

The Board Report

Monday, June 13, 2022



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Jill Hamlin	Board Vice President
Ms. Denise Balason	Board Secretary/Facilities Chair
Mr. Matt Jarrell	Transportation Chair
Mrs. Joy Midgley	Personnel Chair
Mr. Robert Shages	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko *	Finance Chair
Mrs. Trisha Webb	Student Affairs Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Dr. Ed McKaveney	Director of Technology
Mr. Josh Kellogg	Manager of Network and Cybersecurity
Mr. Don Palmer, GRB	Solicitor

** absent*

*** attended remotely*

June 13, 2022

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(0:04)

Mr. Wesley called the Voting Meeting to order. Roll call was taken; eight Board members were present. Mr. Vasko was absent.

Student Awards

Mrs. Webb, on behalf of the Board, recognized and congratulated the Hampton High School performing arts students for their outstanding spring musical performance of “Into the Woods.” On May 28th, the students participated in the 31st annual Gene Kelly Awards for Excellence in High School Musical Theater at the Benedum Center in Pittsburgh. Hampton’s production of “Into the Woods” received nine Gene Kelly Award nominations, including Best Musical, and won in the following categories: Best Scenic Design (Budget Level II), Best Vocal Ensemble (Budget Level II), and Best Musical (Budget Level II).

Public Comment

(3:42)

Mr. Wesley announced there would be an opportunity for public comment; there were no comments at this time.

The Board approved the minutes from the May Board Meetings.

Treasurer’s Report

(4:15)

The following items were unanimously approved by the Board:

- May 2022 General Fund disbursements totaling \$3,673,012.52.
- May 2022 High School Construction Fund 35 disbursements totaling \$1,071,924.16.
- May 2022 Capital Reserve Fund 39 disbursements totalling \$4,000.00.
- May 2022 Cafeteria Fund 50 disbursements totalling \$261,978.19.
- April 2022 Treasurer’s Report.
- April 2022 Student Activities Fund Report.

Mr. Shages requested that Board members contact him with any questions regarding expenses.

President's Report

(6:37)

Mr. Wesley announced that the Board had held two executive sessions since the last meeting to discuss legal and personnel matters. He also thanked the administration, Dr. Imbarlina (Hampton High School Principal), and everyone involved in the Class of 2022's commencement ceremony. He commented that it was an extremely lovely evening that featured ideal weather.

The Board unanimously approved re-appointment Mr. Shages as Treasurer for a one-year period from July 1, 2022, to June 30, 2023, with an annual stipend of \$1,200.

Board Secretary's Report

(8:13)

Ms. Balason relayed that Ms. Webb and Mr. Stein would be the PSBA delegates this year.

Superintendent's Report

(8:41)

Dr. Loughead provided a brief update on the District's academics, athletics, and the arts. He echoed Mr. Wesley's comments by thanking everyone involved with the Class of 2022's commencement ceremony. He noted that all the student speakers were very inspirational and that the District was thrilled to honor the Class of 2022.

Academics

Dr. Loughead highlighted that the HTSD was recently ranked ninth in the Pittsburgh Business Times annual statewide school rankings of top-scoring school districts on state standardized tests. The District also ranked fourth among school districts in Southwestern Pennsylvania. Dr. Loughead noted that the District has consistently garnered high rankings over the years — a tribute to the District's students, families, faculty, administrators, and school board. He commented on the District's continued innovation and support for education. The rankings also included a list of budgets for each school district; Dr. Loughead noted that Hampton's cost per student is much lower compared to other school districts.

Arts

Dr. Loughead praised the high school's production of "Into the Woods" and acknowledged the remarkable Gene Kelly awards that they received. He stated that the student performers put tremendous effort into the production and had a lot of fun in the process.

Athletics

Dr. Loughead commented that the 2021-22 school year was the winningest year in the history of Hampton athletics. Not only did the teams and student athletes achieve success on the field, they continued to receive recognition in the form of the WPIAL's Sportsmanship Award. Dr. Loughead said he looks forward to seeing great accomplishments in athletics next year, as well.

