

***Safety Tip Hotline 504-262-5505***  
***SafeSchoolTipLine@lfno.org***

Matthew Moreland, *Chair*  
Dr. Shearon Roberts, *Vice Chair*  
Adrienne Warren *Secretary*  
David Amoss  
Lauren Knight  
Anitra Walker  
Dr. Ann Meese  
Stephen Sewell  
Khrista McCarden  
Cassandra Sanchez  
Leandro Freitas  
Keith Bartlett, *Emeritus (ex-officio)*  
Danielle Dufauchard, *Interim CEO (ex-officio)*

**Meeting of the Board of Directors of Lycée Français de la Nouvelle  
Orléans Tuesday, June 7, 2022 at 6:00PM  
Meeting will be Held In-Person at: 1800 Monroe Street New Orleans, LA 70118**

**Please note the Public Comment Process which will be in place during this meeting is attached as an addendum to this Agenda.**

- I. Meeting called to order at 6:05pm
- II. Roll Call A. Warren
  - A. All members present. Quorum met.
- III. Action item: Consideration and selection of LFNO CEO by LFNO Board of Directors M. Moreland  
Dr. Roberts provided a summary of the timeline for the CEO search committee as well as summary of the two candidates under consideration.
  - A. Motion to select LFNO CEO.
    1. David moves, Anitra seconds
    2. Board Discussion-
      - a) Ms. Sanchez—has worked in New Orleans especially in special education and this decision is critical to how the school will move forward.
      - b) Keith-As former CEO, he provides insight as to how he was unaware of the French National curriculum but learned what was needed in order to do the job. Requests that the public give this person a chance.
      - c) Ann-speaks in favor of Dr. McLaurin.
      - d) David-speaks in favor of Dr. McLauren. He says that Shearon has gone above and beyond what the past CEO search provided to the board. Thanks Shearon for her hard work pushing this process forward.
      - e) Lauren-French consulate + French Embassy of the U.S. is in full support of helping school in reaching accreditation goal. Future CEO will have their full support.
      - f) Stephen-needs someone at the helm of the school to make tough decisions re: accreditation and financial and facilities management.
      - g) Khrista-asked Shearon the following questions, 1) Is Lycee facing charter renewal in fall/August? SR-Yes, but if the charter process does not go successfully, (which we do not expect), school may be requested to close, 2) Do you think we can be successful without a CEO in the fall? We do not know what reopening search for another 6 months to year will take or yield but we could potentially be without leadership. 3) Will this

weaken our chances of a successful charter renewal? We could weaken it without leadership in place to ensure a successful process. 4) We would be hiring for a one year contract with the CEO so if they don't perform well, we can reopen the process, correct? David confirms that the school has never offered a multi-year contract.

- h) Leandro-This is a great moment for the school to rethink what the board, parents and CEO can do for the school. No such thing as a perfect candidate.
  - i) Anitra-thanks parents for emails. CEO that comes forward must hold the skill of relationship-building. Asks members of the public to give the CEO a chance.
  - j) Adrienne-Dr. McLaurin can help the school with ongoing issues of DEI and SPED compliance.
  - k) Danielle-need a leader at the helm even though operations will continue.
3. Public Discussion-
- a) Parent of student– Concerned about what is to come if we don't select a leader. Echoes sentiment here and appreciates diligence.
  - b) Teacher who served on the search committee–felt the committee was very rushed from the beginning. Met twice on a FRiday after school 5-11pm one time. Has been sent many emails from parents and other committee members. Felt like they had to pick someone instead of someone they found best suited. Every candidate interviewed said it was important to have buy-in and doesn't feel like that is the case with the remaining candidates.
  - c) Parent of a rising 10th grader. Question of transparency is at the trust of the parent letter than she authored. Didn't feel that the process was transparent or a reasonable procedure. Read from the strategic plan. Asks that if we are truly voting for a candidate that board truly sees as transformative.
  - d) Parent and CEO search committee member–no perfect candidate for any position. Looking for someone with experience running a charter school, great communication skills, immersed with French culture. McLaurin has a strong background in working cross culturally.
  - e) Parent of two Lycee students. No problem with candidates. Concerned that Ms. Sophie has left. Who will have oversight of the French curriculum at Lycee. What is the board's plan to replace Sophie and do candidates know that they don't have that support?
  - f) Former Lycee Parent- thanks board for the tone of today's discussion. Voted on 7 CEOs in the time he's been here. Told that the search firm will be too expensive but the strategic plan costs \$40k and proposes \$75k for a support consultant. If we must pick one, we should choose McLaurin. Would like to see a national search.
  - g) Parent of Lycee student leaving the school- Thanks each member of the board and Danielle. Confirms that Keith did not have a background but he had Marina. On an annual contract, the board should not wait until May to evaluate the CEO. Perhaps the board can evaluate the CEO mid-way and not wait until the last minute. Clear vision needs to be communicated to the parent body and provide an opportunity to provide for French Bac at an accredited school.
  - h) Parent of Lycee student. Teachers are tired and need support. Teachers need the right CEO.
  - i) Parent of two Lycee students. Thanks to Danielle. Thanks to Stephen, Lauren, Matt for responses that make him feel that he was heard (responding to emails). Thanks to Angela for communicating about the search committee. Advocates for McLauren but does not think he's the best fit. Teachers and admin aren't bought into McLaurin.
  - j) Former Parent of Lycee student- One year contract is not long enough to ensure a fundamental shift–need a better search. We need a better evaluation process for CEO.
  - k) Former parent/former employee at Lycee. Names many staff

