

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Beckham, Jennifer ("Teacher"), Beckham, Jennifer

is a teacher as defined in Ind. Code 20-18-2-22.

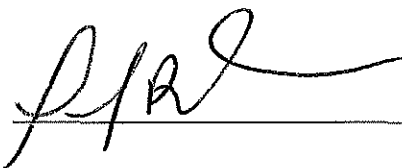
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

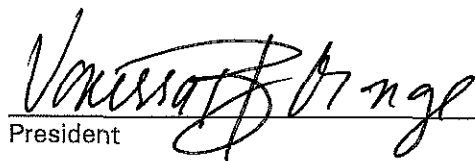
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$85,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher

School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Brown, Abrian E ("Teacher"). Brown, Abrian E

is a teacher as defined in Ind. Code 20-18-2-22.

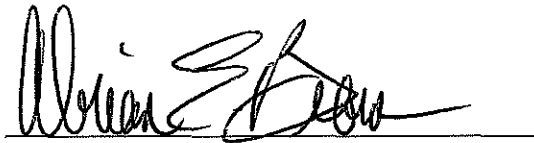
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

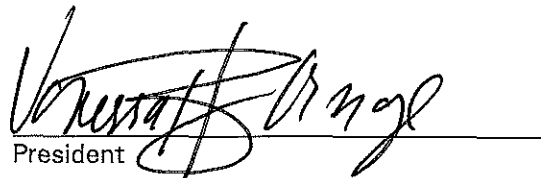
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$107,625.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Carter, Aaron ("Teacher"). Carter, Aaron

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$72,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Aaron Carter

Venessa Drange  
President

Attested:

Steve Davis  
Superintendent

John Hill  
Secretary

## EMPLOYMENT AGREEMENT

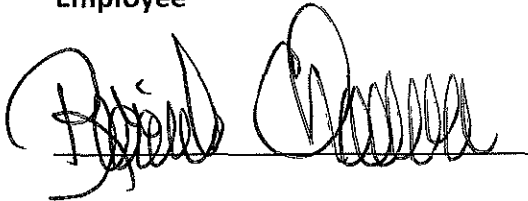
This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Ricardo Chavarria ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

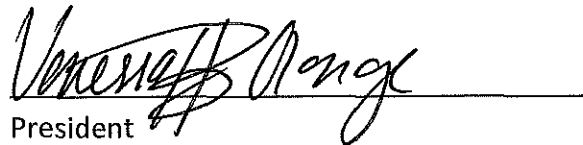
1. The Corporation hereby employs Employee in the capacity of District Security Manager for the school term, beginning 7/1/2021, and ending on 6/30/2022.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days.
3. The Employee agrees to perform services for the Corporation as the District Security Manager.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 59,450.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this 1st day of July, 2021, and each party has a copy thereof.

Employee

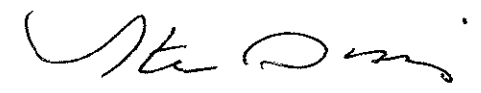


School Corporation by:



President

Attested:



Superintendent



Secretary

## EMPLOYMENT AGREEMENT

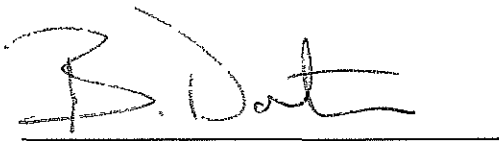
This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Robert L Doctor ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

1. The Corporation hereby employs Employee in the capacity of Director of Human Resource for the school term, beginning 7/1/2021, and ending on 6/30/2022.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days.
3. The Employee agrees to perform services for the Corporation as the Director of Human Resource.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 90,200.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

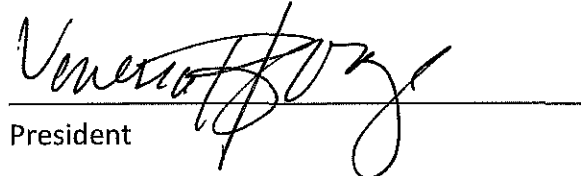
This employment agreement is executed this 1st day of July, 2021, and each party has a copy thereof.

