

2022-2023 Extra Duty Stipends

Spring Branch ISD

Academics

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| Dual Language, 1st section | MS, HS | 500 |
| Dual Language, 2nd section | MS, HS | 500 |
| Dual Language, 3rd section | MS, HS | 500 |
| Dual Language, 4th section | MS, HS | 500 |
| Yearbook - Special Campus | SPECIAL | 1,375 |
| NJHS - MS | MS | 1,250 |
| Student Council - MS | MS | 1,500 |
| Yearbook - MS | MS | 1,500 |
| Academy of Finance/Hospitality or Science/Engineering - HS | HS | 2,900 |
| Academic, Assistant Director - HS | HS | 2,900 |
| Academic, Director - HS | HS | 3,300 |
| Agricultural Science - HS | HS | 4,500 |
| CTE Student Organizations | HS | 250-500 |
| Debate Sponsor - HS | HS | 2,000 |
| Newspaper - HS | HS | 1,500 |
| NHS Sponsor - HS | HS | 1,250 |
| Student Council - HS | HS | 2,000 |
| Yearbook - HS | HS | 1,800 |
| Competitions, Accounting - HS | HS | 500 |
| Competitions, BPA | HS | 500 |
| Competitions, Calculator App - HS | HS | 500 |
| Competitions, Calculator App and Math | HS | 500 |
| Competitions, Computer App | HS | 500 |
| Competitions, Computer Science -HS | HS | 500 |
| Competitions, Copy Editing - HS | HS | 500 |
| Competitions, Current Event - HS | HS | 500 |
| Competitions, Current Issue - HS | HS | 500 |
| Competitions, DECA | HS | 500 |
| Competitions, Editorial Writing - HS | HS | 500 |
| Competitions, Feature Writing - HS | HS | 500 |
| Competitions, FFA - HS | HS | 500 |
| Competitions, French Language Contest | HS | 500 |
| Competitions, French Symposium | HS | 500 |
| Competitions, German Language Contest | HS | 500 |
| Competitions, Headline Writing - HS | HS | 500 |
| Competitions, Houston World Affairs - HS | HS | 500 |
| Competitions, HWA & Model UN - HS | HS | 500 |
| Competitions, Informative Speaking - HS | HS | 500 |
| Competitions, Italian Language Contest | HS | 500 |
| Competitions, Junior Achievement - HS | HS | 500 |
| Competitions, Latin Language Contest | HS | 500 |
| Competitions, Literacy Criticism - HS | HS | 500 |
| Competitions, Math - HS | HS | 500 |

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| Competitions, Math Counts | HS | 500 |
| Competitions, News Writing - HS | HS | 500 |
| Competitions, NJROTC | HS | 500 |
| Competitions, Non-Classified - HS | HS | 500 |
| Competitions, Number Sense - HS | HS | 500 |
| Competitions, Persuasive Speaking - HS | HS | 500 |
| Competitions, Poetry - HS | HS | 500 |
| Competitions, Prose - HS | HS | 500 |
| Competitions, Ready Writing - HS | HS | 500 |
| Competitions, Robotics | HS | 500 |
| Competitions, Science - HS | HS | 500 |
| Competitions, Skills USA | HS | 500 |
| Competitions, Social Studies - HS | HS | 500 |
| Competitions, Spanish Language Contest | HS | 500 |
| Competitions, Spelling - HS | HS | 500 |
| Competitions, Spelling Vocab - HS | HS | 500 |
| Competitions, Univ Of Houston Math | HS | 500 |
| Odyssey of the Mind Campus Coach | ALL | 200 |

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| Administration |
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| Cell Phone - 1200 | ADMIN | 1,200 |
| Cell Phone - 600 | ADMIN | 600 |

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| Athletics |
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| Basketball - MS | MS | 2,000 |
| Coordinator, Asst - MS | MS | 2,030 |
| Coordinator, Campus - MS | MS | 3,000 |
| Cross Country - MS | MS | 1,875 |
| Field Coordinator - High School | HS | 1,000 |
| Football - MS | MS | 2,000 |
| Football, Scout - MS | MS | 185 |
| Gym Coordinator - HS/MS | HS/MS | 1,000 |
| Intramurals, 6th grade | MS | 1,000 |
| Second Team - MS | MS | 1,175 |
| Soccer - MS | MS | 2,000 |
| Third Team - MS | MS | 1,875 |
| Track - MS | MS | 2,000 |
| Volleyball - MS | MS | 2,000 |
| Athletic Trainer, Asst - HS | HS | 10,500 |
| Athletic Trainer, Head - HS | HS | 13,500 |
| Athletic Trainer, Lead - HS | HS | 5,000 |
| Baseball/Softball, Asst - HS | HS | 3,800 |
| Baseball/Softball, Head - HS | HS | 6,500 |
| Basketball, Head - HS | HS | 9,250 |
| Basketball, JV - HS | HS | 5,100 |
| Basketball, Sophomore - HS | HS | 4,000 |
| Campus Athletic Director, Asst - HS | HS | 2,030 |

