

Minutes of the Personnel Committee of the Board of Education
Regional School District 14 www.ctreg.org
February 16, 2012

A meeting of the Personnel Committee of the Regional School District 14 Board of Education was held on Wednesday, February 15, 2012 in the Conference Room of the Central Office, 5 Minortown Road, Woodbury, Connecticut.

Present were Superintendent Jody Ian Goeler, Committee Chair Maryanne Van Aken, and committee members Sophieazane Bartlett, Pamela Zmek and Board Chair Chuck Cosgriff

The meeting was called to order by Ms. Van Aken at 6:20PM.

The committee discussed the following:

Superintendent's Evaluation Process:

M. Van Aken distributed copies of "**Success Strategies for Leadership Team Evaluation: Board of Education and Superintendent of Schools**". This evaluation tool was approved by CAFE and CAPSS in September 2007 and sent to C. Cosgriff from Nick Caruso at CAFE. C. Cosgriff indicated that N. Caruso also suggested that the evaluation would be better with more connection to actual student achievement. The Committee agreed that since the Superintendent has only been in the Region since Aug. it would be difficult to add that piece to the evaluation process at this time. J. Goeler and the Committee agreed that he would complete pages 12 thru 15 of the evaluation which includes: 1. Educational Leadership, 2. Organizational Management, 3. Community and Board of Education Relations, 4. Personal and Professional Qualities and Relationships. This summary will be presented to the BOE in Executive Session at the March 19th BOE meeting. The consensus of the group was that this evaluation process should lead to a strategic planning session which would begin in May.

Meeting was adjourned at 7:00PM.

Respectfully Submitted,

Maryanne Van Aken

Maryanne Van Aken
Chair, Personnel Committee
Regional School District 14 Board of Education