

Minutes of the Personnel Committee of the Board of Education  
Regional School District 14 [www.ctreg14.org](http://www.ctreg14.org)  
June 6, 2012

A meeting of the Personnel Committee of the Regional School District 14 Board of Education was held on Wednesday, June 5, 2012 in the Conference Room of the Central Office, 5 Minortown Road, Woodbury, Connecticut.

Present were Superintendent Jody Ian Goeler, Committee Chair Maryanne Van Aken, and committee members Sophieazane Bartlett, John Swendsen, and Pamela Zmek, Community members Deb DeSorbo and Pam Gagenbeck, BOE Chair Charles Cosgriff joined the meeting at 6:15.

The meeting was called to order by Ms. Van Aken at 6:05pm.

The committee discussed the following:

**Process for the Evaluation of the Superintendent:**

J. Goeler shared his completed end of the year evaluation with all participants. The Evaluation Tool was the same document used at his mid year evaluation which was mutually agreed upon by the BOE and the Superintendent. M. Van Aken suggested that the BOE meet in executive session to review the document and then have J. Goeler join the meeting for further discussion. The date of June 13<sup>th</sup> was suggested for the evaluation. (The BOE decided to meet on June 18<sup>th</sup> at 6pm for the evaluation due to conflicts in members' schedules).

M. Van Aken requested information regarding Administrator and Staff evaluations be presented during the formal evaluation on June 18<sup>th</sup>. Such information should include whether all Administrators have been evaluated, how many Staff members in each building have been evaluated and what the process is for anyone with an unsatisfactory evaluation.

The group discussed whether we could survey Administrators, Staff, Parents and Students regarding the climate of the District. J. Goeler suggested we speak with Jonathan Costa from Ed. Connection regarding any survey tools he might be familiar with and whether a survey would be part of our Strategic Planning commencing in the fall.

Meeting was adjourned at 6:35pm.

Respectfully Submitted,

Maryanne Van Aken

Maryanne Van Aken  
Chair, Personnel Committee  
Regional School District 14 Board of Education