



Salary Schedules

2022-2023

Adopted 12/01/22

OWENSBORO BOARD OF EDUCATION
OWENSBORO, KENTUCKY
FY 2023

INSTRUCTIONAL SALARY SCHEDULE
July 1, 2022

EXPERIENCE	RANK III	RANK II	RANK I
0	42,216	43,903	48,419
1	42,346	44,275	48,843
2	42,478	44,700	49,437
3	42,618	45,163	50,028
4	44,080	46,689	51,118
5	44,348	48,017	52,228
6	44,480	49,183	53,319
7	44,830	49,688	54,166
8	45,476	50,338	55,012
9	46,120	50,988	55,860
10	47,138	52,411	57,256
11	48,159	53,724	58,520
12	48,459	55,068	59,823
13	49,275	56,210	60,984
14	50,087	57,428	62,194
15	51,280	60,408	65,601
16	52,423	62,103	67,502
17-18	53,445	63,441	68,945
19	55,247	63,441	68,945
20	56,079	64,484	70,282
21+	56,412	64,815	70,617

RANK IV	33,527
RANK V	31,298

Contract days 187 days.

Personnel - earned in-field Doctorate degree will be paid an additional \$2,000
Personnel - earned out-of-field Doctorate degree will be paid an additional \$1,500

**OWENSBORO BOARD OF EDUCATION
ADMINISTRATIVE SALARY SCHEDULE
2022-2023**

Reference Base - Rank 1/9 Years - \$ 55,860 Daily: \$ 298.72

POSITION	Salary		Contract Days	0-1 Yr Admin Exp		2 Yrs Admin Exp		3 Yrs Admin Exp		4 Yrs Admin Exp		5 Yrs Admin Exp		6-10 Yrs Exp		11+ Yrs Exp	
	Table	CAT															
Chief Officer	DC01	15	240	47%	\$ 26,254	48%	\$ 26,813	49%	\$ 27,371	50%	\$ 27,930	51%	\$ 28,489	53%	\$ 29,606	60%	\$ 33,403
High School Principal	DC02	14	240	46%	\$ 25,696	47%	\$ 26,254	48%	\$ 26,813	49%	\$ 27,371	50%	\$ 27,930	52%	\$ 29,047	54%	\$ 30,164
High School Dean of Instruction	DC2B	14	230	46%	\$ 24,625	47%	\$ 25,161	48%	\$ 25,696	49%	\$ 26,232	50%	\$ 26,766	52%	\$ 27,838	54%	\$ 28,908
Director	DC04	12	240	31%	\$ 17,317	32%	\$ 17,875	33%	\$ 18,434	34%	\$ 18,992	35%	\$ 19,551	37%	\$ 20,668	39%	\$ 21,785
Director of Pupil Services	DC4B	12	230	31%	\$ 16,595	32%	\$ 17,131	33%	\$ 17,665	34%	\$ 18,201	35%	\$ 18,737	37%	\$ 19,807	39%	\$ 20,878
Director of Transportation, Health and Safety	DC4B	12	230	31%	\$ 16,595	32%	\$ 17,131	33%	\$ 17,665	34%	\$ 18,201	35%	\$ 18,737	37%	\$ 19,807	39%	\$ 20,878
Learning Acceleration & Social Emotional Learning Specialist	DC4B	12	230	31%	\$ 16,595	32%	\$ 17,131	33%	\$ 17,665	34%	\$ 18,201	35%	\$ 18,737	37%	\$ 19,807	39%	\$ 20,878
Director of Federal Programs	DC4C	12	225	31%	\$ 16,234	32%	\$ 16,758	33%	\$ 17,281	34%	\$ 17,806	35%	\$ 18,329	37%	\$ 19,377	39%	\$ 20,424
Innovation Director	DC5A	11	230	28%	\$ 15,853	29%	\$ 16,400	30%	\$ 16,948	31%	\$ 17,495	32%	\$ 18,043	34%	\$ 19,138	36%	\$ 20,227
Elementary Principal	DC06	10	230	25%	\$ 13,965	26%	\$ 14,524	27%	\$ 15,082	28%	\$ 15,641	29%	\$ 16,199	31%	\$ 17,317	33%	\$ 18,434
Middle School Principal - Administration	DC3A	10	230	25%	\$ 13,965	26%	\$ 14,524	27%	\$ 15,082	28%	\$ 15,641	29%	\$ 16,199	31%	\$ 17,317	33%	\$ 18,434
Middle School Principal - Instruction	DC3B	10	220	25%	\$ 13,358	26%	\$ 13,892	27%	\$ 14,426	28%	\$ 14,961	29%	\$ 15,495	31%	\$ 16,564	33%	\$ 17,632
Director of Alternative Education	DC12	10	230	25%	\$ 13,965	26%	\$ 14,524	27%	\$ 15,082	28%	\$ 15,641	29%	\$ 16,199	31%	\$ 17,317	33%	\$ 18,434
High School Assistant Principal	DC07	9	225	23%	\$ 12,848	24%	\$ 13,406	25%	\$ 13,965	26%	\$ 14,524	27%	\$ 15,082	29%	\$ 16,199	31%	\$ 17,317
Middle School Assistant Principal	DC09	8	225	18%	\$ 9,836	19%	\$ 10,383	20%	\$ 10,929	21%	\$ 11,476	22%	\$ 12,022	24%	\$ 13,115	26%	\$ 14,208
Assistant Director	DC08	8	210	18%	\$ 9,180	19%	\$ 9,690	20%	\$ 10,201	21%	\$ 10,711	22%	\$ 11,221	24%	\$ 12,241	26%	\$ 13,261
Preschool Coordinator	D12A	7	225	15%	\$ 8,379	16%	\$ 8,938	17%	\$ 9,496	18%	\$ 10,055	19%	\$ 10,613	21%	\$ 11,731	23%	\$ 12,848
School Psychologist	DC13	6	187-215	10%	\$ 5,586	11%	\$ 6,145	12%	\$ 6,703	13%	\$ 7,262	14%	\$ 7,820	16%	\$ 8,938	17%	\$ 9,496
Elementary Assistant Principal	DC11	5	205	9%	\$ 4,908	10%	\$ 5,453	11%	\$ 5,998	12%	\$ 6,544	13%	\$ 7,089	15%	\$ 8,180	17%	\$ 9,270
Fine and Performing Arts Coordinator	DC14	5	210	9%	\$ 5,027	10%	\$ 5,586	11%	\$ 6,145	12%	\$ 6,703	13%	\$ 7,262	15%	\$ 8,379	17%	\$ 9,496
Consultant (SPED)	DC10	4	195	8%	\$ 4,469	9%	\$ 5,027	10%	\$ 5,586	11%	\$ 6,145	12%	\$ 6,703	13%	\$ 7,262	15%	\$ 8,379

