Calumet City School District No. 155
Wentworth Jr. High Library
560 Superior Avenue, Calumet City, IL 60409
January 19, 2022 - 6:30 p.m
Board of Education Regular Meeting
AGENDA*

1. **Meeting called to order by School Board President**

2. **Roll Call and Pledge of Allegiance**

3. **Public Comment**

4. **Communications**

5. **Administrator Presentation**
    a. Tara Lawrence, Assistant Superintendent

6. **Consent Agenda to approve:**
    a. Board Meeting Minutes:
        i. Regular Board Meeting and Executive Session on 10/28/2021
    b. FMLA leave:
        i. Marciel Blaisdell
        ii. Dennis Denard
        iii. Cynthia Kudla
    c. Unpaid Medical leave for Shannon Brown through 03/31/2022
    d. Sick leave for Juana Munoz through 01/31/2022
    e. Establish a Hearing Date of February 3, 2022 at 9:00 a.m. for Opt Out Provisions of the Summer 2022 Food Service Program Summer School Opt Out

7. **Reports**
    a. Finance
        i. Approve Payroll for November, 2021
        ii. Approve Payroll for December, 2021
        iii. Approve Pre-List of Invoices
        iv. Approve Addendum A to Sunbelt Staffing Agreement for LPN Nautica Forte
        v. Approve Agreement with Fresh Wind Transportation
        vi. Approve Agreement with Clever Characters LLC for Student Mentoring Service
        vii. Approve Agreement with Chasing23 Youth Empowerment Group for Male Mentoring Program
        viii. Approve Daily and Long Term Substitute Pay Increase
    b. Buildings and Grounds
        i. Health/Life Safety Report
        ii. Capital Improvement Projects Discussion
    c. Teachers and Education

i. Approve Teacher Employment
ii. Approve Building Secretary Employment
iii. Enrollment

d. Policy
   i. First Reading of Policies:

2:20, Powers and Duties of the School Board; Indemnification
2:105, Ethics and Gift Ban
2:150-AP, Superintendent Committees
2:220, School Board Meeting Procedure
2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3, Closed Meeting Minutes
2:220-E5, Semi-Annual Review of Closed Meeting Minutes
2:220-E6, Log of Closed Meeting Minutes
2:220-E8, School Board Records Maintenance Requirements and FAQs
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
2:260, Uniform Grievance Procedure
3:40, Superintendent
3:50, Administrative Personnel Other Than the Superintendent
3:60, Administrative Responsibility of the Building Principal
4:60, Purchases and Contracts
4:60-AP1, Purchases
4:60-AP4, Federal and State Award Procurement Procedures
4:110, Transportation
4:160, Environmental Quality of Buildings and Grounds
4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170, Safety
4:170-AP1, Comprehensive Safety and Security Plan
4:170-AP2, Routine Communications Concerning Safety and Security
4:170-AP2, E5, Notice to Parents/Guardians of Lockdown Drill; Opt-out
4:175, Convicted Child Sex Offender; Screening; Notifications

4:175-AP1, Criminal Offender Notification Laws; Screening
5:10, Equal Employment Opportunity and Minority Recruitment
5:20, Workplace Harassment Prohibited
5:20-AP, Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
5:30, Hiring Process and Criteria
5:30-AP1, Interview Questions
5:30-AP2, Investigations
5:30-AP2, E1, Notice of Preliminary Hiring Decision Based on Conviction Record
5:30-AP2, E2, Notice of Final Hiring Decision Based on Conviction Record
5:50, Drug- and Alcohol- Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90, Abused and Neglected Child Reporting
5:90-AP, Coordination with Children's Advocacy Center
5:100, Staff Development Program
5:100-AP, Staff Development Program
5:120, Employee Ethics; Conduct; and Conflict of Interest
5:120-AP2, Employee Conduct Standards
5:120-AP2, E, Expectations and Guidelines for Employee- Student Boundaries
5:125, Personal Technology and Social Media; Usage and Conduct
5:150, Personnel Records
5:185, Family and Medical Leave
5:185-AP, Resource Guide for Family and Medical Leave
5:200, Terms and Conditions of Employment and Dismissal
5:210, Resignations
5:220, Substitute Teachers
5:220-AP, Substitute Teachers
5:250, Leaves of Absence
5:260, Student Teachers
6:15, School Accountability

