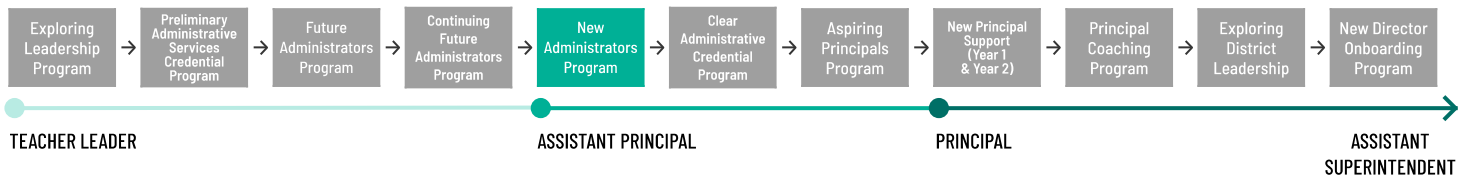


New Administrators Program

For Administrators in the Long Beach Unified School District



PROGRAM OVERVIEW

The New Administrators Program supports newly promoted assistant principals in their first year of school administration. Support includes professional development workshops and site visits by Equity Leadership & Talent Development staff.

The program builds on the pipeline work of Equity Leadership & Talent Development to consistently develop a steady stream of school administrators who are current in district philosophy and practice.

PROGRAM COMPONENTS

Site Visits

Equity Leadership & Talent Development staff conducts site visits to support New Administrators as they transition to their new role. Site visits are designed to provide one-on-one coaching sessions to discuss current problems of practice and experimental design methods of problem-solving.

Training Workshops

New Administrators participate in professional development trainings throughout the year. At the onset of the school year, they attend two days of SUCCEED training where participants learn effective communication strategies using the TRUESpeak method. Remaining meetings vary in topic and are adapted to address the LBUSD Leadership Domains and Dimensions through modules focusing on specific workshop topics.

Trainings integrate conceptual, technical, and leadership dispositions, as well as the skills and practices necessary in supervision. Sessions are presented by Equity Leadership & Talent Development, Human Resource Services, and district leaders.

CONTACT

Kelly An, Ed.D.
Director

kan@lbschools.net

Shawn Abbate
Program Administrator

sabbate@lbschools.net

Jennifer Postma
Staff Secretary

jpostma@lbschools.net

ORIENTATION

→ Wednesday, August 11, 2021
8:00am-2:00pm
Admin Building Room 143

SUCCEED TRAINING

→ Monday, September 20, 2021
8:00am-4:00pm
Admin Building Room 143
→ Subsequent training combined with Workshops

WORKSHOPS

→ TRC B-16
9:00am-4:00pm, TRC B-16
(*8:00am start)

Tuesday, September 14, 2021
*Monday, October 18, 2021
*Tuesday, November 30, 2021
Wednesday, January 19, 2022
Tuesday, February 15, 2022
Tuesday, April 12, 2022

WORKSHOP TOPICS

→ Synergy and Discipline Systems
→ Investigating and Resolving Complaints
→ Managing Time
→ Assistant Principal Evaluation
→ Teacher Evaluation
→ Meeting Facilitation
→ LBUSD Data Systems
→ Building Equity
→ Decision Making Processes