

2022-23 INSTRUCTIONAL MATRIX

<i>Perf Pay</i>	IA8/IA8-A	IB8/IB8-A	IC8/IC8-A	ID8/ID8-A	IE8/IE8-A		
<i>Grand</i>	IN196/IA1-A	IN206/IB1-A	IN216/IC1-A	IN226/ID1-A	IN261/IE1-A		
	196 DAYS	206 DAYS	216 DAYS	226 DAYS	12 MOS		
9	\$48,363	\$50,831	\$53,298	\$55,766	\$64,402		
10	\$49,513	\$52,039	\$54,565	\$57,092	\$65,933		
11	\$50,663	\$53,248	\$55,833	\$58,418	\$67,465		
12	\$51,813	\$54,457	\$57,100	\$59,744	\$68,996		
13	\$52,963	\$55,665	\$58,367	\$61,070	\$70,527		
14	\$54,113	\$56,874	\$59,635	\$62,396	\$72,059		
15	\$55,263	\$58,083	\$60,902	\$63,722	\$73,590		
16	\$56,413	\$59,291	\$62,169	\$65,048	\$75,121		
17	\$57,563	\$60,500	\$63,437	\$66,374	\$76,653		
18	\$58,713	\$61,709	\$64,704	\$67,700	\$78,184		
19	\$59,863	\$62,917	\$65,971	\$69,026	\$79,716		
20	\$61,013	\$64,126	\$67,239	\$70,352	\$81,247		
21	\$62,163	\$65,335	\$68,506	\$71,678	\$82,778		
22	\$63,313	\$66,543	\$69,774	\$73,004	\$84,310		
23	\$64,463	\$67,752	\$71,041	\$74,330	\$85,841		
24	\$65,613	\$68,961	\$72,308	\$75,656	\$87,372		
25	\$66,763	\$70,169	\$73,576	\$76,982	\$88,904		
26	\$67,913	\$71,378	\$74,843	\$78,308	\$90,435		
27	\$69,063	\$72,587	\$76,110	\$79,634	\$91,967		
28	\$70,213	\$73,795	\$77,378	\$80,960	\$93,498		
29	\$71,363	\$75,004	\$78,645	\$82,286	\$95,029		
30	\$72,513	\$76,213	\$79,912	\$83,612	\$96,561		
31	\$73,663	\$77,421	\$81,180	\$84,938	\$98,092		
32	\$74,813	\$78,630	\$82,447	\$86,264	\$99,623		
33	\$75,963	\$79,839	\$83,714	\$87,590	\$101,155		
34	\$77,113	\$81,047	\$84,982	\$88,916	\$102,686		
35	\$78,263	\$82,256	\$86,249	\$90,242	\$104,218		
36	\$79,413	\$83,465	\$87,516	\$91,568	\$105,749		

Advanced Degree	
Masters	\$2,750.00
Specialist	\$4,250.00
Doctorate	\$5,500.00

Grandfather/Professional Services Contract (PSC) Teachers: Salary adjustments (steps) are awarded annually as per Article XX Section Q of the Collective Bargaining Agreement.

Performance Pay/Annual Contract (AC) teachers: Initial placement for instructional employees is based on Article XIX Section C. Salary adjustments are only made for AC teachers that are rated "highly effective" or "effective" for the overall evaluation of the teacher from the prior year. Beginning the 2022-2023 year, AC teachers will receive a performance pay salary adjustment as follows: HE = \$1438, EF = \$1078