## HOLLIDAYSBURG AREA SCHOOL DISTRICT MINUTES

The Hollidaysburg Area School Board met in person and virtually for a **Committee of the Whole** and **Voting Meeting** on **Wednesday, April 14, 2021**. Dr. Sommer called the meeting to order at 7:00p.m. and opened the meeting with the pledge to flag.

Call to Order Pledge to Flag

Roll call was taken by Mrs. Baker with five members present. Attending in person were Dr. Sommer, President, Ms. Frye, Mr. Gallagher, Mr. Snyder, and Mr. Stephens. Ms. Hartman arrived at 7:03p.m. Dr. Mitchell, Mr. Brenneman and Mr. Nichols were absent.

Roll Call

Also attending in person were Dr. Gildea, Superintendent, Mrs. Mitchell, Assistant Superintendent, Mrs. Koehle, Director of Special Education, Mrs. Baker, Exiting Business Manager/Board Secretary, Mrs. Fiscus, Business Manager/Board Secretary, Mrs. Thomas, Director of Accounting Operations, Mr. Caldwell, Director of Human Resource/Transportation, Mrs. Summerville, Data Management Administrator, Mr. Nihart, Director of Physical Plant, Attorney Beard, Sr., Solicitor, Mr. McCall, Mr. Hartline, Mr. Keagy, Dr. Letcher, Mr. Madden, and an Altoona Mirror representative.

**Public Comment** 

**Public Comment** 

There was no public comment.

Student Representative Report

Student Representative Report

Per Board Policy 004.2-Student Representatives to the Board, Student Representatives Travis Saylor, Senior Representative and Mark McCoy, Junior Representative presented their monthly report of district-wide activities.

Business Office Report / Mrs. Baker

Announcements: The board met in executive session: Thursday, March 18, 2021 at 6:30p.m. for personnel, in-person Monday, March 22, 2021 at 6:30p.m. for personnel, in-person, virtually Thursday, March 25, 2021 6:30p.m. for personnel, in-person, virtually Monday, March 29, 2021 at 6:30p.m. for personnel, in-person, Wednesday, April 14, 2021 at 6:00p.m. for personnel and litigation, in-person, virtually

Announcements

The following meetings will be held as Virtual Meetings until further notice. Please visit www.tigerwires.com for updates to these meetings.

Policy Committee Wednesday, May 5, 2021

Time: 6:00p.m.

Special Voting Meeting (Proposed Budget Adoption) Wednesday, May 5, 2021 Time: 7:00p.m.

Committee of the Whole (Budget Discussion Only) immediately following the Special Voting Meeting Wednesday, May 5, 2021

Committee of the Whole/Voting Wednesday, May 19, 2021 Time: 7:00p.m.

Committee of the Whole - Budget Discussion Wednesday, May 26, 2021 Time: 6:00p.m.

All board meeting agendas are available for public viewing (3) days prior to each meeting date on BoardDocs. BoardDocs web address is <a href="https://www.boarddocs.com/pa/hasd/Board.nsf">https://www.boarddocs.com/pa/hasd/Board.nsf</a>. Interested parties should enter the public site.

On motion of Mr. Snyder, seconded by Ms. Hartman, Per Board Policy 006 Meetings, the board approved the minutes of the following meetings:

March 10, 2021 Athletic Committee
March 10, 2021 Committee of the Whole/Voting
The motion carried on a roll call vote with six yes votes and zero no votes.

On motion of Ms. Frye, seconded by Mr. Gallagher, the board approved the following items:

Financial Reports for March, 2021. The reports included Treasurer's Report, List of Payments, Investment Portfolio, YTD Expenditures/Revenues, Budget Transfers, Food Service for February, 2021 and Senior High Student Store for February, 2021. **Exhibit 1** 

Per Board Policy 006 Meetings, the following contracts/agreements:

Minutes

Financial Reports for March, 2021

Contracts/Agreements

- Agreement with Central PA Behavioral Health Collaborative, Inc. (CPBHS) effective April 15, 2021 through December 31, 2021 for the Health Choices Program, designed to improve the health status of members through a comprehensive, coordinated system of services and supports. No Cost Exhibit 2
- 2. Remote Deposit Capture Agreement with 1st Summit Bank effective April 14, 2021 for remote capture services. No Cost Exhibit 3
- 3. Contract with Chalk effective July 1, 2021 through June 30, 2024 for Chalk Curriculum Writing and Storage Software. Cost: \$10,000/year, with yearly renewal. Exhibit 4
- Participation Agreement with PSBA effective July 1, 2021 through June 30, 2022 for participation in the PSBA policy Maintenance Program. No Direct Cost for the Agreement other than yearly dues. Exhibit 5
- 5. Letter of Agreement with The Meadows Psychiatric Center effective July 1, 2021 through June 30, 2023 for educational services. Cost: \$67/day Exhibit 6
- 6. Appalachia Intermediate Unit 8 Substitute Teacher Consortium Participation for the 2021-2022 school year Cost: \$500 Exhibit 7

