

2025-26 PROFESSIONAL SALARY MATRIX

[illegible]

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PAFZ	PAHZ	PAIZ	PAJ1	PAL3	PAL4	PALZ
PAF-A		PAI-A	PAJ-A		PAL-A	
\$44,065.00	\$46,256.00	\$51,627.00	\$52,865.00	\$55,654.00	\$70,002.00	\$56,671.00
\$44,850.00	\$47,094.00	\$52,563.00	\$53,831.00	\$56,670.00	\$71,315.00	\$57,707.00
\$45,650.00	\$47,949.00	\$53,518.00	\$54,818.00	\$57,707.00	\$72,655.00	\$58,765.00
\$46,466.00	\$48,822.00	\$54,490.00	\$55,824.00	\$58,764.00	\$74,021.00	\$59,843.00
\$47,299.00	\$49,710.00	\$55,484.00	\$56,849.00	\$59,842.00	\$75,414.00	\$60,943.00
\$48,148.00	\$50,617.00	\$56,497.00	\$57,897.00	\$60,943.00	\$76,835.00	\$62,065.00
\$49,014.00	\$51,543.00	\$57,530.00	\$58,964.00	\$62,064.00	\$78,285.00	\$63,211.00
\$49,898.00	\$52,487.00	\$58,584.00	\$60,053.00	\$63,210.00	\$79,764.00	\$64,377.00
\$50,799.00	\$53,449.00	\$59,659.00	\$61,163.00	\$64,377.00	\$81,272.00	\$65,568.00
\$51,718.00	\$54,432.00	\$60,755.00	\$62,296.00	\$65,567.00	\$82,810.00	\$66,783.00
\$52,655.00	\$55,433.00	\$61,874.00	\$63,452.00	\$66,782.00	\$84,380.00	\$68,022.00
\$53,612.00	\$56,455.00	\$63,014.00	\$64,630.00	\$68,021.00	\$85,980.00	\$69,286.00
\$54,587.00	\$57,497.00	\$64,177.00	\$65,832.00	\$69,285.00	\$87,613.00	\$70,575.00
\$55,582.00	\$58,560.00	\$65,364.00	\$67,058.00	\$70,574.00	\$89,278.00	\$71,890.00
\$56,597.00	\$59,644.00	\$66,575.00	\$68,309.00	\$71,889.00	\$90,977.00	\$73,230.00
\$57,633.00	\$60,750.00	\$67,809.00	\$69,584.00	\$73,229.00	\$92,709.00	\$74,599.00
\$58,688.00	\$61,878.00	\$69,069.00	\$70,886.00	\$74,598.00	\$94,477.00	\$75,993.00
\$59,766.00	\$63,028.00	\$70,353.00	\$72,213.00	\$75,992.00	\$96,278.00	\$77,416.00
\$60,864.00	\$64,202.00	\$71,664.00	\$73,567.00	\$77,415.00	\$98,118.00	\$78,868.00
\$61,985.00	\$65,400.00	\$73,001.00	\$74,947.00	\$78,867.00	\$99,993.00	\$80,348.00
\$63,127.00	\$66,620.00	\$74,364.00	\$76,356.00	\$80,347.00	\$101,906.00	\$81,858.00
\$64,292.00	\$67,866.00	\$75,754.00	\$77,793.00	\$81,857.00	\$103,856.00	\$83,399.00
\$65,482.00	\$69,136.00	\$77,173.00	\$79,258.00	\$83,398.00	\$105,847.00	\$84,970.00
\$66,695.00	\$70,431.00	\$78,619.00	\$80,753.00	\$84,969.00	\$107,877.00	\$86,573.00
\$67,932.00	\$71,754.00	\$80,095.00	\$82,278.00	\$86,572.00	\$109,948.00	\$88,207.00
\$69,194.00	\$73,101.00	\$81,600.00	\$83,832.00	\$88,206.00	\$112,060.00	\$89,875.00
\$70,458.00	\$74,451.00	\$83,108.00	\$85,398.00	\$89,846.00	\$114,190.00	\$91,555.00
\$71,744.00	\$75,826.00	\$84,644.00	\$86,994.00	\$91,516.00	\$116,361.00	\$93,266.00
\$73,055.00	\$77,227.00	\$86,209.00	\$88,620.00	\$93,218.00	\$118,574.00	\$95,010.00
\$74,389.00	\$78,653.00	\$87,803.00	\$90,276.00	\$94,951.00	\$120,829.00	\$96,786.00
\$75,749.00	\$80,107.00	\$89,426.00	\$91,963.00	\$96,717.00	\$123,127.00	\$98,596.00
12M/8H	12M/7-8HR	12M/7-8HR	12M/7-8HR	12M/7-8HR	12M/7-8HR	12M/8H
Area Mgr	Spec, AWD Inst	Coord, HR	Asst Dir, Comm Ed	Coord, Plant Ops	Coord, Assessment	Director, Auditorium
Conf Legal Asst/WC	Spec, Comm Engagement	Coord, Info Sys	Conf Legal Asst, SB	Coord, Trans/Fleet	Coord, Comm Ed	
Conf Admin Asst	Spec, Food Engage.	Coord, Pos Control	Spvr, Comm Svcs	Spvr, Payroll	Coord, Data Quality	
Route Coordinator	Spec, Food Svc	Coord, Tech Svcs		Spvr, HR/Benefits	Coord, Dist Tech	
Spec, Attend/Tuancy		Spec, Food Nutrition		District RN Nurse	Coord, Federal Prog	
Spec, FTC Marketing		Spvr, AE Gen Ed FTI			Coord, New Tech	
Spec, FTI Fin Aid/Grant		Spvr, Apprentice FTI			Coord, Prof Learning	
Spec, Student Svcs		Spvr, AWD			Coord, Prof Standards	
Web Content Mgr		Spvr, Custodial			Coord, Student Behavior	
		Spvr, Early Childhood FTI			Coord, Student Supp	
		Spvr, Fleet			Coord, Svc Learning	
		Spvr, Health Science FTI			Curriculum Spec	
		Spvr, Maintenance			Spec, District Safety	
		Spvr, Transportation				

