

**STAFF GIFTS AND SOLICITATIONS**

Exchange of gifts between students (and/or parents) and staff shall be discouraged.

No school division employee solicits money, property, goods, or services (for personal use or for use by staff or students) during school hours on school property without prior approval from the Superintendent or designee. No school employee shall offer, solicit, or accept any gift, money, loan, gratuity, favor, service, professional opportunity, or other thing of value that might reasonably tend to influence him/her in the discharge of official duties.

Adopted: November 17, 1998  
Amended: June 11, 2015  
Amended: February 20, 2020

Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: JHCH School Meals and Snacks  
JL Fundraising and Solicitation  
KGA Sales and Solicitations in Schools  
KMA Relations with Parent Organizations  
KQ Commercial, Promotional and Corporate Sponsorships and Partnerships