Employee



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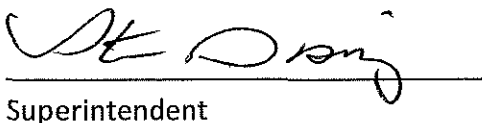
School Corporation by:



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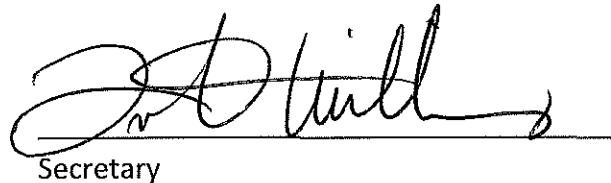
President

Attested:



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Superintendent



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Secretary

## EMPLOYMENT AGREEMENT

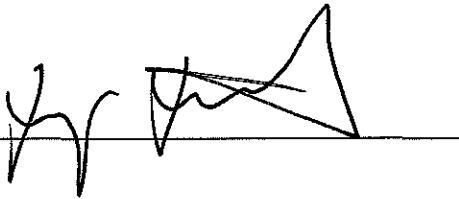
This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Lenny Z Franciski ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

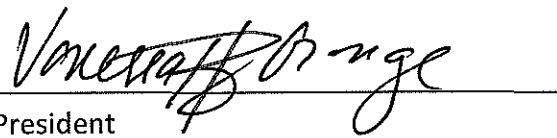
1. The Corporation hereby employs Employee in the capacity of **Director of Facilities** for the school term, beginning 7/1/2021, and ending on 6/30/2022.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days.
3. The Employee agrees to perform services for the Corporation as the **Director of Facilities**.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 74,000.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this 1st day of July, 2021, and each party has a copy thereof.


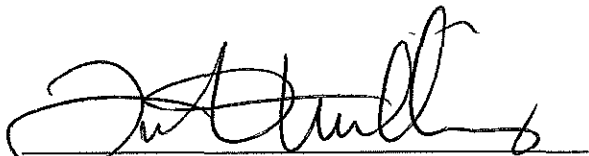
Employee



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary

## EMPLOYMENT AGREEMENT

This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Robert Garcia ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

1. The Corporation hereby employs Employee in the capacity of **Director of Transportation** for the school term, beginning **7/1/2021**, and ending on **6/30/2022**.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days.
3. The Employee agrees to perform services for the Corporation as the **Director of Transportation**.
4. The Corporation shall pay the Employee for services under this Contract the total salary of **\$ 65,000.00** during the school year.
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this **1st** day of **July, 2021**, and each party has a copy thereof.


Employee


  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
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Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Green, Rasheeda A ("Teacher"). Green, Rasheeda A

is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$84,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

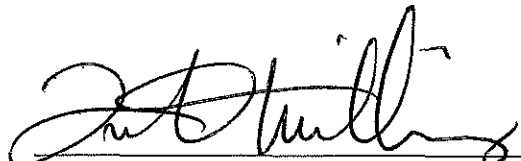
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Gutierrez, Christina O ("Teacher"), Gutierrez, Christina O

is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

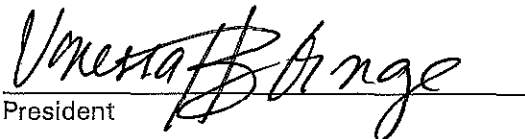
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A, Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87,125.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

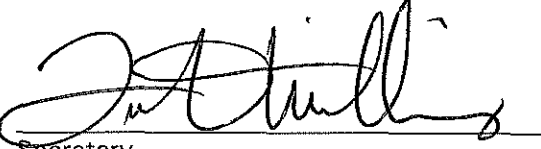
Teacher

School Corporation by:

  
Attested:

  
President

  
Superintendent

  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Hildenbrand, Kelly A ("Teacher"). Hildenbrand, Kelly A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$75,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Kelly Hildenbrand

Vonessa Bonny  
President

Attested:

Steve Omy  
Superintendent

John Hillis  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Hogan, Andrea D ("Teacher"). Hogan, Andrea D

is a teacher as defined in Ind. Code 20-18-2-22.

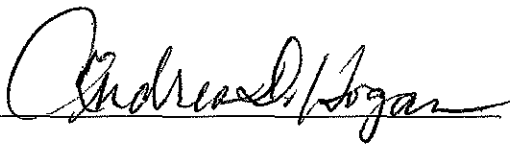
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

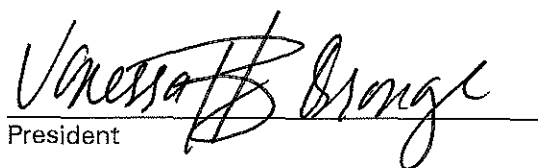
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher


School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Hogan, Andrea D ("Teacher"). Hogan, Andrea D

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

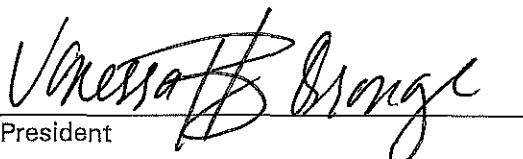
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.