Student Affairs

(12:42)

Mrs. Webb recommended and the Board unanimously approved the following items:

- 2022-2023 Student Handbooks for Hampton High School and Hampton Middle School
- HHS Forensics Team to attend the National Speech & Debate Tournament, Louisville, KY, June 11-18, 2022 at a cost to the District not to exceed \$3,000.

Dr. Cunningham explained that the trip is being partially funded by the District's Academic Competition Fund.

- High School Club: Black Student Union + Alliance Club
- Poff PTO recognized as a Civic and Service Association.

Facilities

(14:40)

Ms. Balason recommended and the Board unanimously approved the following items that were discussed in detail at the June 6 Work Session:

1. Vrabel Plumbing Change Order #03 for the High School Renovation Project in the total amount of \$9,833 for the labor, equipment and materials for the following:
 - a. Vrabel Plumbing – Unforeseen Condition – Add — For the work on time and material to maintain the existing unforeseen storm system referenced during installation of new sanitary sewer system near the existing storm manhole and to over excavate and provide engineered fill under the new sanitary sewer manhole per the onsite Geotech inspector's direction.
2. Merit Electric Group Change Order #04 for the High School Renovation Project in the total amount of \$2,799 for the labor, equipment and materials for the following:
 - a. Merit Electric Group – Owner Generated – Add — For the reduced electrical changes to the SGI-3 Room.
3. RA Glancy Change Order #07 for the High School Renovation Project in the total amount of \$16,441 for the labor, equipment and materials for the following:
 - a. RA Glancy - Credit – Deduct — To delete three steel beams not required for the actual weight of AHU-024. Deduct Value = (\$1,760)
 - b. RA Glancy - Field Condition – Add — For the work to tie an existing storm manhole into

BMP-4 due to the new sanitary sewer line conflicting with the existing storm line from this existing manhole. Value = \$15,245

- c. RA Glancy - Owner Generated – Add — For the interior aluminum storefront door system to the SGI-3 Room change to an Office per ASI-015. Casework shown in ASI-015 is not included and deleted from the scope. Value = \$2,956

Educational Programs

(16:28)

Mrs. Hamlin recommended and the Board unanimously approved the following items:

- Special Education Plan
- Emergency Instructional Time Plan for the 2022-2023 School Year
- 2022-2023 Textbook Adoption

Dr. Removcik on June 6 reported that the District is purchasing approximately 35 new French I (Chemins 2023) textbooks at a cost of \$7,500. These textbooks will include electronic access, and have been available for public review for the past 30 days.

Finance

(17:40)

Mr. Jarrell recommended and the Board unanimously approved the following items:

- Worker’s Compensation Insurance Coverage with UPMC through Arthur J. Gallagher Risk Management Services, Inc. at an estimated cost of \$109,569 effective July 1, 2022 through June 30, 2023.
- 2022-2023 District insurance coverage through Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2022 through June 30, 2023 as follows:

Property	\$68,751
Package (including Auto & Boiler)	\$58,553
Educators Legal Liability	\$33,330
Umbrella	\$6,584
Environmental Liability	\$12,308
- 2022-2023 Student Accident Insurance coverage, with Bollinger Specialty Group through the Arthur J. Gallagher Risk Management Services, Inc., at a cost of \$11,076, effective July 1, 2022 through June 30, 2023. There is no increase from the current policy.
- 5-year contract with Allegheny Clinic for Student Health Services (July 01, 2022 – June 30, 2027), as outlined below subject to final review by the District Solicitor’s office.

2022-2023	\$11,428
2023-2024	\$11,428
2024-2025	\$11,428
2025-2026	\$11,428
2026-2027	\$11,428

- 5-year contract with West Penn Allegheny Health Systems for Sports Medicine Services (July 01, 2022 – June 30, 2027), as outlined below, subject final review by the District Solicitor’s office.

