Board of Education
School District No. 155
Calumet City, Illinois
Regular Meeting

The Regular Meeting of the Board of Education of Calumet City School District No. 155 was called to order by Vice President Stern on January 19, 2021 at 6:36 pm. On the Roll, the following members were physically present and answered present; Stern, Oberman, Franklin, Miller. Absent; Davis (joined at 6:37 pm via phone), Long and Rising.

Also present were: Dr. Joseph Zotto, Adam Jordan, Catie Locallo, Julie Stephan, Amber Jackson, Tara Lawrence, Angelita Alvarez, Teresa Alvarez, Denise McField, and Valerie Wilhoite.

Moved by Member Miller, seconded by Member Oberman, a motion was made to allow Board President Tonya Davis to attend the meeting by telephone for a reason permitted by Section 7(a-c) of the Open Meetings Act. Ayes; Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 4-0.

Member Davis joined the meeting via telephone at 6:37 pm.

A new roll was called and the following members answered present; Davis, Stern, Oberman, Franklin, Miller. Absent; Long and Rising.

Public Comment
Moved by Member Miller, seconded by Member Franklin, a motion to open the floor to the public for comment. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

There was no public comment.

Moved by Member Franklin, seconded by Member Miller, a motion to close the floor to the public for comment. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Communications - none**.**

Administrator Presentation
Tara Lawrence, Assistant Superintendent, presented data on student mobility, chronic absenteeism, enrollment, average daily attendance, reading and math STAR test growth, English language learners, students with IEPs from the 20/21 school year. She also discussed the new equity journey continuum, the curriculum resource cycle, and various recommendations to the board from the administration. The potential of a full bilingual program and its implications were discussed as well. Special Education compliance related issues were discussed.

Consent Agenda
Moved by Member Franklin, seconded by Member Oberman, a motion to approve the consent agenda items as listed in the Meeting Agenda (below):

a. Board Meeting Minutes:
    i. Regular Board Meeting and Executive Session on 10/28/2021

b. FMLA leave:
    i. Marciel Blaisdell
    ii. Dennis Denard
    iii. Cynthia Kudla
c. Unpaid Medical leave for Shannon Brown through 03/31/2022
d. Sick leave for Juana Munoz through 01/31/2022
e. Establish a Hearing Date of February 3, 2022 at 9:00 a.m. for Opt Out Provisions of the Summer 2022 Food Service Program Summer School Opt Out

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Finance

Moved by Member Franklin, seconded by Member Miller, a motion was made to approve the gross payroll figure for the month of November, 2021 in the amount of $601,277.75. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Stern, seconded by Member Oberman, a motion was made to approve the gross payroll figure for the month of December, 2021 in the amount of $599,144.13. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Miller, seconded by Member Franklin, a motion was made to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents:

- Pre-list dated 12/14/2021 (Voucher #1138) in the amount of $$11,554.84.

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a motion was made to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents:

- Pre-list dated 12/16/2021 (Voucher #1139) in the amount of $14,792.32.

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Miller, seconded by Member Franklin, a motion was made to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents:

- Pre-list dated 12/21/2021 (Voucher #1149) in the amount of $191,674.56.

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

A question was asked regarding the attorney bills not being on the listings and it was advised by Catie Locallo that there was recently an issue in the Robbins Schwartz billing department.

Moved by Member Stern, seconded by Member Franklin, a motion was made to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents:

- Pre-list dated 01/13/2022 (Voucher #1161) in the amount of $575,323.67

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Miller, a motion was made to approve Addendum A to the Sunbelt Staffing Agreement for LPN Nautice Forte. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Stern, seconded by Member Oberman, a motion was made to approve the Agreement with Fresh Wind Transportation. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a motion was made to approve the Agreement with Clever Characters, LLC for Student Mentoring Service. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a motion was made to Approve the Agreement with Chasing23 Youth Empowerment Group for Male Mentoring Program. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a motion was made to Approve New Daily Substitute Pay Rates effective January, 27, 2022 as presented:

1. Regular Daily Rate for Substitute Teachers: $125.00
2. Daily Rate after 10 consecutive days worked for Substitute Teachers: $135.00
3. Daily Rate after 20 consecutive days worked for Substitute Teachers: $150.00
4. Daily Rate for Paraprofessional Substitutes: $80.00

Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

It was advised by Dr. Zotto that the tiered system for substitute teacher pay is based on past district practice and is similar in some surrounding districts.

Buildings and Grounds

Dr. Zotto advised that for the ninth consecutive year, which is a record for South Cook, the district received a perfect score on their health and life safety audit. He and the board thanked the buildings and grounds department and all staff for their work.

Dr. Zotto discussed the bidding schedules and project descriptions for the capital improvement projects for 2022. He also advised that the school maintenance project grant had been awarded for the tuckpointing project at Wilson Elementary.

