



CEO REPORT

16 November 2021

Lower Campus

- Continuation COMPASS Teacher Observation - 1st Round Unannounced Observations
- Staff Review of COMPASS Domains and Focus on SMART learning outcomes
- First Year DELF Assessment Administered to 2nd Graders
- PreK4 CLASS Internal Observations
- STAR Math Assessments to assist with differentiation and creation of small groups interventions
- Continuation of Weekly COVID-19 Testing every Monday
- Possip Communication – Every Friday weekly feedback via text or email
- BoosterThon Fun Run - PTO Fundraiser
- Fall Fete Celebration
- DELF and Standards Based Grading Cafe
- Virtual Teacher/Family Report Conferences - November 19
- 2021 Insight Survey Participation

Johnson Campus

- Continuation COMPASS Teacher Observation - 1st Round Unannounced Observations
- Continuation of Weekly COVID-19 Testing every Monday
- Campuswide focus on safety
- DELF and Standards Based Grading Cafe
- TOC
 - 3rd- Virtual session HNOC and LSM- Students learned about the history of Native Americans through a Social Studies content
 - 4th-Virtual Sessions with Audubon - Students learned about Plant and Animal Structures and Processes
 - 5th- Virtual Sessions with Audubon - Students learned about Earth's Resources and Conservation
 - 6th- Longue Vue Gardens Project- Students learned about soil, seeds, planting, gardening, and harvesting with student built campus garden
 - 7th- Living Downriver Project - Students participated in environmental science programs that connect Southeastern Louisiana students to the biodiversity of their surroundings through hands-on field activities, service-learning projects, and data interpretation modules.
- Participated CADA (Council on Alcohol and Drugs) SEL Classroom Lessons
- No Place for Hate Campaign Kickoff
- Schoolwide push to revisit Classroom Charter Agreement
- Partnership with Amity - Interns supporting Classroom Instruction

- Student Council Elections for 6th and 7th Graders
- Fall Fete Celebration
- 3rd grade field trip to Alliance Francaise (Mois du Numérique)
- “La francophonie et Nous” Book launch with the Nous Foundation
- Brave Space Staff Discussions
- Continuation of Weekly COVID-19 Testing every Monday
- Virtual Teacher/Family Report Conferences - November 19
- 2021 Insight Survey Participation

McNair

- Continuation COMPASS Teacher Observation - 1st Round Unannounced Observations
- Introduction of Lunch Clubs
- 2021 Insight Survey Participation
- Continuation of Weekly COVID-19 Testing every Monday
- High School Pathways Cafe
- Fall Fete Celebration
- Possip Communication – Every Friday weekly feedback via text or email

Strategic Planning – K. Allen Consulting

- Staff Feedback Surveys
- Student Feedback Surveys - 2nd to 11th grade
- 1st Steering Committee Meeting comprised of board members, staff, parents and students
- Leadership Team Coaching on Vision, Mission, Core Value ReVamp

Finance

- AFR - Annual Financial Report was submitted and we are expected to receive an “Excellent” rating.
- FY 2020-2021 Fiscal Risk Assessment Released.
- The 3rd Quarter report was submitted to the state.
- The annual audit is continuing.
- 5500 Audit is ongoing.
- State mandated pay raise will be paid as a one-time stipend on 11/29.
 - \$800 teachers/\$400 support staff
 - \$90k Budget impact, but offset by vacancies
 - A revised salary scale is required
 - Salary increase policy should be revised
- Participation in NSNO National and New Orleans Based Compensation and Benefits Study
- 401k presentation scheduled for the McNair and Lower Campus November 2021; Johnson Campus scheduled for 12/10
- New grants: 8(g) - \$5K

Human Resources

- Staffing
 - Since 7/01, 70 employees have been hired and onboarded
 - Since 7/01, 37 have been offboarded
 - Currently, 14 vacant positions
- Brandy Whitfield from 4th Sector has begun the engagement to provide daily operationsHR support and work on Fazanade report recommendation
- HR Generalist continuing to hold HR support office hours on each campus

Exceptional Student Services

- Recruitment for ESS positions:
 - **Patton:** There are no staffing needs at this time.
 - **Johnson:**
 - Recent Hires:
 - English as an Additional Language (EAL) Coordinator/Instructor (for all campuses)
 - 5th Grade Paraprofessional
 - Pending Hires:
 - 7th Grade ESS Teacher*
 - Vacancies:
 - 7th Grade ESS Teacher*
 - Talented in Music Instructor
 - Gifted Instructor
 - **McNair:**
 - Recent Hires:
 - Pending Hires:
 - ELA ESS Instructor
 - Vacancies
 - Math ESS Instructor
 - Talented in Music Instructor
 - Gifted Instructor

