

**RESOLUTION NO. 20-03
OF EDMONDS SCHOOL DISTRICT NO. 15
SNOHOMISH COUNTY, WASHINGTON**

Resolution to Endorse Black Lives Matter in Edmonds Month of Action

WHEREAS, Edmonds School District recognizes that opportunity gaps over many years have created persistent achievement gaps for our students of color and therefore prioritizes efforts, strategies, and resources to eliminate institutional racism; and

WHEREAS, Edmonds School District is committed to eliminating systemic disparities and ensuring systemic equity, using the framework of the Race and Equity Policy 0600; and

WHEREAS, in 2016 Seattle Public School teachers organized a day named Black Lives Matter at School; and

WHEREAS, in 2017 Philadelphia school teachers went a step further and organized a week around Black Lives Matter at School; and

WHEREAS, Black Lives Matter at School seeks to promote Black history and ethnic studies curricula, and the hiring of Black teachers and school counselors in greater numbers; and

WHEREAS, activities for Black Lives is intended to highlight, uplift and affirm the rich history and contributions of the Black community and to cultivate in Black students a sense of pride, self-worth, and self-love; and

WHEREAS, Edmonds School District further intends to encourage ongoing critical reflection and courageous conversations concerning systemic racism, social injustice, racial and ethnic bias; and to affirm the right of Black students to be treated with respect and dignity within schools and communities; and

WHEREAS, activities for Black lives may offer a variety of educational opportunities, such as assemblies, workshops, panel discussions, cultural events, instructional activities, and expressions of unity; and

WHEREAS, Edmonds teachers, students, parents, and administrators have successfully engaged in learning opportunities from various organizations; and

WHEREAS, activities outlined by various organizations focused on organizing for Black lives are among the many actions that our Edmonds School community can take to improve black student outcomes and therefore all student outcomes.

NOW THEREFORE BE IT RESOLVED THAT, the Edmonds School District Board of Directors endorses and encourages teachers, staff and students to participate in the Black Lives Matter in Edmonds, Month of Action to be held during the month of February; and

BE IT FURTHER RESOLVED that the Edmonds School District invites educators across grade levels and content areas to use resources that are inclusive of all of our diverse learners to enrich instruction throughout the school year, not just for one month.

ADOPTED by the Board of Directors of Edmonds School District #15, Snohomish County, Washington, at a regular meeting thereof this 28th day of January, 2020

EDMONDS SCHOOL DISTRICT
SNOHOMISH COUNTY, WASHINGTON

Deborah Kilgore, President

Gary Noble, Vice President

Carin Chase, Legislative Representative

Ann McMurray, Board Member

Nancy Katims, Board Member

ATTEST:

Dr. Kristine McDuffy
Secretary to the Board of Directors