**OWENSBORO BOARD OF EDUCATION
CERTIFIED ADMINISTRATIVE SALARY CATEGORIES
2022-2023 SCHOOL YEAR**

Category	Position	Days	Base	Ext.
15	Chief Officer	240	187	53
14	High School Principal	240	187	53
14	High School Dean of Instruction	230	187	43
12	Director	240	187	53
12	Director of Pupil Services	230	187	43
12	Director of Transportation, Health and Safety	230	187	43
12	Learning Acceleration & Social Emotional Learning Specialist	230	187	43
12	Director of Federal Programs	225	187	38
11	Innovation Director	230	187	43
10	Elementary Principal	230	187	43
10	Middle School Principal - Administration	230	187	43
10	Middle School Principal - Instruction	220	187	33
10	Director of Alternative Education	230	187	43
9	High School Assistant Principal	225	187	38
8	Middle School Assistant Principal	225	187	38
8	Assistant Director	210	187	23
7	Preschool Coordinator	225	187	38
6	School Psychologist	187	187	0
5	Elementary Assistant Principal	205	187	18
5	Fine and Performing Arts Coordinator	210	187	23
4	Consultant (SPED)	195	187	8

OTHER EXTENDED-DAY POSTIONS		Extended
ROTC		53
College and Career Coach		33
School Counselor - High School		28
EL Student Services Coordinator		23
School Counselor - Middle School		18
Athletic Director		18
Instructional Coaches		15
Media Specialist		5
Elementary School Counselor / Homeschool Coordinator		8
Psychologist		8
School Counselor-Elementary		8

Personnel in administrative positions funded from Federal or Special State Projects will be employed as per conditions of the project.