Teachers and Education

Moved by Member Miller, seconded by Member Franklin, a motion was made that the board employ Isiah Dodd as a 4th/5th Grade Cross Categorical Teacher at Wentworth Intermediate School for the 2021-2022 school year, pending receipt of the required documents which includes the Illinois State Background Investigation Report, and place him on the appropriate lane and step of the 2021-2022 salary schedule. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Moved by Member Miller, seconded by Member Oberman, a motion was made that the board employ Yajaira Camacho Hernandez as a Building Secretary at Woodrow Wilson School for the 2021-2022 school year, pending receipt of the required documents which includes the Illinois State Background Investigation Report, and place her on the appropriate entry level pay. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Member Stern read the enrollment total: 984 students.

Policy

Moved by Member Franklin, seconded by Member Miller, a motion was made to approve the first reading of the policies listed in the meeting agenda (below). Ayes; Davis, Stern, Oberman and Miller. Nays; Franklin. Motion carried, 4-1.

2:20, Powers and Duties of the School Board; Indemnification
2:105, Ethics and Gift Ban
2:150-AP, Superintendent Committees
2:220, School Board Meeting Procedure
2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3, Closed Meeting Minutes
2:220-E5, Semi-Annual Review of Closed Meeting Minutes
2:220-E6, Log of Closed Meeting Minutes
2:220-E8, School Board Records Maintenance Requirements and FAQs
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
2:260, Uniform Grievance Procedure
3:40, Superintendent
3:50, Administrative Personnel Other Than the Superintendent
3:60, Administrative Responsibility of the Building Principal
4:60, Purchases and Contracts
4:60-AP1, Purchases
4:60-AP4, Federal and State Award Procurement Procedures
4:110, Transportation
4:160, Environmental Quality of Buildings and Grounds
4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170, Safety
4:170-AP1, Comprehensive Safety and Security Plan
4:170-AP2, Routine Communications Concerning Safety and Security
4:170-AP2, E5, Notice to Parents/Guardians of Lockdown Drill; Opt-out
4:175, Convicted Child Sex Offender; Screening; Notifications
4:175-AP1, Criminal Offender Notification Laws; Screening

5:10, Equal Employment Opportunity and Minority Recruitment
5:20, Workplace Harassment Prohibited
5:20-AP, Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
5:30, Hiring Process and Criteria
5:30-AP1, Interview Questions
5:30-AP2, Investigations
5:30-AP2, E1, Notice of Preliminary Hiring Decision Based on Conviction Record
5:30-AP2, E2, Notice of Final Hiring Decision Based on Conviction Record
5:50, Drug- and Alcohol- Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90, Abused and Neglected Child Reporting
5:90-AP, Coordination with Children's Advocacy Center
5:100, Staff Development Program
5:100-AP, Staff Development Program
5:120, Employee Ethics; Conduct; and Conflict of Interest
5:120-AP2, Employee Conduct Standards
5:120-AP2, E, Expectations and Guidelines for Employee- Student Boundaries
5:125, Personal Technology and Social Media; Usage and Conduct
5:150, Personnel Records
5:185, Family and Medical Leave
5:185-AP, Resource Guide for Family and Medical Leave
5:200, Terms and Conditions of Employment and Dismissal
5:210, Resignations
5:220, Substitute Teachers
5:220-AP, Substitute Teachers
5:250, Leaves of Absence
5:260, Student Teachers
6:15, School Accountability
6:20, School Year Calendar and Day

6:50, School Wellness
6:60, Curriculum Content
6:60-AP1, Comprehensive Health Education Program
6:60-AP1, E1, Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Opt- outsStudents Enrolled in Family Life and Sex Education Class
6:60-AP1, E2, Resources for Biking and Walking Safety Education
6:60-AP3, Developmentally Appropriate Consent Education
6:100-AP, Dissection of Animals
6:120, Education of Children with Disabilities
6:130, Program for the Gifted
6:135, Accelerated Placement Program
6:135-AP, Accelerated Placement Program Procedures
6:180, Extended Instructional Programs
6:220, Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:300, Graduation Requirements
6:300-E2, State Law Graduation Requirements
6:300-E3, Form for Exemption from Financial Aid Application Completion
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:320, High School Credit for Proficiency
6:340, Student Testing and Assessment Program
7:10, Equal Educational Opportunities
7:20, Harassment of Students Prohibited
7:20-AP, Harassment of Students Prohibited
7:50, School Admissions and Student Transfers To and From Non-District Schools
7:60, Residence
7:60-AP1, Challenging a Student's Residence Status
7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease
7:60-AP2, E2, Letter of Residence to Be Used When the Person Seeking to Enroll a Student Is Living with a District Resident
7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student

