

Mesquite ISD
Auxiliary Compensation Plan
2022 - 2023

Pay Grade 1					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$13.00	\$16.50		\$20.00
Bus Monitor					180
Cafeteria Monitor					177
Crossing Guard*					177
Custodian					260
Electronic Content Manager					226
Parts Technician					226
Security Guard					104; 260
Warehouse Worker					260

(*Including Lead - \$1,080 Stipend)

Pay Grade 2					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$14.50	\$18.75		\$23.00
Athletic Turf/General Turf					260
Carpenter Helper					260
HVAC Chemical Technician					260
HVAC Filter Technician					260
HVAC Helper					260
Mechanic Helper					260
Science Resource Assistant					260
Small Equipment Repair					260
Textbooks - Service Center					260
Transportation Dispatcher					226
Special Services - Service Center					260

Pay Grade 3					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$16.26	\$20.90		\$25.54
Electrician Apprentice					260
Locksmith					260
Painter					260
Plumbing Apprentice					260
Print Shop					226
Print Shop - Pre Press					226
Tape and Bed Specialist					260

Pay Grade 4					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$17.40	\$22.35		\$27.30
Athletic Turf Supervisor					260
CADD Specialist					226
Custodial Events Manager - PDC					260
Custodial Inventory Management Specialist					260
Custodial Supervisor					260
General Turf Supervisor					260
Homeless Route Driver (No CDL)					180
Lead Transportation Dispatcher					226
Locksmith - Supervisor					260
Painter - Supervisor					260
Science Resource Manager					260
Stadium Engineer					260
Warehouse Supervisor - Service Center					260
Warehouse Worker (CDL)					260

Pay Grade 5					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$19.25	\$24.22		\$29.19
Crossing Guard Supervisor					188
Warehouse Foreman					260

Pay Grade 6					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$22.35	\$28.15		\$33.95
Cabinet Construction					260
Carpentry					260
Part-time Driver (Semi-Driver)					Varies
Route Driver					180
Transportation Coord-Route/Extra Curricular					226
Transportation Driver Trainer					260

Pay Grade 7					
Hourly Rate	Minimum	Midpoint	Maximum	Calendar	
		\$23.50	\$29.50		\$35.50
Custodial Services Manager					260
Electrician, Journey					260
HVAC Technician					260
Kitchen Equipment					260
Mechanic					260
Plumbing/Irrigation					260
Plumbing./Journey					260
Refrigeration					260
Warehouse Supervisor (CDL)					260

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Pay Grade 8				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$25.00	\$32.00	\$39.00	
Const Services-Case Worker Supervisor				260
Electrical, Master				260
HVAC - Lead				260
Kitchen Equipment - Supervisor				260
Mechanic - Lead				260
Plumbing, Master				260
Refrigeration Supervisor				260

Pay Grade 9				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$29.00	\$36.39	\$43.78	
Carpenter - Supervisor				260
Electrical - Supervisor				260
Fleet Supervisor				260
HVAC - Supervisor				260
Plumbing - Supervisor				260

Employees on the Auxiliary Compensation Plan will receive a minimum 3% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.