Academic & Behavioral IEPs	Speech Only	Gifted	Talented in Arts - Visual	Talented in Arts - Theater	Talented in Arts - Music
82	29	62	60	25	20

Facilities

Lower Campus

- Post IDA assessment with Archdiocese of New Orleans
- Fire Marshal Inspection

Johnson Campus

- Ongoing condensation issues. Lycee has requested NOLA-PS to provide all records related to the HVAC project to determine next steps forward in the process. A potential option is to hire a 3rd party to complete an independent evaluation of the HVAC project.
- Awaiting clear timeline from NOLA-PS on post Ida insurance claim repairs. (i. e. Ceiling tiles, roof repair, and fence).
- Walkthrough with Outreach Specialist for the City of New Orleans Capital Improvement Programs in reference to drainage in front of the campus. The roadwork and drainage system work falls under Holly Groove, Leonidas A and B project. The grading and sidewalk work are listed under Leonidas A and Leonidas B for all work relating to drainage structures and finalizing roadway restoration. Awaiting a timeline for Leonidas B project work. S&WB contractors performed the week of November 8 to address the leaks, grading and sidewalk.

McNair Campus

- Awaiting clear timeline from NOLA-PS on post Ida insurance claim repairs. (i. e. Ceiling tiles, roof repair, and fence).
- The custodial and facilities teams will be working from now till January to further improve overall aesthetics and update/repair/replace outdated facilities materials, such as older ceiling tiles, light and plumbing fixtures, and older painted surfaces.

Operations

Transportation

- Since 3 buses from JJ Julian Transportation LLC, ridership has increased to 311 students from 187 students.
- Total route time has significantly decreased for all routes, dropping 30-60min depending on the route when compared with the consolidated routes at the beginning of the year.
- Based on parental feedback, increased satisfaction with our transportation services.

Meal Services

- After Hurricane Ida, Genuine Food experienced significant staffing issues which negatively impacted the quality, quantity, and timeliness of Meals Services at Johnson and McNair. All CNP/DOH requirements related to quantity, variety, nutritional standards, and health were still met, but not to the level we expect from our SFP.
- Genuine has made some management changes and all campuses are now adequately staffed, which has helped increase the level of service that we expect for our students.
- To help continuously improve meal services and be able to track and provide resolutions to student/parent/staff feedback, a Meal Services Advisory Committee was created. This committee will be composed of students, parents, teachers, Genuine Foods staff, and Lycee leadership. The committee's goal is to collect, analyze, and share feedback about our meals services program from all stakeholders and deliver recommendations to Genuine Foods so as to continuously improve services.

Extended Day

Lower Campus

- Hiring: Extended Day Site Manager (Lower Campus)
- Before/After Care resumed since BOY
- French tutoring grades 1-5 through service learning partnership with Tulane (academic and extended day partnership)
- Enrichment activities resumed 10/25 for first time since Covid-19, including:
 - Chess
 - Art

- Yoga

Johnson Campus

- Before/After Care resumed since BOY
- French tutoring grades 1-5 through service learning partnership with Tulane (academic and extended day partnership)
- Enrichment activities began 10/25 for first since since Covid-19, including:
 - Chess
 - Art
 - Basketball
 - Ping pong

McNair Campus

- Hiring: Director of Extended Day Programs (who is transitioning to ESS at McNair)
- Athletics: (Johnson and McNair students, occurring at McNair)
 - Cross Country (August-November, 3rd-11th grade)
 - Swimming (September-October, 3rd-11th grade)
 - Archery (November-March, 6th-11th grade)
 - Basketball (November-January, 7th-11th grade)
 - Joining LHSAA, submitting application for 2022-2023 school year by 11/30 (due 12/15)

Admissions & Data

- PowerSchool add-ons have been purchased which will enable the organization to maximize the use of the platform.
- FY 2021-2022 October 1st Enrollment:
 - Pre-K 68
 - Kindergarten 127
 - 1st 116
 - 2nd 104
 - 3rd 108
 - 4th 87
 - 5th 99
 - 6th 100
 - 7th 87
 - 8th 93
 - 9th 49
 - 10th 27
 - 11th 14

Total Enrollment 1,079