

**MGSD Board of Education
June 14, 2022, Regular Meeting Minutes**

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, June 14, 2022, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, June 14, 2022, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; Mrs. Kerry Pennell; and Mr. Rakeem Brawley were present.

Mr. Roger Hyatt, Chairman, was not present at the meeting.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angie Davis, Chief Finance Officer; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Michael Royal, Assistant Superintendent for Secondary Instruction & CTE; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; and Dr. Ingrid Medlock, Assistant Superintendent for Human Resources;

Mr. Greg Whitfield, Vice-Chairman, called the meeting to order and shared a reflection on the 2022 graduation and Dr. Mauney's retirement as superintendent of MGSD. On behalf of the entire school board, Mr. Whitfield thanked Dr. Mauney for all of his achievements and accomplishments during his 29 years of service to MGSD and our students. Mr. Whitfield wished Dr. Mauney all the best in his retirement and charged him with continuing to make a difference. Lastly, Mr. Whitfield stated the following: "Dr. Mauney, you will always be an MGSD Patriot, Star, Racer, Bobcat, Eagle, Red Imp, Bear, and Blue Devil!"

Mr. Whitfield held a moment of silence and announced that Mr. Hyatt, the Board Chairman, was unable to attend the board meeting. Dr. Mauney led the Pledge of Allegiance.

On a motion by Mr. Brawley, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the May 10, 2022, regular meeting, and the May 24, 2022, called work session as presented.

ABCD Award(s): The Above and Beyond Call of Duty Award was presented to Ms. Lisa Wade, Crossing Guard/Custodian at South Elementary and Mooresville High School. Ms. Wade was nominated by Mr. Michael Few, MHS Assistant Principal, and Dr. Mark Cottone, Principal at South. They wrote the following on her nomination form: *"Lisa Wade deserves the ABCD award because she has worked hard making sure that our staff and students are safe each time they cross the street. She greets everyone with a smile and always asks everyone*

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"how is your day?" She is also busy around campus in between her crossing guard duties to pick up trash and help beautify the campus. It is her desire each and every day to give her best. For those reasons, I am nominating Lisa Wade for the ABCD award." Michael Few - MHS.

"Lisa Wade has been a tremendous asset at South amidst the challenging situations we faced while operating with just one parking lot. Ms. Wade made sure that time and traffic flow were enforced and, in addition, communicated effectively to help strategize our next communication with our families. Though it wasn't an ideal situation, and considering the challenges presented, Ms. Wade made it safe and effective for our students. Ms. Wade's smile and positive attitude throughout the year was unmatched! We are so thankful for her service at South and hope she knows that she is truly appreciated." Mark Cottone - South.

Spotlight On People - Recognition of MGSD 2021-2022 Retirees: Dr. Mauney and Dr. Medlock congratulated all 2021-2022 MGSD Retirees and thanked them for their years of service. Dr. Medlock recognized each of the 27 retirees and shared that they have a combined total of 682 years of service to the state of North Carolina and a combined total of 556 years of service to MGSD. Retirees were presented with a Certificate of Appreciation and a Crystal Vase.

Vicki Romeo, 6th Grade Teacher, EMIS; Amy Wilson, Receptionist/Office Support, MHS; Michael Henry, 5th Grade Teacher, EMIS; Felicia Davis, Instructional Coach, MMS; Brenda Martin, 5th Grade Teacher; Kiki Reid, 2nd Grade Teacher, RRES; Dwayne Jackson, Math Teacher, MHS; Karen Rhyne, Teacher Assistant, SES; Donna McConnell, Receptionist, SES; Janeen Mayfield, EC Teacher, MHS; Todd Black, Assistant Superintendent of Secondary Instruction, C & I; Terry Hoke, Office Asst/Bus Driver, MHS; Leisa Pearson, Transportation Lead Assistant, Transportation; Torie Ammon, Payroll Specialist, CO; Zoe Ann Austin, Training Manager, School Nutrition; Dorothy Flanary, Teacher, MHS; Elizabeth Stapleton, Media Assistant, MMS; Teresa Goodin, EC Teacher, MIS; Jennifer Burris, Teacher, RRES; Wendy Faulkner, Teacher Asst., PVES; Jennifer McNeely, Teacher, PVES; Debra Poole-Ryan, ISS Teacher, MMS; Timothy Smith, English Teacher, MHS; Stephen Mauney, Superintendent, MGSD; Trena Morrison, Teacher, RRES; Robyn Justice, Instructional Career Management Coordinator, MHS.