Teacher

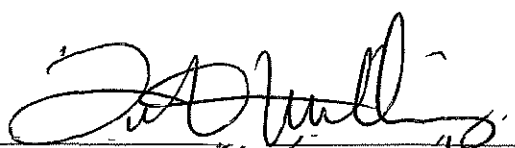
School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago

("Corporation") and

Lee, Maren

("Teacher").

Lee, Maren

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$70,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Maren Lee

Vonessa B. Orange  
President

Attested:

W. H. O'Neil

Superintendent

J. A. Hill

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

McClellan, Eboni L ("Teacher"). McClellan, Eboni L

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$65,600.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Eboni McClellan

Vanessa Borge  
President

Attested:

[Signature]  
Superintendent

[Signature]  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Melendez, Lisa ("Teacher"). Melendez, Lisa

is a teacher as defined in Ind. Code 20-18-2-22.

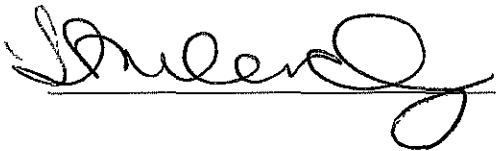
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87,125.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

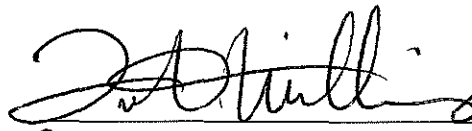
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Meyer, Elaine J ("Teacher"). Meyer, Elaine J

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$77,029.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

Elaine J Meyer

School Corporation by:

Vonessa Bange  
President

Attested:

Steve Orsini  
Superintendent

John Hull  
Secretary



## EMPLOYMENT AGREEMENT

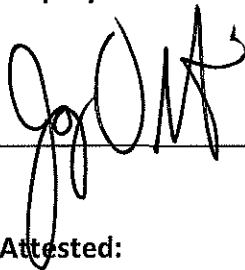
This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Jorge Ontiveros ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:


1. The Corporation hereby employs Employee in the capacity of Dir Instructional Technolo for the school term, beginning 7/1/2021, and ending on 6/30/2022.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days.
3. The Employee agrees to perform services for the Corporation as the Dir Instructional Technolo.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 90,200.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this 1st day of July, 2021, and each party has a copy thereof.

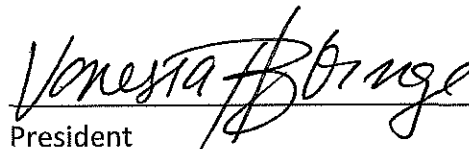
Employee


  
\_\_\_\_\_

Attested:

  
\_\_\_\_\_  
Superintendent

School Corporation by:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Padilla, Linda M ("Teacher"). Padilla, Linda M

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

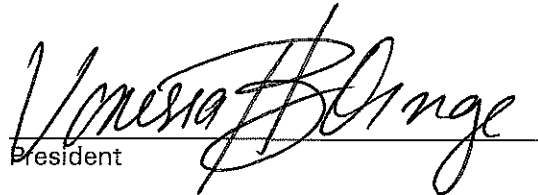
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days, Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$84,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

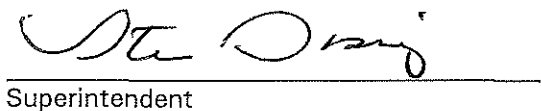
Teacher

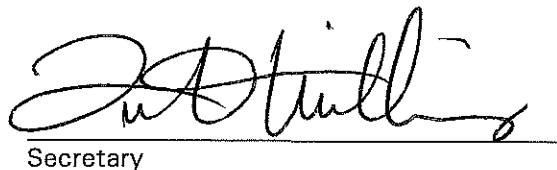
School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Peters, Jessica A ("Teacher"). Peters, Jessica A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$84,593.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Jessica A. Peters  
Attested:

Vomena B. Bringe  
President

Alan Brown  
Superintendent

John D. Williams  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and  
Podgorny, Charles M ("Teacher"). Podgorny, Charles M

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$72,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Charles Matthew Podgorny

Vanessa Brang  
President

Attested:

Walter Orsini  
Superintendent

Out Hillis  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Pol, Tamara A ("Teacher"). Pol, Tamara A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,864.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

School Corporation by:

Tamara Pol

Vonessa B. Bunge  
President

Attested:

[Signature]  
Superintendent

[Signature]  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Pozdzal, Jennifer L ("Teacher"). Pozdzal, Jennifer L

is a teacher as defined in Ind. Code 20-18-2-22.