Per Board Policy 610, Purchases Subject to Bid/Quotation, the following bid awards:

Bid Awards

Award District-wide Trash Removal and Recycling Bid to Pro Disposal for a five-year term under base bid A. **Exhibit 8** 

Cost:

2021-22	\$47,355.00
2022-23	\$47,355.00
2023-24	\$48,775.65
2024-25	\$48,755.65
2025-26	\$48,755.65

District-wide Trash and Recycling Bid

Award RFP for the SH/District Photographer to Moments Photography for years 2022, 2023, 2024.

Cost: Parent paid Exhibit 9

RFP for SH/District Photographer

Award Bid for SH Yearbook Publisher to Herff Jones Yearbooks for years 2022, 2023, 2024. Cost: Parent Paid **Exhibit 10** 

SH Yearbook Publisher

The motion carried on a roll call vote with six yes vote and zero no votes for all actions except the List of Payments, which carried on a roll call vote with five yes votes and one abstention. Mr. Stephens cast the abstention. **Exhibit 11** 

On motion Ms. Hartman, seconded by Mr. Stephens, the board approved the following:

Per Board Policy 706.1 Disposal of Surplus Property/Textbooks/Supplies, disposal of various obsolete equipment and books. **Exhibit 12** 

Obsolete Equipment and Books

Per Board Policy 702, Gifts, Grants and Donations, a donation from AGParts Worldwide for donation of COVID - Kit 5 for PPE **Exhibit 13** 

Donation

Federal Program Budget Adjustments:

2020-2021 Budget:

2020-2021 Title II (\$188)

2020-2021 Title I (\$472)

2020-2021 COVID 19 School Health & Safety PCCD II (ESSER) \$93,187 \*These budget adjustments are also included in the 2020-2021 budget transfers. Exhibit 14

Federal Program
Budget Adjustments

The motion carried on a roll call vote with six yes vote and zero no votes.

On motion of Mr. Snyder, seconded by Mr. Stephens, the board approved an Earned Income Tax and Flat Rate Tax Resolution to waive and/or exonerate all taxpayers for and from any interest and penalties that otherwise would be assessed for the failure to file a 2020 earned income tax or flat rate occupation tax return after April 15, 2021, through May 17, 2021, contingent on a similar waiver or exoneration being granted by every other taxing entity in Blair County and with the understanding that all interest and penalties shall be assessed as usual for the period after May 17, 2021 as indicated below:

EIT/Flat Rate Tax Resolution

NOW, THEREFORE, BE IT RESOLVED by the Hollidaysburg Area School District, Commonwealth of Pennsylvania, that any penalties and interest imposed for a taxpayer's failure to file a Local Earned Income Tax Return and/or pay the Occupational Flat Rate Tax by April 15, 2021 be exonerated for the period April 15, 2021 through May 17, 2021 specifically as follows:

- Any payment made for the Local Earned Income Tax Return and/or Occupational Flat Rate Tax consistent with the newly established Internal Revenue Service deadline of May 17, 2021 will not accrue penalty and interest, provided that a similar exoneration is granted by every other taxing entity in Blair County.
- 2. Penalty and interest charges will be assessed for a taxpayer's failure to file a Local Earned Income Tax Return and/or pay the Occupational Flat Rate Tax after May 17, 2021. Taxpayers shall be liable for penalty and interest for incorrect returns consistent with past practices of the Hollidaysburg Area School District.
- 3. The exoneration of penalties and interest will not apply to delinquent taxes or delinquent returns for years prior to 2020 or to Local Services Tax or District fees.
- 4. The Hollidaysburg Area School District may adjust its filing and payment deadlines without further resolution should the Pennsylvania Legislature and/or Internal Revenue Service make further adjustments, consistent with past practices. Said adjustments will be posted on the Hollidaysburg Area School District website. Exhibit 15

The motion carried on a roll call vote with six yes votes and zero no votes.

