored from the subsequent year's appropriations.



## **Basis of Accounting**

Basis of accounting refers to when revenues and expenditures, or expenses, are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are prepared using the accrual basis of accounting, as are the proprietary funds and fiduciary funds financial statements. Revenues are recognized when earned and expenses are recognized when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized in the year for which they are levied. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements imposed by the provider have been satisfied.

Governmental funds financial statements are prepared utilizing the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized in the accounting period in which they become susceptible to accrual, that is, both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Significant revenues susceptible to accrual include ad valorem taxes, reimbursable-type grants, and interest on investments. The district considers revenues to be available if they are collected within 60 days of the end of the current fiscal year. Under the modified accrual basis of accounting, expenditures are generally recognized when the related fund liability is incurred, except for principal and interest on long-term debt, claims and judgments, and compensated absences, which are recognized when due. Allocations of cost, such as depreciation, are not recognized in governmental funds.

Agency (Fiduciary) Funds are purely custodial in nature (assets equal liabilities) and, as such, do not have a measurement focus.

In applying the "susceptible to accrual" concept to revenues from Federal and State sources, the legal contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of revenues. In one, monies must be expended for the specific purpose before the district will receive any amounts; therefore, revenues are recognized based upon the incurrence of the expenditures. In the other, monies are virtually unrestricted as to purpose of expenditure and are usually revocable only for failure to comply with prescribed legal and contractual requirements. These resources are reflected as revenues at the time of receipt or earlier if the "susceptible to accrual" criteria are met. In all cases, monies received before the revenue recognition criteria have been met, are reported as unearned revenue.

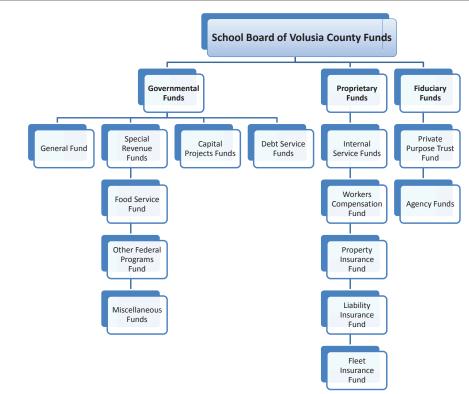
The proprietary funds are prepared under the economic resources measurement focus and the accrual basis of accounting. Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds' principal ongoing operations. The principal operating revenues of the district's internal service funds are charges for workers' compensation, general liability, and property insurance. The principal operating expenses include salaries and benefits for employees, insurance claims, and excess coverage insurance. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses. Net position unrestricted in the internal service funds are designated for future losses.

When both restricted and unrestricted resources are available for use, it is the district's policy to use restricted resources first, and then unrestricted resources as they are needed. When both assigned and unassigned resources are available for use in governmental funds financial statements, it is the district's policy to use assigned resources first, and then unassigned resources as they are needed.

The charter schools are accounted for as governmental organizations and follow the same accounting model as the district's governmental activities.



# Fund Structure



The district reports the following governmental funds:

### **General Fund**

This fund is used to account for and report all financial resources not accounted for and reported in another fund.

## **Debt Service Funds**

These funds are used to account for and report financial resources that are restricted, committed or assigned to expenditures for principal and interest. These funds should be used to report resources if legally mandated. Financial resources that are being accumulated for principal and interest maturing in future years also should be reported in this fund.

### **Capital Projects Funds**

These funds are used to account for and report financial resources that are restricted, committed or assigned to expenditures for capital outlay, including the acquisition or construction of capital facilities and other capital assets.

### Special Revenue Funds

These funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

Additionally, the district reports the following proprietary and fiduciary fund types:

## **Proprietary Funds**

These funds are used to account for business type activities. The district's individual self-insurance programs fall under this category as Internal Service funds. Enterprise funds also fall under this category but Volusia County Schools does not have any at this time.

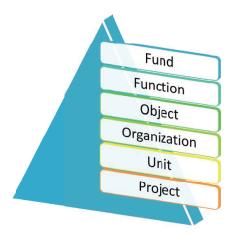


Revenues for the district are classified by source within a fund.

Revenues are categorized by fund, source and appropriations. Revenue accounts are categorized by source (federal, state and local) and specific appropriation. Examples of revenue sources include:

- Federal Sources Title I, IDEA, Medicaid, 21st Century Learning Centers, Carl Perkins-Career and Teachnical Education, and other federally funded projects
- State Sources State FEFP and Categorical State funded projects
- Local Sources Interest, School Food Service/After School Indirect Cost, Property Taxes

Expenditures are categorized by fund, function, object, organization, unit, and project.



The fund is an independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities, obligations, reserves and equities which are segregated for the purpose of carrying out specific activities or attaining certain objectives.

Function classifications indicate the overall purpose or objective of an expenditure. Functions are group-related activities aimed at accomplishing a major service or regulatory responsibility. The activities of the district are classified into five broad areas: Instruction, Instructional Support, General Support, Community Services, and Non-program charges (Debt Services and Trasnfers).

The object classification indicates the type of goods or services obtained as a result of a specific expenditure. Eight major object categories used by the district are: Salaries, Employee Benefits, Purchased Services, Energy Services, Materials and Supplies, Capital Outlay, Other Expenses, and Transfers.

Florida law requires financial reporting on a school basis. By statute, a school is defined as, "... an organization of pupils for instructional purposes on an elementary, secondary or other public school level, approved under regulations of the State Board of Education." In many instances, "facility" is synonymous with "school." Accounting for the financial transactions of a school district will require the identification of a number of facilities or cost centers which are not schools; however, the operating costs associated with such centers will be attributed to schools on program cost reports.

Unit (program) classifications are an additional means for allocating costs (used for grade levels or specific courses).

The projects classification is used to account for expenditures on specific projects funded through federal, state, or local grants and to account for construction projects.



# Fiscal Policies

# Finance and Budget - Policy 701

The financial records and accounts shall be maintained under the direction of the superintendent and under regulations prescribed by the state board for the uniform system of financial records and accounts for the schools of the state.

The school board shall be responsible for the administration and control of all local school funds derived by any public school from all activities or sources, including but not limited to, funds collected in connection with summer program activities, funds derived from school athletic events, gifts and contributions made by band or athletic booster clubs, civic organizations, parent-teacher organizations, and commercial agencies, and all other similar monies, properties, or benefits. The superintendent/designee shall establish the procedures to be followed in administering these funds.

The school board shall adopt a balanced annual budget to be submitted to the State Department of Education. The definition of a balanced budget is located in the Glossary Section.

Petty cash funds and advancement funds shall be authorized for the purposes of making small expenditures for operation of schools. The school board shall authorize the amount and the person responsible for the funds.

The school board shall provide for an annual audit of internal funds by a qualified auditor or auditors. The receipt and disbursement of all internal funds shall be pursuant to guidelines issued by the State Department of Education.

Each school official and/or school board employee who is responsible in any manner for handling or expending school funds or property shall be bonded. The School Board shall fix and prescribe the bonds in accordance with State Board of Education Administrative Rules and shall pay the premiums for such bonds.

Fees may be charged to students or adults for participation in enrichment classes or activities or in approved community school programs. Such fees shall be accounted for in accordance with procedures established by the superintendent/designee.

Official travel and subsistence expenses within and without the school district shall be made and reimbursed in accordance with Florida Statutes.

The superintendent/designee may cause the receipt, disbursement or transfer of public funds within the school district's official accounts in financial institutions by electronic, telephonic or other median, provided adequate internal control measures are established and maintained. Minimum-security measures shall be maintained as outlined in State Board of Education Administrative Rules.

The superintendent shall prepare amendments to the annual budget as needed. Expenditures may exceed the amount budgeted by function and object provided they do not exceed the total authorized appropriations by fund, and amendments are presented to the school board for approval within the time-lines established by State Board of Education Administrative Rules for final budget amendments. These amendments will reflect changes in revenues, fund balances, functions or objects. An explanation of these changes will accompany the budget amendments.

All policies are approved by the School Board. Policy 701 was effective May 28, 1996.



#### Travel Expense Reimbursement - Policy 717

Authorized travel for school board members and employees shall be reimbursed in accordance with the terms of this policy and the procedures developed pursuant to this policy. Unnecessary travel shall be avoided. When travel expenses are to be incurred, all reasonable efforts will be made to do so in an economical manner.

In-district mileage incurred in the authorized performance of the members or employees' duties for the school district shall be reimbursed only as provided by law (section 112.061, F.S.). Mileage shall be computed in accordance with procedures developed by the superintendent.

All out-of-district travel by employees must be approved in advance by his or her supervisor. A leave form must accompany expense reimbursement claims. Overnight travel for one day meetings within a radius of 100 miles from the employee's official work-site will not be allowed unless extenuating circumstances are approved by the employee's supervisor and submitted with the travel voucher. If an employee attends a meeting lasting two or more days, and is within a radius of 100 miles, the appropriate overnight stay may be authorized by the employee's supervisor.

Expense reimbursements for members or employees who are not required to travel overnight shall be as follows:

- Mileage for the authorized use of a personal vehicle shall be reimbursed only as provided by law (section 112.061, F.S.). Where more than one employee is involved in the travel, such travel shall be done in a single vehicle whenever feasible. Travel by common carrier shall be reimbursed at the actual cost of travel based on standard fares.
- Members or employees do not receive a meal allowance.

Expense reimbursements for members or employees for trips requiring overnight travel shall be as follows:

- Mileage for the authorized use of a personal vehicle shall be reimbursed only as provided by law (section 112.061, F.S.). Where more than one employee is involved in the travel, such travel shall be done in a single vehicle whenever feasible. Travel by common carrier shall be reimbursed at the actual cost of travel based on standard fares.
- Meals will be reimbursed only as provided by law (section 112.061, F.S.), based on the following schedule: Breakfast - travel begins before 6 a.m. and extends beyond 8 a.m.; Lunch - travel begins before noon and extends beyond 2 p.m.; Dinner - travel begins before 6 p.m. and extends beyond 8 p.m.
- Lodging costs shall be reimbursed at actual cost. Reasonable efforts shall be made to ensure that the employee obtains an economical lodging rate in a location that also allows for full participation in the event involved.

Reimbursement may be requested for tolls, taxis, parking, and registration fees when properly documented.

Nothing herein shall be intended or interpreted to authorize or entitle any employee to incur any travel expense without the express authorization of the employee's supervisor.

All policies are approved by the School Board. Policy 717 was effective July 1, 2012.

#### Fund Balance - Policy 722

To maintain the district's financial stability, it is essential to maintain adequate levels of fund balance for potential revenue shortfalls, emergencies, and unanticipated expenditures.



### Fiscal Policies

The School Board shall maintain a minimum unreserved general fund balance equal to three percent of the district's projected general fund revenues. For the purpose of this policy, the district's compliance with this standard shall be calculated in accordance with the rules and regulations promulgated by the Department of Education pursuant to section 1011.051, F.S.

It shall be the School Board's goal to maintain an unreserved general fund balance equal to five percent of the district's projected general fund revenues. Except for grants or funds provided to the district by state or federal sources with restriction on how the funds may be appropriated, non-recurring funds received by the district shall be designated for the unreserved general fund balance.

The Superintendent shall be authorized to take the necessary steps to comply with all statutory fund balance reporting and maintenance requirements set out in sections 1011.051, F.S. and 218.503, F.S.

At June 30, 2018 the unassigned fund balance for General Fund was \$27,587,622, or 5.9% of total General Fund revenues.

All policies are approved by the School Board. Policy 722 was effective May 26, 2009.

#### Internal Accounts - Policy 719

The School Board shall be responsible for the administration and control of all local school funds derived by any public school from activities or sources, including but not limited to funds collected in connection with summer program activities, funds derived from school athletic events, gifts and contributions made by booster clubs, civic organizations, parent-teacher organizations and commercial agencies, and all other similar monies, properties, or benefits. School internal funds shall be used to finance a program of school district approved activities that supplement those activities provided from district school funds.

Transactions of all school organizations shall be placed in school internal funds. All organizations that represent themselves as, are connected with or operate in the school's name and obtain monies from the public shall be accountable to the school board for receipt and expenditures of those funds in accordance with Florida Statutes, State Board of Education rules, the Financial and Program Cost Accounting and Reporting for Florida Schools Manual published by the Florida Department of Education, school board policies, and procedures established by the Superintendent.

The principal shall be responsible for the safe and proper handling of all monies collected and disbursed within the school and shall keep all accounts in accordance with Florida Statutes, State Board of Education rules, School Board policies, and district administrative procedures.

All monies received shall be promptly deposited in a qualified public depository and provisions shall be made for the adequate safekeeping of all monies and other financial assets that may come into possession of the school.

Funds which are collected each school year shall be expended within that school year to benefit the students, unless the funds have been collected for a specific documented purpose, which may include, but are not limited to, multi-year projects.

The school board shall provide for an annual audit of internal funds by a licensed public accountant(s).

All contractual obligations must be executed in the name of the School District of Volusia County, Florida. Promissory notes shall not be executed in the name of a school or any school organization.



All policies are approved by the School Board. Policy 719 was effective August 25, 2009.

#### Risk Management Insurance - Policy 716

The School Board of Volusia County shall adopt appropriate insurance programs to ensure against liability and loss of property. The Superintendent shall establish procedures designed to emphasize the safety of students and staff, and the protection of the school districts property from damage or loss.

After giving consideration to available options, the Superintendent shall recommend annually to the School Board insurance programs (including property, liability, workers' compensation and motor vehicle) that provide quality, cost-effective protection against loss to the district.

The Superintendent or designee is authorized to approve claim payments against the School Board up to deductible amounts or retained risk, specified in district risk management insurance programs approved by the School Board or a percentage thereof specified in the program.

Claim payments in favor of the school district shall be accepted by the Superintendent or designee and shall be reflected in appropriate budget amendments brought to the School Board for approval.

All policies are approved by the School Board. Policy 716 was effective March 9, 2004.

#### Tangible Personal Property - Policy 712

Property record accounting pertains to the acquisition, supervision, accountability, control, transfer and/or disposal of all district owned tangible personal property, as defined in section 274.02, F.S.

Each item of such property, which is practicable to identify by marking, shall be marked by the property custodian's designee. The Property Inventory Records Department shall maintain adequate and accurate records of all such property of the District in accordance with Chapter 10.400 of the rules of the Auditor General of Florida.

School principals and administrative department heads shall be custodians of the property assigned to their respective schools or administrative departments. Property custodians shall be responsible for the safekeeping and proper use of property entrusted to their use.

The property custodian shall notify the Property Inventory Records Department within ten working days of any removal, transfer, or receipt of donated or purchased property that meets the criteria for being recorded on the property records.

Property inventories shall be performed annually and when there is a change of property custodian. The Property Inventory Records Department shall compare these inventories with the property records and shall reconcile all differences.

The master inventory file shall be maintained in the Property Inventory Records Department at all times for inspection.

No employee of the district shall dispose of property except in accordance with Chapter 10.400 of the rules of the Auditor General of Florida. The property custodian shall return to the warehouse for disposition all



### **Fiscal Policies**

tangible personal property that is considered to be in excess of immediate needs, obsolete, or beyond repair. All dispositions must be approved by the School Board.

All policies are approved by the School Board. Policy 712 was effective July 1, 1993.

#### Investment - Policy 715

The district has an investment policy that describes the investment objectives of the district. The policy is structured to include safety of principal, liquidity of funds, and investment income, in that order. The policy authorizes the types of investments permitted and establishes parameters for structuring the portfolio. The allocation limits for the various types of investments is as follows:

- Florida Local Government Surplus Funds Trust Fund ("SBA")-Maximum of 25%
- United States Government Securities-Maximum of 100%
- United States Government Agencies-Maximum of 100% •
- Federal Instrumentalities-Maximum of 75% ٠
- Non-negotiable Certificates of Deposit or Saving Accounts-Maximum of 25% •
- Repurchase Agreements-Maximum of 40% •
- Commercial Paper-Maximum of 35% ٠
- Corporate Notes-Maximum of 25% •
- Bankers Acceptances-Maximum of 10% •
- Municipals-Maximum of 25%
- Registered Investment Companies (Money Market Mutual Funds)-Maximum of 50%
- Intergovernmental Investment Pools-Maximum of 25% .

The policy delegates authority and describes the standards of care to be followed by the district with respect to investment activities. The Cash Manager provides monthly investment reports summarizing the portfolio at market value to the Board.

All policies are approved by the School Board. Policy 715 was effective April 28, 2015.

### Debt Management - Policy 723

The district adopted a Debt Management Policy to provide guidance for the issuance and management of the debt of the district. The policy is designed to:

- Set forth a liability management structure to facilitate the sound and efficient management of district debt
- Provide guidelines that control the overall debt management process so that all liabilities are managed in accordance with stated objectives
- Encourage and require communications between staff, the Board, and the district's advisors
- Provide for annual reporting to the Board on the current outstanding debt •

The policy requires compliance with continuing disclosure rules and compliance with all financing covenants and applicable State and Federal laws.

All policies are approved by the School Board. Policy 723 was effective April 28, 2015.

### Purchasing - Policy 702

The purchase of products and services by the School District of Volusia County shall be authorized by state law and must be in accordance with procedures prescribed by the school board.



The superintendent is authorized to expend monies for purchases of commodities and contractual services where the total is less than \$50,000 consistent with rule 6A-1.012, Florida Administrative Code that may be purchased without the bid process and which otherwise would be exempt from bidding by state law. The purchases are not to exceed the applicable appropriation in the district's budget and shall be made in accordance with Board policy.

No person, unless authorized to do so under the policy of the district school board, may make any purchase or enter into any contract involving the use of district and/or school funds, including internal accounts. No expenditures for any such unauthorized purchase or contract shall be approved by the school board. The payment for any unauthorized purchase or contract shall be the sole responsibility of the person placing the order or entering into such contract.

Before making any purchase of commodities or contractual services, which the superintendent is authorized by the school board to make, or before recommending any purchase to the board, the superintendent shall, insofar as possible, propose standards and specifications. The superintendent shall see that all purchases and contracts conform to those standards and specifications, and shall take other such steps as are necessary to see that maximum value is being received for any money expended.

The following standards for acquiring commodities and contractual services will be established by the district at the following dollar limits:

- Small Purchases (up to \$9,999.99) Goods and services under \$9,999.99 are purchased on the open market. The superintendent has the authority to change selected vendors if it is in the district's best interest to do so. The district's purchasing card is encouraged for all expenditures as outlined in the Purchasing Card Users Manual.
- Informal Quotes (\$10,000.00-\$19,999.99) Goods and Services from \$10,000.00 to \$19,999.99 are purchased after securing a minimum of three written quotes from selected vendors. A copy of the written quotes shall be forwarded to the Purchasing Department at the time the requisition or request to purchase is made. The superintendent has authority to change selected vendors if it is in the district's best interest to do so.
- Request for Quotations (RFQ) (\$20,000.00 to \$49,999.99) Goods and services from \$20,000.00 to \$49,999.99 are purchased after requesting a formal Request for Quotation. The Purchasing Department shall obtain written competitive quotes from a minimum of three qualified vendors. The Purchasing Department will review the responses and select the lowest and best responsive and responsible quotation received.
- Request for Formal Sealed Competitive Solicitations (\$50,000.00 or greater) are acquired through formal sealed competitive solicitations, with the exception of sole (single) source vendors, emergency purchases, or other purchases which are expressly exempted from the competitive solicitation process by law (see Section V Exceptions to Competitive Solicitations).

Emergency purchases are authorized when consistent with the requirements of rule 6A-1.012(12)(e), Florida Administrative Code.

The provision of section 112.313, F.S. shall apply regarding conflict of interest. Any violation of these provisions by a school board employee may be grounds for disciplinary action.

All policies are approved by the School Board. Policy 702 was effective April 28, 2015.



### Budget Process

The annual budget process is the key to the development of the School Board of Volusia County's strategic plan allowing divisions the opportunity to reassess goals and objectives and the means for accomplishing them. Even though the budget is reviewed by the Superintendent and School Board in June, the process begins six months earlier with the projections of student enrollment, calculation of school staffing, revenue and expenditure forecasts, and departmental needs assessment.

The following provides a brief description of the various phases of the budget process and time frames in which budget preparation takes place:

#### Planning Phase:

The planning stage of the budget process begins in December. The budget calendar is created listing activities and key dates. Concurrently, senior staff meets to discuss goals and initiatives for the coming year as well as challenges and opportunities facing the district. Finally, projections and assumptions crucial to the budgeting process, such as program changes, enrollment projections and anticipated changes in funding levels, are evaluated.

#### **Budget Development Phase:**

Based upon the School Board's priorities and strategic plan, departments develop goals and objectives for the budget period. Key factors including instructional priorities, enrollment growth, class size compliance, rising health insurance costs, charter school expansions and unfunded mandates are considered during this process. Division heads are also asked to evaluate staffing levels necessary to meet their goals and objectives, which may include shifting, eliminating, adding and changing funding on positions. A continuation budget philosophy is used for department non-salary budgets.

School staffing is calculated based on established formulas and projected enrollment numbers. The Chief Financial Officer, Area Superintendents, and program staff review each school's staffing allocation. Appropriate meetings are held to further discuss needs and recommendations. Following changes, the preliminary staffing sheets are provided to the principals for their review. School non-salary budgets are allocated based on an established formula using the guidelines provided in the budget manual. The principal and their school budget committee design a spending plan based on the school's goals and objectives.

Budget submission is accomplished electronically for both schools and departments. The Budget Department compiles the information and compares it with the forecasted revenues to ensure a balanced budget. The budget is then reviewed with the Chief Financial Officer and the Superintendent.

#### **Budget Adoption Phase:**

The preliminary budget is often presented in a workshop to the School Board allowing them to make adjustments or request further information concerning the district-spending plan. The tentative budget and TRIM (Truth in Millage) are advertised in the newspaper and then approved after a public hearing in July. All final revisions are made and the budget is officially adopted after a hearing held in September.

#### **Budget Amendments Phase:**

Appropriations are controlled at the object level (e.g., salaries, purchased services, and capital outlay) within each functional activity (e.g., instruction, student support services and school administration) and may be amended by resolution at any School Board meeting prior to the due date of the annual financial report.



### **Budget Process**

The following "calendar" details the activities that contribute to the budget development and approval process of a typical school year.

#### **December:**

The budget process begins each year with student enrollment forecasts. The Budget Office works with Student Accounting Services to prepare the estimates, reviews them with administrative staff and submits them to the FLDOE. The Florida Board of Education submits their budget request to the Governor.

#### January:

The Governor submits the budget proposal and district staff begin to analyze its impact on Volusia County.

#### February:

School staffing is calculated based on established formulas and projected enrollment numbers. A schoolby-school review is conducted by the Chief Financial Officer, Area Superintendents and program staff.

#### March:

Legislative Session ends and our revenue figures are established. Department heads submit baseline budget requests, new program requests, and program expansion requests. These requests are reviewed by the Budget Department and the Chief Financial Officer. Meetings are held with each division head to review the requests. At the same time, a preliminary budget is prepared based on the Governor's revenue projections and all budget requests.

#### April:

The Capital Outlay 5-Year plan is reviewed. School non-salary budgets are calculated based on established formulas and distributed to school principals. Principals meet with their school budget committees and devise a spending plan.

#### May-June:

The Legislative Session ends and our revenue figures are established. Workshops are conducted with the board to review the budget.

#### July:

The month begins with the property appraiser certifying the tax roll. No later than July 19th, the Commissioner of Education certifies the Required Local Effort to each Florida school district. The budget is then advertised in the newspaper and a public hearing is held by the School Board to adopt the tentative budget and millage rates.

#### 2018 - 19 Approved Operating Budget

August, 2017	Florida Board of Education submits their budget request
December, 2017	Governor's budget proposal
January, 2018	FTE projections transmitted to FLDOE
January 9, 2018	Legislative Session convenes
March, 2018	Calculate Preliminary School Staffing
March, 2018	Preliminary General Fund budget
March 9, 2018	Legislative Session Ends
March 27, 2018	Budget Workshop
April, 2018	School Discretionary Budgets prepared
April, 2018	Central Office Budgets prepared
April, 2018	Staffing Sheets distributed to Principals
April 10, 2018	Budget Workshop
June 7, 2018	Budget Workshop
June 12, 2018	Budget Workshop
June 26, 2018	Approval to advertise the Tentative Budget and Millage Rates for 2018-19
June 30, 2018	Fiscal Year 2017-18 ends
July 1, 2018	Fiscal Year 2018-19 begins
July 1, 2018	Property Appraiser certifies tax roll
July 19, 2018	FLDOE computes Required Local

2018-19 Budget Calendar

#### September:

July 21, 2018

July 24, 2018

Sept. 11, 2018

Sept. 14, 2018

The School Board holds a public hearing and adopts the final budget and millage rates for the year. The Superintendent certifies the adopted millage to Property Appraiser and Tax Collector. The Budget Office transmits the budget within three days of adoption to the Florida Department of Education (FLDOE).

Effort Millage

local newspaper

Tentative Budget

Final Budget

First Public Hearing advertised in the

Public Hearing and Adoption of

Public Hearing and Adoption of

Submit budget to FLDOE

# Capital Outlay Budget Process



### Long Range Capital Improvement Plan:

The Facilities Department maintains the Florida Inventory of School Houses (FISH) report required by the State. New schools are built with a life expectancy of 40 years and portable classrooms have a life expectancy of 20 years. The Maintenance Department maintains a list of all building support equipment, such as air conditioning, fire alarm, intercoms and other equipment essential to the proper functioning of the school building. These departments recommend replacement

of these buildings and systems as the district has available funding to schedule these replacements.

The first step is to determine the revenue and resources that will be available, and then to establish the priorities of the appropriations to accomplish the objectives of the Capital Outlay 5-Year Work Program. The Capital Outlay budget process is a refinement of the Capital Outlay 5-Year Work Program, along with the 5-Year fiscal forecast, which is required by the legislature. The collection of projects for the Capital Outlay budget is an ongoing process that must be reviewed regularly to ensure that the construction, renovation and remodeling requirements are adequate to meet the needs of the student population.

#### **Estimated Revenues:**

Estimated revenues are calculated based on official state notifications, certified county tax assessments, and historical experience. State revenue sources, such as Public Education Capital Outlay (PECO) and Capital Outlay and Debt Service (CO&DS), are budgeted at the official notification amounts. Local sources of revenue, such as interest income, impact fees, sales tax and miscellaneous income, are based on expected cash flow, projected interest rates and historical experience. Other sources of funds, such as Certificates of Participation (COPs) and Bond Issues, are determined by district administration and reviewed and approved by the School Board. Estimated revenues are updated as new data becomes available throughout the budget process.

### Appropriations:

Building the Capital Outlay budget is a multi-step process. The major components are new construction, renovation, remodeling and safety projects at existing schools and facilities, technology, system-wide equipment and vehicle replacement, buses, transfers for debt service and to the general fund for capital leases, and qualified maintenance expenditures.

Debt service payments on COPs and Sales Tax Bonds to pay for previous construction projects comprise the largest portion of the capital outlay budget. The overall Capital Outlay plan is prepared from the 5-Year Educational Plant Survey, which recommends remodeling and new construction projects. New schools are planned by using student projections and demographic data to best match actual areas of capacity shortfall. The Capital Outlay 5-Year Work Program is presented annually for School Board approval. This document is the starting point for the capital projects budget and begins with the budget for the next year and the financial forecast for four additional years. When new school projects are budgeted, they are projected over a multiple-year period, and the annual appropriation amounts are adjusted to reflect the most recent cost estimates.



Another large portion of the facilities projects is devoted to renovations and remodeling at existing schools and facilities. Each school has a plan developed by the Facilities Department containing recommendations for renovations, remodeling, replacement and site needs.

Facilities project managers also add projects that they have identified, such as roof replacements, HVAC replacements, and electrical upgrades. These projects are prioritized by the Facilities Review Committee based on need and available funding. The highest priority projects are recommended for inclusion in the Capital Outlay budget.

Another appropriation area is for the replacement of equipment, buses, technology and vehicles for schools and departments system-wide. The Transportation Department and Technology Services Department maintain a 5-Year program for replacement of buses and technology for the district. The cost estimates are presented in the Capital Outlay 5-Year Work Program, which is reviewed and approved by the School Board each year. Major equipment and vehicles for Maintenance, Transportation, Warehouse, and various other departments are requested annually through the senior staff member of these divisions. After the lists are reviewed with the Capital Outlay office for available funding, they are grouped into one project and included in the budget for School Board approval. Schools are given the opportunity to request funding for furniture and equipment replacement each year. These requests are reviewed by the Capital Outlay office for equity and appropriateness. If a school has an emergency request, the administrator may have the Area Superintendent approve the item based on available funding.

In addition to transfers to the debt service fund for schools that were built using Certificates of Participation or Bonding of the sales tax proceeds, transfers to the general fund make up a significant portion of the capital appropriations each year. These general fund transfers cover qualified maintenance expenditures, and lease of copying equipment. Because of the replacement cycle on copying equipment, it was determined that it would be more cost effective to lease these items from year to year.

#### Capital Outlay 5-Year Work Program:

The first year of the Capital Outlay 5-Year Work Program forms the basis for the next year's Capital Outlay budget. Florida Statutes require the school district to prepare the Capital Outlay 5-Year work program. The purpose of it is to keep the school board and the public fully informed to ensure public confidence in district operations. The 5-Year fiscal forecast for the Capital Outlay 5-Year Work Program contains the budget for the next year along with four additional years of anticipated revenues and appropriations.

#### **Budget Adoption Phase:**

The preliminary budget is presented in a workshop to the School Board, allowing them to make adjustments or request additional information concerning the Capital Outlay 5-Year Work Program. The tentative budget is advertised in the newspaper and then approved in a public hearing in July. All final revisions are made and the budget is officially adopted in a hearing held in September.

#### **Budget Amendments Phase:**

Capital Outlay appropriations are controlled at the fund, project and object levels. Within each activity, the budget may be amended by resolution at any School Board meeting prior to the due date of the annual financial report.



# Capital Outlay Budget Process

The following "calendar" details the activities that contribute to the Capital Oulay budget development and approval process.

#### December:

The budget process begins each year with the Facilities Department reviewing the Educational Plant Survey to identify projects that need to be included in the major projects section of the Capital Outlay 5-Year Work Program. They also send a request to all schools to identify any smaller projects that the facilities project managers have not identified.

#### January:

The Capital Outlay office contacts each department that needs major equipment or vehicles. They prepare a list of needs for the following year. The Transportation Department and Technology Services Department are asked to update their 5-Year plan for buses and technology.

#### February:

Facilities Project Management team determine project cost, project delivery time frames, and scope of projects.

#### March:

The Facilities Department finalizes the requests from schools, updates other major projects, and holds the first Facilities Review Committee meeting to prioritize the requests. The Capital Oulay office discusses the furniture and equipment request with appropriate senior staff to prioritize their requests.

#### April:

The Capital Outlay office prepares the first draft of the Capital Oulay 5-Year Work Program and 5-Year fiscal forecast for the work program. The Capital Outlay 5-Year Work Program is reviewed by the Facilities Division and the Financial Services Division heads.

#### May-June:

Usually, a workshop is conducted with the School Board to review the Capital Outlay budget.

#### July:

The budget is then advertised in the newspaper, and a public hearing is held with the School Board to adopt the tentative budget and millage rates.

#### 2018-19 Budget Calendar

Dec. 2017	Educational Plant Survey reviewed and project request forms sent to schools
Jan. 2018	Furniture, equipment and vehicle request sent to departments
Feb. 2018	Facilities Project Management Team determine project cost, project delivery estimates and scope of projects
March 2018	Facilities Review Committee meets
March 2018	Capital Outlay office prioritizes equipment and vehicle requests with senior staff
April 2018	Capital Outlay 5-Year plan reviewed by senior staff in Facilities and Financial Services
April 2018	Prepare preliminary Capital Oulay budget
July 2018	The budget and millage rates are advertised in the newspaper
July 2018	School Board holds public hearing on tentative budget, amends and adopts tentative budget
Sept. 2018	Public Hearing and Adoption of Final Budget
Sept. 2018	(Within 3 days of adoption) Submit budget to FLDOE

#### September:

The School Board holds a public hearing and adopts the final budget and millage rates for the year. The Superintendent certifies the adopted millage to the Property Appraiser and Tax Collector. The Budget Office transmits the budget to The Florida Department of Education in Tallahassee within three days of adoption.



There are three sources of sustaining local revenue that are substantial enough to comment on: (1) The Extended Day Enrichment Program, (2) The Schools and Libraries Program of the Universal Services Fund, commonly known as "E-Rate," and (3) The lease payments on four Federal Communications Commission (FCC) educational programing channels licenses.

The Extended Day Enrichment Program (EDEP) is offered at 40 Volusia County Elementary Schools. The EDEP offers a safe environment with supervised after-school enrichment activities including, but not limited to, homework monitoring, tutoring, community service projects, arts and crafts, music, drama, outside recreational activities and much more! Currently, almost 3,800 students attend Volusia County Schools EDEP. Each program also uses an after school literacy program, KidzLit, to help build students' comprehension and vocabulary development. The programs begin at the end of each school day and close at 5:45 P.M. Some sites have morning programs also. These programs are fee based with reduced fees available for students who qualify for free or reduced lunch and for students of Volusia County Schools employees. The total receipts collected for the 2018 fiscal year for Extended Day Enrichment Programs was about \$5 million. These funds are used to pay salaries and benefits for the EDEP employees and to support the programs and schools.

Source	2	015-2016	2016-2017	2	017-2018
EDEP	\$	4,663,639	\$ 5,158,709	\$	4,973,362
E-Rate	\$	2,076,297	\$ 1,953,411	\$	1,828,180
Total	\$	6,739,936	\$ 7,112,120	\$	6,801,543

E-Rate is a multi-billion dollar per year program providing federal subsidies for public access to telecommunications, which can be applied to schools, school districts, local or state educational agencies, educational consortia, libraries, charter schools and private schools. In 1997, the Federal Communications Commission (FCC) implemented the Telecommunications Act of 1996. The FCC then established a non-profit corporation, the Schools and Library Corporation (SLC) to administer and oversee this fund. The Schools and Libraries Program, commonly known as "E-Rate," provides discounts of up to 90 percent to help eligible schools and libraries in the United States obtain affordable telecommunications, Telecommunications Services, Internet Access, Internal Connections, and Basic Maintenance of Internal connections. Volusia County School District applies for discounts for telecommunications services, internet access, and internal connections. The districts discount percentage is determined by the percentage of students eligible for the National School Lunch Program (NSLP) and by using a discount matrix system, we have received around 80% of the funds we pay to our Service Providers annually for eligible services. E-Rate has enabled the district to provide high bandwidth internet access, a fiber WAN infrastructure linking all schools and administrative sites, and the ability to upgrade the LAN infrastructure. The district generally receives around \$2 million dollars per year in E-Rate discounts.

Educational Broadband Service (EBS) Channels are a band of microwave frequencies set aside by the Federal Communications Commission (FCC) exclusively for the transmission of educational programming and licensed to public institutions such as local K-12 districts or higher education. The FCC permits EBS license owners to lease their excess wireless capacity after complying with the minimal educational use requirements. Five percent of the capacity must be reserved for educational purposes. Volusia County School District owns licenses for four channels. In July 2007, the channels were leased to a wireless provider for an initial term of five years, subject to automatically renew for up to two additional terms of five years each for a maximum agreement duration of fifteen years. The district received a one-time upfront fee of \$3 million and account credits with the provider for \$8,000 per month for the initial five years, then \$9,000 per month during the next five years and \$10,000 per month beginning in July 2017 for the last five years. In addition, cash payments of \$4,000 per month are provided to expand learning opportunities for students and professional development for staff, enhance district capabilities to deliver video to the classroom, and increase district media resources.



### Budget Management

The principal/department head is responsible for the proper budgeting and expenditure of all funds allocated to their school/department. This responsibility includes ensuring that adequate funds are available in a program and that the purchase of products and/or services meets the requirements of the district's purchasing policies. Overspending of budgets is not permitted.

Expenditures must be charged to the correct program and object code. Expenditure reclassification becomes necessary when the expense is charged to the wrong account. The principal/department head must submit this request to the Finance Department to have an expenditure reclassification processed.

Purchase of products can be processed through requisitions for warehouse orders, purchase orders, and/or purchasing cards. Capital assets (costing \$1,000 or more) and the purchase of services cannot be charged to the purchasing card but should be processed on a purchase order. The purchasing card program was implemented as an additional method by which to procure goods. The purchasing card provides schools and departments immediate access to necessary goods without a purchase order. Purchases made to the purchasing card are never encumbered, as is a purchase order. Therefore, it is very important for the principal/department head and the budget clerk to manage their budget very closely so all expenditures within each program has sufficient funds.

Budget transfers are necessary to cover negative balances within a program. Budget transfers are the transfer of budgeted funds from one account string to another within the same project. Budget transfers for each school/department are written on a budget amendment request form by the budget clerk and signed by the principal/department head. The budget clerk enters the information into the Funds Control Transfer and Amendment Activity in the SmartStream computer program and the budget amendment request form is filed at their site.

The Budget Analyst in the Budget Department monitors the expenditures for each department and school. Budget reports are available with up-to-date financial information. The departments and schools can access these live reports through the Budget/Finance websites using a link that was provided to them. In the event a school or department appears to be experiencing a problem with keeping within their budget allocations, the Budget Department will work with them to develop a solution.





Financial



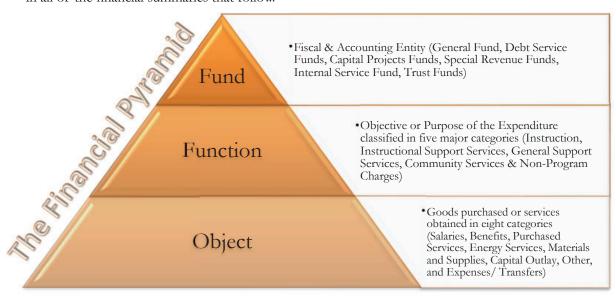


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#### **Classification Structure**

The primary elements used to classify revenues and expenditures are: fund, function and object. Funds represent the highest level of the classification structure. Functions are group-related activities aimed at accomplishing a major service. The five major categories are Instruction, Instructional Support Services, General Support Services, Community Services and Non-program charges (Debt Service & Transfers). Objects are used to describe the type of good or service and are broken down into eight categories: Salaries, Employee Benefits, Purchased Services, Energy Services, Materials & Supplies, Capital Outlay, Other Expenses and Transfers. As shown in the chart, these elements can be viewed as a pyramid with fund being the top level and object being the lowest level of detail. This pyramid approach is reflected in all of the financial summaries that follow.



Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for most governmental functions		The General fund is VCSD's primary fund which accounts for all financial resources except those that are accounted for in another fund.	General Fund
	Service	The Debt Service funds are established to account for the accumulation of resources for the payment of debt.	SBE/COBI Bonds Certificates of Participation Special Revenue Bonds
	Capital Projects	The Capital Projects funds track financial transactions used for the acquisition, construction, or renovation of school sites, buildings and other major capital improvements.	COBI Bonds CO&DS Capital Improvement PECO Other Capital Projects
	Special Revenue	Special Revenue funds are used to account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted for a specified purpose.	Food and Nutrition Services Other Special Revenue Miscellaneous Special Revenue
Proprietary Funds – account for business type activities		Internal Service funds account for the financing of goods and services provided by one department to other departments within VCSD on a cost reimbursement basis.	1
Fiduciary Funds – account for resources held for others by VCSD as an agent or trustee	Trust	Private purpose trust funds account for assets held in a trustee capacity for the members and beneficiaries.	Scholarships at Spruce Creek High, Seabreeze High and Samsula Scholars



# Major Revenue Sources

Florida public schools are financed from federal, state and local sources. Revenues are budgeted by fund and are categorized according to the Florida State Red Book. The primary purpose of the Red Book is to provide Florida School Districts with a uniform chart of accounts for budgeting and financial reporting.

#### **Revenue From Federal Sources**

The district receives Federal awards for the enhancement of various educational programs. Federal awards are generally received based on applications submitted to, and approved by, various granting agencies. For federal awards in which a claim to these grant proceeds is based on incurring eligible expenditures, revenue is recognized to the extent that eligible expenditures have been incurred.

### **Revenue From State Sources**

Revenues from state sources for current operations are primarily provided by legislative appropriations. The Florida Education Finance Program (FEFP) administered by the Florida Department of Education (FLDOE) is the primary mechanism for funding the operating costs of the school district. In accordance with this law, the FLDOE determines and reports the number of full-time equivalent (FTE) students. The Florida Department of Education then calculates the allocation of funds by multiplying FTE by state determined program cost factors to obtain weighted full-time equivalent students (WFTE). Weighted FTE's are then multiplied by a base student allocation and by a district cost differential to determine the state and local FEFP funds.

Categorical lottery programs are also provided from the State. These programs include allocations such as Class Size Reduction, Lottery and School Recognition. There are several other miscellaneous sources that make up a small percentage of the total state revenue provided to the district. These revenues include sources such as Mobile Home License Tax, Pari-mutual Tax, and several small state grants.

The state capital outlay sources are from Public Education Capital Outlay (PECO) which are derived from the gross receipts tax on utilities. PECO is distributed to District School Boards based upon a formula that considers the age and number of schools in addition to the number of students in each district. The State Legislature decides each year if they will allocate funds for maintenance and construction projects.

A small amount of Capital Outlay and Debt Service (CO&DS) is received from motor vehicle license revenue for recommended facility projects. The state constitution provides that a portion of motor vehicle license tax revenues be dedicated to local school districts. These revenues may be used by the State to issue bonds on behalf of a school district. At the request of the district, the state completes Capital Outlay Bond Issues (COBI) bonds, withholding sufficient motor vehicle tax revenues (CO&DS) to cover debt service and administrative expenses. The district has three Capital Outlay Bond Issue (COBI) bonds currently outstanding. Two of these will mature within the current 5-Year plan.

### **Revenue From Local Sources**

Each of the 67 school districts in the state is a county-wide district. Local revenue for school support is derived almost entirely from property taxes. The Legislature sets the amount of required local effort for the state as a whole. Each school board participating in the state allocation of funds for current operation of schools must levy the millage set by the State for required local effort. Each district's share of the state total of required local effort is determined by a statutory procedure, initiated by certification of the property tax valuations of each district by the Department of Revenue.



School Boards may set discretionary tax levies of the following types:

- Current operation The Legislature has set the maximum discretionary current operating millage for 2018-19 at 0.748 mills, pursuant to section 1011.71(1), F.S. If the revenue from 1.500 mills is insufficient to meet the payments due under a lease-purchase agreement entered into before June 30, 2009, by a district school board, or to meet other critical district fixed capital outlay needs, the board, may levy an additional 0.250 mills for fixed capital outlay in lieu of levying an equivalent amount of the discretionary mills for operations pursuant to Section 1011.71(3), F.S.
- 2. Capital outlay and maintenance Pursuant to section 1011.71(2), F.S. School boards may levy up to 1.500 mills and are required to share a portion of the levy with eligible charter schools in accordance with section 1013.62(3), F.S., for expenditures identified in section 1013.62(4), F.S.

Eligible charter schools will receive 1.500 mill capital outlay funding based on the per student value of 1.500 mills for the entire district. Charter schools serving 75% or more free or reduced-price school lunch students or 25 percent or more students with disabilities are eligible for additional capital outlay funds pursuant to section 1013.62(2)(a), F.S. Charter school funds will be received through the state-funded Charter School Capital Outlay Allocation and remaining funds will be provided from the district's 1.5 mills revenue.

Section 1011.71(2)(a)-(k), F.S., authorizes school boards to expend the funds raised by the 1.500 mill levy for new construction and remodeling, site improvement or expansion of new sites, existing sites, auxiliary facilities, maintenance, renovation, and repair of existing school plants; purchase of new and replacement equipment; school bus purchases, driver education vehicles, security vehicles, and vehicles used for maintenance or operation of plants and equipment or in storing or distributing materials and equipment. Payments for lease purchase agreements for educational facilities and sites are authorized in an amount not to exceed three-quarters of the proceeds of the millage levied under this authority. Sections 1011.71(9), F.S. and 1011.73(2), F.S., provide for an additional levy, not to exceed four years, for operational purposes to be authorized by the electorate through local referendum or in a general election. This voted levy and the levies established by the school board must not exceed 10-mills in total. This levy is distinguished from the constitutional authority for voted millage noted in the previous paragraph because it is for operations only, may be approved for up to four years instead of two years, and is included in the 10-mill limit established by the state constitution.

The School Board is authorized by section 212.055(6), F.S., to levy a one-half cent sales surtax to fund capital outlay projects and technology implementation, including the payment of bond indebtedness and any interest accrued thereto, upon approval by a majority vote of the electors of Volusia County. On October 9, 2001 the voters approved a fifteen year sales tax effective January 1, 2002 which ended December 31, 2016. On August 26, 2014 the voters approved the extension of this surtax levy for an additional fifteen years to commence January 1, 2017 through December 31, 2031 unless repealed or reduced prior to that time by resolution of the School Board. The School Board may repeal or reduce the surtax without referendum.

The district has also utilized several Certificates of Participation (COPs) to construct new schools. A certificate of participation is a form of lease-purchase agreement whereby the cost of a major capital expenditure can be spread over a predetermined number of years. It is similar to bond financing; however, COPs are dependent on the appropriation of funds each year to cover the amount of payments required that year. The district currently has four COPs outstanding.



# Major Expenditure Categories

The budgeted expenditures and the prior year's actual expenditures in the financial section pages are presented in two categories, Function and Object to give the public a better understanding of how these expenditures are used.

**FUNCTION** refers to the objective or purpose of expenditure. Functions are the activities performed to accomplish the objectives of the organization. The activities of school districts are classified into four major functional categories, as follows:

Instruction. Instruction includes activities dealing directly with the teaching of students or the interaction between teacher and students. Instruction is further classified as Basic (FEFP K-12), Exceptional, Career Education, Adult General, and Prekindergarten instruction. "Other Instruction" includes programs such as recreation, and leisure courses.

<u>Student and Instructional Support Services</u>. The Student and Instructional Support Services category includes administrative, technical, and logistical support to facilitate and enhance instruction. Student and Instructional Support Services include Student Support Services, Instructional Media Services, Instruction and Curriculum Development Services, Instructional Staff Training Services, and Instructional-Related Technology.

<u>General Support Services</u>. The General Support Services category includes activities associated with establishing policy, operating schools and the school system, and providing the necessary facilities and services for the staff and students. This includes salaries and expenditures for the Board, General Administration, School Administration, Facilities Acquisition and Construction, Fiscal Services, Food Services, Central Services, Student Transportation Services, Operation of Plant, Maintenance of Plant, and Administrative Technology Services.

<u>Community Services</u>. Community Services are activities that are not directly related to providing education for students in a school system. These include non-instructional services provided by the school system for the community.

<u>Debt Service</u>. The Debt Service category represents payments of principal and interest to service debt and expenditures related to issuance and retirement of debt.

<u>Other Capital Outlay</u>. This category is used to report capital expenditures that are not related to the acquisition and construction of facilities. *This is a non transactional account and should only be used for financial statement presentation in conjunction with capital purchases reported under Object 600.* All capital outlay expenditures are reported under an appropriate function.

<u>Transfers</u>. Transfers are nonreciprocal interfund activities represented by the disbursement of cash or goods from one fund within the school district to another fund without an equivalent return and without a requirement for repayment.



**OBJECT** refers to the type of goods purchased or the services obtained. The object classification indicates the type of goods or services obtained as a result of a specific expenditure. Seven major object categories for expenditures and expenses are identified and described below: Salaries, Employee Benefits, Purchased Services, Energy Services, Materials and Supplies, Capital Outlay, and Other. An additional object for other financing uses is included for transfers between funds. These broad categories are subdivided to capture more detailed expenditure information about expenditures.

<u>Salaries</u>. Amounts paid to employees of the school system who are considered to be in positions of a permanent nature, including personnel under written contract substituting for individuals in permanent positions. This includes gross salary for personal services rendered while on the payroll of the district school board.

<u>Employee Benefits</u>. Amounts paid by the school system on behalf of employees. These amounts are not included in gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of employing staff. Benefits should be identified with the function in which the salaries are recorded. In the special case of Workers' Compensation, a functional prorated amount based on an approximate premium cost is required.

<u>Purchased Services</u>. Amounts paid for personal services rendered by personnel who are not on the payroll of the district school board, and other services that the board may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

Energy Services. Expenditures for the various types of energy used by the school district.

<u>Materials and Supplies</u>. Amounts paid for items of an expendable nature that are consumed, worn out, or deteriorated in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.

<u>Capital Outlay</u>. Expenditures for the acquisition of capital assets or additions to capital assets. These are expenditures for land or existing buildings, improvements to grounds, construction of buildings, additions to buildings, remodeling of buildings, initial equipment, new and replacement equipment, and software.

<u>Other</u>. Amounts paid for goods and services not previously classified. This includes expenditures for the retirement of debt, the payment of interest on debt, judgments against the school system, and the payment of dues and fees.

<u>Transfers</u>. Non-reciprocal interfund activity represented by disbursement of cash or goods from one fund within the school district to another fund without an equivalent return and without a requirement for repayment.

These above headings have many sub-sections to better enable detailed accounting records. For presentation, the general groupings under object are: Salaries, Employee Benefits, Purchased Services, Energy Services, Materials and Supplies, Capital Outlay, Other, and Transfers.



# All Funds Summary-Function

	General		Debt		Capital		Special		Internal		Total
	Fund		Service		Projects		Revenue		Service		All Funds
REVENUES											
Federal	\$ 3,045,000	\$	-	\$	-	\$	67,661,064	\$	-	\$	70,706,064
State	275,652,299		350,120		1,603,209		333,000		-		277,938,628
Local	180,847,579		-		100,736,425		4,016,500		5,928,514		291,529,018
TOTAL REVENUES	459,544,878		350,120		102,339,634		72,010,564		5,928,514		640,173,71
Other Financing Sources	-		-		-		-		-		-
Non Revenue Receipts	250,000		-		-		-		-		250,00
Transfers In	8,245,831		24,677,338		-		-		-		32,923,16
Beginning Fund Balances	56,438,766		1,668,944		117,853,637		12,763,700		6,390,394		195,115,44
TOTAL REVENUE,											
TRANSFERS & FUND BALANCES	\$524,479,475	\$	26,696,402	\$	220,193,271	\$	84,774,264	\$	12,318,908	\$	868,462,320
EXPENDITURES	¢ 217 075 457	e		¢		ፍ	17 000 226	e	(70.710	¢	225 455 51
Instruction	\$ 316,975,457	2	-	\$	-	\$	, ,	3	670,718	\$	335,455,51
Student Support Services	19,561,875		-		-		5,202,727		-		24,764,60
Instructional Media Services	6,874,708		-		-		-		-		6,874,70
Instructional and Curriculum Dev. Services	11,400,628		-		-		8,043,348		-		19,443,97
Instructional Staff Training Services	1,170,794		-		-		8,221,701		-		9,392,49
Instruction-Related Technology	6,058,554		-		-		8,700		-		6,067,25
Board	667,868		-		-		-		-		667,86
General Administration	1,911,295		-		-		1,983,648		-		3,894,94
School Administration	36,449,506		-		-		2,053,250		50,000		38,552,75
Facilities Acquisition and Construction	74,767		-		141,874,331		-		-		141,949,09
Fiscal Services	2,834,660		-		-		-		30,500		2,865,16
Food Services	-		-		-		35,963,948		75,000		36,038,94
Central Services	8,138,390		-		-		8,700		1,294,800		9,441,89
Student Transportation Services	17,419,798		-		-		91,352		263,200		17,774,35
Operation of Plant	37,533,560		-		-		21,751		3,498,746		41,054,05
Maintenance of Plant	14,895,723		-		-		-		45,550		14,941,27
Administrative Technology Services	10,827,788		-		-		-		-		10,827,78
Community Services	2,995,246		-		-		-		-		2,995,24
Debt Service	-		24,988,145		-		-		-		24,988,14
Other Capital Outlay	12,864		-		-		56,551		-		69,41
TOTAL EXPENDITURES	495,803,481		24,988,145		141,874,331		79,465,012		5,928,514		748,059,48
Transfers Out	-		-		32,923,169		-		-		32,923,16
Ending Fund Balances	28,675,994		1,708,257		45,395,771		5,309,252		6,390,394		87,479,66
TOTAL EXPENDITURES,											
TRANSFERS & FUND BALANCES	\$524,479,475	\$	26,696,402	\$	220,193,271	\$	84,774,264	\$	12,318,908	\$	868,462,32

### All Funds Summary-Object

	General Operating		Debt Service	Capital Projects	Special Revenue	Internal Service	Total All Funds
REVENUES							
Federal	\$ 3,045,000	\$	-	\$ -	\$ 67,661,064	\$ -	\$ 70,706,064
State	275,652,299		350,120	1,603,209	333,000	-	277,938,628
Local	180,847,579		-	100,736,425	4,016,500	5,928,514	291,529,018
TOTAL REVENUES	459,544,878		350,120	102,339,634	72,010,564	5,928,514	640,173,710
Other Financing Sources	-		-	-	-	-	-
Non-Revenue Receipts	250,000		-	-	-	-	250,000
Transfers In	8,245,831		24,677,338	-	-	-	32,923,169
Beginning Fund Balances	56,438,766		1,668,944	117,853,637	12,763,700	6,390,394	195,115,441
TOTAL REVENUE,							
<b>TRANSFERS &amp; FUND BALANCES</b>	\$524,479,475	\$	26,696,402	\$ 220,193,271	\$ 84,774,264	\$ 12,318,908	\$ 868,462,320
EXPENDITURES							
Salaries	\$ 305,259,739	Ş	-	\$ -	\$ 27,861,305	\$ -	\$ 333,121,044
Employee Benefits	83,764,190		-	-	12,838,466	502,000	97,104,656
Purchased Services	67,597,327		-	-	8,079,384	4,214,746	79,891,457
Energy Services	12,189,360		-	-	121,751	-	12,311,111
Material and Supplies	20,632,215		-	-	18,438,084	-	39,070,299
Capital Outlay	535,671		-	141,874,331	8,785,653	-	151,195,654
Other Expenditures	5,824,980		24,988,145	-	3,340,369	1,211,768	35,365,262
TOTAL EXPENDITURES	495,803,481		24,988,145	141,874,331	79,465,012	5,928,514	748,059,483
Transfers Out	-		-	32,923,169	-	-	32,923,169
Ending Fund Balances	28,675,994		1,708,257	45,395,771	5,309,252	6,390,394	87,479,668
TOTAL EXPENDITURES,							
TRANSFERS & FUND BALANCES	\$524,479,475	\$	26,696,402	\$ 220,193,271	\$ 84,774,264	\$ 12,318,908	\$ 868,462,320

The total budget is \$868.5 million, an increase of \$25.8 million over last year's adopted budget. All goals and objectives to be funded from the budget have been included. If a new goal or objective should arise during the fiscal year a budget is amended in and approved by the School Board. The general fund budget of \$524.5 million (compared to \$505.2 million for FY18) is \$19.3 million more than the previous fiscal year. This is due in large part to a \$12.7 million increase in FEFP funding. Much of this increase is earmarked for allocations such as Safe Schools, Mental Health Allocation, Digital Learning, Teacher Classroom Supply Assistance, Supplemental Academic Instruction, and Instructional Materials. The Base Student Allocation (BSA) increased \$0.47 per student from FY18 to FY19 and is more than \$800 less per student than what is needed when factoring inflation in. The State continues to fall short of funding schools at pre-recession levels and has relied on increases in property values to increase the Discretionary Millage levy, rather than support schools with State funding. The capital projects budget increased by \$11.5 million from FY18 Adopted to FY19 Adopted budget due to significant major projects using local capital improvement funds and half-cent sales tax revenue. The Debt Service funds decreased slightly due to the reduction in Capital Outlay Bonds issued by the FLDOE based on our portion of the motor vehicle license tax revenues. Special Revenue funds decreased by \$1.8 million from the prior year. For the fiscal year ended June 30, 2018, the district has an actuarially determined net Other Post Employment Benefits (OPEB) obligation of \$22,346,432. The district finances the OPEB obligation on a pay-as-you-go basis.