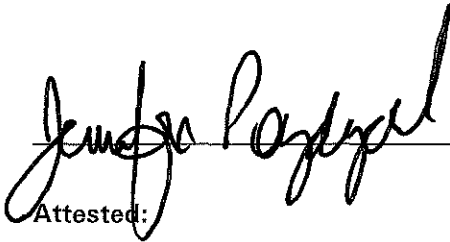
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

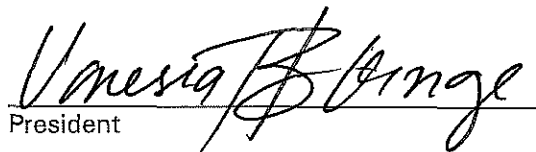
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$72,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

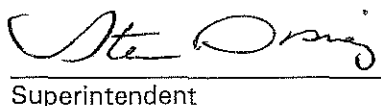
Agreed this 3rd day of July, 2021.

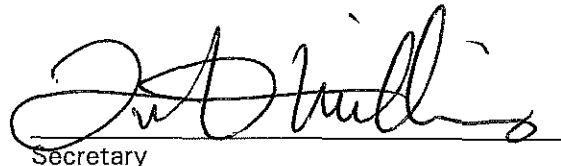
Teacher

School Corporation by:

  
\_\_\_\_\_  
Attested:

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Quiroga, Elsie R ("Teacher"). Quiroga, Elsie R

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.


Teacher

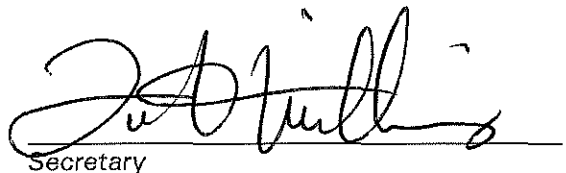
School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Rancifer, Daria R ("Teacher"). Rancifer, Daria R

is a teacher as defined in Ind. Code 20-18-2-22.

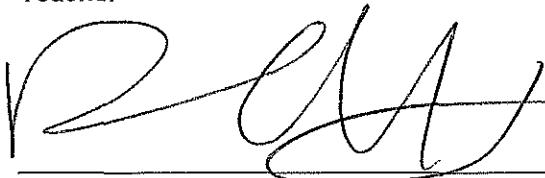
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

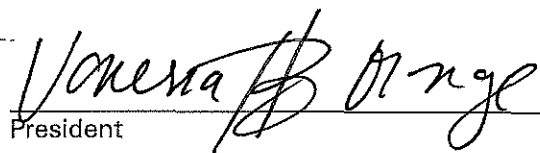
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22, Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$72,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

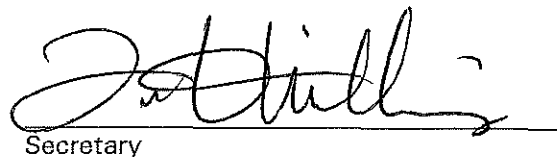
School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Sharp, Nancy Lee ("Teacher"), Sharp, Nancy Lee

is a teacher as defined in Ind. Code 20-18-2-22.

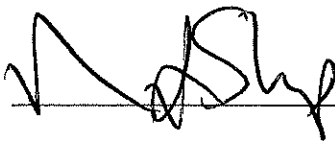
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

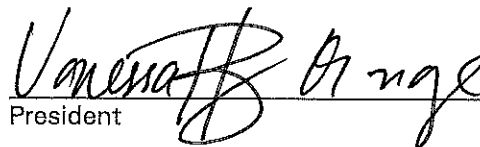
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,863.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

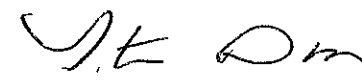
Teacher


School Corporation by:

  
\_\_\_\_\_

  
President  
\_\_\_\_\_

Attested:

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

## EMPLOYMENT AGREEMENT

This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Lela D Simmons ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

1. The Corporation hereby employs Employee in the capacity of **Chief Financial Officer** for the school term, beginning 7/1/2021, and ending on 6/30/2022.
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days.
3. The Employee agrees to perform services for the Corporation as the **Chief Financial Officer**.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 104,000.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this 1st day of July, 2021, and each party has a copy thereof.