Spotlight on People - Recognition of Dr. Stephen Mauney, MGSD Superintendent: On behalf of the entire district, Dr. Royal presented and recognized Dr. Mauney with a plaque in honor of his upcoming retirement and for his twenty-nine years of service and dedication to MGSD. He thanked Dr. Mauney for making a difference in the lives of so many people throughout his years at MGSD, and for being a great mentor and friend. The plaque presented read as follows: "Steven A. Mauney, thank you for your years of service to the Mooresville Graded School District, with sincere appreciation for the difference you have made for every child, every day! Dr. Mauney shared his humble appreciation and expressed that it was an honor to serve our community and work alongside such a highly qualified and talented staff.

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Schedule Next Meeting: The End of Year board meeting to approve the year-end budget amendments will be held on June 29, 2022, in the Professional Development Room at East Mooresville Intermediate School at 9:00 a.m. The next regular board meeting will be held on August 16, 2022.

Staff Reports:

- A. **Construction Report:** Dr. Royal provided an updated construction report and advised that construction projects at South, Park View, and Selma Burke Middle School are progressing steadily and provided updates at each of the school sites. At South Elementary, the connection to the new addition to the existing building has begun, brick veneer and epoxy floor work is underway, and the kitchen renovation is expected to be completed by the time school starts. He shared that the delays in the completion of the Gymnasium at South Elementary continue and will keep close communication with the construction team for updates on the completion timeline. Dr. Royal reported that at Park View Elementary, brick veneer work and kitchen renovations are almost complete, and the gymnasium is expected to be completed by mid-August. Lastly, Dr. Royal shared that the Selma Burke Middle School construction project is progressing well, the block work and the roof are expected to be installed in a portion of the building by mid-July, and preparation work on the athletic fields is underway.
- B. **Auxiliary Report:** Dr. Smith provided an updated Auxiliary Report that included updates on transportation, school nutrition, technology, BASP, and maintenance departments. He shared that the transportation department has begun providing bus services to students participating in summer school programs, transportation plans for the 2022-2023 school year are underway, and MGSD is still looking to hire bus drivers to fill the current vacancies. He reported that the school nutrition staff are busy providing meals to students participating in summer programs, and Mrs. Davis will be presenting and requesting board approval of the 2022-2023 school nutrition bids. Dr. Smith advised that the technology department has completed the new telephone system conversion throughout the district and training will be provided to all staff. The BASP summer program has begun, the program is fully staffed, and many summer activities and field trips have been planned. The maintenance staff is working on many summer projects and preparing facilities for the new school year. Lastly, Dr. Smith shared that new intercom systems have been installed at both South and Park View Elementary, and plans are underway to provide training to all MGSD staff.
- C. **Instructional Reports:** Dr. Pratt provided an updated report for the K-6 grade levels and advised that the online kindergarten registration continues and a total of 331 rising kindergarten students have registered for the 2022-2023 school year. She provided the following kindergarten registration data for rising Kinders at each school as of today:

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Park View Elementary - 113, South -103, and Rocky River - 115. Dr. Pratt shared that 62 Pre-K students have registered for the Pre-K Four Program at South Elementary and 10 slots are still available. She reported that a make-up Kindergarten Readiness Assessment (KRS) session will be held, and each elementary school will schedule the session for the week of July 25, 2022. Dr. Pratt provided an update on the K-3 and 4-6 grade level summer programs, provided student participant data, class sizes, curriculum, daily schedule, student teacher ratio, and program dates. The K-3 summer connect program will be held at Rocky River Elementary June 6 - July 21, 2022; the 4-6 Summer Program will be held at Mooresville Intermediate School June 6 - June 30, 2022; and the kindergarten and 4th-grade jumpstart summer programs will be held July 11-21, 2022. Lastly, Dr. Pratt provided the math, reading, and science EOG re-testing dates and advised that she will provide the board with an updated summer school report that will include attendance data, student/parent feedback, and K-3 dibels data at the end of the summer school sessions. She will present the EOG scale scores when they are released to the public. Dr. Royal provided an updated curriculum and instructional report for secondary grade levels and shared that the 2022 Graduation Ceremony for the 476 MHS graduates went well and was celebrated by MHS, and the entire district and community. The Summer graduation will be held on July 13, 2022, in the Performing Arts Center at MHS. Dr. Royal shared that MMS and MHS students participated in the NCDPI Tobacco Use Survey this Spring, and MHS was randomly selected in a drawing and awarded \$1,000. He reported that the NC Teacher Condition survey was released on June 1, 2022. Secondary principals are in the process of reviewing the results, and he will meet with administrators to review the survey data and the 2022-2023 school year plans to address the needs revealed in the survey. Dr. Royal shared that the secondary summer school programs are in their second week of instruction and provided the data for students participating in the summer program at each school: MMS-43; MHS-114; CTE Camps-50; and MIWAYE-70. Finally, Dr. Royal advised that our secondary social studies teachers participated in a 3-day curriculum workshop last week to examine the new state social studies standards and began creating their curriculum guides for the 2022-2023 school year. Ms. Allen, Ms. McComas, Ms. Carmendy, and Dr. Waid led the workshop.

D. **Student Services Report:** Dr. Albert was unable to attend the meeting and a student service report was not provided.

E. **Business Services Report:** Mrs. Davis reported that the finance team is focused this month on closing out the 2021-2022 fiscal year, finalizing payroll, invoices, and meeting local, state, and federal requirements. She shared that the finance staff is also busy working on summer school payroll for employees working in the Summer School Programs throughout the district. Finally, Mrs. Davis advised that the General Assembly is still in short session

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discussing the 2022-2023 fiscal year budget and hopes to receive a definitive outline of the 2022-2023 employees' salaries in a few weeks.

- F. **Human Resources Report:** Dr. Medlock gave an update on the new PowerSchool Applicant Tracking System, which will replace the current NC Teacher Match System beginning July 2022. District and school administrators have been trained on the new system and have provided positive feedback. She reported that North Carolina and the entire country continue to experience a major teacher shortage. Therefore, in accordance with Board policy 7130, the district has been advertising adjunct instructor positions at our local colleges and universities to hire professors to teach science, math, and EC classes at MGSD. Dr. Medlock shared that our elementary and intermediate schools are almost fully staffed for the 2022-2023 school year, but our secondary schools are encountering challenges in finding math and science teachers. Continued efforts are being made to recruit the best and most highly qualified teachers at MGSD. She provided an update on the 2022 Staff Licensure Renewal Process and advised that the district has two teachers still needing to renew their educator licenses before the June 30, 2022, deadline. Lastly, Dr. Medlock provided a COVID-19 Staff Report update since our last board meeting in May, and as of June 13, 2022: MGSD has two employees who are currently quarantined due to testing positive for COVID-19.

- G. **Public Communications Report:** Mrs. McLean was unable to attend the board meeting and a public communication report was not provided.

- H. **Superintendent's Report:** Dr. Mauney gave a shout-out to the entire staff at MGSD for the successful completion of another great school year. He stated that although it has been a challenging year, our staff, as usual, put the well-being of our students at the forefront and overcame the challenges to best serve our students.

- I. **Board Events and Announcements:** Mr. Whitfield again thanked Dr. Mauney for his service at MGSD and wished him the best in his retirement. He highlighted upcoming events as listed in the June - August calendars included in the June board packet.

Approval to Remove the Capstone Project as MHS Graduation Requirement: Dr. Royal gave a presentation of the proposal to remove the capstone project as an MHS graduation requirement and requested board approval. He shared that an MHS Capstone Review Committee made up of MGSD administrators, teachers, instructional coaches, counselors, and media specialists was developed after receiving feedback from members of the MHS staff this spring. Dr. Royal shared an overview of the proposal, listed the components of the current capstone project versus the proposed project, explained the reasons for removing the project as an MHS graduation, and shared the recommendations made by the review committee. He also shared the

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implementation timeline and shared that the phase out would take three years. The biggest change in the proposal would consist of eliminating the graduation requirement and making it a final exam grade. **On a motion by Mr. Brawley, seconded by Mrs. Pennell, the board voted unanimously to approve the Removal of the Capstone Project as an MHS Graduation Requirement as presented.**