# Governmental Funds Summary

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			General	und			D	unds			
					Adopted			_		_	Adopted
	А	ctuals	Actuals		Budget		Actuals		Actuals		Budget
	201	16-2017	2017-201		2018-2019		2016-2017	2	017-2018		2018-2019
REVENUES											
Federal Direct	\$	485,665	§ 444,	10 \$	320,000	\$	-	\$	-	Ş	-
Federal Through State		2,932,735	3,012,	55	2,725,000		-		-		-
State Sources	26	57,152,414	271,376,	75	275,652,299		1,698,217		1,713,185		350,12
Local Sources	18	31,773,321	189,694,	10	180,847,579		34,787		15,148		-
TOTAL REVENUES	45	52,344,135	464,527,4	50	459,544,878		1,733,004		1,728,333		350,12
Transfers In		7,402,250	7,363,	50	8,245,831		30,842,770		24,725,100		24,677,33
Non-Revenue Sources		286,691	305,		250,000		-		-		-
Nonspendable Fund Balance		978,700	1,137,		1,088,372		-		-		-
Restricted Fund Balance		2,025,295	3,647,		3,745,037		23,102,824		1,406,862		1,668,94
Committed Fund Balance		_,0_0,_,0			-						
Assigned-State and Local Programs	1	4,871,239	13,433,	13	20,810,327		_		_		_
0		3,006,402	1,654,		3,207,408		-		-		_
Assigned-Subsequent FY Budget Appropriation of Fund Balance		23,195,073	27,927,		27,587,622		-		-		-
Unassigned Fund Balance	4	23,195,075	27,927,	70	27,387,022		-		-		-
TOTAL REVENUE, TRANSFERS & FUND BALANCE	\$ 50	4,109,785	\$ 519,997,	70 \$	524,479,475	\$	55,678,598	\$	27,860,295	\$	26,696,40
						_					
EXPENDITURES											
nstruction		, ,	\$ 296,373,		316,975,457	\$	-	Ş	-	Ş	-
Student Support Services		7,936,498	17,562,		19,561,875		-		-		-
instructional Media Services		6,019,093	5,657,		6,874,708		-		-		-
Instruction and Curriculum Development Services		0,197,083	10,815,		11,400,628		-		-		-
instructional Staff Training Services		1,413,821	2,054,	71	1,170,794		-		-		-
instruction-Related Technology		3,507,688	3,894,	28	6,058,554		-		-		-
Board		669,665	678,	28	667,868		-		-		-
General Administration		1,573,924	1,593,	59	1,911,295		-		-		-
School Administration	3	34,219,389	35,233,	49	36,449,506		-		-		-
Facilities Acquisition and Construction		944,994	428,	31	74,767		-		-		-
Fiscal Services		2,612,565	2,618,	91	2,834,660		-		-		-
Food Services		-			-		-		-		-
Central Services		6,246,563	6,360,	85	8,138,390		-		-		-
Student Transportation Services	1	5,113,100	16,843,	76	17,419,798		-		-		-
Operation of Plant	3	35,286,470	35,935,	58	37,533,560		-		-		-
Maintenance of Plant	1	2,905,857	13,168,	73	14,895,723		-		-		-
Administrative Technology Services		7,569,116	8,929,	71	10,827,788		-		-		-
Community Services		5,231,216	5,127,-	46	2,995,246		-		-		-
Debt Service		-			-		51,214,736		26,191,351		24,988,14
Other Capital Outlay		360,393	284,	49	12,864		-		-		-
TOTAL EXPENDITURES	45	6,309,388	463,558,	04	495,803,481		51,214,736		26,191,351		24,988,14
Fransfers Out and Other Financing		-	. ,		-		3,057,000		-		-
Nonspendable Fund Balance		1,137,288	1,088,	72	1,088,372		-		-		-
Restricted Fund Balance		3,647,526	3,745,		-		1,406,862		1,668,944		1,708,25
Committed Fund Balance		-			-		-		-		-
Assigned-State and Local Programs	1	3,433,513	20,810,	27	-		-		-		-
Assigned-Subsequent FY Budget Appropriation of Fund Balance		1,654,700	3,207,		-		-		-		-
Unassigned Fund Balance		27,927,370	27,587,		27,587,622		-		-		-



### Governmental Funds Summary

	Cap	oital	Projects Fun	ds		_	Spe	ecial	l Revenue Fu	nds	3		Tot	tal (	Governmental F	und	s
					Adopted						Adopted						Adopted
	Actuals		Actuals		Budget		Actuals		Actuals		Budget		Actuals		Actuals		Budget
	2016-2017		2017-2018		2018-2019	_	2016-2017		2017-2018		2018-2019		2016-2017		2017-2018		2018-2019
\$	-	\$	-	\$	-	\$	52,737	\$	-	\$	-	\$	538,402	\$	444,710	Ş	320,000
	-		-		-		60,700,275		64,270,729		67,661,064		63,633,010		67,283,084		70,386,064
	2,974,741		2,203,214		1,603,209		322,412		324,072		333,000		272,147,784		275,616,746		277,938,628
	95,441,792		101,782,690		100,736,425		4,441,434		4,086,651		4,016,500		281,691,334		295,578,599		285,600,504
	98,416,533		103,985,904		102,339,634		65,516,858		68,681,452		72,010,564		618,010,530		638,923,139		634,245,196
	3,057,000		-		-		-		-		-		41,302,020		32,088,950		32,923,169
	40,746,896		1,600,238		-		-		-		-		41,033,587		1,905,911		250,000
	-		-		-		2,111,831		1,669,076		1,739,783		3,090,531		2,806,364		2,828,155
	58,189,930		111,232,532		117,853,637		11,170,266		12,314,776		11,023,917		94,488,315		128,601,696		134,291,535
	-		-		-		-		-		-		-		-		-
	-		-		-		-		-		-		14,871,239		13,433,513		20,810,327
	-		-		-		-		-		-		3,006,402		1,654,700		3,207,408
	-		-		-		-		-		-		23,195,073		27,927,370		27,587,622
\$	200,410,359	\$	216,818,674	\$	220,193,271	\$	78,798,955	\$	82,665,304	\$	84,774,264	\$	838,997,697	\$	847,341,643	\$	856,143,412
				-		_		-				_		-			
\$		\$		\$		s	15,020,524	s	16,619,156	s	17,757,134	\$	309,522,479	s	312,992,238	\$	334,732,591
4	_	Ŷ		Ŷ	_	Ŷ	4,833,017	Ŷ	4,867,952	Ŷ	5,202,727	Ŷ	22,769,515	Ŷ	22,430,231	Ŷ	24,764,602
	-		-		-		-,000,017		-,007,752		3,202,727		6,019,093		5,657,546		6,874,708
	-		-		-		7,260,876		7,527,836		8,043,348		17,457,959		18,343,018		19,443,970
	-		-		-		7,200,870								9,749,566		
	-		-		-		9,296		7,694,995 9,607		8,221,701 8,700		8,886,766		3,903,835		9,392,495
	-		-		-								3,516,984				6,067,254
	-		-		-		-		-		-		669,665		678,228		667,868
	-		-		-		1,373,240		1,856,312		1,983,648		2,947,164		3,449,471		3,894,943
	-		-		-		1,892,396		1,919,707		2,053,250		36,111,785		37,153,556		38,502,750
	50,932,808		66,876,087		141,874,331		-		-		-		51,877,802		67,304,318		141,949,098
	-		-		-		-		-		-		2,612,565		2,618,991		2,834,660
	-		-		-		26,668,063		29,189,591		35,963,948		26,668,063		29,189,591		35,963,948
	-		-		-		-		9,558		8,700		6,246,563		6,369,643		8,147,090
	-		-		-		66,108		85,899		91,352		15,179,208		16,929,675		17,511,150
	-		-		-		21,306		19,383		21,751		35,307,776		35,954,641		37,555,311
	-		-		-		-		-		-		12,905,857		13,168,373		14,895,723
	-		-		-		-		-		-		7,569,116		8,929,771		10,827,788
	-		-		-		-		-		-		5,231,216		5,127,446		2,995,240
	-		-		-		-		-		-		51,214,736		26,191,351		24,988,145
	-		-		-		197,332		101,608		108,753		557,725		386,157		121,617
	50,932,808		66,876,087		141,874,331	_	64,815,103		69,901,604		79,465,012		623,272,035		626,527,646		742,130,969
	38,245,020		32,088,950		32,923,169		-		-		-		41,302,020		32,088,950		32,923,169
	-		-		-		1,669,076		1,739,783		1,739,783		2,806,364		2,828,155		2,828,155
	111,232,531		117,853,637		45,395,771		12,314,776		11,023,917		3,569,469		128,601,695		134,291,535		50,673,497
	-		-		-		-		-		-		-		-		-
	-		-		-		-		-		-		13,433,513		20,810,327		-
	-		-		-		-		-		-		1,654,700		3,207,408		-
	-		-		-		-		-		-		27,927,370		27,587,622		27,587,622
	200,410,359	\$	216,818,674	\$	220,193,271	\$	78,798,955	\$	82,665,304	\$	84,774,264	\$	838,997,697	\$	847,341,643	\$	856,143,412

# Operating Funds Summary-Function

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		G	eneral Fund				Special Re	even	ue Fund - Fo	ood	Service
					Adopted						Adopted
	Actuals		Actuals		Budget		Actuals		Actuals		Budget
	2016-2017		2017-2018		2018-2019		2016-2017		2017-2018		2018-2019
REVENUES											
Federal Direct	\$ 485,665	\$	444,710	\$	320,000	\$	-	\$	-	\$	-
Federal Through State	2,932,735		3,012,355		2,725,000		22,605,972		23,558,716		24,160,000
State Sources	267,152,414		271,376,275		275,652,299		322,412		324,072		333,00
Local Sources	181,773,321		189,694,110		180,847,579		4,441,434		4,086,651		4,016,500
TOTAL REVENUES	452,344,135		464,527,450		459,544,878		27,369,818		27,969,439		28,509,500
Transfers In	7,402,250		7,363,850		8,245,831		-		-		-
Non-Revenue Sources	286,691		305,673		250,000		-		-		-
Nonspendable Fund Balance	978,700		1,137,288		1,088,372		2,111,831		1,669,076		1,739,78
Restricted Fund Balance	2,025,295		3,647,526		3,745,037		11,170,266		12,314,776		11,023,91
Committed Fund Balance	-		-		-		-		-		-
Assigned-State and Local Programs	14,871,239		13,433,513		20,810,327		-		-		-
Assigned-Subsequent FY Budget Appropriation of Fund Balance	3,006,402		1,654,700		3,207,408		-		-		-
Unassigned Fund Balance	23,195,073		27,927,370		27,587,622		-		-		-
TOTAL REVENUE, TRANSFERS & FUND BALANCE	\$ 504,109,785	\$	519,997,370	¢	524,479,475	\$	40,651,915	\$	41,953,291	\$	41,273,200
TRANSFERS & FUND BALANCE	\$ 504,109,785	φ	519,997,570	φ	524,479,475	φ	40,031,913	φ	41,933,291	φ	41,273,200
EXPENDITURES											
Instruction	\$ 294,501,955	\$	296,373,082	\$	316,975,457	\$	-	\$	-	\$	-
Student Support Services	17,936,498		17,562,279		19,561,875		-		-		-
Instructional Media Services	6,019,093		5,657,546		6,874,708		-		-		-
Instruction and Curriculum Dev. Services	10,197,083		10,815,182		11,400,628		-		-		-
Instructional Staff Training Services	1,413,821		2,054,571		1,170,794		-		-		-
Instructional Related Technology	3,507,688		3,894,228		6,058,554		-		-		-
Board	669,665		678,228		667,868		-		-		-
General Administration	1,573,924		1,593,159		1,911,295		-		-		-
School Administration	34,219,389		35,233,849		36,449,506		-		-		-
Facilities Acquisition and Construction	944,994		428,231		74,767		-		-		-
Fiscal Services	2,612,565		2,618,991		2,834,660		-		-		-
Food Services	-		-		-		26,668,063		29,189,591		35,963,94
Central Services	6,246,563		6,360,085		8,138,390		-		-		-
Student Transportation Services	15,113,100		16,843,776		17,419,798		-		-		-
Operation of Plant	35,286,470		35,935,258		37,533,560		-		-		-
Maintenance of Plant	12,905,857		13,168,373		14,895,723		-		-		-
Administrative Technology Services	7,569,116		8,929,771		10,827,788		-		-		-
Community Services	5,231,216		5,127,446		2,995,246		-		-		-
Debt Service	-		-		-		-		-		-
Other Capital Outlay	360,393		284,549		12,864		-		-		-
TOTAL EXPENDITURES	456,309,388		463,558,604		495,803,481		26,668,063		29,189,591		35,963,94
Transfers Out and Other Financing	-		-		-		-		-		-
Nonspendable Fund Balance	1,137,288		1,088,372		1,088,372		1,669,076		1,739,783		1,739,78
Restricted Fund Balance	3,647,526		3,745,037		-		12,314,776		11,023,917		3,569,46
Committed Fund Balance	-		-		-		-		-		-
Assigned-State and Local Programs	13,433,513		20,810,327		-		-		-		-
Assigned-Subsequent FY Budget Appropriation of Fund Balance	1,654,700		3,207,408		-		-		-		-
Unassigned Fund Balance	27,927,370		27,587,622		27,587,622		-		-		-
TOTAL EXPENDITURES,											



# Operating Funds Summary-Function

						Total Operating Funds									
					Adopted						Adopted				
	Actuals		Actuals		Budget		Actuals		Actuals		Budget				
	2016-2017		2017-2018		2018-2019		2016-2017		2017-2018		2018-2019				
\$	52,737	\$	_	\$	_	\$	538,402	\$	444,710	\$	320,000				
r	38,094,303	Ŷ	40,712,013	Ŷ	43,501,064	Ť	63,633,010	Ŷ	67,283,084	Ŷ	70,386,064				
					-		267,474,826		271,700,347		275,985,299				
	_		_		_		186,214,755		193,780,761		184,864,079				
	38,147,040		40,712,013		43,501,064		517,860,993		533,208,902		531,555,442				
	30,147,040		40,712,015		43,301,004		517,000,775		555,200,702		551,555,772				
	-		-		-		7,402,250		7,363,850		8,245,831				
	-		-		-		286,691		305,673		250,000				
	-		-		-		3,090,531		2,806,364		2,828,155				
	-		-		-		13,195,561		15,962,302		14,768,954				
	-		-		-		-		-		-				
	-		-		-		14,871,239		13,433,513		20,810,327				
	-		-		-		3,006,402		1,654,700		3,207,408				
	-		-		-		23,195,073		27,927,370		27,587,622				
5	38,147,040	\$	40,712,013	\$	43,501,064	\$	582,908,740	\$	602,662,674	\$	609,253,739				
	15,020,524	\$	16,668,538	\$	17,809,336	\$	309,522,479	\$	313,041,620	\$	334,784,793				
\$		ې		ي	5,202,727	ę	22,769,515	Ŷ	22,430,231	ę	24,764,602				
	4,833,017		4,867,952		5,202,727		6,019,093		5,657,546		6,874,708				
	-		-		- 0.12 2.19										
	7,260,876		7,527,836		8,043,348		17,457,959		18,343,018		19,443,970				
	7,472,945		7,694,995		8,221,701		8,886,766		9,749,566		9,392,495				
	9,296		9,607		8,700		3,516,984		3,903,835		6,067,254				
	-		-		-		669,665		678,228		667,868				
	1,373,240		1,856,312		1,983,648		2,947,164		3,449,471		3,894,943				
	1,892,396		1,919,707		2,053,250		36,111,785		37,153,556		38,502,750				
	-		-		-		944,994		428,231		74,767				
	-		-		-		2,612,565		2,618,991		2,834,660				
	-		-		-		26,668,063		29,189,591		35,963,948				
	-		9,558		8,700		6,246,563		6,369,643		8,147,090				
	66,108		85,899		91,352		15,179,208 35,307,776		16,929,675		17,511,150 37,555,311				
	21,306		19,383		21,751				35,954,641						
	-		-		-		12,905,857		13,168,373		14,895,723				
	-		-		-		7,569,116		8,929,771		10,827,788				
	-		-		-		5,231,216		5,127,446		2,995,240				
	- 197,332		- 52,226		- 56,551		- 557,725		- 336,775		69,415				
	38,147,040		40,712,013		43,501,064		521,124,491		533,460,208		575,268,493				
	-		-						,						
	-		-		-		2,806,364		2,828,155		2,828,155				
	-		-		-		15,962,302		14,768,954		3,569,469				
	-		-		-		-		-		-				
	-		-		-		13,433,513		20,810,327		-				
	-		-		-		1,654,700		3,207,408		-				
	-		-		-		27,927,370		27,587,622		27,587,622				

# Operating Funds Summary-Object

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		General Fund		Special Re	evenue Fund - Fo	od Service
	Actuals	Actuals	Adopted Budget	Actuals	Actuals	Adopted Budget
	2016-2017	2017-2018	2018-2019	2016-2017	2017-2018	2018-2019
REVENUES	a	<b>A</b>				0
Federal Direct	\$ 485,665		. ,	\$ -	\$ -	\$ -
Federal Through State	2,932,735	3,012,355	2,725,000	22,605,972	23,558,716	24,160,000
State Sources	267,152,414	271,376,275	275,652,299	322,412	324,072	333,000
Local Sources	181,773,321	189,694,110	180,847,579	4,441,434	4,086,651	4,016,500
TOTAL REVENUES	452,344,135	464,527,450	459,544,878	27,369,818	27,969,439	28,509,500
Transfers In	7,402,250	7,363,850	8,245,831	-	-	-
Non-Revenue Sources	286,691	305,673	250,000	-	-	-
Nonspendable Fund Balance	978,700	1,137,288	1,088,372	2,111,831	1,669,076	1,739,783
Restricted Fund Balance	2,025,295	3,647,526	3,745,037	11,170,266	12,314,776	11,023,917
Committed Fund Balance	-	-	-	-	-	-
Assigned-State and Local Programs	14,871,239	13,433,513	20,810,327	-	-	-
Assigned-Subsequent FY Budget Appropriation of Fund Balance	3,006,402	1,654,700	3,207,408	-	-	-
Unassigned Fund Balance	23,195,073	27,927,370	27,587,622	-	-	-
TOTAL REVENUE,	\$ 504,109,785	\$ 519,997,370	\$ 524,479,475	\$ 40,651,915	\$ 41,953,291	\$ 41,273,200
EXPENDITURES						
Salaries	\$ 286,055,135	\$ 289,693,273	\$ 305,259,739	\$ 8,104,257	. , ,	
Employee Benefits	83,847,676	85,366,023	83,764,190	3,916,794	3,970,965	4,520,909
Purchased Services	56,374,644	58,087,413	67,597,327	1,570,057	1,650,252	2,018,297
Energy Supplies	11,203,260	11,751,479	12,189,360	78,724	80,869	100,000
Material and Supplies	10,594,152	10,725,858	20,632,215	10,796,890	11,092,376	12,998,164
Capital Outlay	787,484	494,104	501,184	677,598	398,648	2,431,619
Other Expenses	7,086,645	7,155,906	5,824,980	595,658	745,565	695,000
Other Capital Outlay	360,393	284,549	34,486	928,085	3,145,700	4,499,959
TOTAL EXPENDITURES	456,309,388	463,558,604	495,803,481	26,668,063	29,189,591	35,963,948
Transfers Out and Other Financing						
Nonspendable Fund Balance	1,137,288	1,088,372	1,088,372	1,669,076	1,739,783	1,739,783
Restricted Fund Balance	3,647,526	3,745,037	-	12,314,776	11,023,917	3,569,469
Committed Fund Balance	-	-	-	-	-	-
Assigned-State and Local Programs	13,433,513	20,810,327	-	-	-	-
Assigned-Subsequent FY Budget Appropriation of Fund Balance	1,654,700	3,207,408	-	-	-	-
Unassigned Fund Balance	27,927,370	27,587,622	27,587,622	-	-	-
TOTAL EXPENDITURES,						



# Operating Funds Summary-Object

	Specia	1 Re	evenue Fund	- 0	ther	Total Operating Funds								
					Adopted						Adopted			
	Actuals		Actuals		Budget		Actuals		Actuals		Budget			
	2016-2017		2017-2018		2018-2019	_	2016-2017		2017-2018		2018-2019			
\$	52,737	\$	-	\$	-	\$	538,402	\$	444,710	\$	320,000			
	38,094,303		40,712,013		43,501,064		63,633,010		67,283,084		70,386,064			
	-		-		-		267,474,826		271,700,347		275,985,299			
	-		-		-	_	186,214,755		193,780,761		184,864,079			
	38,147,040		40,712,013		43,501,064		517,860,993		533,208,902		531,555,442			
							5 400 050		<b>F 2/2</b> 050		0.045.004			
	-		-		-		7,402,250		7,363,850		8,245,831			
	-		-		-		286,691		305,673		250,000			
	-		-		-		3,090,531		2,806,364		2,828,155			
	-		-		-		13,195,561		15,962,302		14,768,954			
	-		-		-		-		-		-			
	-		-		-		14,871,239		13,433,513		20,810,327			
	-		-		-		3,006,402		1,654,700		3,207,408			
	-		-		-		23,195,073		27,927,370		27,587,622			
\$	38,147,040	\$	40,712,013	\$	43,501,064	\$	582,908,740	\$	602,662,674	\$	609,253,739			
\$	22,785,367 6,073,465 4,563,648 9,850 1,633,647 820,178 2,063,552 197,332 <b>38,147,040</b>	Ş	23,902,648 6,109,622 5,138,766 8,613 1,514,177 1,536,872 2,399,708 101,608 <b>40,712,013</b>	\$	19,161,305 8,317,557 6,061,087 21,751 5,439,920 1,742,972 2,645,369 111,102 <b>43,501,064</b>	\$	316,944,759 93,837,935 62,508,349 11,291,834 23,024,689 2,285,260 9,745,855 1,485,810 <b>521,124,491</b>	\$	321,701,137 95,446,610 64,876,431 11,840,961 23,332,411 2,429,623 10,301,178 3,531,857 <b>533,460,208</b>	Ş	333,121,044 96,602,656 75,676,711 12,311,111 39,070,299 4,675,775 9,165,349 4,645,548 575,268,493			
	-		-		-		2,806,364		2,828,155		2,828,155			
	-		-		-		15,962,302		14,768,954		3,569,469			
	-		-		-		-		-		-			
	-		-		-		13,433,513		20,810,327		-			
	-		-		-		1,654,700		3,207,408		-			
	-		-		-		27,927,370		27,587,622		27,587,622			
\$	38,147,040	\$	40,712,013	\$	43,501,064	\$	582,908,740	\$	602,662,674	\$	609,253,739			
Ý	50,11,010	¥	10,110,010	Ψ	10,001,001	Ψ		Ψ		Ψ				



# Proprietary Funds Summary

	Workers' Compensation						Property Insurance						
		Actuals 2016-2017		Actuals 2017-2018		Adopted Budget 2018-2019		Actuals 2016-2017	,	Actuals 2017-2018		Adopted Budget 2018-2019	
<b>OPERATING REVENUES</b>		2010 2017		2010				2010 2017		2017 2010			
Interest	\$	10,172	\$	28,716	Ş	-	\$	15,438	Ş	9,817	\$	-	
Other Operating Revenues		2,158,002		2,040,837		2,138,768		2,910,559		2,841,598		3,110,74	
Prior Year Refunds		-		2,338		-		-		-		-	
TOTAL OPERATING REVENUES		2,168,174		2,071,891		2,138,768		2,925,997		2,851,415		3,110,740	
Non-Revenue Sources		-		-		-		-		12,000		-	
Transfers from General		-		-		-		1,406,058		753,569		-	
Beginning Fund Balances		566,028		566,028		566,028		5,102,139		5,102,139		3,131,32	
Adjustment to Beginning Fund Balance		-		-		-		-		(1,406,058)		-	
TOTAL REVENUE,													
TRANSFERS & FUND BALANCES	\$	2,734,202	\$	2,637,919	\$	2,704,796	\$	9,434,194	\$	7,313,065	\$	6,242,072	
<b>OPERATING EXPENSES</b>													
Salaries	\$	65,740	\$	71,460	Ş	-	\$	444,832	Ş	443,889	\$	-	
Employee Benefits		228,283		220,317		502,000		89,094		71,077		-	
Purchased Services		315,653		316,098		430,000		3,704,398		3,649,740		3,110,74	
Energy Supplies		-		-		-		-		1,739		-	
Material and Supplies		-		-		-		54,419		4,671		-	
Capital Outlay		-		-		-		39,312		10,623		-	
Other Expenses		1,558,498		1,464,016		1,206,768		-		-		-	
TOTAL OPERATING EXPENSES		2,168,174		2,071,891		2,138,768		4,332,055		4,181,739		3,110,740	
Ending Fund Balances TOTAL EXPENDITURES,		566,028		566,028		566,028		5,102,139		3,131,326		3,131,32	
TRANSFERS & FUND BALANCES	\$	2,734,202	\$	2,637,919	\$	2,704,796	\$	9,434,194	\$	7,313,065	\$	6,242,072	



# Proprietary Funds Summary

Li	ability Insura	ince		F	Flee	et Insuranc	e			Total I	nte	rnal Service	e Fi	unds
Actuals 2016-2017	Actuals 2017-2018	Adopted Budget 2018-2019		Actuals 2016-2017		Actuals 2017-2018		Adopted Budget 2018-2019		Actuals 2016-2017		Actuals 2017-2018		Adopted Budget 2018-2019
\$ 9,401 961,492 - <b>970,893</b>	- /	267,800	Ş	9,832 261,104 - <b>270,936</b>	\$	22,994 1,305,285 - <b>1,328,279</b>	Ş	- 411,200 - <b>411,200</b>	Ş	44,843 6,291,157 - <b>6,336,000</b>	Ş	81,100 6,648,252 2,338 <b>6,731,690</b>	Ş	- 5,928,514 - <b>5,928,514</b>
1,693,040	-	-								- 1,406,058 8,361,207 -		12,000 753,569 8,361,207 (1,406,058)		- - 6,390,394 -
\$ 2,663,933	\$ 2,173,145	\$ 1,960,840	\$	1,270,936	\$	2,328,279	\$	1,411,200	\$	16,103,265	\$	14,452,408	\$	12,318,908
\$ - - 314,902	\$ - - 106.745	\$ - 	Ş		\$	- 1,328,279	Ş	- 411,200	\$	510,572 317,377 4,605,889	\$	515,349 291,394 5,400,862	\$	- 502,000 4,214,746
										- 54,419 39,312		1,739 4,671 10,623		4,214,740 - -
655,991 <b>970,893</b>	373,360 480,105	,		270,936		1,328,279		411,200		2,214,489 7,742,058		1,837,376 8,062,014		1,211,768 5,928,514
1,693,040	,	, , ,		1,000,000		1,000,000		1,000,000		8,361,207		6,390,394		6,390,394
\$ 2,663,933	\$ 2,173,145	\$ 1,960,840	\$	1,270,936	\$	2,328,279	\$	1,411,200	\$	16,103,265	\$	14,452,408	\$	12,318,908

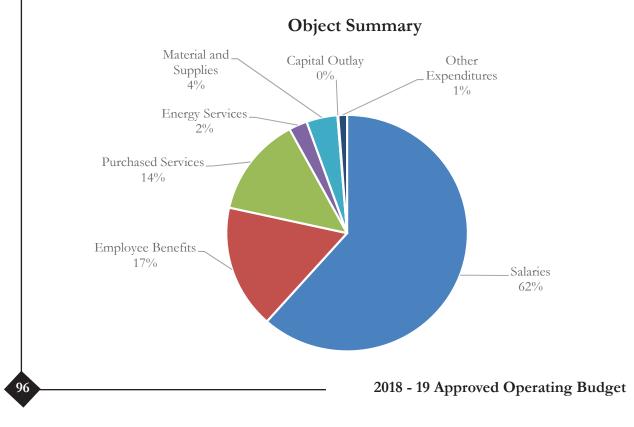


### General Fund

The 2018-19 General Fund Budget of \$524.5 million reflects an increase of \$19.3 million from the prior year budget of \$505.2 million. The Florida Education Finance Program (FEFP) revenues increased by \$12.7 million due to allocations such as Safe Schools, Mental Health Allocation, Digital Learning, Teacher Classroom Supply Assistance, Supplemental Academic Instruction, and Instructional Materials. The State is also relying on increases in assessed values, but not replacing the lost revenue with additional FEFP. The Base Student Allocation (BSA) increased by only \$0.47 per FTE. This increase is \$800 per student less than what is needed to keep up with inflation. The State continues to fall short of funding schools at pre-recession levels.

The district was unable to balance the budget without the use of \$3.2 million in non-recurring fund balance. Employee raises totalling \$6.8 million were budgeted. Expenditure increases resulted from additional staffing to meet modest student enrollment growth; the school guardian program, mental health program, expanded school based support focusing particularly on priority schools, middle school redesign, wall-to-wall academies, and expanded regional digital teacher coaches. There were also increases in the FRS retirement contribution rate, software to support security and upgraded technology; earnarked categorical aid; charter school enrollment expansion, and additional maintenance and technology support positions and software to support upgraded technology. These expenditure increases were mitigated through additional revenue for the FEFP, additional savings from the renegotiation of the School Resource Deputy contract, salary lapse, FICA and Terminal leave. The continuation of an aggressive energy savings program including thermostat setbacks, a summer four-day, ten-hour work week, mandatory closings for five days during the winter break and centralizing personal appliances at all sites helped create additional savings. Budgeted savings were also realized and the goal of an unassigned minimum fund balance of 5% was achieved in 2017-18, pursuant to school board policy 722.

Salaries and employee benefits account for 79% of the total 2018-19 general fund appropriations. Purchased services include categories such as professional and technical services, travel, repairs and maintenance and telephone services. The largest portion of this category is budgeted for charter schools. Energy services includes electricity, heating oil, gasoline and diesel fuel. The other category makes up a very small portion of the budget and includes capital items, litigation expenditures and substitutes. The 2018-19 projected unassigned fund balance represents 6% of total estimated revenues.



### General Fund

		Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018		Adopted Budget 2018-2019	
REVENUES							
Federal Sources:							
Federal Direct	\$	485,665	\$ 320,000	\$ 444,710	\$	320,000	
Other Federal Grants		2,932,735	2,725,000	3,012,355		2,725,000	
Total Federal Sources		3,418,400	3,045,000	3,457,065		3,045,000	
State Sources:							
Florida Educational Finance Program		194,025,868	202,507,642	195,871,612		205,499,17	
Categoricals		68,155,867	68,900,843	68,193,153		69,069,73	
Capital Outlay and Debt Service Mobile Home License Tax		34,847	34,644	34,858		34,90	
Pari-mutual Tax		560,761	515,000	539,798		515,00	
State Grants and Other State Sources		283,485	283,485	283,485		283,48	
Total State Sources		4,091,586 267,152,414	250,000 272,491,614	6,453,369 271,376,275		250,00 275,652,29	
Local Sources:		207,132,414	272,471,014	2/1,5/0,2/5		213,032,27	
Ad Valorem Taxes		160 520 105	169 767 020	170 222 660		174 071 11	
Interest Income		168,538,195	168,767,039	170,233,660		174,971,11 250,00	
Local Grants and Other Local Sources		437,532 12,797,594	250,000 5,590,068	512,153 18,948,297		5,626,46	
Total Local Sources		181,773,321	174,607,107	189,694,110		180,847,57	
TOTAL REVENUES		452,344,135	450,143,721	 464,527,450		459,544,878	
OTHER SOURCES OF FUNDS		+52,5++,155	430,143,721	101,527,150		+37,3++,070	
		7 400 050	101221	<b>B A</b> / <b>A A F A</b>		0.015.05	
Transfers from Capital Projects		7,402,250	6,962,268	7,363,850		8,245,83	
Non-Revenue Receipts		286,691	250,000	305,673		250,00	
TOTAL OTHER SOURCES OF FUNDS	_	7,688,941	7,212,268	7,669,523		8,495,83	
<b>RESERVES &amp; FUND BALANCE</b>							
Nonspendable Fund Balance		978,700	1,137,288	1,137,288		1,088,37	
Restricted Fund Balance		2,025,295	3,647,526	3,647,526		3,745,03	
Committed Fund Balance		-	-	-		-	
Assigned-State and Local Programs		14,871,239	13,433,513	13,433,513		20,810,32	
Assigned-Subsequent FY Budget Appropriation of Fund Balance		3,006,402	1,654,700	1,654,700		3,207,40	
Unassigned Fund Balance		23,195,073	27,927,370	27,927,370		27,587,62	
TOTAL RESERVES & FUND BALANCE	_	44,076,709	47,800,397	47,800,397		56,438,76	
TOTAL REVENUE,							
TRANSFERS & FUND BALANCE	\$	504,109,785	\$ 505,156,386	\$ 519,997,370	\$	524,479,47	
EXPENDITURES							
Instruction Student Support Services	\$	294,501,955	\$ 304,346,550	\$ 296,373,082	\$	316,975,457	
Student Support Services Instructional Media Services		17,936,498	16,624,734	17,562,279		19,561,875	
Instructional and Curriculum Development Services		6,019,093	6,698,175	5,657,546		6,874,70	
Instructional Staff Training Services		10,197,083	11,029,034	10,815,182		11,400,62	
Instruction-Related Technology		1,413,821	2,325,016	2,054,571		1,170,794	
Board		3,507,688 669,665	6,100,145 740,106	3,894,228 678,228		6,058,55 667,86	
General Administration		1,573,924	1,858,645	1,593,159		1,911,29	
School Administration		34,219,389	35,624,051	35,233,849		36,449,50	
Facilities Acquisition and Construction		944,994	90,274	428,231		74,76	
Fiscal Services		2,612,565	2,577,275	2,618,991		2,834,66	
Central Services		6,246,563	7,414,415	6,360,085		8,138,39	
Student Transportation Services		15,113,100	16,879,347	16,843,776		17,419,79	
Operation of Plant		35,286,470	36,621,410	35,935,258		37,533,56	
Maintenance of Plant		12,905,857	14,746,162	13,168,373		14,895,72	
Administrative Technology Services		7,569,116	9,865,295	8,929,771		10,827,78	
Community Services		5,231,216	2,524,330	5,127,446		2,995,24	
Debt Service		-	-	-		-	
Other Capital Outlay		360,393	26,764	284,549		12,86	
TOTAL EXPENDITURES		456,309,388	476,091,728	463,558,604		495,803,48	
OTHER USES OF FUNDS				. , .			
Transfers to Internal Service		-	-	-		-	
Transfers to Food Service		-	-	-		-	
TOTAL OTHER USES OF FUNDS RESERVES & FUND BALANCE		-	-	-		-	
Nonspendable Fund Balance		1,137,288	1,137,288	1,088,372		1,088,37	
Restricted Fund Balance		3,647,526	-	3,745,037			
Committed Fund Balance			-	-		-	
Assigned-State and Local Programs		13,433,513	-	20,810,327		-	
Assigned-Subsequent FY Budget Appropriation of Fund Balance		1,654,700	-	3,207,408		-	
		27,927,370	27,927,370	 27,587,622		27,587,62	
Unassigned Fund Balance					-		
Unassigned Fund Balance TOTAL RESERVES & FUND BALANCE		47,800,397	29,064,658	56,438,766		28,0/5,99	
0	_	47,800,397	29,064,658	50,438,700		28,075,99	
TOTAL RESERVES & FUND BALANCE	\$	47,800,397	\$ 29,064,658	\$ 519,997,370	\$	28,675,994	

# Debt Service Funds

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REVENUES	Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
State Sources:				
CO&DS Withheld for SBE/COBI Bonds	\$ 1,697,754	\$ 1,743,920	\$ 1,702,979	\$ 350,120
SBE/COBI Bond Interest	463	-	10,206	-
Total State sources	 1,698,217	1,743,920	1,713,185	350,120
Local Sources:				
Ad valorem taxes	-	-	-	-
Interest	34,787	-	15,148	-
Payment in Lieu of Taxes	-	-	-	-
Total Local Sources	 34,787	-	15,148	-
TOTAL REVENUE	 1,733,004	1,743,920	 1,728,333	350,120
<b>OTHER SOURCES OF FUNDS</b>	 			· · · ·
Transfers from Capital Fund	30,842,770	24,743,921	24,725,100	24,677,338
Proceeds of Refunding	-	-	-	-
Premium on Refunding	-	-	-	-
Restricted Fund Balance	23,102,824	1,406,862	1,406,862	1,668,944
TOTAL SOURCES OF FUNDS	53,945,594	26,150,783	26,131,962	26,346,282
TOTAL REVENUE, OTHER	 			
SOURCES & FUND BALANCES	\$ 55,678,598	\$ 27,894,703	\$ 27,860,295	\$ 26,696,402
EXPENDITURES (by object)				
Redemption of Principal	\$ 38,281,000	\$ 13,636,000	\$ 13,636,000	\$ 13,044,000
Interest	12,695,533	12,557,795	12,542,204	11,944,145
Dues and Fees	238,203	-	13,147	-
Payment to Refunded Escrow Agent	-	-	-	-
Miscellaneous Expense	-	-	-	-
TOTAL EXPENDITURES	 51,214,736	26,193,795	26,191,351	24,988,145
<b>OTHER USES OF FUNDS</b>				
Payment to Refunded Bond Escrow Agent	-	-	-	-
Transfers to General Fund	-	-	-	-
Transfers to Capital Funds	3,057,000	-	-	-
TOTAL USES OF FUNDS	 3,057,000	-	-	-
Restricted Fund Balance TOTAL EXPENDITURES, OTHER	 1,406,862	1,700,908	1,668,944	1,708,257
USES & FUND BALANCES	\$ 55,678,598	\$ 27,894,703	\$ 27,860,295	\$ 26,696,402



Debt Service funds are used to retire the indebtedness of the school district which has been incurred for capital outlay projects. Debt instruments are issued to finance new school construction, renovate existing facilities, as well as facilitate major purchases such as computers and other large ticket items. In addition, the district is continually reviewing opportunities to reduce existing debt service by restructuring or refinancing existing obligations. To minimize taxpayer cost, the district strives to use pay-as-you-go revenues to complete capital projects whenever possible.

The district's long-term debt is in the form of State Board of Education (SBE)/Capital Outlay Bond Issues (COBI), Certificates of Participation (COPs), and Special Revenue Bonds (SRBs). The district has also used voter approved General Obligation Bonds (GOBs) in the past.

#### State Board of Education (SBE)/Capital Outlay Bond Issues (COBI)

The state constitution provides that a portion of motor vehicle license tax revenues be dedicated to local school districts. These revenues may be used by the State to issue bonds on behalf of a school district. Annually, the Florida Department of Education notifies each district of the amount of potential bonding capacity available to the district. At the request of the district, the state issues SBE/COBI bonds on behalf of the district, withholding sufficient motor vehicle tax revenues to cover debt service and administrative expenses. Each year, the State Department of Education provides the School Board with "book entry" information showing the status of our State Board of Education bond account.

#### Certificates of Participation (COPs)

Certificates of Participation are long-term lease-purchase agreements. While the COPs are similar to bonds, technically they are not considered long-term debt because their repayment is subject to annual appropriation by the issuing body. The interest is somewhat higher than for GOBs to compensate for this increased risk to the lender. They are secured by leases on the property covered. In the event of default, the lender takes possession of the property for the balance of the lease term. Debt service may not exceed an amount equal to three-quarters of the proceeds from the capital millage levied by the School Board. The local School Board has the authority to issue COPs.

#### Special Revenue Bonds (SRBs)

The State of Florida Constitution and Statutes give the school district authorization to bond special recurring revenues. These SRBs are limited and special obligations of the school board, payable solely from and secured by, a prior lien upon and pledge of the proceeds received by the Board from the levy and collection of a one-half cent discretionary sales surtax. The bonds and the indebtedness evidenced thereby do not constitute a lien upon any property of the Board or District, but constitute a lien only on the pledged funds as provided in the Bond Resolution. The levy of the surtax must be approved by a referendum of the electors of Volusia County.

#### General Obligation Bonds (GOBs)

School districts may issue GOBs up to ten percent of the nonexempt assessed valuation of the district, less any outstanding bonds. School districts may issue these bonds with voter approval. Funds may be used for capital outlay projects listed in the advertised project list. In fiscal year 2006-07, the district made the final payment on the last outstanding 1986 GOB.



### Debt Overview

Some shorter-term debt is also used to purchase technology equipment and new construction. Sections 1011.13, F.S. and 1011.14, F.S., authorizes school districts to borrow funds for capital purposes for a period of one year, extendible annually for up to five years. Such obligations may not exceed an amount equal to one-quarter of the school district's operating tax revenue for the preceding fiscal year.

#### Tax Anticipation Note (TAN)

Each year the district evaluates the need to issue a one-year note to be used for operating expenses. These Tax Anticipation Notes are pursuant to section 1011.13, F.S. Generally, the proceeds are between \$30 to \$35 million and are used for current operating expenses for the fiscal year ending June 30. The Notes are repaid from tax receipts and mature one year from inception. The district has not utilized a TAN since fiscal year 2009.

#### Debt Service Legal Limits

The use of long-term debt instruments is authorized and limited by either Florida State Statutes or the Florida State Constitution. Listed below are the current long-term debt principal balances and the legal limit or parameters associated with each debt instrument.

	lt Principal llance	Legal Limit or Parameter
GOBs \$	0	Limited by referendum and debt service payments (1)
COBI \$	665,000	State computes eligibility amount annually
COPs \$	218,345,000	Payments limited to 75% of capital outlay millage (2)
SRBs \$	32,400,000	Limited to the term and amount of special revenue

- (1) School Districts can bond up to ten percent of the nonexempt assessed valuation of the district, less any outstanding bonds with voter approval. The estimated millage levy required for servicing bonded debt shall not exceed six mills.
- (2) Debt service may not exceed an amount equal to three-quarters of the proceeds from the capital millage levied by the School Board. Currently, that equates to a debt service capacity of \$39.4 million per year. The current debt service for COPs is \$21.4 million or 40.8% of the current proceeds, well under the 75% allowed by law.

The principal portion of the long-term debt dropped from \$265 million last fiscal year to \$251.4 million this fiscal year, for a reduction of \$13.6 million.

The district's debt rating is based upon the financial strength of the district and the economic conditions that prevail when debt is issued or rating agencies complete their periodic reviews. The County Government debt rating is not tied to the School District as they are separate financial entities. In November, 2016, Fitch Ratings affirmed the district's rating on its COPs at A+ and affirmed the District's AA- implied General Obligation rating, with stable outlooks. In October, 2016, Moody's assigned an Aa3 rating on the District's Sales Tax Revenue Bonds. In October, 2016, Standard and Poor's assigned an AA- rating on the District's Sales Tax Revenue Bonds, with a stable outlook.. In September 2018, Moody's removed the negative outlook on the District's Certificates of Participation and Sales Tax Revenue Bonds.

The current debt levels for the district are low. For the last several years the district has been deferring borrowing on projects due to the economic down turn. The last new debt issue the district undertook was a Certificates of Participation (COPs) in 2006-07. No new COPs are anticipated at this time. Below is an overview of the long term debt levels.

The last General Obligation Bonds (GOBs) that were approved in 1986, were refunded twice to save the taxpayers interest expense. The last refunding on the GOB was done in 2001, and the public realized a savings of approximately \$2.6 million in interest cost over the balance of the bond. This GOB was paid in full in fiscal year 2006-07. No additional millage is required on the sinking fund for GO Bonds. Also, no additional GOBs are planned at the present time.

In 2003, the state required the district to bond the Capital Outlay and Debt Service (CO&DS), motor vehicle tax, to take advantage of a special bonding of capital outlay lottery funds that occurred in 1999. The Capital Outlay Bond Issue (COBI) bonds are administered by the state, as the district has funds available to bond. The bond repayment is made from proceeds of the CO&DS tax. At the present time, three COBI bonds are outstanding. One paid in full in fiscal year 2007-08 and another paid out in fiscal year 2009-10. Two of the three outstanding bonds will mature within two years.

The district currently has four COPs outstanding. One of the COPs matures in six years. The district continues to evaluate every opportunity to refund current issues to save additional interest. Payments on open COPs are primarily made from the capital outlay millage funds, but other sources of funds can also be used to make payments on some of these issues. Up to 75% of the approved capital outlay millage can be used for COPs payments. The district utilizes the school impact fees to pay COPs debt service on schools that increased capacity. Sales tax proceeds are used for any project included in a COPs issue that is on the approved project list for that fund. If the full debt service for COPs were paid from current capital outlay millage (1.50 mills) this year, it would total a little over 39% of the current millage proceeds.

One sales tax revenue bond is currently outstanding and the payments are made from sales tax collections. The term is for the duration of the approved special half-cent sales tax which was renewed for fifteen years beginning January 1, 2017. The \$40 million bonding of this new sales tax was required to jump-start the projects promised on the sales tax referendum.



**Pierson Elementary** 



# Capital Projects Funds

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REVENUES	Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
State sources				
CO&DS distributed to district	\$ 590,527	\$ 494,812	\$ 586,059	\$ 494,812
Interest on undistributed CO&DS	38,103	18,411	28,388	18,411
PECO	1,592,013	1,085,644	1,085,644	1,089,986
Other state sources	754,098	-	503,123	-
Total State sources	2,974,741	1,598,867	2,203,214	1,603,209
Local sources				
Ad valorem taxes	47,286,150	50,428,398	50,852,141	54,895,769
Sales tax	40,918,201	41,327,383	42,941,909	41,740,656
Interest income	635,338	100,000	1,589,375	100,000
Impact fees	6,301,222	4,000,000	5,952,124	4,000,000
Other local sources	300,881	-	447,142	-
Total Local sources	 95,441,792	95,855,781	101,782,690	100,736,425
TOTAL REVENUE	 98,416,533	97,454,648	103,985,904	102,339,634
<b>OTHER SOURCES OF FUNDS</b>				
Transfers In	3,057,000	-	-	-
Other Financing Sources	40,746,896	-	1,600,238	-
TOTAL OTHER SOURCES	 43,803,896	-	1,600,238	-
Restricted Fund Balance	 58,189,930	111,232,531	111,232,532	117,853,637
Assigned Fund Balance	-	-	-	-
TOTAL REVENUE, OTHER				
SOURCES & FUND BALANCES	\$ 200,410,359	\$ 208,687,180	\$ 216,818,674	\$ 220,193,271
EXPENDITURES				
New Construction	\$ 3,047,443	\$ 25,000,000	\$ 22,217,469	\$ 4,000,000
Projects at Existing Schools & Facilities	26,164,912	58,147,000	36,196,538	26,810,060
Facilities Management	-	2,500,000	-	2,500,000
Technology	17,024,238	15,876,000	6,218,244	9,000,000
System Wide Equipment and Vehicles	763,011	1,000,000	1,580,493	1,000,000
Buses	3,933,203	2,868,408	663,343	2,690,872
Projects in Progress	-	55,766,013	-	95,873,399
TOTAL EXPENDITURES OTHER USES OF FUNDS	 50,932,808	161,157,422	66,876,087	141,874,331
To General Fund	7,402,250	6,962,268	7,363,850	8,245,831
To Debt Service Funds	30,842,770	, ,	24,725,100	· · ·
Interfund (Capital Projects Only)	50,042,770	24,743,921	27,723,100	24,677,338
TOTAL OTHER USES OF FUNDS	 38,245,020	31,706,189	32,088,950	32,923,169
Restricted Fund Balance	 111,232,531		117,853,637	
Assigned Fund Balance		15,823,569	11/,000,007	45,395,771
TOTAL EXPENDITURES,	 000 440 070	 000 (07 400	 04 < 040 <= :	 000 402 071
TRANSFERS & FUND BALANCES	\$ 200,410,359	\$ 208,687,180	\$ 216,818,674	\$ 220,193,271



## Capital 5-Year Fiscal Forecast

	Budget	Forecast	Forecast	Forecast	Forecast
REVENUES	 2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
State sources:					
CO&DS distributed to district	\$ 494,812	\$ 494,812	\$ 494,812	\$ 494,812 \$	494,812
Interest on undistributed CO&DS	18,411	18,411	18,411	18,411	18,411
PECO	1,089,986	1,089,986	1,089,986	1,089,986	1,089,986
Other state sources	 -	-	-	-	-
Total state sources	1,603,209	1,603,209	1,603,209	1,603,209	1,603,209
Local sources:					
Ad valorem taxes	54,895,769	58,024,828	60,635,945	63,303,927	65,899,388
FY01 Sales tax	-	-	-	-	-
FY17 Sales tax	41,740,656	42,158,063	42,579,644	43,005,440	43,435,495
Interest income	100,000	100,000	100,000	100,000	100,000
Impact fees	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
Local Misc.	 -	-	-	-	-
Total local sources	 100,736,425	104,282,891	107,315,589	110,409,367	113,434,883
TOTAL REVENUE	 102,339,634	105,886,100	108,918,798	112,012,576	115,038,092
OTHER SOURCES OF FUNDS:					
Transfers In	-	-	-	-	-
Other Financing Sources	-	-	-	-	-
Restricted Fund Balance	 117,853,637	45,395,771	45,873,318	38,888,595	47,187,836
Total other sources	 117,853,637	45,395,771	45,873,318	38,888,595	47,187,836
TOTAL REVENUE, OTHER					
SOURCES & FUND BALANCES	\$ 220,193,271	\$ 151,281,871	\$ 154,792,116	\$ 150,901,172 \$	162,225,928
EXPENDITURES (by category)					
New Construction	\$ 4,000,000	\$ 23,000,000	\$ 50,000,000	\$ 29,000,000 \$	38,000,000
Projects at Existing Schools and Facilities	26,810,060	36,212,161	21,709,304	30,751,490	26,700,000
Facilities Management	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
Technology	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000
System Wide Equipment and Vehicles	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Buses	2,690,872	2,463,773	2,463,773	2,185,200	2,185,200
Projects in Progress	 95,873,399	-	-	-	-
TOTAL EXPENDITURES	141,874,331	74,175,934	86,673,077	74,436,690	79,385,200
<b>TRANSFERS OUT:</b>					
To General Fund	8,245,831	6,554,431	4,554,431	4,604,458	3,637,895
To Debt Service Funds	24,677,338	24,678,188	24,676,013	24,672,188	24,676,525
TOTAL TRANSFERS	 32,923,169	31,232,619	29,230,444	29,276,646	28,314,420
<b>D</b>	 				
Reserved for projects in progress Restricted Fund Balance	-	-	- 20 000 EDF	-	- 54 526 200
Restricted Fund Dalance	45,395,771	45,873,318	38,888,595	47,187,836	54,526,308
TOTAL EXPENDITURES,					



# Capital 5-Year Work Program

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	Budget 2018-2019	Forecast 2019-2020	Forecast 2020-2021	Forecast 2021-2022	Forecast 2022-2023
MAJOR PROJECTS - NEW CONSTRUCTION					
Chisholm Elm - Replacement	2,000,000	-	-	-	-
Deltona Mid - Master Plan	-	-	50,000,000	-	3,000,00
George Marks Elm - Master Plan	2,000,000	21,000,000	-	2,000,000	-
New Smyrna Beach Mid - Renovations and Addition		-	-	5,000,000	6,000,00
Osceola Elm - Master Plan	_	2,000,000	-	20,000,000	2,000,00
Tomoka Elm - Master Plan	_	_,,	-	2,000,000	25,000,00
Woodward Elm - Renovations and Additions				2,000,000	2,000,0
TOTAL MAJOR PROJECTS - NEW CONSTRUCTION	4,000,000	23,000,000	50,000,000	29,000,000	38,000,0
PROJECTS AT EXISTING SCHOOLS AND FACILITIES					
•	-	200.000			
Atlantic HS - Upgrade HVAC Bldgs. 9 and 10		390,000	-	-	-
Atlantic HS - Campus Wide Reroof	260,000	3,200,000	-	-	-
Atlantic HS - New Digital Marquee	100,000	-	-	-	-
Atlantic HS - Upgrade Fire Alarm and Intercom	1,000,000	-	-	-	-
Brewster Center - Replace South Low Roof	65,000	-	-	-	-
Brewster Center - Interior Renovations	-	-	-	3,000,000	-
Campbell Mid - HVAC Unit Replacements	-	1,300,000	-	-	-
Charter School - Capital Outlay from LCIF	-	1,500,000	1,500,000	1,500,000	2,000,0
Creekside Mid - Upgrade HVAC Bldgs. 1,3, 4, 6, 8 and 10	1,950,000	-	-	-	-
DeLand HS - Upgrade Auditorium Chiller Plant	600,000	-	-	-	-
DeLand HS - Upgrade Lighting to LED Campus Wide	-	875,000	-	-	-
DeLand HS - Replace Gym Floors	200,000	-	-	-	-
DeLand HS - Upgrade Fire Alarm and Intercom	1,300,000	-	-	-	-
DeLand Warehouse - Leases	105,060	107,161	109,304	111,490	-
Deltona HS - ADA Accessibility	-	2,000,000	-	-	-
Deltona Transportation - Site Improvements	-	-	-	1,500,000	-
Enterprise Elm - Renovations	-		-	-	6,000,0
Facilities Services - Upgrade Chiller Plant	-	750,000	-	-	-
Freedom Elm - Renovate Parent Loop and Parking	-	-	400,000	-	-
Galaxy Mid - Campus Wide Grounding	100,000	-	-	-	-
Galaxy Mid - Upgrade Door Hardware	-	700,000	-	-	-
Heritage Mid - Upgrade HVAC Bldgs. 2, 3, 5, 6 and 9	1,800,000				
High Banks Learning Center - Renovate North Parking Lot		_	_	140,000	_
Hinson Mid - Campus Wide HVAC	_			1,300,000	
Holly Hill School (K8) - Refinish Concrete Floors Bldg. 12	160,000			1,500,000	
Holly Hill School (K8) - Replace Millwork Bldgs. 1 - 10	500,000	-	-	-	-
	650,000	-	-	-	-
Mainland HS - LED Lighting Upgrade Campus Wide	,	-	-	-	-
New Smyrna Beach HS - Upgrade BAS Campus Wide	410,000	-	-	-	-
New Smyrna Beach HS - Upgrade Auditorium Flooring and Seating	275,000	-	-	-	-
Pathways Elm - Expand Driveway Exit Lanes	100,000	-	-	-	-
Pine Ridge HS - Campus Wide Reroof	3,250,000	-	-	-	-
Pine Ridge HS - Upgrade HVAC, Ceiling and Lighting Bldg. 8	1,900,000	-	-	-	-
Port Orange Elm - Repair Floor Joists, 2nd Floor	70,000	-	-	-	-
Portables - Lease	100,000	100,000	100,000	100,000	-
Portables - Moves & Compliance	400,000	400,000	400,000	400,000	-
River Springs Mid - Elevated Walkway Repairs	100,000	-	-	-	-
Riverview Learning Center - Moisture Intrusion Stucco Repairs	150,000	-	-	-	-
R.J. Longstreet Elm - Metal Reroof Bldgs. 3 - 8	575,000	-	-	-	-
R.J. Longstreet Elm - Extend Parent Pickup Loop	400,000	-	-	-	-



## Capital 5-Year Work Program

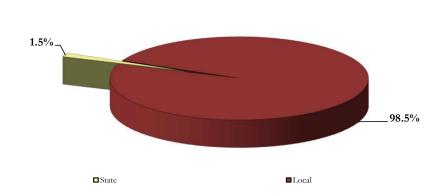
	Budget 2018-2019	Forecast 2019-2020	Forecast 2020-2021	Forecast 2021-2022	Forecast 2022-2023
Seabreeze HS - Reroof Media Center	200,000	-	-	-	-
Seabreeze HS - Replace Gym Floor	150,000	-	-	-	-
Seabreeze HS - Upgrade Chiller Water Plant	1,990,000	1,990,000	-	-	-
Spruce Creek Elm - Replace All Campus Windows	-	1,000,000	-	-	-
Starke Elm - Reroof Media Center	150,000	-	-	-	-
Starke Elm - Renovations	-	-	500,000	4,000,000	-
Sunrise Elm - Campus Wide Reroof	-	1,200,000	-	-	-
Sunrise Elm - Replace Boiler and Piping	100,000	-	-	-	-
Westside Elm - Renovations and Additions	-	2,000,000	-	-	-
Various Schools - Infrastructure for Technology	700,000	700,000	700,000	700,000	700,000
Various Schools - Media Center Retrofits	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Various Schools - Minor Projects	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
Various Schools - Facilities Review Projects	-	11,000,000	11,000,000	11,000,000	11,000,000
Various Schools - Security	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Various Schools - High School Athletics	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
TOTAL PROJECTS AT EXISTING SCHOOLS AND FACILITIES	26,810,060	36,212,161	21,709,304	30,751,490	26,700,000
FACILITIES MANAGEMENT					
Facilities Management - Various Projects	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
TOTAL FACILITIES MANAGEMENT	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000
	_,,	_,,	_,,	_,,	_,,
TECHNOLOGY					
Network, EDP & Communications Equipment	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000
TOTAL TECHNOLOGY	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000
SYSTEM WIDE EQUIPMENT AND VEHICLES					
Various Schools & Departments Furniture & Equipment	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
TOTAL SYSTEM WIDE EQUIPMENT AND VEHICLES	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
BUSES					
Transportation Dept - Bus Replacement	2,690,872	2,463,773	2,463,773	2,185,200	2,185,200
TOTAL BUSES	2,690,872	2,463,773	2,463,773	2,185,200	2,185,200
—		, ,			· · ·
PROJECT TOTALS \$	46,000,932	\$ 74,175,934	\$ 86,673,077	\$ 74,436,690	\$ 79,385,200
TRANSFERS					
Transfers - To General Fund	8,245,831	6,554,431	4,554,431	4,604,458	3,637,895
Transfers - To Debt Service	24,677,338	24,678,188	24,676,013	24,672,188	24,676,525
TOTAL TRANSFERS	32,923,169	31,232,619	29,230,444	29,276,646	24,070,325
IOTAL INMOLERS	54,743,109	51,454,019	47 <b>,</b> 4J0 <b>,</b> 444	47,470,040	20,314,420
TOTALS \$	78,924,101	\$ 105,408,553	\$ 115,903,521	\$ 103,713,336	\$ 107,699,620





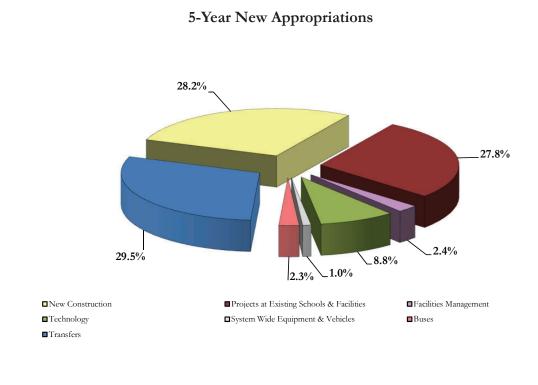
### Capital 5-Year Work Program

This 5-Year plan, beginning July 1, 2018 through June 30, 2023, will utilize revenues of \$8 million from state sources and \$536 million from local sources. There is also \$295 million in projects in progress and reserves which will make a total of \$839 million available over this period of time.



5-Year New Fund Sources

This 5-Year plan calls for new appropriations of \$144 million for new construction and \$142 million for projects at existing schools and facilities along with \$12.5 million in facilities management to handle these projects. New technology equipment will require \$45 million and \$5 million will be used to replace system-wide equipment and vehicles. Bus purchases for the 5-Year will require \$11.9 million. Transfers from capital projects funds of \$150.9 million will be used to pay debt service of \$123.4 million and \$27.5 million to the general fund to pay for maintenance projects and copy equipment leases. The proceeding new appropriations along with \$327.7 million currently in projects in progress and reserves constitute the \$839 million 5-Year capital projects plan.