For reasons of safety, the Superintendent is authorized to increase the number of extra-curricular personnel in situations where increased numbers of participants so justify.

**OWENSBORO BOARD OF EDUCATION
OWENSBORO, KENTUCKY**

SUBSTITUTE TEACHER SALARY SCHEDULE

July 1, 2022

RANK I & II -	RETIRED TEACHERS	\$150	per day
RANK I	MA + 30 (certified)	\$126	per day
RANK II	MA (certified)	\$126	per day
RANK III	BA/BS (certified)	\$119	per day
RANK IV	BA/BS (no certificate)	\$100	per day
RANK IV & V	64+hours (no degree)	\$100	per day

LONG TERM SUB ASSIGNMENT (if a teacher is out 21 days or more then the following applies):

A substitute assigned to the same position for more than 20 consecutive student instructional days is considered a long-term substitute.

A certified substitute will be paid in accordance with the Certified Substitute Salary Schedule for the first 20 days of a long-term assignment. Beginning on the 21st consecutive day, the substitute will be paid in accordance with the daily rate of the rank of the substitute at zero years of experience, as determined by the Certified Salary Schedule; however, retired teachers will be compensated at their state-calculated Daily Wage Threshold beginning the 21st day of a long-term assignment, in accordance with TRS regulations. Additionally, once a substitute reaches long-term assignment status, the pay increase as outlined above will be retroactive to the first 20 days of service.

Any break in service (except for catastrophic circumstances, sick leave as defined by Owensboro Public School policy, death of a family member, or absences prearranged and approved by the school principal and the human resources office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.

A classified employee with emergency certification will receive a \$35 daily stipend when subbing for a certified teacher.

A Speech Language Pathologist/Speech Language Pathology Assistant sub will receive their Daily Wage Threshold, if retired, or their Daily Rate as determined by their experience and education.

Notes:

Effective July 1, 2002, KTRS regulations mandate all substitutes working in certified positions (retired, college students, etc.) to contribute to the KTRS retirement system.

Effective July 1, 2007 all retired teachers will receive a DAILY WAGE THRESHOLD from KTRS. The 100-day program will no longer be available.

RETIRES: PLEASE FORWARD A COPY OF THE DAILY WAGE THRESHOLD FORM from KTRS to the PERSONNEL DEPT. EACH YEAR. When retired Kentucky teachers enter into a long term substitute contract for a teacher on leave, they will be paid at their daily wage threshold for the duration of the leave.

**EXTENDED SCHOOL, SUMMER SCHOOL, STUDENT TUTORS,
HOMEBOUND TEACHERS & IN-SERVICE PROVIDERS**

2022 - 2023 SALARY SCHEDULE (per hour rates)

**Extended School Teachers
Regular Term, Saturday School & Summer School
Homebound Teachers**

Hourly Rate	\$25
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Professional Development

