

NONDISCRIMINATION

The Alexandria City School Board is committed to nondiscrimination with regard to age, race, color, national origin, ancestry, disability, religion, gender, gender identity, gender expression, sex, sexual orientation, genetic information, marital status, pregnancy, childbirth or related medical conditions, status as a parent, political affiliation, status as a veteran or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: October 24, 1996
Amended: July 6, 2000
Amended: October 5, 2000
Amended: May 4, 2006
Amended: December 19, 2013
Amended: May 14, 2015
Amended: December 5, 2019
Amended: February 4, 2021

Legal Refs.: 20 U.S.C. §§ 1681-1688.
29 U.S.C. § 794.
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-295.2.

Cross Refs.:	GB	Equal Employment Opportunity/Nondiscrimination
	GBA/JFHA	Sexual Harassment/Harassment Based on Race, National Origin, Disability, Religion, Age, Gender, Gender Identity, Gender Expression, and Sexual Orientation/Hostile Work Environment
	GB-R/GBA-R/JFHA-R	Procedures for Investigating Complaints of Discrimination, Harassment, Bullying, and Hostile Work Environment
	GB-F/GBA-F/JFHA-F	Report of Discrimination/Harassment
	JB	Equal Educational Opportunities/Nondiscrimination