

BR 5/13/21
Board 5/25/21

MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2021-22

THIS MEMORANDUM OF UNDERSTANDING PERMITTING PROVISION OF SPEECH/LANGUAGE PATHOLOGIST (SLP) SERVICES is effective September 1, 2021 through June 30, 2022, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS the District is recruiting for SLPs on a continuing basis; and

WHEREAS when an SLP vacancy occurs, the District will first attempt to fill the FTE using the standard hiring procedures through Human Resources; and

WHEREAS, current part-time SLP employees will be considered for any vacancies that occur; and

WHEREAS, if the District cannot fill SLP vacancies using the standard hiring practices or utilizing part-time employees who agree to increase their FTE, the District will hire qualified teletherapy providers, if available; and

WHEREAS, the District has needed SLP services intermittently to cover unanticipated leaves of absence; and

WHEREAS, there is no bank of substitute SLPs to call when a therapist is ill or otherwise unable to work a scheduled day, or longer period of time; and

WHEREAS, a survey was sent to the SLA team April 28- May 5, 2021; and 100% of those voting were in support of the MOU;

THEREFORE, the parties agree that the District may contract with an appropriate outside organization to provide SLP services for the 2021-22 school year. The parties further agree that employees of such contractor will not be considered employees of the Edmonds School District No. 15, and as such will not be covered by the Procedural Agreement between the parties.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

/Andrea Nofzinger Meadows/

For the Association

7/27/21

Date

EDMONDS SCHOOL DISTRICT NO. 15

/Debby L Carter/

For the District

7/22/21

Date