2022-2023	\$28,500
2023-2024	\$29,070
2024-2025	\$29,651
2025-2026	\$30,244
2026-2027	\$30,849

- Non-Resident Tuition Rates as follows:

	2022-2023 Yearly	2022-2023 Quarterly	2021-2022 Yearly (Information Only)
Kindergarten	\$7,230.00	\$1,807.50	\$6,689.00
Elementary (Gr 1-6)	\$14,459.00	\$3,614.75	\$13,378.00
Secondary (Gr 7-12)	\$15,505.00	\$3,876.25	\$14,422.00

- Payment of June and July 2022 invoices, which will be ratified at the August 8, 2022 Voting Meeting.
- 2022-2023 Final Budget, with revenues of \$58,210,829, expenditures of \$58,997,694 and the utilization of \$525,000 from the Stabilization Fund and \$261,865 from the unassigned fund balance. The real estate tax rate will increase from 20.30 mills to 20.99 mills, which represents an increase of 0.69 mills or 3.40%.

Mr. Shages commented that putting together this budget was a challenge for the administration. Despite the budget including a tax increase, he said the Board and District have — over the past several months of reviewing the budget — determined that this budget reflects what it costs to run the school district in a manner that is best for students and the community. Mr. Shages noted that some school districts have eliminated positions and educational programs, while HTSD has not. Mr. Shages then challenged the administration to continue to look for ways to save on spending through reductions and alternative sources of fundings.

- 2022-2023 Homestead/Farmstead Resolution for the distribution of state gaming funds.
- Transfer of \$596,032 from the General Fund to the “Post War” Capital Projects Fund to fund

future capital projects. This represents the debt service reserve of \$484,307 and the FEMA Funds of \$111,725.

- 2022-2023 AIU Services Agreement and Special Education Addendum.

Personnel

(25:18)

Mrs. Midgley recommended and the Board approved the following items:

Resignations

- Mrs. Susan Lindsay who is resigning after 3 years with the District effective June 13, 2022. Mrs. Lindsay is a half-time Kindergarten Teacher at Central Elementary School.
- Dr. Melanie Haynes who is resigning after 6 years with the District effective June 14, 2022. Dr. Haynes is the School Nurse at Hampton High School.
- Mrs. Dejana Raggi who is resigning after 5 years with the District effective July 15, 2022. Mrs. Raggi is a Grade 8 English Teacher at Hampton Middle School.

Administration

- Temporary change in status for Dr. Michael Silbaugh, moving from the Assistant Middle School Principal to the Acting Principal at Poff Elementary School for the 2022-2023 School Year, with an additional stipend of \$10,000.
- The changes to the following job titles effective July 1, 2022:
 - Special Education/Transition Coordinator to the Director of Special Education
 - Director of Curriculum, Instruction, and Assessment to the Assistant to the Superintendent

Teachers

- Change in status for Mr. Sam Flowers moving from a .60 Technology Education Teacher to a full-time Technology Education Teacher at Hampton Middle School effective August 22, 2022.
- Change in status for Mrs. Heather Heere from a .13 Music Teacher to a .33 Music Teacher at Hampton Middle School effective August 22, 2022.
- Mrs. Heather Heere as a .67 Building Substitute at Hampton Middle School for the 2022-2023 School Year. Salary is \$26,500, prorated. This is an annual position.
- Ms. Elizabeth Morris as a TPE Grade 8 Reading/Reading Support Teacher at Hampton Middle School effective August 22, 2022. Salary is Bachelor's Step 1+24 at \$52,370. Ms. Morris is replacing Ms. Mary Davis who replaced Mrs. Kimberly (Jewison) Steinberger.
- The following professional employees who have attained tenure status effective June 13, 2022:
 - Claire Aloe, Social Studies Teacher
 - Lauren Humbert, Elementary Teacher
 - Shannon Shaffer, Music Teacher

- Elizabeth Whiteman, Academic Support Biology Teacher
- Katey Yurchick, Special Education/ESL Teacher
- The following Summer/Extended School Year Teachers at \$37.00 per hour effective July 1, 2022:

Melissa Cambest	Alyssa Ioannou	Lee Levi
Lauren Casselberry	Carly Janeda	Kylee McCracken
Christina Edinger	Kelly Koble	Rebecca Staub
Erica Gmuer		