NAME	2017 - 2018 Expenditures	2018 - 2019 Rebudgets	2018 - 2019 New Budgets
NEW CONSTRUCTION			
Bonner Elm - Master Plan	\$ 74,169 \$	731,198	\$ -
Chisholm Elm - Replacement	2,365,585	21,668,220	2,000,000
Deltona Mid - Master Plan	205,251	2,839,948	-
George Marks Elm - Master Plan	220,471	1,809,662	2,000,000
Pierson Elm - Replacement	19,351,993	3,834,106	
TOTAL NEW CONSTRUCTION	22,217,469	30,883,134	4,000,000
PROJECT'S AT EXISTING SCHOOLS AND FACILITIES			
All High Schools - Athletic Facility Leases	-	100,000	200,000
Atlantic HS - New Chiller Replaces 2 Old Chillers	43,839	-	-
Atlantic HS - HVAC Renovation Bldg 5	661,266	-	-
Atlantic HS - Air Handling Unit in Data Rm Bldg 7	6,032	-	-
Atlantic HS - Upgrade Chillers 4 and 5, HVAC Bldg 3	603,989	1,225,267	-
Atlantic HS - Replace Gym Airhandler	1,398	59,506	-
Atlantic HS - Replace Exterior Doors	121,630	517,862	-
Atlantic HS - Upgrade Gym Water Heaters	1,315	69,740	-
Atlantic HS - Renovations for Aquaculture Lab	24,741	203,649	-
Atlantic HS - Replace Parking Lot Lights	753	50,000	-
Atlantic HS - Athletic Field Lighting	22,030	283,457	360,000
Atlantic HS - Campus Wide Reroof	-	-	260,000
Atlantic HS - New Digital Marquee	-	-	100,000
Atlantic HS - Upgrade Fire Alarm and Intercom	-	-	1,000,000
Blue Lake Elm - Campus Wide Roof Repairs and Walkway Covers	328,789	83,817	-
Blue Lake Elm - Upgrade Chiller Plant	64,718	-	-
Blue Lake Elm - Fencing, Cameras, Cipher Locks	14,942	38,312	-
Brewster Center - Replace South Low Roof	-		65,000
Brewster Center - Electrical Switch Gear Upgrade	1,507	100,000	_
Campbell Mid - HVAC Unit Replacements	34,142		-
Central Admin - HVAC Renovation Basement 1st Floor	-	45	_
Central Admin - East Wing and West Basement, 21 Window Replacement	18,237	260	_
Central Admin - Upgrade Security Systems	35,226		_
Charter School Capital Outlay - Disbursements	1,272,736	_	_
Chisholm Elm - Replace Existing 55 Ton Air Cooled Chiller	24,539	-	_
COBI Bonds & CO&DS - Closing Cost & Legal Fees	1,908	-	_
Coronado Beach Elm - Structural Modifications Bldgs 1-3 and 7	185,702	14,302	-
Creekside Mid - Central Energy Plant and Bldgs 5 & 9	837,845	13,816	
Creekside Mid - Upgrade HVAC Bldgs 2 and 10	539,613	709,044	_
Creekside Mid - Upgrade HVAC Bldgs 2 and 10 Creekside Mid - Upgrade HVAC Bldgs 1, 3, 10 and Chiller 3	557,015	707,044	1,950,000
	-	-	1,950,000
Cypress Creek Elm - Expand Exit Drive Lanes	60,031 261,005	-	-
Debary Elm - Campus Wide Elevated Walkway Repairs	· · · · · · · · · · · · · · · · · · ·	4,000	-
DeLand HS - Chiller Plant Expansion	1,256	177.0/5	-
DeLand HS - Reroof Media Center	19,813	177,865	-
DeLand HS - Upgrade HVAC Bldgs 12 and 13	160,565	58,142	-
DeLand HS - Replace Kitchen Hood Exhaust System	148,152	-	-
DeLand HS - Stucco Spalling	524,524	-	-
DeLand HS - Restroom Building	36,083	106,026	-
DeLand HS - Upgrade HVAC Buildings 10 and 20	24,680	309,795	-
Deland HS - Renovate Track	15,775	207,539	150,000
Deland HS - Upgrade Auditorium Chiller Plant	-	-	600,000
Deland HS - Replace Gym Floors	-	-	200,000
Deland HS - Upgrade Fire Alarm and Intercom	-	-	1,300,000
Deland HS - Media Center Retrofit	-	-	350,000



NAME	2017 - 2018 Expenditures	2018 - 2019 Rebudgets	2018 - 2019 New Budgets
DeLand Mid - Replace Fire Alarm and Intercom	131,622	679,007	-
DeLand Mid - Campus Wide HVAC, Ceiling and Lighting	2,790,678	9,887,615	-
DeLand Mid - Fencing, Cameras, Cipher Locks	937	21,902	-
DeLand Warehouse - Lease	104,996	104,996	105,060
DeLand Mid - Renovate Ag Farm	30,886	-	-
Deltona HS - Fencing, Cameras, Cipher Locks	104	-	-
Deltona HS - Outdoor Restroom	88,778	-	-
Deltona HS - Entrance Upgrade and New Sign	88,717	2,415	-
Deltona HS - Upgrade Security Cameras	32,820	-	-
Deltona HS - Media Center Retrofit	129,112	224,745	-
Deltona Lakes Elm - Replace Basketball Court Concrete	2,406	97,500	-
Deltona Mid - Bldg 9 Water Source Heat Pump	10,151	-	-
Edgewater Elm - Upgrade Generator	1,767	99,740	-
Edgewater Public - Repair and Coat Roof Building 1	3,636	98,532	-
Enterprise Elm - Replace Upper Cafeteria Roofs	2,712	179,186	_
Enterprise Elm - Replace 55 Ton Chiller	192,196	107,249	-
Forest Lake Elm - Replace Fire Alarm	17,486	150,000	_
Forest Lake Elm - Replace Outside Air Units and Duct	32,816	11,700	-
Freedom Elm - Upgrade BAS Controls	1,288	82,000	-
Friendship Elm - Replace Fire Alarm and Intercom	19,520	285,000	
Galaxy Mid - Campus Wide HVAC, Ceiling, Lighting, Reroofing	9,769,185	3,280,106	
Galaxy Mid - Campus Wide Fronce, cennig, Lighting, Reforming	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	100,000
George Marks Elm - Roof Repairs	34,822	-	100,000
Heritage Mild - Chiller Plant and HVAC Upgrade Bldg 4	1,130,493	94,773	_
Heritage Mid - Replace Exterior Entrance Doors	267,162	5,850	-
	69,224	191,602	1,800,000
Heritage Mid - Upgrade HVAC Bldgs 5, 6 and Generator		191,002	1,800,000
Hinson Mid - Campus Wide HVAC	50,520 1,935	- 124,948	-
Holly Hill School (K-8) - Upgrade Generator and Automatic Transfer Switch			-
Holly Hill School (K-8) - Coat Domestic Water Line	1,883	125,000	-
Holly Hill School (K-8) - Fencing, Cameras, Cipher Locks	2,440	25,168	-
Holly Hill School (K-8) - Outdoor Restroom	65,319 240,240	-	-
Holly Hill School (K-8) - Upgrade Chiller Plant	249,249	642,136	-
Holly Hill School (K-8) - Refinish Concrete Floors Bldg. 12	-	-	160,000
Holly Hill School (K-8) - Replace Millwork Bldgs. 1-10	-	-	500,000
Horizon Elm - Upgrade Main Distribution Panel	2,637	175,000	-
Horizon Elm - Upgrade Generator	1,663	99,844	-
Indian River Elm - Reroof Bldgs 2,3 and Replace Canopy	85,062	311	-
Indian River Elm - Upgrade Cooling Tower, Outside Air and Piping	503,037	1,032,443	-
Indian River Elm - Roof Replacement Buildings 1 and 4 - 6	28,796	732,504	-
Indian River Elm - Fencing, Cameras, Cipher Locks	62,271	-	-
Longstreet Elm - Extend Parent Pick Up Loop	498	2,810	-
Longstreet Elm - Reroof N Side Bldgs 1 and 2, Shingles on Bldgs 3,5,5,11	5,716	-	-
Mainland HS - Create Life Skills Lab	47,478	43,878	-
Mainland HS - Upgrade Chiller Coils	219,936	84,584	-
Mainland HS - Upgrade Gym Ceiling and Lighting	111,769	38,308	-
Mainland HS - Athletic Field Lighting	18,037	18,860	-
Mainland HS - South and East Perimeter Fencing, cameras, cipher locks	534	14,407	-
Mainland HS - LED Lighting Upgrade Campus Wide	-	-	650,000
McInnis Elm - Upgrade BAS controls	14,662	32,019	-
McInnis Elm - Reroof Bldg 13	1,507	100,000	-
Minor Projects - Small Projects That Occur During The Year At Various Schools	2,403,100	135,005	2,500,000
New Smyrna Beach HS - Upgrade Cooling Towers	439,520	243,331	-
New Smyrna Beach HS - Campus Wide Elevated Walkway Repairs	38,369	240,775	-

NAME	2017 - 2018 Expenditures	2018 - 2019 Rebudgets	2018 - 2019 New Budgets
New Smyrna Beach HS - Roof Access and Exhaust Fans	11,469	11,035	-
New Smyrna Beach HS - Replace Gutter	1,618	61,000	-
New Smyrna Beach HS - Fencing, Cameras, Cipher Locks	52	-	-
New Smyrna Beach HS - Upgrade BAS Campus Wide	-	-	410,000
New Smyrna Beach HS - Upgrade Auditorium Flooring and Seating	-	-	275,000
New Smyrna Beach Mid - Outdoor Restroom	31,136	1,700	-
Orange City Elm - Reroof Bldgs 10 and 11	3,077	141,340	-
Orange City Elm - Replace Fire Alarm	2,486	165,000	-
Ormond Beach Elm - Repair/Coat Roof Bldg 1	3,950	119,403	-
Ormond Beach Elm - Upgrade Cafeteria and Auditorium HVAC	267,902	15,349	-
Ormond Beach Elm - Retrofit Window Moisture Intrusion	411,936	450,150	-
Ormond Beach Elm - Upgrade Main Distribution Panel	22,011	130,249	-
Ormond Beach Elm - Coat Domestic Water Line	1,654	110,510	-
Ormond Beach Mid - Upgrade Security Gates	1,508	-	-
Ortona Elm - Roof Repair / Replacement Campus Wide	32,609	-	-
Ortona Elm - Upgrade Media Center HVAC	31,926	-	-
Ortona Elm - Reroof Walkways at Bldgs 6,7,8,9	9,678	126,570	-
Ortona Elm - Replace Basketball Court	30,893	40,162	-
Osceola Elm - Upgrade Cafeteria HVAC	30,533	253,262	-
Osceola Elm - Reroof Canopy	1,808	120,000	-
Palm Terrace Elm - Replace Flooring and Lighting	100,355	328,566	-
Palm Terrace Elm - Media Center Retrofit	-	-	350,000
Pathways Elm - Campus Reroof	499,207	707,735	-
Pathways Elm - Expand Driveway Exit Lanes	-	-	100,000
Pine Ridge HS - Replace Intercom	96,099	-	-
Pine Ridge HS - Upgrade Kitchen Water Heater	8,176	-	-
Pine Ridge HS - Upgrade Chiller Plant and Bldg 5 HVAC	1,545,540	-	-
Pine Ridge HS - Entrance Upgrade and New Sign	163,380	3,105	-
Pine Ridge HS - Media Center Retrofit	158,134		-
Pine Ridge HS - Renovate Room 04-020 for Additional Mfg Equipment	5,258	-	-
Pine Ridge HS - Campus Wide Reroof	50,843	213,020	3,250,000
Pine Ridge HS - Replace Chillers 3 and 4, HVAC Bldg 2	445,339	1,361,646	-
Pine Ridge HS - Upgrade Gym Water Heaters	1,679	69,376	-
Pine Ridge HS - Renovate Track	22,854	223,497	150,000
Pine Ridge HS - North Side Fencing, Cameras, Cipher Locks	104	-	-
Pine Ridge HS - Upgrade HVAC, Ceiling and Lighting Bldg. 8	-	-	1,900,000
Pine Trail Elm - HVAC, Ceiling and Lighting	517,764	11,853	-
Pine Trail Elm - Replace Door Hardware Campus Wide	59,225	-	-
Pine Trail Elm - Generator and Automatic Transfer Switch	1,935	124,948	-
Pine Trail Elm - Electrical Switch Gear Upgrade	2,637	175,000	-
Pine Trail Elm - Remove Partition and Replace Millwork Bldgs 1 -5, 7 -9	175,453	215,065	-
Port Orange Elm - Renovate Group Restrooms	106,139	186,753	-
Port Orange Elm - Repair Floor Joists, 2nd Floor	-	-	70,000
Portables - Moves and Compliance	238,287	88,955	400,000
Pride Elm - Provide Grounding and Surge Protection	17,044	26,332	-
R.J. Longstreet Elm - Roof Repair / Replacement Campus Wide	58,860	-	-
R.J. Longstreet Elm - Metal Reroof Bldgs. 3-8	-	-	575,000
R.J. Longstreet Elm - Extend Parent Pick Up Loop	-	-	400,000
Read Pattillo Elm - Roof Repair / Replacement Campus Wide	92,745	-	-
River Springs Mid - Elevated Walkway Repairs	-	-	100,000
Riverview Learning Center - Moisture Intrusion Stucco Repairs	-	-	150,000
Riverview Learning Center - Coat Roof Building 1	1,959	130,000	-
	, , , , , , , , , , , , , , , , , , , ,	, - > 0	



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NAME	2017 - 2018 Expenditures	2018 - 2019 Rebudgets	2018 - 2019 New Budgets
Seabreeze HS - Renovate HVAC Bldg 11	88,234	-	-
Seabreeze HS - Renovate HVAC Bldg 18, Locker Room	154,928	-	-
Seabreeze HS - Replace Exterior Lockers	57,393	-	-
Seabreeze HS - Upgrade Chiller Water Plant	23,899	167,086	1,990,00
Seabreeze HS - Replace CW Piping Main Loop	40,797	314,476	-
Seabreeze HS - Window and Door Replacement Bldgs 7 - 11	54,501	909,812	-
Seabreeze HS - Athletic Field Renovation	15,202	235,587	-
Seabreeze HS - Media Center Retrofit	122,794	155,534	-
Seabreeze HS - Reroof Media Center	-	-	200,00
Seabreeze HS - Replace Gym Floor	-	-	150,00
Seabreeze HS - Track	-	-	350,00
Silver Sands Mid - Reroof Low Slopes Bldgs 1, 2, 3, 4, 6, 7,8	7,306	285,178	-
Silver Sands Mid - Cooling Tower Replacement	130,981	-	-
South Daytona Elm - New Flooring Building 5 and 8	64,273	-	-
South Daytona Elm - Chiller Plant Upgrade	627,136	130,686	-
Spruce Creek Elm - Upgrade Fire Alarm	6,027	400,000	-
Spruce Creek HS - Softball Dugout and Backstop Renovations	120,791	-	-
Spruce Creek HS - Flooring Rooms D1,D2,D3,D4,D6,D16 and Corridor D25	30,998	-	-
Spruce Creek HS - 35 Ton A/C Unit on Cafeteria, Controls and Roof Curb	113,487	33,261	-
Spruce Creek HS - Press Box Replacement	15,941	222,600	-
Spruce Creek HS - Master Plan	114,967	900,100	-
Starke Elm - Replace Fire Alarm and Intercom	189,176	-	-
Starke Elm - Coat Roof Bldgs 11 - 14 and Reroof Media Center Canopies	3,616	240,000	-
Starke Elm - Restroom Building	32,707	109,403	
Starke Elm - Replace Basketball Court Concrete	81,106	-	
Starke Elm - Fencing, Cameras, Cipher Locks	18,516	_	_
Starke Elm - Reroof Media Center	-		150,00
Sugar Mill Elm - Upgrade Chillers 1 and 2	265,755	38,765	150,00
	1,663		-
Sugar Mill Elm - Upgrade Generator	678	99,844 45.000	-
Sugar Mill Elm - Extend Parent Loop		45,000	-
Sunrise Elm - Campus Wide Reroof	64,512	57,194	
Sunrise Elm - Replace Boiler and Piping	-	-	100,00
Sweetwater Elm - Replace Outside Air Units	448,652	-	-
Sweetwater Elm - New Track	1,311	87,000	-
T. Dewitt Taylor Middle-High - Moisture Intrusion and Stucco Repairs	108,914	90,052	-
Γ. Dewitt Taylor Middle-High - Renovate Building 11	18,472	235,295	-
Γ. Dewitt Taylor Middle-High - Storm Water Systems Repairs	3,390	225,000	-
Γ. Dewitt Taylor Middle-High - Outdoor Restroom for Athletics	123,594	-	-
l'imbercrest Elm - Replace Cafeteria Flooring	4,538	-	-
Fimbercrest Elm - Restroom Building	28,824	109,196	-
Tomoka Elm - HVAC Replacement Bldgs 3,4,5,6,7,8	9,704	-	-
Transportation - Daytona - Upgrade Site Lighting With New LED Fixtures	53,024	7,880	-
Turie T. Small Elm - Fencing, Cameras, Cipher Locks	33,564	-	-
Turie T. Small Elm - Upgrade Multipurpose/Music Room HVAC	110,276	-	-
University HS - Outdoor Restroom for Athletics	10,012	-	-
University HS - Athletic Field Lighting	87,732	483,443	-
Various Schools - High School Athletics	-	-	290,00
Various Schools - Infrastructure for Technology	358,195	10,639	700,00
Various Schools - Security	275,377	1,806,461	2,000,00
Various Schools - Media Center Retrofits	-	-	300,00
Various Schools - Leased Portables	89,178	11,722	100,00
Volusia Pines Elm - Replace Fire Alarm	2,553	-	-
Westside Elm - Renovations and Addition	1,205,737	15,556,264	-
Woodward Ave Elm - Interior and Exterior Painting	75,140	-	-
TOTAL PROJECTS AT EXISTING SCHOOLS AND FACILITIES	36,196,538	52,548,545	26,810,06



NAME	2017 - 2018 Expenditures	2018 - 2019 Rebudgets	2018 - 2019 New Budgets
FACILITIES MANAGEMENT			
MOVED TO SPECIFIC PROJECTS AT END OF YEAR		-	2,500,000
TOTAL FACILITIES MANAGEMENT	-	-	2,500,000
TECHNOLOGY			
ERP Software - Enterprise Resource Planning	2,896,079	4,152,913	-
SIS Software Systems - New District Student Information System	109,626	3,890,374	-
Various Schools and Departments - District Wide Technology Equipment	3,212,539	1,433,885	9,000,000
TOTAL TECHNOLOGY	6,218,244	9,477,172	9,000,000
SYSTEM WIDE EQUIPMENT AND VEHICLES			
School & Department Equipment & Vehicles	1,580,493	759,786	1,000,000
TOTAL SYSTEM WIDE EQUIPMENT AND VEHICLES	1,580,493	759,786	1,000,000
BUSES			
Transportation - Buses	663,343	2,204,762	2,690,872
TOTAL BUSES	663,343	2,204,762	2,690,872
TRANSFERS			
Transfer to General Fund for Qualified Expenditures	7,363,850	-	8,245,831
Transfer to Debt Service Fund	24,725,100	-	24,677,338
TOTAL TRANSFERS	32,088,950	-	32,923,169
TOTAL 2017-2018 EXPENDITURES TOTAL 2018-2019 REBUDGETS (PROJECTS IN PROGRESS) TOTAL 2018-2019 NEW BUDGETS	\$	95,873,399	\$ 78,924,101



The following is a discussion of the long-range capital improvement plan with comments on funding sources and project schedules.

The largest source of capital funding is from the ad valorem property tax revenue and is followed by the half-cent sales tax collections. There are several other smaller sources of capital funds from Impact Fees on new residential units, and state sources such as Capital Outlay and Debt Service (CO&DS) funds derived from fees on auto tags and Public Education Capital Outlay (PECO) derived from a gross receipts tax administered by the state.

The local capital projects revenue derived from the capital outlay ad valorem tax revenue prior to 2009 was 2.000 mills applied to the value of property in the county. In fiscal year 2009, the Legislature transferred 0.250 mills from the capital budget to the operating budget. In fiscal year 2010, the Legislature authorized an additional 0.250 from the capital outlay millage for critical operating or capital needs for two fiscal years. The continuation of the critical needs millage for operation was approved by voter referendum as required through 2012-13. In November 2012, the voters rejected additional critical needs millage for operating. The current millage allowable for capital outlay purposes is 1.500 mills applied to the certified county property values. The Volusia County certified tax roll declined from a high of \$41.3 billion in 2007-08 to \$26.5 billion in 2012-13. This six year decline started reversing by increasing 2.3% to \$27.1 billion for 2013-14; 6.4% to \$28.9 billion in 2014-15; 5.6% to \$30.5 billion in 2015-16; 6.9% to \$32.6 billion in 2016-17; 7.4% to \$35 billion in 2017-18 and \$38 billion in 2018-19. The combination of reduced millage rate available by the state and the reduced property values made the district curtail many capital projects as this is the largest source of capital projects revenue.

In January 2002, the public began paying an additional half-cent sales tax for fifteen years to support a 10-Year construction plan for identified educational facilities. The last sales tax project was completed in 2013 and the only expenditures left will be for the debt service on projects that were moved forward by issuing debt. This sales tax program sunsetted as of December 31, 2016.

The extension of the half-cent sales tax was placed on the August 2014 ballot and the voters approved the continuation for an additional fifteen years beginning January 1, 2017. The new sales tax will be weighted more toward renovations and repairs along with technology and safety/security items, with some older school replacements and additions where needed. There is still a concern with providing consistency and equity in facility offerings (air conditioning, technology, etc.) between the district's older schools and newer schools. Eighty percent of the schools are over 20 years old and 58.6% are over 30 years old and many need attention to basic operating systems to keep them in functioning condition.

School impact fees are used to fund capital projects attributed to growth of new students and to pay debt service on such projects that are included in debt issues. During the past five years the Volusia Building Industry Association (VBIA) and the school district have enjoyed a more collaborative relationship that has focused on addressing issues and resolving problems. The new relationship has resulted in actions that benefit both entities. Termination of years of school impact fee litigation, as well as the establishment of and participation in, the Academy of Construction Technologies are two significant milestones that are benefitting our students and communities.

In December 2016, an amendment to keep Volusia County's school impact fee at a rate of \$3,000 per dwelling unit through 2021 passed with unanimous support from School Board members avoiding a scheduled drop



to \$2,500. Beginning on or about January 1, 2021 the school district will commence review of the school impact fee and shall appoint an ad hoc advisory committee, which will include representation from VBIA, to provide comments and recommendations to the superintendent. A recommendation from the superintendent of any amendment to the school impact fee and methodology shall be presented to the school board on or before December 31, 2022.

Over the 22 years that Volusia County School District has had a school impact fee, the lowest amount collected was \$875.50 to a high of \$6,065.94. Maintaining stability in the fee over the next five years is advantageous to both entities. Recognizing demographic changes, enrollment swings, the building program (past, present and future), change in educational delivery, and the impact of dramatic changes in the fee is the basis for our recommendations. This proposal reflects the improved working relationship and understanding that both the school district and VBIA now enjoy and that all parties' interests are adequately and fairly represented.

The state sources of funds for capital outlay are small and dependent on Legislative action. The Capital Outlay and Debt Service (CO&DS) funds from motor vehicle license revenue generate between four to five hundred thousand dollars per year. This is not enough to have a significant impact on the capital outlay program. The Public Education Capital Outlay (PECO) funds from gross receipts tax on utilities have not been very stable over the last few years. The State Legislature decides each year how to distribute the PECO funds between colleges, universities, K-12 schools and charter schools. The state distributes the K-12 allocation between either construction or maintenance funds. Starting in 2010 and 2011 the Legislature only allocated maintenance funds. In 2012, 2013 and again in 2014 there was no allocation to K-12 education. For 2016, 2017, 2018 and again for 2019 the Legislature allocated funds to K-12 schools for maintenance only. The district only estimates PECO maintenance for the 5-Year plan due to the Legislative uncertainty.

Several projects that were postponed due to lack of revenue still need to be done as funds become available. The Volusia County School District remains a large district with approximately 10,000,000 square feet of facilities that will continue to require capital investment and maintenance. Population and enrollment growth may no longer be the driving force in Volusia County's economy as it was in the past but the economy has started to slowly pick back up and in order to maintain the quality of its educational programs, it is imperative that the School Board continues to pursue adequate funding to maintain its facilities. The economic climate, along with actions of the State Legislature, has adversely impacted the capital projects revenues available to the school district. The undeniable success of the last sales tax building initiative, along with the ongoing capital preservation and replacement requirements of the district's facilities, indicated the need to continue the half-cent sales tax for school renovations, replacement, security and technology.

The economy has been slow to turn around and property values are slowly going back up but have not returned to the 2007 level. The property values determine the largest portion of the capital budget. Construction of five replacement schools along with many HVAC and roof replacements, are in this 5-Year plan.

The following projects are the new major projects, over \$400,000, scheduled for fiscal year 2019. There may be others that occur during the year as major systems such as roofs, electrical and air conditioning fail.



Chisholm Elementary, (Replacement) \$2.0 million Construction started in 2017-18. School year 2018-19 is the furniture, fixtures and equipment outfitting phase. Deltona Middle, (Master Plan) \$50 million Construction is scheduled to start in school year 2020-21. George Marks Elementary, (Master Plan) \$23.0 million Construction is scheduled to start in school year 2019-20. Osceola Elementary, (Master Plan) \$24.0 million The design phase is scheduled to begin in school year 2019-20. Tomoka Elementary, (Master Plan) \$27.0 million The design phase is scheduled to begin in school year 2021-22. Woodward Elementary, (Renovations and Additions) \$2.0 million Planning and construction is scheduled to start in school year 2022-23. New Smyrna Beach Middle, (Renovations and Additions) \$11.0 million Planning and construction is scheduled to start in school year 2021-22. Atlantic High, (Upgrade Fire Alarm and Intercom) \$1.0 million Planning and construction is scheduled to start in school year 2018-19. Creekside Middle, (Upgrade HVAC in 6 Buildings) \$2.0 million Planning and construction is scheduled to start in school year 2018-19. DeLand High, (Upgrade Auditorium Chiller Plant) \$600,000 Planning and construction is scheduled to start in school year 2018-19. DeLand High, (Upgrade Fire Alarm and Intercom) \$1.3 million Planning and construction is scheduled to start in school year 2018-19. Heritage Middle, (Upgrade HVAC in 5 Buildings) \$1.8 million Planning and construction is scheduled to start in school year 2018-19. Holly Hill School, (Replace Millwork in Buildings 1-10) \$500,000 Planning and construction is scheduled to start in school year 2018-19. Various Schools, (Minor Projects that occur during the year) \$2.5 million These are small projects that occur during the year to keep our facilities properly functioning Mainland High, (Upgrade LED Lighting Campuswide) \$650,000 Planning and construction is scheduled to start in school year 2018-19. New Smyrna Beach High, (Upgrade BAS Campuswide) \$410,000 Planning and construction is scheduled to start in school year 2018-19. Pine Ridge High, (Campuswide Reroof) \$3.25 million Planning and construction is scheduled to start in school year 2018-19. Pine Ridge High, (Upgrade HVAC, Ceiling and Lighting in Building 8) \$1.9 million Planning and construction is scheduled to start in school year 2018-19. R.J. Longstreet Elementary, (Metal Reroof building 3-8) \$575,000 Planning and construction is scheduled to start in school year 2018-19. Seabreeze High, (Upgrade Chiller Water Plant) \$2.0 million Planning and construction is scheduled to start in school year 2018-19. Various Schools, (Portable Moves and Compliance) \$400,000 Growth and program requirements dictate the portable moves during the year. Various Schools, (Infrastructure for Technology) \$700,000 This will be an on-going allocation each year out of the sales tax extension. Projects under \$35,000 will be done here and projects over \$35,000 will be pulled out of this funding and reported to the Board before construction.

#### In addition to the Facilities projects above the district will use \$48.1 million for the following items:

\$2.5 million for facilities management to handle all capital projects; \$9.0 million to replace technology throughout the district; \$1 million to help replace furniture and equipment district wide; \$2.69 million to purchase new school buses; \$8.24 million will be transferred to the general fund for qualified maintenance expenditures and copier leases; and \$24.67 million for debt service payments.

# Special Revenue Fund-Food Service

DEVENUES	 Actuals 2016-2017		Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
REVENUES Federal Direct					
Other Miscellaneous Federal Direct Total Federal Direct	\$ -	\$	-	\$ - \$	-
Federal Through State					
School Lunch Reimbursement	15,134,472		16,000,000	16,524,034	16,000,000
School Breakfast Reimbursement	4,650,317		5,000,000	4,377,116	4,800,000
After School Snack Reimbursement	322,661		375,000	245,929	150,000
Child Care Food Program	631,450		600,000	721,482	700,000
USDA Donated Foods	1,673,937		1,900,000	1,567,529	1,900,000
Cash in Lieu of Commodities	45,960		50,000	51,933	50,000
Summer Food Service Program	-		275,000	-	500,000
Nutrition Education and Training Program	147,175		155,500	70,693	60,000
Total Federal Through State	 22,605,972		24,355,500	23,558,716	24,160,000
School Breakfast/Lunch Supplement	 322,412		333,000	324,072	333,000
Local Sources					
Interest on Investments	72,724		54,000	136,308	75,000
Student Breakfast/Lunches	1,971,194		1,800,000	1,243,458	1,800,000
Adult Breakfasts/Lunches	151,690		160,000	146,790	125,000
Student and Adult al La Carte	1,734,749		1,800,000	1,657,393	1,500,000
Student Snacks	18		-,,	-,	-,
Other Food Sales	507,246		512,500	541,674	512,500
Other Miscellaneous Local Sources	3,813		4,000	4,382	4,000
Prior Year Refunds	-		-	356,646	-
Total Local Sources	 4,441,434		4,330,500	4,086,651	4,016,500
Total Revenue	 27 260 919		20.010.000	27.060.420	28 500 500
Transfers In	 27,369,818		29,019,000	27,969,439	28,509,500
Sale of Equipment	-		-	-	-
	- 2,111,831		- 1,669,076	1,669,076	1,739,783
Nonspendable Fund Balance Restricted Fund Balance	11,170,266		12,314,776	12,314,776	1,739,783
TOTAL REVENUE,	11,170,200		12,314,770	12,314,770	11,023,917
TRANSFERS & FUND BALANCES	\$ 40,651,915	\$	43,002,852	\$ 41,953,291 \$	41,273,200
EXPENDITURES					
Salaries	\$ 8,104,257	Ş	8,500,000	\$ 8,105,216 \$	8,700,000
Employee Benefits	3,916,794		4,405,560	3,970,965	4,520,909
Purchased Services	1,570,057		1,740,948	1,650,252	2,018,297
Energy Supplies	78,724		100,000	80,869	100,000
Material and Supplies	10,796,890		11,300,000	11,092,376	12,998,164
Capital Outlay	677,598		2,500,000	398,648	2,431,619
Other Expenses	595,658		540,000	745,565	695,000
Other Capital Outlay	928,085		2,780,000	3,145,700	4,499,959
TOTAL OPERATING EXPENSES	 26,668,063		31,866,508	29,189,591	35,963,948
Transfers Out	_		_	_	_
Nonspendable Fund Balance	1,669,076		1,669,076	1,739,783	1,739,783
Restricted Fund Balance	12,314,776		9,467,268	11,023,917	3,569,469
TOTAL EXPENDITURES,	1,01 F,770		2,107,200	11,040,717	5,507,707
TRANSFERS & FUND BALANCES	\$ 40,651,915	\$	43,002,852	\$ 41,953,291 \$	41,273,200



## Special Revenue Funds-Other Federal Programs

	Actuals 2016-2017		Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
REVENUES					
Federal Direct					
Miscellaneous Federal Direct	\$ 52,737	<u>\$</u>	2,397	\$ - \$	-
Total Federal Direct	 52,737		2,397	-	-
Federal Through State					
Career and Technical Education	654,077		663,482	652,186	615,25
Teacher & Principal Training & Recruitment, Title II, Part A	2,556,637		2,498,416	2,060,773	2,207,910
Individuals with Disabilities Education Act (IDEA)	14,009,382		15,733,648	14,511,545	15,667,21
Elementary and Secondary Education Act, Title I	18,412,208		22,656,865	21,039,902	21,955,92
Language Instruction - Title III	553,543		588,870	540,989	572,51
Twenty-First Century Schools - Title IV	1,461,951		1,220,544	1,362,125	1,015,34
Federal Through Local	335,103		150,469	359,815	-
Other Federal Through State	111,400		117,600	184,678	1,466,91
Total Federal Through State	 38,094,303		43,629,894	40,712,013	43,501,064
Transfers & Beginning Fund Balances	 -		-	-	
TOTAL REVENUE,					
TRANSFERS & FUND BALANCES	\$ 38,147,040	\$	43,632,291	\$ 40,712,013 \$	43,501,06
EXPENDITURES					
Instruction	\$ 15,020,524	\$	17,182,397	\$ 16,619,156 \$	17,757,13
Student Support Services	4,833,017		5,528,211	4,867,952	5,202,72
Instructional Media Services	-			-	-
Instruction and Curriculum Development Services	7,260,876		8,303,225	7,527,836	8,043,34
Instructional Staff Training Services	7,472,945		8,547,566	7,694,995	8,221,70
Instruction-Related Technology	9,296		8,726	9,607	8,70
Board	-		-	-	-
General Administration	1,373,240		1,570,762	1,856,312	1,983,64
School Administration	1,892,396		2,164,162	1,919,707	2,053,25
Facilities Acquisition and Construction					-,000,20
Fiscal Services	-		_	-	-
Central Services	-		_	9,558	8,70
Student Transportation Services	66,108		74,175	85,899	91,35
Operation of Plant	21,306		26,179	19,383	21,75
Maintenance of Plant	21,500		20,177	19,505	
Administrative Technology Services	_		_	_	_
Community Services	-		-	-	-
Debt Service	-		-	-	-
Other Capital Outlay	197,332		226,888	101.608	- 108,75
Total Expenditures	 38,147,040		43,632,291	40,712,013	43,501,06
*	 		43,032,291	40,712,015	43,301,004
Transfers & Ending Fund Balances TOTAL EXPENDITURES,	-		-	-	-
TRANSFERS & FUND BALANCES	\$ 38,147,040	\$	43,632,291	\$ 40,712,013 \$	43,501,064

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# Workers' Compensation Fund

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	Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
<b>OPERATING REVENUES</b>				
Premium Revenue - General Fund	\$ 1,942,202	\$ 1,924,891	\$ 1,836,753	\$ 1,924,891
Premium Revenue - Special Revenue	129,480	128,326	122,450	128,326
Premium Revenue - School Way Café	86,320	85,551	81,634	85,551
Interest Income	10,172	-	28,716	-
Prior Year Refunds	 -	-	2,338	-
TOTAL OPERATING REVENUES	 2,168,174	2,138,768	2,071,891	2,138,768
Beginning Fund Balances	566,028	566,028	566,028	566,028
TOTAL REVENUE,				
TRANSFERS & FUND BALANCES	\$ 2,734,202	\$ 2,704,796	\$ 2,637,919	\$ 2,704,796
<b>OPERATING EXPENSES</b>				
Salaries	\$ 65,740	\$ -	\$ 71,460	\$ -
Employee Benefits	228,283	502,000	220,317	502,000
Purchased Services	315,653	430,000	316,098	430,000
Energy Supplies	-	-	-	-
Material and Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Other Expenses	 1,558,498	1,206,768	1,464,016	1,206,768
TOTAL OPERATING EXPENSES	 2,168,174	2,138,768	2,071,891	2,138,768
Ending Fund Balances	566,028	566,028	566,028	566,028
TOTAL EXPENDITURES,				
TRANSFERS & FUND BALANCES	\$ 2,734,202	\$ 2,704,796	\$ 2,637,919	\$ 2,704,796



# Property Insurance Fund

	Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
<b>OPERATING REVENUES</b>				
Premium Revenue - General Fund	\$ 2,910,559	\$ 3,110,746	\$ 2,841,598	\$ 3,110,746
Interest Income	 15,438	-	9,817	-
TOTAL OPERATING REVENUES	 2,925,997	 3,110,746	2,851,415	 3,110,746
Transfers In	-	-	-	-
Gifts, Grants and Bequests	-	-	12,000	-
Other Loss Recovery	1,406,058	-	753,569	-
Beginning Fund Balances	5,102,139	5,102,139	5,102,139	3,131,326
Adjusted Fund Balance	-	-	(1,406,058)	-
TOTAL REVENUE,				
TRANSFERS & FUND BALANCES	\$ 9,434,194	\$ 8,212,885	\$ 7,313,065	\$ 6,242,072
OPERATING EXPENSES				
Salaries	\$ 444,832	\$ -	\$ 443,889	\$ -
Employee Benefits	89,094	-	71,077	-
Purchased Services	3,704,398	3,110,746	3,649,740	3,110,746
Energy Supplies	-	-	1,739	-
Material and Supplies	54,419	-	4,671	-
Capital Outlay	39,312	-	10,623	-
Other Expenses	 -	-	-	-
TOTAL OPERATING EXPENSES	 4,332,055	3,110,746	4,181,739	3,110,746
Ending Fund Balances	5,102,139	5,102,139	3,131,326	3,131,326
TOTAL EXPENDITURES,	 			
TRANSFERS & FUND BALANCES	\$ 9,434,194	\$ 8,212,885	\$ 7,313,065	\$ 6,242,072



## Liability Insurance Fund

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	 Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019
<b>OPERATING REVENUES</b>				
Premium Revenue - General Fund	\$ 961,492	\$ 267,800	\$ 460,532	\$ 267,800
Interest Income	 9,401	-	19,573	-
TOTAL OPERATING REVENUES	 970,893	267,800	480,105	267,800
Beginning Fund Balances	1,693,040	1,693,040	1,693,040	1,693,040
TOTAL REVENUE,				
TRANSFERS & FUND BALANCES	\$ 2,663,933	\$ 1,960,840	\$ 2,173,145	\$ 1,960,840
<b>OPERATING EXPENSES</b>				
Salaries	\$ -	\$ -	\$ -	\$ -
Employee Benefits	-	-	-	-
Purchased Services	314,902	262,800	106,745	262,800
Energy Supplies	-	-	-	-
Material and Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Other Expenses	 655,991	5,000	373,360	5,000
TOTAL OPERATING EXPENSES	 970,893	267,800	480,105	267,800
Ending Fund Balances	1,693,040	1,693,040	1,693,040	1,693,040
TOTAL EXPENDITURES,				
TRANSFERS & FUND BALANCES	\$ 2,663,933	\$ 1,960,840	\$ 2,173,145	\$ 1,960,840



### Fleet Insurance Fund

	 Actuals 2016-2017	Adopted Budget 2017-2018	Actuals 2017-2018	Adopted Budget 2018-2019	
<b>OPERATING REVENUES</b>					
Premium Revenue - General Fund	\$ 261,104	\$ 411,200	\$ 1,305,284	\$ 411,200	
Interest Income	 9,832	-	22,994	-	
TOTAL OPERATING REVENUES	 270,936	 411,200	 1,328,279	 411,200	
Beginning Fund Balances	1,000,000	1,000,000	1,000,000	1,000,000	
TOTAL REVENUE,					
TRANSFERS & FUND BALANCES	\$ 1,270,936	\$ 1,411,200	\$ 2,328,279	\$ 1,411,200	
<b>OPERATING EXPENSES</b>					
Salaries	\$ -	\$ -	\$ -	\$ -	
Employee Benefits	-	-	-	-	
Purchased Services	270,936	411,200	1,328,279	411,200	
Energy Supplies	-	-	-	-	
Material and Supplies	-	-	-	-	
Capital Outlay	-	-	-	-	
Other Expenses	 -	-	-	-	
TOTAL OPERATING EXPENSES	 270,936	411,200	1,328,279	411,200	
Ending Fund Balances	1,000,000	1,000,000	1,000,000	1,000,000	
TOTAL EXPENDITURES,					
<b>TRANSFERS &amp; FUND BALANCES</b>	\$ 1,270,936	\$ 1,411,200	\$ 2,328,279	\$ 1,411,200	



# Capital Impact on the Operating Fund

The capital budget is separate and distinct from the operating budget for several reasons. First, capital outlay reflects non-recurring capital improvements rather than ongoing expenses. Capital infrastructure expansion and improvements are funded through pay-as-you go capital project funds from diverse sources, including capital outlay property taxes, school impact fees, sales taxes designated for capital projects, and long-term liabilities, such as COPs and Bonds. The principal and interest due on the long-term debt is paid through the debt service fund with transfers from the capital projects funds and voter approved tax collections. These revenue sources are not appropriate funding sources for recurring operating expenses. Second, capital projects tend to be of high cost in nature, requiring more stringent control and accountability. Finally, several capital revenue sources, such as the school impact fees, school sales taxes, and state PECO and CO&DS funds, are by statute or other legal restriction, limited to use on capital improvements.

There is a direct relationship between the capital projects budget and the general fund budget when building new facilities and renovating old ones. As space is added or renovated, furniture, supplies, maintenance, and utility costs all increase. The cost of operating and maintaining new infrastructures are always considered in the operating budget. Therefore, it is important to budget for this increased cost in the general fund in the fiscal year the asset becomes operational.

These estimates of the operating fund's additional recurring costs are factored into the budget when a new school is scheduled to open. The following charts show the cost estimates based on facilities level of service of 2,102 for high schools, 1,090 for middle schools and 661 for elementary schools:

	School	Instructional	Materials	
	<u>Administration</u>	<u>Support</u>	<u>&amp; Supplies</u>	<u>Totals</u>
Elementary School	\$ 346,304	\$ 142,446	\$ 9,658	\$ 498,408
Middle School	\$ 632,912	\$ 231,814	\$ 14,831	\$ 879,557
High School	\$ 920,822	\$ 454,021	\$ 24,167	\$ 1,399,010

The above fixed costs are primarily for administrative staff including the principal, assistant principals, and necessary office staff. Instructional support includes media specialists, certified school counselors and high school athletic director. It does not include the classroom instructional staff or the utility and/or maintenance costs.

The following chart represents the estimated increases to the operating fund for costs associated with the new schools operation of plant including campus advisors to help with crowd control in middle and high schools. Also, maintenance and utilities are estimated for each level based on the size of the school.

	Operation of	Maintenance	
	_ <u>Plant</u>	<u>&amp; Utilities</u>	<u>Totals</u>
Elementary School	\$ 437,651	\$ 146,134	\$ 583,785
Middle School	\$ 722,987	\$ 240,977	\$ 963,964
High School	\$ 1,452,837	\$ 464,710	\$ 1,917,547

In some cases, the operational impact may be absorbed gradually while a new school is under construction. As a school's population increases beyond capacity, additional staff, supplies and equipment are provided; thus spreading the operating impact over a number of years rather than all at once when the new school is complete. The need for additional instructional units and material for supplies is determined at the time of the new school opening.

	Instructional	Materials	
	Personnel	<u>&amp; Supplies</u>	<u>Totals</u>
Elementary School	\$ 3,165,184	\$ 14,488	\$ 3,179,672
Middle School	\$ 4,598,207	\$ 22,246	\$ 4,620,453
High School	\$ 7,475,560	\$ 36,251	\$ 7,511,811

Below is the average for a completed school based on the enrollment stated on the previous page.

The Pierson Elementary replacement school has been completed and opened in August of 2018. The 5-Year plan calls for 5 new replacement schools. Also, 1 elementary and 1 middle school additions are scheduled to relieve growth.

An indirect impact to the general operating budget will be a reduction in maintenance needs due to the replacement of major air conditioning equipment, roofing systems, electrical upgrades and flooring improvements at various facilities. It is harder to quantify, but these types of capital improvements impact the operating fund in a positive way, which means less money is spent on labor and repairs for the first few years after the replacement or improvement. Many benefits, such as improved educational productivity and student and staff morale, are not readily quantifiable in financial terms but represent a major tangible impact on school and district operations. One example of savings in the general fund for capital expenditures is the recent upgrade of the thermostats in 21 portables at Spruce Creek High School. The entire project cost the capital funds \$2,625 to upgrade all the old control units and energy cost went down \$596 per month at this school. Not only was that a quick return on investment of only 4.4 months, but the savings occurred in the operating funds. The district is now working our way through all of our portables with upgraded thermostats.

The Florida Department of Education calculates the costs for maintenance, custodial and utilities each year per square foot. The state average impact on the 2013-14 operating fund for the changes in square footage was approximately \$5.11 per square foot and went up to \$5.21 per square foot in 2014-15. The state average for 2015-16 slightly decreased to \$5.20 per square foot only to rise slightly to \$5.22 per square foot in 2016-17.

As the new 5-Year capital plan is put into action there will be additional or replacement square footage provided which will impact the general operating fund.

This last school year the district did not sell any old surplus schools that would have removed square footage from operational upkeep. There were portables that were added and deleted. New figures will be provided as construction occurs during this 5-Year capital plan.

Impact to Operating Budget

Portables (Addition) Portables (Deletions) **Total Operating Impact**  \$ 35,736 <u>\$ (15,315)</u> **\$ 20,421** 



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	Gen	lerar runu			
	Actuals 2014-2015	Actuals 2015-2016	Actuals 2016-2017	Actuals 2017-2018	Budget 2018-2019
REVENUES					
Federal	\$ 4,251,394	\$ 4,608,168	\$ 3,418,400	\$ 3,457,065	\$ 3,045,000
State	251,055,139	265,075,087	267,152,414	271,376,275	275,652,299
Local	174,985,877	183,204,669	181,773,321	189,694,109	180,847,579
TOTAL REVENUES	430,292,410	452,887,924	452,344,135	464,527,450	459,544,878
Transfers In	11,607,418	9,393,991	7,402,250	7,363,850	8,245,831
Other Financing Sources	345,163	1,551,993	286,691	305,673	250,000
Beginning Fund Balances	43,941,500	32,691,750	44,076,709	47,800,397	56,438,766
TOTAL REVENUE, OTHER					
SOURCES & FUND BALANCES	\$ 486,186,491	\$ 496,525,658	\$ 504,109,785	\$ 519,997,370	\$ 524,479,475
EXPENDITURES					
Salaries	\$ 276,611,819	\$ 277,497,218	\$ 286,055,135	\$ 289,693,273	\$ 305,259,739
Employee Benefits	91,794,421	91,012,770	83,847,676	85,366,023	83,764,190
Purchased Services	50,742,913	53,099,235	56,374,644	58,087,413	67,597,327
Energy Services	13,315,221	11,645,343	11,203,260	11,751,479	12,189,359
Material & Supplies	12,761,910	11,302,382	10,594,152	10,725,858	20,632,215
Capital Outlay	1,752,895	882,188	1,147,876	778,652	535,671
Other Expenditures	6,515,562	7,009,813	7,086,645	7,155,906	5,824,980
TOTAL EXPENDITURES	453,494,741	452,448,949	456,309,388	463,558,604	495,803,481
Transfers Out	-	-	-	-	-
Ending Fund Balances	32,691,750	44,076,709	47,800,397	56,438,766	28,675,994
TOTAL EXPENDITURES,					
<b>TRANSFERS &amp; FUND BALANCES</b>	\$ 486,186,491	\$ 496,525,658	\$ 504,109,785	\$ 519,997,370	\$ 524,479,475

#### **General Fund**



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#### **Debt Service Funds**

REVENUES	Actuals 2014-2015	Actuals 2015-2016	Actuals 2016-2017	Actuals 2017-2018	Budget 2018-2019
State sources		2010 2010	2010 2011	2011 2010	
CO&DS for SBE/COBI Bonds	\$ 1,910,264	\$ 1,677,956	\$ 1,697,754	\$ 1,702,979	\$ 350,120
SBE/COBI Bond Interest	1,600	319	463	10,206	-
Total State sources	1,911,864	1,678,275	1,698,217	1,713,185	350,120
Local sources					<u> </u>
District Interest and Sinking Taxes	-	-	-	-	-
Interest	13,312	103,991	34,786	15,148	-
Payment in Lieu of Taxes	-	-	-	-	-
Total Local sources	13,312	103,991	34,786	15,148	-
TOTAL REVENUE	1,925,176	1,782,266	1,733,003	1,728,333	350,120
<b>OTHER SOURCES OF FUNDS</b>					
Transfers from Capital Fund	50,581,710	49,287,243	30,842,770	24,725,100	24,677,338
Proceeds of Refunding	32,759,000	73,150,000	-	-	-
Premium on Refunding	4,708,849	13,707,447	-	-	-
Restricted Fund Balance	22,016,767	22,539,775	23,102,825	1,406,862	1,668,944
TOTAL OTHER SOURCES	110,066,326	158,684,465	53,945,595	26,131,962	26,346,282
TOTAL REVENUE, OTHER					
SOURCES & FUND BALANCES	\$ 111,991,502	\$ 160,466,731	\$ 55,678,598	\$ 27,860,295	\$ 26,696,402
EXPENDITURES (by object)					
Redemption of Principal	\$ 67,770,000	\$ 36,577,000	\$ 38,281,000	\$ 13,636,000	\$ 13,044,000
Interest	16,378,588	13,903,225	12,695,533	12,542,204	11,944,145
Dues and Fees	227,124	777,198	238,203	13,147	-
Miscellaneous Expense	-	-	-	-	-
TOTAL EXPENDITURES	84,375,712	51,257,423	51,214,736	26,191,351	24,988,145
Transfers Out:					
To General Fund	-	-	-	-	-
To Capital Fund	-	-	3,057,000	-	-
Payments on Refund Bonds	5,076,015	86,106,484	-	-	-
Restricted Fund Balance	22,539,775	23,102,824	1,406,862	1,668,944	1,708,257
TOTAL EXPENDITURES,					
<b>TRANSFERS &amp; FUND BALANCES</b>	\$ 111,991,502	\$ 160,466,731	\$ 55,678,598	\$ 27,860,295	\$ 26,696,402



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		Actuals		Actuals		Actuals		Actuals		Budget
REVENUES	2	014-2015		2015-2016		2016-2017		2017-2018		2018-2019
State Revenue										
CO&DS distributed to district	\$	387,439	\$	555,996	\$	590,527	\$	586,059	\$	494,812
Interest on undistributed CO&DS		15,033		6,886		38,103		28,388		18,411
PECO public education capital outlay		1,198,144		1,069,770		1,592,013		1,085,644		1,089,986
Charter school capital outlay		598,413		380,599		640,081		395,267		-
Other state sources		184,656		114,973		114,017		107,856		-
Total State Revenue		2,383,685		2,128,224		2,974,741		2,203,214		1,603,209
Local Revenue										
Ad valorem taxes		41,644,655		44,704,491		47,286,150		50,852,141		54,895,769
Sales tax		36,073,123		39,116,980		40,918,201		42,941,909		41,740,656
Interest income		61,013		654,686		635,338		1,589,375		100,000
Impact fees		3,076,605		4,647,707		6,301,222		5,952,124		4,000,000
Other local sources		736,245		550,298		300,881		447,142		-
Total Local Revenue		81,591,641		89,674,162		95,441,792		101,782,690		100,736,425
TOTAL REVENUE		83,975,326		91,802,386		98,416,533		103,985,904		102,339,634
<b>OTHER SOURCES OF FUNDS</b>		, ,		, ,		, ,		, ,		, ,
Transfers In		-		-		3,057,000		-		-
Other Financing Sources		-		-		40,746,896		1,600,238		_
Restricted Fund Balance		48,852,049		48,721,640		58,189,930		111,232,532		117,853,637
Assigned Fund Balance		-		-						
TOTAL REVENUE, OTHER										
SOURCES & FUND BALANCES	\$ 1	32,827,375	\$	140,524,026	\$	200,410,359	\$	216,818,674	\$	220,193,271
	_	- ))						-))	-	-,,-
EXPENDITURES (by object)										
Library books	\$	-	\$	-	\$	-	\$	-	\$	-
Audio visual materials		-		-		-		-		-
Buildings and fixed equipment		213,099		650,388		3,372,551		21,406,709		33,617,306
Furniture, fixtures, and equipment		4,689,972		5,105,943		18,177,374		5,155,001		17,118,440
Motor vehicles		3,471,387		2,537,894		4,031,441		1,008,325		5,014,053
Land		600		250,600		257,873		687		305,750
Improvements other than buildings		3,779,213		2,378,920		2,447,728		3,091,750		8,150,423
Remodeling and renovations		9,755,559		12,489,498		22,515,894		31,920,073		69,625,071
Computer software		5,510		237,953		128,180		3,018,898		8,043,288
Charter LCIF		5,510		201,900		120,100		1,272,736		0,010,200
		-		-		- 17(9				-
COBI bonds dues & fees		1,267		1,666		1,768		1,908		-
TOTAL EXPENDITURES		21,916,607		23,652,862		<b>50,932,808</b>		<b>66,876,087</b>		141,874,331
Transfers		62,189,128		58,681,234		38,245,020		32,088,950		32,923,169
Restricted Fund Balance		48,721,640		58,189,930		111,232,531		117,853,637		45,395,771
Assigned Fund Balance		-		-		-		-		-
TOTAL EXPENDITURES,	¢ 1	20 907 275	¢	140 524 026	¢	200 /10 250	¢	216 210 674	¢	220 102 274
TRANSFERS & FUND BALANCES	\$ I.	32,827,375	þ	140,524,026	¢	200,410,359	\$	216,818,674	þ	220,193,271

### **Capital Projects Funds**



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	 Actuals Actuals 2014-2015 2015-2016		Actuals 2016-2017		Actuals 2017-2018		Budget 2018-2019		
REVENUES									
Federal Direct	\$ 1,000	\$	-	\$	-	\$	-	\$	-
Federal Through State	20,332,228		22,471,092		22,605,972		23,558,716		24,160,000
State	330,550		325,046		322,412		324,072		333,000
Local	 4,877,272		4,470,890		4,441,434		4,086,651		4,016,500
TOTAL REVENUES	 25,541,050		27,267,028		27,369,818		27,969,439		28,509,500
Transfers In	-		-		-		-		-
Other Financing Sources	-		-		-		-		-
Non-Revenue Sources	-		-		-		-		-
Beginning Fund Balances	11,611,202		10,444,623		13,282,097		13,983,852		12,763,700
TOTAL REVENUE, OTHER									
SOURCES & FUND BALANCES	\$ 37,152,252	\$	37,711,651	\$	40,651,915	\$	41,953,291	\$	41,273,200
EXPENDITURES									
Salaries	\$ 7,163,809	\$	6,934,181	\$	8,104,257	\$	8,105,216	\$	8,700,000
Employee Benefits	4,393,397		4,280,201		3,916,794		3,970,965		4,520,909
Purchased Services	1,488,144		1,454,217		1,570,057		1,650,252		2,018,297
Energy Services	88,885		84,357		78,724		80,869		100,000
Material & Supplies	10,510,131		9,976,533		10,796,890		11,092,376		12,998,164
Capital Outlay	147,697		74,283		677,598		398,648		2,431,619
Other Expenditures	794,799		689,397		595,658		745,565		695,000
Other Capital Outlay	 2,121,267		936,384		928,085		3,145,700		4,499,959
TOTAL EXPENDITURES	 26,708,129		24,429,554		26,668,063		29,189,591		35,963,948
Ending Fund Balance	10,444,123		13,282,097		13,983,852		12,763,700		5,309,252
TOTAL EXPENDITURES,									
TRANSFERS & FUND BALANCES	\$ 37,152,252	\$	37,711,651	\$	40,651,915	\$	41,953,291	\$	41,273,200

### Special Revenue Fund - Food Service



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### Special Revenue Funds - Other Federal Programs/Miscellaneous

		Actuals         Actuals           2014-2015         2015-2016			Actuals 2016-2017		Actuals 2017-2018		Budget 2018-2019
REVENUES									
Federal Direct	\$	-	\$	13,889	\$ 52,737	\$	-	\$	-
Federal Through State		45,379,135		40,311,667	38,094,303		40,712,013		43,501,064
State		-		-	-		-		-
Local		-		-	-		-		-
TOTAL REVENUES		45,379,135		40,325,556	38,147,040		40,712,013		43,501,064
Transfers In		-		-	-		-		-
Other Financing Sources		-		-	-		-		-
Non-Revenue Sources		-		-	-		-		-
Beginning Fund Balances		-		-	-		-		-
TOTAL REVENUE, OTHER									
SOURCES & FUND BALANCES	\$	6 45,379,135	\$	40,325,556	\$ 38,147,040	\$	40,712,013	\$	43,501,064
EXPENDITURES									
Salaries	\$	23,435,986	\$	22,601,468	\$ 22,785,367	Ş	23,902,648	Ş	19,161,305
Employee Benefits		6,838,853		6,624,745	6,073,465		6,109,622		8,317,557
Purchased Services		5,903,072		5,388,614	4,563,648		5,138,766		6,061,087
Energy Services		12,063		8,357	9,850		8,613		21,751
Material & Supplies		1,546,479		1,408,621	1,633,647		1,514,177		5,439,920
Capital Outlay		4,695,943		1,891,527	1,017,511		1,638,479		1,854,075
Other Expenditures		2,946,739		2,402,225	2,063,552		2,399,708		2,645,369
TOTAL EXPENDITURES		45,379,135		40,325,556	38,147,040		40,712,013		43,501,064
Ending Fund Balance	_	-		-	-		-		-
TOTAL EXPENDITURES,									
TRANSFERS & FUND BALANCES	5	45,379,135	\$	40,325,556	\$ 38,147,040	\$	40,712,013	\$	43,501,064

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	Actuals Actuals 2014-2015 2015-2016		Actuals 2016-2017	Actuals 2017-2018	Budget 2018-2019
<b>OPERATING REVENUES</b>					
Premium Revenue	\$ 6,791,151	\$ 5,720,901	\$ 6,291,157	\$ 6,731,690	\$ 5,928,514
Interest Income	77,824	139,265	44,843	-	-
TOTAL OPERATING REVENUES	6,868,975	5,860,166	6,336,000	6,731,690	5,928,514
				10.000	
Non-Revenue Sources	-	-	-	12,000	-
Transfers In	-	-	-	753,569	-
Other Loss Recovery	-	-	1,406,058	-	-
Beginning Fund Balances	8,361,207	8,361,207	8,361,207	8,361,207	6,390,394
Adjustment to Beginning Fund Balance	-	-	-	(1,406,058)	-
TOTAL REVENUE,					
<b>TRANSFERS &amp; FUND BALANCES</b>	\$ 15,230,182	\$ 14,221,373	\$ 16,103,265	\$ 14,452,408	\$ 12,318,908
OPERATING EXPENSES					
Salaries	\$ 67,354	\$ 50,833	\$ 510,572	\$ 515,349	\$ -
Employee Benefits	466,573	340,982	317,377	291,394	502,000
Purchased Services	4,403,153	4,236,005	4,605,889	5,400,862	4,214,746
Energy Services	-	-	-	1,739	-
Material and Supplies	19	-	54,419	4,671	-
Capital Outlay	-	-	39,312	10,623.00	-
Other Expenses	1,931,876	1,232,345	2,214,489	1,837,376	1,211,768
TOTAL OPERATING EXPENSES	6,868,975	5,860,166	7,742,058	8,062,014	5,928,514
Transfers Out	-	_	-	-	_
Ending Fund Balances	8,361,207	8,361,207	8,361,207	6,390,394	6,390,394
TOTAL EXPENDITURES,	- , ,- * ,	-,,=-,	-,,=-,	- ,- · · , » , •	- , ,- , ,
TRANSFERS & FUND BALANCES	\$ 15,230,182	\$ 14,221,373	\$ 16,103,265	\$ 14,452,408	\$ 12,318,908

### **Internal Service Funds**



### 3-Year Forecast

General Fund												
	Budget 2018-2019			Forecast 2019-2020		Forecast 2020-2021		Forecast 2021-2022				
REVENUES												
Federal	\$	3,045,000	\$	3,457,065	\$	3,457,065	\$	3,457,065				
State		275,652,299		282,543,606		289,607,197		296,847,377				
Local		180,847,579		194,436,462		199,297,374		204,279,808				
TOTAL REVENUES		459,544,878		480,437,134		492,361,635		504,584,250				
Transfers from Capital Projects		8,245,831		6,495,831		6,495,831		6,495,831				
Non-Revenue Receipts		250,000		-		-		-				
Beginning Fund Balances		56,438,766		28,675,994		22,223,084		15,930,532				
TOTAL REVENUE,												
<b>TRANSFERS &amp; FUND BALANCE</b>	\$	524,479,475	\$	515,608,958	\$	521,080,550	\$	527,010,613				
EXPENDITURES												
Salaries	\$	305,259,739	\$	312,891,232	\$	319,149,057	\$	319,149,057				
Employee Benefits		83,764,190		90,668,082		95,276,135		96,432,953				
Purchased Services		67,597,327		58,668,287		59,254,970		59,847,520				
Energy Services		12,189,359		12,311,253		12,434,365		12,558,709				
Material & Supplies		20,632,215		10,833,117		10,941,448		11,050,862				
Capital Outlay		535,671		786,439		794,303		802,246				
Other Expenditures		5,824,980		7,227,465		7,299,740		7,372,737				
TOTAL EXPENDITURES		495,803,481		493,385,875		505,150,018		507,214,084				
Transfers to Food Service												
Ending Fund Balances		28,675,994		22,223,084		15,930,532		19,796,529				
TOTAL EXPENDITURES,												
<b>TRANSFERS &amp; FUND BALANCES</b>	\$	524,479,475	\$	515,608,958	\$	521,080,550	\$	527,010,613				

#### **General Fund Assumptions:**

The revenue projections for this 3-Year period are based on the following assumptions:

Federal – remains constant

State - based on a 2.50% increase in FEFP funding each year including the school recognition, class size, and lottery allocations

Local - based on a 2.50% increase each year.