**Must be approved in advance by supervisor for pay source purposes.*

Teaches	\$25
Creates	\$20
Attends	\$18

OWENSBORO BOARD OF EDUCATION

CLASSIFIED SALARY SCHEDULE

Effective July 1, 2022

Row	MUNIS Sal Table	Job Class	Level	Position	Yr0	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6	Yr7	Yr8	Yr9	Yr10	Yr11	Yr12	Yr13	Yr14	Yr15
1	PIO	7102		Public Information Officer (exempt) 240 days	53,644	53,810	53,978	54,155	56,013	56,354	56,520	56,966	57,787	58,606	59,899	61,196	61,578	62,614	63,647	65,162
2	ACCT	7162	*	Accounting Supervisor (exempt) 240 days	81,370	81,973	82,576	83,179	83,780	84,381	84,986	85,587	86,191	86,793	87,398	87,998	88,603	89,203	89,808	90,410
3	CSAA	7163		Account Clerk III	18.26	18.65	19.06	19.47	19.89	20.32	20.76	21.21	21.66	22.13	22.61	23.10	23.60	24.11	24.63	25.16
4	FINA	7181	*	Financial Analyst/Staff Accountant	22.59	23.55	24.75	25.03	25.31	26.26	26.26	26.74	27.52	27.71	27.71	28.09	28.09	28.48	28.86	29.60
5	PRCK	7191	*	Lead Payroll Clerk	25.45	26.00	26.56	27.14	27.72	28.32	28.93	29.56	30.19	30.85	31.51	32.19	32.89	33.60	34.33	35.07
6	PRCL	7192		Payroll Clerk I	18.99	19.28	19.57	19.86	20.16	20.46	20.77	21.08	21.40	21.72	22.04	22.37	22.71	23.05	23.40	23.75
7	FMC7	7212	B	Food Service Manager I (1-150 Avg Daily Meals)	14.03	14.23	14.42	14.63	14.83	15.04	15.25	15.46	15.68	15.90	16.12	16.35	16.58	16.81	17.04	17.28
8	FMC4	7212	B	Food Service Manager I (151-350 Avg Daily Meals)	14.49	15.05	15.30	15.55	15.81	16.08	16.08	16.27	16.27	16.49	16.49	16.73	16.73	16.98	17.21	17.43
9	FMC3	7212	C	Food Service Manager I (351-500 Avg Daily Meals)	15.25	15.90	16.14	16.40	16.70	17.05	17.05	17.20	17.20	17.41	17.41	17.92	17.92	18.41	18.64	18.87
10	FMC2	7212	D	Food Service Manager I (501-700 Avg Daily Meals)	16.09	16.73	17.08	17.28	17.58	17.90	17.90	18.11	18.11	18.27	18.27	18.55	18.55	18.78	19.02	19.28
11	FMC1	7212	E	Food Service Manager I (701-1000 Avg Daily Meals)	16.54	17.21	17.45	17.74	18.05	18.15	18.15	18.34	18.34	18.53	18.53	18.78	18.78	19.03	19.29	19.50
12	FMC0	7212	F	Food Service Manager I (1001-1250 Avg Daily Meals)	16.97	17.63	17.92	18.19	18.43	18.72	18.72	18.92	18.92	19.16	19.16	19.44	19.44	19.73	19.96	20.17
13	FMC5	7212	G	Food Service Manager I (1251-1500 Avg Daily Meals)	17.42	18.05	18.40	18.65	18.81	19.31	19.31	19.52	19.52	19.80	19.80	20.12	20.12	20.45	20.65	20.85
14	FMC6	7212	H	Food Service Manager I (1501+ Avg Daily Meals)	17.88	18.49	18.89	19.12	19.20	19.92	19.92	20.14	20.14	20.47	20.47	20.82	20.82	21.20	21.36	21.57
15	FSDR	8223		Food Service Director - Associates (exempt) 240 Days	53,045	53,894	54,742	55,591	56,440	57,288	58,137	58,987	59,835	60,684	61,639	62,593	63,548	64,503	65,458	66,412
16	FSD1	8223		Food Service Director - Bachelor's + (exempt) 240 Days	56,758	57,667	58,574	59,482	60,391	61,298	62,207	63,116	64,023	64,932	65,954	66,975	67,996	69,018	70,040	71,061
17	FSCO	8224		Food Service Program Coordinator	16.43	16.70	16.94	17.18	17.42	17.66	17.90	18.14	18.45	18.75	19.05	19.35	19.65	19.95	20.68	21.40
18	FSPA	7224		Food Service Program Assistant	15.43	15.68	15.91	16.14	16.36	16.59	16.82	17.04	17.33	17.61	17.89	18.17	18.46	18.74	19.42	20.10
19	AFSM	7232		Food Service Assistant Manager - Middle and High	12.62	12.80	12.98	13.16	13.34	13.53	13.72	13.91	14.10	14.30	14.50	14.70	14.91	15.12	15.33	15.55
20	AFM1	7232		Food Service Assistant Manager - Elementary	12.43	12.61	12.78	12.96	13.14	13.33	13.52	13.70	13.90	14.09	14.29	14.49	14.69	14.90	15.11	15.32
21	FS01	7241		Cook/Baker	11.62	11.78	11.95	12.11	12.28	12.46	12.63	12.81	12.99	13.17	13.35	13.54	13.73	13.92	14.12	14.31
22	FS03	7241		Cook/Baker - Summer Feeding	12.12	12.28	12.45	12.61	12.78	12.96	13.13	13.31	13.49	13.67	13.85	14.04	14.23	14.42	14.62	14.81
23	RN21	7271		District Wide School Nurse Health Coordinator (205 days)	50,687	51,458	52,242	53,038	53,845	54,665	55,498	56,343	57,201	58,072	58,956	59,854	60,766	61,691	62,630	63,584
