



Board of Directors, Regular Meeting Minutes, Tuesday, June 14, 2022  
RICHLAND SCHOOL DISTRICT NO. 400  
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, June 14, 2022, at 5:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Jill Oldson presided. Board members present: Kari Williams, Audra Byrd, Semi Bird, and Rick Jansons. Administrators present: Superintendent Dr. Shelley Redinger, Deputy Superintendent Mike Hansen, Assistant Superintendent of Elementary Education Brian Moore, Executive Director of Human Resources Tim Praino, Executive Director of Financial Services Clinton Sherman, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Teaching, Learning and Curriculum Nicki Blake, Executive Director of Special Education Dr. Tracy Blankenship, Director of Communications Ty Beaver, and District Counsel Galt Pettett.

The Board meeting was called to order at 5:40 P.M.

**EXECUTIVE SESSION (Personnel-Superintendent Goal Review)**

The Board adjourned to executive session at 5:40 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last sixty minutes, with no action expected. Executive session ended at 6:25 P.M.

The Board returned to the regular meeting at 6:34 P.M.

**1.0 CALL TO ORDER**

**1.1 Pledge of Allegiance**

**1.2 Roll Call-All in attendance**

**2.0 COMMUNICATIONS**

**2.1 Student Representative**

Ms. Oldson introduced Clayton Pickett, Three Rivers HomeLink, who is the acting Student Representative to the Board of Directors for the evening. He will be attending WSU Tri Cities in the fall and majoring in engineering.

**2.2 GOOD NEWS- Field Day/Salmon Summit/Community Transition Based Classroom (CTBS)**

Ty Beaver, Communications Director, shared information on the Salmon Summit. Scott Piippo, Richland High School Teacher, and Zavion Puebla, Hanford High School Teacher, shared information on the Richland School District/Lamb Weston Field Day on May 11, 2022. This was a K-12 event with over 350 student athletes participating and 180 student volunteers. Mr. Beaver also reported on the high school graduations with nearly 1,000 graduates throughout the District.

Amy Deschane and Laurie Price, Special Education Teachers, shared information on the CTBS classroom for 18–21 year-old students. Sophie Crockett, Student, reported on the many life skills students are learning in this program located in the Teaching, Learning and Administration Building.

### **2.3 Requests and Comments by Visitors (2 minutes per individual)**

Sam McPeck, Richland, shared his concern regarding school safety and suggested school resource officers/armed guards at all schools, bullet proof vests in classrooms, and other safety measures.

Shelly Burt, West Richland, shared concern regarding her child’s lack of socialization over the last two years and feels the need for a plan before school starts.

Tina Gregory, Kennewick, shared her thoughts on good and evil and asked the District to stand for things that are right.

Connie Morelock, Richland, retired Teacher, shared teachers are afraid to come and talk at Board meetings and asked the Board to let them know they are welcome.

### **3.0 UNFINISHED BUSINESS**

#### **3.1 Special Education Task Force Update**

Dr. Tracy Blankenship, Special Education Director, explained the focus of the 2021-2022 school year was to expand the level of awareness and capacity of District stakeholders in Inclusionary Practices. Dr. Blankenship reviewed the four focus areas regarding Inclusionary Practices:

- Instructional Practices - information on co-teaching, common planning, involvement in elementary specials.
- System and Organization Improvement - Social Emotional Learning (SEL) and Executive functioning resources, compliance review, and student-centered Individual Education Plans (IEPs).
- Professional Development - District Assistive Technology frameworks/process, and technology for all staff.
- Data and accountability/Data-based Decision Making - partnering with the University of Washington Haring Center training to support staff collaboration and roles.

Board discussion followed.

### **4.0 NEW BUSINESS**

#### **4.1 2022/2023 Budget Hearing**

Ms. Oldson called the 2022/2022 Budget Hearing to order at 7:50 P.M. and asked for any public input.

Shelley Burt stated the need for more parent input including community events. The Special Education Task Force needs to resume, and she requested no cuts to Special Education.

Ms. Oldson asked for any additional input.

Brianna Watson requested equity in District schools and shared classrooms with many IEP students are different than those with fewer students with IEPs.

Ms. Oldson asked again with no response. The Hearing was closed at 7:56 P.M.

#### **4.2 Resolution No. 945 - 2022/2023 Budget Approval**

Clinton Sherman, Executive Director of Finance, asked for approval of Resolution No. 945-2022/2023. Mr. Bird shared his concern for equity in District schools. Ms. Byrd questioned the funds available for safety improvements. Superintendent Redinger is working with local law enforcement to develop long and short-term planning for School Resource Officers. The District is also advocating for increased funding for safety improvements.

