

Coast Unified School District
2022-23 Confidential/Management Salary Schedules
2% increase over 2021-22

<u>CERTIFICATED</u>	<u>Calendar Days</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>		
Principal, Grammar	210	Annual	\$ 119,010	\$ 122,580	\$ 126,257	\$ 130,045	\$ 133,947		
		(M)	\$ 9,917.50	\$ 10,214.99	\$ 10,521.40	\$ 10,837.11	\$ 11,162.22		
		(D)	\$ 566.71	\$ 583.71	\$ 601.22	\$ 619.26	\$ 637.84		
Principal, Middle School	210	Annual	\$ 119,010	\$ 122,580	\$ 126,257	\$ 130,045	\$ 133,947		
		(M)	\$ 9,917.50	\$ 10,214.99	\$ 10,521.40	\$ 10,837.11	\$ 11,162.22		
		(D)	\$ 566.71	\$ 583.71	\$ 601.22	\$ 619.26	\$ 637.84		
Principal, High School	217	Annual	\$ 124,961	\$ 128,710	\$ 132,571	\$ 136,547	\$ 140,645		
		(M)	\$ 10,413.39	\$ 10,725.83	\$ 11,047.58	\$ 11,378.93	\$ 11,720.38		
		(D)	\$ 575.86	\$ 593.13	\$ 610.93	\$ 629.25	\$ 648.13		
Principal/Assistant Superintendent of Ed Services	210	Annual	\$ 140,446	\$ 144,659	\$ 148,999	\$ 153,469	\$ 158,073		
		(M)	\$ 11,703.83	\$ 12,054.94	\$ 12,416.59	\$ 12,789.09	\$ 13,172.76		
		(D)	\$ 668.79	\$ 688.85	\$ 709.52	\$ 730.81	\$ 752.73		
Director of Special Education	215	Annual	\$ 118,986	\$ 122,556	\$ 126,233	\$ 130,020	\$ 133,920		
		(M)	\$ 9,915.54	\$ 10,213.01	\$ 10,519.40	\$ 10,834.98	\$ 11,160.03		
		(D)	\$ 553.43	\$ 570.03	\$ 587.13	\$ 604.74	\$ 622.89		
School Nurse	184	Annual	\$ 68,296	\$ 70,498	\$ 74,904	\$ 77,107	\$ 79,420		
		(M)	\$ 6,829.56	\$ 7,049.81	\$ 7,490.44	\$ 7,710.69	\$ 7,942.04		
		(D)	\$ 371.17	\$ 383.14	\$ 407.09	\$ 419.06	\$ 431.63		
<u>CLASSIFIED</u>	<u>Calendar Days</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>
Chief Business Official	261	Annual	137,587	141,715	145,966	150,344	154,855	159,501	164,285
		(M)	11,465.59	11,809.55	12,163.83	12,528.68	12,904.56	13,291.72	13,690.44
		(Hrly)	65.89	67.87	69.91	72.00	74.16	76.39	78.68
Administrative Assistant to the Superintendent	261	Annual	56,502	58,197	59,943	61,741	63,594	65,501	67,466
		(M)	4,708.51	4,849.76	4,995.25	5,145.11	5,299.46	5,458.45	5,622.20
		(Hrly)	27.06	27.87	28.71	29.57	30.46	31.37	32.31
Admin. Asst. of Business Services Payroll, Health & Benefits Coordinator	261	Annual	63,699	65,610	67,578	69,606	71,693	73,845	76,060
		(M)	5,308.27	5,467.46	5,631.50	5,800.49	5,974.44	6,153.73	6,338.36
		(Hrly)	30.51	31.42	32.36	33.34	34.34	35.37	36.43
Human Resources/Assessment Coordinator	261	Annual	70,069	72,170	74,336	76,567	78,863	81,229	83,666
		(M)	5,839.09	6,014.21	6,194.65	6,380.54	6,571.88	6,769.10	6,972.20
		(Hrly)	33.56	34.56	35.60	36.67	37.77	38.90	40.07
Supervisor of Food and Nutrition Services 11 Mos	239	Annual	60,896	62,723	64,605	66,543	68,539	70,596	72,714
		(M)	5,536.04	5,702.06	5,873.14	6,049.39	6,230.79	6,417.78	6,610.33
		(Hrly)	31.85	32.80	33.79	34.80	35.85	36.92	38.03
Technology Director MOT Director	261	Annual	86,087	88,670	91,330	94,070	96,892	99,799	102,793
		(M)	7,173.92	7,389.14	7,610.80	7,839.20	8,074.32	8,316.57	8,566.05
		(Hrly)	41.23	42.47	43.74	45.05	46.40	47.80	49.23
Athletic Trainer	218	Annual	49,955	51,453	52,997	54,587	56,225	57,911	59,649
		(M)	4,995.48	5,145.35	5,299.71	5,458.70	5,622.46	5,791.13	5,964.87
		(Hrly)	28.64	29.50	30.39	31.30	32.24	33.21	34.20