Transfers - remained at current level for 2018-2019 and reduced by \$2.0 million in 2019-2020 and 2020-2021 then held constant for 2021-2022.

The expenditure projections for this 3-Year period are based on a combination of historical trends and estimates of actual expenditures by object:

Salaries – For 2018-2019 a 3% increase, 2.5% for 2019-2020 and 2.0% for 2020-2021. Growth of 50 students is projected for 2019-2020, a continued increase of 237 for 2020-2021 and another 546 for 2021-2022. FICA – 7.65%

FICA = 7.05%

Health Insurance -\$531 per month per employee cap for 2018-2019. The cap is increased to \$546 for 2019-2020 and to \$561 for 2020-2021.

Retirement Rate - 8.26% for 2018-2019 and an increase of 4% each year for remaining years

Life Insurance - 0.2304% rate

All other objects - based on historical trends or prior year actuals

If the forecast shows a downward trend in fund balances over the three year period the District would evaluate staffing planss and formulas, department and school non-salary budgets, program and contract budgets and propose adjusting or eliminating as necessary.

2018 - 19 Approved Operating Budget 💹



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#### **Debt Service Funds**

REVENUES	Budget         Forecast           2018-2019         2019-2020			Forecast 2020-2021	Forecast 2021-2022		
State sources							
CO&DS Withheld for SBE/COBI Bonds	\$	350,120	\$	225,920	\$ 44,550	\$	42,550
Total state sources		350,120		225,920	44,550		42,550
Local sources							
District Interest and Sinking Taxes		-		-	-		-
Total local sources		-		-	-		-
TOTAL REVENUE		350,120		225,920	 44,550		42,550
<b>OTHER SOURCES OF FUNDS:</b>							
Transfers from Capital Fund		24,677,338		24,678,188	24,676,013		24,672,188
Restricted Fund Balance		1,668,944		1,708,257	1,754,070		1,798,758
Total other sources		26,346,282		26,386,445	26,430,083		26,470,946
TOTAL REVENUE, OTHER SOURCES							
TRANSFERS & FUND BALANCES	\$	26,696,402	\$	26,612,365	\$ 26,474,633	\$	26,513,496
EXPENDITURES (by object)							
Redemption of Principal	\$	13,044,000	\$	13,506,000	\$ 13,960,000	\$	14,615,000
Interest		11,944,145		11,352,295	10,715,875		10,052,425
Dues and Fees		-		-	-		-
TOTAL EXPENDITURES		24,988,145		24,858,295	24,675,875		24,667,425
<b>OTHER USES OF FUNDS:</b>							
Restricted Fund Balance		1,708,257		1,754,070	1,798,758		1,846,071
TOTAL EXPENDITURES,							
TRANSFERS & FUND BALANCES	\$	26,696,402	\$	26,612,365	\$ 26,474,633	\$	26,513,496

**Debt Service Funds Assumptions:** 

The State CO&DS book entry will match the debt payments schedule

Transfers from Capital - The transfer will only be for the amounts required to meet payment requirements or bond covenants and COPs payments



### 3-Year Forecast

		Budget	Forecast	Forecast	Forecast			
REVENUES		2018-2019		2019-2020		2020-2021		2021-2022
State sources								
CO&DS distributed to district	\$	494,812	\$	494,812	\$	494,812	Ş	494,812
Interest on undistributed CO&DS		18,411		18,411		18,411		18,41
PECO		1,089,986		1,089,986		1,089,986		1,089,98
Other state sources		-		-		-		-
Total State sources		1,603,209		1,603,209		1,603,209		1,603,209
Local sources								
Ad valorem taxes		54,895,769		58,024,828		60,635,945		63,303,92
FY17 Sales tax		41,740,656		42,158,063		42,579,644		43,005,44
Interest income		100,000		100,000		100,000		100,00
Impact fees		4,000,000		4,000,000		4,000,000		4,000,00
Local Misc.		-		-		-		-
Total Local sources		100,736,425		104,282,891		107,315,589		110,409,36
TOTAL REVENUE		102,339,634		105,886,100		108,918,798		112,012,57
OTHER SOURCES OF FUNDS								
Transfers In		-		-		-		-
Other Financing Sources		-		-		-		-
Restricted Fund Balance		117,853,637		45,395,771		45,873,318		38,888,59
Total other sources		117,853,637		45,395,771		45,873,318		38,888,59
TOTAL REVENUE, OTHER								
SOURCES & FUND BALANCES	\$	220,193,271	\$	151,281,871	\$	154,792,116	\$	150,901,17
EXPENDITURES (by category)								
	¢	4 000 000	0	22 000 000	¢	50,000,000	0	20 000 00
New Construction	\$	4,000,000	Ş	23,000,000	\$	50,000,000	Ş	29,000,00
Projects at Existing Schools & Facilities Facilities Management		26,810,060 2,500,000		36,212,161 2,500,000		21,709,304 2,500,000		30,751,49 2,500,00
Technology		2,300,000		2,300,000		2,300,000		2,500,00
System Wide Equipment and Vehicles		1,000,000		1,000,000		1,000,000		1,000,00
Buses		2,690,872		2,463,773		2,463,773		2,185,20
Projects in Progress		95,873,399		2,405,775		2,403,773		2,105,20
TOTAL EXPENDITURES		141,874,331		74,175,934		86,673,077		74,436,69
		111,071,001		1 1,210,501		00,010,011		1 19 10 09 05 1
TRANSFERS OUT To General Fund		0.045.021		6 554 421		4 554 421		4 604 45
To Debt Service Funds		8,245,831 24,677,338		6,554,431 24,678,188		4,554,431 24,676,013		4,604,45 24,672,18
TOTAL TRANSFERS		32,923,169		31,232,619		29,230,444		29,276,64
Reserved for projects in progress		-		-		-		-
Restricted Fund Balance		45,395,771		45,873,318		38,888,595		47,187,83
TOTAL EXPENDITURES,								
<b>TRANSFERS &amp; FUND BALANCES</b>	¢	220,193,271	\$	151,281,871	\$	154,792,116	\$	150,901,172

#### **Capital Projects Funds Assumptions:**

CO&DS - Projected \$494,812 per year

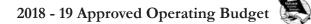
PECO - Projected \$1,089,986 million per year for maintenance only due to Legislative uncertainty Capital Property Tax (1.500 mills) - 2018 based on the certified property tax roll and the remaining years have projected growth. All years use the 1.500 capital outlay millage and a collection rate of 96% Impact Fee - The projection is \$4 million each year until the economy improves

Half-cent sales tax - Projecting 1% growth in each year, as the voters approved a 15 year extension starting January 1, 2017.

Interest Income - Due to low interest rates and cash flow balances, an estimate of \$100,000 is made for this 3-Year period

All other funding sources - Estimated when known and measurable

If the forecast shows a downward trend in fund balances over the three year period the District would evaluate projects and postpone or eliminate them to ensure adequate reserves.





#### Special Revenue Fund-Food Service

	Budget 2018-2019		Forecast 2019-2020	Forecast 2020-2021	Forecast 2021-2022		
REVENUES							
Federal	\$	24,160,000	\$ 24,884,800	\$ 25,631,344	\$	26,400,284	
State		333,000	333,000	333,000		333,000	
Local		4,016,500	4,136,995	4,261,105		4,388,938	
TOTAL REVENUES		28,509,500	29,354,795	30,225,449		31,122,222	
Transfers In		-	-	-		-	
Nonspendable Fund Balance		1,739,783	1,739,783	1,739,783		1,739,783	
Restricted Fund Balance		11,023,917	3,569,469	3,023,081		2,034,170	
TOTAL REVENUE, OTHER							
SOURCES & FUND BALANCES	\$	41,273,200	\$ 34,664,047	\$ 34,988,313	\$	34,896,175	
EXPENDITURES							
Salaries	\$	8,700,000	\$ 8,917,500	\$ 9,095,850	\$	9,277,767	
Retirement		689,040	766,049	812,625		862,032	
Fica		665,550	682,189	695,833		709,749	
Health		3,000,000	3,063,720	3,129,240		3,196,560	
Life		20,045	20,546	20,957		21,376	
Other Benefits		146,274	131,306	149,046		166,787	
Benefits		4,520,909	4,663,809	4,807,700		4,956,504	
Purchased Services		2,018,297	1,558,175	1,746,202		1,774,225	
Energy Services		100,000	93,349	98,256		103,163	
Material & Supplies		12,998,164	10,621,933	11,629,143		11,570,824	
Capital Project		6,931,578	3,369,543	3,140,029		3,085,719	
Other Expenditures		695,000	676,873	697,179		718,095	
TOTAL EXPENDITURES		35,963,948	29,901,183	31,214,360		31,486,298	
Transfer							
Nonspendable Fund Balance		1,739,783	1,739,783	1,739,783		1,739,783	
Restricted Fund Balance		3,569,469	3,023,081	2,034,170		1,670,095	
TOTAL EXPENDITURES,							
TRANSFERS & FUND BALANCES	\$	41,273,200	\$ 34,664,047	\$ 34,988,313	\$	34,896,175	

#### Special Revenue Fund - Food Service Assumptions:

The revenue projections for this 3-Year period are based on the following assumptions:

Federal – 3% increase each year over the 3-Year period State – based on level funding Local – 3% increase each year over the 3-Year period

The expenditure projections for this 3-Year period are based on a combination of historical trends and estimates of actual expenditures by object.

Salaries – 3% increase for 2018-2019, 2.5% for 2019-2020, 2% for 2020-2021 and 2021-2022 FICA – 7.65% over this 3-Year period Health Insurance –Cap of \$531 per month per employee for 2018-2019. The cap is increased to \$546 for 2019-2020 and to \$561 for 2020-2021 Retirement Rate – 8.26% for 2018-2019 and an increase of 4% each year for remaining years Life Insurance – 0.2304% rate over this 3-Year period All other objects – based on a combination of 3-Year trend or 3-Year average



#### Special Revenue Funds - Other Federal Programs

	Budget 2018-2019		Forecast 2019-2020		Forecast 2020-2021		Forecast 2021-2022	
REVENUES								
Federal	\$	43,501,064	\$	43,936,075	\$	44,375,435	\$	44,819,190
State		-		-		-		-
Local		-		-		-		-
TOTAL REVENUES		43,501,064		43,936,075		44,375,435		44,819,190
Transfers In		-		-		-		-
Beginning Fund Balances		-		-		-		-
TOTAL REVENUE,								
TRANSFERS & FUND BALANCE	\$	43,501,064	\$	43,936,075	\$	44,375,435	\$	44,819,190
EXPENDITURES								
Salaries	\$	19,161,305	\$	19,640,338	\$	20,033,145	\$	20,433,808
Employee Benefits		8,317,557		8,121,672		8,346,294		8,578,246
Purchased Services		6,061,087		6,121,698		6,182,915		6,244,744
Energy Services		21,751		21,969		22,188		22,410
Material & Supplies		5,439,920		5,485,960		5,201,011		4,904,201
Capital Outlay		1,854,075		1,872,615		1,891,342		1,910,255
Other Expenditures		2,645,369		2,671,822		2,698,541		2,725,526
TOTAL EXPENDITURES		43,501,064		43,936,075		44,375,435		44,819,190
Ending Fund Balances		-		-		-		-
TOTAL EXPENDITURES,								
TRANSFERS & FUND BALANCES	\$	43,501,064	\$	43,936,075	\$	44,375,435	\$	44,819,190

#### Special Revenue Funds - Other Federal Programs/Miscellaneous Assumptions:

The expenditure projections for this 3-Year period are based on a combination of historical trends and estimates of actual expenditures by object:

Salaries - 3% increase for 2018-2019, 2.5% for 2019-2020, and 2% for 2020-2021 and 2021-2022. FICA - 7.65% over the 3-Year period Health Insurance - Cap of \$531 per month per employee for 2018-2019. The cap is increased to \$546 for 2019-2020 and to \$561 for 2020-2021 Retirement Rate – 8.26% for 2018-2019 and an increase of 4% each year for remaining years Life Insurance - 0.2304% rate

All other objects - based on a 1% increase each year



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### **Internal Service Funds**

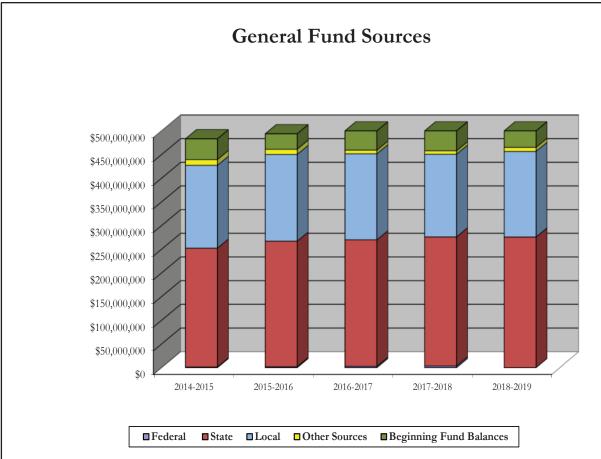
	 Budget 2018-2019	Forecast 2019-2020	Forecast 2020-2021	Forecast 2021-2022
<b>OPERATING REVENUES</b>				
Premium Revenue	\$ 5,928,514	\$ 6,196,904	\$ 6,295,131	\$ 6,393,359
Interest Income	-	-	-	-
TOTAL OPERATING REVENUES	 5,928,514	6,196,904	6,295,131	6,393,359
Transfers In	-	-	-	-
Other Loss Recovery	-	-	-	-
Beginning Fund Balances TOTAL REVENUE,	6,390,394	6,390,394	6,390,394	6,390,394
TRANSFERS & FUND BALANCES	\$ 12,318,908	\$ 12,587,298	\$ 12,685,525	\$ 12,783,753
<b>OPERATING EXPENSES</b>				
Salaries	\$ -	\$ 58,118	\$ 59,571	\$ 61,061
Employee Benefits	502,000	326,624	334,790	343,160
Purchased Services	4,214,746	4,415,325	4,555,448	4,695,331
Energy Services	-	-	-	-
Material and Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Other Expenses	 1,211,768	1,396,837	1,345,322	1,293,808
TOTAL OPERATING EXPENSES	 5,928,514	6,196,904	6,295,131	6,393,359
Transfers Out	-	-	-	-
Ending Fund Balances	6,390,394	6,390,394	6,390,394	6,390,394
TOTAL EXPENDITURES,				
TRANSFERS & FUND BALANCES	\$ 12,318,908	\$ 12,587,298	\$ 12,685,525	\$ 12,783,753

Internal Service Funds Assumptions:

Revenue and expenditures are based on a combination of historical trends and 3-Year averages.



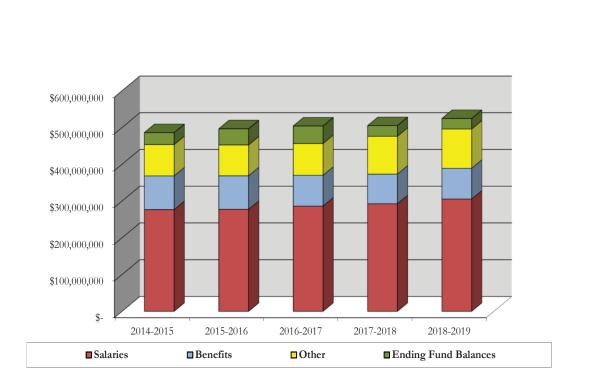
### 5-Year Sources of Funds



The largest source of general fund revenue comes from participation in the Florida Education Finance Program (FEFP). The FEFP formula recognizes local tax bases, individual program cost factors and district cost differentials. Local revenues are derived almost entirely from property taxes with a small amount from grants and reimbursements. The other sources of revenue include a transfer from capital funds to assist in covering the cost of maintenance. The smallest portion of revenue is received from the Federal Government. These revenues include Medicaid and ROTC, and a few grants such as Check and Connect-Florida Gulf Coast University, USF-Project 10 Sub-Agreement, Project Connect and Volusia Center for Excellence in Education (VCEE).

Over the 5-Year period, federal revenue has remained fairly constant with adjustments for different grants. There have been many factors affecting state revenues. The state revenue increased 9.8% over this period with the majority of that due to the increase in the FEFP funding coming from the state legislature. Local revenue increased by 3.3% due to an increase in the property tax roll in Volusia County. The millages during this same time period have decreased from 7.336 mills to 6.281 mills. From 2014-15 to 2018-19, Volusia County Schools received and additional \$34.6 million in FEFP revenue, with a large portion of this increase earmarked. The 2014-15 FEFP increased 3.4% for \$13.8 million, the 2015-16 increased by 3.4% for \$13.9 million, the 2016-17 increased by 2.7% for \$11.9 million and the 2017-18 increased by 1.3% for \$5.5 million. The increase for 2018-19 was 2.9% providing Volusia with \$12.7 million in additional revenue. Locally, the tax base has increased from \$27.1 billion certified in 2013 to \$35.0 billion in 2017. Other sources decreased 50% during this period due to the reduction in the capital transfer to general fund. This transfer assists with the cost of maintenance.

### 5-Year Uses of Funds



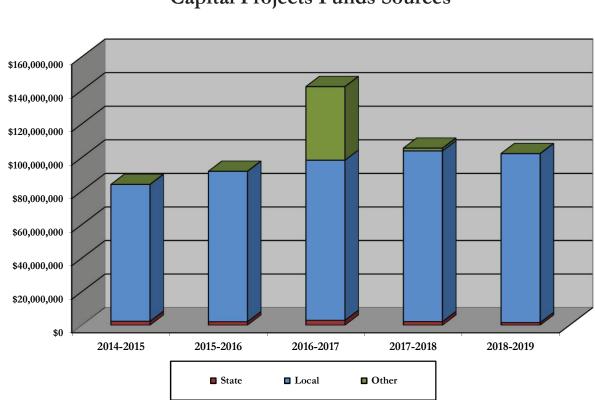
**General Fund Uses** 

For presentation purposes, this graph groups expenditures into the three major categories: salaries, benefits, and other expenses. The ending fund balance includes non-spendable, restricted, committed, assigned and unassigned fund balances. The majority of the general fund budget, about 79% is for employee compensation and benefits. Over the past five years, cumulative salary increases have ranged from 12% -19% depending on bargaining unit. Health insurance is included in the benefit category and has decreased 13.8%. During 2016-17 the district portion of health insurance costs were capped at \$531 per month per employee resulting in an anticipated savings of \$9 million to general fund. The actual savings for 2016-17 were \$12 million and the 2017-18 budget was adjusted accordingly. The retirement rate increased from 7.92% to 8.26% resulting in an increase in expenditures of \$1.1 million. Salary increase of 3% were negotiated with a corresponding increase in benefits.

The other category includes purchased services, materials and supplies, utility costs, capital outlay, and other expenses, such as substitutes and dues and fees. During the 5-Year period, this category has grown by 27%. The majority of the increase was in the purchased services category. Purchased services expenditures have grown from \$50.7 million to \$67.6 million due to the opening of several new charter schools, increased enrollment at existing charter schools, increase in McKay Scholarships, new digital learning allocation and privatization of custodial maintenance. Materials and Supplies increased due to large carryovers in projects such as Digital Learning, Career and Professional Education (CAPE), Lottery and Instructional Materials. There was also a Pro Share Distribution (Helath Insurance) that was received in 2017-18 and was carried over into 2018-19.



### 5-Year Sources of Funds



### **Capital Projects Funds Sources**

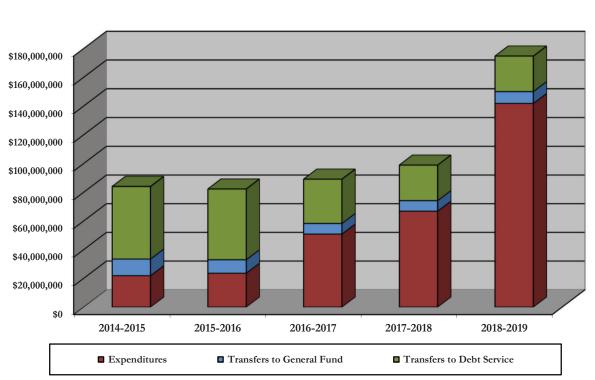
State sources of funds for capital projects are Capital Outlay and Debt Service (CO&DS), derived from a portion of motor vehicle license tax revenues. This source only generates around \$500,000 per year. The other state source is Public Education Capital Outlay (PECO), derived from the gross receipts tax on utilities. The State Legislature decides each year how much they will allocate for maintenance and capital projects. In 2012, 2013 and again in 2014 there was no allocation to K-12 education at all. For 2015, 2016, 2017 and 2018 the Legislature only allocated funds to K-12 schools for maintenance. The district is only estimating \$1.08 million per year PECO maintenance for the 5-Year plan due to the Legislative uncertainty.

The major local source of funds for capital projects are capital outlay ad valorem taxes. The certified tax roll dropped for several years, but has now started to rebound to around the 2010 level. The current millage allowable for capital outlay purposes is 1.500 mills applied to the certified county property values. For 2019 the estimate is \$54.89 million. In addition, in 2001, the voters of Volusia County approved a half-cent sales tax for fifteen years to fund a 10-Year construction program for identified educational facilities. The prior sales tax sunset December 31, 2016 with an extension of the half-cent sales tax beginning January 1, 2017 for an additional fifteen years. The sales tax estimate is \$41.74 million in 2019 with a 1% growth rate per year. School impact fees are used to fund capital projects attributed to growth of new students and to pay debt service on such projects that are included in debt issues. The impact fee revenue is estimated at \$4 million per year as the economy continues to improve. Interest revenue on unspent capital funds, has been removed from the 5-Year plan due to the uncertainty of the capital funds balances.

Other funding sources available are from the issuance of debt, Certificates of Participation (COPs) and Sales Tax Revenue Bonds. A \$40 million sales tax bonding was done in 2017.



### 5-Year Uses of Funds



### **Capital Projects Funds Uses**

The use of capital projects funds can be grouped into three major components: expenditures, transfers to general fund, and transfers to debt service.

Primarily, expenditures are for buildings, fixed equipment, remodeling, and renovations. Improvements, other than buildings, are generally related to construction projects as is a portion of the furniture, fixtures, and equipment. Land purchases are either directly related to new construction or are for land banking for future needs. Capital projects funds are used to replace broken and non-functional furniture and equipment for schools and departments. Also, the district strives to maintain a reasonable replacement cycle for technology to maintain high quality curriculum content, instructional management tools, and professional development that are personalized to the teachers, students and administrators. The district is committed to providing safe and reliable transportation for students by continuing to monitor the life cycle of the bus fleet.

Transfers to the general fund are for state qualified expenditures for maintenance of existing buildings and equipment and certain capital projects that are disbursed through the general fund. As schools age, the cost of repairs and maintenance continue to rise. The transfer for maintenance is the major portion of the transfer to the general fund but the transfer also includes amounts paid for equipment leases. Due to the economic downturn and the limited capital funds to support the maintenance function, the district has started to reduce the transfer to the general fund on the 5-Year plan.

Transfers for debt service are used for payments on Certificates of Participation (COPs) and Sales Tax Bonds. The COPs payments are primarily funded from the capital outlay ad valorem tax (1.500 mills). A portion of these payments are also funded from the school impact fees and sales tax proceeds, where applicable. The statutory limit for COPs payments from the capital millage is 75% (1.125 mills) of the projected capital millage. The Sales Tax Bond payments are made from sales tax proceeds.



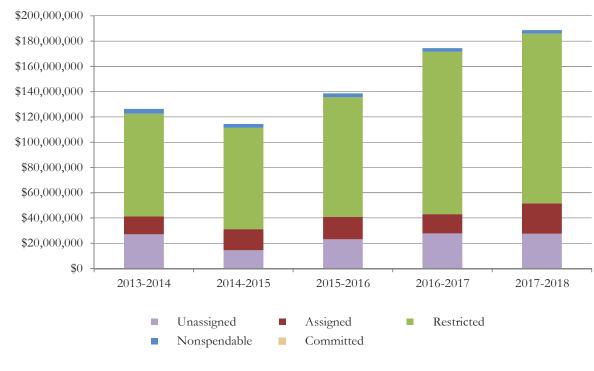
### Fund Balance Summary-Governmental Funds

	C	101	cimincintar	L UI	103		
	 2013-2014		2014-2015		2015-2016	2016-2017	2017-2018
Nonspendable	\$ 3,823,083	\$	2,960,969	\$	3,090,531	\$ 2,806,364	\$ 2,828,155
Spendable:							
Restricted	81,289,015		80,238,838		94,488,315	128,601,695	134,291,534
Committed	-		-		-	-	-
Assigned	14,108,741		16,750,823		17,877,641	15,088,213	24,017,735
Unassigned	27,200,679		14,446,658		23,195,073	27,927,369	27,587,622
Total Governmental Funds	\$ 126,421,518	\$	114,397,288	\$	138,651,560	\$ 174,423,641	\$ 188,725,046

#### Governmental Funds

The two major types of fund balances are nonspendable and spendable. Nonspendable fund balances are balances that cannot be spent because they are not expected to be converted to cash or they are legally or contractually required to remain intact. An example would be inventory. The district has classified the spendable fund balances as committed, restricted, assigned and unassigned and considered each to have been spent when expenditures are incurred. Committed balances contain self-imposed constraints of the government from its highest level of decision making authority. These committed balances require School Board approval both to set aside and release. Restricted balances are constrained by external parties, constitutional provisions or enabling legislation. Assigned balances contain self-imposed constraints of the government to be used for a specific purpose. The Superintendent is authorized to assign fund balances pursuant to Board Policy 722. The unassigned fund balance is not constrained for any particular purpose.

The significant changes in fund balances over the past few years have been in the Capital Projects Funds. Voters approved the continuation of our half-cent sales tax for an additional 15 years beginning Jan 2017.



5-Year Fund Balance-Governmental Funds

2018 - 19 Approved Operating Budget

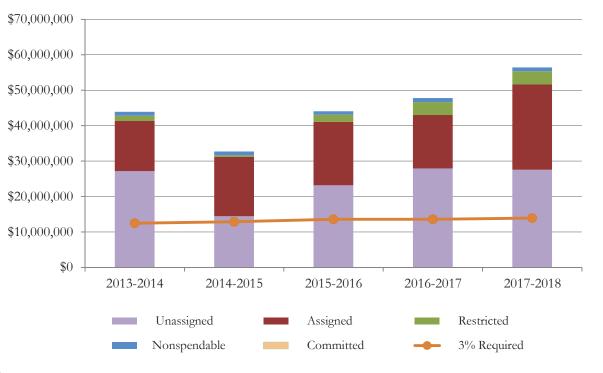
### Fund Balance Summary-General Fund

	 2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Nonspendable	\$ 1,104,890	\$ 1,051,247	\$ 978,700	\$ 1,137,288	\$ 1,088,372
Spendable:					
Restricted	1,527,190	443,022	2,025,295	3,647,526	3,745,037
Committed	-	-	-	-	-
Assigned	14,108,741	16,750,823	17,877,641	15,088,213	24,017,735
Unassigned	27,200,679	14,446,658	23,195,073	27,927,369	27,587,622
Total General Fund	\$ 43,941,500	\$ 32,691,750	\$ 44,076,709	\$ 47,800,396	\$ 56,438,766

#### General Fund

Over the past five years, the general fund total fund balance increased by \$12.5 million. The 2015 year ended with a decline of \$11.2 million as a result of salary increases totaling \$8.34 million and an increase of 84 teaching positions. Fiscal year 2016 closed with an increase of \$11.4 million. This increase can be attributed primarily to additional unbudgeted revenue for Medicaid, property taxes, and the BP Oil Spill Settlement. Overall, approximately \$10 million in savings were realized in areas such as purchased services, energy services and materials and supplies. For 2017 the year ended with expenditures exceeding revenues by \$3.97 million primarily to an increase in salary expenditures, and an increase in purchased services, which were partially offset by a decrease in expenditures for employee benefits.

The 2018 year ended with an increase in fund balance of \$8.6 million. Revenues increased by \$12.2 million, due primarily to a proshare health insurance rebate of \$5.3 million, an increase in property tax revenue of \$1.7 million and a combined increase in state and local revenue of \$5.2 million. Expenditures increased by \$7.2 million due to salary increases that were offset by a savings in health benefits.



#### 5-Year Fund Balance - General Fund





# Informational





### FEFP Revenue

The Florida Education Finance Program (FEFP) is the funding formula adopted by the Florida Legislature in 1973 to allocate funds appropriated by the Legislature for public school operations. The FEFP implements the constitutional requirement of a uniform system of free public education and is an allocation model based on individual student participation in educational programs. In order to ensure equitable funding, the FEFP takes into account:

- The local property tax base
- Costs of education programs
- Cost of living (district cost differential or DCD)
- Sparsity of student population

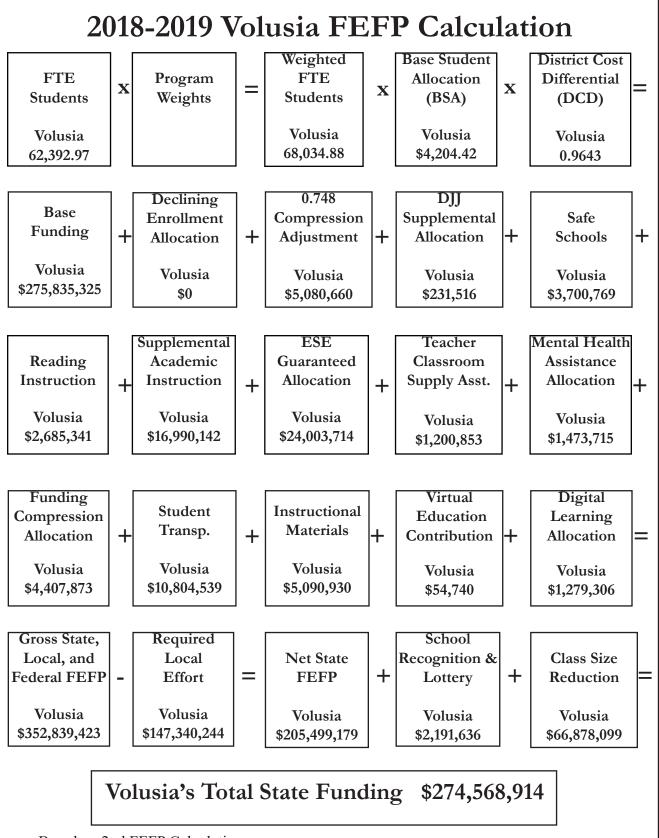
The FEFP is the primary mechanism for funding the operating costs of public schools. As noted herein, there are other sources of funding; however, the FEFP is the finance program's foundation. The key feature of the FEFP is to base financial support for education upon the individual student participating in a particular educational program rather than upon the numbers of teachers or classrooms. FEFP funds are primarily generated by multiplying the number of full-time equivalent (FTE) students in each of the funded educational programs by cost factors to obtain weighted FTE's. Weighted FTE's are then multiplied by a base student allocation and by a district cost differential in the major calculation to determine the base funding from state and local FEFP funds. Program cost factors are determined by the Legislature and represent relative cost differences among the FEFP programs. In addition to the base funding allocation, two major allocations within the FEFP are the Supplemental Academic Instruction Allocation and the Exceptional Student Education Guaranteed Allocation.

Scholarship payments for education provided by private schools are available pursuant to the provisions of three programs:

- (1) McKay Scholarships for Students with Disabilities Program This program provides parents of students with disabilities the option to enroll their children in another public school within or adjacent to their home district or to apply for a scholarship to attend a participating private school. Participants must have been reported for funding in a school district during the prior October and February FTE surveys in order to be eligible. Scholarship amounts are based on the lesser of the amount the student would have generated for district funding or the amount of applicable private school fees.
- (2) Gardiner Scholarship Program- The Gardiner Scholarship Program is designed to provide the option for a parent to better meet the individual educational needs of his or her child with a disability. The scholarship provides eligible students funds that can be used to purchase approved services or products, including tuition or fees associated with enrollment in an eligible private school, eligible postsecondary educational institution, a private tutoring program, a virtual program offered by a private online provider approved by the Florida Department of Education, the Florida Virtual School (FLVS) as a private paying student or an approved online course. Attending a public school in the prior-year is not a requirement to receive a Gardiner Scholarship.
- (3) Florida Tax Credit Scholarship Program These scholarships are funded directly by private voluntary contributions to nonprofit scholarship-funding organizations for students who qualify for free or reduced-price school lunches under the National School Lunch Act and students in foster care. In accordance with section 1002.395, F.S., up to \$641 million in tax credits for participating corporation is authorized for 2017-18. In order to be eligible for Florida tax credit scholarships, a student must have been reported for funding in a school district during the prior October and February surveys or received a scholarship from an eligible nonprofit scholarship-funding organization during the previous school year.



### FEFP Formula



Based on 2nd FEFP Calculation

# FEFP Revenue Summary

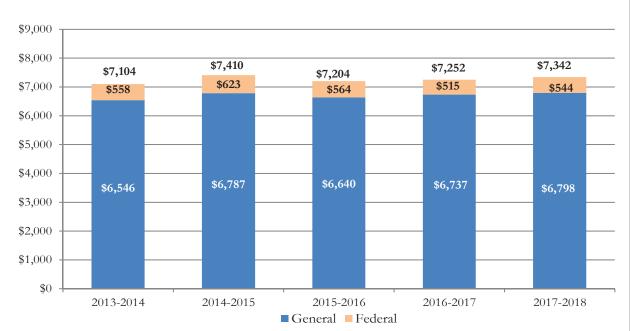
		2017-2018 4th Cal	2018-2019 Conference		2018-2019 2nd Calc	2nd vs 4th Difference
Formula Components						
Unweighted FTE		62,202.81	62,392.97		62,392.97	190.16
Weighted FTE		67,770.75	68,033.93		68,034.88	264.13
Base Student Allocation		4,203.95	4,204.42		4,204.42	0.47
District Cost Differential		0.9617	0.9643		0.9643	0.0026
School Taxable Value		35,019,721,155	37,569,261,363		38,122,061,917	3,102,340,762
Required Local Effort Millage		4.264	4.042		4.026	(0.238
Discretionary Millage		0.748	0.748		0.748	-
Total Millage		5.012	4.790		4.774	-0.238
Base Funding (WFTE x BSA x DCD)	\$	273,992,988	275,831,473	\$	275,835,325 \$	1,842,337
ESE Guaranteed Allocation		23,959,742	24,148,389		24,003,714	43,972
Compression Adjustment - 0.748 mills		5,383,031	5,408,223		5,080,660	(302,371)
Declining Enrollment Supplement		72,502	-		_	(72,502)
Safe Schools		1,612,072	3,700,769		3,700,769	2,088,697
Reading Instruction		2,687,004	2,685,466		2,685,341	(1,663
Supplemental Academic Instruction		16,941,626	16,985,813		16,990,142	48,516
DJJ Supplemental Funding		242,686	231,516		231,516	(11,170)
Student Transportation		10,701,713	10,945,332		10,804,539	102,826
Instructional Materials		5,030,238	5,134,935		5,090,930	60,692
Digital Learning		1,469,608	1,279,306		1,279,306	(190,302)
Teacher Classroom Supply Assistance		1,015,319				185,534
Teacher Salary Increases		1,015,519	1,200,853		1,200,853	185,534
Mental Health Assistance Allocation		-	1,473,715		1,473,715	1,473,715
Funding Compression Allocation		-	4,183,889		4,407,873	4,407,873
Hope Supplemental Services Allocation		-	-		-	-
Proration to Appropriation		(44,237)	-		-	44,237
Additional Allocation		72,911	-		-	(72,911)
Virtual Education Contribution	_	65,156	54,896		54,740	(10,416)
Total FEFP		343,202,359	353,264,575		352,839,423	9,637,064
Required Local Effort Taxes		(143,351,127)	(145,780,756)		(147,340,244)	(3,989,117)
Total State FEFP		199,851,232	207,483,819		205,499,179	5,647,947
Catagorigala						
Categoricals Class-size Reduction		65,999,039	66,878,099		66,878,099	879,060
Total Categorical Funding	-	65,999,039	66,878,099		66,878,099	879,060
0 0		, ,	, ,		, ,	,
Lottery		107,828	107,949		107,759	(69)
School Recognition		2,083,877	2,083,877		2,083,877	-
Total State Funding		268,041,976	276,553,744		274,568,914	6,526,938
Local Funding						
Total Required Local Effort		143,351,127	145,780,756		147,340,244	3,989,117
Discretionary Local Effort		25,146,961	26,977,735		27,374,690	2,227,729
Total Local Funding		168,498,088	172,758,491		174,714,934	6,216,846
Total Funding	\$	436,540,064	449,312,235	\$	449,283,848	5 12,743,784
Total Lunding	Ψ	130,310,001	, 11,512,200	Ψ	117,203,010	12,713,701



	Unweighted FTE	General Fund	General Fund per FTE	Federal Fund	Federal Fund per FTE	Total per FTE
2013-2014	61,249.44	\$ 400,962,614	\$ 6,546.39	\$ 34,161,162	\$ 557.74	\$ 7,104.13
2014-2015	61,650.00	\$ 418,425,045	\$ 6,787.11	\$ 38,397,844	\$ 622.84	\$ 7,409.94
2015-2016	62,658.68	\$ 416,075,341	\$ 6,640.35	\$ 35,341,093	\$ 564.03	\$ 7,204.37
2016-2017	62,285.06	\$ 419,629,477	\$ 6,737.24	\$ 32,081,793	\$ 515.08	\$ 7,252.32
2017-2018	62,446.22	\$ 424,489,738	\$ 6,797.69	\$ 33,977,598	\$ 544.11	\$ 7,341.79

#### General Fund and Federal Fund Expenditure per FTE

Source: District Annual Cost Report



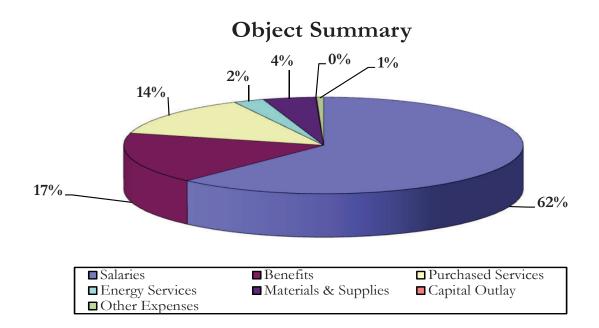
### Expenditures per FTE Student

Source: District Annual Cost Report Note: 'FTE' is Full Time Equivalent student (see glossary)



### General Fund 2018-2019

Object	Description	Amount
100	Salaries	\$ 305,259,739
200	Benefits	83,764,190
300	Purchased Services	67,597,327
400	Energy Services	12,189,360
500	Materials & Supplies	20,632,215
600	Capital Outlay	<b>535,</b> 670
700	Other Expenses	5,824,980
900	Transfers	-
Total		\$ 495,803,481



Personnel costs represent the largest expenditure category for the district at 78% (salaries and benefits combined)

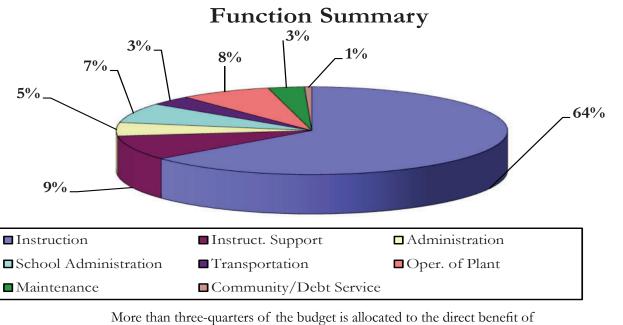


### Function Summary

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### General Fund 2018-2019

Function	Description	Amount
5000	Instruction	\$ 316,975,457
6100	Pupil Personnel Services - Administration	19,561,875
6200	Instructional Media Services	6,874,708
6300	Instructional and Curriculum Development	11,400,628
6400	Instructional Staff Training Services	1,170,794
6500	Instructional Related Technology	6,058,554
7100	School Board	667,868
7200	General Administration (Superintendent's Office)	1,911,295
7300	School Administration	36,449,506
7400	Facilities Acquisition and Construction	74,767
7500	Fiscal Services	2,834,660
7700	Central Services	8,138,390
7800	Pupil Transportation Services	17,419,798
7900	Operation of Plant	37,533,560
8100	Maintenance of Plant	14,895,723
8200	Administrative Technology Services	10,827,788
9100	Community Services	2,995,246
9200	Debt Service	_
9300	Other Capital Outlay	12,864
9700	Budgeted Transfer of Funds	_
Total	V	\$ 495,803,481



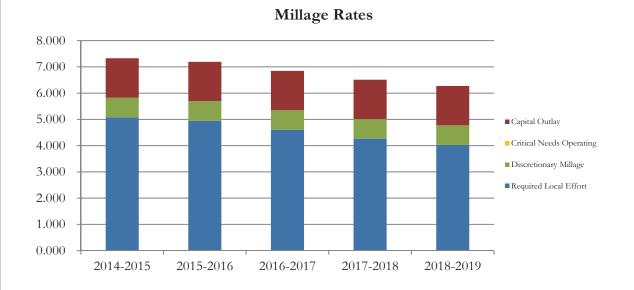
More than three-quarters of the budget is allocated to the direct benefit students (Instruction, Inst. Support, and Transportation combined).

2018 - 19 Approved Operating Budget -

### Millage Rates

Millage	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Required Local Effort	5.079	4.944	4.600	4.264	4.026
Prior Period Funding Adj.	0.009	0.005	0.000	0.008	0.007
Discretionary Millage	0.748	0.748	0.748	0.748	0.748
Add'l Discretionary Millage	0.000	0.000	0.000	0.000	0.000
Critical Needs Operating	0.000	0.000	0.000	0.000	0.000
Capital Outlay	1.500	1.500	1.500	1.500	1.500
Debt Service	0.000	0.000	0.000	0.000	0.000
Total	7.336	7.197	6.848	6.520	6.281

The Required Local Effort is the tax rate required by the State to participate in Florida Education Finance Program (FEFP). The share of the state required local effort is determined by a statutory procedure, initiated by certification of the property tax valuations of each district. The School Board sets the discretionary tax millage, however it is capped at no more than 0.748 mills. The School Board also sets the Capital Outlay millage at no more than 1.500 mills. Electors may also vote an additional levy for operations and/or capital purposes for a period not to exceed two years, pursuant to Article VII, Section 9 of the Florida Constitution and sections 1011.73(1), F.S. & 1011.71(9), F.S., also provides by local referendum or in a general election, an additional millage for school operational purposes up to an amount that, when combined with nonvoted millage levied under this section, does not exceed the 10-mill limit established in s. 9(b), Art. VII of the State Constitution. Any such levy shall be for a maximum of 4 years and shall be counted as part of the 10-mill limit.



Source: District Records

A mill represents one thousandth of a dollar

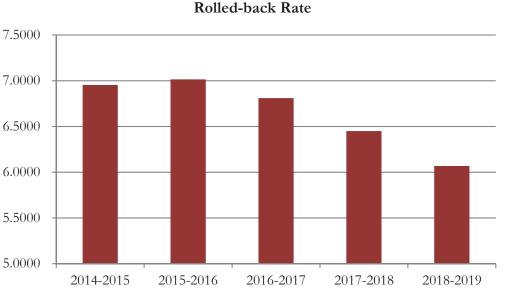


### Rolled-back Rate

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	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Current Year Gross Taxable Value	28,893,765,446	30,513,634,131	32,624,888,000	35,019,721,155	38,122,061,917
Current Year New Taxable Value	226,603,487	326,780,496	375,833,266	447,721,917	562,397,097
Current Year Adjustable Taxable	28,667,161,959	30,186,853,635	32,249,054,734	34,571,999,238	37,559,664,820
Prior Year Gross Taxable Value (From Prior Year DR-403)	27,091,310,355	28,866,429,963	30,514,924,188	32,562,727,835	34,957,667,004
Prior Year Millage Levy	7.358	7.336	7.197	6.848	6.520
Prior Year Ad Valorem Proceeds	199,337,862	211,764,130	219,615,909	222,989,560	227,923,989
The Current Year Rolled-Back	6.9535	7.0151	6.8100	6.4500	6.0683
Current Year Proposed Millage Rate	7.336	7.197	6.848	6.520	6.281
Current Year Proposed Rate as a % of the rolled-back rate	105.50%	102.59%	100.56%	101.09%	103.50%
Current Year Rate Change as a percent of rolled-back rate	5.50%	2.59%	0.56%	1.09%	3.50%

Rolled-Back Rate is a calculation mandated by the state which produces a fictitious ad valorem (property) tax rate for comparison purposes. This rolled-back rate is the rate that would generate the same amount of revenue in the new fiscal year as was produced in the previous fiscal year, less new construction and other adjustments.

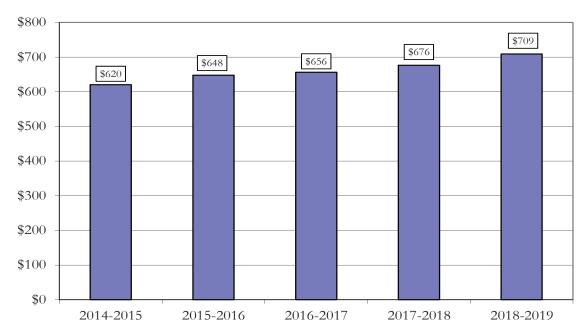


Source: District Records

### Average Homeowner Rates

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Assessed Value	\$109,543	\$115,017	\$120,825	\$128,746	\$137,894
Homestead Exemption	25,000	25,000	25,000	25,000	25,000
Taxable Value	84,543	90,017	95,825	103,746	112,894
Property Tax Rate	7.336	7.197	6.848	6.520	6.281
Property Tax Due	\$ 620.21	\$ 647.85	\$ 656.21	\$ 676.42	\$ 709.09
Tax Increase/(Decrease) from the Prior Year	\$ 32.16	\$ 27.64	\$ 8.36	\$ 20.21	\$ 32.67

Assessed Value - Homestead Exemption = Taxable Value x (Property Tax Rate/1000) = Property Tax Due



Average Homeowner's Property Taxes

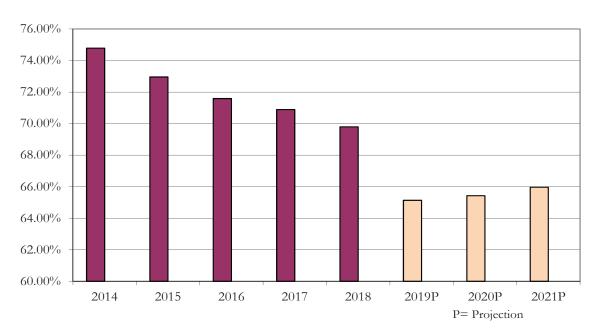
Source: Volusia County Property Appraiser

### Assessed vs. Market Value

Year	Assessed Value	% Incr./ (Decr)	Market Value	Ratio
		. ,		
2014	27,091,310,355	2.32%	36,228,755,812	74.78%
2015	28,888,514,066	6.63%	39,597,317,209	72.96%
2016	30,514,924,188	5.63%	42,626,380,473	71.59%
2017	32,562,727,835	6.71%	45,932,520,567	70.89%
2018	34,981,588,083	7.43%	50,120,340,764	69.80%
2019P	37,430,299,249	7.00%	57,467,354,371	65.13%
2020P	40,050,420,196	7.00%	61,214,334,517	65.43%
2021P	42,853,949,610	7.00%	64,961,314,662	65.97%
P = Projection				

#### Assessed Value/Market Value History

Note: Assessed Values are net Taxable Values after deducting allowable statutory exemptions. 2019-2021 market value is based on a three year trend.



#### Assessed to Market Value Ratio

The Volusia County Property Appraiser's Office annually appraises almost 300,000 properties. In Florida, property is assessed at full value, called Just Value. The typical valuation is targeted at about 85% of market value. In the valuation process the county is broken into 2,600 neighborhoods that appraisers analyze each year for tax roll preparation. A statistical analysis (viewing means, standard deviation, coefficients of variations etc.) is performed to see how the appraisal system did with the properties that did sell.

Source: Volusia County Property Appraiser

### Tax Collections

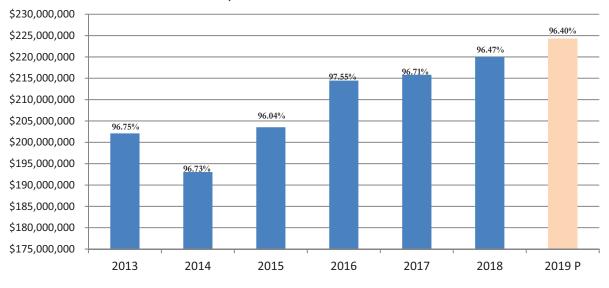
Property	Taxes
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Year	Total Tax Levy	% Incr./ (Decr)	Total Tax Collections	Ratio
2013	208,856,564	-3.56%	202,079,154	96.75%
2014	199,558,923	-4.45%	193,039,885	96.73%
2015	211,926,140	6.20%	203,539,674	96.04%
2016	219,844,225	3.74%	214,464,541	97.55%
2017	223,146,009	1.50%	215,811,620	96.71%
2018	228,079,954	2.21%	221,085,801	96.93%
2019 P	232,641,553	2.00%	224,266,457	96.40%

2019 is based on estimated tax levy and tax collections

Source: District records

### **Property Tax Collections**



(With Percent of Collections)

Source: District records

#### Sales Tax Collections

	Total	% Incr./
Year	Collections	(Decr)
2015	36,073,123	6.94%
2016	39,116,980	8.44%
2017	40,918,201	4.60%
2018	42,941,909	4.95%
2019 P	41,740,656	(2.80%)
2020 P	42,158,063	1.00%
2021 P	42,579,644	1.00%

Source: District records

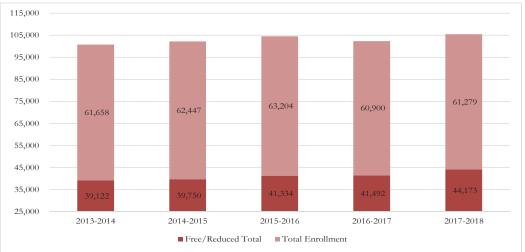
2018 - 19 Approved Operating Budget



#### Free and Reduced Price Meal Program

School Way Café, the School Nutrition Department of Volusia County Schools operates the largest restaurant chain in Volusia County serving over eight million school meals per year between breakfast, lunch, and supper. School Way Café participates in the National School Lunch Program which is funded by the United States Department of Agriculture (USDA) and administered in Florida by the Florida Department of Agriculture and Consumer Services (FDACS) Food Nutrition and Wellness Division.

Families must meet federal income guidelines to be eligible for free or reduced-price meals. Each family must reapply each year to qualify for free or reduced meal benefits.

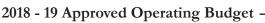


#### Source: District records

Title I funding is based on free and reduced school lunch percentages. Schools are ranked from highest to lowest based on their percentages as determined from counts taken during Survey 3 of the prior fiscal year. For 2018-19 schools with a percentage of 67.40% or higher receive a Title I allocation. Below is a chart that lists the top 20 of 57 schools based on percentage.

School	Enrollment	Free/Reduced	Percentage
Legacy Scholars	50	50	100.00%
Chiles - CEP	25	20	100.00%
Turie T. Small Elementary	446	438	98.21%
Edith I Starke Elementary	416	405	97.36%
Westside Elementary	609	583	95.73%
Palm Terrace Elementary	676	646	95.56%
Holly Hill School	984	938	95.33%
Riverview Learning Center	35	33	94.29%
Campbell Middle	773	728	94.18%
Highbanks Learning	30	28	93.33%
Friendship Elementary	381	353	92.65%
McInnis Elementary	361	334	92.52%
Blue Lake Elementary	553	509	92.04%
Discovery Elementary	655	600	91.60%
AMI Kids	29	26	89.66%
Pierson Elementary	516	459	88.95%
Richard Milburn Academy	121	107	88.43%
Champion Elementary	607	528	86.99%
Spirit Elementary	702	605	86.18%
Orange City Elementary	572	489	85.49%

Source: District records



# Debt Schedules

Туре	Principal	Interest	Total
State Board of Education (SBE)/Capital			
Outlay Bond Issues (COBI):			
2018-2019	324,000	26,120	350,120
2019-2020	216,000	9,920	225,920
2020-2021	40,000	4,550	44,550
2021-2022	40,000	2,550	42,550
2022-2023	45,000	1,350	46,350
Total State School Bonds	\$ 665,000	\$ 44,490	\$ 709,490
Salas Tau Davanus Dandar			
Sales Tax Revenue Bonds:	1 (55 000	1 570 (25	2 022 (05
2018-2019	1,655,000	1,578,625	3,233,625
2019-2020	1,735,000	1,493,875	3,228,875
2020-2021	1,825,000	1,404,875	3,229,875
2021-2022	1,915,000	1,311,375	3,226,375
2022-2023	2,010,000	1,213,250	3,223,250
2023-2024	2,110,000	1,110,250	3,220,250
2024-2025	2,215,000	1,002,125	3,217,125
2025-2026	2,325,000	888,625	3,213,625
2026-2027	2,440,000	769,500	3,209,500
2027-2028	2,565,000	644,375	3,209,375
2028-2029	2,695,000	512,875	3,207,875
2029-2030	2,825,000	374,875	3,199,875
2030-2031	2,970,000	230,000	3,200,000
2031-2032	3,115,000	77,875	3,192,875
Total Sales Tax Revenue	\$ 32,400,000.00	\$ 12,612,500.00	\$ 45,012,500.00
Certificates of Participation:			
2018-2019	11,065,000	10,339,400	21,404,400
2019-2020	11,555,000	9,848,500	21,403,500
2020-2021	12,095,000	9,306,450	21,401,450
2021-2022	12,660,000	8,738,500	21,398,500
2022-2023	13,260,000	8,143,400	21,403,400
2023-2024	13,885,000	7,519,500	21,404,500
2024-2025	15,070,000	6,865,450	21,935,450
2025-2026	15,775,000	6,153,350	21,928,350
2026-2027	16,525,000	5,407,200	21,932,200
2027-2028	17,310,000	4,624,850	21,934,850
2028-2029	18,130,000	3,804,550	21,934,550
2029-2030	18,995,000	2,944,550	21,939,550
2030-2031	20,110,000	2,042,800	22,152,800
2031-2032	21,910,000	1,057,300	22,967,300
Total Certificates of Participation	\$ 218,345,000	\$ 86,795,800	\$ 305,140,800
Total Debt	\$ 251,410,000	\$ 99,452,790	\$ 350,862,790
2 0 m 2 0 0 0	÷ 201,110,000	÷ .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	÷ 550,002,170

Bond Payments remaining as of 2018-2019 total \$45,721,990



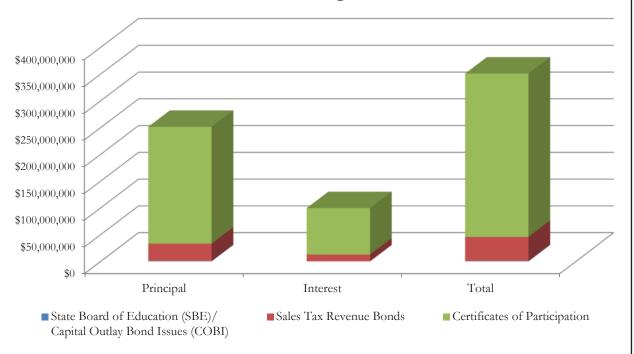
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#### **Projects Funded By Debt:**

These schedules are for long term debt that is approved by the local School Board, not by a voter referendum. The proceeds from each issue conforms to the projects authorized in the funding source. Although, some are called bonds, they are not traditional General Obligation Bonds that are voter approved. No General Obligation Bonds are outstanding at the present time. For an explanation of each issue above, check the Financial Section under Debt Overview.