Employee

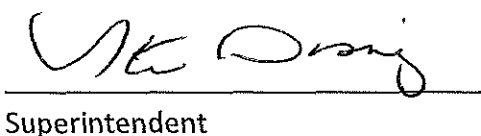


School Corporation by:

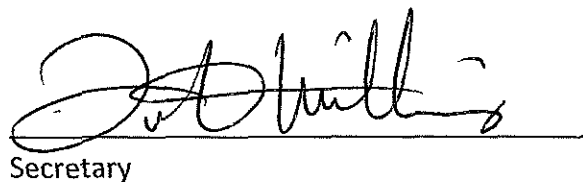


President

Attested:



Superintendent



Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

School City of East Chicago ("Corporation") and

Tokarz, David M ("Teacher"), Tokarz, David M

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

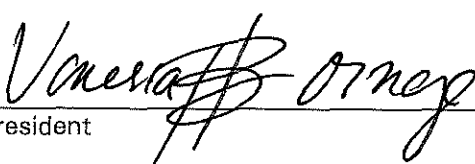
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-03-21, and ending on 06-30-22. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 218.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,864.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of July, 2021.

Teacher

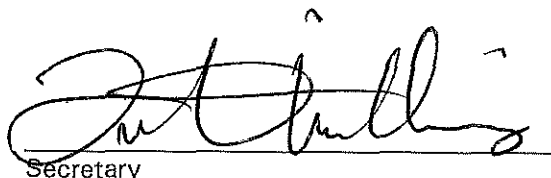
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

## EMPLOYMENT AGREEMENT

This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Susanna Olavarria ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

1. The Corporation hereby employs Employee in the capacity of Interim Dir of Transportat for the term beginning 11/29/2021, and continuing until 6/30/2022.
2. The term described in paragraph 1 immediately above for services under this Contract consists of 260 days during the school year.
3. The Employee agrees to perform services for the Corporation as the Interim Dir of Transportat.
4. The Corporation shall pay the Employee for services under this Contract the total salary of \$ 65,000.00 during the school year.
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this 29th day of November, 2021, and each party has a copy thereof.

Employee

Susanna Olavarria

School Corporation by:

Vince Staff Borge

President

Attested:

Dr. Steven D. Finley  
Superintendent

Dr. Hullis  
Secretary

### EMPLOYMENT AGREEMENT

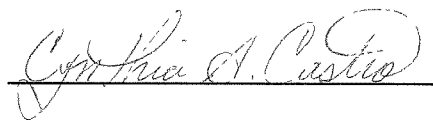
This employment agreement ("Contract") is by and between the governing body of the  
SCHOOL CITY OF EAST CHICAGO of Lake County, Indiana ("Corporation") and  
Cynthia A Castro ("Employee").

WITNESSETH: That in consideration of the agreements hereinafter contained, parties agree as follows:

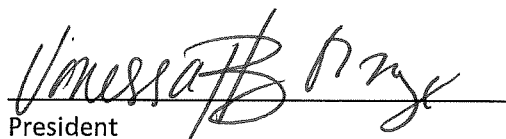
1. The Corporation hereby employs Employee in the capacity of **Director of Federal Projects** for the term beginning **11/18/2021**, and continuing until **6/30/2024**.
2. The term described in paragraph 1 immediately above for services under this Contract consists of **260** days during the school year.
3. The Employee agrees to perform services for the Corporation as the **Director of Federal Projects**.
4. The Corporation shall pay the Employee for services under this Contract the total salary of **\$ 95,000.00** during the school year.
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis.
6. The terms of the Contract shall be governed by applicable Board Policies and Guidelines, including, but not limited to, the provisions for dismissal.

This employment agreement is executed this **18th** day of **November, 2021**, and each party has a copy thereof.

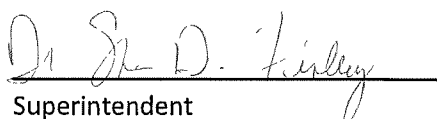
**Employee**

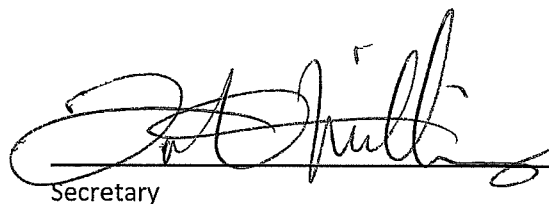
  
\_\_\_\_\_

**School Corporation by:**

  
President  
\_\_\_\_\_

**Attested:**

  
Superintendent  
\_\_\_\_\_

  
Secretary  
\_\_\_\_\_

Corporation Copy