

**MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2020-21**

THIS MEMORANDUM OF UNDERSTANDING **PERMITTING PROVISION OF SCHOOL PSYCHOLOGY SERVICES BY OUTSIDE ORGANIZATION PERSONNEL** is effective September 1, 2020 through June 30, 2021, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS the District is recruiting for school psychologists on a continuing basis and a shortage of available applicants exists; and

WHEREAS when a school psychologist vacancy occurs, the first goal will be to fill the FTE using the standard hiring procedures through Human Resources; and

WHEREAS, current part-time school psychologists employees will be considered for any vacancies that occur; and

WHEREAS, the District has needed School Psychologist services intermittently to cover unanticipated leaves of absence; and

WHEREAS, a vote was taken on September 10, 2020. Forty seven (47) votes were received. 100% voted in support of the MOU to “allow outside agency hiring when there are no viable candidates through the standard HR process”.

THEREFORE, the parties agree that the District may contract with an appropriate outside organization to provide school psychology services for the 2020-21 school year. The parties further agree that employees of such contractor will not be considered employees of the Edmonds School District No. 15, and as such will not be covered by the Collective Bargaining Agreement between the parties.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

For the Association

For the District

Date

Date