Туре	Principal	Interest	Total
State Board of Education (SBE)/ Capital Outlay Bond Issues (COBI)	\$ 665,000	\$ 44,490	\$ 709,490
Sales Tax Revenue Bonds	\$ 32,400,000	\$ 12,612,500	\$ 45,012,500
Certificates of Participation	\$ 218,345,000	\$ 86,795,800	\$ 305,140,800
Total Debt as of June 30, 2018	\$ 251,410,000	\$ 99,452,790	\$ 350,862,790

#### **Outstanding Debt**

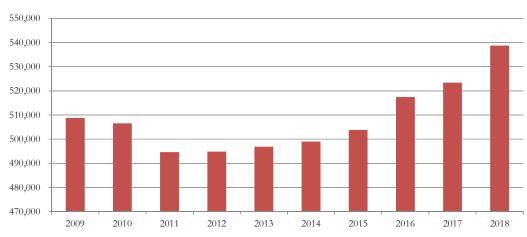




### Demographic and Economic Statistics

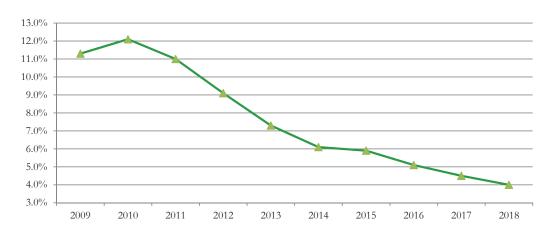
Population	Р	ersonal	Unemployment Rate
508,764	\$	30,302	11.3%
506,528	\$	30,818	12.1%
494,593	\$	33,104	11.0%
494,804	\$	32,203	9.1%
496,832	\$	33,299	7.3%
498,978	\$	34,305	6.1%
503,851	\$	34,321	5.9%
517,411	\$	35,364	5.1%
523,405	\$	37,404	4.5%
538,692	\$	38,135	4.0%
	508,764 506,528 494,593 494,804 496,832 498,978 503,851 517,411 523,405	Population         Population           508,764         \$           506,528         \$           494,593         \$           494,804         \$           496,832         \$           498,978         \$           503,851         \$           517,411         \$           523,405         \$	508,764         \$ 30,302           506,528         \$ 30,818           494,593         \$ 33,104           494,804         \$ 32,203           496,832         \$ 33,299           498,978         \$ 34,305           503,851         \$ 35,364           517,411         \$ 35,364           523,405         \$ 37,404

Sources: Florida Research & Economic Database(2009-2010, 2013-17); US Census Bureau (2011-2012,2018) United States Department of Commerce, Bureau of Economic and Business Research (2008-2012), Florida Research and Economic Database (2013-2017), FloridaJobs.org (2011-2018)



#### Population

### **Unemployment Rate**

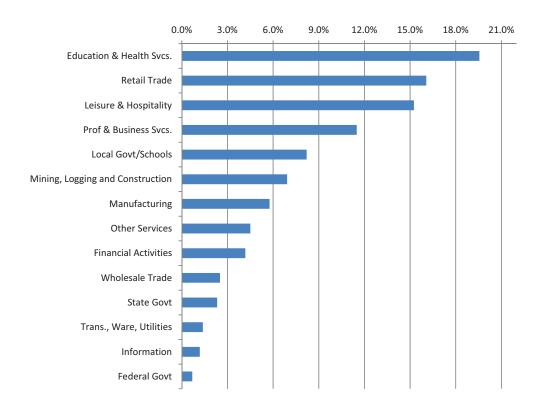




Industry	2nd Qtr, 2018
Education & Health Svcs.	39,850
Leisure & Hospitality	32,733
Retail Trade	31,083
Professional & Business Svcs.	23,417
Local Government/Schools	16,717
Construction (incl mining/logging)	14,100
Manufacturing	11,750
Other Services	9,167
Financial Activities	8,500
Wholesale Trade	5,100
State Government	4,733
Trans., Warehousing, Utilities	2,817
Information	2,400
Federal Government	1,400
Total Non-Agri. Empl.	203,767

#### Volusia Employment by Major Industry

Source: Volusia County Department of Economic Development

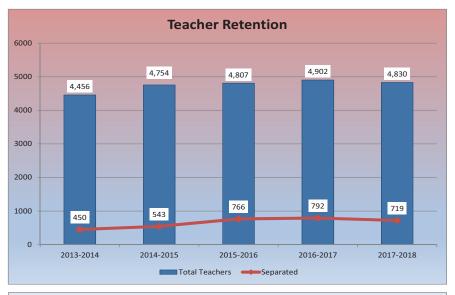


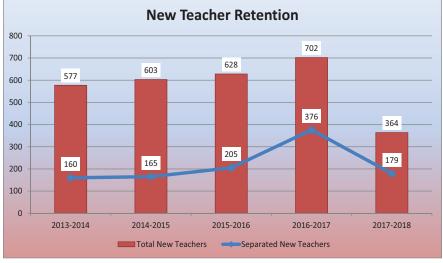
### Teacher Recruitment and Retention

The Human Resources Recruitment & Retention Department initiates an aggressive program which seeks to attract certified and highly effective teachers to Volusia County Schools through college and university visits, utilizing several internet services, attendance at college and university Job Fair consortiums and district interviews. Through innovative, targeted marketing and recruitment strategies, the district continues to attract highly effective educators. Employee recognition, communication, professional development and opportunities for growth are consistently our focus as we seek to retain high performing staff members.

SCHOOL YEAR	TOTAL # TEACHERS	SEPARATED	TEACHER RETENTION RATE
2013-2014	4,456	450	90%
2013-2014	*577	*160	72%
2014-2015	4,754	543	89%
2014-2015	*603	*165	73%
2015-2016	4,807	766	84%
2013-2010	*628	*205	67%
2016-2017	4902	792	84%
2010-2017	*702	*376	46%
2017-2018	4,830	719	85%
2017-2018	*364	*179	51%

\*NEW teachers





Source: District records



# 20 Day Enrollment History

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				Special		Annual
Fall	Elementary	Middle	High	Centers	Total	Change
2009-2010	28,432	14,258	18,551	1,175	62,416	(855)
2010-2011	28,083	14,164	18,793	644	61,684	(732)
2011-2012	28,064	14,385	18,795	392	61,636	(48)
2012-2013	27,624	14,353	18,770	377	61,124	(512)
2013-2014	27,902	14,225	18,764	343	61,234	110
2014-2015	28,522	14,066	18,862	379	61,829	595
2015-2016	29,085	14,059	19,282	424	62,850	1,021
2016-2017	29,257	14,108	19,110	568	63,043	193
2017-2018	29,202	14,252	19,094	400	62,948	(95)
2018-2019	29,109	14,520	19,288	347	63,264	316

Charter and Virtual school students are counted in the appropriate category based on grade level.





Source: District records

# 20 Day Enrollment Comparison by School

#### 20 Day Enrollments

School Number	School Name	2017-2018 20 Day	2018-2019 20 Day	Difference
0621	Blue Lake Elementary School	570	564	(6)
2734	Champion Elementary School	621	620	(1)
0949	Chisholm Elementary School	422	401	(21)
7981	Citrus Grove Elementary School	919	935	16
1237	Coronado Beach Elementary School	227	239	12
7921	Cypress Creek Elementary School	812	808	(4)
7761	DeBary Elementary School	736	792	56
1811	Deltona Lakes Elementary School	787	770	(17)
6751	Discovery Elementary School	624	605	(19)
3697	Edgewater Public School	593	570	(23)
1931	Enterprise Elementary School	586	581	(5)
7751	Forest Lake Elementary School	632	630	(2)
7781	Freedom Elementary School	776	749	(27)
6851	Friendship Elementary School	427	431	4
2721	Holly Hill School	999	1,096	97
3451	Horizon Elementary School	775	790	15
3651	Indian River Elementary School	614	612	(2)
3234	Longstreet Elementary School	445	427	(18)
7881	Manatee Cove Elementary School	732	714	(18)
3631	Marks, George Elementary School	571	542	(29)
1631	McInnis Elementary School	391	406	15
4131	Orange City Elementary School	592	555	(37)
1114	Ormond Beach Elementary School	323	341	18
4334	Ortona Elementary School	231	202	(29)
4634	Osceola Elementary School	400	400	()
2021	Osteen Elementary School	518	496	(22)
2451	Palm Terrace Elementary School	705	632	(73)
0761	Pathways Elementary School	798	774	(24)
4831	Pierson Elementary School	561	533	(28)
0821	Pine Trail Elementary School	691	702	11
4934	Port Orange Elementary School	403	398	(5)
7931	Pride Elementary School	589	582	(7)
5037	Read-Pattillo Elementary School	450	413	(37)
6144	Turie T. Small Elementary School	443	529	86
6234	South Daytona Elementary School	902	837	(65)
7871	Spirit Elementary School	687	690	3
4531	Spruce Creek Elementary School	800	838	38
6441	Starke Elementary School	431	419	(12)
4621	Sugar Mill Elementary School	656	670	(12)
6841	· ·	541		
	Sunrise Elementary School		523 680	(18)
4951	Sweetwater Elementary School	648 815	680 790	32
6781 0734	Timbercrest Elementary School	815 723	790 772	(25)
0734	Tomoka Elementary School	723	772	49
6871	Volusia Pines Elementary School	575	569 502	(6)
3251	Westside Elementary School	616	593	(23)
1491	Woodward Elementary School	656	635	(21)
	Total Elementary Schools	28,013	27,855	(158)



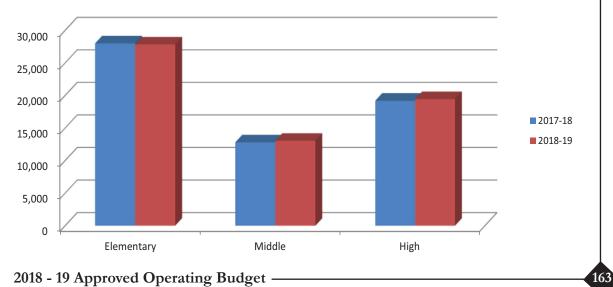
# 20 Day Enrollment Comparison by School

School Number	School Name	2017-2018 20 Day	2018-2019 20 Day	Difference
0745	Campbell Middle School	777	871	94
7791	Creekside Middle School	1,211	1,170	(41)
1531	Deland Middle School	1,100	1,009	(91)
1702	Deltona Middle School	1,072	1,184	112
6791	Galaxy Middle School	1,035	1,165	130
7771	Heritage Middle School	1,160	1,038	(122)
7831	Hinson Middle School	1,008	1,092	84
3931	New Smyrna Beach Middle School	1,215	1,179	(36)
4235	Ormond Beach Middle School	1,054	1,071	17
7741	River Springs Middle School	1,271	1,264	(7)
3431	Silver Sands Middle School	1,168	1,221	53
6343	Southwestern Middle School	752	782	30
	Total Middle Schools	12,823	13,046	223

#### 20 Day Enrollments

School		2017-2018	2018-2019	
Number	School Name	20 Day	20 Day	Difference
4941	Atlantic High School	1,274	1,351	77
1453	DeLand High School	2,554	2,721	167
6761	Deltona High School	1,691	1,678	(13)
3436	Mainland High School	1,943	1,896	(47)
3839	New Smryna High School	1,922	1,965	43
6881	Pine Ridge High School	1,711	1,728	17
5836	Seabreeze High School	1,559	1,656	97
4436	Spruce Creek High School	2,621	2,596	(25)
6633	Taylor Middle-High School	1,165	1,154	(11)
1551	University High School	2,768	2,711	(57)
	Total High Schools	19,208	19,456	248

### 20 Day Comparison



### FTE Forecast

The methodology used for the FTE (Full-time Equivalent) Forecast is very similar to the model used by the Florida Legislators to fund school districts. The Florida State Legislators define FTE program categories and other policies that affect FTE. Current categories are: Basic Grades K-3; Basic Grades 4-8; Basic Grades 9-12; Basic Grades K-3 with ESE (Exceptional Student Education) services; Basic Grades 4-8 with ESE services; Basic Grades 9-12 with ESE services; English for Speakers of Other Languages (ESOL); ESE Level 254; ESE Level 255; and Career Education.

This cohort model was developed by the Florida Department of Education and uses the same ratio methodology for each program category by grade level. Software is sent to each district so that all districts use the same model. Historically, birth rates have been used to predict kindergarten. For 2019-20, a growth factor of 3% was used to project kindergarten. The forecast is made for the following school year and approved or adjusted by the Florida Legislators.

FTE FTE Forecast 67,000 66,000 65,000 64,000 63,000 62,000 61,000 60,000 59,000 2010-2011-2012-2014-2015-2016-2008 2009-2013-2017-2018-2010 2012 2014 2015 2019 P 2009 2011 2013 2016 2017 2018 FTE Year Growth 2008-2009 62,964.81 (1, 181.64)2009-2010 62,060.65 (904.16)2010-2011 61,410.23 (650.42)P=Projected 2011-2012 61,402.83 (7.40)2012-2013 61,055.91 (346.92)2013-2014 60,920.43 (135.48)2014-2015 61,347.48 427.05 62,303.65 2015-2016 956.17 2016-2017 62,268.88 (34.77)2017-2018 62,132.43 (136.45)2018-2019 P 62,392.97 260.54

The district's preliminary budget is largely determined by the FTE forecast. The district's budget is adjusted when the actual FTE count is taken through the district's electronic database.

#### Source: District Records

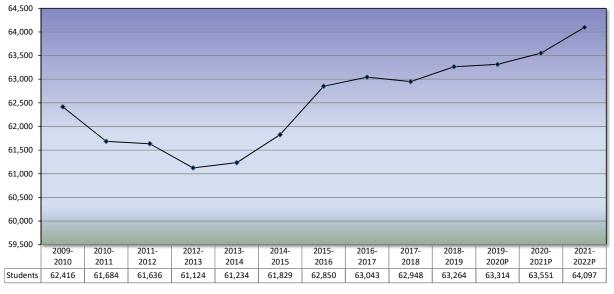
Actual FTE will be available June, 2019 for 2018-2019. FTE projections will be available January 2019 for 2019-2020. The same variables that influence the enrollment forecast also influence the FTE forecast. Additional variables can influence FTE according to legislative policy.



### Student Enrollment Trends & Forecast

Volusia County Schools increased by 848 students during the ten-year period of 2009-10 through 2018-19, or 1.4%. In 2009-10, the growth rate was -1.35% followed by varied rates influenced by storms, choice programs and the economy. From 2008-09 until 2012-13 the growth rate was negative. It appeared that the district was stabilizing in 2011-12; however, that did not hold true as a decline of 512 students occurred in 2012-13. The district experienced five years of growth between 2012-13 and 2017-18 for a five year total of 1,824. For this school year the district increased by 316 students with the majority of the growth in Kindergarten and twelfth grade. The cohort projection model is showing projected growth over the next three years of approximately 833 students. It is important to remember that a historical cohort model is used in forecasting enrollment. As factors outside the model change, they will be picked up in the model the following year. Some of the variables that may affect the growth rate are as follows:

- Economy and Security (migration) and natural occurrences such as weather
- Corporate and McKay Scholarships (leaving or returning to public school)
- Enrollment in Home School/Non-Public School/Virtual School
- Birth rate
- Change in the median age of the population
- Housing and Jobs
- Graduation Requirements
- Driver's License Requirements
- School Choice Options
- High school credit requirements/Retention Rate



Source: District Records

P=Projected

#### Forecast Methodology

The budget and planning departments use a cohort model to forecast the number of students at each grade for each school year. The cohort projections are updated every fall based on twenty day enrollment. The forecast is based upon the historical growth or shrinkage from grade to grade. Births from the Health Department and the Florida Department of Education (FLDOE) are evaluated along with historical trends and averages to obtain a ratio used for projecting kindergarten. Kindergarten for the 2019-20 school year is based on the growth factor of 3.56%. For student forecasting, a three year rather than a five year forecast is used. The greater the number of years forecasted, the greater the margin of error.



### Elementary School Formulas

Program	FY19 Formula
Teachers	
Kindergarten - Third	1 unit for 17.5 Students
Fourth - Fifth	1 unit for 20.5 Students
Art / Music	Enrollment x (50/1250)/20; Minimum=0.5 unit
PE	Enrollment x (90/1250)/20; Minimum=0.5 unit
ESOL	See page 172
Separate Class - Gifted (K-3)	1 unit for 17.5 Students
Separate Class - Gifted (4-5)	1 unit for 20.5 Students
Separate Class - VE Mild/Consultation	1 unit for 16.0 Students
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
Pre-K VE Mild	1 unit for 7 Students
Pre-K Multi-VE	1 unit for 6 Students
Pre-K Language	1 unit for 7 Students
Paraprofessionals	
ESOL	See page 172
Separate Class - VE Mild	([enroll*30%]/16)*0.75 (0.75=6 hrs.)
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
Separate Class - Language	1 - 6.5 hr paraprofessional per teacher
Pre-K VE Mild	1 - 6.5 hr paraprofessional per teacher
Pre-K Multi-VE	2 - 6.5 hr paraprofessional per teacher
Pre-K Language	1 - 6.5 hr paraprofessional per teacher
Instructional Support	
Media Specialists	1 per School
Certified School Counselors	1 per School
Assistant Principals (11 months)	Enroll $<450 = 0$
	Enroll between 450 and $874 = 1$ per school
	Enroll $> 874 = 2$ per school
Teacher on Assignment	Enroll < 450 = 1 per school (11 months)
	Enroll $450-849 = 0$
	Enroll $> 849 = 1$ per school (10 months)
Clerical	See page 167
School Guardian	Assigned yearly - dependent on funding
Custodial	Contracted Service

\*Any variation from this formula must be made in consultation with the appropriate Area Superintendent.



Position	No.	Months	Hrs	FTE
Office Specialist III	1	12	8	1.00
Office Specialist II	1	12	8	1.00
Office Specialist I	1	12	8	1.00
Office Specialist I	1	10	6	0.63
Office Specialist I	1	10	4	0.42
_				
Total Allocation	5			4.05

#### Base Enrollment of 300 - 500 Students

#### Base Enrollment of 501 - 700 Students

Position	No.	Months	Hrs	FTE
Office Specialist III	1	12	8	1.00
Office Specialist II	1	12	8	1.00
Office Specialist II	1	11	8	0.92
Office Specialist I	1	10	6	0.63
Office Specialist I	1	10	4	0.42
Total Allocation	5			3.97

#### Base Enrollment of > 700 Students

Position	No.	Months	Hrs	FTE
Office Specialist III	1	12	8	1.00
Office Specialist II	1	12	8	1.00
Office Specialist II	1	12	8	1.00
Office Specialist I	1	10	6	0.63
Office Specialist I	1	10	4	0.42
Total Allocation	5			4.05

\*Add one additional 6 hour, 10 month Office Specialist I for every 125 students above 500.

#### Small School Allocation Base Enrollment of <300 Students

Position	No.	Months	Hrs	FTE
Office Specialist III Office Specialist II	1 1	12 12	8 8	1.00 1.00
Office Specialist I	1	10	6	0.63
Total Allocation	3			2.63

The media clerk allocation is included in the formulas and each school must provide at leaast one media clerk. Hours and months for the media clerk are at the Principal's discretion based on the best interest of the school.



### Middle School Formulas

Program	FY19 Formula
Teachers	
Core - Grades 6-8	1 unit for 19.5 Students
Non-Core Grades 6-8	1 unit for 35.0 Students
ESOL	See page 172
VE Mild/Consultation Small Group	(enrollment/60%)/13
VE Modified	1 unit for 10 Students
Separate Class - Gifted	1 unit for 19.5 Students
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
Paraprofessionals	
ESOL	See page 172
VE Mild/Consultation Sm. Group	([enroll*20%]/13)*0.88 (0.88=7.0 hrs)
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
Instructional Support	
Media Specialists	1 per school
Certified School Counselors	1 per 450 students, minimum 2
Assistant Principals	2 per school
ESE Assistant Principal	1 per school - funded partially through IDEA
Teacher on Assignment (10 Months)	1 per school
Clerical	See page 169
Campus Advisors	2 per school
Custodial	Contracted Service

Any variation from this formula must be made in consultation with the appropriate Area Superintendent



### Middle School Clerical Formulas

Position	No.	Months	Hours	FTE
Base Allocation:				
Office Specialist III	3	12	8	3.00
Office Specialist II	1	12	8	1.00
Office Specialist I	4	11	8	3.68
Total Base Allocation	8			7.68

#### Based on Enrollment of 1100 - 1300 Students\*

Add one additional 4 hour, 10 month Office Specialist I for every 350 students above the 1300 base.

\*Allocate 3.30 Office Specialist I with enrollment <1100

The media clerk allocation is included in the formulas and each school must provide at least one media clerk. Hours and months for the media clerk are at the Principal's discretion based on the best interest of the school.

# High School Formulas

Program	FY19 Formula
leachers	
Core - Grades 6-8 (Taylor Middle-High)	1 unit for 19.5 Students
Non-Core - Grades 6-8 (Taylor Middle-High)	1 unit for 35.0 Students
Core - Grades 9-12	1 unit for 26.0 Students
Non-Core - Grades 9-12	1 unit for 39.0 Students
AP	units allocated based on earnings
IB	funds allocated based on earnings
ESOL	See page 172
VE Mild/Supt. Fac/Consultation Sm.Gr.	(enrollment/60%)/12.5
VE Modified	1 unit for 10.0 Students
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
Separate Class - VE Mild - Middle	(enrollment/60%)/13
Separate Class - Gifted - Middle	1 unit for 19.5 Students
Paraprofessionals	
ESOL	See page 172
VE Mild/Consultation Sm. Group	([enroll*20%]/12.5)*0.94 (0.94=7.5 hrs.)
Separate Class - Multi-VE	See page 172
Separate Class - E/BD	See page 172
nstructional Support	
Media Specialists	1 per school
Certified School Counselors	1 per 450 students, minimum 3
Assistant Principals	up to 2100=3; over 2100=4
ESE Assistant Principal	1 per school, funded through IDEA
Teacher on Assignment (10 months)	Enrollment < 1,500 = 0
	Enrollment 1500 - $2499 = 1$
	Enrollment $2500 + = 2$
Clerical	See page 171
Campus Advisor	4 per school
Custodial	Contracted Service

### High School Clerical Formulas

Position	No.	Months	Hrs	FTE
Base Allocation:				
Office Specialist III	4	12	8	4.00
Office Specialist II	3	12	8	3.00
Office Specialist II	1	11	8	0.92
Office Specialist I	1	12	8	1.00
Office Specialist I	2	11	8	1.84
Office Specialist I	1	10	8	0.83
Total Base Allocation	12			11.59

#### Based on Enrollment of 1500 - 1700 Students\*

Add one additional 4 hour, 10 month Office Specialist I for every 350 students above the 1700 base

\*Allocate 3.0 Office Specialist I with enrollment <1150

The media clerk allocation is included in the formulas and each school must provide at least one media clerk. Hours and months for the media clerk are at the Principal's discretion based on the best interest of the school.



### ESOL, E/BD, and Multi-VE Formulas

#### **ESOL** Formula - Elementary

Enrollment	Teacher	Para
0 - 14	0.0	0.0
15 - 39	0.0	1.0
40 - 79	1.0	1.0
80 - 139	2.0	1.0
140 - 219	3.0	1.0
220 - 299	4.0	1.0
300 - 379	5.0	1.0

#### ESOL Formula - Secondary

Enrollment	Teacher	Para
0 - 14	0.0	0.0
15 - 24	0.0	1.0
25 - 49	0.5	1.0
50 - 74	1.0	1.0
75 - 99	1.5	1.0
100 - 124	2.0	1.0
125 - 149	2.5	1.0
150 - 174	3.0	1.0
175 - 199	3.5	1.0
200 - 224	4.0	1.0
225 - 249	4.5	1.0

#### E/BD Staffing Formula

Enrollment	Teacher	Para
1 - 6	1.0	1.0
7 - 9	1.0	2.0
10 - 12	2.0	2.0
13 - 15	2.0	3.0
16 - 18	3.0	3.0
19 - 21	3.0	4.0
22 - 24	4.0	4.0
25 - 27	4.0	5.0
28 - 30	5.0	5.0
31 - 33	5.0	6.0
34 - 36	6.0	6.0
37 - 39	6.0	7.0
40 - 42	7.0	7.0

#### Multi-VE Staffing Formula

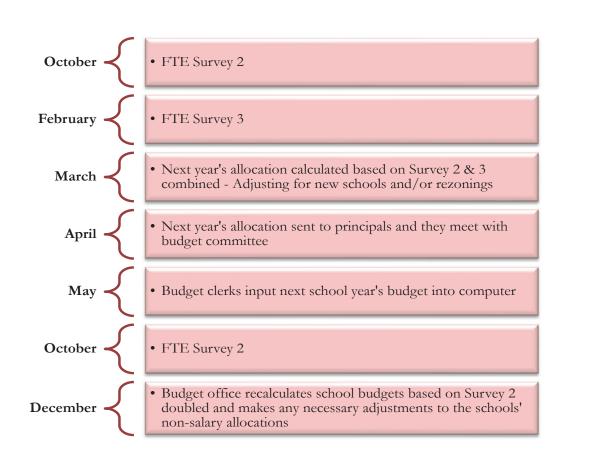
Enrollment	Teacher	Para
1 - 8	1.0	2.0
9 - 16	2.0	4.0
17 - 24	3.0	6.0
25 - 32	4.0	8.0
33 - 40	5.0	10.0
41 - 48	6.0	12.0
49 - 54	7.0	14.0
55 - 60	8.0	16.0
61 - 66	9.0	18.0
67 - 72	10.0	20.0

#### \* E/BD & Multi-VE Para hours:

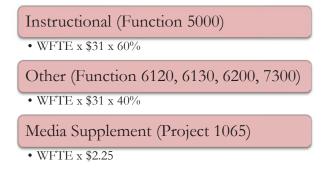
Elementary 6.5 hours Secondary 7.5 hours



### School Non-Salary Timeline & Formulas



### School Non-Salary Allocation Formula



The schools will have the flexibility to allocate the "Other" amount to the various functions as needed.



### School Personnel Resource Allocations

### All Funds

Shown in Equivalent F/T Positions	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
ELEMENTARY						(
Teachers	2,202.9	2,240.0	2,257.5	2,172.1	2,179.1	7.0
Paraprofessionals	274.1	279.9	298.2	309.3	333.2	23.9
Media Specialists	46.5	46.0	46.5	46.0	46.0	-
Certified School Counselors	47.0	47.0	47.0	47.0	42.0	(5.0
Speech Clinician	45.4	46.6	48.8	50.2	51.8	1.6
*	1.0	40.0	40.0		1.0	1.0
Community Ed. Facilitator				1.0		-
Principal	46.0	46.0	46.0	46.0	46.0	-
Assistant Principals	47.0	48.0	42.0	46.0	46.0	-
TOA/TAA	3.0	3.0	14.0	25.5	34.0	8.5
Project Manager	-	-	-	2.0	2.0	-
Clerical	199.1	204.7	204.2	207.6	207.3	(0.3
Campus Advisor	2.0	2.0	2.0	2.0	2.0	-
School Guardian	-	-	-	-	36.7	36.7
SWC Manager	45.9	45.9	46.0	46.0	46.0	-
SWC Assistant/DR Aide	146.8	143.8	146.4	152.8	155.6	2.8
ELEMENTARY TOTAL	3,106.7	3,153.9	3,199.6	3,153.5	3,228.7	75.2
MIDDLE						
Teachers	819.6	821.0	835.1	829.9	841.6	11.7
Paraprofessionals	89.0	88.4	93.5	98.2	99.1	0.9
Media Specialists	12.0	12.0	12.0	11.2	12.0	0.8
Certified School Counselors	35.0	34.0	34.0	34.0	34.0	-
Speech Clinician	5.0	4.6	4.8	5.0	5.1	0.1
Community Ed. Facilitator	-	-	1.0	0.5	0.5	0.1
Principal	- 12.0	- 12.0	12.0	12.0	12.0	-
*						-
Assistant Principals	36.0	36.0	36.0	36.0	36.0	-
ΤΟΑ/ΤΑΑ	2.0	3.0	3.0	14.0	17.0	3.0
Specialist, Mental Health	-	0.5	0.5	-	-	-
Clerical	90.2	89.5	89.6	90.0	90.1	0.1
Campus Advisors	27.0	27.0	27.0	27.0	27.0	-
School Guardian	-	-	-	-	2.8	2.8
SWC Manager	12.0	12.0	12.0	12.0	12.0	-
SWC Assistant/DR Aide	56.3	52.7	53.0	51.3	51.9	0.6
MIDDLE TOTAL	1,196.1	1,192.7	1,213.5	1,221.1	1,241.1	20.0
HGH						
Teachers	1,063.5	1,088.6	1,092.9	1,079.7	1,100.0	20.3
Paraprofessionals	131.4	136.9	139.8	148.0	152.2	4.2
Media Specialists	10.0	10.0	10.0	10.0	10.0	-
Certified School Counselors	48.0	47.0	48.0	47.0	50.0	3.0
Athletic Directors	5.5	5.5	5.0	5.0	5.0	-
Facilitator, Cambridge AICE	-	-	-	1.5	1.5	-
Facilitator, CTE Academy	-	-	5.0	5.0	5.0	-
Speech Clinician	- 4.6	- 4.6	4.4	4.4	4.5	0.1
Principal	4.0	4.0	4.4	4.4	4.3	0.1
*	44.0	43.0	43.0	43.0		-
Assistant Principals					43.0	-
TOA/TAA	11.0	11.0	12.0	18.0	23.0	5.0
Specialist, SIG Proj Mgmt	1.0	-	-	-	-	-
Specialist, Mental Health	-	0.5	0.5	0.5	-	(0.5
Clerical	119.6	119.1	118.4	118.1	118.8	0.7
Campus Advisors	42.0	42.0	43.0	44.0	43.0	(1.0
FMT-Ag Farm Facility	2.6	2.6	2.6	2.6	2.6	-
School Guardian	-	-	-	-	4.7	4.7
SWC Manager	10.0	10.0	10.0	10.0	10.0	-
SWC Assistant/DR Aide	42.5	42.0	41.3	44.4	41.4	(3.0
HIGH TOTAL	1,545.7	1,572.8	1,585.9	1,591.2	1,624.7	33.5



## School Personnel Resource Allocations

hown in Equivalent F/T Positions	2013-2014 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
PECIAL CENTERS						
Teachers	55.8	67.5	70.5	74.5	73.5	(1.0
Paraprofessionals	10.5	16.7	17.6	18.5	18.5	(1.0
Placement Specialists	2.0	2.0	2.0	2.0	2.0	_
Speech Clinicians	0.1	0.1	0.1	0.1	0.1	
Certified School Counselors	5.0	5.0	5.0	6.0	7.0	1.0
Instructional Specialists	2.0	3.0	3.0	3.0	3.0	1.
Coordinators	1.0	2.0	2.0	2.0	2.0	-
	1.0	1.0	1.0	1.0	1.0	-
User Support Analyst	1.0	1.0	1.0	1.0	1.0	-
Information Sys Analyst						-
Principal	1.0	1.0	1.0	1.0	1.0	-
Assistant Principals	4.0	3.0	3.0	3.0	3.0	-
TOA/TAA	3.0	3.0	3.0	2.0	2.0	-
Clerical	12.3	13.3	12.3	12.3	12.3	-
Campus Advisors	1.6	1.6	1.6	1.6	1.6	-
School Guardian	-	-	-	-	3.8	3.8
SWC Dining Room Aides	0.3	0.3	0.4	0.3	0.3	-
SPECIAL CENTER TOTAL	100.6	120.5	123.5	128.3	132.1	5.0
0	100.6 5,949.1	120.5 6,039.9	123.5 6,122.5	128.3 6,094.1	6,226.6	
SPECIAL CENTER TOTAL						3.8
SPECIAL CENTER TOTAL CHOOL TOTALS						
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS	5,949.1	6,039.9	6,122.5	6,094.1	6,226.6	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter	<b>5,949.1</b> 14.1	<b>6,039.9</b>	<b>6,122.5</b>	<b>6,094.1</b> 14.0	<b>6,226.6</b>	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches	<b>5,949.1</b> 14.1 5.3	<b>6,039.9</b> 14.1 3.2	<b>6,122.5</b> 14.1 4.2	<b>6,094.1</b> 14.0 4.3	<b>6,226.6</b> 14.0 4.3	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language)	<b>5,949.1</b> 14.1 5.3	6,039.9 14.1 3.2 2.0	<b>6,122.5</b> 14.1 4.2 26.0	<b>6,094.1</b> 14.0 4.3 27.0	<b>6,226.6</b> 14.0 4.3 43.0	- - - 16. 1.
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor	14.1 5.3 - 10.5 8.0	<b>6,039.9</b> 14.1 3.2 2.0 8.5 8.0	<b>6,122.5</b> 14.1 4.2 26.0 8.5 8.0	<b>6,094.1</b> 14.0 4.3 27.0 9.5 8.0	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9	<b>6,039.9</b> 14.1 3.2 2.0 8.5 8.0 62.8	<b>6,122.5</b> 14.1 4.2 26.0 8.5 8.0 63.3	<b>6,094.1</b> 14.0 4.3 27.0 9.5 8.0 63.3	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9 14.9	<b>6,039.9</b> 14.1 3.2 2.0 8.5 8.0 62.8 14.9	<b>6,122.5</b> 14.1 4.2 26.0 8.5 8.0 63.3 14.9	<b>6,094.1</b> 14.0 4.3 27.0 9.5 8.0 63.3 14.9	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6 14.9	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9 14.9 9.5	<b>6,039.9</b> 14.1 3.2 2.0 8.5 8.0 62.8 14.9 10.4	<b>6,122.5</b> 14.1 4.2 26.0 8.5 8.0 63.3 14.9 10.4	<b>6,094.1</b> 14.0 4.3 27.0 9.5 8.0 63.3 14.9 10.6	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6 14.9 10.5	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9 14.9 9.5 29.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0	6,094.1 14.0 4.3 27.0 9.5 8.0 63.3 14.9 10.6 29.1	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6 14.9 10.5 32.0	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9 14.9 9.5 29.0 24.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0	6,094.1 14.0 4.3 27.0 9.5 8.0 63.3 14.9 10.6 29.1 24.1	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6 14.9 10.5 32.0 32.0	
SPECIAL CENTER TOTAL CHOOL TOTALS CHOOL-WIDE POSITIONS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.)	<b>5,949.1</b> 14.1 5.3 - 10.5 8.0 62.9 14.9 9.5 29.0 24.0 6.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0	<b>6,226.6</b> 14.0 4.3 43.0 10.5 9.0 71.6 14.9 10.5 32.0 32.0 6.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           4.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician Teacher on Assignment	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0           2.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0           19.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0           21.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0           22.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           4.0           21.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician Teacher on Assignment Tcr, Peer Asst & Review (PAR)	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0           2.0           16.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0           19.0           8.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0           21.0           8.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0           22.0           8.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           4.0           21.0           8.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician Teacher on Assignment Tcr, Peer Asst & Review (PAR) User Support Analysts	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0           2.0           16.0           24.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0           19.0           8.0           24.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0           21.0           8.0           29.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0           22.0           8.0           29.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           8.0           24.0	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician Teacher on Assignment Tcr, Peer Asst & Review (PAR) User Support Analysts Vision Teacher	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0           2.0           16.0           24.0           6.1	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0           19.0           8.0           24.0           6.1	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0           21.0           8.0           29.0           6.1	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0           22.0           8.0           29.0           6.1	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           4.0           21.0           8.0           24.0           6.1	
SPECIAL CENTER TOTAL CHOOL TOTALS Deaf Interpreter Diagnostic Teacher District Academic Coaches ESE Teacher (Language) Employment Advisor Nursing Staff Paraprofessional 3, Speech Paraprofessional 4, ESE Support Placement Specialist Psychologist/Psych. Intern Recruitment Teachers (Dec.Grads, etc.) Social Worker Speech Clinician Teacher on Assignment Tcr, Peer Asst & Review (PAR) User Support Analysts	5,949.1           14.1           5.3           -           10.5           8.0           62.9           14.9           9.5           29.0           24.0           6.0           15.0           4.0           2.0           16.0           24.0	6,039.9           14.1           3.2           2.0           8.5           8.0           62.8           14.9           10.4           29.0           24.0           6.0           15.0           4.0           19.0           8.0           24.0	6,122.5           14.1           4.2           26.0           8.5           8.0           63.3           14.9           10.4           29.0           24.0           6.0           15.0           4.0           21.0           8.0           29.0	6,094.1           14.0           4.3           27.0           9.5           8.0           63.3           14.9           10.6           29.1           24.1           6.0           15.0           4.0           22.0           8.0           29.0	6,226.6           14.0           4.3           43.0           10.5           9.0           71.6           14.9           10.5           32.0           32.0           6.0           24.0           8.0           24.0	

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## All Funds



### General Fund

Shown in Equivalent F/T Positions	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
ELEMENTARY						
Teachers	2,099.1	2,132.0	2,159.8	2,067.1	2,073.6	6.5
Paraprofessionals	228.5	238.3	256.1	264.5	278.0	13.5
Media Specialists	46.5	46.0	46.5	46.0	46.0	-
Certified School Counselors	47.0	47.0	47.0	47.0	42.0	(5.0)
Speech Clinicians	45.4	46.6	48.8	50.2	51.8	1.6
Principal	46.0	46.0	46.0	46.0	46.0	-
Assistant Principals	46.2	47.2	41.2	45.2	45.2	-
TOA/TAA	2.0	2.0	12.0	16.0	25.0	9.0
Project Manager	-	-	-	1.0	1.0	-
Clerical	199.1	204.7	204.2	206.6	206.3	(0.3)
Campus Advisor	2.0	2.0	2.0	2.0	2.0	-
School Guardian	-	-	-	-	36.7	36.7
Dining Room Aide	0.8	1.4	1.4	2.3	2.3	-
ELEMENTARY TOTAL	2,762.6	2,813.2	2,865.0	2,793.9	2,855.9	62.0
MIDDLE						
Teachers	795.6	802.0	816.6	808.9	819.6	10.7
Paraprofessionals	78.5	79.3	78.4	80.3	84.9	4.6
Media Specialists	12.0	12.0	12.0	11.2	12.0	0.8
Certified School Counselors	35.0	34.0	34.0	34.0	34.0	-
Speech Clinicians	5.0	4.6	4.8	5.0	5.1	0.1
Principal	12.0	12.0	12.0	12.0	12.0	-
Assistant Principals	26.7	26.0	25.9	25.9	25.9	-
ΤΟΑ/ΤΑΑ	1.0	2.0	2.0	13.0	14.0	1.0
Clerical	90.2	89.5	89.6	90.0	90.1	0.1
Campus Advisors	27.0	27.0	27.0	27.0	27.0	-
School Guardian	-	-	-	-	2.8	2.8
MIDDLE TOTAL	1,083.0	1,088.4	1,102.3	1,107.3	1,127.4	20.1
HIGH						
Teachers	1,042.5	1,063.5	1,079.3	1,068.1	1,088.9	20.8
Paraprofessionals	119.6	122.2	122.2	125.6	128.6	3.0
Media Specialists	10.0	10.0	10.0	10.0	10.0	-
Certified School Counselors	48.0	47.0	48.0	47.0	50.0	3.0
Speech Clinicians	4.6	4.6	4.4	4.4	4.5	0.1
Athletic Directors	5.5	5.5	5.0	5.0	5.0	_
Facilitator, Cambridge AICE	-	-	-	1.5	1.5	_
Facilitator, CTE Academy	-	-	5.0	5.0	5.0	_
Principal	10.0	10.0	10.0	10.0	10.0	_
Assistant Principals	34.5	34.6	34.6	34.6	34.6	-
TOA/TAA/AOA	11.0	11.0	11.0	14.0	15.3	1.3
Clerical	118.6	118.1	117.4	118.1	118.8	0.7
Mental Health Specialist	-	-	-	0.5	-	(0.5
FMT-Ag Farm Facility	2.6	2.6	2.6	2.6	2.6	-
Campus Advisors	42.0	42.0	43.0	44.0	43.0	(1.0)
Callidus /Auvisors	12.0	12.0	10.0	11.0		
School Guardian	-	-	-	-	4.7	4.7



Shown in Equivalent F/T Positions	2014-2015 Actual	2015-2016 Actual	2016-2017 Actual	2017-2018 Actual	2018-2019 Budgeted	Increase/
	Positions	Positions	Positions	Positions	Positions	(Decrease)
SPECIAL CENTERS						
Teachers	54.6	66.3	69.3	74.3	73.3	(1.0)
Paraprofessionals	9.5	15.7	16.6	17.5	17.5	(1.0)
Placement Specialists	1.7	1.7	1.7	1.7	1.7	_
Speech Clinicians	0.1	0.1	0.1	0.1	0.1	_
Certified School Counselors	5.0	5.0	5.0	6.0	7.0	1.0
Instructional Specialists	2.0	2.0	2.0	2.0	2.0	-
Coordinators	1.0	2.0	2.0	2.0	2.0	-
User Support Analyst	1.0	1.0	1.0	1.0	1.0	-
Information Sys Analyst	1.0	1.0	1.0	1.0	1.0	-
Principal	1.0	1.0	1.0	1.0	1.0	-
Assistant Principals	2.5	2.2	2.2	2.2	2.2	-
TOA/TAA/AOA	3.0	3.0	3.0	2.0	2.0	-
Clerical	11.1	12.1	11.1	11.3	11.3	-
Campus Advisors	1.6	1.6	1.6	1.6	1.6	-
School Guardian	-	_	_	-	3.8	3.8
SPECIAL CENTER TOTAL	95.1	114.7	117.6	123.7	127.5	3.8
GRAND TOTAL	5,389.6	5,487.4	5,577.4	5,515.3	5,633.3	118.0
SCHOOL-WIDE POSITIONS						
Deaf Interpreter	0.1	0.1	0.1	0.1	0.1	
Diagnostic Teacher	0.8	0.1	0.1	0.1	0.1	_
District Academic Coaches	0.0	2.0	12.0	19.0	35.0	16.0
ESE Teacher (Language)	10.5	2.0 8.5	8.5	8.5	8.5	10.0
Employment Advisor	2.0	2.0	2.0	8.5 2.0	2.0	-
Nursing Staff	62.9	62.8	63.2	63.2	71.4	- 8.2
Paraprofessional 3, Speech	02.9 14.9	02.8 14.9	14.9	14.9	14.9	0.2
Placement Specialist	7.4	7.4	7.4	7.4	9.0	- 1.6
*	7.4 19.7	7.4 19.7	7.4 19.7	7.4 19.7	9.0 27.1	7.4
Psychologist/Psych. Intern						/.4
Recruitment Teachers (Dec.Grads, etc.)	6.0	6.0	6.0	6.0	6.0 22.7	-
Social Worker	14.1	14.1	14.1	14.1	22.7	8.6
Speech Clinician	3.0	3.0	3.0	3.0	3.0	-
Teacher on Assignment	0.1	0.8	0.9	0.9	0.9	-
Tcr, Peer Asst & Review (PAR)	16.0	8.0	8.0	8.0	8.0	-
User Support Analysts	24.0	24.0	29.0	29.0	1.0	(28.0)
Vision Teacher	6.1	6.1	6.1	6.1	6.1	-
Dept. Staff Assigned to Schools	1.2	1.0	1.0	1.0	1.0	-
TOTAL SCHOOL-WIDE	188.8	181.2	196.7	203.7	217.5	13.8

### General Fund



## Department Personnel Resource Allocations

## All Funds

Shown in Equivalent F/T Positions Organization	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
SCHOOL BOARD						
School Board	6.0	6.0	6.0	6.0	6.0	-
Futures, Inc.	5.0	5.0	5.0	6.0	6.0	-
DIVISION TOTAL	11.0	11.0	11.0	12.0	12.0	-
OFFICE OF THE SUPERINTENDENT						
Office of the Superintendent	3.0	3.0	3.0	3.0	3.0	-
Community Information	5.4	5.4	5.9	5.9	5.0	(0.9
Area Superintendent	2.0	3.0	3.0	2.0	2.0	-
Area Superintendent	2.0	3.0	3.0	2.0	2.0	-
Area Superintendent	-	-	-	1.0	1.0	-
Legal Counsel/Chief Neg./Policy Dev.	3.0	3.0	3.0	3.0	3.0	-
Student Assignments	3.0	-	-	-	-	-
Archives and Records Management	1.0	-	-	-	-	-
Professional Standards	4.0	4.0	4.0	6.0	5.0	(1.0
DIVISION TOTAL	23.4	21.4	21.9	22.9	21.0	(1.9
FACILITIES SERVICES						
Maintenance	216.5	-	-	-	-	-
Planning and Business Services	8.0	-	-	-	-	-
Facilities Design and Construction	7.0	-	-	-	-	-
New Construction & UBC Inspections	3.0	-	-	-	-	-
Admin., Accountability & Const. Measures	3.0	-	-	-	-	-
DIVISION TOTAL	237.5	-	-	-	-	-
FINANCIAL SERVICES						
Administration	2.0	2.0	3.0	4.0	5.0	1.0
Finance Department	13.0	13.0	13.0	13.0	15.0	2.0
Payroll Department	6.0	6.0	6.0	7.0	8.0	1.0
Insurance & Employee Benefits	8.0	7.0	6.0	6.0	6.0	-
Budget Department	6.0	6.0	7.0	7.0	7.0	-
Purchasing and Warehousing	24.5	-	-	-	-	-
School Way Café	34.0	-	-	-	-	-
DIVISION TOTAL	93.5	34.0	35.0	37.0	41.0	4.0
HUMAN RESOURCES						
HR Administration	2.0	2.0	2.0	4.0	3.0	(1.0
Certification	2.0	2.0	2.0	4.0 2.0	2.0	(1.0
HR Assessment and Development	3.0	3.0	3.0	2.0 3.0	3.0	-
HR Info Systems and Substitutes	3.0	3.0 3.0	3.0	5.0 6.0	5.0 6.0	-
Employee Relations	5.0	5.0	5.0	6.0 2.0	6.0 4.0	- 2.0
A 5	- 14.0	- 13.0	- 13.0	2.0 5.0	4.0 5.0	2.0
Job Records and Hiring						-
Recruitment and Retention DIVISION TOTAL	4.0 28.0	<u>3.0</u> <b>26.0</b>	<u>3.0</u> <b>26.0</b>	4.0 26.0	<u>4.0</u> 27.0	- 1.0

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Organization	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
NSTRUCTIONAL SERVICES	1 05110115	1 00110115	1 05110115	1 051110115	1 001010115	(Decrease)
Administration	7.0	4.0	3.0	6.0	6.0	
K-12 Curriculum/Sch Improvement	57.0	53.9	87.9	103.9	131.9	28.0
Digital Learning and Assessment	9.0	12.0	12.0	105.9	13.0	20.0
Educational Enhancement	7.0	8.0	9.0	9.0	9.0	2.0
Student Assignments	7.0	1.0	1.0	1.0	1.0	_
Archives and Records Management	_	1.0	1.0	1.0	1.0	_
ESE and Student Services	- 78.5	55.7	51.7	52.7	53.7	- 1.0
Program and Grants Development	3.0	5.0	5.0	5.0	5.0	1.0
Health Services	4.0	4.0	4.0	4.0	4.0	
Federal Compensatory Education	42.0	42.0	50.0	55.0	58.0	3.
DIVISION TOTAL	207.5	186.6	224.6	248.6	282.6	34.0
PERATIONS SERVICES						
Administration	-	2.0	2.0	2.0	2.0	_
Safety and Security	_	-	-	-	9.6	9.
Maintenance	_	214.5	223.5	232.2	236.2	4.
Planning and Business Services	_	12.0	12.0	12.0	12.0	-
Facilities Design & Existing School Constr.	_	10.0	13.0	16.0	18.0	2.
New Construction & UBC Inspections	_	5.0	6.0	6.0	6.0	-
Purchasing and Warehousing	_	27.0	29.0	29.0	29.0	_
School Way Café	_	34.0	35.7	37.4	35.2	(2.
Technology Support & Admin	_	68.3	78.6	81.6	82.6	1.
Copy Center	_	6.7	6.7	6.7	6.7	-
Transportation Services	_	448.0	458.0	457.0	456.0	(1.
DIVISION TOTAL	-	827.5	864.5	879.9	893.3	13.
ECHNOLOGY SERVICES						
Technology Services	69.7	-	-	-	-	-
Copy Center	6.6	-	-	-	-	-
DIVISION TOTAL	76.3	-	-	-	-	-
<b>TUDENT TRANSPORTATION</b>						
Transportation Services	439.0	-	-	-	-	-
DIVISION TOTAL	439.0	-	-	-	-	-
ISTRICT TOTAL	1,116.2	1,106.5	1,183.0	1,226.4	1,276.9	50.

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### All Funds



# Department Personnel Resource Allocations

### General Fund

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Shown in Equivalent F/T Positions Organization	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
SCHOOL BOARD						
School Board	6.0	6.0	6.0	6.0	6.0	-
Futures, Inc.	5.0	5.0	5.0	6.0	6.0	-
DIVISION TOTAL	11.0	11.0	11.0	12.0	12.0	-
OFFICE OF THE SUPERINTENDENT						
Office of the Superintendent	3.0	3.0	3.0	3.0	3.0	-
Community Involv. / Support Organ.	5.4	5.4	5.9	5.9	5.0	(0.9)
Area Superintendents	2.0	3.0	3.0	2.0	2.0	-
Area Superintendents	2.0	3.0	3.0	2.0	2.0	-
Area Superintendents	-	-	-	1.0	1.0	-
Legal Counsel/Chief Neg./Policy Dev.	3.0	3.0	3.0	3.0	3.0	-
Student Assignments	3.0	-	-	-	-	-
Archives and Records Management	1.0	-	-	-	-	-
Professional Standards	4.0	4.0	4.0	6.0	5.0	(1.0)
DIVISION TOTAL	23.4	21.4	21.9	22.9	21.0	(1.9)
FACILITIES SERVICES						
Maintenance	216.2	-	-	-	-	-
Planning and Business Services	3.5	-	-	-	-	-
Facilities Design and Construction	0.5	-	-	-	-	-
Admin., Accountability & Const. Measures	1.7	-	-	-	-	-
DIVISION TOTAL	221.9	-	-	-	-	-
FINANCIAL SERVICES						
Administration	2.0	2.0	3.0	4.0	5.0	1.0
Finance Department	13.0	13.0	13.0	13.0	15.0	2.0
Payroll Department	6.0	6.0	6.0	7.0	8.0	1.0
Insurance & Employee Benefits	7.0	6.0	5.0	5.0	5.0	-
Budget Department	5.1	5.1	5.2	7.1	6.1	(1.0)
Purchasing and Warehousing	13.6	-	-	-	-	-
DIVISION TOTAL	46.7	32.1	32.2	36.1	39.1	3.0
HUMAN RESOURCES						
HR Administration	2.0	2.0	2.0	4.0	3.0	(1.0)
Certification	2.0	2.0	2.0	2.0	2.0	-
HR Assessment and Development	3.0	3.0	3.0	3.0	3.0	-
HR Info Sys and Substitutes	3.0	3.0	3.0	6.0	6.0	-
Employee Relations	-	-	-	2.0	4.0	2.0
Job Records and Hiring	14.0	13.0	13.0	5.0	5.0	-
Recruitment & Retention	4.0	3.0	3.0	4.0	4.0	
DIVISION TOTAL	28.0	26.0	26.0	26.0	27.0	1.0



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### General Fund

Organization	2014-2015 Actual Positions	2015-2016 Actual Positions	2016-2017 Actual Positions	2017-2018 Actual Positions	2018-2019 Budgeted Positions	Increase/ (Decrease)
INSTRUCTIONAL SERVICES						
Administration	5.4	3.6	2.6	3.6	3.6	-
K-12 Curriculum/Sch Improvement	40.7	37.9	50.9	67.8	97.1	29.3
Digital Learning and Assessment	9.0	11.0	12.0	11.0	13.0	2.0
Educational Enhancements	7.0	8.0	9.0	9.0	9.0	-
Student Assignments	-	1.0	1.0	1.0	1.0	-
Archives and Records Management	-	1.0	1.0	1.0	1.0	-
ESE and Student Services	11.2	9.8	9.0	9.9	10.0	0.1
Program and Grants Development	0.4	0.3	0.3	0.2	0.2	-
Health Services	3.2	3.2	3.2	3.2	3.2	-
Federal Compensatory Education	6.3	6.0	5.5	5.9	5.9	-
DIVISION TOTAL	83.2	81.8	94.5	112.6	144.0	31.4
<b>OPERATIONS SERVICES</b>						
Administration	-	2.0	2.0	2.0	2.0	-
Safety & Security	-	-	-	-	9.6	9.6
Maintenance	-	213.8	222.8	231.5	235.5	4.0
Planning and Business Services	-	4.0	3.0	3.0	3.0	-
Purchasing and Warehousing	-	16.1	18.1	18.1	18.1	-
Technology Support & Admin	-	68.2	78.5	81.5	82.5	1.0
Copy Center	-	6.7	6.7	6.7	6.7	-
Transportation Services	-	446.0	456.0	455.0	454.0	(1.0)
DIVISION TOTAL	-	756.8	787.1	797.8	811.4	13.6
STUDENT TRANSPORTATION						
Transportation Services	438.0	-	-	-	-	-
DIVISION TOTAL	438.0	-	-	-	-	-
TECHNOLOGY SERVICES						
Technology Services	69.3	_	-	-	-	-
Copy Center	6.6	_	-	-	-	-
DIVISION TOTAL	75.9	-	-	-	-	-
DISTRICT TOTAL	928.1	929.1	972.7	1,007.4	1,054.5	47.1



### Federal Programs & Grants

Volusia County Schools use Federal funds to support programs outlined under the Every Student Succeeds Act (ESSA) signed into law in December 2015, amending the Elementary and Secondary Education Act of 1965 and replacing No Child Left Behind provisions:

#### Title I, Part A, Academic Achievement of the Disadvantage

Funds are allocated to ensure that all children in the highest poverty schools receive a fair, equal, and significant opportunity to obtain a high-quality education to increase their academic achievement in the areas of reading, writing, math, and science through additional instructional staff and supplemental services. Accomplishments include but not limited to:

#### • Technology

- Over 14,000 iPads and 7,000 computers installed and managed for all Title I Schools
- Instructional software licenses for each Title I Elementary student and classroom teacher
- in Pre-K (SmartStart), K-2 (Waterford Reading, Math, and Science), and 3-5 (SuccessMaker Reading and Math) students.
- Instructional software licenses for SuccessMaker Reading for the students and teachers at Campbell Middle.
- Provide Initial professional learning for all new elementary teachers on how to utilize the instructional software programs.
- Provide on-going professional learning for teachers in small groups at their school sites in Data & Reports, Curriculum Resources, and Prescriptive Scheduling.
- Conducted small group meetings with Title I Administrators to share the midyear SuccessMaker High Stakes data and create a plan for the second half of the school year based on the data.
- Ongoing iPad and software professional learning for all Title I Schools and District Support Staff.

### Summer Programs

- 21 Summer Programs for Pre-K through 12th grade students
- Implementation of a Summer Programs email address (summerprograms@volusia.k12.fl.us) for communication with all stakeholders
- Updated CSI Summer curriculum and assessments to align with Florida Standards in third through fifth grades
- Free breakfast and lunch provided by School Way Café to all children under the age of 18 at approximately 60 Volusia County School sites as part of the USDA Summer Food Service Program from June – August. During this time, 153,992 student meals were served at Head Start and on Volusia County School campuses
- Conducted program evaluations for all Summer Programs

#### Professional Learning

- Ongoing relevant professional learning to Title I coaches in collaboration with district curriculum specialists
- Provided intervention teachers with professional learning on instructional strategies and integration of
- technology for instruction and assessment
- New progress monitoring and attendance documents for intervention teacher on Office 365
- Conducted program evaluations
- School Leadership Support
  - Comprehensive Needs Assessment with data visualizations aligned with each school's Title I Plan and Budget
  - New Title I Principals' Steering Committee to provide forum for input and collaboration opportunity
  - New Title I Principals meetings
- Compliance
  - Updated SharePoint compliance website to provided ongoing feedback and support to assist schools in
  - gathering quality documentation required by DOE for all Title I schools
  - Ongoing professional learning and support to principals and compliance contact
  - Completed review cycles with detailed feedback provided
- Parent and Family Engagement
  - Provided four FACT Fairs through Title I





# Federal Program Accomplishments

- District Parent Advisory meetings throughout the year to keep stakeholders in the know
- Professional Learning opportunities for school-based Parent Liaisons
- Ongoing collaboration with Federal Programs and District Programs in order to increase Parent/Family
- Engagement Strategies and best practices
- Partnership with Daytona State for GED, Continued Learning and TRIO
- Poverty Simulation Completely rolled out
- Partnership w/ United Way, American Cancer Society and Red Cross

#### • Tutoring Programs

- 1,439 students participated in STAR Tutoring with 1,232 students enrolled at program completion
- 29,423 hours of tutoring provided
- i-Ready Gains: 550 students (44%) made a scale score gain greater than the standard error of measurement (>12 points)
- ALEKS Gains: 188 students made a gain from the initial assessment

#### Non-Title I Schools Homeless Students Services

Funding provides services to homeless youth at non-Title I schools whose families lack a regular, fixed, or adequate night-time residence due to financial hardship or other displacement. Funding allocations may be used to supplement: transition support services, tutoring, intervention, credit retrieval, case management, as well as academic and nonacademic summer resources.