Custodial

- Change in status for Mr. Randolph Yester moving from a 12 month/8 hour Custodian at HMS to the 12 month/8 hour Head Custodian at Poff Elementary School effective April 25, 2022. Hourly rate is \$27.22. Mr. Yester is replacing Mr. Fabian.
- Change in status for Mr. Benjamin Blank moving from a 12 month/8 hour Custodian at Hampton High School to the 12 month/8 hour Head Custodian at Wyland Elementary School effective June 13, 2022. Hourly rate is \$27.22. Mr. Blank is replacing Mr. Donald Howell. Mrs. Midgley wished Mr. Howell good luck in his retirement.
- Change in status for Mr. Jerrod Cumberland moving from a 10 month/5 hour Custodian at Hampton High School to a 12 month/8 hour Custodian at Central Elementary School effective June 6, 2022. There is no change in hourly rate. Mr. Cumberland is replacing Mr. Christopher Hartle who had a lateral move to the Middle School replacing Mr. Randy Yester.
- Change in status for Mr. Tom Cicconi moving from a 10 month/8 hour Custodian at Hampton High School to a 12 month/8 hour Custodian at Hampton High School effective June 13, 2022. There is no change in hourly rate. Mr. Cicconi is replacing Mr. Benjamin Blank.

Paraprofessional - Paraeducator - Administrative Assistant

- Change in status for Mrs. Karen Wheeler moving from the Administrative Assistant to the Director of Curriculum, Instruction & Assessment and the Director of Student Services (Class VII) to the Confidential Executive Assistant to the Superintendent effective June 1, 2022. Salary is \$59,500. Mrs. Wheeler is replacing Mrs. Pam Nehnevajsa. Mrs. Midgley said Mrs. Nehnevajsa will be greatly missed.
- The following Summer/Extended School Year Paraeducators at their current rate per hour as per the HESPA CBA:

Ashley Arlotti	Marla Kohan	Christine Raimondi
Addeline Devlin	Krista Metnick	Mary Steiner
Hannah Hart	Liz Perrone	Ashley Szramowski
Dawn Huckestein	Breanna Pietropaolo	Heidi Weinman
Kristen Ninehouser	Tiffany Paga	
- Ms. Tara Brick as a Summer/Extended School Year Paraeducator at \$18.26 per hour.

Other

- Approve the following Summer/Extended School Year Health Office Nurses at their current rate per hour as per the Health Office Nurse agreement:
 - Stephanie Demino
 - Heather Paxton
- A 3.4% salary increase for the Executive Assistant to the Director of Administrative Services for the 2022-2023 School Year.
- A 3.4% salary increase for the Technology Technicians for the 2022-2023 School Year.
- A 3.4% hourly rate increase for the Health Office Nurses for the 2022-2023 School Year.
- A 3.4% salary increase for the Safety & Security Specialist for the 2022-2023 School Year.