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PAOZ	PAPZ	PARZ	PBCZ	POCC
\$58,124.00	\$62,579.00	\$65,540.00	\$29,308.00	\$43,490.00
\$59,190.00	\$63,743.00	\$66,754.00	\$29,821.00	\$44,302.00
\$60,277.00	\$64,931.00	\$67,992.00	\$30,345.00	\$45,131.00
\$61,386.00	\$66,143.00	\$69,256.00	\$30,879.00	\$45,976.00
\$62,517.00	\$67,378.00	\$70,543.00	\$31,424.00	\$46,837.00
\$63,670.00	\$68,639.00	\$71,857.00	\$31,979.00	\$47,716.00
\$64,847.00	\$69,925.00	\$73,198.00	\$32,546.00	\$48,613.00
\$66,047.00	\$71,236.00	\$74,565.00	\$33,125.00	\$49,528.00
\$67,271.00	\$72,575.00	\$75,960.00	\$33,714.00	\$50,460.00
\$68,520.00	\$73,938.00	\$77,382.00	\$34,315.00	\$51,412.00
\$69,794.00	\$75,330.00	\$78,833.00	\$34,929.00	\$52,382.00
\$71,093.00	\$76,750.00	\$80,313.00	\$35,555.00	\$53,372.00
\$72,418.00	\$78,198.00	\$81,822.00	\$36,193.00	\$54,382.00
\$73,769.00	\$79,675.00	\$83,362.00	\$36,844.00	\$55,412.00
\$75,148.00	\$81,182.00	\$84,933.00	\$37,509.00	\$56,463.00
\$76,554.00	\$82,718.00	\$86,535.00	\$38,186.00	\$57,534.00
\$77,988.00	\$84,286.00	\$88,168.00	\$38,877.00	\$58,627.00
\$79,452.00	\$85,884.00	\$89,835.00	\$39,582.00	\$59,742.00
\$80,943.00	\$87,515.00	\$91,535.00	\$40,301.00	\$60,879.00
\$82,465.00	\$89,178.00	\$93,268.00	\$41,034.00	\$62,039.00
\$84,019.00	\$90,875.00	\$95,037.00	\$41,781.00	\$63,223.00
\$85,602.00	\$92,605.00	\$96,842.00	\$42,545.00	\$64,429.00
\$87,217.00	\$94,371.00	\$98,681.00	\$43,323.00	\$65,660.00
\$88,865.00	\$96,170.00	\$100,559.00	\$44,116.00	\$66,915.00
\$90,545.00	\$98,008.00	\$102,472.00	\$44,925.00	\$68,196.00
\$92,259.00	\$99,880.00	\$104,425.00	\$45,752.00	\$69,502.00
\$93,984.00	\$101,768.00	\$106,389.00	\$46,578.00	\$70,822.00
\$95,741.00	\$103,691.00	\$108,390.00	\$47,418.00	\$72,167.00
\$97,531.00	\$105,652.00	\$110,428.00	\$48,274.00	\$73,538.00
\$99,355.00	\$107,649.00	\$112,506.00	\$49,145.00	\$74,935.00
\$101,213.00	\$109,685.00	\$114,622.00	\$50,033.00	\$76,359.00
12M/8H	12M/7-8HR	12M/8H	196D/8H	196D/7H
Asst Dir, CTE/AGE Coord, Purchasing	Corod, Tech Innov Coord, Planning	Manager, Constr Network Engineer	Employment Spec	OCC Therap/COTA
Coord, Technology		Sr Accountant Sr Data Sys Analyst		
		System Admin		