



Certificated Counselor/Nurse Salary Schedule

195 Days / 7 Hours

Your Best Choice for Academic Success!

Eff: 07/01/2022

Board Approval: 06/28/2022

Step	I Bachelors	II Bachelors plus 15	III Bachelors plus 30 or Credential	IV Bachelors+45+ Credential or Masters+Credential	V Bachelors plus 60 plus Masters plus Credential
1	\$57,089	\$59,003	\$60,982	\$63,030	\$65,146
2	\$59,003	\$60,982	\$63,030	\$65,146	\$67,332
3	\$60,982	\$63,030	\$65,146	\$67,332	\$69,592
4	\$63,030	\$65,146	\$67,332	\$69,592	\$71,925
5			\$69,592	\$71,925	\$74,337
6			\$71,925	\$74,337	\$76,834
7			\$74,337	\$76,834	\$79,412
8			\$76,834	\$79,412	\$82,080
9			\$79,412	\$82,080	\$84,831
10			\$82,080	\$84,831	\$87,679
11				\$87,679	\$90,619
12				\$90,619	\$93,664
13				\$93,664	\$96,805
14					\$100,054
15					\$103,411
16					\$106,883
17					\$110,468
18				\$96,805	\$115,631
23					\$120,546
28					\$125,669

- Column I Bachelor's Degree and required credential from an accredited institution
- Column II Bachelor's Degree plus 15 upper division or graduate units
- Column III Bachelor's Degree plus 30 upper division or graduate units or required credential
- Column IV Bachelor's Degree plus 45 upper division or graduate units or Master's Degree and required credential
- Column V Bachelor's Degree plus 60 upper division or graduate units including Master's Degree and required credential

DAILY RATE: Daily rate of pay based on 195 duty days.

DOCTORATE: An additional \$50 per month for earned Doctorate from an accredited college or university.

EXPERIENCE: Verified experience credit up to 7 years ~
Refer to Article XXVII, Section 3 of BEA contract regarding step placement

LONGEVITY: Longevity step for 18 years of service--Column IV.
Longevity steps for 23 and 28 years of service--Column V