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BENEFITS SCHEDULE FOR CONFIDENTIAL/MANAGEMENT EMPLOYEES

VACATION: Paid Vacation Days are based on the number of years of continuous service in the district per the following schedule for classified confidential an classified management employees.

Principals and Certificated Management do not earn vacation days.

<u>Year</u>	<u>No Days</u>	<u>Year</u>	<u>No Days</u>
1 & 2	13	9 & 10	18
3 & 4	14	11 & 12	19
5 & 6	16	13 & 14	20
7 & 8	17	15 and More	22

Doctoral Degree Pay: 2% of base salary. All confidential and management employees are eligible for Doctoral Degree Pay. Salary increases based on acquisition of a doctorate degree shall commence in the

the month following certification by the Superintendent that the employee has acquired a doctorate degree from an accredited college or university.

Longevity: The District shall provide its classified management and classified confidential staff additional compensation in recognition of their continuous long-term service to the District. The additional
annual compensation shall be \$500.00 for full-time employees after the 7th, 11th, 15th, 19th, and 24th year of continual employment with the District, so long as the employee has received
a satisfactory evaluation. Part-time classified management and classified confidential employees shall earn this annual compensation on a pro rata basis. If the employee receives a satisfactory
annual evaluation for his/her qualifying year of employment (e.g. 7th, 11th, 15th, 19th, and 24th year), he/she will receive the additional compensation beginning with the employee's eighth (8th) year in
the District. A classified Management/Confidential employee who receives an unsatisfactory annual evaluation in any succeeding year shall be ineligible for the additional compensation until the
employee again receives a satisfactory annual evaluation. Longevity pay shall be paid monthly.

Professional Development Advancements:

To encourage professional growth of all Confidential/Management employees, the District shall provide a three percent (3%) salary increase for those employees who have been on the last step of the salary
schedule for at least one year and who obtain six (6) units of course credit, or the equivalent of 6 units, that have been pre-approved by the Superintendent. The units or pre-approved coursework must be directly
related to the employee's current or probable future employment. The employee shall submit a written request and the justification for such request to the Superintendent for approval prior to beginning the
coursework. No more than three (3) units will be approved during any one semester. Courses for units must be completed prior to the new fiscal year. Transcripts or course certification documents must
verifying units taken be received by the first day of June prior to new school year in which the salary increase will be effective. The Superintendent shall grant or deny the salary increase by June 30. salary increase
Only one additional can be earned during each two-year period. Credits or equivalent work may not be "banked; new credits or equivalent coursework must be completed between each two (2) year can earn
period. Employees can receive no more than a total of five (5) salary increases based on professional development over their entire employment with the District.

Board Approved: June 10, 2021

c://Annie/Salary Schedules/2022-23/Conf-Management Salary Schedule 2 Board Approved 6.10.21