Supplementals

The following conditional appointments for 2022-2023, each at a rate of \$146 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2022-2023 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2022-2023:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Lee	AV-Computer Coordinator	Poff	5	5	\$730
Dina Dunmire	Safety Patrol Sponsor	Poff	5	5	\$730
Dina Dunmire	Bus Monitor	Poff	12	12	\$1,752
Dainen Holler	Bus Monitor	Central	12	12	\$1,752
Elizabeth Casey	AV-Computer Coordinator	Central	5	5	\$730
Deborah Hogan	Safety Patrol Sponsor	Central	5	5	\$730
Amy Baxter	District Nursing Coordinator	District	17	13/17	\$2,482
Matt Combi	School Counseling Coordinator	District	15	13/17	\$2,190
Andrew Halter	AV-Computer Coordinator	HS	5	5	\$730
Terri Koprivnikar	National Honor Society Sponsor	HS	12	8/12	\$1,752
Tony Howard	Activity Director	HS	22	18/22	\$3,212
Lisa Graff	High School Student Council (Co-Sponsor)	HS	19	36/44	\$2,774
Terri Koprivnikar	High School Student Council (Co-Sponsor)	HS	19	36/44	\$2,774
Hannah Dunlap	School Play Director (Drama Club) Fall	HS	16	16/20	\$2,336
Brian Lego	Technical Director (Drama Club) Fall	HS	5	5	\$730
Melinda Jackson	HS Bus Monitor "A"	HS	12	12	\$1,752
Devon Byrne	HS Yearbook Sponsor	HS	46	34/46	\$6,716
Erin Marron	HS Department Head English	HS	19	15/19	\$2,774
Amy Leya	HS Department Head Math	HS	16	15/19	\$2,336
Christine Ruffner	HS Department Head Science	HS	20	16/20	\$2,920
Jennifer Lavella	HS Department Head Social Studies	HS	19	15/19	\$2,774
Jessica Heranic	HS Department Head World Language	HS	15	15/19	\$2,190
Amy Faith	HS Department Head Special Education	HS	19	15/19	\$2,774
Devon Byrne	9 th Grade Class Sponsor	HS	10	6/10	\$1,460
Christopher Anastas	10 th Grade Class Sponsor	HS	7	6/10	\$1,022
Amy Faith	11 th Grade (Prom) Class Sponsor	HS	12	12/20	\$1,752
Hannah Dunlap	12 th Grade Class Co-Sponsor	HS	6.5	12/16	\$949
Heather Dietz	12 th Grade Class Co-Sponsor	HS	8	12/16	\$1,168
Stacie Sespica	MS Department Head English	MS	13	13/17	\$1,898
Brian Molinero	MS Department Head Math	MS	17	13/17	\$2,482
Janeen Bentz	MS Department Head Reading	MS	17	13/17	\$2,482
Michele Hurst	MS Department Head Science	MS	19	15/19	\$2,774
Greg Shumaker	MS Department Head Social Studies	MS	17	13/17	\$2,482
Amy Holtz	MS Department Head Special Education	MS	17	13/17	\$2,482
Dave Sheets	MS Team Leader "A"	MS	10	10	\$1,460
Mary Bukovac	MS Team Leader "B"	MS	10	10	\$1,460
Rebecca Heller	MS Team Leader "C"	MS	10	10	\$1,460
Jamie Pillar	MS Team Leader "D"	MS	10	10	\$1,460
Bill Paholich	MS Team Leader "E"	MS	10	10	\$1,460
Jennifer Miller	MS Team Leader "F"	MS	10	10	\$1,460
Michele Hurst	MS Activity Director	MS	22	18/22	\$3,212
Lori Palmer	MS Student Council	MS	19	15/19	\$2,774
Janeen Bentz	MS Yearbook Sponsor	MS	24	24/30	\$3,504
Greg Shumaker	MS AV-Computer Sponsor	MS	5	5	\$730
Joe Lagnese	MS Bus Monitor "A"	MS	12	12	\$1,752