- Of the 11 Non-Title I elementary schools, a total of \$17,110 was allocated from a Part A set aside for more than 79 homeless youth.
- Of the 6 Non-Title I middle schools, a total of \$6,300 was allocated from a Part A set aside for more than 79 homeless youth.
- Of the 7 Non-Title I high schools, a total of \$14,400 was allocated from a Part A set aside for more than 160 homeless youth.

#### Grants Development Services

Provide ongoing support and resources to assist schools/departments in accessing funding sources that support district initiatives, as well as assistance with developing a proposal and the application process, for the thousands of available grants. Accomplishments include, but not limited to:

- Provide grant oversight of federal, state and local grants in the amount of:
  - Federal: \$45,576,217
  - State: \$1,446,287
  - Foundation: \$21,289

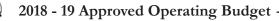
### VPK/Pre-K Early Learning Classrooms

Voluntary Prekindergarten Program operates according to the approved school district calendar and is designed to help transition children to kindergarten. VPK/ Title I funds assist with the full day program. Accomplishments include but not limited to:

- Provide oversight of 17 VPK classrooms
- Trained all VPK teachers on the VPK Assessment tool: Assessment Period 1 through 3; compliance items
- VCS VPK had zero providers on probation
- VCS VPK partnered with Head Start to train Head Start teachers on the rigor of Kindergarten
- VCS VPK department presented on the importance of transitioning to Kindergarten in Flagler County for the Flagler and Volusia County Early Learning Coalition private providers.
- VCS VPK department presented at several school's Parent Night on Literacy
- VCS VPK department demonstrates literacy activities at the District FACT Fairs

### Title I, Part C Migrant Education

Funds facilitate additional educational support to ensure that migratory children who experience frequent moves are not penalized in any manner by disparities in curriculum, graduation requirements, State academic content and student academic achievement standards. The Migrant Education Program staff assist with the following: assistance with enrollment, facilitate tutorials, school readiness, ongoing MEP staff trainings, summer programs and summer Learning Kits for K-12 MEP students, access to the online Learning lab,



# Federal Program Accomplishments

connections with community resources, Virtual School and credit accrual, and ongoing parent/family engagement activities. Accomplishments based on funding:

- Additional recruitment efforts
- Increased collaboration with other district departments, community resources, Farm Workers Association, parent academic resource rooms, Daytona State College and Health Source.
- 100% of MEP seniors graduated in 2017-2018
- Through our home-connection summer program our pre-school students demonstrated growth in school readiness

### Title I, Part D Neglected and Delinquent

Funds are reserved for prevention and intervention programs for children and youth who are neglected, unaccompanied, delinquent, and/or at-risk. Services include but are not limited to: transition support, tutoring, intervention, & credit retrieval, case management, data analysis of student demographics, academic and nonacademic summer support, and ongoing community/district collaboration.

- Expanded student services by hiring an additional school counselor/transition coach
- 157 homeless unaccompanied youth in Grades 9-12 received academic and non-academic case management, graduation support, academic advising, FAFSA assistance, holiday gift giving, food assistance, laptops, and referrals to other social services.
- 52 out of 77 homeless/unaccompanied seniors graduated with standard high school diplomas with 100% of those graduates pursuing post-secondary education or training
- Approximately 20 students within the delinquent facilities completed the Microsoft Office Certification application programs
- A total of 33 youth from the Stewart-Marchman/Residential Adolescent Treatment program completed a 4-week summer extended learning initiative.

#### Title II Part A, Teacher and Principal Training and Recruiting (Public and Private)

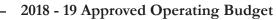
Fund assists with the implementation of Florida's Standards. District and schools are held accountable for improvements in student academic achievement through evidence-based programs that are intended to increase student academic achievement through improving teacher and principal quality, effective teachers in the classroom and highly effective principals and assistant principals in schools. Funds support accomplishments such as:

- A VCS video library of CHAMPS Classroom Management strategies to strengthen implementation
- Developed a menu of CHAMPS courses through the Canvas online learning platform for personalized learning with individualized feedback provided
- Targeted CHAMPS support for every school and school based coach
- CHAMPS: SOS course created for teachers to strengthen Tier II and Tier III behavioral intervention and support
- Continued partnership between DSC and VCS offering CHAMPS to DSC Senior Interns
- Continued enhancement of communication Platforms to include: Twitter Chats, CHAMPS Weebly Website and differentiated CHAMPS Tip of the Week (Elementary and Secondary)
- Ongoing collaboration with K12 Curriculum, PLSI, Title I and FDOE to build a district wide coaching initiative
  - Multiple trainings for teachers in all curriculum areas including STEM, World Languages, Visual and Performing Arts.
    - Multiple Leadership trainings for Principals and Assistant Principals
    - 6 Gifted Endorsement Course offered annually
    - Teacher recruitment efforts

### Title III, Language Instruction for Limited English Proficient and Immigrant Students

Funds are intended for the purpose to increase English proficiency and academic achievement in core academic subjects of limited English proficient students by providing high-quality language instruction programs and content area teaching such as:

- District wide K-12 Professional Learning opportunities for administrators, teachers and paraprofessionals on English Language Development Standards, WIDA framework and best practices for ELL support.
- ESOL tutoring for over 300 ELLs district wide.
- Instructional Technology Programs.





- Student Recognitions.
- ESOL summer program for over 700 ELLs.
- Support for teachers of students with limited or interrupted formal education.
- Family Engagement activities district wide.

#### Title IV Student Support and Academic Enrichment

Funds are focused on well-rounded educational opportunities, safe and healthy schools and effective use of technology.

- Provided training support and implementation of Restorative Practices in 14 middle schools
- Refreshed software and materials in each middle school STEM Lab
- Provided district-wide SEL training and support
- Provided training on STEM and Alternative Energy
- Enhanced student achievement, school communication and climate
- Social Emotional Learning TOA's at every Middle School
- RULER training and materials
- Physical Education Training

### IDEA, Part B, Entitlement

- Provided three sessions of Skills, Tips And Routines for Teacher Success (STARTS), a four-day training requirement of newto-ESE teachers, for 107 participants
- Provided Accommodations Training sessions for Empowering Educators for Excellence (E3) teachers
- Provided all high schools with ongoing technical assistance, a specially designed report, and support from district ESE and DOE Project 10 staff to implement graduation requirements and ensure students with disabilities are on track for graduation
- Assisted schools in the utilization of data-based, flexible scheduling practices to effectively and efficiently serve students with disabilities in the least restrictive environment
- Trained and supported ESE teachers in Ongoing Progress Monitoring in the area of reading
- Provided collaborative professional development to ESE support facilitation teachers to implement the acceleration model, including pre-teaching and scaffolding instruction
- Provided professional development to speech-language pathologists on the Expanding Expression Tool to enhance oral and written language
- Continued to implement Connecting Math Concepts in Varying Exceptionalities and Emotionally/Behaviorally Disabled separate classes in grades K-5
- Continued implementation of Ascend Math, a computer-based math intervention program, for elementary and secondary students with disabilities and provided related professional development and support to ESE teachers
- Continued implementation of the Unique Learning System, a comprehensive curriculum for students working toward Florida Standards Access Points, including the creation of printed materials for the classrooms
- Implemented Tier 1 Positive Behavior Intervention and Supports (PBIS) at thirteen elementary and middle schools
- Conducted 58 training sessions of Nonviolent Crisis Intervention; over 800 VCS personnel were trained in prevention and de-escalation of crisis behavior, attaining initial certification or recertification
- As a proactive approach to decrease incidents of physical restraint of students with disabilities, a systematic district-level support process for schools continued to be implemented
- A sixth cohort of VCS teachers and district staff were actively enrolled in the Autism Spectrum Disorder (ASD) Endorsement Certificate Add-On Program with the Florida Department of Education and may earn ASD Endorsement upon completion of the courses
- Continued the implementation of Rethink, a web-based educational platform providing individualized lesson planning, progress monitoring, and job-embedded professional development for teams of educators, paraprofessionals, related service providers, and parents of students with ASD and other exceptionalities, at all elementary and select secondary schools
- Provided professional development for Interpreters for the Deaf to increase their interpreting skill levels
- Provided audiological services including assistive amplification equipment to identified ESE students
- Facilitated the 6th Annual Accessing Science through Access Points Science Expo for students with significant cognitive disabilities
- Implemented face-to-face and online training for all teachers who administer the Florida Alternate Assessment



2018 - 19 Approved Operating Budget -

# Federal Program Accomplishments

- Provided sessions of a parenting series designed to help parents support the social-communication and behavioral needs of young children with ASD
- Provided IEP and transition education to over 150 parents of students with disabilities through Transition Parent Night presentations at ten VCS middle and high schools
- Provided speech/language services to Parentally Placed Private School Students in pre-kindergarten through grade 12 to meet IDEA proportionate share requirement
- Provided professional development to private school staff regarding classroom strategies, behavioral interventions and Kagan Cooperative Learning to support students with disabilities and to meet the IDEA proportionate share requirement
- Provided adaptive, assistive technology and equipment through the Volusia Adaptive Assistive Technology Team (VAATT) to support students with disabilities during the school year and over the summer

### 21st Century Community Learning Centers

This funding provides academic and enrichment activities at 4 schools for out of school time.

- 4 program schools Westside, Turie T. Small, Starke and Campbell
- Provides after school programming for over 500 students daily
- Students receive tutoring, STEM and robotics activities, fitness activities and special interest clubs
- Summer programming provides educational field trips, as well as academics and enrichment

### UniSIG Unified School Improvement Grant

Provides funding to Title I schools identified for comprehensive or targeted support and improvement.

- 3 program schools Blue Lake, Palm Terrace and South Daytona
- Provided a Classroom Management Coach
- Provided Intervention Teachers and materials
- Provided parent teacher home visits
- Provided tutoring
- Behavior Specialists were hired for Palm Terrace and South Daytona
- Summer Science Camp was held targeting the lowest students

### IDEA, Part B, Entitlement

- Provided three sessions of Skills, Tips and Routines for Teacher Success (STARTS), a four-day training requirement of new-to-ESE teachers, for 107 participants
- Provided Accommodations Training sessions for Empowering Educators for Excellence (E3) teachers
- Provided all high schools with ongoing technical assistance, a specially designed report, and support from
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- Provided professional development to private school staff regarding classroom strategies, behavioral interventions and Kagan Cooperative Learning to support students with disabilities and to meet the IDEA proportionate share requirement
- Provided adaptive, assistive technology and equipment through the Volusia Adaptive Assistive Technology Team (VAATT) to support students with disabilities during the school year and over the summer

#### IDEA, Part B, Preschool

- Provided technical assistance and coaching to ESE pre-kindergarten teachers to implement effective instructional practices for literacy, social/emotional skills, and progress monitoring
- Purchased start-up and replacement items, such as adaptive furniture and manipulative toys, to support delivery of the prekindergarten ESE Program
- Collaborated with Early Steps to ensure the seamless transition of young children entering the district's ESE pre-kindergarten classes
- Continued to use Mobile Data Solutions software to allow pre-kindergarten ESE teachers to electronically administer the required state assessment (Battelle Developmental Inventory), increasing efficiency and reducing reporting errors
- Provided substitutes to support classrooms when pre-kindergarten ESE teachers were required to conduct high numbers of one-to-one assessments using the Battelle Developmental Inventory



### School Accomplishments:

- Spruce Creek High students, Academy of Information Technology and Robotics (AITR) team, won 1st place and the top prize of \$20,000 in the Nationwide Ford STEAM High school community challenge
- Twelve Volusia County Special Olympics Athletes were selected to compete in the 2018 Special Olympics USA Games in Seattle, Washington
- Forty-seven schools received the Florida Department of Education Five Star School Award, an incentive program to recognize exemplary community involvement in our schools
- Spruce Creek High weightlifting team won the state championship for the twenty-seventh year in a row.
- Two New Smyrna Beach High School students and three Spruce Creek High School students won individual state championship weightlifting titles
- Six DeLand High students earned first place rankings in leadership events at the 2017 Florida FFA Convention
- Read-Pattillo Elementary received the Alliance For a Healthier Generation Bronze Award
- Volusia's 2018 graduates garnered over \$30 million and accumulated more than 319,700 hours of community service
- Over 100 students graduated from high school with an AA degree and several hundred graduated with multiple college credits as a result of AP, IB and dual enrollment opportunities
- Seven Volusia County students received awards from the Florida PTA Reflections Arts program
- Volusia County Schools had twelve students receive Scholastic State Art Awards in the Gold and Silver Key categories; and three students receive Scholastic National Silver Key Awards
- Spruce Creek High girls basketball team won the state championship
- Fifty-one students were selected as All-State Musicians for the state of Florida. These individuals were chosen through a statewide audition proves consisting of several thousand students

### **District Accomplishments:**

• Eight ESE/Student Services staff members traveled to Broward County to be part of the large crisis response team that supported the reopening of Stoneman Douglas High School



### Student/Staff Accomplishments:

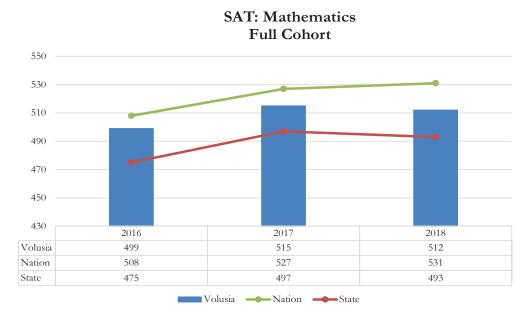
- Florida Sunshine State Scholar winners: Marion Hagstrom, Taylor Middle-High student, and Grace Liu, Spruce Creek High student
- Shianne Buckmaster, Creekside Middle student, had a winning entry in the "Art in the Capitol" art contest and it will be displayed in the State Capitol building
- Amanda Ellis, agriscience teacher at Silver Sands Middle, won the Excellence in Teaching about Agriculture Award from Florida Agriculture in the Classroom, Inc.
- Scott Tobin, Spruce Creek High freshman, was named a top 30 finalist in the 7th annual Broadcom MASTERS, the most prestigious Science, Technology, Engineering and Mathematics middle school competition
- Florida Department of Education Award recipients:
  - Kathleen Learn, Florida State Outstanding Adult Volunteer, nominated by Cypress Creek Elementary
  - Georgia Howard, Florida State Outstanding Senior Volunteer, nominated by Silver Sands
     Middle
  - Commissioner's Business Recognition Award recipient for 2018: Ponce Inlet Lions Club, nominated by Longstreet Elementary
  - Seventy-one schools to including all elementary, middle and high schools were recipients of Golden School Awards
  - Twenty-one secondary schools received Silver School Awards



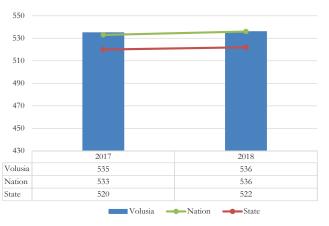


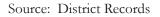
### Scholastic Aptitude Test (SAT)

The SAT Reasoning Test is a commercially produced test that is used to measure student achievement in critical reading, mathematics, and writing skills and for admission criteria to many four-year universities. In 2017, reading and writing combined to become Evidence Based Reading and Writing. Evidence Based Reading and Writing; and Mathematics scores range from 200 to 800 in each subject. Because the percentage of students who take the SAT varies dramatically from school to school, district to district, and state to state, comparisons may be misleading. The district tests approximately 55 percent of its seniors as compared with approximately 49 percent nationally. The reporting of SAT scores changed dramatically in the Spring of 2011. The following graphs reflect adjusted scores from 2015 through 2017. These scores now include seniors who took the SAT through March of their senior year. Despite these changes, Volusia remains above the state average in Evidence Based Reading and Writing; and Mathematics in 2018.







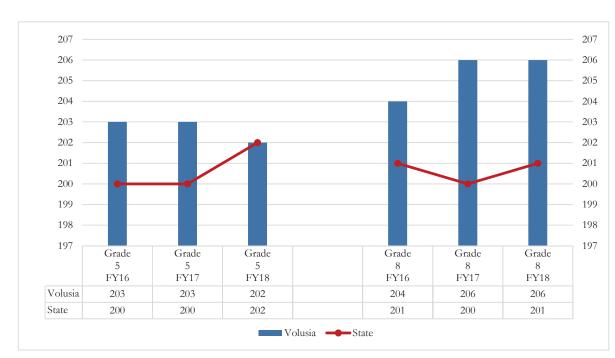




### Florida Comprehensive Assessment Test (FCAT)

### FCAT 2.0 Science Assessment

Florida students are tested in the areas of chemical sciences, earth and space sciences, life and environmental sciences, and scientific reasoning. The bar graphs below show the achievement of Volusia students in grades 5 and 8; the grade levels tested by the Florida Department of Education in science. Volusia students continue to outperform the state averages in both grade levels.



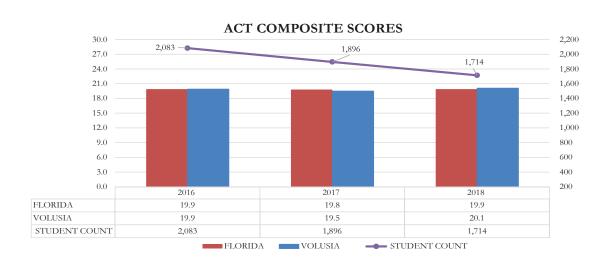
### FCAT 2.0 Science Achievement

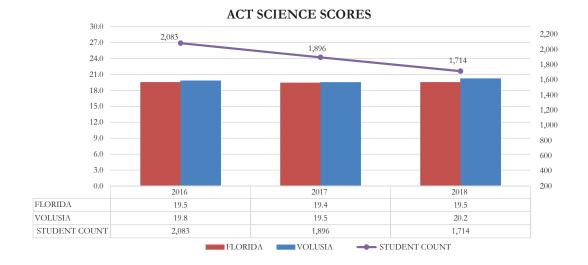


### American College Test (ACT)

The ACT consists of four multiple-choice tests: English, Mathematics, Reading, and Science; a Composite score is also calculated and reported. Scores are based on a 1 to 36 scale and are reported for each subtest area as well as the composite score.

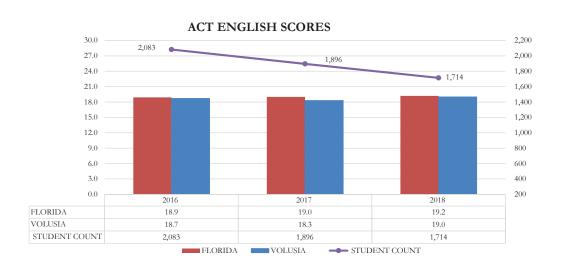
In 2018, 1,714 students took the ACT, compared to 1,896 in 2017. Participation in this test has decreased while performance is relatively stable.

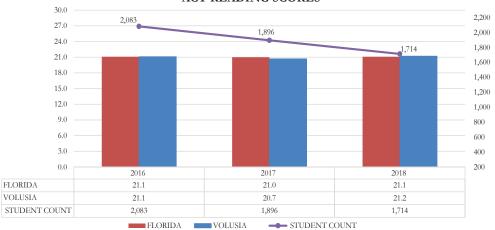




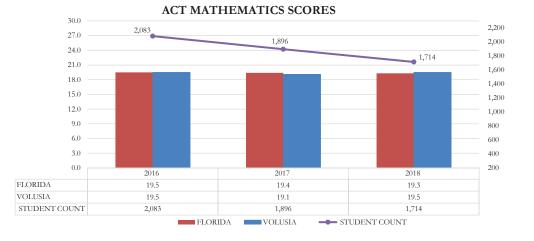


## Performance Accomplishments





ACT READING SCORES





### Advanced Placement Growth and Performance

Over the last five years, the number of Advanced Placement exams taken by students in Volusia County has varied from a low of 5,495 in 2015 to a high of 5,998 in 2017. At the same time, performance, as defined by students scoring three or higher, has varied from 46% in 2014 to 48% in 2016. In 2018, 5,722 exams were administered with a passing rate of 43%, a decline over the prior year. Overall, there tends to be a stable trend of participants and passing rate.

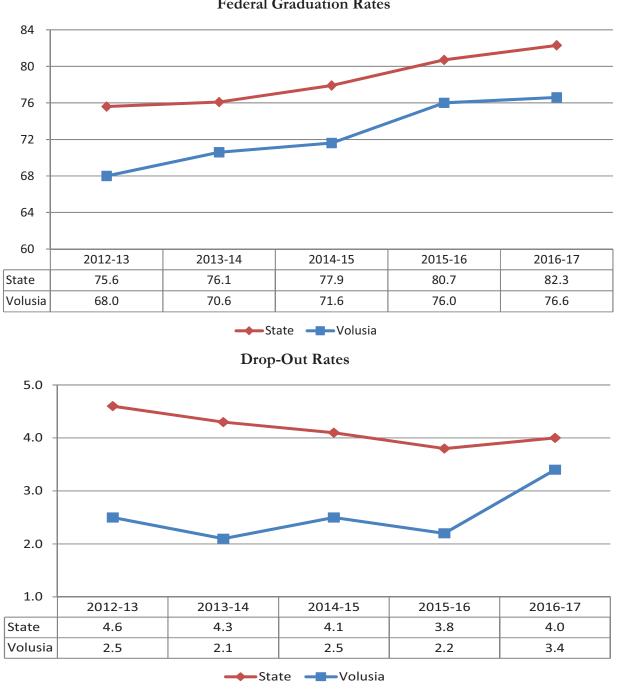


### Advanced Placement Growth and Performance



### Graduation and Drop-Out Rates

Graduation rates are important public school accountability measures. Florida is required to use the Federal Uniform Rate, which does not count any students who withdrew to Adult Education programs or who graduate with a special diploma. The graduation rate increased from 68% in 2013 to 76.6% in 2017 in Volusia County. Drop-out rates increase to 3.4% for 2017 in Volusia County. Graduation and Drop-out Rates for 2018 will be available later in the year.



**Federal Graduation Rates** 

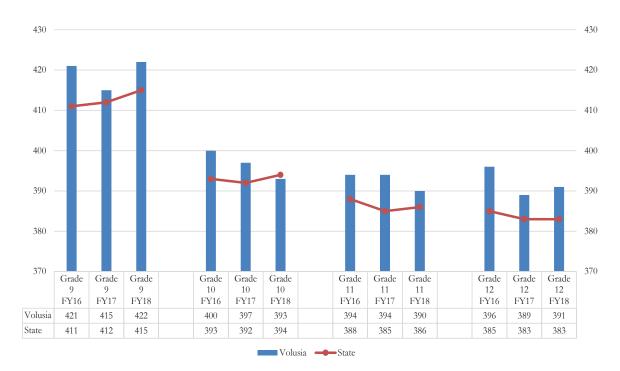


## Performance Accomplishments

### End-of-Course

### EOC Test Biology Achievement

In 2018, all students enrolled in Biology I and Biology I Honors participated in the Biology EOC. Volusia performed above the state in 9th, 11th, and 12th grade. In 10th grade, Volusia was a point below the state average.



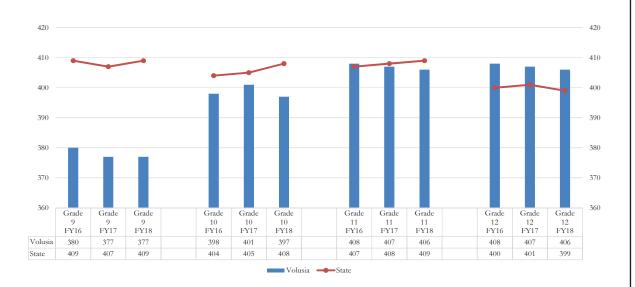


## Performance Accomplishments

### End-of-Course

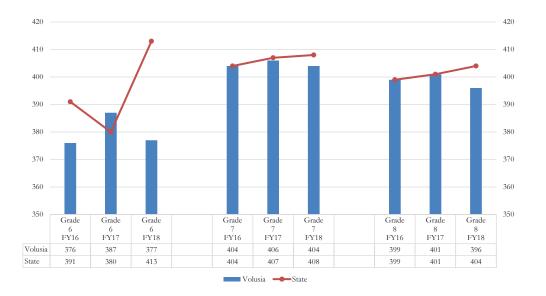
### EOC Test US History Achievement

Grade 9 students are showing a downward trend in U.S. History over the last four years, decreasing from 386 in 2015 to 377 in 2018. However, all other grade levels' scores are consistent and in line with the state. Grade 12 students consistently outperform the state.



### **EOC** Test Civics Achievement

For 6th grade Civics, there was a 10-point decrease from 2017 to 2018 while the state increased from 380 to 413. Because of the smaller population of 6th graders taking the Civics EOC, score can be volatile. 7th and 8th grade scores have been consistent over the last three years and close to the state average.





Source: District Records 2018 - 19 Approved Operating Budget -

### CAPE Industry Certifications and CAPE Digital Tool Certificates

In 2007, the Florida Legislature passed the Career and Professional Education (CAPE) Act. The purpose of the Act was to provide a statewide planning partnership between the business and education communities in order to attract, expand, and retain targeted, high-value industry and to sustain a strong, knowledge-based economy. In 2012, legislation changed to broaden the definition of Career Academies to "career-themed course" as a course or series of courses leading to industry certification that is aligned with priority workforce needs established by the regional workforce board or the department of economic opportunity. In November, the district will register Career Themed Courses that align to specific industry certifications. CAPE bonus dollars are only paid for those industry certifications that were registered as Career Themed Courses. Teachers can earn bonus dollars for every student that successfully earns an industry certification (\$25 for 0.1 or \$50 for 0.2 weighted industry certifications).

Industry certification opportunities are offered in specific CTE courses and students have the opportunity to earn these approved certifications at no charge in grades 8 through 12. Earning industry certifications can enhance resumes and increase the students' marketability for future careers. Several of the industry certifications have statewide articulation agreements that earn college credits for students. Students earning industry certifications that add up to five or more hours of articulated college credit could be eligible to earn a Bright Futures CAPE Scholars Scholarship. New to the 2014-15 school year from Senate Bill 850, Digital Tool Certificates became an option for students from pre-kindergarten to 8th grade. Digital Tool Certificates endorse achievement of digital skills that are necessary for the student's academic work and future employment. The skills must include: word processing, spreadsheets, presentations, including sound, motion, and color presentations, digital arts, cybersecurity, and coding.

Additional Legislative references to Industry Certifications and Digital Tool Certificates:

1003.4203, F.S. Digital tools, CAPE Digital Tool Certificates, and technical assistance
1003.491, F.S. Florida Career and Professional Education Act
1003.492, F.S. Industry-certified career education programs
1003.493, F.S. Career and professional academies and career-themed courses.
1008.44, F.S. CAPE Industry Certification Funding List





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### CAPE Industry Certifications and CAPE Digital Tool Certificates Comparative Results

C	ompara	live nes	uns			
	201	7-18		6-17	201	5-16
		Results		Results		Results
Industry Certification or Digital Tool Certificate Title	No. Taken	Pass Rate	No. Taken	Pass Rate	No. Taken	Pass Rate
Adobe Certified Associate		950/	47	64%	72	409/
(Dreamweaver)	55	85%	47	64%	72	49%
Adobe Certified Associate (Animate)	38	79%	34	65%	89	46%
Adobe Certified Associate (Illustrator)	142	73%	217	63%	169	49%
Adobe Certified Associate (InDesign)	96	63%	130	30%	63	57%
Adobe Certified Associate (Photoshop)	509	62%	568	53%	1046	64%
Adobe Certified Associate (Premiere Pro)	332	55%	528	27%	368	22%
Agricultural Mechanics Certification	4	100%	5	60%	11	91%
Agriculture Associate Certification	118	53%	~	~	~	~
Agricultural Technician Certification	15	73%	42	50%	19	47%
Animal Science Certification Exam	11	73%	9	33%	11	82%
Aquaculture Technician	10	40%	N/A	N/A	~	~
Autodesk Certified User- AutoCAD	11	91%	14	14%	26	42%
Autodesk Certified User - Inventor	164	73%	125	82%	223	70%
Autodesk Certified User - Revit						
Architecture	10	100%	9	100%	0	0
Biotechnician Assistant	N/A	N/A	30	23%	25	44%
Building Construction Technology (HBI)	N/A	N/A	75	0%	N/A	N/A
Certified Food Protection Manager (ServSafe)	100	51%	138	30%	139	41%
Certified Medical Administrative Assistant	122	82%	113	81%	212	55%
Certified Patient Care Technician	44	89%	28	100%	59	90%
Certified EKG Technician	9	100%	N/A	N/A	N/A	N/A
Certified Nursing Asst.	5	80%	N/A	N/A	1	100%
Emergency Medical Responder	47	36%	83	30%	N/A	N/A
FAA Private Pilot	1	0%	1	0%	5	60%
Food Safety Manager	10	80%	8	63%	N/A	N/A
Microsoft Office Specialist Bundle	636	57%	792	49%	346	96%
Microsoft Office Specialist Master	5	60%	1	100%	N/A	N/A
Microsoft Technology Associate (MTA) - HTML5 App. Dev. Fund	4	100%	6	67%	6	50%
Microsoft Technology Associate (MTA) - Networking Fund.	1	0%	16	0%	24	46%
MTA: Software Development Fundamentals	5	40%	N/A	N/A	N/A	N/A
National ProStart Cert of Achievement	N/A	N/A	7	86%	5	100%
Engineering Core Certification	6	100%	3	100%	N/A	N/A
Small UAS Safety Certification	2	100%	4	100%	11	0
Visual Line of Sight Operator	1	100%	4 5	100%	~	~
	2					
Intuit QuickBooks Certified User		0%	N/A	N/A	N/A	N/A
CIW - Internet Business Assoc.	87	82%	N/A	N/A	N/A	N/A
Toon Boom Storyboard Pro	116	87%	N/A	N/A	N/A	N/A
Grand Total	2756	69%	3,047	47%	2,979	59%

~ The certification was not available during those years N/A no results reported for those certifications

Source: District Records

2018 - 19 Approved Operating Budget -

The Divisions and Schools sub-section includes summary information on the following departments and schools:

- **School Board** •
- Office of the Superintendent
- **Financial Services** •
- Human Resources •
- **Instructional Services**
- **Operations Services**
- School Organization Chart
- **Elementary Schools** •
- Middle Schools
- **High Schools** •
- **Special Center Schools** •







### **District Vision Statement**

Ensuring all students receive a superior 21st century education.

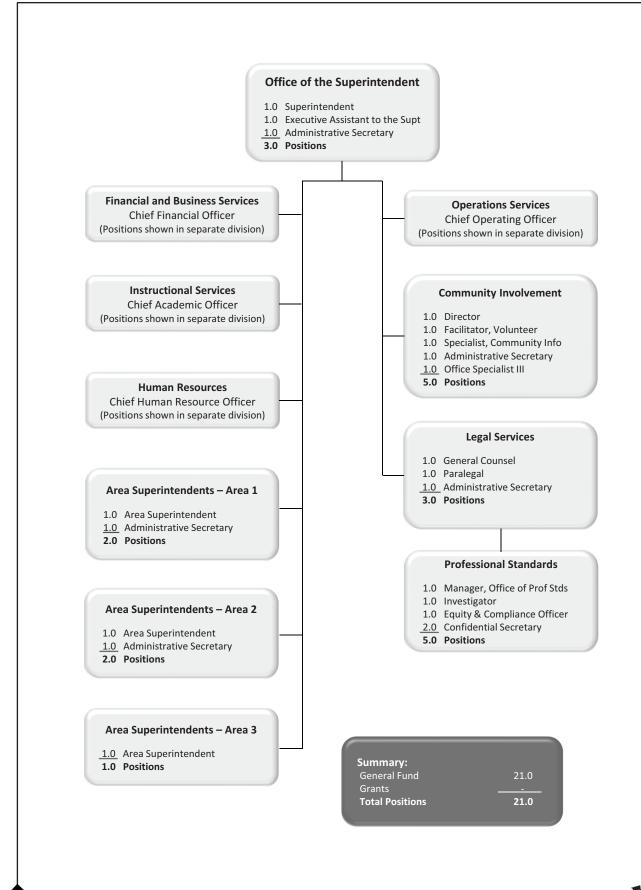
### **District Mission Statement**

Volusia County Schools will ignite a passion for learning by providing a challenging, creative curriculum in a safe, supportive environment where students reach their highest potential.

Departments	Actuals 2016-2017	Adopted 2017-2018	Actuals 2017-2018	Adopted 2018-2019
School Board	\$ 377,767	\$ 409,988	\$ 391,997	\$ 401,602
Total Departments	\$ 377,767	\$ 409,988	\$ 391,997	\$ 401,602
	Actuals	Adopted	Actuals	Adopted
Expenditure Categories	2016-2017	2017-2018	2017-2018	2018-2019
Salaries	\$ 237,806	\$ 239,113	\$ 240,303	\$ 240,303
Benefits	121,824	123,347	122,718	133,184
Purchased Services	12,928	6,715	11,421	8,615
Energy Services	-	-	24	-
Materials and Supplies	677	1,500	490	1,500
ind ouppiles	4 5 2 2	39,313	17,041	18,000
Other Expenses	4,532	0,010		

### School Board Division Budget

## Office of the Superintendent





# Office of the Superintendent

### Mission

The mission of the Office of the Superintendent is to support the School District of Volusia County's vision and mission by providing bold instructional leadership with a focus on six areas that were identified in our strategic plan. These six focus areas are: Student Achievement, Curriculum, Internal/External Communications, Human Resources, Fiscal Management and Operations/Infrastructure.

### **Issues and Trends**

The Southern Association of Colleges and Schools named the School District of Volusia County as Florida's first school district, and the nation's third, to earn district accreditation as a quality school system for its comprehensive approach to increasing student achievement in November, 2004. In January 2015, the school district was re-accredited for an additional five years. The College Board has recognized the school district for its student access to excellent initiatives.



Mr. James T. Russell Superintendent jrussell@volusia.k12.fl.us

Ford Next Generation Learning has named Volusia's Career Academies as one of the top programs in the nation and has designated Volusia as an exemplary Model Track Community leading to visits from other school districts. The district was commended for its commitment to excellence in all sectors of district operation. An example is the Larson Quality Award received by the district's Transportation Services Department. This award is from the National Association for Pupil Transportation and is given in recognition of excellence in the safe transportation of school children. VCS is only the seventh district in the nation to win the award since 1996. Another significant example across all sectors of excellence can be seen in Silver Status in the Florida Action for Healthy Kids program.

The passage of the second voter-approved 15-year half-cent sales tax, which began in January 2017, will enable the school district to enhance technology for student learning, improve safety and security at schools, address major facility projects and replace five schools. With the improving economy resulting in increased student enrollment, implementing the class size requirement will continue to be a challenge that necessitates a focused and strategic evaluation of program placement impact, student distribution and school assignment policies on facility utilization.

### DISTRICT STRATEGIC FOCUS AREAS:

During the summer and fall of 2015, community members identified six focus areas for the district's Strategic Plan. The Superintendent is responsible for working with the School Board and staff to implement the focus areas throughout the school district.

- FOCUS AREA: Student Achievement Personalized learning as a means to increase individual student performance outcomes.
- FOCUS AREA: Curriculum Increase the academic achievement of all students through effective instruction, a challenging, rigorous curriculum, and multiple instructional pathways for students to meet their individual needs.
- FOCUS AREA: Internal / External Communication Improve internal and external communication systems to maximize student achievement, promote collaboration and build positive relationships.



2018 - 19 Approved Operating Budget .

- FOCUS AREA: Human Resources Attract, hire, continuously develop, retain, and reward highly qualified staff to improve academic achievement and student success.
- FOCUS AREA: Fiscal Management Ensure that all resources in the district are allocated to support the highest level of student achievement and the strategic plan priorities with fiscal responsibility and transparency.
- FOCUS AREA: Operations / Infrastructure- Prioritize and provide resources for a safe, secure, supportive, and innovative learning environment that cultivates 21st century learners.

### Superintendent's Priority Initiatives

Priority initiatives that support the focus areas of the Strategic Plan include dedication to increased student achievement by increasing graduation rates through closing the achievement gap while providing sound fiscal leadership for the school district operating and capital budgets, including reducing the over reliance on the fund balance and the restoration of those funds. The District must focus on a communication plan that provides regular on-going communication addressing public education issues with all stakeholders (internally and externally). Advocating for pre-kindergarten through grade 12 public education with local, state and federal policy makers as well as with business and community leaders is crucial to our goals as well as supporting the empowerment of each instructional and support staff member to carry out their respective responsibilities in contributing to student learning and achievement. The implementation of the strategic plan of the Volusia County School District will continue as well as the continuation of a district wide program that addresses chronic absenteeism of our students.

### Office of the Superintendent

The Office of the Superintendent advises the school board on matters of policies and procedures; provides instructional leadership; provides leadership for finance, business, and technical operations; implements federal and state laws affecting the school system; facilitates internal and external school system communications; coordinates and administers student disciplinary procedures as well as the professional ethics of staff; develops and implements strategies to constructively participate in federal and state legislation and policy development; oversees and engages in on-going communication with federal, state, county and municipal policymakers; and establishes and maintains productive relationships and partnerships with the business community.

### Office of the Area Superintendents

The primary function of the area superintendent is to ensure the implementation of school district programs, policies, procedures, and district adopted goals by working with school principals and other district staff. This is accomplished by monitoring effective leadership and school instruction and practices within a safe and orderly environment. Other major functions include visiting assigned schools on an on-going basis, facilitating elementary and secondary break-out sessions at general principal meetings, facilitating teacher advisory council meetings and parent/community committee meetings. In addition, the area superintendents serve on a variety of district committees and respond to student, parent, and staff inquiries and appeals.



### Office of Community Information Services

The Office of Community Information Services leads the school district's efforts to maintain a comprehensive and responsive communication process involving both internal and external publics. Other major functions include communicating the goals and vision of the school district and increasing public support by fostering two-way communication with parents and key community organizations. The office maintains a strong relationship with members of the media and provides on-going communication leadership.

### Office of General Counsel

This office serves as general counsel to the district and provides advice and counsel on all legal and policy issues. The general counsel serves as chief legal officer for the district and supervises the Director of Professional Standards. Other major functions include coordinating and reviewing amendments to school board policy and developing new policies. The general counsel serves as representation of the district in legal matters and proceedings and coordinates and manages the utilization of contracted legal services as needed. Consultation with district and school-based administrators is performed on legal matters as they arise along with drafting and review of legal documents. General counsel also manages labor relations as well as acting as the chief negotiator for the district in the collective bargaining process. Lastly, he serves as manager of the general liability self-insurance program.

### Office of Professional Standards

This office monitors and promotes compliance with the professional ethics of school district employees. Other major functions include investigating allegations regarding employee improprieties, conducting administrative staff committee meetings to address findings and recommendations of personnel investigations and providing school and district administrators with the advice and services in matters relating to employee discipline. In addition, the conduction of staff development related to ethical employee behavior and in appropriate areas prescribed by federal and state requirements in the work environment and conducting background screening on applicants and contracted vendors (JLA) falls under the Office of Professional Standards. Furthermore, the office is responsible for complying with federal guidelines regarding CDL random drug/alcohol testing and overseeing the safe operations of all district drivers/vehicles.

### FUTURES, Inc.: The Volusia County Schools Education Foundation

FUTURES, Inc., doing business as FUTURES Foundation for Volusia County Schools, is a catalyst for connecting the community with the students, teachers and administrators of Volusia County Schools. FUTURES' mission is to engage business and civic leaders to promote and achieve educational excellence for Volusia County Schools. Its goals are to motivate and encourage creative, innovative educational programs; to help students prepare for the workforce of tomorrow; to encourage and grow business and civic involvement with the school system; to recognize outstanding achievement by students, teachers, and support staff and; to raise the level of public understanding and support of our public school system.

Other Expenses

**Total Expenditures** 

Office of the Superintendent
<b>Division Budget</b>

Departments		Actuals 2016-2017	Adopte 2017-201		Actuals 2017-2018		Adopted 2018-2019
Office of the Superintendent	\$	418,625		-	426,111	\$	451,676
Community Involvement	÷	307,769	359,933		328,428	Ŷ	333,867
Office of General Counsel		560,849	671,450		598,276		688,501
		,	,		,		,
Office of the Area Superintendents		529,752	531,292		536,365		543,779
Professional Standards		316,449	424,793		417,580		426,855
Total Departments	\$	2,133,444	5 2,433,905	5 \$	2,306,760	\$	2,444,678
-							
		Actuals	Adopte		Actuals		Adopted
Expenditure Categories		Actuals 2016-2017		d			Adopted 2018-2019
	\$		Adopte 2017-201	d 8	Actuals	\$	Adopted 2018-2019 1,536,481
Expenditure Categories	\$	2016-2017	Adopte 2017-201	d 18 1 \$	Actuals 2017-2018	\$	2018-2019
Expenditure Categories Salaries	\$	<b>2016-2017</b> 1,436,907 \$	Adopte 2017-201 1,536,062	<b>d</b> 18 5	Actuals 2017-2018 1,535,415	\$	<b>2018-2019</b> 1,536,481
<b>Expenditure Categories</b> Salaries Benefits	\$	<b>2016-2017</b> 1,436,907 395,730	<b>Adopte</b> <b>2017-201</b> 1,536,067 464,315	<b>d</b> 18 5	Actuals 2017-2018 1,535,415 437,017	\$	<b>2018-2019</b> 1,536,481 468,976
<b>Expenditure Categories</b> Salaries Benefits Purchased Services	\$	<b>2016-2017</b> 1,436,907 395,730	<b>Adopte</b> <b>2017-201</b> 1,536,067 464,315	<b>d</b> 1\$ 5	Actuals 2017-2018 1,535,415 437,017 290,533	\$	<b>2018-2019</b> 1,536,481 468,976
Expenditure Categories Salaries Benefits Purchased Services Energy Services	\$	2016-2017 1,436,907 395,730 256,738	Adopte 2017-201 1,536,067 464,315 391,849	<b>d</b> 1\$ 5	Actuals 2017-2018 1,535,415 437,017 290,533 20	\$	<b>2018-2019</b> 1,536,481 468,976 389,750



32,193

\$

2,133,444

27,699

\$

2,433,905

33,000

\$

2,306,760

### Volusia County Schools' Impact Statements

#### Communications

1. Employees communicate to all stakeholders the quality instruction and positive experiences occurring throughout schools and the district, thereby creating a community of advocates.

2. Individuals, businesses, governmental agencies, and community groups partner with schools to build relationships and provide educational opportunities to prepare students for their futures.

3. The district's Image (brand) is reflective of its culture of learning and resonates with the entire community so they believe that the academic and social/emotional needs for all students are being met and trust that all



35,599

2,444,678

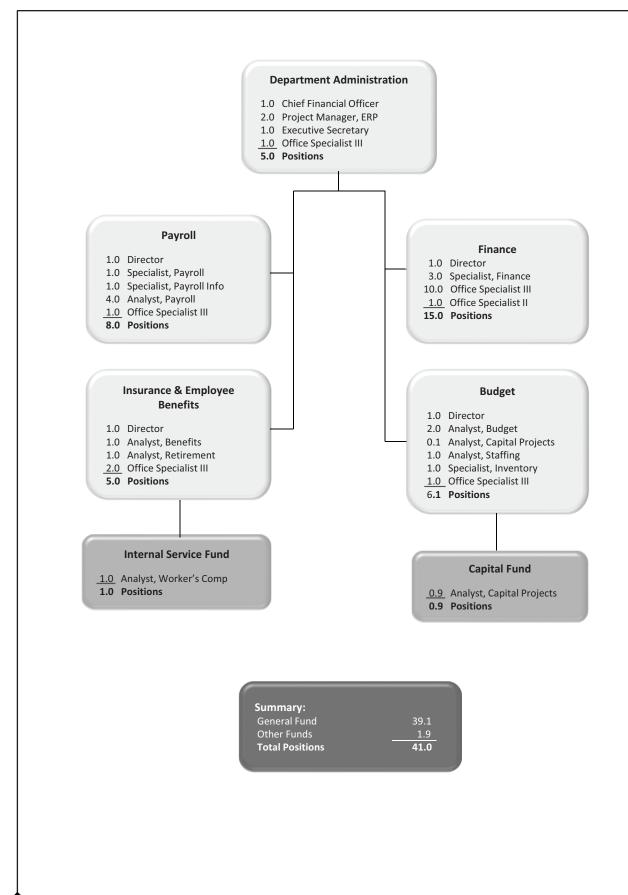
# Office of the Superintendent

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## **Financial Services**





## Financial Services

### **Division Mission**

The mission of the Financial Services Division is to support the Volusia County School District's vision of ensuring all students receive a superior 21st century education by allocating resources to support the highest level of student achievement and the strategic plan priorities with fiscal responsibility and transparency. This can be accomplished by providing the necessary financial information, analyses, and services essential for sound decisionmaking and prudent financial management. We achieve these objectives by:

- Collaboration to maximize resources by identifying the varying levels of need throughout the District
- Analyzing business processes to identify efficiencies, enhance fiscal integrity and comply with applicable Federal, State and Local regulations and statutes
- Communicating accurate and timely financial information to effectively meet the School Board's goals and stakeholders' expectations of financial transparency



Debra Muller Chief Financial Officer Financial Services

### **Issues and Trends**

Florida has one of the more tightly controlled systems of funding public education in that it significantly limits the ability of local school districts to generate additional revenues. Each district in Florida receives operating funding for similar types of students after adjusting for local cost of living variations. Faced with no practical opportunities to increase operating revenues, additional fund sources to meet district goals are achieved by reducing non-instructional expenditures and improving the efficacy and cost effectiveness of instructional programs. Current legislation, however, has given districts the authority to place voter referenda on an election ballot to increase local millage not to exceed 10 mills of the total millage generated by required local effort, discretionary, and capital ad valorem taxes.

The District Cost Differential (DCD) is a factor used to adjust the funding formula to reflect differing costs of living in districts throughout the state. Districts with a DCD factor less than 1.0, such as Volusia, receive less funding than districts with a DCD factor greater than 1.0 and this has a significant impact on the school district's funding. Pursuant to this, several neighboring counties enjoy higher DCD's than Volusia County. Of the 24 major school districts (30,000+ students), Volusia County consistently ranks in the bottom quintile in the DCD calculation. In fact, since 2004, the DCD has caused over \$150 million total funding loss to the district, highest in the state. The result of this funding adjustment makes offering competitive salaries and benefits even more challenging and is exacerbated by the current state and national teacher shortage. Section 1011.79 F.S. was created during the 2018 Legislative session requiring a review of the current price level index methodology by January 1, 2019 and every 10 years thereafter. The study is being done by a 3rd party consulting firm selected by competitive proposals. However, the statute provides a recommendation be made to the Governor's Office of Policy and Budget and chairs of the Senate and House Committees on Appropriations, but does not mandate adoption, acceptance or changes to current methodology.

This fiscal year, the school district received \$449 million in total Florida Education Finance Program (FEFP) funding as determined by the second calculation. Special revenue (federal) for specific purposes was \$85 million.

Volusia County continues to rebound from the recession with low unemployment, continued economic development, new job creation, and a healthy economy. While Volusia County experienced one of the highest declines in student enrollment of the major districts in the state during the recession, that trend continues



## **Financial Services**

to have reversed as the District's enrollment increased in the last four years. Historically the 20-day count was the highest enrollment although in the last three years enrollment grew through the 40-day count. However, enrollment did not meet projections in 2017-18 and the District encountered a \$3.37 million loss of FEFP. However, 2018-19 enrollment did meet projections, and day 40 exceeded 2017-18 by 173 FTE students. While new home construction has increased throughout the county, many of the new homes are being occupied by residents without school-age children, resulting in an increase in the average age of the county's population. School taxable values outpaced the 2017-18 growth and have increased significantly by \$3.1 billion from 2017-18 to 2018-19.

This year, the state provided an increased FEFP allocation of \$12.7 million, driven mostly by an increase in the Safe Schools and Mental Health allocations and a one-time Compression Funding allocation, despite a conservative projected enrollment increase and a nearly flat \$0.47 per FTE increase in the Base Student Allocation. The Legislature decreased the Required Local Effort (the millage rate the district must levy to participate in FEFP) to allow for a tax levy at approximately the same level as 2017-2018. Due to the increase in taxable property values, the discretionary levy of 0.748 mills which the Board determines, resulted in an additional \$2.2 million dollars. With the full implementation of teacher performance pay, it is vital that the state continue to provide adequate funding to meet this requirement. Other state funding changes that require particular focus on their outcomes are guaranteed allocation for exceptional students that will be recalculated based on the second survey in October, virtual classes recalibration and proration to the total appropriation divided by statewide FTE.

New collections on the extension of the half-cent program through 2031, began in January 2017 and are 16% over budgeted collections through June 30, 2018 at \$42.9M. A new oversight committee was established and has been overseeing the completion of projects and prioritization of new projects. While the last half-cent referendum expanded student capacity, the new half-cent referendum addresses aging schools, mechanical systems, technology equipment and infrastructure updates and security enhancements. The first replacement school built with half-cent funds, Pierson Elementary, opening in August 2018, with two other replacement schools in stages of design and building. After an initial \$40 million bond issue, the School Board has decided to rely on "pay as you go" funding. This will result in most projects being pushed back by approximately two years. Due to the backlog of large projects, half-cent sales tax collections above projections, and House Bill 7069 requiring districts to share local capital improvement funds (LCIF), some projects slated for funding by LCIF may be funded by half-cent funds instead. Public Education Capital Outlay (PECO) funds for maintenance of \$1.1 million in 2017-18 is maintained at \$1.1 million for 2018-19.

Volusia County, as well as many school districts in Florida, have continued to struggle with the constitutional amendment to reduce class sizes by prescribed formulas through class by class compliance. However, Controlled Open Enrollment legislation, passed in 2016 and implemented July 1, 2017 for 2017-18, allows for the designation of all Volusia schools as Schools of Choice and allows for class-size compliance to school-wide average instead of at the class level. This has provided some additional flexibility in staffing for the District and subsequent cost savings.

House Bill (HB) 7069 passed by the Florida Legislature during the Special Session in June 2017 has many tentacles that extend throughout school district operations. Financially concerning are the provisions for Schools of Hope; Schools of Excellence; Title I & Title II allocation provisions; and as mentioned above, the sharing of Local Capital Outlay Funds, the source of which is board-discretionary 1.5 mills maximum Ad Valorem tax levy. Currently, 14 Florida school boards, including Volusia County, have voted to join in bringing a lawsuit against the State, which will challenge the legality of several aspects of HB 7069.

The Parkland School Massacre which occurred on February 14, 2018 in Parkland, Florida changed the face



of school security in Florida's school districts. Senate Bill 7026 imposed additional mandates on school district including additional school safety personnel; school resource deputies or armed civilian guardians or a combination are required at all district and charter schools. Volusia developed a hybrid approach by adding paid guardians at all elementary schools without current school resource officers. These guardians are trained through the Volusia County Sheriff's department and carry weapons. There are also \$98.6 million grant funds set aside for school hardening. The district has \$2 million allocated from half cent sales tax for security and will apply for the grant to supplement school hardening for such items as fencing, electronic locks, security cameras. In addition, the Legislature mandated a mental health program be implemented that assigns "crisis teams" to address mental health issues. This is funded by a new recurring mental health allocation.

The district is also implementing a new Enterprise Resource Management (ERP) System and a new Student Information System (SIS). Both of these systems will upgrade current systems and result in integrated software, efficiencies and updated reporting capabilities, bringing our systems into the 21st century. This has been a time consuming endeavor for staff with great rewards in the future.

Depending on the financial and logistical status of each district, as well as adequate FEFP funding, further implications regarding staffing and facilities are critical factors in achieving compliance.

## **Division Goals**

- Enable joint problem-solving around complex issues which creates buy-in of important decisions and empowers stakeholders with a greater understanding of key financial constraints and/or opportunities
- Employee compensation packages are both competitive in the employee market and financially sustainable
- Technology is effectively used to gain efficiency in financial management.

## Office of the Chief Financial Officer for Financial Services

The Chief Financial Officer for Financial Services Division through its four departments, provides support to the Superintendent, collaboration with other divisions, leadership and direction to the Division, and serves as a liaison between the School Board and the Division.

# Office of Budget

The Budget Department facilitates the development of a comprehensive district budget in accordance with state and federal laws and school board policies. This office ensures that accurate, timely and relevant information is provided to the Superintendent, School Board, Leadership Team and stakeholders to support the highest level of student achievement. Aligning the budget with the strategic plan in the most fiscally transparent and responsible way is a key priority. The Budget Department develops and publishes two major documents annually; allocates and monitors staffing for all schools and departments; provides budget system training to school and department staff; manages all fixed assets including real and tangible property; prepares cost analyses to assist with the collective bargaining process; annually forecasts FTE student membership; and prepares the Annual Cost Report for the district.

## Office of Finance

The Finance Department manages the district's financial transactions to provide timely, accurate financial information needed for planning, evaluating and controlling its financial resources. This office ensures that the district's accounting process is in conformity with US Generally Accepted Accounting Principles (USGAAP) set by the Government Accounting Standards Board (GASB), State Board of Education Rules, Florida Statutes,



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# Financial Services

Rules of the Auditor General, and the School Board Policy. Major functions of the Finance Department are Accounts Payable/Receivable, Internal Accounts, Centralized Bookkeeping, Financial Reporting, Cash & Investment Management, and Debt Management.

## Office of Payroll

The Payroll Department is responsible for ensuring that all employees are paid in a timely and accurate manner and that necessary data, records, and reports are maintained and submitted in accordance with acceptable business and regulatory standards. Major functions of the Payroll Department are to provide timely and accurate wage payments and wage reporting to federal and state agencies for taxes, unemployment and retirement contributions. Payroll also maintains and verifies leave usage and accruals, manages wage garnishments, levies and voluntary payroll deductions. Affording quality customer service for employees and payroll contacts is one of the division's main goals as well as ensuring compliance with wage and labor laws, state statutes, collective bargaining agreements, and School Board policy.

## Office of Insurance and Employee Benefits

The Insurance and Employee Benefits Department oversees and facilitates all aspects of employee benefits, which consists of, but is not limited to health, dental, life, dependent life, disability, vision, personal accident insurance, a 403(b) and ROTH programs, employee assistance program and retirement. This department also handles the property, flood, fleet, student accident, catastrophic sports, petroleum liability, boiler & machinery, employee crime bond, house movers bond, cyber security insurance and Workers' Compensation. The Insurance and Employee Benefits Department strives to effectively communicate information about all employee benefits while maintaining confidential customer service to all active employees and retirees. This department is also tasked with the communication of the projected cost and explanation of all district insurance and benefit programs to the stakeholders. The department also ensures compliance with Federal and State laws such as COBRA, IRS Section 125, Patient Protection and Affordable Care Act (PPACA) and Workers' Compensation while maintaining timely and accurate reconciliation, reporting and payment of employee deductions and payment for all programs. COBRA, IRS Section 125, Patient Protection and Affordable Care Act (PPACA) and Workers' Compensation while maintaining timely and accurate reconciliation, reporting and payment of employee and payment of employee deductions and payment for all programs.



# Volusia County Schools' Impact Statements

#### **Financial Services**

- 1. Technology is effectively used to gain efficiency in financial management
- 2. Enable joint problem-solving around complex issues which creates buy-in of important decisions and empowers stakeholders with a greater understanding of key financial constraints and/or opportunities
- 3. Employee compensation packages are both competitive in the employee market and financially sustainable.