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| Cross Country, Asst - HS | HS | 3,000 |
| Cross Country, Head - HS | HS | 4,850 |
| Diving | HS | 6,525 |
| Football, 1st Varsity - HS | HS | 9,800 |
| Football, Freshmen - HS | HS | 6,500 |
| Football, JV - HS | HS | 6,900 |
| Football, Sophomore - HS | HS | 6,500 |
| Football, Varsity - HS | HS | 8,000 |
| Golf, Asst - HS | HS | 1,800 |
| Golf, Asst Year Round - HS | HS | 4,250 |
| Golf, Head - HS | HS | 3,000 |
| Golf, Head Year Round - HS | HS | 6,150 |
| Power Lifting Coach, Head - HS | HS | 4,850 |
| Power Lifting Coach, Assistant - HS | HS | 3,000 |
| Soccer, Asst - HS | HS | 4,000 |
| Soccer, Head - HS | HS | 6,500 |
| Strength and Conditioning Coach - HS | HS | 5,000 |
| Swimming, Asst - HS | HS | 4,300 |
| Swimming, Head - HS | HS | 6,525 |
| Team Extra - HS | HS | 1,000 |
| Tennis, Asst - HS (add'l Asst for 72+ students) | HS | 5,100 |
| Tennis, Year Round - HS | HS | 7,050 |
| Track, Asst - HS | HS | 3,700 |
| Track, Head - HS | HS | 5,500 |
| Volleyball, Freshman - HS | HS | 4,825 |
| Volleyball, Head - HS | HS | 8,065 |
| Volleyball, JV - HS | HS | 5,200 |
| Water Polo Coach, Head - HS | HS | 6,525 |
| Water Polo Coach, Assistant - HS | HS | 4,300 |

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| Certification |
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| Advanced Calculus | HS | 3,500 |
| Advanced Physics | HS | 3,500 |
| Bilingual, Probationary | ALL | 2,000 |
| Bilingual Standard, Classroom | ALL | 5,000 |
| Bilingual ARD Facilitator | ALL | 3,500 |
| Bilingual Diagnostician | ALL | 3,500 |
| Bilingual Dyslexia Assessor | ALL | 3,500 |
| Bilingual Counselor | ALL | 2,000 |
| Bilingual Counselor - Uncertified | ALL | 2,000 |
| Bilingual Intervention, Standard | ALL | 3,000 |
| Bilingual LSSP | ALL | 3,500 |
| Bilingual SLP/Therapist | ALL | 4,000 |
| Bilingual SLP/Therapist ASHA with CCC | ALL | 5,000 |
| ELAR - HS | HS | 3,000 |
| ELAR - MS | MS | 1,500 |
| Lifeskills | ALL | 3,000 |

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| Math - HS | HS | 3,000 |
| Math - MS | MS | 1,500 |
| Special Ed, AABLE | SPECIAL | 7,500 |
| Special Ed, Adaptive Behavior | ALL | 5,000 |
| Special Ed, AIM and PASS | ALL | 3,000 |
| Special Ed, APPLE and CUBS | ALL | 4,000 |
| Special Ed, Campus Instructional Specialist | HS | 4,000 |
| Special Ed, PPCD | ALL | 2,000 |
| Special Ed, SLP Facilitator | DEPT | 1,500 |
| Special Ed, Dean Student Support - AB | ALL | 5,000 |
| Special Ed, Resource/Co-Teach | ALL | 2,000 |
| Science - HS | HS | 3,000 |
| Science - MS | MS | 1,500 |

SLP/Therapist ASHA with CCC es 2,000

Leadership

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| Department Chair, Special Campus | SPECIAL | 1,000 |
| Lead OT/Pt | ALL | 3,000 |
| Lead Assessment | ALL | 5,000 |
| Lead Counselor* | HS | 8,000 |
| Lead Diagnostician | ALL | 2,500 |
| Lead Home, Special Ed | ALL | 1,500 |
| Lead Mentor (Only One per Campus) | ALL | 500 |
| Lead PPCD | ALL | 5,000 |
| Lead Teacher (C&I Interdisciplinary Support) | ALL | 2,000 |
| Lead Voc Adjustment | ALL | 1,500 |
| Lead SLP | ALL | 12,000 |
| Lead, Virtual School | SPECIAL | 2,000 |
| Mentor of Novice (Zero Year) Teacher | ALL | 500 |
| Principal, High Needs Campus, First Year | SPECIAL | 25,000 |
| Principal, High Needs Campus, Second Year | SPECIAL | 15,000 |
| Principal, High Needs Campus, Third Year | SPECIAL | 10,000 |
| Team Leader - ES | ES | 750 |
| Department Chair - MS | MS | 1,500 |
| Debate and Speech Lead - HS | HS | 2,968 |
| Department Chair - HS | HS | 2,100 |
| Journalism Lead - HS | HS | 1,500 |

* Stipend applies to Memorial, Northbrook, Spring Woods, Stratford and WAIS.

