

**Mesquite ISD**  
**Information Technology Compensation Plan**  
**226 Days**  
**2022 - 2023**

Pay Grade 1			
Hourly Rate	Minimum	Midpoint	Maximum
		\$17.06	\$21.44
4512 EMS Audio/Video Technician			
7517 Computer Operator - Information Systems			
7532 Assets Manager - Technical Services			
7810 Alarm Systems Technician Level 1			
7810 Installation Technician Level 1			
8601 Mobile Security Guard - Technical Services			

Pay Grade 2			
Hourly Rate	Minimum	Midpoint	Maximum
		\$22.10	\$27.84
7512 Skyward Liaison - Information Systems			
7513 Help Desk Agent			
7513 Help Desk Agent Level 3			
7521 Software Specialist - Technical Services			
7525 Security Camera Technician			
7526 Network Technician			
7529 Data Center Manager			
7531 Alarm Systems Technician Level 2			
7536 Skyward Security Liaison			
7537 Lead Installation Technician			
7810 Audio/Visual Technician Level 2			
7810 Computer Technician Level 2			
7810 CTE Computer Tech Level 2			
7810 Media Technician			
7810 RF Technician			
7816 Systems Technician			
Security Camera Systems Specialist			
Video Streaming Specialist			

Employees on the Information Technology Compensation Plan will receive a minimum 3% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.

Pay Grade 3			
Hourly Rate	Minimum	Midpoint	Maximum
		\$28.66	\$35.97
1320 Technology Database Manager			
7516 Operation Supervisor - Information Systems			
7518 District Security System Manager			
7522 Help Desk Manager			
7524 Installation Supervisor			
7535 Fire Alarm/Security Supervisor			
7538 Network Engineer			
7541 Network Security Specialist			
7812 Telecommunications Specialist			
7818 Systems Administrator			
7819 Server Systems Administrator			
7814 Technology Project Manager			
7815 Computer Bench Technician Level 3			
7542 Web Applications Administrator			
Data Integration Engineer			
Junior Network Engineer			
Senior Systems Administrator			

Pay Grade 4			
Daily Rate	Minimum	Midpoint	Maximum
		\$288.00	\$361.00
226 Days	\$65,088	\$81,586	\$98,084
7509 Programmer/Analyst - Information Systems			
7511 Systems Analyst - Information Systems			
7543 Audio/Visual Supervisor			
7544 Technical Services Computer Supervisor			

Pay Grade 5			
Daily Rate	Minimum	Midpoint	Maximum
		\$307.00	\$388.00
226 Days	\$69,382	\$87,688	\$105,994
7523 Network Operations Supervisor			
Technical Services Department Manager			