## **Financial Services Division Budget**

	2016-2017		Adopted		Actuals		Adopted
	2010-2017		2017-2018		2017-2018		2018-2019
\$	204,651	\$	202,287	\$	299,722	\$	303,653
	437,402		430,334		423,212		437,670
	756,561		802,423		794,584		903,047
	356,922		352,942		351,103		353,877
	395,111		387,250		391,277		379,673
\$	2,150,647	\$	2,175,236	\$	2,259,898	\$	2,377,920
	Actuals		Adopted		Actuals		Adopted
	Actuals 2016-2017		Adopted 2017-2018		Actuals 2017-2018		-
\$	2016-2017	\$	-	\$			2018-2019
\$	2016-2017	\$	2017-2018	\$	2017-2018		<b>2018-2019</b> 1,853,212
Ş	<b>2016-2017</b> 1,667,808	\$	<b>2017-2018</b> 1,695,560	\$	<b>2017-2018</b> 1,761,885		<b>2018-2019</b> 1,853,212 496,559
\$	<b>2016-2017</b> 1,667,808 456,027	\$	<b>2017-2018</b> 1,695,560 452,577	\$	<b>2017-2018</b> 1,761,885 474,593		Adopted 2018-2019 1,853,212 496,559 16,725 5,009
	\$	756,561 356,922 395,111	756,561 356,922 395,111	756,561         802,423           356,922         352,942           395,111         387,250	756,561         802,423           356,922         352,942           395,111         387,250	756,561         802,423         794,584           356,922         352,942         351,103           395,111         387,250         391,277	756,561         802,423         794,584           356,922         352,942         351,103           395,111         387,250         391,277

2,150,647

\$

\$

2,175,236

\$ 2,259,898

2,377,920

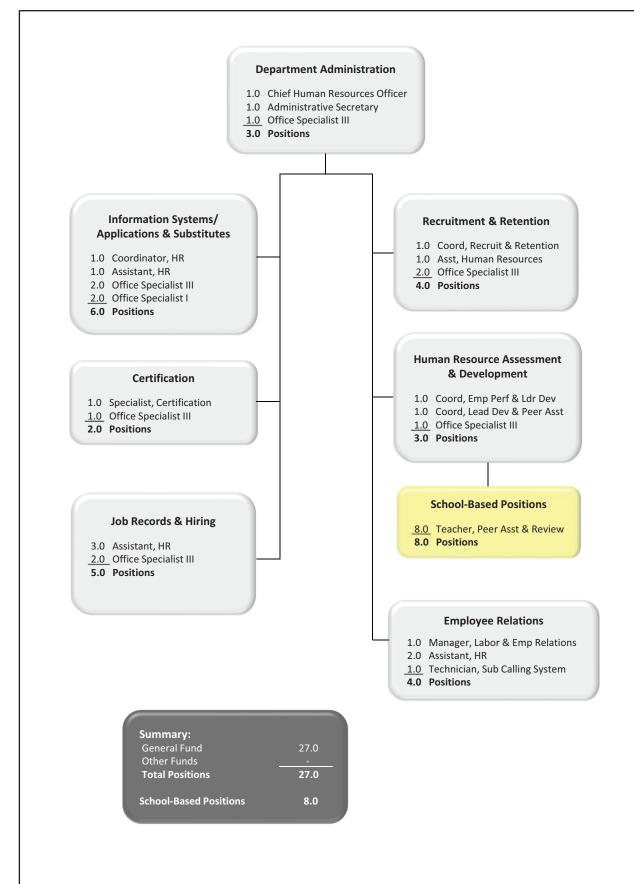
\$





**Total Expenditures** 

# Human Resources





#### **Division Mission**

Through leadership, teamwork and individual assistance, the Division of Human Resources will lead and assist in the recruitment, employment and retention of highly effective personnel who are committed to providing opportunities for the success and growth of Volusia County students.

#### **Issues and Trends**

The recruitment of highly effective instructional and non-instructional personnel remains one of our highest priorities. Retaining high performing employees is equally important. Our division is committed to providing leadership, support, and technical assistance to faculty, staff and all potential applicants.

#### **Division Goals**

The Chief Human Resources Officer informs policy, reviews (and revises as

necessary) procedures, oversees the administrative operations, goals and mission for the division in support of School Board policies and procedures.

**Best Practices** 

- The district efficiently and effectively recruits and hires qualified instructional and non-instructional personnel
- The district addresses factors that contribute to turnover or low employee morale for the purpose of maintaining a stable work force
- The district's system for formally evaluating instructional and non-instructional employees identifies and addresses performance that does not meet the district's expectations
- The district uses a variety of methods to increase the accessibility and efficient use of employee data
- Employee attendance is managed efficiently and effectively

#### Office of Human Resources Operations

Human Resources Operations provides assistance to applicants and employees of the Volusia County school district. Assistance includes providing support in the applicant tracking system, evaluating and reviewing applicant data, references, certification information, applicant testing and other employment practices to promote compliance with Florida statutes as well as the policies adopted by the School Board. This department also oversees fingerprinting, substance screening results, and I-9 verification of eligibility to work in the United States. Hiring partners work with hiring managers throughout the hiring process. New hires receive valuable employment and benefits information during New Employee Orientation.

Our substitute team works with candidates wishing to become substitute teachers for the school district. They facilitate a monthly three-day training for new substitute teachers. The department implements and monitors all aspects of the electronic substitute employee management system/smart find express (SEMS/ SFE).

The job records team assists in processing, monitoring, and ensuring proper salary assignments of employees in accordance with district policy and procedures. Based upon the Superintendent's recommendation, all





Dana J. Paige-Pender Chief HR Officer Human Resources

# Human Resources

# Human Resources

appointments, transfers, and resignations are compiled for approval/action by the Board.

The certification team assures that all instructional staff is compliant with state and federal law and continuously counsels instructional personnel/applicants on obtaining/maintaining teacher certification in the State of Florida. This office processes state certification applications for all VCS employees including substitutes and retirees as well as charter school employees. The Certification office also handles all add-on subject area applications and renewal of professional certificates.

Applicant testing ensures that prospective employees possess the basic skills necessary to be successful. This includes ParaPro testing for Paraprofessional applicants and keyboarding for clerical applicants. Literacy assessment is also available for several entry-level positions in which the applicant does not possess a high school diploma.

## Office of Human Resource Assessment and Development

This department supports personnel performance assessment and development through the coordination of an evaluation process for all instructional and support employees. The highest level of employee job performance is achieved through technical assistance and support.

The Assessment and Development department also establishes leadership development programs for teachers and district administrative staff seeking school-based administrative positions through the Pathway to the Principalship, which includes training through the Administrative Institutes, first year Assistant Principals and a 2-year Principal Intern program. Support continues for first and second year Principals through PLCs. Individuals who are interested in district-level administrative positions can hone their leadership skills in the Volusia Leadership Academy. Leadership Development is also provided to individuals in management level positions either due to promotion or new to the district.

The Assessment and Development department coordinates the Peer Assistance Review (PAR) program. The PAR teachers mentor novice teachers and teachers in need of assistance based.

# Office of Employee Relations and Employee Services

The Office of Employee Relations and Employee Services provides a variety of services to Volusia County Schools' employees and applicants. Services include, but are not limited to, facilitating Family and Medical Leave Act (FMLA) and assisting in providing reasonable accommodations in accordance with the Americans with Disabilities Act (ADA).

# Office of Recruitment & Retention

The Recruitment & Retention Department initiates an aggressive program which seeks to attract certified and highly effective teachers to Volusia County Schools through college and university visits, utilizing internet services, attendance at college and university Job Fair consortiums and district interviews. Through innovative, targeted marketing and recruitment strategies including Volusia application and certification workshops for local colleges and university students and the addition of two mini-job fairs, the district continues to attract highly effective educators. This department also nurtures our future teachers through coordinating the district's Florida Future Educators of America (FFEA) program and senior internships. Our department works with local universities and colleges in the placement of interns with highly effective cooperating teachers while encouraging the "internship to employment" journey.

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# Human Resources

The Retention Department is committed to retaining valuable employees with personalized assistance. We focus on developing retention activities in addition to providing opportunities for internal transfers and assistance with job placement. Our partnerships with universities serve as a platform for shared decision-making in the interest of best practices for new teachers, including mentoring and support for internship to employment success. development schools on shared decision-making, effective instructional practices, mentoring and internship placement.

## Human Resources Division Budget

	Actuals	Adopted	Actuals	Adopted
Departments	2016-2017	2017-2018	2017-2018	2018-2019
Human Resource Administration	\$ 1,567,684	\$ 1,532,303	\$ 1,516,887	\$ 1,647,817
Total Departments	\$ 1,567,684	\$ 1,532,303	\$ 1,516,887	\$ 1,647,817
Expenditure Categories	 Actuals 2016-2017	 Adopted 2017-2018	Actuals 2017-2018	Adopted 2018-2019
Salaries	\$ 	\$ 1,136,887	\$ 1,153,855	\$ 1,239,341
Benefits	351,112	351,056	 348,235	373,706
D 1 10 '	13,881	28,886	9,593	23,200
Purchased Services	15,001			
Materials and Supplies	3,482	13,904	2,738	10,000
	,	,	2,738 2,466	10,000 1,570



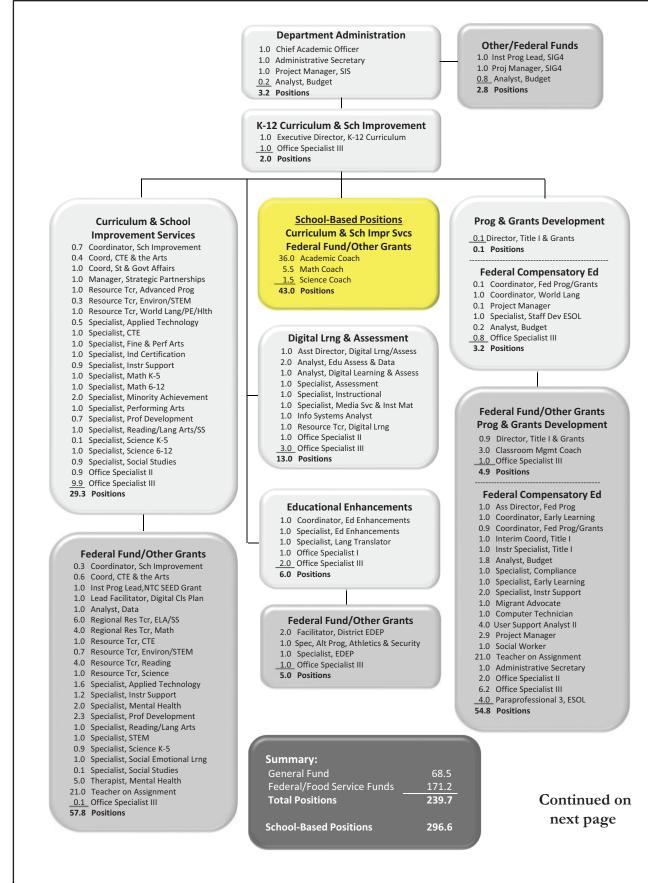
# Volusia County Schools' Impact Statements

**Human Resources** 

- 1. The district's brand attracts and retains highly qualified educators and staff members.
- 2. VCS's Leadership Development Program produces visionary instructional leaders who are prepared to implement the district's vision and who will support the development of subsequent generations of leaders.



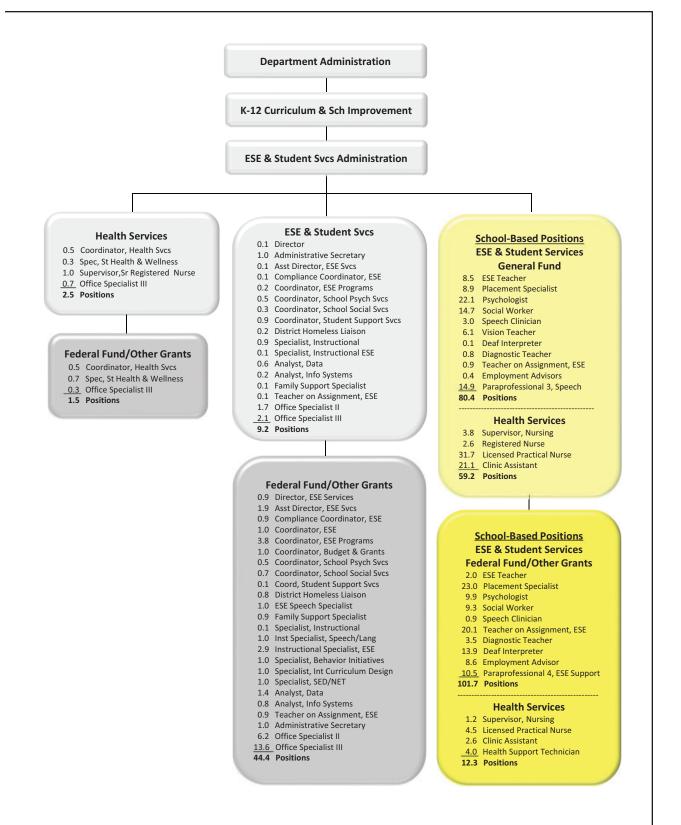
# Instructional Services



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# Instructional Services

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## **Division Mission**

The mission of the Instructional Services Division is to ensure access to rigorous instructional programs, address diverse educational needs, and increase achievement for all students. To that end, additional resources and supports have been aligned to demonstrated needs in identified schools.

## **Issues and Trends**

The Instructional Services Division is being called upon to provide leadership to the district to meet the high level of accountability established by legislative mandate. To answer that need, the division provides careful monitoring of student achievement data at the district level, as well as training for school personnel in standards based instruction and interpreting data at the building and classroom levels. Resources, including funding and personnel, have been focused in those areas where the data shows the greatest need. For the 2018-2019 school year, additional training and instructional support will focus on identified areas of need.



Teresa L. Marcks Chief Academic Officer Instructional Services

The Division of Instructional Services continues to emphasize academic success and a rigorous and relevant curriculum for all students. Volusia County Schools has been recognized as a national leader in the field of providing access and equity for all students.

#### **Division Goals**

Division goals echo those of the District's Strategic Plan, which are as follows:

- Building a culture for learning
- Making the instructional shifts
- Personalizing learning for students and adults

It is the expectation that every department align its work to these three goals.

The Chief Academic Officer supports the Superintendent and provides direction and leadership to the Instructional Services Division in matters relating to Professional Learning & School Improvement, Digital Learning & Assessment, Career & Technical Education, Educational Enhancement, Federal Programs and Exceptional Student Education.

## Office of K-12 Curriculum

The Executive Director of K-12 Curriculum provides support to the Chief Academic Officer by providing leadership to all departments within the division of Instructional Services with emphasis on K-12 General Education, Career & Technical Education, and Professional Development in matters relating to the development, implementation, monitoring and support of the instructional program. The K-12 Curriculum department is focused on increasing the academic achievement of all students through effective instruction, a challenging rigorous curriculum, and multiple instructional pathways for students to meet their individual needs.

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#### Office of Professional Learning and School Improvement

Professional Learning & School Improvement is committed to support every department as we all seek to fulfill the aims of the Strategic Plan to Volusia County Schools. The Professional Learning and School Improvement department combines the importance of quality, differentiated professional learning with the power of school improvement efforts. As a district, we provide foundational professional learning encompassing: research by John Hattie on high effect size strategies, assessment capable learners, student voice and the importance of understanding our impact. We have supported district, school and teacher leaders (including coaches, cadre members, subject area contacts and district liaisons) with the necessity of measuring the impact of their work. During the 2018-2019 school year, a comprehensive professional plan titled "Equity through the standards" will be implemented. Through the school improvement process, we work with each School Leadership Team to analyze data to determine quality goals, strategies and action steps that will move schools forward with implementation of the instructional shifts and will align to practices that have a high effect size. Data walks allow schools to measure the impact of the professional learning they are delivering specific to reaching their school improvement plan (SIP) goals. We provide additional district professional learning on the instructional shifts to complement that which is provided by the curriculum specialists. We provide ongoing support via key initiatives such as: Classroom Connect, Regional Early Release Professional Learnings, Principals' and Assistant Principals' Institutes, and Learning Walks. Attention is given to making ongoing connections between the standards-based instruction, the Danielson Framework, Instructional Practice Guides and the research of John Hattie.

#### Office of Digital Learning and Assessment

Digital Learning and Assessment is committed to support every department as we all seek to use data to make the best data-based decision and shift to a digital learning environment. Digital Learning and Assessment is composed of multiple areas to support the mission of Volusia County Schools. Housed under Digital Learning and Assessment department is the Program Accountability office which handles state and local assessments, Volusia Instructional Management System which deals with our electronic gradebook and our learning management system- Canvas, Media Services which works with all instructional materials, and Volusia Online our virtual instruction program (VIP). Florida statutes related to digital learning require districts to provide multiple opportunities for students to participate in a VIP. Volusia offers a district VIP as a school choice option for students in grades K-12. This requirement is fulfilled for Volusia students by providing part-time and full-time virtual options, virtual and blended learning courses in our traditional brick and mortar schools and identified online courses available to all schools.

#### Office of Career and Technical Education

The Coordinator of Career and Technical Education (CTE) supports 60 different CTE programs that are available to all students in grades 6-12, as well as 41 Career Academies. The mission is to ignite a passion for a career pathway so that all students graduate future ready. CTE programs and career academies offer students relevant, real-world, hands-on experiences that are supported by over 100 local business, industry, and postsecondary partners. Volusia is nationally recognized as a Ford Next Generation Learning Model-Track Community, and shares data and best practices with community partners across the country. Local, state, and national data show that students who are involved in a CTE program or career academy have many positive traits such as higher graduation rates, attendance rates, and GPAs. As a result of this positive data, two high schools have implemented "wall to wall" career academy models where all students are part of a career pathway of their choosing. The priority in Volusia is to support CTE programs, career academies, and vocational dual enrollment opportunities so that all students have the opportunity to reap



# Instructional Services

the benefits of the most advanced career education and training possible. Students as young as elementary age through to middle school have the opportunity to learn basic digital skills through earning Digital Tool Certificates, while high school students can earn adult level industry specific certifications that often translate to immediate employment, college credit, and overall resume building. All of these opportunities further personalize a Volusia student's curriculum experience so it's on target with workforce data, economic trends, and prepares students for direct employment or postsecondary studies in the career field of their choice.

## Office of Educational Enhancement

The Director of Alternative Programs, Athletics and Advancement Via Individual Determination (AVID) provides support to the Chief Academic Officer for faculty, administration and staff involved with alternative programs to include Department of Juvenile Justice programs, district alternative education sites and the department of Online Learning. Leadership and support are also given in the areas of athletics, Teen Parent Program, and the Extended Day Enrichment Program.

## Office of Federal Programs and Grants Development

The Director of Federal Programs and Grants Development Services provides support to the Chief Academic Officer and provides executive leadership for the district's identified state and federal programs including matters related to funding, budgeting, expenditures, program implementations, supplemental curriculum, program evaluations, and compliance between federal programs/grants and the general education programs. The primary intent of federal funds must be to supplement the regular educational program, not to substitute for funds or services that otherwise would be provided by District or State funding. Emphasis must be given to high academic standards, student achievement, professional development, and parental involvement in order to improve student knowledge and skills needed to succeed in the 21st Century.

## Office of Exceptional Student Education & Student Services

The Director of Exceptional Student Education and Student Services provides support to the Chief Academic Officer and provides leadership for the district's system where resources and services are organized efficiently on a continuum of intensity based on students' needs to ensure equitable access for all. The primary goal of Exceptional Student Education Programs and Services for students with disabilities is to provide a free and appropriate public education (FAPE) in the least restrictive environment (LRE). Student Services provides comprehensive academic, behavior, social-emotional and health supports to ensure that all students are successful.



# Instructional Services

#### Instructional Services Division Budget

Departments	Actuals 2016-2017	Adopted 2017-2018	Actuals 2017-2018	Adopted 2018-2019
Archives and Records Management	\$ 92,537	\$ 116,903	\$ 78,178	\$ 111,315
Digital Learning and Assessment	908,416	911,916	858,508	846,613
Educational Enhancements	292,067	362,337	368,334	403,038
ESE & Student Services	5,007,546	5,009,764	4,272,644	5,747,867
Federal Compensatory Education	228,312	218,856	207,704	232,711
Health Services	78,651	80,028	81,614	81,295
Instructional Development & School Improvement	2,061,922	2,243,179	2,165,010	2,374,897
Instructional Services Administration	209,704	217,123	217,997	322,790
Program and Grants Development	51,033	36,410	29,164	21,196
Student Discipline and Juvenile Justice	 49,900	47,801	50,548	48,744
Total Departments	\$ 8,980,088	\$ 9,244,317	\$ 8,329,701	\$ 10,190,466

	Actuals	Adopted	Actuals	Adopted
Expenditure Categories	2016-2017	2017-2018	2017-2018	2018-2019
Salaries	\$ 6,819,523	\$ 6,994,587 \$	6,359,034	\$ 7,759,020
Benefits	1,919,804	1,955,757	1,723,507	2,161,745
Purchased Services	209,277	262,665	198,986	244,393
Materials and Supplies	25,536	26,508	22,584	20,558
Capital Outlay	170	-	-	-
Other Expenses	5,778	4,800	25,590	4,750
Total Expenditures	\$ 8,980,088	\$ 9,244,317 \$	6 8,329,701	\$ 10,190,466



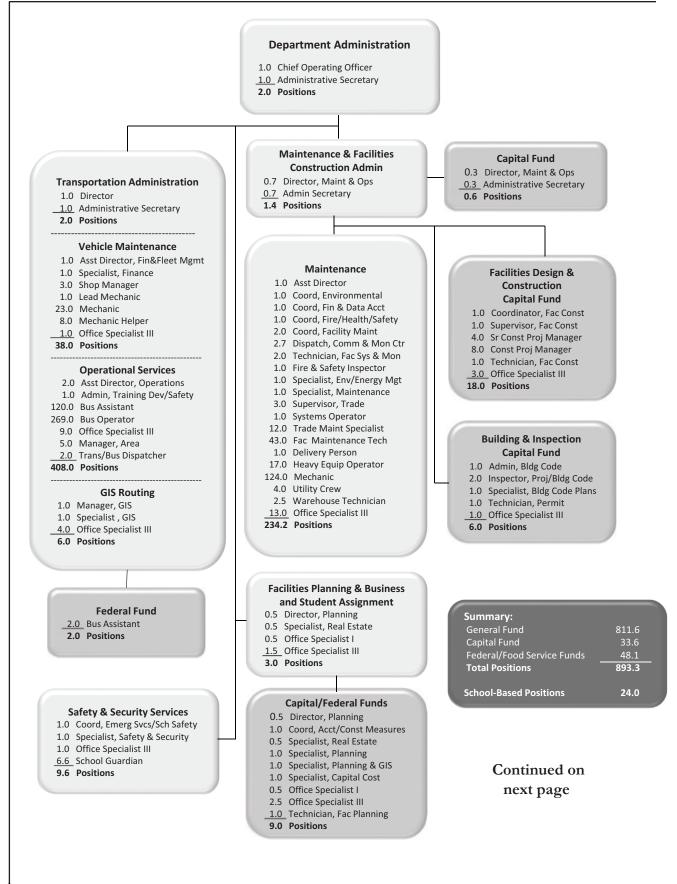
# Volusia County Schools' Impact Statements

#### **Instructional Services**

- 1. Students at every school are participating in and have the necessary supports to succeed in upper-level courses so they have as many college and career options as possible.
- 2. Every lesson and all student work are fully standards-aligned and delivered equitably so that all students are able to meet the standards and are prepared for what's next.
- 3. Our school district offers a positive and supportive learning environment where all stakeholders believe in their impact and ability to work collaboratively to challenge mindsets and increase learning potential.

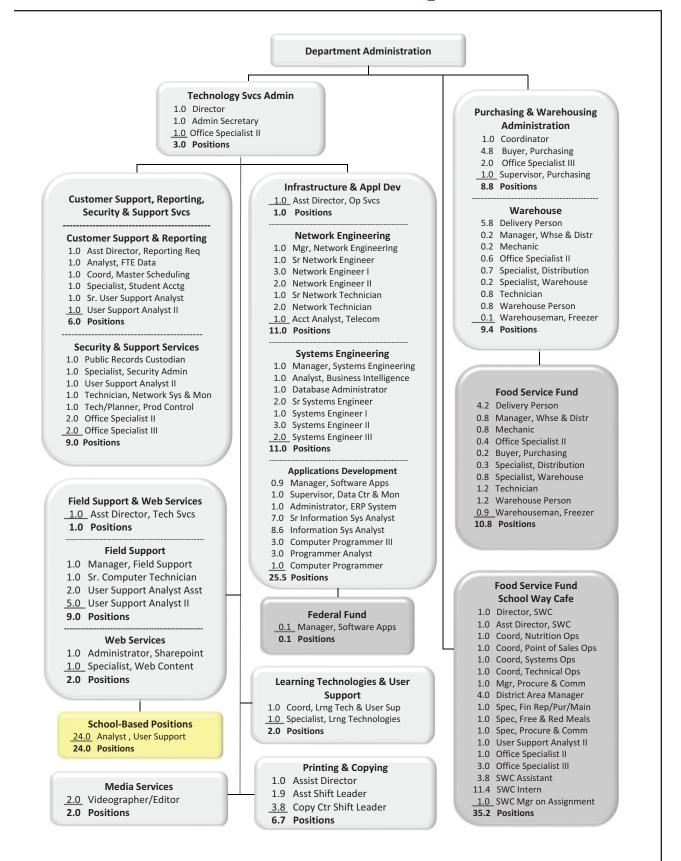


# **Operations Services**





# **Operations Services**





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## **Division Mission**

With a spirit of teamwork and a pledge to excellence, we will design, construct, maintain, and provide access to a safe, clean, technologically relevant 21st century learning environment that will support and enhance student achievement.

#### **Issues and Trends**

The division functions as the operational support arm of the school district. The division's personnel are tasked to ensure all aspects of its operation function to provide the necessary support services in an efficient and effective manner to support best practices and the district and schools' areas of focus and goals. For the past decade, we have maintained a high level of support despite facing the challenges associated with The Great Recession of reduced funding, staff reductions and lack of continued investment in facilities, technology, and infrastructure. There are over 300 fewer employees today compared to FY 07. To that end, departments have been working strategically to maintain facilities, security and technology through an evaluation process that included



Greg Akin Chief Operating Officer Operations Services

benchmarking response to major issues and comparing our services to industry and business standards while adjusting practices where and when indicated to meet the needs of our schools.

With the passage in August 2014 of the half-cent sales tax's extension and collections beginning in January 1, 2017, the Division is now able to adopt and implement a continuous improvement model that promises restoration and expansion of infrastructure and upgrades. Major projects are in progress to replace aging facilities, technology, and security systems. The School Board's Project Oversight Committee, comprised of citizen volunteers with expertise in various related areas, is an important and valuable committee to validate and continuously evaluate our capital improvement plan to ensure consistency with the referendum's original intent as well as its response to change over time.

In addition to the above, the Division is an integral part of county and municipal government services in the area of emergency management. Our Division provides leadership in district and school security, maintaining a working relationship with federal, state and local authorities responsible for homeland security. The Division is also the lead agency for the county division of Emergency Management, Emergency Services Function-1 (ESF-1) and Shelter Operations. The district identifies annually many of its school sites to be designated shelters and operated by school leadership teams. District and senior staff are all assigned critical duties during times of emergencies.

# **Division Goals**

To communicate with all stakeholders through various social, electronic and traditional media to share information, promote collaboration, problem solve and enhance community partnerships.

- To establish a social media presence that regularly updates the community on the progress of
  projects funded by the half cent sales tax. This goal was met in FY 2017 with the launch of https://
  volusiaschoolshalfcent.org. Follow Twitter and Facebook hashtag #vcshalfcent for updates to new
  projects.
- To rapidly disseminate time sensitive information.
- To continue to utilize and communicate through traditional media.



To implement a comprehensive framework to ensure operational efficiency and fiscal integrity.

- To reduce districtwide electricity consumption by 5%.
- To eliminate unnecessary internal redundancies.
- The Facilities Project Status Committee will ensure that change orders will meet construction best practices.
- Review multi-year contracts to ensure continued financial efficiency.

The Operations Division will create an environment where support personnel are valued for their experience, expertise and contributions.

- Ensure that Operations support personnel will maintain competitive salaries in order to continue to be the best and brightest in their fields.
- Enhance Professional Development opportunities for support personnel in their fields.
- Invest in cross training opportunities to create and establish department succession opportunities.

The Operations Division will provide critical infrastructure and services to ensure access to a safe, secure and technologically relevant learning environment.

- Ensure that GCA meets the requirements of the custodial services contract through quality control inspections.
- Improve Maintenance customer service through increased pro-active work orders, improved communication and customer feedback.
- To provide a Centralized Procurement Department to advise the District of new policies, regulations and any legislation necessary to facilitate the purchasing process.
- Deploy and implement the training, technology and digital learning infrastructure necessary for 1:1 student computing by school year 2020.
- Acquisition and implementation of a seamless, interoperable system for human resources, finance and student information system by 2020.
- Evaluate and implement as appropriate new architectural design, systems, and construction materials when considering new school construction.

To provide a safe, secure and healthy school learning environment, the Operations Division will:

- Ensure continued compliance with new legislation regarding school safety. Parts of the legislation under the purview of the division were met at the start of FY 2019, with the appointment of a School Safety Specialist, and the implementation of a school marshal program approved by the school board on June 12, 2018.
- Continuously evaluate the delivery of security services to school sites and district facilities
- Coordinate the efforts necessary for the district to become fully certified in the National Incident Management System and meet the Office of Program Policy and Government Accountability (OPPAGA) "Best Practices."
- Provide operational support for the Superintendent's initiatives, goals and objectives.

#### Office of Facilities/ Planning & Business Services

The Planning and Business Services Department is housed within the Facilities Department. The Planning Department sets forth the long-range vision for the school district's capital program. The Planning Department is the liaison for the Facilities Department with the various Instructional Services Departments and Finance Department, and also the liaison with the local governments and real estate development community. As the liaison it is the Planning Department's responsibility to ensure that information is shared in order to track and forecast student enrollments, plan for new schools and additional school capacity as necessary, and ensure school facilities meet the needs of students, teachers and communities. Understanding these influences on



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# **Operations Services**

and convergences of school facilities and communities is how the Planning Department establishes project priorities and develops the Five-Year Capital Budget, coordinating the five-year capital budget for all divisions with the Finance Department.

The replacement schools, and new school construction, if any, begins with the Planning Department. The Department oversaw the planning and design of the Chisholm Elementary Replacement School, which started construction in June 2018. The Department also began planning and design on George Marks Elementary in Deland and Deltona Middle in Deltona.

The Planning Department also oversees the school district's school choice programs, primarily through implementation of a controlled open enrollment plan, and is responsible for any school attendance boundary changes.

## Office of Facilities/ Construction, Maintenance, and Operations

Construction, Maintenance, and Operations is also housed within the Facilities Department and is the branch of Facilities Services that executes the long-range vision of the Planning Department and the overall Operations Division. It is the Construction Department's responsibility to design and efficiently construct new schools and renovations. With the assistance of Project Managers and the Building Code Administrator, they will ensure that all projects meet the highest standards for quality, safety, and code compliance. Upon completion, projects are handed over to the Maintenance Department so that the asset may be efficiently operated and properly preserved for our community. Construction of the new Pierson Elementary School was completed in time for the first day of school on August 13, 2018. The Chisholm Elementary replacement school is currently under construction along with master planning for George Marks Elementary, Deltona Middle, and Spruce Creek High. There are also seven major HVAC projects at Atlantic High, Creekside Middle, DeLand High, DeLand Middle, Galaxy Middle, Heritage Middle, and Pine Ridge High. The security fencing projects are nearing completion with 80% of schools completed. There are 49 major projects in planning for the coming school year, in addition to more than 100 minor projects.

The Maintenance and Operations Departments will continue to focus on a strong preventative maintenance program, energy management, and efficient custodial services. Maintenance personnel training will also continue to be a high priority due to the ever-changing demands of new technology and systems and the challenges of reduced staffing levels. As additional revenues become available due to the growing economy, a strong emphasis will be placed on replacing aging and worn equipment and infrastructure. To support this emphasis, the Construction and Maintenance Departments assisted in developing the Five-Year Educational Plant Survey to continue forward progress in Facilities Services.

# Office of School Way Cafe

School Way Café (SWC) is committed to providing delicious, healthy meals to students and continues the pursuit of excellence by: offering a variety of high-quality food items; maintaining food-safety standards; and creating a business model for continuous improvement.

SWC has re-branded, modified menus, and continues to identify ways to expand the program to increase student meal participation, resulting in improved student achievement and an increase in revenue to maintain a sound financial operation.

During the 2017-18 school year, the School Way Café' Staff served more than 5.3 million lunches, 2.5 million

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breakfasts, 223,369 supper meals, and 312,663 after school snacks. SWC generated an additional \$2.3 million of revenue from a la carte and other sales, while still offering complimentary breakfast to all students.

SWC expanded the summer meal program in June of 2018. We served over 62,000 breakfasts and more than 86,000 lunches in 54 sites through the beginning of August.

This school year, we continue to expand our Supper Program. We currently have 26 programs with plans to open two additional sites.

Several construction projects were completed over the summer to improve customer service, including new café serving lines and the dining room/serving line renovation at Atlantic High School. Additionally, the warehouse refrigeration renovation project was completed. SWC continues to evaluate current and purchase new equipment for kitchens based on our 5-year capital plan.

SWC fully complies with all federal, state, and health department regulations.

## Office of Student Transportation

Student Transportation Services has consistently employed practices to become more efficient and effective while maintaining the safety and security of all stakeholders.

An improving economy makes it difficult to fill vacancies with dedicated competent people. Even with these and other issues, Student Transportation Services continues to be a leader in our state when establishing and measuring Key Performance Indicators.

Student Transportation Services administrative team ensures the department is in compliance with the Florida Department of Education requirements (FLDOE), the Florida State Statutes, Administrative Rules, Volusia County School Board Policies and Procedures, and Student Transportation Procedures. The administrative team assures that transportation is provided for all eligible students to schools, educational centers and school related activities. Student Transportation Services participates in Joint Use Agreements with various agencies and supports county recreational programs for students. The Director coordinates the Third Party CDL Tester Program for Volusia County Schools in accordance with Chapter 322.54 F.S. which meets the standards for commercial driving licensing (CDL). The department works with Facilities and Planning departments to ensure transportation availability and any impact for new communities, schools and redistricting. Student Transportation Services closely manages a significant operating budget through strict expenditure guidelines realizing the importance of operating an efficient and effective department at a minimal cost to the district. The department supports the (VCSB) Field Operations Center supporting Emergency Support Services Function 1 (ESF-1) functions within the County Emergency Operations Center. The administration actively participates in several state and local committees to ensure the district is on top of industry changes and those affecting the safe operation of our students.

# Office of Technology Support and Innovation

Continuing our direction and departmental organization restructure, TS&I strives to improve customer service while preparing our district to be Future Ready. Digital equity among all students is a priority for our team as we commit our efforts to ensure that access to learning occurs at any time from any place. We are fully engaged in the work of our technology plan that will result in ubiquitous device access for all students to support identified Learning goals. To ensure successful implementation of this plan, we are focused on



# **Operations Services**

four goals within: 1) prepare all personnel to meaningfully integrate technology into instruction in support of personalized student and teacher learning; 2) support the shift to digital content by providing ease of access and interoperability among all resources; 3) expand infrastructure for anytime, anywhere access to learning; and, 4) providing equitable access for every student to a technology device. Each divisional team within the department has established clear objectives and actions to share in the accomplishment of these departmental goals. Team identification and focus is outlined below:

*Learning Technologies* - This team of one learning technology specialist, one blended learning specialist, our districts lead facilitator for the digital classroom plan, and one coordinator works most closely with teachers and students to drive personalized learning environments through the use of EdTech tools, blended learning, digital content, and Bring Your Own Technology (BYOT). The focus is on the learning. Professional learning is driven and supported by the Technology Integration Matrix (TIM) and the implementation of the Digital Classroom Plan (DCP). Follow the work and milestones of this team on Twitter @CaitlynDistler, @noelnehrigVCS, @ValYisrael, and @MKestoryVCS.

*Field Support & Web Services* - Through purposeful reorganization efforts, the team of User Support Analysts works diligently to make technology service requests and repairs a priority for supporting the seamless integration of technology into instruction. This team is integral to the district's technology plan by choosing and deploying the right device to support the learning. In order to support the goal of ubiquitous technology, this team is expanding its reach by implementing student instructional technology hubs throughout the district campuses and student internship agreements with local colleges and trade programs. This team also supports the schools and district with web design and cybersecurity. The Web Services team is working diligently to release the districts website after a complete redesign. The insight and feedback were provided through numerous user group sessions and surveys of all stakeholders. The relaunch is tentatively scheduled for May 2019.

*Customer Support, Account Management & Reporting* - This vital team provides guidance to schools and district departments on the proper procedures for compliance with state rules and legislation concerning reporting requirements, student accounting, forms and report management, and account management. This team also provides all district and community stakeholders with level one support through Customer Support Services which is accessible by telephone and email. This team of dedicated professionals is the catalyst for the district in terms of ensuring accurate reporting for FTE which translates to funding for the district.

*Central Print & Copy Center* - TThe district's centralized copy center provides professional services for schools and departments to minimize costs and reduce waste. This department was integral in launching a districtwide Go Green! printing campaign in the fall of 2016 to reduce the district's footprint and support the transition to virtualization. Additionally, learning is fully supported using an upgraded internet remote print (IRP) platform that all staff can access for timely high-volume printing, binding and laminating. As of the 2017-18 SY, the central Copy Center managed more than 82% of all district printing.

*Infrastructure & Application Development* - Superior 21st century learning is driven by an infrastructure that gives students and teachers access to digital learning at any time from any place. The recent combining of our Applications, Networking & Systems teams is driving this vision of universal access to increase student achievement and solve problems through the virtualization of data storage, increased cybersecurity, and expanded Internet capability across the district. In the summer of 2017, this division was able to successfully increase our districts bandwidth capacity from 4GB to 10GB. In addition, this team is working collaboratively to develop digital applications that interact seamlessly with systems and networking to deliver all customers a high-quality product to support superior learning and operational environments. We are reducing the silo-effect to provide a more collaborative and efficient infrastructure that will result in our performance as an industry leader in technology, information and innovation.

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#### Office of Purchasing and Warehouse Services

Purchasing Department - The Purchasing Department in continuing its journey to centralize procurement and logistical operations to support the district's vision and goals. The District's supply chain management and strategic sourcing methods has paid off with the recent increase in capital outlay, school construction and renovation. We have successfully and flawlessly furnished the new Pierson Elementary School with furniture, equipment and supplies with plenty of time for the school opening. This fiscal year, we are poised to tackle two school replacement/renovation of Chisholm and Westside Elementary schools. We are looking forward to enhancing our processes and positive experience of administrators for both schools. The PCARD management and administration went through a major transformation. The transformation was driven as an effort to reduce the number of cards in the district, to minimize risk and streamline operational processes. We have targeted a 30% reduction and accomplished it during the first quarter of the school year. The card management process has been converted to electronic correspondence and approval. We have completed district wide training for reconcilers to introduce the new workflow and procedures. After the training, our customer service call traffic has dropped by 80% compared to the previous year. The PCARD rebranding finished nicely with a newly revised manual and training videos to capture the new procedures and workflow. The Purchasing website is a one stop shop of information available 24/7 to educate users on proper procurement procedures and contract management standards. It is constantly being reviewed and updated to keep the information as fresh and current as possible. As procurement professionals, they remain true to the procurement code of ethics to be transparent, fair, and equitable to vendors who wish to conduct business with the School District of Volusia County.

Warehouse Services - The Warehouse Services is part of the department. The main distribution center and surplus warehouse is located in DeLand, Florida. The mission of the warehouse services has evolved in the last few years. A series of strategic actions were instituted through streamlining, consolidation, and evaluation to reduce the warehousing footprint of the district. As a result, the warehouse now handles the storage and distribution of testing materials, textbook recycling and distribution, along with a structured work order requests for the district. The school supplies warehouse inventory was reduced, and in its place, technology maintenance, repair and operation (MRO) was expanded. This allows for expedited repairs due to the changes in the learning delivery platform of education. The co-location of the Technology Services User Support section has streamlined the process and created operational efficiencies. The dry and frozen storage and distribution of School Way Cafe has been consolidated into the main warehouse and outside storage requirement are to a minimum. Multiple daily delivery routes keep the cafeterias supplied throughout the district. In addition, the warehouse distribution center also collects and delivers approximately 6,000 pieces of in-district mail monthly. Lastly, the surplus operation has evolved, doubling in size the past year due to the replacement cycle of technology devices and other capital improvements/new construction. The operation has collected more than two hundred tons of out of circulation textbooks for resale and or recycling. The surplus operation remains healthy and generates revenue back to the district.

#### Office of Safety & Security Services

In the 2018 Legislative session, Senate Bill 7026 was approved, which imposed additional mandates on school districts for the hardening of schools. It required completing a school vulnerability survey for each school building and submitting its findings to the Florida Department of Education by August 1, 2018. Each district was also required to identify a school administrator as the School Safety Specialist and identify on each campus their school-level threat assessment team members. These tasks were completed in time for the start of school year 2018-19.



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# **Operations Services**

During planning for FY 2018, the Half Cent Sales Tax project list scheduled several schools for new security fencing for single point access, electronic locks, and camera systems with a total budget of \$2 million. After the tragic shooting at Marjory Stoneman Douglas High School on February 14th, the Volusia County School Board declared an emergency district-wide security fencing project at their March 27, 2018 board meeting. With this declaration, the school board directed the remaining security project funds in the FY 2018 budget towards single point access security fencing for all district schools. At this time, the camera and lock projects were only in the planning phase, so work on those projects was delayed and the funds were shifted to the new priority of security fencing.

The security fencing projects are intended to make use of the existing campus layout and fence lines and by adding additional fencing and gates to create a single point of entry that will restrict visitor access to the reception office in the administration building. Since every campus has a slightly different fence and building layout, the solution necessary to accomplish the task is unique to each campus. The ultimate design for each school security fencing project is a result of collaboration between the principal, project manager, and security professionals.

Senate Bill 7026 also mandated at least one-armed individual in every district campus at the start of the 2018-2019 school year. The board approved the School Marshal program on June 12, 2018. Working closely with the Volusia County Sheriff's office, the program was implemented, and 49 school guardians were trained, of which 47 were assigned to elementary schools and two as substitute guardians.





## Operations Services Division Budget

Departments	Actuals 2016-2017	Adopted 2017-2018	Actuals 2017-2018	Adopted 2018-2019
Administration	\$ 199,534	\$ 205,065	\$ 183,105	\$ 206,948
Facilities and Maintenance	14,464,367	17,926,809	14,777,001	17,739,504
Printing and Copying - Copy Center	521,231	315,422	400,416	560,698
Purchasing & Warehouse Services	897,796	1,057,362	979,429	1,004,319
Safety and Security	-	-	-	155,560
Student Transportation Services	14,577,155	16,084,319	15,201,947	16,480,582
Technology Services	 9,530,253	12,671,234	11,411,376	12,664,100
Total Departments	\$ 40,190,336	\$ 48,260,211	\$ 42,953,273	\$ 48,811,711

	Actuals	Adopted	Actuals	Adopted
Expenditure Categories	2016-2017	2017-2018	2017-2018	2018-2019
Salaries	\$ 22,590,928	\$ 25,305,330	\$ 23,529,262	\$ 25,983,831
Benefits	7,646,385	8,788,110	8,038,829	9,017,409
Purchased Services	5,274,457	9,107,430	6,608,866	8,666,611
Energy Services	1,282,434	1,515,240	1,444,535	1,687,740
Materials and Supplies	3,178,910	3,453,610	3,040,853	3,389,662
Capital Outlay	667	25,486	61,941	-
Other Expenses	216,555	65,005	228,987	66,458
Total Expenditures	\$ 40,190,336	\$ 48,260,211	\$ 42,953,273	\$ 48,811,711



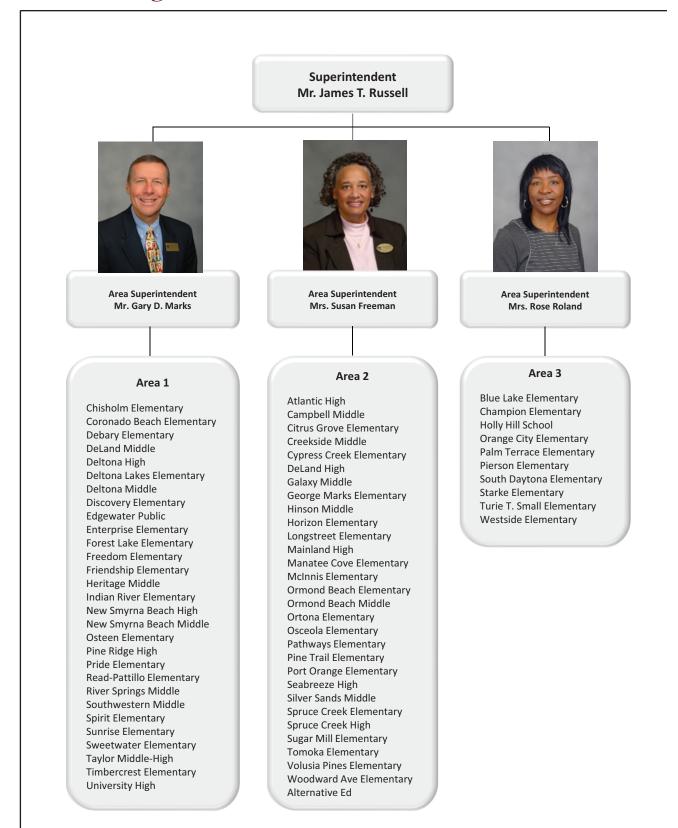
# Volusia County Schools' Impact Statements

#### Operations

- 1. Technology is utilized to support a diverse, innovative, and meaningful instructional delivery to ensure each individual student can maximize their learning opportunities and educational goals.
- 2. All students will have access to a diverse academic program that serves to broaden their experiences, develop their interests, and keep them engaged in learning.
- 3. The spaces and environments we collaboratively create and maintain will reinforce the academic achievement, social, emotional and physical well-being of our students and their communities.



# School Organization Chart





#### **Budget Summary**

The elementary school budget includes general fund costs to operate 45 elementary schools and one K-8 School. This budget represents 29.5% of the total operating budget. The 2018-19 budget for the elementary school program totals \$154.91 million, a 2.62% increase over the 2017-18 adopted budget.

Salaries increased for 2018-19 due to raises approved during the previous school year. School Guardians were added this year to comply with Senate Bill 7026, requiring districts to add a "school safety specialist" to each school. Employee benefits increased due to the salary increases, new School Guardian positions and an increase in the retirement rate.

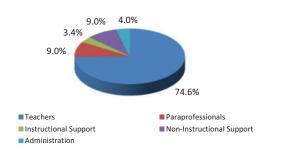
The elementary school program budget provides resources for over 28,000 students in grades K-5 at 45 elementary schools and one K-8 school. Twenty-six percent of the elementary schools have enrollments under 500. Our smallest elementary school serves 202 students with 22.6 faculty and

Position	]	dopted Budget 017-2018	Adopted Budget 2018-2019	Di	fference
Teachers	\$	92.55	\$ 93.87	\$	1.32
Paraprofessionals		4.32	4.37		0.05
Media Specialists		2.25	2.25		-
Certified School Counselors		2.29	2.29		-
Principals		3.92	3.92		-
Assistant Principals		2.52	2.84		0.32
TOA/TAA		0.69	0.82		0.13
Office Clerical		5.47	5.46		(0.01)
Campus Advisors		0.04	0.04		-
School Guardians		-	1.08		1.08
Supplements/Subs		2.14	2.14		-
Employee Benefits		33.73	34.81		1.08
Non-salary Budgets		1.03	1.02		(0.01)
Total	\$	150.95	\$ 154.91	\$	3.96

\*Amounts shown in millions

staff and our largest elementary school serves 935 students with 84.7 faculty and staff. Our K-8 school serves 1,096 students with 98.4 faculty and staff.

The elementary program is aligned with Florida's Standards in all subject areas including art, health education, language arts, mathematics, music, physical education, reading, science, and social studies. Skills, concepts and processes are developed, reinforced and integrated to provide students with a balanced elementary experience. Students have access to fully equipped media centers, technology, textbooks, math manipulatives, and supplementary materials and equipment to ensure a positive, well-balanced learning environment and educational program. School tutoring programs are offered for students needing additional assistance in reading and mathematics. A summer reading camp is provided for grade three students who need more time to develop and refine basic reading skills. The Primary Program emphasizes the development of a solid foundation of the essential skills needed to succeed at learning to read and write: foundational skills, reading, writing, speaking and listening, and



language acquisition. The Intermediate Program enhances reading and writing development and focuses on reading to learn. Support programs include Title I (schools meeting federal guidelines), Exceptional Student Education (ESE), tutoring and guidance programs, and gifted. Parenting classes and materials are offered to assist families. Forty-two of our elementary schools offer the Extended Day Enrichment Program (EDEP), which provides supervised enrichment programs for elementary age students during out of school hours.



# Middle Schools

## **Budget Summary**

The middle school budget includes all general fund costs to operate our 12 middle schools. This budget represents 11.9% of the total operating budget. The 2018-19 budget for the middle school program totals \$62.17 million, a 3.55% increase over the 2017-18 adopted budget.

Funding for salaries increased due to employee raises approved during the previous school year and due to an increase of 14.8 positions (teachers, paraprofessionals, media specialists, and certified school counselors). Employee benefits increased due to the salary increases, new positions and an increase in the retirement rate.

Position	В	dopted oudget 17-2018	Adopted Budget 2018-2019	Difference
Teachers	\$	35.20	\$ 36.48	\$ 1.28
Paraprofessionals		1.43	1.50	0.07
Media Specialists		0.59	0.59	-
Certified School Counselors		1.62	1.73	0.11
Principals		1.08	1.11	0.03
Assistant Principals		1.75	1.79	0.04
TOA/TAA		0.55	0.60	0.05
Office Clerical		2.45	2.46	0.01
Campus Advisors		0.54	0.54	-
Supplements/Subs		1.02	1.02	-
Employee Benefits		13.35	13.91	0.56
Non-salary Budgets		0.44	0.44	-
Total	\$	60.02	\$ 62.17	\$ 2.15

\*Amounts shown in millions

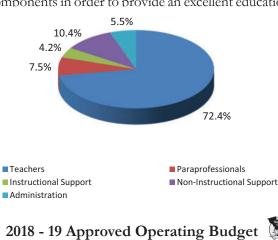
Source: District Records

The middle school program budget provides resources for more than 13,000 students in grades 6-8 at 12 middle schools. Fifty percent of our middle schools have enrollments under 1,100. Our largest middle school serves 1,264 students with 104.0 faculty and staff. Our smallest middle school serves 782 students with 70.4 faculty and staff.

The curriculum for students in the middle schools in Volusia County represents high standards and high expectations. Each subject taught has its own curriculum map - a living document that demonstrates the alignment between Volusia County's curriculum and the Florida Standards (as well as

Florida's Next Generation Sunshine State Standards where applicable). The curriculum maps confirm what students should know and be able to do by the time they reach high school. Middle school teachers in Volusia County Schools are dedicated to academic progress. As students work toward independence, teachers encourage students to develop a positive identity by establishing and maintaining high standards and high expectations for all students. Each middle school has distinguishing characteristics that match the needs and traits of the students who attend the school. Middle schools offer the following components in order to provide an excellent educational experience to students: 5.5%

- District-wide Curriculum
- Flexible Scheduling
- Interdisciplinary Teaching Approaches
- Unified Arts/Exploratory Courses
- Daily Physical Education
- Grade-level Houses
- House Leaders (Assistant Principals)



#### **Budget Summary**

The high school budget includes all general fund costs to operate our ten high schools. This budget represents 16.3% of the total operating budget. The 2018-19 budget for the high school program totals \$85.48 million, a 2.7% increase over the 2017-18 adopted budget.

Position	В	lopted udget 17-2018	Adopted Budget 018-2019	D	ifference
Teachers	\$	48.08	\$ 49.41	\$	1.33
Paraprofessionals		2.36	2.40		0.04
Media Specialists		0.54	0.56		0.02
Certified School Counselors		2.41	2.46		0.05
Principals		1.02	1.02		-
Athletic Directors		0.25	0.26		0.01
Assistant Principals		2.44	2.44		-
TOA/TAA		0.59	0.62		0.03
Office Clerical		3.30	3.26		(0.04)
CBE Students		0.06	0.06		-
Campus Advisors		0.82	0.81		(0.01)
School Guardians		-	0.14		0.14
FMT-Ag Farm Facility		0.09	0.10		0.01
Supplements/Subs		2.31	2.33		0.02
Employee Benefits		18.36	18.98		0.62
Non-salary Budgets		0.62	0.63		0.01
Total	\$	83.25	\$ 85.48	\$	2.23

\*Amounts shown in millions

Source: District Records

Funding for salaries increased due to employee raises approved during the previous school year. Additional teacher positions are also included due to increased enrollment. School Guardians were added this year to comply with Senate Bill 7026, requiring districts to add a "school safety specialist" to each school. Employee benefits increased due to the salary increases, new positions and an increase in the retirement rate.

The high school program budget provides resources for over 19,000 students in grades 9-12 at nine high schools and one middle-high school. Four of the high schools serve over 1,900 students every day. Two schools serve less than 1,400 students. The smallest high school serves 1,154 students with 109.4 faculty and staff and our largest high school serves 2,721 students with 191.7 faculty and staff.

All of our public high school programs meet or exceed state requirements. Extensive offerings are available in language arts, mathematics, social studies, science, music, art, world languages, career and technical education, and physical education. High schools also have specialized credit retrieval labs which provide an opportunity for high school students to retrieve failed credits through a competency-based online curriculum and remain on track for graduation. Specific courses, including elective offerings, vary between schools based on student demand, community needs and staff availability.

Two of our high schools offer the International Baccalaureate (IB) program designed for students seeking admission to competitive four-year, post-secondary institutions. The Cambridge AICE program is offered at 3 of

our high schools. This program is designed for students seeking admission to competitive four-year, post-secondary institutions. Other programs offered in our high schools are career academies, Volusia Online Learning, dual enrollment, Advanced Placement (AP) classes, and driver's education. Extra and co-curricular programs include student government, band, chorus, theater, service organizations, athletic teams, and special interest clubs. Opportunities abound for students to participate in academic competitions such as Science Fair, Social Studies Fair, Literacy Fair, World Languages Festival and MATHCOUNTS.





# Special Centers

# **Budget Summary**

The special center school budget includes all general fund costs to operate programs at 12 different sites for almost 500 students in grades Pre-K through grade 12. This budget represents 1.4% of the total operating budget. The 2018-19 budget for the special centers totals \$7.39 million, a 3.5% increase over the 2017-18 adopted budget.

The special center budget increased by \$0.24 million due to employee raises approved during the previous school year. Employee benefits increased due to the salary increases and an increase in the retirement rate.

Eight of our special centers are Alternative Education programs (schools of placement) offering educational opportunities for almost 200 students in Volusia County. These educational programs have implemented original credit labs to deliver their curriculum and facilitate transition for their students back to their zoned schools. These sites are staffed with certified teachers and are operated/monitored by the Volusia

		lopted udget	Adopted Budget		
Position	20	17-2018	2018-2019	Di	fference
Teachers	\$	3.57	\$ 3.69	\$	0.12
Paraprofessionals		0.33	0.34		0.01
Placement Specialists		0.10	0.10		-
Certified School Counselors		0.38	0.42		0.04
Principals		0.09	0.09		-
Assistant Principals		0.15	0.16		0.01
Coordinator/Specialist/USA II		0.39	0.39		-
TOA		0.12	0.12		-
Office Clerical		0.36	0.36		-
Campus Advisors		0.03	0.03		-
Supplements/Subs		0.07	0.07		-
Employee Benefits		1.55	1.61		0.06
Non-salary Budgets		0.01	0.01		-
Total	\$	7.15	\$ 7.39	\$	0.24

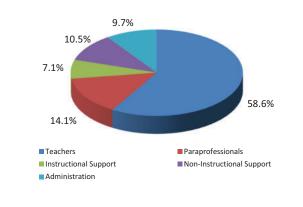
\*Amounts shown in millions

Source: District Records

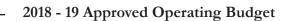
County School Board. Some of the sites are operated through a collaborative agreement or contract between the school district and various community agencies, including the Department of Juvenile Justice.

One of our special centers oversees services for critically ill students who are unable to attend school in the traditional fashion due to documented medical conditions that are acute or catastrophic in nature. Another special center provides comprehensive services to children and adolescents with significant emotional and behavioral problems and have been medically placed in specific on-site programs. Our Legacy Scholars Academy is a partnership with the Florida United Methodist Children's Home, serving foster children with behavioral and emotional issues.

Volusia Online Learning (VOL) provides students just-in-time learning through a digital forum to meet student needs anytime, any place. Volusia Online Learning provides part-time and full-time enrollment for students. The full-time virtual instruction program is available for students in grades K-12 through our own full-time program



and our partnership with two online providers. The full-time virtual program is designed for students who choose to take all of their classes from home rather than the traditional brick and mortar school. Volusia Online Learning part-time instruction is offered to students in grades K-12. Courses are included in the student's daily course schedule either during or beyond the school day.









