

BUSINESS & OPERATIONS

Vision

Every person in every role and every department will work together seamlessly to further our mission and vision.

Belief Statement

Only by working in alignment across all departments can we, as a district, achieve our goals.

2021-26 Goals End-of-Year 2022 Progress Report

Rating Scale
Level -2: Intervention
Level -1: High Concern
Level 0: Baseline
Level 1: Progressing
Level 2: Vision

1. We will maintain or improve staff hiring and support.

-2 -1 0 1 **R**

- Decrease the number of staff members who voluntarily leave RPS per year.
- Increase the percentage of RPS staff hires who are black, indigenous, and/or people of color.

2. We will continuously improve our facilities to provide a comfortable and functional physical environment.

-2 -1 0 1 **R**

- Decrease the magnitude of unmet facilities needs.

3. We will ensure environmentally friendly practices are used across the District.

-2 -1 **R** 1 2

- Maintain or improve District energy performance.

4. We will continue to improve school meals to provide for students' nutritional needs.

-2 -1 **R** 1 2

- Increase the percentage of students participating in school meals per month.

5. We will maintain financial accountability and transparency as part of our responsibility to the community of Richfield.

-2 -1 **R** 1 2

- Improve audit practices to eliminate negative findings.

6. We will continue to invest in technology resources for students, staff, and families.

-2 -1 0 **R** 2

- Increase the financial investment allocated to technology in the hands of students and teachers.

7. We will continue to improve transportation services to provide a welcoming atmosphere and access to opportunities.

-2 -1 0 1 **R**

- Increase the percentage of RPS students receiving District transportation and/or safe routes to schools support.



**RICHFIELD
PUBLIC SCHOOLS**

Inspiring and empowering each individual to learn, grow and excel.