Approval of Mid-Term Appointment to the Mitchell Community College Board of Trustees: Dr. Mauney presented and requested approval of the midterm appointment of Mr. Bill Thunburg, to serve on the Mitchell Community College Board of Trustees, replacing our current board of trustee Mr. George W. Brawley, Jr., who relinquished his appointment. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the Mid-Term Appointment of Mr. Bill Thunburg to the Mitchell Community College Board of Trustees.**

Approval of Revised 2022-2025 AIG Plan: Dr. Pratt presented and requested board approval of the revised 2022-2025 AIG plan. She shared that the AIG plan was presented for first read at our May board meeting and the several revisions made to the plan were based on board concerns and requests for clarification. **On a motion by Mr. Brawley, seconded by Dr. Marsh, the board voted unanimously to approve the Revised 2022-2025 AIG Plan as presented.**

Presentation of Random, Suspicionless, Drug Testing Policy Annual Report - Dr. Royal presented the MGSD Random, Suspicionless, Drug Testing Policy annual report. He provided an overview of the program, shared the student and subgroup data summary results for the 2021-2022 school year, and advised a total of 146 students were tested: 115 at MHS, 31 at MMS, and 1 student tested positive for an illegal drug. Dr. Royal shared a data comparison from previous school years, the cost for the MGSD policy implementation of the, and explained the random student selection process at both schools.

Approval of 2022-2023 School Board Meeting Schedule: Dr. Mauney presented and requested board approval for the proposed 2022-2023 board of education regular meeting schedule. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the 2022-2023 School Board Meeting Schedule as presented.**

Approval of 2022-2023 School Fees: Mrs. Davis presented and requested board approval of the required school fees for the 2022-2023 school year that will be submitted to the state. She advised that there are no changes to the school fees at this time, and the student Laptop Usage Fee will again be waived for the 2022-2023 school year. **On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the 2022-2023 School Fees as presented.**

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Approval of School Nutrition Bids: Mrs. Davis presented and requested board approval of the school nutrition bids for the 2022-2023 school year. **On a motion by Mr. Brawley, seconded by Mrs. Pennell, the board voted unanimously to approve the School Nutrition Bids as presented.**

Board Policies - For Approval: Mrs. Davis presented and requested board approval of the following board policies that were presented at our May board meeting. **On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the board policies as presented.**

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 5020	Visitors to the Schools
b) 5022	Registered Sex Offender
c) 5210	Distribution and Display of Non-School Material
d) 6320	Use of Student Transportation Services
e) 6340	Transportation Service/Vehicle Contracts
f) 7100	Recruitment and Selection of Personnel
g) 7130	Licensure
h) 7262	Communicable Diseases – Employees
j) 7530	Military Leave
k) 7820	Personnel Files
l) 8305	Federal Grant Administration
m) 8310	Annual Independent Audit
n) 9000	Planning to Address Facility Needs

Public Comment: Mr. Kevin Donaldson, Board Attorney, provided the MGSD Public Comment Guidelines and introduced the individual listed on the public comment sign-up sheet: *Ian Moye, Ian Moye, 174 Willow Valley Drive, Mooresville, NC.*

Approval of Board Policy: Face Coverings - 4231/5021/7263: Dr. Mauney presented and requested board approval of the MGSD Board Policy: Face Coverings - 4231/5021/7263. In accordance with the requirements in Senate Bill 654, school boards must approve a face covering policy each month for the remainder of the 2021-2022 school year. Dr. Mauney gave his recommendation for the board to approve the current Face Covering policy, as approved last month. **On a first motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the Face Covering Policy 4231/5021/7263 as follows:** Face covering optional at all MGSD schools and facilities, no contract tracing, and no exclusion of individuals who are close contacts; not COVID-19 positive; sick or symptomatic. If an individual tests positive for COVID-19, they will need to isolate at home for five days and be symptom free for 24 hours. The board will revisit the MGSD face covering policy at the next board meeting on August 16, 2022.

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Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Dr. Marsh, Seconded by Mr. Brawley, the board voted unanimously to go into closed session.**

On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to adjourn from the closed session.