Glenn Geary	MS Bus Monitor "B"	MS	12	12	\$1,752
Mark Gartner	MS Bus Monitor "C"	MS	12	12	\$1,752
Dave Sheets	MS Bus Monitor "D"	MS	12	12	\$1,752
Elizabeth Maxa	MS Bus Monitor "E"	MS	12	12	\$1,752
Greg Shumaker	MS Musical Director	MS	28	24/28	\$4,088
Greg Shumaker	MS Musical Producer	MS	20	18/20	\$2,920
Larissa Overholt	MS Musical Assistant Director/Choreographer	MS	20	18/20	\$2,920
Ryan Meyer	MS Musical Music Director	MS	14	10/14	\$2,044
Chad Himmler	Band Director	HS	65	53/65	\$9,490
Sean Desguin	Band Assistant 1	HS	44	36/44	\$6,424
Charles Houck	Band Assistant 2	HS	42	36/44	\$6,132
Shannon Shaffer	Band Assistant 3	HS	25	20/25	\$3,650
Christina Nowak	Band Assistant - Color Guard	HS	34	26/34	\$4,964
Leighann McGivern	Band Assistant - Dance Drill Team	HS	34	26/34	\$4,964
*Steve Sciuлло	Football Head Coach	HS	70	58/70	\$10,220
Ron Budziszewski	Football First Assistant Coach	HS	46	38/46	\$6,716
Ryan Budziszewski	Football Assistant Coach "A"	HS	41	33/41	\$5,986
Scott Breen	Football Assistant Coach "B"	HS	41	33/41	\$5,986
Joe Cangilla	Football Assistant Coach "C"	HS	41	33/41	\$5,986
Sam Flowers	Football Assistant Coach "D"	HS	41	33/41	\$5,986
Dave Interthal	Volunteer Football Coach	HS			
Ron Gooden	Volunteer Football Coach	HS			
Bill Palmiere	Volunteer Football Coach	HS			
Wes Freeborough	Middle School Head Football Coach	MS	35	28/36	\$5,110
Andrew Kashatus	Middle School Assistant Football Coach	MS	31	23/31	\$4,526
Fred Interthal	Middle School Assistant Football Coach	MS	29	23/31	\$4,234
Ben Foreman	Volunteer Football Coach	MS			
Dean Longwell	Cross Country Boys' Head Coach	HS	38	30/38	\$5,548
Heather Dietz	Cross Country Girls' Head Coach	HS	38	30/38	\$5,548
Dave Sheets	Cross Country MS Head Coach	MS	31	23/31	\$4,526
Catherine Close	Cross Country MS Assistant Coach	MS	24	19/24	\$3,504
Dainen Holler	Volleyball Head Coach	HS	46	37/49	\$6,716
Jennifer Schrom	Volleyball MS Head Coach	MS	32	24/32	\$4,672
Matt McAwley	Boys' Soccer Head Coach	HS	49	37/49	\$7,154
Josh Casey	Boys' Soccer Assistant Coach	HS	38	30/38	\$5,548
Jon McAwley	Boys' Soccer JV Coach	HS	35	27/35	\$5,110
Jeff Baumann	Boys' Soccer MS Head Coach	MS	28	20/28	\$4,088
John Galiotto	Boys' Soccer MS Assistant Coach	MS	25	18/25	\$3,650
Bill Paholich	Girls' Soccer Head Coach	HS	49	37/49	\$7,154
Conner Hagins	Girls' Soccer Assistant Coach	HS	38	30/38	\$5,548
Suzanne Paglano	Girls' Soccer JV Coach	HS	35	27/35	\$5,110
Amy Shane	Girls' Soccer MS Head Coach	MS	28	20/28	\$4,088
Michael Zebrine	Girls' Soccer MS Assistant Coach	MS	25	18/25	\$3,650
Bruce Steckel	Head Golf Coach	HS	33	25/33	\$4,818
Milton Squire	JV Golf Coach	HS	24	20/24	\$3,504
Chelsea Niehaus	Varsity Cheerleader Coach	HS	44	36/44	\$6,424
Austin Wolf	JV Cheerleader Coach	HS	36	28/36	\$5,256
Nicole Relihan	7 th & 8 th Grade Cheerleader Coach	MS	28	24/28	\$4,088
Kathy Long	Competitive Cheerleader Coach	HS	28	24/28	\$4,088
Tim Schogren	Certified Pool Operator				\$200
Joe Bayer	Certified Pool Operator				\$200
Tim Schogren	Certified Public Pesticide Applicator				\$200
Joe Bayer	Certified Public Pesticide Applicator				\$200

*Mr. Sciuлло was approved for this position at the April 14, 2022 Board Voting Meeting.

