

**RESOLUTION IN SUPPORT OF TRANSGENDER, NONBINARY, AND ALL LGBTQ+ STUDENTS, AND TO CELEBRATE JUNE AS LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER PRIDE MONTH.**

WHEREAS, the Glendale River Hills School District (“District”) models, advocates and promotes the inclusive and respectful treatment of all our students and staff; and

WHEREAS, the month of June has become a symbolic month in which transgender, non-binary, and LGBTQ+ folks, and supporters come together in various celebrations of pride; and

WHEREAS, Board Policy prohibits discrimination in its programs and activities based on gender, gender identity, or sexual orientation, among other characteristics; and,

WHEREAS, the Glendale-River Hills School District is committed to a learning environment that is physically, socially and emotionally safe for all students; and,

WHEREAS, the Glendale-River Hills School District is committed to cultivating a climate in all of our schools that is welcoming, safe, and inclusive for all students; and,

WHEREAS, the Board of Education and District are committed to honoring, valuing, and affirming our transgender, nonbinary, and all LGBTQ+ students, staff, and families through our policies, practices, and curriculum; and,

WHEREAS, Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 prohibit discrimination on the basis of sex; and,

WHEREAS, on June 15, 2020 the U.S. Supreme Court held that discrimination on the basis of an individual’s status as gay or transgender constitutes sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964; and,

WHEREAS, President Joe Biden issued an Executive Order on January 20, 2021 affirming that discrimination against transgender individuals is discrimination on the basis of sex and that, “Children should be able to learn without worrying about whether they will be denied access to the restroom, the locker room, or school sports;” and,

WHEREAS, in 1985, the Wisconsin Legislature enacted section 118.13, Wis. Stats., which prohibits discrimination in public schools on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; and,

WHEREAS, the Department of Public Instruction and the Wisconsin Interscholastic Athletic Association (WIAA) affirm that denying a student the opportunity to participate on a sports team consistent with their gender identity is likely prohibited sex discrimination; and,

WHEREAS education regarding LGBTQ issues increases understanding and cultivates acceptance of and respect for LGBTQ children and youth;

THEREFORE BE IT RESOLVED, the Glendale-River Hills Board of Education affirms, supports, and values the gender identities and gender expressions of all our students and will continue to further efforts in our schools to create a welcoming, safe, and inclusive learning environment for our transgender, nonbinary, and all LGBTQ+ students for Pride month and throughout the school year; and,

THEREFORE BE IT FURTHER RESOLVED, that the Glendale-River Hills Board of Education supports human rights and equitable educational opportunities, curriculum and practices for all LGBTQ+ students; and,

THEREFORE BE IT FURTHER RESOLVED, that the Glendale-River Hills Board of Education rejects any legislation or action that dehumanizes, marginalizes, or violates the rights of transgender, nonbinary, and all LGBTQ+ students.

IN WITNESS WHEREOF, this resolution was adopted by the Glendale-River Hills Board of Education on a 4-0 vote on the 29th day of June 2022.