7:70, Attendance and Truancy
7:80, Release Time for Religious Instruction/ Observance
7:150, Agency and Police Interviews
7:160, Student Appearance
7:180, Prevention of and Response to Bullying, Intimidation, and Harassment
7:190, Student Behavior
7:190-AP3, Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students.
7:190-AP4, Use of Isolated Time Out, Time Out, and Physical Restraint
7:190-AP5, Student Handbook – Electronic Devices
7:190-AP6, Guidelines for Investigating Sexting Allegations
7:190-E1, Aggressive Behavior Reporting Letter and Form
7:190-E2, Student Handbook Checklist
7:190-E3, Memorandum of Understanding
7:190-E4, Acknowledgement of Receiving Student Behavior Policy and Student Conduct Code
7:200, Suspension Procedures
7:200-E1, Short Term Out-of-School Suspension (1-3 Days) Reporting Form
7:200-E2, Long Term Out-of-School Suspension (4-10 Days) Reporting Form
7:210, Expulsion Procedures
7:210-E1, Notice of Expulsion Hearing
7:240, Conduct Code for Participants in Extracurricular Activities
7:240-AP1, Code of Conduct for Extracurricular Activities
7:250, Student Support Services
7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs
7:260, Exemption from Physical Education
7:280-E2, Reporting and Exclusion Requirements for Common Communicable Diseases
7:290, Suicide and Depression Awareness and Prevention
7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:310, Restrictions on Publications; Elementary Schools

7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools
7:340, Student Records
7:340-AP1, School Student Records
7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
7:345, Use of Educational Technologies; Student Data Privacy and Security
7:345-AP, Use of Educational Technologies; Student Data Privacy and Security
7:345-AP, E4, Notice of Parent Rights Regarding Student Covered Information
7:345-AP, E5, Parent Request Form for Student Covered Information
7:345-AP. E6, Parent Request Form for Correction of Student Covered Information
8:70, Accommodating Individuals with Disabilities
8:95-AP, Parental Involvement
8:100, Relations with Other Organizations and Agencies

Moved by Member Franklin, seconded by Member Oberman, a motion was made to rescind approval of board policy 8:50. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

It was advised by Catie Locallo that policy 8:30 encompasses all the necessary language and makes policy 8:50 unnecessary.

The board discussed potential changes to policies 2:120, 2:125, and 2:125,E3. It was agreed on by the board to schedule a policy committee meeting to discuss the policies further.

SCOPE
Dr. Zotto advised that the organization was getting ready for the Spring legislation session and mentioned the veto of the bill regarding covid related absences.

FOIA Report
Dr. Zotto read the FOIA report below:

Date of Request	January 11, 2022
Summary of Records Requested	● Purchasing records from 10/12/2021 to current.
Status of Response	Requested documents were sent via email on January, 12, 2022

Teachers and Paraprofessional Unions

Ms. Stephan and Ms. Wilhoite thanked the board for treating the staff to lunch last week. Ms. Stephan recognized the December teacher of the month, Ms. Kosner.

Unfinished Business
A discussion was held around the district's food service vendor and potential options. The vendor has requested to open up the current contract for a potential price increase due to issues caused by the pandemic. Also, the board has an option to exercise a waiver that was granted by the Illinois State Board of Education to extend the contract for one additional year due to the issues caused by the pandemic. The Board gave Dr. Zotto the approval to bring the amendment to the current contract and the waiver for a one year extension for next school year to the next month's regular meeting for approval.

President Davis advised that she would be contacting Dr. Steyskal in the next two weeks to try and schedule a board professional development.

Discussion for the good of the School District
A request from the administration to potentially participate in a conference in Orlando, Florida from June 26-29 was discussed. The board approved Dr. Zotto to bring the conference registrations for approval to the next meeting. Also discussed was a potential board retreat and a board calendar which Member Franklin offered to take on.

The board was invited to attend the World Read Aloud Day at the Intermediate School to read to the students on February 2, 2022.

Executive Session
Moved by Member Miller, seconded by Member Franklin, a motion that the Board enter Executive Session pursuant to Section 2(c)(1)(2)(9)(11) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases, and litigation. 5 ILCS 120/2(c)(1), (2),(9) and (11). Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.
Time: 7:52 pm.

Moved by Member Miller, seconded by Member Franklin, a motion that the Board return to regular order of business. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.
Time: 8:50 pm.

Possible Action Item Pertaining to Non-Bargaining Unit Educational Support Personnel Pay Rates
Moved by Member Stern, seconded by Member Miller, a motion was made to approve an increase in hourly wage rate to $15.00 per hour, effective January 27, 2022, for any existing non-bargaining unit educational support personnel employee earning less than $15.00 per hour. Ayes; Davis, Stern, Oberman, Franklin and Miller. Nays; none. Motion carried, 5-0.

Adjournment
Moved by Member Franklin, seconded by Member Miller, a motion that the Board adjourn. Ayes; Davis, Stern, Oberma, Franklin and Miller. Nays; none. Motion carried, 5-0.
Time: 8:54 pm

Board President	**Board Secretary**