members/teachers will leave. Want to clarify that this is a French school, not a French immersion school.

- I) School Administrator-recognizes the incredible work of Danielle. Has a lot of hope. Asking everyone to come together and move forward.

4. Vote-Board unanimously votes for Dr. McLaurin to be CEO

IV. *Motion to retain Dr. Angela Beck for school compliance and leadership support S. Roberts -*

- A. Motion to be tabled for June 21st meeting. Background for Dr. Angela Beck provided-24 years serving in schools and has held varying school leadership positions. Key distinctions-working with economically disadvantaged. Extensive experience/proven track record of moving schools with failing grades to A graded schools. Wealth of expertise in day to day supports-charter renewal support, B to A graded school, meeting state/federal deadlines. Ensuring adherence to state/federal requirements. Helps improve compliance with SPED requirements, literacy and math improvements. Feedback from the previous Lycee CEO was that leadership needs support in transition from its first 10 years to the next 10 years under the guidance of a new CEO. Dr. Beck can help us as a board, community, and school team better understand our risks and act on necessary improvements to ensure the school is sustainable for another decade. Dr. Beck will make a presentation on day to day support on June 21st. She is highly sought after and only takes on two schools at a time.

V. General Public Comment Period -

- A. Former Lycee parent-one third of our eighth grade class is leaving and board should be asking why.
- B. Former Lycee parent-Met life long friends around the room and around the world. Feels like the school is heading down a dark path. Lack of process, lack of accountability. First event a Priestly and no board members were there. Lack of community at school, cooperation and lack of respect. Requests training to be brought in to help the school community.
- C. Lycee parent-Board is not responsive. Board is regularly not in compliance with Louisiana law. The board needs to comply with Louisiana law. Last summer the board was sanctioned. Would like an apology from the board and has not yet received one.
- D. Lycee parent- Expressed concern that we may lose Dr. Beck by putting off the vote until June 21. Would like clarity around mentions of new directions. Would like to receive responses when emails are sent to the board.
- E. Lycee parent- wants to tell the members of the public that she hears them as a parent and is open to their feedback. \$75K Dr. Beck measure was proposed by educational organizations and is heartened to see her coming on board as some of the attrition we're seeing is because LFNO went from an A to a B school.
- F. Parent of out-going students- Has been at the school since the beginning. The LFNO that she chose, is not what she is experiencing. Has not received a request for an exit survey and that is important to know why people are leaving the school. Never wanted to leave LFNO but feels like she needs to because the school is not meeting her needs.
- G. Amy-questions: Bylaws say that a French consul rep is to be on the board, why are they not here? What are we going to do to get our French leadership in place? Thanks Sophie. High school parents and families express a lack of trust (times up).

VI. Final Remarks from Board Members.

- A. Matt thanks the members of the public and lets parents who've chosen to leave know that they will be missed.
- B. Lauren-procedures were put in place previously to allow the Chair of the board to respond to public emails. Board may need to re-evaluate what's working or not.
- C. Khrista-is concerned that parents feel heard. She wants to be sure that we don't get shut down-that is her priority. Khrista said she's heard everyone loud and clear.

VII. Closing Items M. Moreland -meeting adjourned at 8:04pm.

\* Individuals who wish to comment on any proposed committee action must fill out a speaker card and deliver it to the meeting's chair prior to the commencement of the public comment period for that agenda item. The Board of Directors of Lycée Français de la Nouvelle Orléans will allow for public comment in accordance with Policy No. 1 to its Bylaws and in line with the procedure followed by its authorizer, the Louisiana State Board of Elementary and Secondary Education (BESE). Below, you will find an outline of this Policy. Following the outline is the text of Policy No. 1 to the Bylaws and BESE's procedure for public comment for your reference.