6:20, School Year Calendar and Day
6:50, School Wellness
6:60, Curriculum Content
6:60-AP1, Comprehensive Health Education Program
6:60-AP1, E1, Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Opt- outsStudents Enrolled in Family Life and Sex Education Class
6:60-AP1, E2, Resources for Biking and Walking Safety Education
6:60-AP3, Developmentally Appropriate Consent Education
6:100-AP, Dissection of Animals
6:120, Education of Children with Disabilities
6:130, Program for the Gifted
6:135, Accelerated Placement Program
6:135-AP, Accelerated Placement Program Procedures
6:180, Extended Instructional Programs
6:220, Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:300, Graduation Requirements
6:300-E2, State Law Graduation Requirements
6:300-E3, Form for Exemption from Financial Aid Application Completion
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:320, High School Credit for Proficiency
6:340, Student Testing and Assessment Program
7:10, Equal Educational Opportunities
7:20, Harassment of Students Prohibited
7:20-AP, Harassment of Students Prohibited
7:50, School Admissions and Student Transfers To and From Non-District Schools
7:60, Residence
7:60-AP1, Challenging a Student's Residence Status
7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease
7:60-AP2, E2, Letter of Residence to Be Used When the Person Seeking to Enroll a Student Is Living with a District Resident

7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student
7:70, Attendance and Truancy
7:80, Release Time for Religious Instruction/ Observance
7:150, Agency and Police Interviews
7:160, Student Appearance
7:180, Prevention of and Response to Bullying, Intimidation, and Harassment
7:190, Student Behavior
7:190-AP3, Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students.
7:190-AP4, Use of Isolated Time Out, Time Out, and Physical Restraint
7:190-AP5, Student Handbook – Electronic Devices
7:190-AP6, Guidelines for Investigating Sexting Allegations
7:190-E1, Aggressive Behavior Reporting Letter and Form
7:190-E2, Student Handbook Checklist
7:190-E3, Memorandum of Understanding
7:190-E4, Acknowledgement of Receiving Student Behavior Policy and Student Conduct Code
7:200, Suspension Procedures
7:200-E1, Short Term Out-of-School Suspension (1-3 Days) Reporting Form
7:200-E2, Long Term Out-of-School Suspension (4-10 Days) Reporting Form
7:210, Expulsion Procedures
7:210-E1, Notice of Expulsion Hearing
7:240, Conduct Code for Participants in Extracurricular Activities
7:240-AP1, Code of Conduct for Extracurricular Activities
7:250, Student Support Services
7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs
7:260, Exemption from Physical Education
7:280-E2, Reporting and Exclusion Requirements for Common Communicable Diseases
7:290, Suicide and Depression Awareness and Prevention
7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program

7:310, Restrictions on Publications; Elementary Schools
7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools
7:340, Student Records
7:340-AP1, School Student Records
7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
7:345, Use of Educational Technologies; Student Data Privacy and Security
7:345-AP, Use of Educational Technologies; Student Data Privacy and Security
7:345-AP, E4, Notice of Parent Rights Regarding Student Covered Information
7:345-AP, E5, Parent Request Form for Student Covered Information
7:345-AP. E6, Parent Request Form for Correction of Student Covered Information
8:70, Accommodating Individuals with Disabilities
8:95-AP, Parental Involvement
8:100, Relations with Other Organizations and Agencies

ii. Rescind Approval of Policy 8:50
iii. Policy 2:120, 2:125, and 2:125, E3 Discussion
iv. Policy 6:90 Discussion

e. SCOPE
f. FOIA

8. Teachers and Paraprofessional Unions

9. Unfinished Business
a. Food Service Contract Discussion
b. Board Professional Development Discussion

10. New Business

11. Discussion for the good of the School District
a. Model Schools Conference Discussion

12. Executive Session
a. Enter executive session pursuant to Section 2(c)(1), (2), and (9) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, and student disciplinary cases. 5 ILCS 120/2(c)(1), (2), and (9).

13. Possible Action Item Pertaining to Non-Bargaining Unit Educational Support Personnel Pay Rates

14. Adjournment

** Note: The Board of Education has the right to add or delete from the agenda as needs arise. Posted by January 14, 2022 by 6:30 p.m. at the location of the meeting, on the bulletin board, main lobby in the Administration Center, and district website.