24	NURS	7263	II	School Nurse (RN)	21.69	22.12	22.57	23.02	23.48	23.95	24.43	24.91	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19
25	LPN	7263	II	School Nurse (LPN)	17.58	18.02	18.47	18.93	19.41	19.89	20.39	20.90	21.42	21.96	22.50	23.07	23.64	24.23	24.84	25.46
26	HTEC	7273		Health Services Assistant	12.73	12.92	13.11	13.33	13.52	13.72	13.92	14.13	14.36	14.56	14.78	15.00	15.22	15.47	15.70	15.92
27	HTE1	7273		Health/Safety Assistant	12.73	12.92	13.11	13.33	13.52	13.72	13.92	14.13	14.36	14.56	14.78	15.00	15.22	15.47	15.70	15.92
28	GRWR	8183		Grant Writer (.45 position) 220 days	55,020	55,571	56,126	56,687	57,254	57,827	58,405	58,989	59,579	60,175	60,777	61,384	61,998	62,618	63,244	63,877
29	OT21	7291		Physical/Occupational Therapist Licensed (195 Days) (exempt)	45,779	46,169	46,612	47,095	48,687	50,070	51,289	51,812	52,493	53,168	54,651	56,025	57,425	58,615	59,885	61,082
30	CL31	7294		Speech-Language Pathologist Assistant (187 Days) (exempt)	42,216	42,343	42,470	42,597	43,449	43,666	43,797	44,148	44,699	45,258	46,163	47,087	47,322	48,032	48,752	49,727
31	CL21	7294		Speech-Language Pathologist Master Licensed (187 Days) (exempt)	43,903	44,275	44,700	45,163	46,689	48,017	49,183	49,688	50,338	50,988	52,411	53,724	55,068	56,210	57,428	58,576
32	CL11	7294		Speech-Language Pathologist ASHA (187 Days) (exempt)	48,419	48,843	49,437	50,028	51,118	52,228	53,319	54,166	55,012	55,860	57,256	58,520	59,823	60,984	62,194	63,439
33	EI03			Educational Interpreter I (Minimum 48 College Hours)	21.40	22.27	22.58	22.96	23.26	23.61	23.61	23.96	23.96	24.34	24.34	24.64	25.04	25.45	25.82	26.18
34	EI02	7336		Educational Interpreter II (Bachelor Degree and KBI License)	28.07	29.19	29.68	30.13	30.59	31.12	31.66	31.66	32.12	32.12	32.55	32.55	33.57	33.57	34.13	34.62
35	EI01	8339		Educational Interpreter III (Master and KBI License)	37.32	38.84	39.36	40.07	40.62	41.40	41.40	41.93	41.93	42.51	42.51	43.15	43.15	43.75	44.44	45.12
36	CI06	7318	I	Instructional Assistant II - Special Education (0 college hours)	12.96	13.13	13.29	13.46	13.64	13.81	13.99	14.17	14.35	14.53	14.72	14.91	15.10	15.29	15.49	15.69
37	CI05	7318	II	Instructional Assistant II - Special Education (30 college hours)	13.59	13.76	13.93	14.10	14.27	14.45	14.63	14.81	14.99	15.17	15.36	15.55	15.74	15.94	16.13	16.33
38	CI04	7318	III	Instructional Assistant II - Special Education (60 college hours)	14.36	14.54	14.73	14.92	15.11	15.30	15.50	15.70	15.90	16.11	16.31	16.52	16.73	16.95	17.17	17.39
39	IASL	7318	II	Instructional Assistant II - Educational Interpreter I	15.13	15.77	16.06	16.06	16.75	17.05	17.05	17.22	17.22	17.42	17.42	17.72	17.72	17.93	18.16	18.38
40	CI03	7320	I	Instructional Assistant I - Primary, KG, PS (0 college hours)	12.76	12.93	13.09	13.26	13.44	13.61	13.79	13.97	14.15	14.33	14.52	14.71	14.90	15.09	15.29	15.49
41	CI02	7320	II	Instructional Assistant I - Primary, KG, PS (30 college hours)	13.39	13.56	13.73	13.90	14.07	14.25	14.43	14.61	14.79	14.97	15.16	15.35	15.54	15.74	15.93	16.13
42	CI01	7320	III	Instructional Assistant I - Primary, KG, PS (60 college hours)	14.16	14.34	14.53	14.72	14.91	15.10	15.30	15.50	15.70	15.91	16.11	16.32	16.53	16.75	16.97	17.19
43	AFSC	7324	B	Child Development Center Supervisor (hourly)	17.36	17.53	17.71	17.89	18.07	18.25	18.44	18.53	18.72	18.90	19.09	19.28	19.47	19.66	19.86	20.06
44	CSE1	7362	B	Library Media Clerk	12.59	13.08	13.26	13.47	13.67	13.87	13.87	14.03	14.03	14.26	14.26	14.49	14.49	14.71	14.95	15.14
45	FAH1	7465	I *	Director of Facilities/Maintenance and Technology (exempt) (260 days)	72,933	73,405	74,499	75,642	78,133	80,373	82,961	83,603	84,429	85,256	87,063	89,837	91,545	92,997	94,543	98,331
46	MASV	7435		Maintenance Assistant Supervisor (exempt)	52,897	53,323	53,753	54,187	54,624	55,064	55,508	55,956	56,407	56,862	57,321	57,783	58,249	58,719	59,192	59,670