On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the personnel list and the Interim Superintendent Contract for Dr. Michael Royal, with amendments as recommended by the Superintendent.

New Employees:

Alexis Anderson, 6th Grade ELA, MIS, New Position, 8/03/2022, Beginning Teacher
William Gray, Social Studies Teacher, MHS, 08/03/2022, Beginning Teacher
Toby Gibbs, Custodian, MHS, 05/25/2022
Darlene Holloway, Substitute, School Nutrition, 05/25/2022
Vickie Meadows, Substitute, School Nutrition, 05/25/2022

Promotions/Changes:

Deborrah Birchett, Assistant Principal, EMIS, 07/01/2022, Transferred from Principal Intern at SES
Kimberly Brown, Assistant Principal, MMS, 07/01/2022, Administrative Transfer from Assistant Principal at MHS
Monica Burke, 4th Grade Teacher, EMIS, 08/03/2022, Transferred from Teacher at MOA
Brent "Dewey" Bustle, Assistant Principal, MHS, 07/01/2022, Transferred from Principal Intern at MMS
Jaclyn Gravett, Teacher, RRES, 08/03/2022, Transferred from Teacher at MOA
Kelly Hagedorn, Math Teacher, MHS, 08/03/2022, Previously a Late Hire Math Teacher at MHS
Theresa Jaroscwski, 6th Grade Teacher, EMIS, 08/03/2022, Transferred 7th Grade ELA Teacher at MMS
Tabitha Richardson, Assistant Principal, MMS, 7/01/2022, Transferred from Principal Intern at PVES
Dana Samuel, 4th Grade Teacher, MIS, 08/03/2022, Transferred from Teacher at MOA
Amy Smith, Teacher, SES, 08/03/2022, Transferred from Teacher at MOA
Rebecca Snyder, Teacher, MIS, 08/03/2022, Transferred from Teacher at MOA
Antonia Tyus, Kindergarten Teacher, SES, 08/03/2022, Transferred from Teacher at MOA
Tamatha Yates, 5th Grade Teacher, MIS, 08/03/2022, Transferred from Teacher at MOA
Jennifer Abbott, Media Assistant, EMIS, 08/03/2022, Transferred from EC Teacher Assistant at EMIS
Angela Alexander, Full Time Dedicated Substitute Teacher, MHS, 08/03/2022-05/26/2023, Transferred from Substitute Teacher for MGSD
Tara Bittiker, School Nutrition Assistant, MIS, 08/03/2022, Transferred from School Nutrition Assistant/SES
Leslie Cannon, Teacher Assistant, RRES, 08/03/2022, Transferred from Teacher Assistant at MOA
Donna Fowler, Teacher Assistant, SES, 08/03/2022, Transferred from Teacher Assistant at MOA
Carolina Gonzalez, Dual Immersion Teacher Assistant, RRES, 08/03/2022, Transferred from EC Teacher Assistant at MIS
Kesha Hesse, Full Time Dedicated Substitute Teacher, MHS, 08/03/2022-05/26/2023, Transferred from Substitute Teacher for MGSD
Patricia Kennaday, Teacher Assistant, PVES, 08/03/2022, Transferred from Teacher Assistant at MOA

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Angela Poirer, PowerSchool Data Manager, EMIS, 07/05/2022, Transferred Substitute Teacher for MGSD
Ann Denise Rolon, Full Time Dedicated Substitute Teacher, EMIS, 08/03/2022- 05/26/2023, Transferred from Substitute Teacher for MGSD

Valerie Smith, School Nutrition Assistant, SES, 08/01/2022, Transferred from Substitute in School Nutrition

Leigh Anne Thornhill, Lead Payroll Specialist, Central Office, 07/01/2022, Transferred from Payroll Specialist at CO

Retirement:

Tonya Mays, Assistant Principal, EMIS, 8/31/2022, 29 years of service to MGSD and the State of NC

Karen Mazza, PowerSchool Data Manager, EMIS, 7/1/2022, 19 years of service to MGSD and State of NC

Linda Moore, Head Custodian, SES, 09/02/2022, 23 years of service at MGSD and the state of NC

There being no further business, on a motion by Dr. Marsh, seconded by Mrs. Pennell, the meeting was adjourned at 8:26 p.m.

Respectfully submitted:

Mr. Roger E. Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education