On motion of Ms. Frye, seconded by Mr. Gallagher, the board approved the following:

#### 2020-2021 Capital Reserve Projects:

- District-Wide Telephone Replacement System: \$300,000
- Press box roof replacement / Stadium: \$18,000
- Sidewalk/curb repair or replacement / Districtwide: \$11,500
- Window repair / Jr. High: \$6,000

Total Cost: \$335,000 Exhibit 16

These are 21-22 projects but are being approved early so that they could get started prior to July 1.

2020-2021 Capital Reserve Projects

Senior High School Additions and Alterations, PDE Project 3355 Plancon J. Audit for submission to Harrisburg for final completion to receive a final reimbursement percentage from PDE on this project. **Exhibit 17** 

Plancon J / SH School Additions-Alterations

The motion carried on a roll call vote with six yes votes and zero no votes.

Mr. Nihart presented the board with information on the results of annual lead water testing in the district.

Lead Water Testing

Budget Presentation No. 3: Payroll – Mrs. Baker

Budget Presentation No. 3: Payroll

Budget Presentation No. 4: Benefits – Mrs. Baker

Budget Presentation No. 4: Benefits

Superintendent's Report / Dr. Gildea

Dr. Gildea reviewed the April Update of the Phased School Reopening Health and Safety Plan.

Health and Safety Plan April Update

Mrs. Mitchell shared information with the board regarding the work of the Post-Pandemic Education Committee. Mrs. Mitchell commended Justin Arthur and Hannah Hauser, who were instrumental in putting the committee together. Post-Pandemic Education Committee

On motion of Mr. Stephens, seconded by Mr. Gallagher, the board approved the following:

District participation in the Education Leading to Employment and Career Training (ELECT) Consortium comprising the Blair County schools and Blair County Public Library for improving graduation rates among pregnant students and parents. **Exhibit 18** 

**ELECT Consortium** 

Resolution Calling for Charter School Legislation Reform by the Board of Directors of the Bedford County, Blair County, Cambria County and Somerset County School Districts:

Cyber Charter Resolution

NOW, THEREFORE BE IT RESOLVED that in light of our concerns with the current charter school law, call upon local legislators to support the proposed charter school reform bill and address the following:

• Eliminate the inclusion of charter tuition costs and students within the tuition formula;

- Reform charter funding formula to eliminate costs for programming not offered career and technical centers, athletics, intramurals, fine arts, and other extracurricular activities;
- Reform special education to align costs with services provided and ensure appropriate student identification;
- Enhance the power and authority of school boards in charter oversight, increasing transparency and taxpayer understanding;
- Enforce equal prohibitions on conflicts of interest;
- Require school district board representation on charter school boards;
- Eliminate tuition payments to cyber charter schools if a school district offers a cyber option; and
- Provide school districts with the same teacher certification flexibility. In light of the critical need for reform, we are advocating for substantial change in order to better realize the stated goal of the current charter school law to "improve pupil learning." Each district's administration will inform and educate their respective communities on the issues described in this resolution. We encourage our community members to weigh in on this important matter and share their thinking with their legislators. Exhibit 19

Per Board Policy 217 Graduation, the list of 2020-2021 candidates for the award of a diploma. **Exhibit 20** 

The motion carried on a roll call vote with six yes votes and zero no votes.

On motion of Mr. Snyder, seconded by Ms. Hartman, the board approved the following:

Graduation Proposal: Per policy 217 "Graduation", the 2021 Graduation plan adjusted to adhere to the social distancing guidelines set forth from the PA Department of Health to maintain 6 ft from all people NOT in the same family while seated in the stadium bleachers. Masks must be worn when not seated. Social distancing, face coverings, and gathering limit parameters may be adjusted prior to the event to align with current guidelines set forth by the PA Department of Health.