Row	MUNIS	Sal Table	Job Class	Level	Position	Yr0	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6	Yr7	Yr8	Yr9	Yr10	Yr11	Yr12	Yr13	Yr14	Yr15
47	MW03	8447			Maintenance Worker III	14.87	15.10	15.33	15.55	15.79	16.03	16.26	16.51	16.76	17.01	17.26	17.52	17.79	18.06	18.32	18.60
48	MW02	7447			Maintenance Worker II	12.69	12.89	13.07	13.27	13.47	13.67	13.87	14.09	14.30	14.51	14.73	14.95	15.17	15.40	15.64	15.87
49	MW01	7448			Maintenance Worker I	12.07	12.25	12.43	12.62	12.80	13.00	13.19	13.39	13.60	13.80	14.01	14.21	14.43	14.65	14.86	15.09
50	MT05	8444			Maintenance Technician V	21.09	21.41	21.73	22.06	22.39	22.73	23.07	23.41	23.76	24.12	24.48	24.85	25.22	25.61	25.99	26.38
51	MT04	7442			Maintenance Technician IV	18.62	18.90	19.19	19.47	19.77	20.06	20.36	20.66	20.98	21.29	21.61	21.94	22.27	22.60	22.94	23.28
52	MT03	7443			Maintenance Technician III	13.79	14.00	14.21	14.42	14.64	14.86	15.08	15.31	15.54	15.77	16.01	16.25	16.49	16.74	17.00	17.24
53	MT02	7444			Maintenance Technician II	12.23	12.41	12.60	12.78	12.98	13.16	13.37	13.57	13.77	13.98	14.18	14.40	14.62	14.83	15.06	15.29
54	GW02	7627	II		Grounds Worker II	14.72	14.91	15.13	15.34	15.55	15.78	15.99	16.21	16.45	16.68	16.91	17.14	17.39	17.62	17.88	18.12
55	GW01	7627	I		Grounds Worker I	14.29	14.48	14.69	14.89	15.10	15.32	15.52	15.74	15.97	16.19	16.42	16.64	16.88	17.11	17.36	17.59
56	PRE1	8981			Mental Health Coordinator	60,375	61,220	61,581	61,823	62,064	62,425	62,667	62,908	63,270	63,511	63,873	64,114	64,355	64,717	64,958	65,199
57	PRE3	7881			Student Assistance Coordinator - 500 students or less (197 days)(exempt)	50,652	51,375	51,617	51,978	52,220	52,461	52,702	52,943	53,184	53,425	53,667	53,908	54,149	54,512	54,753	54,994
58	PRE2	7881			Student Assistance Coordinator - 501 students or more (197 days)(exempt)	57,285	58,130	58,491	58,733	58,974	59,335	59,577	59,818	60,180	60,421	60,783	61,024	61,265	61,627	61,868	62,109
59	SFA2	8886			Student and Family Advocate/Recruiter	12.08	12.53	12.71	12.96	13.16	13.37	13.59	13.76	13.59	13.76	13.96	13.76	13.96	14.19	14.45	14.67
60	SFA1	8886			Student and Family Advocate/Recruiter	13.38	13.88	14.09	14.36	14.58	14.81	14.81	15.05	15.05	15.25	15.25	15.46	15.46	15.72	16.01	16.25
61	SFA4	8886			Refugee Advocate & Recruiter - No Degree	24.49	25.36	25.67	26.05	26.35	26.70	26.70	27.05	27.05	27.43	27.43	27.73	27.73	28.13	28.54	28.91
62	SFA5	8886			Refugee Advocate & Recruiter - Bachelor's Degree in Related Field	26.55	27.42	27.73	28.11	28.41	28.76	28.76	29.11	29.11	29.49	29.49	29.79	29.79	30.19	30.60	30.97