It was moved by Rick Jansons and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE RESOLUTION NO. 945 - 2022/2023 BUDGET.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.  
Motion was approved.

#### **4.3 Performance Audit Updates**

Superintendent Redinger reported continuing to work with the Urban Collaborative which reviewed the District's Special Education Programs in 2018. The District is also meeting with Hanover Research to perform a Curriculum Audit.

#### **4.4 Policy/RR No. 1120-Organization of the Board of Directors: Election of Officers**

Board members discussed revisions to Policy No. 1120. Ms. Williams stated agreement with the revised policy presented, without the deletion of "*A newly appointed board member will not be eligible to serve as president unless a majority of the board has been appointed.*" Ms. Oldson agreed and stated this is included in most school district policies.

Mr. Bird and Ms. Byrd disagreed and shared their concerns including feeling an abuse of power, inequity, and/or silencing of a newly elected official. Mr. Jansons stated he supports Ms. Williams' change and doesn't feel this addition silences anyone. Board discussion followed.

It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE POLICY 1120-ORGANIZATION OF THE BOARD OF DIRECTORS: ELECTION OF OFFICERS WITH THE INCLUSION OF "*A NEWLY APPOINTED/ELECTED BOARD MEMBER WILL NOT BE ELIGIBLE TO SERVE AS PRESIDENT.*"

Vote: Bird, no; Jansons, yes; Williams, yes; Byrd, no: and Oldson, yes.  
Motion was approved.

Sections A-D of Policy No. 1120 were discussed. Board discussion followed.

Ms. Williams also asked to change the title of Procedure No. 1120 from “*Organization of the Board of Directors: Election of Officers*” to “*Annual Organizational Meeting.*”

It was moved by Kari Williams and seconded by Audra Byrd –

THAT THE BOARD OF DIRECTORS STRIKE SECTIONS A-D OF POLICY NO. 1120- ORGANIZATION OF THE BOARD OF DIRECTORS: ELECTION OF OFFICERS AS PRESENTED.

Vote: Bird, abstained; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.  
Motion was approved.

It was moved by Rick Jansons and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE RENAMING PROCEDURE NO. 1120- “*ORGANIZATION OF THE BOARD OF DIRECTORS*”.

After discussion, the motion was amended to state “*ANNUAL ORGANIZATION OF THE BOARD OF DIRECTORS*”

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.  
Motion was approved.

It was moved by Rick Jansons and seconded by Kari Williams -

THAT THE BOARD APPROVE POLICY/RR NO. 1120 AS AMENDED FOR FIRST READING.

Vote: Bird, abstained; Jansons, yes; Williams, yes; Byrd, no: and Oldson, yes.  
Mr. Bird asked to change his vote to no.  
Motion was approved.

#### **4.5 Policy/RR No. 2161-Special Education**

Galt Pettett, General Counsel, stated the Office of the Superintendent of Public Instruction (OSPI) recently revised the special education rules in several important areas. The revisions clarify existing requirements that highlight inclusionary practices, family engagement, and effective supports for students receiving special education services. The revisions also reflect recently enacted federal and state laws. After Board discussion, there was consensus to add this topic to the June 28, 2022 agenda with a clean copy of the new policy for review and first reading.

#### **4.6 Public Comment Discussion**

Ms. Byrd stated the goal is to improve communication between the Board and the community, students, parents, and taxpayers during the public comment portion of the meeting by responding to questions or comments. Mr. Bird supported the concept but shared the downside is the length of time this may take and possibly fewer people being able to share public comment. After discussion there was consensus for Dr. Redinger or a Board member to reply with a short answer (not sharing an opinion) and/or refer an administrator to meet with the individual.

**5.0 CONSENT AGENDA** (approval by a single vote of the Board)

It was moved by Rick Jansons and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (5.1) THROUGH (5.7) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.  
Motion was approved.