Opportunity Culture

The stipends below replace any other instructional stipend with the exception of HS Math and HS Science.

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| Multi-Classroom Leader - Level I | ALL | 10,000 |
| Multi-Classroom Leader - Level II | ALL | 15,000 |
| Multi-Classroom Leader Facilitator | ALL | 18,000 |
| Expanded Impact-Specialized Teacher - Level I | ALL | 5,000 |
| Expanded Impact-Specialized Teacher - Level II | ALL | 7,500 |
| Expanded Impact Tchr-In Person Blended Lrn Level I | ALL | 5,000 |
| Expanded Impact Tchr-In Person Blended Lrn Level II | ALL | 7,500 |
| Expanded Impact Teacher-Remote - Level I | ALL | 5,000 |
| Expanded Impact Teacher-Remote - Level II | ALL | 7,500 |
| Social-Emotional Support Teacher | ALL | 2,000 |

* Critical needs areas might be eligible for additional stipends as determined and approved by Senior Staff.

Other

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| Advanced Movers | MATH | 5,000 |
| Campus Webmaster -ELEM | ES | 400 |
| Campus Webmaster -MS | MS | 800 |
| Campus Webmaster -HS | HS | 1,000 |
| Career Ladder - 2 | ALL | 1,750 |
| Career Ladder - 3 | ALL | 3,250 |
| CEOP Certification | ALL | 250 |
| Counselor Merit - 2 | ALL | 1,750 |

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| Counselor Merit - 3 | ALL | 3,165 |
| Dual Credit Course/Section (HCC Only) | ALL | 1,825 |
| Early Notification of Resignation | ALL | 300 - 500 |
| Health Science Teacher - CTE | CTE | 1,500 |
| Health Science Industry Professional Instructor - CTE | CTE | 1,500 |
| Librarian Merit | ALL | 1,713 |
| Navy | HS | Varies |
| Navy EOY | HS | Varies |
| Nurse Liaison | ALL | 3,000 |
| Nurse Supervisor | ALL | 12,000 |
| Teacher On Spec Assign | ALL | 4000 - 6000 |
| On Ramps Teacher | SPECIAL | 1,500 |
| One Goal Teachers | SPECIAL | 1,000 |
| Orton-Gillingham Trainer | SPECIAL | 1,000 |
| Virtual Course Stipend | ALL | 275 - 2,250 |
| Recruiter Stipend | SPECIAL | 600 |
| Reading Academy Completion | SPECIAL | 1,000 |
| Teacher Mentor for Relay GSE Teacher Fellow | SPECIAL | 2,500 |
| First Responders Stipend | ALL | Varies |
| Special Pay Stipend | ALL | up to 25,000 |

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| Performing Arts |
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| Accompanist - ES | ES | 2,300 |
| Concert Choir - ES | ES | 3,300 |
| Prep Choir - ES | ES | 2,800 |
| Band - MS | MS | 6,800 |
| Band, Asst - MS | MS | 5,500 |
| Choir - MS | MS | 4,100 |
| Choir, Asst - MS | MS | 3,500 |
| Drama - MS | MS | 2,000 |
| Orchestra - MS | MS | 5,250 |
| Orchestra, Asst - MS | MS | 4,000 |
| Band, Asst - HS | HS | 9,000 |
| Band, Head - HS | HS | 15,000 |
| Cheer Sponsor, JV - HS | HS | 3,000 |
| Cheer Sponsor, Varsity - HS | HS | 4,500 |
| Choir, Asst - HS | HS | 5,000 |
| Choir, Director - HS | HS | 7,800 |
| Choir, Special Campus - HS | HS | 4,000 |
| Dance - Special Campus - HS | HS | 4,500 |
| Drama - HS | HS | 5,250 |
| Drama, Asst - HS | HS | 4,000 |
| Drama, Special Campus - HS | HS | 4,000 |
| Drill Team Sponsor - HS | HS | 8,000 |
| Drill Team, Asst - HS | HS | 4,400 |
| Orchestra, Asst - HS | HS | 4,500 |
| Orchestra, Director - HS | HS | 7,000 |

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| Technology |
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| Campus Tech Rep | ALL | 2,500 |
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| Performance Pay: Teacher Incentive Allotment - TIA |
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| Designated Teachers | TIA Cert | Varies |
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This performance pay was approved by the Board of Trustees of Spring Branch ISD on June 20, 2022 and is effective for the 2022-2023 school year.

For any state funds received by Spring Branch ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for administrative expenses. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher based on the August one-time payout schedule and as soon as practicable.