63	ELLD	8886			English Language Learner Coordinator (exempt) 210 Days	46,168	46,828	47,048	47,377	47,597	47,817	48,037	48,257	48,477	48,697	48,916	49,136	49,356	49,686	49,906	50,126
64	FRYS	7488			FRYSC - Coordinator - High School/Associates (exempt) 240 Days	42,862	43,514	44,178	44,851	45,533	46,227	46,931	47,645	48,371	49,107	49,855	50,615	51,386	52,168	52,962	53,768
65	FRY2	7488			FRYSC - Coordinator - Bachelors Degree (exempt) 240 Days	43,719	44,384	45,062	45,748	46,444	47,152	47,870	48,598	49,338	50,089	50,852	51,627	52,414	53,211	54,021	54,843
66	FRY3	7488			FRYSC - Coordinator - Masters Degree (exempt) 240 Days	44,594	45,272	45,963	46,663	47,373	48,095	48,827	49,570	50,325	51,091	51,869	52,660	53,467	54,276	55,102	55,940
67	YSC2	7489			YSC - Assistant - Total Salary Depends on # of Contracted Days	19.90	20.21	20.52	20.83	21.15	21.47	21.79	22.12	22.46	22.80	23.15	23.50	23.87	24.23	24.60	24.97
68	MCTC	8506			Technology Supervisor - 240 days (exempt)	70,459	72,870	73,869	74,575	75,518	76,574	77,280	77,280	78,043	78,043	79,161	79,161	80,218	81,041	81,863	
69	CPSP	7525	I		Computer Maintenance Technician - District Level I - 240 days (exempt)	43,218	43,876	44,496	45,001	45,549	46,193	46,193	46,648	46,648	47,148	47,148	47,867	47,867	48,511	49,038	49,538
70	CPS2	7525	II		Computer Maintenance Technician - District Level II - 240 days (exempt)	54,631	55,463	56,253	56,586	57,562	58,401	58,401	58,962	58,962	59,568	59,568	60,456	60,456	61,278	61,901	62,521
71	CPS3	7525	III		Computer Maintenance Technician - District Level III - 240 days (exempt)	62,826	63,782	64,691	65,074	66,196	67,161	67,161	67,806	67,806	68,503	68,503	69,524	69,524	70,470	71,186	71,899
72	CLT2	7526	II		Computer Lab Instructional Technician- Building Level (Elementary)	15.83	16.32	16.62	16.91	17.45	17.50	17.50	17.59	17.59	17.72	17.88	18.04	18.04	18.19	18.42	18.64
73	CLT4	7526	IV		HELP DESK Computer Technician - Building Level (210 days) (OHS/OMS)	19.71	20.44	20.71	20.94	21.22	21.50	21.50	21.73	21.73	21.94	21.94	22.26	22.26	22.61	22.80	23.08
74	DLC1	7527			Digital Learning Coach - 230 days (exempt)	51,409	51,568	51,729	51,899	53,679	54,006	54,165	54,592	55,379	56,164	57,403	58,646	59,012	60,005	60,995	62,447
75	MCTC	7533			Micro Computer Technician - 240 days (exempt)	70,459	72,870	73,869	74,575	75,518	76,574	77,280	77,280	78,043	78,043	79,161	79,161	80,218	81,041	81,863	
76	TCPS	7538			Lead Computer Operator - 240 days (exempt)	54,631	55,463	56,253	56,586	57,562	58,401	58,962	58,962	59,568	59,568	60,456	60,456	61,278	61,901	62,521	
77	CHC3	7605			Custodian Supervisor III (OHS/OMS)	13.59	14.52	14.74	14.99	15.16	15.43	15.43	15.64	15.64	15.86	15.86	16.07	16.07	16.32	16.54	16.76