**5.1 Personnel Actions**

ADMINISTRATIVE PERSONNEL

CHANGE OF ASSIGNMENT FOR THE 2022-23 SCHOOL YEAR

Davis, Eric, Assistant Principal to Principal, Chief Joseph Middle School

RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR

Blankenship, Tracy, Executive Director, Special Education

Hargunani, Andre, Principal, Pacific Crest Online Academy

CERTIFICATED PERSONNEL

NEW HIRES FOR THE UPCOMING 2022-23 SCHOOL YEAR

Anderson, Misty, 1.0 FTE, Nurse, at Special Programs

Bartlett, Holly, 1.0 FTE, Nurse, at Special Programs

Bass, Krystal, 1.0 FTE, Chemistry, at Richland High School

Bay, Teddi, 1.0 FTE, Music, at Desert Sky Elementary

Brutman, Krista, 1.0 FTE, German, at Hanford High School

Duckett, Michelle, 1.0 FTE, Speech and Language Pathologist, at Special Programs

Gustafson, Anjuli, 1.0 FTE, Spanish, Pacific Crest Online Academy

Harder, Samuel, 1.0 FTE, Music, at Jason Lee Elementary

Reeser, Wendy, 0.4 FTE, Instructional Specialist, at Three River's Homelink

RESIGNATIONS FOR THE 2022-23 SCHOOL YEAR

James, Mary K (KT), 1.0 FTE, Self-Contained Teacher, at Lewis and Clark Elementary School

Lewis, Tallia, 0.5 FTE, Nurse, at Enterprise Middle School

RETIREMENTS FOR THE 2021-22 SCHOOL YEAR

Hansen, Dawn, 1.0 FTE, 2<sup>nd</sup> Grade, at Orchard Elementary School

LEAVE OF ABSENCE FOR THE 2022-23 SCHOOL YEAR\*

Auld, Anne, 0.5 FTE (Now .50 FTE), Instructional Specialist, at Orchard Elementary School

Hatch, Kevin, 1.0 FTE, 2<sup>nd</sup> Year Leave of Absence

OUT OF ENDORSEMENT FOR THE 2021-22 SCHOOL YEAR

Peterson, Karrie, Fitness, Pacific Crest Online Academy

REASSIGNMENTS FOR THE UPCOMING 2022-23 SCHOOL YEAR

Elisondo, Celina, Kindergarten, Jefferson Elementary, to Kindergarten, Tapteal Elementary

McComb, Alisa, History, Enterprise Middle School, to 4<sup>th</sup> Grade, Jason Lee Elementary

Stoddard, Susan, Preschool Teacher, Early Learning Center (ELC), to Case Manager, ELC

CLASSIFIED PERSONNEL

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Aardal, Matthew, Grounds Applicator, Support Services, effective 6/6/2022

CHANGE OF ASSIGNMENT FOR THE 2021-22 SCHOOL YEAR

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Gussenhoven, Erik, Custodian, Orchard Elementary to Building Foreman 1, Orchard Elementary,  
effective 6/1/2022

**RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR**

Brotherton, Chad, Plumber, Support Services, effective 6/2/2022

**RESIGNATIONS FOR THE END OF THE 2021-22 SCHOOL YEAR**

Abedin, Zakia, Paraeducator, William Wiley Elementary

Dietel, Theresa, Paraeducator, Marcus Whitman Elementary

Dotson, Abigail, Paraeducator, William Wiley Elementary (will Sub)

Harrod, Eric, Paraeducator, William Wiley Elementary

Planesi, Indira, Paraeducator, Leona Libby Middle School

Romero, Sonia, Paraeducator, Badger Mtn Elementary

Sintay, Nicki, Paraeducator, Richland High School (currently on LOA), (may Sub)

Stamper, Debi, Paraeducator, Marcus Whitman Elementary

Thorne, Joel, Paraeducator, Tapteal Elementary

Underwood, Chandra, Paraeducator, Jason Lee Elementary (will sub)

Unroe, Rashel, Paraeducator, Marcus Whitman Elementary (will Sub)

**NEW HIRES FOR THE UPCOMING 2022-23 SCHOOL YEAR**

Barrera, Maria, Nutrition Services, Chief Joseph Middle School, effective 8/29/2022

Spieler, Tabitha, Secretary, Sacajawea Elementary, effective 8/11/2022

Stadelman, Dana, Secretary, Richland High School, effective 8/30/2022

Walling, Amanda, Nutrition Services, Tapteal Elementary, effective 8/29/2022

**LEAVE OF ABSENCE FOR THE 2022-23 SCHOOL YEAR**

Donley, Mirandy, Paraeducator, Special Programs, 2<sup>nd</sup> year LOA

Lawler, Trudy, Paraeducator, Sacajawea Elementary (1<sup>st</sup> year LOA)