- **Public comment will be allowed on agenda items which require voting. • General public comment will also be allowed at the end of the meeting. • A fully completed and signed Public Comment Card must be submitted to the Chairman of the Board, or his designee(s), prior to the start of the public comment period for that agenda item.**
  - A call will be made by the Chairman of the Board or his designee(s) prior to the start of the public comment period for cards to be submitted.
  - The card must identify the speaker and the issue to be addressed.
  - In the case of a delegation wishing to address the Board, each delegation shall select one of its members to be its speaker and identify the speaker on the submitted speaker's card. ○ Comments by any speaker shall be strictly limited to the agenda item before the Board ○ Individual speakers shall be limited to three (3) minutes at the discretion of the Board. ○ Speakers shall refrain from making accusatory or defamatory comments about individuals by name.
    - Speakers who violate this policy may be denied the opportunity to continue to address the Board during that meeting.
- **After the public comment period for a particular agenda item has begun, any further requests to address the Board may be denied at the discretion of the Chairman of the Board.**
- **Scheduled and unscheduled comment periods shall be limited to a total of one half-hour (30) minutes at the discretion of the Board.**
- **Submission of comment cards at least five minutes prior to the beginning of the meeting is encouraged.**
- **A copy of the public comment card follows. Public comment cards will be available at the meeting or you are welcome to print the copy of the public comment card that follows and submit at the meeting.**

**Purpose:** To establish a procedure for public comment in compliance with Open Meeting Laws

**Policy:** Individuals who desire to speak on an agenda item before that item is voted on by the Board may do so by submitting a fully completed and signed "speaker's card" and submitting it to the Chairman of the Board or his or her designee prior to the start of the public comment period for that agenda item. After the public comment period for that agenda item has begun, any further requests to address the Board may be denied at the discretion of the Chairman. In the case of a delegation wishing to address the Board, each delegation shall select one of its members to be its speaker and identify the speaker on the submitted speaker's card. Comments by any speaker shall be strictly limited to the agenda item before the Board. Scheduled and unscheduled comment periods shall be limited to a total of one half-hour (30) minutes with individual speakers limited to three (3) minutes at the discretion of the Board. Speakers shall refrain from making accusatory or defamatory comments about individuals by name. Speakers who violate this policy may be denied the opportunity to continue to address the Board during that meeting.

**BESE Policy:**

### **§713. Public Comments**

A. To carry on its business in an orderly and efficient manner, the board utilizes committees. Full discussion of board business optimally occurs at the committee level, and public comment should be received at that time, rather than after a recommendation has been forwarded to the board. Opportunity to comment publicly on a committee or board agenda item shall be provided to a representative number of proponents and opponents according to the following procedures.

1. Persons desiring to address the committee/board should complete a request to comment card and submit it to the presiding officer or a BESE staff member prior to the beginning of the meeting. The completed card should identify the issue or item to be addressed. Other members of the public may be recognized at the discretion of the presiding officer or chair.

2. All speakers shall conduct themselves in a decorous manner.

3. The presiding officer or chair shall have the right to limit, in time, the length of public comment on each motion, if time is of a critical nature.

4. The order of discussion shall be left solely to the discretion of the presiding officer or chair.

5. Persons addressing the committee/board shall confine remarks to the merits of a specific agenda item before the committee/board; refrain from attacking a board member's motives; address all remarks through the presiding officer or chair; refrain from speaking adversely on a prior action not pending; read reports only without objection; and refrain from disturbing the meeting.

6. Submission of comment cards at least five minutes prior to the beginning of the meeting is encouraged.

7. Persons making public comments shall identify themselves and the group they represent, if any. 8.

Groups and/or organizations should designate one spokesperson.

9. Public comments are limited to no more than three minutes per individual and five minutes per designated spokesperson of a group/organization. The chair may increase or decrease the time allotted to speakers, within time constraints.

10. The presiding officer or chair shall have discretion to manage situations not addressed in these procedures.

AUTHORITY NOTE: Promulgated in accordance with R.S. 17:6(A)(10) and R.S. 42:14. HISTORICAL NOTE: Promulgated by the Board of Elementary and Secondary Education, LR 34:422 (March 2008), amended LR 36:59 (January 2010), LR 37:2141 (July 2011), LR 38:3154 (December 2012), LR 39:3265 (December 2013).

Lycée Français de la Nouvelle Orléans  
Public Comment Card

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
(Please print)

Representing: \_\_\_\_\_  
(Organization/Agency/Self)

**Motion Which Requires Voting:**

\_\_\_\_\_ (Indicate name of  
the agenda item which requires voting that you want

to address.)

OR

**General Public Comment at End of the Meeting**

\_\_\_\_\_ (Indicate topic you wish to address)

**If commenting on a Motion, please place an "X" indicating if you DO or DO NOT want to provide testimony and whether or not you support or oppose the recommendation being made:**

\_\_\_ Support Recommendation & wish to speak

\_\_\_ Oppose Recommendation & wish to speak

\_\_\_ Support Recommendation without comment

\_\_\_ Oppose Recommendation without comment

*\*Note: Public Comment speakers are limited to three (3) minutes per person and (30) minutes total per topic.*