	A	CBM	Curriculum Based Measurement
AARP	American Association of Retired Persons	CBT	Computer Based Testing
AASA	American Association of School Administrators	CCSS	Common Core State Standards
ACCEL	Academically Challenging Curriculum to	CDA	Child Development Associate (credential)
	Enhance Learning	CDL	Commercial Driver's License
ACCESS	Access to the Common Core for Exceptional	CELLA	Comprehensive English Language Learning
	Student Success		Assessment
ACT	American College Testing program	CELT	Center for Educational Leadership and
ADA	American with Disabilities Act of 1991		Technology
ADD	Attention Deficit Disorder	CEP	Community Education Partners
ADHD	Attention Deficit Hyperactivity Disorder	CET	Clinical Education Training
AED	Automatic External Defibrillator	CF	Child Find
AFDC	Aid to Families with Dependent Children	CFO	Chief Financial Officer
AFR	Annual Financial Report	CFPSBC	Central Florida Public School Boards Coalition
AFSCME	American Federation of State, County and	CFS	Children and Family Services
	Municipal Employees	CHAMPS	Conversation, Help, Activity, Movement,
AFT	American Federation of Teachers	Crivitin 5	Participation and Success
AICE	Cambridge Advanced International Certificate	CINS/FINS	Children In Need of Support/Families In Need
	of Education	citio	of Support
AiM	Intelligence within Asset Management	СМС	Communication and Monitoring Center
AIMS	Activities Integrating Math and Science	CMS	Children's Medical Services (HRS)
AMO	Annual Measurable Objectives	CNA	Certified Nursing Assistant
AP	Advanced Placement or Assistant Principals	CO	Capital Outlay
ASAP	Accessing Science through Access Points or	СОВІ	Capital Outlay Bond Issue
	Achieving School Attendance Program or As	COBRA	Consolidated Omnibus Budget Reconciliation
	Soon As Possible	COBRA	Act of 1985
ASBO	Association of School Business Officials	CO&DS	
ASD	Autism Spectrum Disorders		Capital Outlay & Debt Service
ATC	Advanced Technology College at Daytona State	COFTE	Capital Outlay Full Time Equivalency
AIC	College	COP	Certificates Of Participation
AV	Audio Visual	CORF	Comprehensive Outpatient Rehabilitation
AVID	Advancement Via Individual Determination	СРА	Facility Certified Public Accountant
AYP	Adequate Yearly Progress		
AIF	B	CPR/FA/A	Cardiopulmonary Resuscitation/First Aid/
B-CU	Bethune-Cookman University	ED	Automatic External Defibrillator
BEBR	Bureau of Economic and Business Research	CPT	Child Protective Team
		CRC	Case Review Committee
BEESS	Bureau of Exceptional Education and Student	CSC	Children's Services Council
BPYS	Services Bully Proofing Your Schools	CSI	Comprehension and Science Investigation
		CSP	Charter Schools Programs
BRIDGES	Building Respect, Independence, Development	CSR	Class Size Reduction
DCA	and Growth through Extended Services	CTBS	Comprehensive Test of Basic Skills
BSA	Base Student Allocation	CTE	Career and Technical Education
BYOT	Bring Your Own Technology (to school)	CYF	Children, Youth and Families
CAED			D
CAFR	Comprehensive Annual Financial Report	DAC	District Advisory Committee or DeLand
CAP	Comprehensive Assessment Program or		Administrative Complex
64.85	Credit Acceleration Program	DARE	Drug Abuse Resistance Education
CAPE	Career and Professional Education	DAV	Disabled American Veterans
CARS	Counseling As a Related Service	DBA	Doing Business As
CASI	Council on Accreditation and School	DCD	District Cost Differential
	Improvement	DCF	Department of Children and Families
CBE	Cooperative Business Education	DCP	Digital Classroom Plan
CBI	Community Based Instruction	DD	Developmentally Delayed

DECA	Distributive Education Clubs of America	FACT	Families And Communities Together
DERT	District Emergency Response Team	FADSS	Florida Association of District School
DHH	Deaf and Hard of Hearing		Superintendents
D11	Department of Juvenile Justice	FAIR	Florida Assessment for Instruction in Reading
DLC	Digital Learning Coach	FAME	Florida Association for Media in Education
DLTL	Digital Learning Teacher Leaders	FAMU	Florida Agriculture and Mechanical University
DMV	Department of Motor Vehicles		(Florida A & M University)
DOAH	Division of Administrative Hearings	FAPE	Free Appropriate Public Education
DOR	Department of Revenue	FAPT	Florida Association of Pupil Transportation
DPP	Deliberate Practice Plan	FASA	Florida Association of School Administrators
DPS	District Placement Specialist	FASBO	Florida Association of School Business Officials
DRI	Development of Regional Impact	FASFEPA	Florida Association of State and Federal
DROP	Deferred Retirement Option Program		Education Program Administrators
DS	Debt Service	FASSW	Florida Association of School Social Workers
DSC	Daytona State College	FBLA	Future Business Leaders of America
DSS	Developmental Scale Score	FCAT	Florida Comprehensive Assessment Test
	E	FCC	Federal Communications Commission
E3	Empowering Educators for Excellence program	FDLRS	Florida Diagnostic and Learning Resource
E	Reference point for "Estimated"		System
EAP	Employee Assistance Program	FEA	Florida Educators Association
EBD	Employee Assistance Program Emotional Behavior Disorder	FEAPs	Florida Educator Accomplished Practices
EBS	Educational Broadband Service	FEFP	Florida Education Finance Program
ECHOS	Early Childhood Observation System	FEMA	Federal Emergency Management Agency
ECPC	Early Childhood Professional Certificate	FEN	Florida Educational Negotiators
ECTAC	East Coast Technical Assistance Center	FFA	Future Farmers of America
EDEP		FFEA	Florida Future Educators of America
	Extended Day Enrichment Program	FHA	Future Homemakers of America
EDR	Office of Economic and Demographic Research	FHSAA	Florida High School Athletic Association
EIAS	Education Information and Accounting Services	FICA	Federal Insurance Contributions Act
EIR	Early Interventions in Reading	FIN	Florida Inclusion Network
EJF	Education Jobs Fund	FIRN	Florida Information Resource Network
ELA	English Language Arts	FISH	Florida Inventory of School Houses
ELL	English Language Learners	FLDOE	Florida Department Of Education
EOC	End of Course (Exams/Testing/Assessment)	FLKRS	Florida Kindergarten Readiness Screener
EP	Educational Plan (gifted students)	FLVS	Florida Virtual School
e-PST		FLVS-FT	Florida Virtual School-Full Time
ERAU	Electronic Problem Solving Team	FLVS-PT	Florida Virtual School-Part Time
ERP	Embry-Riddle Aeronautical University Enterprise Resource Planning	FMLA	Family and Medical Leave Act
		FMPAC	Florida Migrant Parent Advisory Council
ERPL ESSA	Early Release Professional Learning	FMT	Facilities Maintenance Technician
	Every Student Succeeds Act	FOIL	Florida Organization of Instructional Leaders
ESE	Exceptional Student Education	FPLI	Florida Organization of Instructional Leaders
ESEA	Elementary and Secondary Education	FUMCH	Florida United Methodist Children's Home
ESE	Act	FOIVICH	
ESF	Emergency Services Function		Florida Retirement System
ESOL	English for Speakers of Other Languages	F.S.	Florida Statute
ESP	Educational Services Provider	FSA	Florida Standards Assessment
ESPER	Engineering Scholars Program at Embry-Riddle	FSBA	Florida School Boards Association
	(University)	FSFOA	Florida School Finance Officers Association
EWS	Early Warning System	FSS	Full Service School
	F	FTE	Full Time Equivalent
FAA	Florida Alternate Assessment	FY	Fiscal Year
FACSA		FYE	Fiscal Year End
FACSA	Florida Association of Charter School Authorizers	FYE	Fiscal Year End



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	G		К
GASB	Governmental Accounting Standards Board	KPI	Key Performance Indicators
GB	Gigabyte		L
GCA	GCA Services Group Janitorial & Grounds	LCIF	Local Capital Improvement Fund
	Contractor	LD	Learning Disabled
GE	General Education	LEA	Local Education Agency
GED	General Equivalency Diploma	LEED	Leadership in Energy & Environmental Design
GETT	General Education Team Teach	LEP	Limited English Proficiency
GFOA	Government Finance Officers Association	LI	Language Impaired
GIS	Geographical Information Services	LICC	Local Interagency Community Collaboration
G.L.A.D.	Group Leaders Are the Difference	1.00	project
GOB	General Obligation Bond	LMS	Learning Management Systems
GPA	Grade Point Average	LP	Large Print (testing materials)
0171	H	LPN	Licensed Practical Nurse
НАССР	Hazard Analysis & Critical Control Point	LRE	Least Restrictive Environment
НВ	House Bill (Florida Legislative)	LULAC	League of United Latin American Citizens
HHS	Health and Human Services	LOLAC	M
HI	Hearing Impaired	MAP	Merit Award Program (performance pay)
	5 1		
HIPPA	Health Insurance Portability and Accountability Act	MEP MFS	Migrant Education Program Monthly Financial Statement
HIS			, , , , , , , , , , , , , , , , , , ,
HOSA	Health Insurance Subsidy	MILL	Millage
	Health Occupations Students of America	MPO	Metropolitan Planning Organization
HR	Human Resources	MRO	Technology Maintenance Repair and
HRS	Health and Rehabilitative Services	A ATCC	Operations
HTM E	Hard To Measure Electives	MTSS	Multi-Tiered System of Supports
HUD	Housing and Urban Development	Multi VE	Multi Varying Exceptionalities
HVAC	Heating, Ventilation and Air Conditioning	MyPGS	My Professional Growth System
			N
1-9	Form I-9 Employment Eligibility Verification	NAACP	National Association for the Advancement of
IA	Internal Accounts		Colored People
IAP	Individual Academic Plan	NAAE	National Association of Agricultural Educator
IB	International Baccalaureate	NBTC	National Board Teacher Certification
IBIS	Investigating Biomes in Science	NCAA	National Collegiate Athletic Association
I-CARE	Independent Child Abuse Relief Enterprise	NCCER	National Center for Construction Education
ICE	Industry-Certified Career Education Programs		and Research
IDEA	Individuals with Disabilities Education Act	NCI	Nonviolent Crisis Intervention
IEP	Individual Educational Plan	NCLB	No Child Left Behind
IMS	Instructional Management System	NGSSS	Next Generation Sunshine State Standards
InD	Intellectual Disability	NIMS	National Incident Management System
IS	Instructional Services	NOCTI	National Occupational Competency Testing
IST	Instructional Support Teacher		Institute
ISTE	International Society for Technology in	NSF	Non-Sufficient Funds
	Education	NSLP	National School Lunch Program
ISTOAs	Instructional Support Teachers on Assignment	NTC SEED	New Teacher Center Supporting Effective
IT	Information Technology	GRANT	Educator Development Grant
ITB	Invitation To Bid (Purchasing)		
ITN	Invitation To Negotiate (Purchasing)		0
ITV	Instructional Television	ОНІ	Other Health Impaired
	J	01	Orthopedically Impaired
JA	Jumpstart Academy	OMB	Office of Management and Budget
JLA	Jessica Lunsford Act	OPEB	Other Post-Employment Benefits
JROTC	Junior Reserve Officers Training Corps	OPPAGA	Office of Program, Policy Analysis and
JIOIC	JUINOI RESERVE OTTICETS IT diffilling COLDS	011707	Strice of Frogram, Folicy Analysis and

OSEP	Office of Special Education Programs	RtI-B	Response to Intervention-Behavior
OSHA	Occupational Safety and Health Administration	RTP3	Resident Teacher Professional Preparation
OT	Occupational Therapy	NIF J	Program, University of Central Florida
01		RTTT	Race To The Top
	Р	NTTT	s
Р	Reference point for "Projected"	SAC	School Advisory Council
		SAC	Southern Association of Colleges and Schools
PAC PACE	Political Action Committee	SALS	Supplemental Academic Instruction
-	Parent And Child Education	SAN	Storage Area Network
PAR	Peer Assistance and Review (Teacher)	SASA	Students Against Substance Abuse
PARCC	Partnership for Assessment of Readiness for	SAT	Scholastic Assessment Test program
סוכ	College and Careers Positive Behavior Intervention and Supports	SB	Senate Bill (Florida Legislative)
PBIS		SBE	State Board of Education or School Based
PBT	Paper Based Testing	SBE	
PD	Professional Development		Enterprise
PDA	Professional Development Alternatives	SC EBD	Separate Class Emotional Behavioral
PDS	Professional Development School or System	SCEDIC	Disorder/Disability
PE	Physical Education	SCERTS	Social Communication, Emotional Regulation
PECO	Public Education Capital Outlay	SCOBI	Transactional Supports State Capital Outlay Bond Issue
PEORP	Public Employee Optional Retirement Program		State Capital Outlay Bond Issue
PERT	Post-secondary Educational Readiness Test	SEA	State Educational Agency
PI	Physically Impaired	SECME	Southeastern Consortium for Minorities in
PIC	Private Industry Council	Continu	Engineering
PKEI	Pre-Kindergarten Early Intervention	Section 504	Section 504 of the Rehabilitation Act of 1973
PLC	Professional Learning Community		Coverably Emericanally, Dischlard Naturaly
PLDRC	Planning and Land Development Regulation	SEDNET	Severely Emotionally Disabled Network
	Commission	SEL	Social Emotional Learning
PLSA	Personal Learning Scholarship Account	SEMS	Substitute Employee Management System
PLUS	Preventing, Learning, Understanding Substances	SES	Supplemental Educational Services
	program	SESIR	School Environmental Safety Incident Reporting
PMO	Project Management Office	SDFS	Safe and Drug Free Schools
POC	Project Oversight Committee	SFE	Smart Find Express (re. SEMS)
PPACA	Patient Protection and Affordable Care Act	SFS	School Food Service
Pre-K	Pre-Kindergarten	SI	Speech Impaired
PRIDE	Program to Recognize Initiative and Distinction	SIG	School Improvement Grant
	in Education	SIG4	School Improvement Grant 4
PRISM	Promoting Regional Improvement in Science and	SIP	School Improvement Plan
	Math	SIS	Student Information System
PSAT	Preliminary Scholastic Aptitude Test	SIT	School Improvement Team
PST	Problem Solving Team	SLC	Schools Library Corporation
PT	Physical Therapy; Part Time	SLD	Specific Learning Disability
PTA	Parent Teacher Association	SLO	Student Learning Objective
PTO	Parent Teacher Organization	SLP	Speech-Language Pathologist
PTSA	Parent Teacher Student Association	SLT	School Leadership Team
PUD	Planned Unit Development	SOSY	Solutions for Out of School Youth
	R	SP	Services Plan
RAP	Residential Adolescent Program	SPP	Student Progression Plan or State Performance
RFI	Request For Information (Purchasing)		Plan
RFP	Request For Proposal (Purchasing)	SP&P	Exceptional Student Education Policies and
RFQ	Request For Quotations (Purchasing)		Procedures
RLE	Required Local Effort	SRB	Special Revenue Bonds
RN	Registered Nurse	SREF	State Requirements for Educational Facilities
ROTC	Reserve Officers Training Corps	SRG	Standards-Referenced Grading
RTI	Response to Intervention	SRO	School Resource Officer



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SSI	Social Security Income	VCTAS	Volusia County Teacher Assessment System
SSS	Student Support Services and Sunshine State Standards	VADES	Volusia District Administrators Evaluation System
STAR	Substitute Training And Retention or Students	VE	Varying Exceptionalities
017.111	and Tutors Achieving Results	VEA	Volusia Educators Association
STARTS	Skills, Tips and Routines for Teacher Success	VESA	Volusia Educational Support Association
STD	Sexually Transmitted Disease	VI	Vision Impaired
STEM	Science, Technology, Engineering & Math	VIMS	Volusia Instructional Management System
STS	Student Transportation Services	VIP	Virtual Instruction Program
SWC	School Way Café	VIPS	Volunteers In Public Schools
SWD	Students With Disabilities	VMA	Volusia Manufacturer's Association
SY	School Year	VOL	Volusia Online Learning
	T	VPK	Voluntary Prekindergarten
TAA	Teachers As Advisors	VPM	Volusia Proficiency Model
TAC	Teachers Advisory Council/Committee	VSEL	Volusia System for Empowering Leaders
TAM	Teacher Administration Manual	VSET	Volusia System for Empowering Teachers
TAN	Tax Anticipation Notes	VTO	Volusia Teachers Organization
TAP	Technical Assistance Program or Teenage Parent	VUE	Volusia United Educators
	Program	VUL	Volusia Virtual School
ТВІ	Traumatic Brain Injury	••5	W
TDC	Technology Distribution Center	WAN	(Volusia) Wide Area Network
TNL	True North Logic	WAN	Workers' Compensation
TOA	Teacher On Assignment	WIDA	Wisconsin Delaware Arkansas
TIM	Technology Integration Matrix	WFTE	Weighted Full Time Equivalent
TS	Technology Services	WIC	Women, Infants, and Children Program
TS&I	Technology Support & Innovation	WORC	Work Oriented Rehabilitation Center
TSA	Transportation Security Administration	WORC	work offented kenabilitation center
TRIM	Truth in Millage		
	U		
UBC	Uniform Building Code		
UCC	United Child Care		
UCF	University of Central Florida		
UFTE	Unweighted Full Time Equivalent		
USA	User Support Analyst		
USDOE	United States Department of Education		
USGAAP	United States Generally Accepted Accounting		
UJUAAF	Principles		
	V		
VAATT	Volusia Adaptive Assistive Technology Team		
VAB	Value Adjustment Board		
VAM	Value-Added Model		
VASA	Volusia Association of School Administrators		
VBIA	Volusia Building Industry Association		
VCARD	Volusia County Association for Responsible		
VCARD	Development		
VCBDC	Volusia County Business Development		
	Corporation		
VCCPTA	Volusia County Council of PTAs		
VCHD	Volusia County Health Department		
VCOG	Volusia Council of Governments		
	Volusia County Schools		
VIS			
VCS VCSB	Volusia County School Board		









# Glossary

**1011 Loan (formerly 237 Loan):** The school board of any Florida School district is authorized to create obligations by way of anticipation of budgeted revenues without pledging the credit of the district or requiring future levy of taxes for capital purposes for a period of one year; however, such obligations may be extended from year to year for a total of 5 years. The debt service is paid from the proceeds of the capital millage (1.500 mills).

**1st Calculation:** Florida Education Finance Program (FEFP) Calculation. This calculation is completed by the Florida Legislature. District allocations for July 10 are based on this calculation

**<u>2nd Calculation</u>**: Florida Education Finance Program (FEFP) Calculation. This calculation is made upon receipt of the certified tax roll from the Florida Department of Revenue. District allocations for July 26 through December 26 are based on this calculation.

<u>3rd Calculation</u>: Florida Education Finance Program (FEFP) Calculation. This calculation is made upon receipt of districts' October survey FTE counts. District allocations for January 10 through April 10 are based on this calculation. (District current-year July and October and prior-year June FTE amounts are summed with a February estimate derived from annualization factors provided by each school district.)

**<u>4th Calculation</u>**: Florida Education Finance Program (FEFP) Calculation. This calculation is made upon receipt of districts' February FTE counts and estimated June FTE. District allocations for April 26 through June 26 are based on this calculation.

**5th (Final) Calculation:** Florida Education Finance Program (FEFP) Calculation. This calculation is made upon receipt of districts' June FTE counts. Prior-year adjustments in the following fiscal year are completed based on a comparison of this Final Calculation to the Fourth Calculation. The FEFP is calculated five times throughout the year to arrive at each year's final appropriation.

**<u>20-Day Enrollment:</u>** Total count of students enrolled on the 20th day of school.

**<u>40-Day Enrollment:</u>** Total count of students enrolled on the 40th day of school.

# --A--

Accreditation: Certification by an official review board that specific requirements have been met, such as institutional accreditation by the Southern Association of Colleges and Schools (SACS).

**Accrual:** A revenue or expense which gets recognized in the accounting period where it is earned or incurred, even if it gets received or paid in a subsequent period.

Ad Valorem Tax (property tax): A tax levied primarily on real property. The amount of tax is determined by multiplying the taxable assessed value of the property by the millage rate.

**Additional Discretionary Millage:** A portion of the ad valorem (property) tax rate which is a local school board decision. This levy cannot raise more than \$100 per FTE. Approval of this millage requires a separate vote by the board.

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<u>Administrative Technology Services</u>: Activities concerned with supporting the school district's information technology systems, including supporting administrative networks, maintaining administrative information systems, and processing data for administrative and managerial purpose.

**Advanced Placement (AP):** An intensive program of college-level courses and examinations that provides high school students with an opportunity to earn advanced placement, college credit, or both, at participating universities and colleges across the country.

<u>Advancement Via Individual Determination (AVID)</u>: A national college preparatory program designed to support high school students who are academically performing in the middle who may be the first generation in their family to go to college.

**AICE Cambridge:** The Advanced International Certificate of Education (AICE) Program is the curriculum whereby students are enrolled in programs of study offered through the Advanced International Certificate of Education Program administered by the University of Cambridge Local Examinations Syndicate. Students who successfully complete the course work in AICE receive credit toward high school graduation.

**Amendment:** A change to the adopted budget, which may increase or decrease a fund total. Appropriations are amended accordingly by resolution at any School Board meeting prior to the due date of the annual financial report.

**Amortization:** Generally referring to the systematic repayment of debt. Debt obligations may be repaid in installments that include interest and a gradual reduction of the principal. The district has limited the debt amortization to 25 years or less on all current obligations.

**Appropriation:** An authorization made by the School Board that permits officials to incur obligations against and to make expenditures of governmental resources.

**Assessed Valuation:** The estimated value placed upon real and personal property by the County Property Appraiser as the basis for levying property taxes.

**Assigned Fund Balance:** Fund balances that contain self-imposed constraints of the government to be used for a particular purpose.

#### --B--

Balanced Budget: A financial plan where revenues equal, or exceed, expenditures.

**Base Student Allocation (BSA):** The dollar amount of revenue allocated by the Legislature at a base funding amount per full-time student.

**Benchmark:** A statement within Sunshine State Standards that describe what students at a certain grade level should know and be able to do.

**Bond (Debt Instrument):** A written promise to pay a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specified capital expenditures.



**Bond Covenant:** A legally binding term of agreement between a bond issuer and a bond holder. These are designed to protect the interests of both parties. Negative or restrictive covenants forbid the issuer from undertaking certain activities; positive or affirmative covenants require the issuer to meet specific requirements.

**Budget Amendment:** A formal document approved by the board to change the adopted budget.

Budget Calendar: A schedule of dates used in the preparation and adoption of the annual budget.

**Budget (Operating):** A plan of financial operation embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates).

**Budget (Preliminary):** The Superintendent's initial budget recommendation prior to the tentative budget hearing.

**Budget (Recommended):** The budget formally adopted by the School Board at the final public hearing in September and submitted to Department of Education for approval. It serves as the approved financial plan for operations of the School District for the fiscal year.

Budget (Tentative): The budget advertised in the newspaper and formally adopted by the School Board in July.

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**Capital Outlay (object of expenditure):** Expenditures for the acquisition of fixed assets or additions to existing fixed assets. These are expenditures for land or existing buildings, improvements of grounds, construction of buildings, remodeling of buildings, and equipment. Typically, new construction and land acquisition are budgeted in the Capital Outlay Funds. In the operating fund, typical capital outlay items include vehicles, library books, audio-visual equipment, computers, software, and furniture.

**Capital Outlay Bond Issue (COBI):** The state constitution provides that a portion of motor vehicle license tax revenues be dedicated to local school districts. These revenues may be used by the State to issue bonds on behalf of a school district. At the request of the district, the state issues COBI bonds on behalf of the district, withholding sufficient motor vehicle tax revenues (CO&DS) to cover debt service and administrative expenses.

**Capital Outlay & Debt Service (CO&DS):** A state source of funds from motor vehicle license revenue. The projects funded from this source must be shown on the district's approved Project Priority List, developed from projects recommended in the educational plant survey.

**Capital Outlay Funds:** A specific group of funds created to account for financial resources to be used for the acquisition or construction of major capital facilities. There are statutory and regulatory restrictions on the use of capital outlay funds. Major capital outlay fund sources include PECO, CO&DS, impact fee, property taxes, and sales tax.

**<u>Capital Outlay Millage</u>**: (Also known as Local Capital Improvement Funds - LCIF) Revenue produced by an ad valorem (property) tax levy which may be authorized by the school board to support capital improvements. This levy was capped at 2.000 mills in 1989-1990 by the state Legislature. In 2008-09, the Legislature lowered the cap to 1.750 mills and in 2009-10 they lowered it again to 1.500 mills.



<u>Career Academies</u>: Small learning communities that combine a college-preparatory curriculum with a career focus. Academies provide unique learning opportunities through extensive business partnerships, integrated instruction, hands-on learning, field studies, service learning, career shadowing, co-ops, and internships. Teacher teams, in conjunction with business partners, provide the real-world skills necessary for students to be successful in today's work environment.

**Career and Professional Education (CAPE) ACT:** The purpose of the Act is to provide a statewide planning partnership between the business and education communities in order to attract, expand, and retain targeted, high-value industry and to sustain a strong, knowledge-based economy.

**Career and Technical Education (CTE):** In 2012, legislation changed to broaden the definition of Career Academies to "career-themed course" as a course or series of courses leading to industry certification, and align with priority workforce needs established by the regional workforce board or the department of economic opportunity.

**Categoricals:** State revenue sources that are restricted in their use to certain types (categories) of expenditure. Examples of state categoricals are Instructional Technology, Safe Schools, Teacher Lead, Teacher Training, and Instructional Materials funds. The number of categoricals, their funding level, and the limitations on their use are subject to annual approval by the State Legislature.

<u>Central Services</u>: Activities, other than general administration, which support each of the other instructional and supporting service programs. These activities are defined in the following functions: Planning, Research, Development and Evaluation Services, Information Services, Staff Services, Statistical Services, Data Processing Services, Internal Services, and Other Central Services.

<u>Certificate of Participation (COP)</u>: A certificate of participation is a form of lease-purchase agreement whereby the cost of a major capital expenditure can be spread over a predetermined number of years. It is similar to bond financing; however, COPs are dependent on the appropriation of funds each year to cover the amount of payments required that year. For this reason, it is a somewhat higher risk for the investor, and normally demands a somewhat higher interest rate than a general obligation bond.

**<u>Certified Taxable Value:</u>** The annual property tax value certified by the property appraiser of the county to the State Department of Revenue.

**Charter Schools:** Charter schools are public schools operating under a performance contract with the local school board. They are free from many state and local bureaucratic regulations and mandates controlling local schools, but in return, they are held strictly accountable for the academic and financial performance of the school. Charter schools, sometimes referred to as "independent public schools", can be existing public schools converted to charter status or newly created schools organized by teachers, parents, and community groups.

**Class Size Reduction Amendment (CSR):** A voter-approved constitutional amendment adopted in November, 2002 to reduce class size in the state of Florida. Beginning in the 2010-11 school year, class sizes are capped at 18 students in kindergarten through 3rd grade, 22 students in grades 4 through 8, and 25 students in grades 9 through 12.

<u>Classrooms for Kids</u>: The Florida Legislature bonded a portion of lottery funds to provide an additional source of Capital Outlay funds to accommodate class size reduction requirements.



**Common Core State Standards:** The Common Core State Standards provide a consistent, clear understanding of what students are expected to learn, so teachers and parents know what they need to do to help them. The standards are designed to be robust and relevant to the real world, reflecting knowledge and skills that our young people need for success in college and careers.

**Community Services:** Community Services consist of those activities that are not related to providing education for pupils in a school system. These include services provided by the school system for the community as a whole or some segment of the community, such as community recreation programs, civic activities, public libraries, programs of custody and care of children, and community welfare activities.

**Comprehensive Annual Financial Report (CAFR):** A report filed at the close of the fiscal year which consists of a complete set of financial statements presented in conformity with accounting principles.

**Compression Adjustment:** Districts that fell below the state average in funding in FTE received a compression adjustment to reduce the disparity in total potential funds per unweighted FTE in previous years.

**Controlled Open Enrollment:** A public education delivery that allows school districts to make student school assignments using parents indicated preferential educational choice as a significant factor.

**Core:** An abbreviation for "Core-curricula courses" - courses in language arts/reading, mathematics, social studies, and science; Exceptional student education (ESE) courses; and English for Speakers of Other Languages (ESOL) courses.

**Cost Factors:** Weights assigned to the ten educational programs in which students are categorized in the Florida Education Finance Program (FEFP) that are based on average cost of the program in the state. In most cases, a three year average is used to determine this factor.

**Critical Needs Operating Millage:** The Florida Legislature set the maximum discretionary current operating millage for 2017-18 at 0.748 mills, pursuant to section 1011.71(1), F.S. If the revenue from 1.5 mills is insufficient to meet the payments due under a lease-purchase agreement entered into before June 30, 2009, by a district school board or to meet other critical district fixed capital outlay needs, the board may levy an additional 0.25 mills for fixed capital outlay in lieu of levying an equivalent amount of the discretionary mills for operations, pursuant to section 1011.71(3), F.S.

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**Data Walk:** The objective is to share key data and findings with community residents and program participants to ensure the most robust analysis and understanding of data.

**Debt:** An obligation resulting from the borrowing of money or from the purchase of goods and services.

**Debt Service Fund:** A fund established to account for the accumulation of resources for payment of interest and repayment of principal to holders of debt instruments.

**Declining Enrollment Supplement:** Additional funds provided to districts whose student population has decreased from the previous year.



**Depreciation:** Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated assets are recorded at fair value at the date of donation. Capital assets are depreciated using the straight-line method over the following estimated useful lives: Improvements Other than Buildings 20 years, Buildings and Fixed Equipment 40 years, Furniture, Fixtures and Equipment 5 years, Motor Vehicles 10 years, Audio Visual Materials 3 years, and Computer Software 5 years. Land and construction in progress are not depreciated.

**Developmental Scale Score (DSS):** A type of scale score used to determine a student's annual progress from grade to grade.

**Digital Classroom Plan:** As required by The State of Florida Statutes, section 1011.62(12)(b) each school Board shall submit to the department a Digital Classrooms Plan (DCP) that has been adopted by the district school board. The district plan shall meet the unique needs of students, schools and personnel in the district.

**Discretionary Grants:** Federal and State programs in which each governing agency may choose to fund only those applicants whose project applications best satisfy the funding criteria determined by each division.

**Discretionary Lottery:** An amount (Lottery Revenue) is appropriated from the Educational Enhancement Trust Fund to be expended in accordance with the school district adopted policies and procedures that define enhancement and the types of expenditures consistent with that definition. Districts are required to provide the Department of Education with a copy of these policies and procedures and to submit an annual report showing all actual expenditures of enhancement funds.

**Discretionary Millage:** The portion of the ad valorem (property) tax rate that is normally a local school board decision. While technically a local option, discretionary millage revenues are often included in state totals of "total potential revenue". Discretionary millage rates are capped by annual legislature action.

**District Cost Differential (DCD):** The factor used to adjust funding to reflect differing cost of living in the various districts throughout the state. The DCD is calculated using the Florida Price Level Index. Over the past few years, the DCD has been indexed in differing ways, making historical comparisons difficult.

**District Wide Budget:** Allocations budgeted in departments for the benefits of the district as a whole (e.g. Property Insurance, Employee Tuition, etc.)

**DJJ Supplement (Department of Juvenile Justice):** An amount allocated to each school district to supplement other sources of funding for students in juvenile justice education programs.

**DOE:** Department of Education (generally refers to the Florida Department of Education unless otherwise specified).

**Dollar Value of One FTE:** The amount of revenue which the district receives can be calculated by the following formulas. One FTE times the program cost factor equals weighted FTE (WFTE). WFTE multiplied by Base Student Allocation (BSA), multiplied by the District Cost differential equals the dollar value of all WFTE.

**DR-403:** Tax Roll Certification form used by the Volusia County Property Appraiser

**Dual Enrollment:** Enrollment in two institutions at the same time such a college and a high school, whereby a student can earn both high school and college credit simultaneously.



## --E--

**E-Rate:** Federal program sponsored by the Federal Communications Commission (FCC) to provide discounts for telecommunication services.

Educational Technology: An allocation to provide new hardware and software to students and programs.

Elementary School: A school composed of students in grades Prekindergarten (PreK) through grade five.

**Employee Benefits (object of expenditure):** Amounts paid by the school system on behalf of employees. These are contributions made by the district to designated funds to meet commitments or obligations for employee fringe benefits and are not included in gross salary. Included is the district's share of costs for Social Security and the various pension, medical and life insurance plans.

**Encumbrances:** Obligations in the form of purchase orders, contracts or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid or the goods or services have been rendered, thus becoming an obligation (liability).

**Energy Services (object of expenditures):** These expenditures include electricity and diesel fuel as well as heating oil, gasoline, and bottled and natural gas.

**English for Speakers of Other Languages (ESOL):** Instruction provided to Limited English Proficient (LEP) students based on their level of English language proficiency. ESOL instruction must integrate instructional techniques of teaching English as a second language with the curriculum requirements of English Language Arts.

**Entitlement Grants:** Federal and State programs in which each application meeting the fund source requirements receives funding according to a specified formula or procedure. Such programs are also known as "flow through" programs primarily funded by the United States Department of Education through the Florida Department of Education.

**ESE Guarantee Allocation:** A special allocation added to the FEFP for students whose level of service is less than Support Levels 4 and 5. The students generate FTE funding using the appropriate Basic Program weight for their grade level. This allocation provides for the additional services needed for exceptional students.

**Exceptional Student Education (ESE):** In the state of Florida, ESE is the designation for special education for students with disabilities, as well as services provided to students who meet criteria for gifted eligibility.

**Expenditures:** Decreases in net financial resources under the current resources measurement focus.

## --F--

**Facilities Acquisition and Construction:** Consists of the activities concerned with the acquisition of land and buildings, remodeling buildings, construction of buildings and additions, initial installation or extension of service systems and other built-in equipment, and improvement to sites.

**Federal Revenue:** Revenue provided by the federal government. Expenditures made with this revenue are identifiable as federally supported expenditures.



**Fiduciary Funds:** Used to report resources held by a government unit in a trustee or agency capacity for others and, therefore, cannot be used to support the government's own programs.

**Fiscal Services:** Consists of those activities concerned with the fiscal operation of the school system. This function includes budgeting, receiving and disbursing cash, financial accounting, payroll, inventory control and internal auditing.

**Fiscal Year (FY):** The twelve-month period beginning July 1st and ending June 30th. Commonly referred to by the calendar year in which it ends, e.g. the fiscal year ending June 30, 2016 is Fiscal Year 2016.

**Florida Comprehensive Assessment Test (FCAT):** A state mandated assessment test covering reading and mathematics in grades 3-10, writing for grades 4, 8 and 10 and sciences in grades 5, and 11.

**Florida Education Finance Program (FEFP):** The system, established in 1973, of financing the operation of Florida Public Schools. The FEFP bases funding allocations on the WFTE of students, rather than on the number of teachers or school facilities. The purpose of the FEFP is to provide a consistent, equitable source of funding for public education in Florida. The FEFP includes both state and local revenue. The major source of state FEFP revenue is sales taxes. The only source of local FEFP revenue is property taxes.

**Florida Inventory of School Houses (FISH):** Real property owned or acquired under a long-term lease/ use agreement (40 or more years) by a school board shall be included in the inventory update as reported to the Department of Education. All satisfactory relocatables owned, leased, lease-purchased and rented (regardless of the terms and length of rental agreement) by or through a school board shall be included in the inventory.

**Florida Price Level Index:** The Florida Price Level Index (FPLI) was established by the Legislature as the basis for the District Cost Differential in the Florida Education Finance Program. It represents the cost of hiring comparable personnel across school districts.

**Florida Virtual School (FLVS):** FLVS began as a pilot program in 1997 and is Florida's first internet-based school. The school is open to students in all 67 Florida school districts. Public, private and home school students are eligible to enroll in these free courses. Students may take GED to honors to Advanced Placement courses. Successful completion of courses generates FTE for the Virtual School. Credits earned through Virtual School are transferrable to district schools.

**Food Services:** Consists of those activities concerned with providing food to pupils and staff in a school or school system. This function includes the preparation and serving of regular and incidental meals, lunches or snacks in connection with school activities, and the delivery of food. Food purchased and served outside the district's defined Food Services program are to be charged as a purchased service of the applicable function.

**Full Time Equivalent (FTE) Enrollment:** An FTE is defined as one student in membership in an FEFP program or a combination of programs for 180 days and not less than 900 hours for grades 4-12, and not less than 720 hours for grades Pre-K-3. The main FTE surveys occur in October and February.

**Full Time Equivalent (FTE) Position:** A Full Time Equivalent Position, sometimes referred to as "FTE unit", is equal to an individual working the full number of daily allotted hours for the full number of work days in a work year for a given position classification.



**Function:** The action or purpose for which a person or thing is used or exists. Function includes the activities or actions that are performed to accomplish the objectives of the enterprise. The activities of the school system are classified into five broad areas: Direct Instruction, Instructional Support, General Support, Maintenance, and Community Service/Debt Service/Transfers.

**Fund:** An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/ or other resources together with all related liabilities, obligations, reserves and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

**Fund Balance:** The excess of an entity's assets over its liabilities. A negative fund balance is sometimes called a deficit. Portions of fund balance may be committed (e.g., encumbrances) or designated (e.g., contingency) for specific purposes.

### --G--

**General Administration (Superintendent's Office):** Consists of those activities performed by the superintendent, deputy superintendents, area superintendents, and assistant superintendent in general direction and management of all affairs of the school system. This includes all personnel and materials in the Office of the Superintendent.

**General Fund:** The fund used to account for all financial resources except those required to be accounted for in another fund. The General Fund is supported by taxes, fees and other revenues that may be used for any lawful purpose. Also called Operating Fund.

**General Obligation Bonds (GOB):** When the district pledges its full faith and credit to the repayment of the bonds it issues, then those bonds are general obligation (G.O.) Bonds. In Florida, a G.O. Bond issue must be authorized by authorized by a public referendum.

**General Support Services:** Consists of those activities responsible for establishing policy, operating schools and the central administration offices and providing the essential facilities and services for the staff and pupils.

**G.I.S.:** Geographic Information System used for the application of school attendance boundaries and provides demographic information for future student growth population.

**Governmental Funds:** These are the funds often referred to as "source and use" funds. The fund types included are general, special revenue, capital projects, debt service, and special assessment.

**<u>Grant:</u>** Contributions of either money or material goods given by a contributing unit (public or private) to receiving unit and for which the contributing unit expects no repayment. Grants may be for a specific or general purpose.

**<u>Guardian Program</u>**: The guardian program was implemented in Volusia County to help keep children safe in schools and is part of the Marjory Stoneman Douglas High School Public Safety Act. --H--

High School: A school composed of students in grades nine through twelve.



**Homestead Exemption:** A legal regime to protect the value of the homes of residents from property taxes, creditors, and circumstances that arise from the death of the homeowner spouse.

--I--

**Impact Fees:** The County of Volusia imposes an impact fee on each new residential unit constructed for school construction. This fee is adjusted each year per the impact fee ordinance and is completely recalculated every three years.

**Indirect Costs**: Costs associated with, but not directly attributable to, the providing of a product or service. These are usually costs incurred by other departments in the support of operating departments.

**Individuals with Disabilities Act (IDEA):** A federally funded program that provides services for students with disabilities that negatively impact educational outcomes.

**Instruction & Curriculum Development Services:** Activities designed to aid teachers in developing the curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate pupils. Included in this function are the following instructional support specialists: primary, technology, learning sources, and behavioral.

**Instructional Materials Allocation:** An allocation to provide instructional materials such as textbooks, AV materials, computer courseware or software, manipulatives and learning laboratories that will assist in the instruction of a subject or course.

**Instructional Media Services:** Consists of those activities concerned with the use of all teaching and learning resources, including hardware and content materials. Educational media are defined as any devices, content materials, methods, or experiences used for teaching and learning purposes, including printed and non-printed sensory materials. Included are school media centers (school libraries) and central media center operations.

**Instructional Related Technology:** Technology activities and services for the purpose of supporting instruction.

**Instructional Staff Training Services:** Activities designed to contribute to the professional or occupational growth and competence of members on the instructional staff during the time of their service to the school board or school. Among these activities are workshops, demonstrations, school visits, courses for college credits, sabbatical leaves and travel leaves.

**Instructional Support Services:** Provides administrative technical (such as guidance and health) and logistical support to facilities and enhance instruction. Instructional Support Services exist as adjuncts for the fulfillment of the behavioral objectives of the instruction functions, rather than as entities within themselves. Although some supplies and operational costs are generated in instructional support, the major concern will be in the area of personnel.

Interfund Transfers: Amounts transferred from one fund to another within a fund group, i.e. debt service.



**Intergovernmental Revenue:** A contribution of assets (usually cash) by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the State and Federal governments. Grants are usually made for specified purposes.

**Internal Service Fund:** Funds used to account for the financing of goods or services provided by one department to other departments or schools of the district, on a cost reimbursement basis. The district's self-insured plans are accounted for as an Internal Service Fund.

**International Baccalaureate (IB):** The IB Program is an internationally recognized advanced academic program for grades 11 and 12. This program provides college level course work in six academic areas and provides high school students with an opportunity to earn advanced placement, college credit, or both, at participating universities and colleges across the country.

### --K--

**<u>K-8 Summer School</u>**: An allocation to provide instruction for students receiving basic supplemental instruction during the 180-day term. Summer school is funded out of Supplemental Academic Instructional Categorical.

**Kindergarten:** A group or class that is organized to provide educational experience for children for the year immediately preceding the first grade and conducted during the regular school year.

## --L--

**Learning Walks:** A brief classroom visit utilizing a research-based tool that provides principals and teachers opportunities to reflect on what students are learning, learning strategies, student interaction with the content, and student engagement.

**Lease Purchase Agreement:** School Boards are authorized to lease-purchase educational facilities, sites, equipment, vehicles, and buses. Prior to entering into such agreement, the Board must consider it at a public meeting after due notice as required by law. The term of any lease-purchase agreement shall expire on June 30th of each fiscal year, but may be automatically renewed annually.

**Least Restrictive Environment (LRE):** A phrase used in the Individuals with Disability Education Act (IDEA) to describe the type of setting schools should provide for students with disabilities. The phrase is generally understood to mean that such children should be assigned to regular, rather than special, class-rooms to the extent that they can profit from being there and do not interfere too much with the education of others. Opinions differ greatly over what this should mean for particular children, as well as for such children in general.

**Levy**: To impose taxes or special assessments. The total of taxes or special assessments imposed by a governmental unit.

**Liability Insurance:** Expenditures for insurance coverage of the school system, or its officers, against losses resulting from judgments awarded against the system. Also recorded here are any expenditures (not judgments) made in lieu of liability insurance.

Long Term Debt: Debt with a maturity of more than one year from the date of issuance.



--M---

<u>Marjory Stoneman Douglas High School Public Safety Act:</u> Represents a comprehensive approach to addressing the issues presented by the tragedy at Marjory Stoneman Douglas High School in Parkland, Florida, including firearm and school safety, and community mental health resources.

<u>Materials and Supplies (object of expenditure)</u>: Amounts paid for items of an expendable nature that are consumed, worn out, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. Such items as classroom supplies, repair and maintenance materials, cleaning supplies, textbooks, and office supplies are included.

**McKay Scholarships:** A voucher program where exceptional student education (ESE) students apply for the "scholarships" from the Department of Education. The amount of the voucher is deducted from the public school district's Florida Education Finance Program (FEFP) allocation and is sent to the private school the student has designated.

<u>Mental Health Allocation</u>: An allocation within the Florida Funding Model to establish or expand school-based mental health care consistent with the statutory requirements in accordance with section 1011.62(16), Florida Statutes.

Middle School: A school composed of students in grades six through eight.

<u>Mill</u>: One thousandth of a dollar (one-tenth of a cent). The ad valorem (property tax rate) is normally stated in mills. For example, a ten mill levy would be a tax of ten dollars for every thousand dollars of taxable assessed property value.

Millage Rate: The ad valorem (property) tax rate. See Mill.

Modified Accrual: The method of accounting in which revenues are recognized when earned and available.

--N--

**Net OPEB Obligation:** The Net OPEB Obligation is the cumulative difference between annual OPEB cost and the employer's contributions to the plan.

**No Child Left Behind (NCLB) Act:** This is the most sweeping change made to the Elementary and Secondary Education Act since it was enacted in 1965. NCLB was signed into law by President Bush on January 8, 2001. It requires all states to utilize state assessments to determine if schools have made Adequate Yearly Progress (AYP) in the proficiency of all students. Four measures will be used for determining how well schools perform: (1) AYP (2) school grade (3) individual student progress towards annual learning targets to reach proficiency, and (4) a return or investment measure linking dollars to achievement.

**Nonrecurring:** Expenditure or revenue which is not expected to be needed or available after the current fiscal year.



## --0--

**Object of Expenditure:** The service or commodity obtained as the result of a specified expenditure. Expenditure classifications are based upon the types or categories of goods and services purchased. Typical objects of expenditures include salaries, employee benefits, purchased services, materials, and capital outlay.

**Operation of Plant:** Consists of activities concerned with keeping the physical plant open and ready for use. Major components of this function are utilities, including telephone service, custodial costs, and insurance costs associated with school buildings. Includes cleaning, disinfecting, heating, moving furniture, caring for grounds, school crossing guards, security and other such activities that are performed on a daily, weekly, monthly, or seasonal basis. Operation of plant does not encompass repairs and replacements of facilities and equipment.

**Other Post-Employment Benefits (OPEB):** Post-employment benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.

#### --P--

**Performance Pay:** A financial reward system for employees where some or all their monetary compensation is related to how their performance is assessed relative to stated criteria.

Perkins Act: The federal vocational education funding act.

**Personal Learning Scholarship Account (PLSA):** The PLSA is a program designed to provide the option for a parent to better meet the individual educational needs of his or her child with a disability. The scholarship provides eligible students funds that can be used to purchase approved services or products, including tuition or fees associated with enrollment in an eligible private school, eligible postsecondary educational institution, a private tutoring program, a virtual program offered by a department-approved private online provider, the Florida Virtual School as a private paying student or an approved online course. Attending a public school in the prior-year is not a requirement to receive a PLSA.

**Prior Period Funding Adjustment Millage:** A millage adjustment if a district fails to collect the full amount of required local effort in a prior year because of changes in property values. The Commissioner is authorized to calculate the millage rate necessary to generate the amount of uncollected funds and add this levy to the district's required local effort amount. Any funds that are generated through this levy are not considered to be part of a district's FEFP allocation.

<u>**Private School Vouchers:**</u> Provides students, usually from low-income families, a government-funded scholarship to attend a participating private school, rather than a public school.

**Program Cost Factor (Program Weight):** A numeric value of the relative cost of providing an instructional program. The "Base Program", Basic Instructional Grades 4 through 8, is assigned a value of 1.000. Cost factors for other programs express how much greater or less expensive these programs are when calculated on a statewide basis. These are relative weights, not adjustments to support actual district expenditures. Current practice in the FEFP is to use three years historical data to calculate the cost factors; however, this practice can be, and has been, modified on occasion to reflect legislative priorities.

**Project:** The definition of an effort to accomplish a specific objective or objectives consistent with funds or resources available. Budgets and actual revenue and expenditure records may be maintained by project.



**Property Insurance:** Expenditures for all forms of insurance covering the loss of, or damage to, property of the local education agency from fire, theft, storm, or any other cause. Also included are costs for appraisals of property for insurance purposes.

**Proprietary Funds:** Proprietary funds may be established to account for activities in which a fee is charged for services. The District maintains Internal Service funds to accumulate and allocate costs internally among the District's various functions. The District uses internal service funds to account for its self-insurance programs.

**Public Education Capital Outlay (PECO):** A type of capital outlay revenue distributed to districts by the state. The primary funding source for PECO is the gross receipts tax on utilities.

**Pupil Personnel Services:** Those activities which are designed to assess and improve the well being of pupils and to supplement the teaching process. These activities are classifiable under the following functions: Attendance and Social Work, Guidance Services, Health Services, Psychological Services, Parental Involvement, and Other Pupil Personnel Services.

**Pupil Transportation Services:** Transportation of the pupils to and from school activities, either between home and school, or school and school, or on trip for curricular or co-curricular activities. Expenditures for the administration of pupil transportation services are recorded in this account, together with other pupil transportation expenses.

**Purchase Order:** A document that authorizes the purchase of specified merchandise or the rendering of certain services and the charge for them.

**Purchased Services (object of expenditure):** Amounts paid for personal services rendered by personnel who are not on the payroll of the district school board, and other services which the Board may purchase. Examples are the costs of repair and maintenance services (not materials), certain utilities, rentals, communications, training, travel, legal and fiscal services.

## --Q--

**Quintile:** Any of five equal groups into which a population can be divided according to the distribution of values of a particular variable.

#### --R--

**<u>Reading Program</u>**: Funds used to provide an additional hour of intensive reading instruction beyond the normal school day for each day of the entire school year for the students in the 300 lowest performing elementary schools based on the state reading assessment.

**<u>Rebudget:</u>** Budgeted funds that have not been used as of the end of a fiscal year. The unexpended funds are rebudgeted into a new fiscal year until the project is completed.

**<u>Remediation Reduction</u>**: A performance based incentive for current 9-12 grade students. This allocation is based on placement test scores and is used to enhance the Math and English curricula.



**Required Local Effort (RLE):** The combination of ad valorem (property) taxes which the school district is required to impose in order to receive state FEFP funds.

Reserve: An account used to indicate that a portion of fund balance is restricted for specific purpose.

**Response to Intervention (RTI):** The practice of providing high-quality instruction/intervention matched to students' needs and using learning rate over time and level of performance to make educational decisions.

**Restricted Fund Balance:** Fund balances that are constrained by external parties, constitutional provisions, or enabling legislation.

**Revenue Anticipation Notes:** These notes may be issued by the District in anticipation of the receipt of current funds. These notes may not exceed one year, but may be extended on a year to year basis for a total of five years. These obligations may not exceed one-fourth of the District's tax revenue for operations for the preceding year.

**<u>Revenue Bonds</u>**: When a government issues bonds that do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds. In Florida, revenue bonds do not require voter approval.

Revised Budget: An increase or decrease to the adopted budget.

**Rolled-Back Rate:** A calculation mandated by the state which produces a fictitious ad valorem (property) tax rate for comparison purposes. This rolled-back rate is the rate that would generate the same amount of revenue in the new fiscal year as was produced in the previous fiscal year, less new construction and other adjustments.

**<u>Rubric</u>**: Scaling guidelines or criteria used to evaluate all FCAT performance tasks and essays. Describes what characterizes responses at each score point.

#### --S---

**Safe Schools:** An allocation based on FTE and the latest official Florida Crime Index. Allowable expenditures include middle school after school programs, alternative school programs for adjudicated youth, and other improvements to enhance the learning environment.

<u>Salaries (object of expenditure)</u>: Amounts paid to employees of the school system, including personnel under written contract substituting for those in permanent positions. Costs include salaries, overtime, supplements, and other direct payments to employees.

**Sales Tax Bond:** A form of insurance required by states that ensures a business, or in some cases a person, will pay sales taxes on yearly acquisitions.



**Sales Tax Revenue:** The School Board is authorized by section 212.055(6), F.S., to levy a one-half cent sales surtax to fund capital outlay projects and technology implementation, including the payment of bond indebtedness and any interest accrued thereto, upon approval by a majority vote of the electors of Volusia County. On October 9, 2001 the voters approved a fifteen year sales tax effective January 1, 2002 which sunsetted December 31, 2016. On August 26, 2014 the voters approved the extension of this surtax levy for an additional fifteen years to commence January 1, 2017 through December 31, 2032 unless repealed or reduced prior to that time by resolution of the School Board. The School Board may repeal or reduce the surtax without referendum.

**SBE/COBI Bonds:** State Board of Education/Capital Outlay Bond Indebtedness Bonds issued by the state on behalf of a local school district.

<u>Scale score:</u> Score used to report student results for the entire test in FCAT Reading, Mathematics and Science. Scale scores range from 100 to 500 at each grade level.

<u>School Administration</u>: Provides the responsibility of directing and managing the operation of a particular school. It includes the activities performed by the principal, assistant principal, and other assistants in general supervision of all operations of the school, evaluations of staff members of the school, assignment of duties to staff members, supervision and maintenance of the records of the school, and coordination of school instructional activities with instructional activities of the school system.

**School Advisory Counsel (SAC):** SAC is an elected counsel of parents, school staff, and community representatives at each school who evaluate the needs of their school and develop and monitor the School Improvement Plan. The SAC composition must reflect the demographics of the school and at least 51% of its members must not be persons employed at the school.

**School Board:** Consists of the activities of the elected or appointed body which has been created according to state law and vested with responsibilities for educational activities in a given administrative unit. Also included here are expenses of Board Attorney and other legal services, independent auditors, internal auditors that report directly to the Board, negotiators, lobbyists, etc.

<u>School Improvement Plan</u>: This is a plan to improve student performance at an individual school. These plans, designed to implement state education goals, Sunshine State Standards, and District Strategic Plan Goals are based on a needs assessment and include goals, baseline data, indicators of student progress, strategies, action plans, and evaluation procedures. All School Improvement Plans must be approved by the School Board.

<u>School Recognition Money</u>: The Florida School Recognition Program provides monetary awards to schools that earn an "A" grade, improve at least one performance grade from the previous year or sustain the previous year's improvement of more than one letter grade.

**School Way Cafe (SWC):** Consists of those activities concerned with providing food to pupils and staff in a school or school system. This function includes the preparation and serving of regular and incidental meals, lunches or snacks in connection with school activities, and the delivery of food. Food purchased and served outside the district's defined Food Services program are to be charged as a purchased service of the applicable function. (Also referred to as Food Services).



<u>School Wide Budget:</u> Allocations budgeted in departments for school level purposes (e.g., musical instrument repair, adjunct classrooms, etc.).

**Schools of Hope:** Schools of Hope is an Early Grade Reading Initiative that helps children build the critical reading skills needed to succeed in school and life.

<u>Self Insurance Funds</u>: Funds used to account for and finance uninsured risks of loss for workers' compensation, property, liability and fleet claims.

**Sequestration:** A spending cut where an amount of money equal to the difference between the cap set in the annual Budget Resolution and the amount actually appropriated is sequestered by the Treasury and not handed over to the agencies to which it was originally appropriated by Congress.

**Shmoop:** A digital curriculum and test prep publisher. Shmoop offers online learning, test prep (SAT, ACT, PSAT, AP Exams, State Exams...) and teaching materials on the Web and on the most popular mobile and eBook platforms. Shmoop uses current events, pop culture, and a teen-friendly voice to make learning more fun and relevant for today's students.

Sinking Fund: A fund formed by periodically setting aside money for the gradual repayment of a debt or replacement of a wasting asset.

**Social Emotional Learning (SEL):** The process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

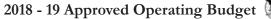
Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI): A regional accreditation agency for over 13,000 public and private educational institutions ranging from preschool to college level in the Southern United States.

**Sparsity Supplement:** Additional funds are provided to small districts in order to recognize that there are certain costs which are necessary to all districts; however, larger districts are more easily able to absorb these costs (economy of scale).

**Special Revenue Bonds (SRB):** The State of Florida Constitution and Statutes give the school district authorization to bond special reoccurring revenues. These SRBs are limited and special obligations of the school board payable solely from and secured by a prior lien upon and pledge of the proceeds received by the Board from the levy and collection of a one-half cent discretionary sales surtax. The bonds and the indebtedness evidenced, thereby, do not constitute a lien upon any property of the Board or District, but constitute a lien only on the pledged funds as provided in the Bond Resolution. The levy of the surtax must be approved by a referendum of the electors of Volusia County.

**Special Revenue Fund:** A fund used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or for major capital projects) that are legally restricted to expenditures for specific purposes. In the School District of Volusia County, most federal funds and the food service program are treated as special revenue funds.

**STARTS:** Skills, Tips, Routines for Teacher Success is a required training component for new-to-ESE teachers.





**Statute:** A formal, written law of a country or state written and enacted by its legislative authority, perhaps to then be ratified by the highest executive in the government, and finally published.

**Strategic Plan:** The Strategic Plan provides a framework for decision making that builds upon a common mission, vision, and guiding principles held by the community.

**Student Attire Incentive Payment:** There is an incentive payment for school districts and charter schools that implement a standard student attire policy for all students in kindergarten through grade 8. A qualified school district or charter school shall receive an annual award of not less than \$10 per student.

**Summer Reading Allocation:** An allocation which provides additional instruction to targeted students in grade 3 who were retained and to give remediation to students in grade 12 who did not pass FCAT.

**Sunshine State Standards (SSS):** Florida's curriculum framework that provides for what students should know and be able to do in each subject, each grade level.

**Supplemental Academic Instruction (SAI):** A state categorical which provides supplemental academic instruction services to students in grades K-12. Supplemental academic instruction strategies may include, but are not limited to, modified curriculum, reading instruction, after-school instruction, tutoring, mentoring, class size reduction, extended school year, intensive skills development in summer school, and other methods of improving student achievement.

--T--

**Tax Anticipation Note (TAN):** A short term debt issued by a qualified entity for the purpose of improving cash flow. The maximum maturity is one year and repayment is based on specific future tax collection of the municipality.

**Teacher Lead Program:** A categorical program to provide each classroom teacher with additional funds to purchase classroom materials and supplies.

**Teacher Training Allocation:** A categorical to provide for professional growth of instructional personnel that aligns in-service activities with school improvement and student achievement plans.

**<u>Title I:</u>** A federally funded program designed to ensure that all students in poverty situations have an equal opportunity to achieve in the areas of reading, writing and mathematics.

**Transportation Allocation:** A categorical to provide transportation of students to and from school. The governing body of a charter school may provide transportation through an agreement or contract with the district school board, a private provider, or with parents.

**TRIM Act:** The "Truth in Millage" Act, incorporated in Chapter 200.065, F.S., requires that property owners be notified by mail of the proposed property taxes for the next fiscal year based on "tentative" budgets approved by the School Board, county, municipalities, and other taxing districts. The TRIM Act also includes specific requirements for newspaper advertisements of budget public hearings, and the content and order of business of the hearings.



## --U--

**Unassigned Fund Balance:** Fund Balance of the General Fund that is not constrained for any particular purpose.

**<u>Unfunded Mandates</u>**: A statute or regulation that requires a state or local government to perform certain actions, with no money provided for fulfilling the requirements.

**Unweighted FTE:** Refers to the number of Full Time Equivalent students prior to being multiplied by the cost factor of the instructional program to which the FTE (student) is assigned.

## --V--

**Varying Exceptionalities (V.E.):** A term used by Exceptional Student Education indicating a class serving students with disabilities (SWD) with different exceptionalities.

**Voluntary PreKindergarten (VPK):** A free, state-funded program available to children who are four years old on or before September 1.

**Volusia Proficiency Model (VPM):** The Volusia County School District continually evolves in its implementation of learning communities, problem-solving, response to intervention, and multi-tiered systems of support. The Volusia Proficiency Model captures the manner in which these powerful initiatives work together to provide the best opportunities for all students to learn. Student data is analyzed to determine appropriate strategies and interventions for students who are struggling and for students who are ready to advance. The focus is on helping all students succeed in learning.

**Volusia School Board Leasing Corporation, Inc.:** Formed by the Volusia County School Board to be the lessor in connection with financing the acquisition and/or construction of certain educational facilities and is included as a blended component unit.

**Volusia System for Empowering Leaders (VSEL):** A comprehensive system for professional development and annual evaluation of school administrators

**Volusia System for Empowering Teachers (VSET):** A new multi-metric instructional evaluation system for teachers.

## --W--

**Weighted FTE:** The amount of survey-determined FTE for a program, multiplied by that program's cost factor, yields the amount of weighted FTE.