\*The above information is subject to change based on mandates issued by the PA Department of Health as approved by the HASD Board of Directors. **Exhibit 21** 

Life Track Graduate Survey, a senior exit survey soliciting student views of our educational program as well as post graduate plans. **Exhibit 22** 

2020-2021 Candidates for Award of Diploma

**Graduation Proposal** 

Life Track Graduate Survey

Per Board Policy 105 Curriculum Development, Curriculum and Instruction Projects for 2021-2022. Exhibit 23

Per Board Policy 618-Student Activity Fund Control, the closure of the FOT/CWL Coding Club, No. 67 by the advisor, due to inactivity. **Exhibit 24** 

Hollidaysburg Area Rifle Club Resolution:

NOW THEREFORE BE IT RESOLVED by the Hollidaysburg Area School Board of Directors that:

- 1) The administrators of the Hollidaysburg Area School District shall be authorized to affirm the approval of the Hollidaysburg Area School Board for the Hollidaysburg Area Firearms Club and will act as the authorized representative of the Hollidaysburg Area School District in documentation required by USA Shooting.
- 2) It is the direction of the Hollidaysburg Area School Board that all sports coaches shall make reasonable accommodations to allow students to participate in other sports. This direction shall apply to students participating in shooting sports in the event a student will miss a late regular season or playoff game due to a spring sports practice.
- 3) The Firearms Club shall be in the yearbooks; and
- 4) Firearms Team members shall receive letter awards upon the recommendation of their head coach.
- 5) The Hollidaysburg Area Firearms Club must register all players on the roster with the USA Shooting.
- 6) The Hollidaysburg Area Firearms Club must have a registered Adult with USA Shooting.
- 7) Hollidaysburg Area Firearms Club coaches must be certified and trained in safety practices.
- 8) Each Hollidaysburg Area Firearms Club member must submit to the Hollidaysburg Area School District full waivers and disclaimers of liability to participate in the Hollidaysburg Area Firearms Club.

Curriculum and Instruction Projects for 2021-2022

Student Activity Closure

Hollidaysburg Area Rifle Club Resolution

- 9) Each Hollidaysburg Area Firearms Club member that is competing must adhere to the guidelines set forth in the HASD Student/Parent Handbook, HASD Athletic Handbook and Athletic Code of Conduct.
- 10) Hollidaysburg Area Firearms Club shall ensure that any employees and/or volunteers have and maintain any and all applicable clearances, as required by any and all applicable state and federal laws, including, but not limited to, the Pennsylvania Child Protective Services Law, 23 Pa.C.S.A. 6301, et seq., as amended. The District reserves the right to request copies of the clearances at any time. **Exhibit 25**

The motion carried on a roll call vote with six yes votes and zero no votes.

On motion of Mr. Gallagher, seconded by Ms. Frye, the board approved personnel items 1 through 265, dated 4/14/2021 REV 4/14/2021 at 3:08p.m. The motion carried on a roll call vote with six yes votes and zero no votes for all actions, exception #153 which carried on a roll call vote with five yes votes and one abstention. Ms. Hartman cast the abstention. Exhibits 26 and 27

Personnel

#### President's Report / Dr. Sommer

On motion of Mr. Gallagher seconded by Mr. Stephens, the board approved settlement of the following Tax Assessment Appeals:

- Settlement of Tax Assessment Appeals
- 1. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3663 at the assessed value of \$1,000,000.
- 2. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3239 at the assessed value of \$1,500,000.
- 3. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3524 at the assessed value of \$9,800,000.
- 4. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3520 at the assessed value of \$890,000.
- 5. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3521 at the assessed value of \$2,825,700.
- 6. Tax Assessment Appeal filed to Blair County Docket No. 2020 GN 3522 at the assessed value of \$1,660,000. **Exhibit 28**

The motion carried on a roll call vote with six yes votes and zero no votes.

On motion of Ms. Frye, seconded by Ms. Hartman, Per Board Policy 005, Organization, the board accepted the resignation of Susan M. Baker as Board Secretary effective May 4, 2021. The motion carried on a roll call vote with six yes votes and zero no votes.

Board Secretary Resignation: Susan M. Baker

On motion of Mr. Gallagher, seconded by Ms. Frye, Per Board Policy 005, Organization, the board approved the appointment of Autumn D. Fiscus as Board Secretary effective May 5, 2021 through June 30, 2021, to fulfill the remaining 4-year appointment vacated by the retirement of Susan M. Baker.

Board Secretary Appointment: Autumn D. Fiscus

Mrs. Baker was recognized for her years of service in the district and her most recent position as Business Manager/Board Secretary.

**New Business** 

Dr. Gildea honored the life of Joseph Gallagher, former teacher and board member, and father of current board member Richard Gallagher.

Dr. Gildea introduced Dr. Letcher as the new President-Elect of PA Principals' Association who will begin her new role in October.

There being no further business to be brought before the board, Dr. Sommer declared the meeting adjourned at 8:13p.m.

Susan M. Baker
Board Secretary