

LFNO Governance Committee

Appendix items for Agenda for May 12, 2022

Appendix Items:

Prospective Board Candidates Bios for Open Board Seats:

Katherine Hammer holds degrees in Sociology and Occupational Therapy and is actively involved in a number of community organizations in the Greater New Orleans area. She served as the President of the Rotary Club of Mid-City, New Orleans, served on the Board of Directors for the Young Leadership Council, the president of the Uptown Triangle Neighborhood Association and as the director of the Carrolton Area Network

Geri Robinson, J.D., M.P.H. is a certified mediator and legal expert who holds both a law degree and M.P.H. She has held several positions in state and federal agencies as a government-level manager and an inter-agency manager. She has managed EEO work, conflict resolution and community outreach and engagement and served as a judicial law clerk.

Article VII, Section 3 of the LFNO Bylaws reads:
Meetings of the Board.

Section 3: Regular Meetings. The Board of Directors shall attempt to meet monthly, and **no less than ten (10) times annually**, at a meeting location to be determined by the Chairman of the Board, and within the greater New Orleans area.

Proposed revision:

Section 3: Regular Meetings. The Board of Directors shall attempt to meet **no less than six (6) times annually**, at a meeting location to be determined by the Chairman of the Board, and within the greater New Orleans area.

Bylaw update rationale:

We conducted a survey of peer institution boards. On average peer charter boards have required meetings in the bylaws ranging from 3 to 7. We are on the high end of annual meetings. Additionally, peer-institutions have 1 or quarterly committee meetings. We hold monthly meetings. That totals 20 meetings a year per board member and 60 meetings for over a 3-year term. Our analysis of board attrition rate is connected to this factor.

Our analysis of effective board coordinating and committee coordinating connects directly to our meeting structure. General meetings have a short window for preparation, leading to a shorter time for public notice, coordinating among committees and providing committees with the time and space to do committee work first. This spacing of general regular board meetings will allow

for committee and general board meetings to be better coordinated and provide more time for committees to meet and do committee work.

Three of the meetings this year for the regular meetings had no motions and were informational, and committees had not had the time to meet between these meetings. This will correct for that.

The board can still call additional meetings as needed under **Article VII, Section 4. Special Meetings**, which reads: “Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman” The other boards we surveyed had meetings scheduled more than required in their bylaws and this allowed them to dedicate months for special meetings of their board.