

2020-2021 Board Goals

GOAL 1 Increase the percent of 3rd grade students that score meets grade level or above on STAAR Reading from 67% to 78% by August 2024														
TARGETS	ALL	AA	AI	A	H	PI	TR	W	ED	SE	EL	FSE	CE	NCE
Baseline	67	NA	NA	NA	63	50	NA	74	61	50	48			
Aug-20	70	NA	NA	NA	66	53	NA	77	6	51	51			
Aug-21	72	NA	NA	NA	68	55	NA	80	66	53	54			
Aug-22	74	NA	NA	NA	70	57	NA	82	68	55	57			
Aug-23	76	NA	NA	NA	72	59	NA	84	70	57	60			
Aug-24	78	NA	NA	NA	74	61	NA	86	72	60	63			

GOAL 2 Increase the percent of 3rd grade students that score meets grade level or above on STAAR Math from 74% to 84% by August 2024														
TARGETS	ALL	AA	AI	A	H	PI	TR	W	ED	SE	EL	FSE	CE	NCE
Baseline	74	NA	NA	NA	71	60	NA	79	74	67	71			
Aug-20	76	NA	NA	NA	73	62	NA	81	76	68	73			
Aug-21	78	NA	NA	NA	75	65	NA	83	78	70	75			
Aug-22	80	NA	NA	NA	77	68	NA	85	80	72	77			
Aug-23	82	NA	NA	NA	79	71	NA	87	82	74	79			
Aug-24	84	NA	NA	NA	81	74	NA	89	84	76	80			

Board Outcome Goal: College, Career, and Military Readiness

The percentage of graduates that meet the criteria for CCMR will increase from 76.20% to 90% by August 2024

Targets	Combined	African American	Hispanic	White	American Indian	Asian	Pacific Islander	2 or More Races	Special Ed	Economically disadvantaged
Baseline	76.20%	*	74.10%	86.40%	*	*	55%	*	*	72.90%
August 2020	79%		77%	89%			72%			76%
August 2021	82%		80%	92%			75%			79%
August 2022	85%		83%	96%			76%			83%
August 2023	88%		86%	98%			82%			85%
August 2024	90%		89%	98%			85%			88%

* Indicates results are masked due to small numbers to protect student confidentiality.

Goal 4- Safety and Security: The Superintendent will work to provide a school environment for staff, teachers, students and families that are inviting, accessible, safe and secure.

- Continue regular Standard Response Protocol training for all students and staff at each school in cooperation with the Keene ISD Police department (Lock Out, Lock Down, Shelter In-Place, etc.)
- Promote the STOPit app for anonymous, online reporting of bullying, etc.
- Establish and hold semester meetings of a Community/District Safety and Security Committee

- Research and apply for potential state grants for school security
- Continue to monitor the District-wide Threat Assessment Team to respond to incidents
- Continue to provide high quality training for KISD Guardians and Marshalls.

Goal 5- Recruit, Retain and Develop High Quality Staff: The Superintendent will collaborate with the District's Human Resources Department to recruit, develop, support, retain and celebrate high quality educators

- Develop and broaden educator pipeline and recruitment efforts
- Increase teacher knowledge around content, pedagogy, and cultural relevance to impact student outcomes via PD
- Review and enhance benefit and compensation structures
- Continue to work collaboratively with the District's Superintendent Advisory Council (SAC)
- Formally recognize staff at regular Board of Education meeting
- Provide annual retention rates