

LFNO Governance Committee Proposed By Law Updates

Governance Committee meeting date: Thursday, February 10, 2022

The Governance committee on its February 10, 2022 meeting voted to recommend the following to the general board:

To consolidate 6 board committees to 3.

Rationale:

After a 10-month evaluation of the performance, frequency and efficacy of all 6 committees of the board, the governance committee has noted the following:

- Board turn-over rate
- Termed board members
- Insufficient board members to chair/serve on all committees
- Relevant newness of board committee members/chairs
- Lack of quorum for committees
- Lack of meetings for committees
- Inability to recruit non-board members to committees.

Benefits of consolidation:

- More board members will now serve on fewer committees, increasing the performance of committees
- Meetings are less likely to be canceled if more board members can carry on a meeting, if a committee chair is unable to do so
- More effective sharing of board load/labor
- Maturation of some non-standing committees
- More board members will be better informed of committee work/needs prior to general board committee votes
- Regularized meeting schedule
- Board members and school leadership will have a more effective meeting schedule

Proposed Structure of Consolidation

A. Academics | Athletics merge

- The Athletics committee will fold into the Academics Committee (bylaw standing committee)
- The Athletics committee and the Academics committee will be the same members because currently, the current athletics committee has no committee members.
- Agenda items with regards to Athletics can appear on monthly Academics meetings as needed.
- The Academics committee can dedicate any monthly meeting to Athletics agenda items.

- After 1 year (July 2023) of no Athletics items appearing on the Academics committee, the committee members may determine to dissolve the Athletics committee altogether and refer Athletics matters to the general board.

B. Governance | Culture and Community merge

- The Governance committee will fold the Culture and Community committee into its monthly meeting schedule.
- The Culture and Community committee will be a sub-committee of the Governance committee with its own committee members. At least one board member from Governance will sit on the Culture and Community committee. Non-board members of the Culture and Community committee will only attend their scheduled sub-committee meetings and not the scheduled meetings of the Governance committee so as to avoid a larger number of joint-members.
- The Culture and Community committee will meet 4 times a year on the scheduled monthly meeting date of the Governance committee.
- After a year, the Governance committee will revisit this structure (July 2023), to update the current structure.

C. Finance | Facilities merge

- The Finance and Facilities committees will become co-standing committees. The bylaws require for both committees to exist as standing committees.
- Agenda items pertaining to Finance or Facilities can appear on any monthly meeting.
- The merged standing committees will share the same board members and committee members.
- The committee can determine to dedicate its meetings to either Finance or Facilities tasks as needed.

D. Proposed Committee Meetings Regular Schedule

- The Governance committee and the Culture and Community sub-committee will hold monthly meetings on the first Thursday of the month at 5:30 p.m.
- The Finance-Facilities co-committee will hold monthly meetings on the second Tuesday of each month at 5:30 p.m.
- The Academics-Athletics committee will hold monthly meetings on the second Thursday of each month at 5:30 p.m.
- The general board meeting will take place on the third Tuesday of each month at 5:30 p.m.

In regularizing committee meetings, the board will be able to better prepare in advance for general board meetings on the third week of each month.