78	CHC6	7605			Evening Lead Custodian (OHS/OMS)	12.09	12.91	13.11	13.34	13.49	13.71	13.71	13.91	13.91	14.12	14.12	14.31	14.31	14.51	14.71	14.90
79	CHC2	7605			Custodian Supervisor II Elementary Head	12.71	12.89	13.09	13.28	13.49	13.70	13.70	13.91	13.91	14.09	14.09	14.32	14.32	14.46	14.71	14.92
80	CC01	7609			Custodian	11.62	11.82	12.03	12.32	12.55	12.76	12.76	12.76	12.76	12.76	13.10	13.10	13.10	13.11	13.36	13.61
81	CC01	7609			CO Custodian/Courier	11.62	11.82	12.03	12.32	12.55	12.76	12.76	12.76	12.76	12.76	13.10	13.10	13.10	13.11	13.36	13.61
82	HRDR	7655			Personnel Director (exempt) 240 days	82,653	83,273	83,897	84,526	85,160	85,799	86,442	87,091	87,744	88,402	89,065	89,733	90,406	91,084	91,767	92,455
83	HRBN	8761			Human Resource Generalist (exempt) 240 days	43,377	45,211	47,525	48,056	48,586	50,421	50,421	51,336	52,830	53,211	53,211	53,940	53,940	54,672	55,421	56,833
84	HRBN	7665			Employee Benefits Coordinator (exempt) 240 days	43,377	45,211	47,525	48,056	48,586	50,421	50,421	51,336	52,830	53,211	53,211	53,940	53,940	54,672	55,421	56,833
85	SUAA	7761			Secretary to the Superintendent (exempt) 240 days	43,333	43,450	43,566	43,683	43,799	43,914	44,030	44,146	44,261	44,378	44,493	44,609	44,725	44,841	44,956	45,073
86	CSB	7771	B		Secretary II	17.14	17.57	18.00	18.34	18.74	19.16	19.16	19.16	19.16	19.16	19.50	19.50	19.50	19.50	19.50	19.91
87	CSC1	7772	C		Secretary I	14.46	14.84	15.19	15.57	15.92	16.29	16.29	16.29	16.29	16.29	16.63	16.63	16.63	16.63	16.63	17.01
88	CSC1	7773	C		School Secretary I - High School	14.46	14.84	15.19	15.57	15.92	16.29	16.29	16.29	16.29	16.29	16.63	16.63	16.63	16.63	16.63	17.01
89	CSC1	7774	C		School Secretary I - Middle School	14.46	14.84	15.19	15.57	15.92	16.29	16.29	16.29	16.29	16.29	16.63	16.63	16.63	16.63	16.63	17.01
90	CSC1	7775	C		School Secretary I - Small Elementary (Preschool)	14.46	14.84	15.19	15.57	15.92	16.29	16.29	16.29	16.29	16.29	16.63	16.63	16.63	16.63	16.63	17.01
91	CSD1	7775	D		School Secretary I - Small Elementary	13.94	14.52	14.74	14.99	15.16	15.43	15.43	15.64	15.64	15.86	15.86	16.07	16.07	16.32	16.54	16.76
92	CSD1	7777	D		School Secretary II - Larger Elementary	13.94	14.52	14.74	14.99	15.16	15.43	15.43	15.64	15.64	15.86	15.86	16.07	16.07	16.32	16.54	16.76
93	CSC1	7777	C		School Secretary II - Larger Elementary	14.46	14.84	15.19	15.57	15.92	16.29	16.29	16.29	16.29	16.29	16.63	16.63	16.63	16.63	16.63	17.01
94	CSD1	7778	D		School Secretary II - High School	13.94	14.52	14.74	14.99	15.16	15.43	15.43	15.64	15.64	15.86	15.86	16.07	16.07	16.32	16.54	16.76