Powers, Amy, Secretary, Jason Lee Elementary, 2<sup>nd</sup> year LOA

**TERMINATION FOR THE 2021-22 SCHOOL YEAR**

Bribes, Cheryl, Bus Driver, Transportation, effective 6/9/2022

Ross, Nicholas, Bus Driver, Transportation, effective 5/25/2022

**5.2 Resolution No. 942**

**\*Establish, Continue and Close General Fund and ASB Imprest Change Accounts**

**5.3 Hanford High School Athletic Fields**

**5.3.1 Resolution No. 943-Acceptance as Finally Complete**

**5.3.2 Resolution No. 944-Building Commissioning Report**

**5.4 Career and Technical Education (CTE) Four Year Plan**

**5.5 Policy/RR No. 1250-Student Representatives to the Board of Director**

**5.6 Approval of Minutes (May 24, 2022)**

**5.7 Payroll and Warrant Information**

ASB Fund Warrant Nos. 40007025 through 40007028 for \$6,943.34

Nos. 54000437 through 54000439 for \$5,383.20

No. 74000141 for \$75.00

Nos. 40007029 through 40007034 for \$5,856.60

Nos. 54000440 through 54000443 for \$5,002.69

Nos. 74000142 through 74000142 for \$6,695.46

Nos. 40007035 through 40007044 for \$16,698.63

Nos. 54000444 through 54000448 for \$75,096.24

Capital Projects Fund Warrant Nos. 20001806 through 20001807 for \$96,933.70

Nos. 52000282 through 52000283 for \$113,387.88

No. 72000035 for \$406.00  
Nos. 20001808 through 20001811 for \$93,482.55  
Nos. 52000284 through 52000285 for \$88,010.59  
Nos. 20001812 through 20001814 for \$4,650,867.53  
No. 52000286 for \$5,558.44  
General Fund Warrant Nos. 10081732 through 10081782 for \$359,703.12  
Nos. 51001647 through 51001654 for \$23,835.65  
Nos. 71002759 through 71002773 for \$81,684.53  
Nos. 10081783 through 10081821 for \$290,664.47  
Nos. 51001655 through 51001671 for \$277,384.29  
Nos. 71002774 through 71002789 for \$61,056.68  
Nos. 10081824 through 10081878 for \$460,734.06  
Nos. 51001672 through 51001684 for \$799,821.44  
Nos. 71002790 through 71002806 for \$54,177.90  
Self-Insurance Fund Warrant No. 57000083 for \$29,241.21  
No. 70000243 for \$11,868.62  
No. 57000084 for \$1,750.00  
Nos. 57000085 through 57000086 for \$30,648.17  
No. 70000244 for \$1,177.63  
Transportation Vehicle Fund Warrant No. 90000127 for \$285,213.58  
Payroll Warrant No. 1008139 for \$255.00  
Nos. 10081596 through 10081689 for \$185,315.52  
Nos. 10081690 through 10081731 for \$4,623,920.89  
Electronic Fund Transfer for \$9,641,370.76  
Total November Payroll approved in the amount of \$14,450,862.17

## **6.0 FUTURE AGENDA ITEMS**

### **6.1 Approval of June 28, 2022 Agenda**

Ms. Williams would like to shift the bond focus to physical health and safety with every building having safety upgrades. She advised having a third high school will provide more opportunities for students to become involved in activities such as band, clubs, athletics, etc., and she asked for Board support. Mr. Bird requested a risk analysis be performed with a workshop to follow. Mr. Krasner stated a Request for Proposals was publicized several years ago, then was put on hold due to COVID. After discussion a vulnerability analysis was requested.

Ms. Williams asked to discuss a policy remembering students who pass away during graduation ceremonies to a future agenda. Dr. Redinger will provide information on the protocol used this year for review and discussion.

Ms. Byrd suggested exploring a district-wide student discipline task force. Ms. Byrd was asked to develop a policy for review.

It was moved by Rick Jansons and seconded by Semi Bird –

**THAT THE BOARD APPROVE THE JUNE 28, 2022 BOARD MEETING AGENDA.**

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes; and Oldson, yes.

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Motion was approved.

### **7.0 BOARD AND SUPERINTENDENT REPORTS**

Shelley Redinger announced today was the last day of school. She reported graduations were very well done and thanked all staff members involved in the planning.

Semi Bird reported attending high school graduations and the Enterprise Middle School graduation party.

Audra Byrd missed graduations due to illness. Ms. Byrd has been communicating with teachers on the student discipline policy and safety strategies.

Rick Jansons also missed graduations due to illness and suggested starting the very short July 12, 2022 meeting at 4:00 P.M., then moving into the Open Public Meetings Act (OPMA) training directly afterwards.

Kari Williams attended graduations and reported the Enterprise Middle School Graduation party was a big success and thanked businesses for their donations. Ms. Williams and Ms. Oldson also met with the “Asking is Caring” group.

Jill Oldson attended graduations and thanked all involved in planning the ceremonies.

### **ADJOURNMENT**

The meeting adjourned at 9:36 P.M.

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RICHLAND SCHOOL DISTRICT NO. 400

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SECRETARY, BOARD OF DIRECTORS