CSEA
Substitute Rates

CLASSIFICATION TITLE	RANGE		RATE: 90% OF STEP 1
CAMPUS PARA	5.5	$ 18.76	$16.88
INFANT CARE PARAEDUCATOR	5.5	$ 18.76	$16.88
ASSESSMENT TECHNICIAN	6	$ 19.20	$17.28
COMMUNITY LIAISON	6.5	$ 19.52	$17.57
HEALTH ASSISTANT	6.5	$ 19.52	$17.57
PARAEDUCATOR	6.5	$ 19.52	$17.57
PARAEDUCATOR-BILINGUAL	6.5	$ 19.52	$17.57
OFFICE ASSISTANT I	7	$ 19.83	$17.85
PARAEDUCATOR-SPECIAL EDUCATION I	7	$ 19.83	$17.85
CHILD NUTRITION CASHIER	7.5	$ 20.22	$18.20
LIBRARY ASSISTANT	7.5	$ 20.22	$18.20
OFFICE ASSISTANT II	8	$ 20.57	$18.51
READER ASSISTANT	8	$ 20.57	$18.51
SCHOOL OFFICE ASSISTANT	8	$ 20.57	$18.51
SIGN LANGUAGE INTERPRETER	8	$ 20.57	$18.51
PARAEDUCATOR-COMPUTER ASSISTED INSTR.	8	$ 20.57	$18.51
PARAEDUCATOR-SPECIAL EDUCATION II	8	$ 20.57	$18.51
DISTRICT OPERATOR/RECEPTIONIST	8.5	$ 20.94	$18.85
OFFICE ASSISTANT III	9.5	$ 21.68	$19.51
CDC SECRETARY	10	$ 22.11	$19.90
MIGRANT EDUCATION STATISTICAL LIAISON	10	$ 22.11	$19.90
PROGRAM ADVOCATE-MIGRANT EDUCATION	10	$ 22.11	$19.90
SPECIALIZED HEALTH ASSISTANT	10	$ 22.11	$19.90
ACCOUNTANT ASSISTANT	10.5	$ 22.49	$20.24
DATA PROCESSING & SUPPORT TECHNICIAN	10.5	$ 22.49	$20.24
TRANSLATOR	10.5	$ 22.49	$20.24
SECRETARY	11	$ 23.01	$20.71
HUMAN RESOURCES ASSISTANT	12	$ 23.79	$21.41
PRINTING TECHNICIAN I	12	$ 23.79	$21.41
STAFF ASSISTANT	12	$ 23.79	$21.41
SUBSTITUTE ASSIGNMENT ASSISTANT	12	$ 23.79	$21.41
AUTISTIC INTERVENTION ASSISTANT	12	$ 23.79	$21.41
SENIOR ACCOUNTING ASSISTANT	13	$ 24.78	$22.30
ADMINISTRATIVE ASSISTANT	13.5	$ 25.17	$22.65
SCHOOL ADMINISTRATIVE ASSISTANT	13.5	$ 25.17	$22.65
CHILD WELFARE & ATTENDANCE LIAISON	14	$ 25.74	$23.17
PRINTING TECHNICIAN II	15	$ 26.75	$24.08
ACADEMIC & EVENT SPECIALIST	16	$ 27.83	$25.05
DATA RESEARCH TECHNICIAN	16	$ 27.83	$25.05
IT -HELP DESK SUPPORT	16	$ 27.83	$25.05

CSEA
Substitute Rates

CLASSIFICATION TITLE	RANGE		RATE: 90% OF STEP 1
PAYROLL TECHNICIAN	16	$ 27.83	$25.05
TRANSLATOR TECHNICIAN	16	$ 27.83	$25.05
BENEFITS/INSURANCE TECHNICIAN	17	$ 28.95	$26.06
CERTIFICATION SPECIALIST	17	$ 28.95	$26.06
MANAGEMENT INFORMATION SYSTEMS TECHNICIAN	17	$ 28.95	$26.06
NETWORK TECHNICIAN	17	$ 28.95	$26.06
TECH SUPPORT SPECIALIST	17	$ 28.95	$26.06
EXECUTIVE ASSISTANT	17.5	$ 29.52	$26.57
ACCOUNTANT	18	$ 30.16	$27.14
ASSESSMENT SPECIALIST	18	$ 30.16	$27.14
LEAD TECH SUPPORT SPECIALIST	18	$ 30.16	$27.14
DATABASE TECHNICIAN	19.5	$ 31.95	$28.76
PROGRAMMER ANALYST	22	$ 35.47	$31.92
SENIOR ACCOUNTANT	22	$ 35.47	$31.92
DATABASE ADMINISTRATOR	24	$ 35.47	$31.92
SENIOR PROGRAMMER ANALYST	24	$ 35.47	$31.92

TEAMSTERS
Substitute Rates

CLASSIFICATION TITLE	RANGE		RATE: 90% OF STEP 1
BUS DRIVER	**12**	$ 24.76	**$22.28**
BUS DRIVER/TRAINER	**13**	$ 25.78	**$23.20**
BUS DRIVER/UPHOLSTERER	**12.5**	$ 25.22	**$22.70**
CHILD NUTRITION ASSISTANT I	**4.5**	$ 18.80	**$16.92**
CHILD NUTRITION ASSISTANT II	**6.5**	$ 20.22	**$18.20**
CUSTODIAN DAY	**11**	$ 23.89	**$21.50**
CUSTODIAN NIGHT	**11**	$ 23.89	**$21.50**
DISPATCH/TRAINER	**13**	$ 25.78	**$23.20**
LEAD BUILDING MAINTENANCE WORKER	**16**	$ 28.95	**$26.06**
LEAD CUSTODIAN WORKER	**13**	$ 25.78	**$23.20**
LEAD ELECTRICIAN MAINTENANCE WORKER	**16**	$ 28.95	**$26.06**
LEAD LANDSCAPE MAINTENANCE WORKER	**16**	$ 28.95	**$26.06**
LEAD MECHANIC WORKER	**16.5**	$ 29.47	**$26.52**
MAINTENANCE WORKER I	**10**	$ 22.98	**$20.68**
MAINTENANCE WORKER II	**12**	$ 24.76	**$22.28**
MAINTENANCE WORKER III * PLUMER *LOCK SMITH *LANDSCAPE *ELECTRICIAN *WELDER *H.V.A.C. *PEST CONTROL	**14**	$ 26.75	**$24.08**
MAINTENANCE WORKER IV *PLUMBER *ELECTRICIAN *H.V.A.C. *PEST CONTROL	**15**	$ 27.83	**$25.05**
MECHANIC	**14.5**	$ 27.23	**$24.51**
TELE-COMMUNICATIONS TECHNICIAN	**14**	$ 26.75	**$24.08**
WAREHOUSE WORKER I	**11.5**	$ 24.23	**$21.81**
WAREHOUSE WORKER II	**12**	$ 24.76	**$22.28**