

MEMORANDUM OF UNDERSTANDING  
between the  
EDMONDS SCHOOL DISTRICT NO. 15  
and the  
EDMONDS EDUCATION ASSOCIATION  
2021-22

THIS MEMORANDUM OF UNDERSTANDING REGARDING **Sherwood and Westgate Kindergarten Staff at the Kindergarten Center** is supplemental to the 2017-21 Procedural Agreement (PA) between the Edmonds Education Association and the Edmonds School District No. 15 (District)

WHEREAS, Westgate and Sherwood Kindergarten students will be at the Kindergarten Center, located at the former Woodway Elementary School beginning September 2021; and

WHEREAS, staffing needs and parameters for the Kindergarten Center have been identified.

THEREFORE, the undersigned parties agree as follows:

1. Sherwood and Westgate teachers currently assigned to teach Kindergarten have first right of refusal to transfer into Kindergarten positions at the Kindergarten Center.
2. After completing step 1, if there is still a need for Kindergarten teachers at the K Center, teachers at other grade levels from Westgate and Sherwood have priority to volunteer to transfer. Volunteers will be placed based on in-district seniority.
3. If there is still a need for Kindergarten teachers after completing steps 1 and 2, Kindergarten teachers from other buildings in the district have priority to volunteer to transfer. Volunteers will be placed based on in-district seniority.
4. If there is still a need for Kindergarten teachers at the K Center after completing steps 1, 2 and 3, positions are opened up for hiring following the regular hiring process.
5. Special Education teachers from Westgate and Sherwood have the first right of refusal to transfer into Special Education and/or Learning Support positions at the K Center for which they qualify. If more than one person volunteers to transfer into Special Education and/or Learning Support positions, volunteers will be placed based on in-district seniority.
6. PE and Music specialists will be staffed following the current section guidelines. Library will be staffed with a minimum of a .5 FTE LIS. Counseling FTE will be based on student population/need.
7. If/when the K Center is disbanded, the certificated staff have the option to follow the Kindergarten classes back to the schools from which they originally came, based on enrollment.
8. Sherwood and Westgate will attempt to include students from their feeder patterns in school activities and events. Teachers from the schools will be included in professional development, when appropriate.

This agreement is not designed to set precedent for future MOUs.

Agreed to on this 25<sup>th</sup> day of March, 2021

/Andrea Nofzinger Meadows/

/Debby L Carter/

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For the Association

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For the District