Addendum

- Ms. Samantha Weaver as a TPE Chemistry Teacher at Hampton High School effective August 22, 2022. Salary is Master's Step 1 at \$53,126. Ms. Weaver is replacing Mr. Charles Ceccarelli.
- Ms. Kelsey Ehnle Bassett as a TPE World Language (German) Teacher at Hampton High School effective August 22, 2022. Salary is Master's Step 1 at \$53,126. Ms. Bassett is replacing Mrs. Karen Taylor.
- Mr. Jesse Belitz as a TPE Grade 6 Social Studies Teacher at Hampton Middle School effective August 22, 2022. Salary is Bachelor's Step 1 at \$50,858. Mr. Belitz is replacing Mr. Timothy McLain.
- Ms. Meredith Henderson as a FTE Professional Employee.60 STEM Teacher at Hampton Middle School effective August 22, 2022. Salary is Master's Step 3 pro-rated to \$39,934. Ms. Henderson is replacing a portion of the position held by Mrs. Pauline Spring.
- Mr. Zachary Rice as an Interim Assistant Principal at Hampton Middle School for the 2022-2023 School Year with a stipend of \$8,000 in addition to his current salary. Mr. Rice is substituting for Dr. Michael Silbaugh.
- Ms. Kristen DeMichiei as a TPE Computer Science Teacher at Hampton Middle School effective August 22, 2022. Salary is Bachelor's Step 1 at \$50,858. Ms. DeMichiei is replacing Mr. Hartley Kennedy.
- Miss Amanda Carey as a FTE Professional Employee Special Education Teacher at Hampton High School effective August 22, 2022. Salary is Master's Step 1 at \$53,126. Miss Carey is replacing Mrs. Sarah Rassau.
- Ms. Kristin Baker as a TPE Mathematics Teacher at Hampton High School effective August 22, 2022. Salary is Bachelor's Step 1+12 at \$51,614. Ms. Baker is replacing Mrs. Kathleen Dickensheets.
- Mrs. Amber Griffith moving from a Full-Time Elementary Teacher at Central Elementary School to a .50 Kindergarten Teacher at Central Elementary School effective August 22, 2022. Mrs. Griffith is replacing Mrs. Susan Lindsay.
- Mrs. Cari Hartle who is resigning after 8 years with the District effective June 13, 2022. Mrs. Hartle is a Clerical Paraprofessional (Class II) at Central Elementary School.

Mrs. Midgley thanked the administration for their efforts in managing this month's personnel agenda — including all the interviews and call backs. She said she appreciates the administration's time and effort. Dr. Loughhead credited Dr. Cunningham who leads this process and does so extremely well. This process includes months of interviewing candidates and observing their teaching. He noted that he is thrilled to have such a strong group of new teachers.

Technology

(41:48)

Mr. Stein discussed the Device Acquisition Timeline and how the Board approved purchasing items ahead of schedule to avoid supply chain issues. Dr. Loughead said he appreciates the Board's approval, noting that the District has executed the order of devices.

Policy/Legislative Affairs

(42:15)

Mr. Shages recommended and the Board unanimously approved the Second Reading of Policy #249: Bullying/Cyberbullying.

Transportation

(42:47)

Mr. Jarrell recommended and the Board unanimously approved the 2022 Summer Transportation schools and rates.

A.W. Beattie Career Center Board Report

(43:18)

Mr. Stein reported that Hampton students attending Beattie did an excellent job all year long earning Student of the Month honors. He noted that Mr. Vasko will serve as the PSBA voting delegate for Beattie.

HAEE Report

(43:38)

Mrs. Midgley reported that Tom McKelvey is the new president of Hampton Alliance for Educational Excellence (HAEE), while Lissa Geiger Shulman is the new vice president. HAEE is currently working on revising its bylaws. HAEE's 5K Race will take place on October 15th at the Community Park. She reminded Board members to mark their calendars. Additionally, HAEE is seeking grant funding to purchase mobilized video recording equipment for middle school teachers to utilize in their classrooms. HAEE is also working on a 30 for 30 campaign in celebration of their 30th anniversary.

Public Comment

(45:51)

Mr. Wesley opened the meeting to public comment.

46:05

A community member thanked the Board for their hard work on the budget. She said she witnessed

deep discussions over the budget over the past few months, adding that she appreciated the work they put into it.

46:57

A community member congratulated the Board and administration on another successful school year. He commented on the District being recognized as one of the top schools districts in the state. He said he appreciates the Board's time and effort, adding that he is fortunate and blessed to live in this District.

Adjournment

(48:10)

With no additional public comment, Mr. Wesley adjourned the meeting.