

**SCHOOL BOARD MEETING  
KENNEWICK SCHOOL DISTRICT NO. 17**

Meeting Date: Wednesday, June 22, 2022  
Time: 5:30 p.m.  
Location: District Administration Building  
Remote Viewing Access: <https://bit.ly/3mOvj1u>  
Remote Public Comment Sign Up Form: <https://bit.ly/3dn9dyk>  
Interpretación al español estará disponible.

**REVISED AGENDA**

1. **Call to Order – 5:30 PM** **MICHAEL CONNORS**
  
2. **Pledge of Allegiance**
  
3. **Special Recognition** **JACK ANDERSON**
  - A. Spring Sports
  
4. **Communications from Parents, Staff, and District Residents**
  
5. **Consent Items**
  - A. Minutes of Semi-Annual School Board Retreat June 8, 2022
  - B. Minutes of School Board Meeting May 25, 2022
  - C. Personnel Actions – Certificated, Classified, and Extracurricular
  - D. Payroll and Vouchers Ending May 31, 2022
  - E. Budget Status Report Ending May 31, 2022
  - F. 2022 – 2023 School Board Meeting Calendar
  - G. 2022 – 2023 Athletic User Fees
  - H. 2022 – 2023 Middle School ASB Fees and Yearbook Prices
  - I. 2022 – 2023 High School ASB Fees and Yearbook Prices
  - J. 2022 – 2023 High School Athletic Admission Prices
  - K. KSD/Sodexo Food Services Management Contract for 2022-23
  - L. Tri-Tech Culinary Arts Contract for 2022-23
  - M. Resolution No. 18 2021-2022: Comprehensive School Counseling Plan
  - N. Resolution No. 19 2021-2022: Authorize Sale of Surplus Property
  - O. Curriculum Adoption:
    - ***Healthy Relationships***, digital. Authors Dr. Lawrence Sutton, and Wesley Spectrum, published by Wesley Schools/Wesley Family Services. This material will be used in 6-12<sup>th</sup> grade Special Education Tier 2 and Tier 3 Classrooms, District-Wide.

- P. Resolution No. 20 2021-2022: Spokane School District Interlocal Agreement
- Q. Ridge View Elementary School Construction Bid
- R. KAA, Cabinet, & Off-Schedule Summary of Contract Changes 2022-25
- S. Out of Endorsement Teacher Plans (2021 - 2022)

**6. Superintendent/Board Member Report**

**7. Public Hearings**

- A. Public Hearing of Proposed 2022 – 2023 Budget **VIC ROBERTS**
  - Resolution No. 17, 2021 – 2022: Adoption of Proposed 2022 – 2023 Budget
- B. Public Hearing – Appeal of Decision re: Reconsideration of Instructional Materials **DR. TRACI PIERCE**

**8. Reports and Discussions**

*Goal Focus: All students are engaged learners*  
*Goal Focus: The district is innovative, proactive, and accountable*

- A. Course Offerings, Arts, Extracurricular Activities, and Athletics **JACK ANDERSON & MATT SCOTT**
- B. Summer School **ALYSSA ST. HILAIRE**
- C. Get to Know Kennewick Schools **ROBYN CHASTAIN**

**9. Unfinished Business**

- A. Learner Profile **MATT SCOTT**

**10. New Business**

- A. Policy No. 2340 INSTRUCTION: Race and the Curriculum, First Reading.

**11. Next Meeting Agenda**

- A. Consent Items Only. No Public Comment. All Board Members will attend remotely.

**12. Other Business as Authorized by Law**

**13. Adjourn**

**KENNEWICK SCHOOL DISTRICT NO. 17**  
**DR. TRACI PIERCE**  
**SECRETARY OF THE BOARD**

KENNEWICK SCHOOL DISTRICT NO. 17  
SPECIAL SCHOOL BOARD MEETING/RETREAT  
DISTRICT ADMINISTRATION CENTER  
06-08-2022

M I N U T E S

MEMBERS PRESENT

Michael Connors, President of the Board; Ron Mabry, Vice President of the Board; Diane Sundvik, Legislative Representative of the Board; Micah Valentine, Board Member; Gabe Galbraith, Board Member; and Dr. Traci Pierce, Superintendent and Secretary of the Board.

Cabinet Members: Dr. Doug Christensen, Associate Superintendent of Human Resources; Matt Scott, Assistant Superintendent of Curriculum, Assessment and Professional Development; Jack Anderson, Assistant Superintendent of Secondary Education; Rob Phillips, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Ron Cone, Executive Director of Information Technology.

MEMBERS ABSENT

Robyn Chastain, Executive Director of Communication and Public Relations, excused.

CALL TO ORDER

President Michael Connors called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 58 online and in-person staff and guests in attendance.

SUPERINTENDENT/SCHOOL BOARD RETREAT

The purpose of the Retreat is for the Superintendent and School Board to conduct a semi-annual review of the district and plan for continued quality education and efficient operation of the Kennewick School District.

DISCUSSION TOPICS: The Board discussed the following topics:

- Annual Board Self-Assessment
- Board Goal Setting
- 2022 – 2023 Priorities
- 2022 – 2023 Board Calendar
- Critical Race Theory (CRT) and CRT Concepts Discussion
- Conspiracy Theories in Education Discussion

No final decisions were made after any of the discussions, and Board Members asked that the administration bring back additional information on some of the topics at a future meeting for discussion.

EXECUTIVE SESSION

President Michael Connors announced at 9:40 p.m. that discussion topics open to the public were concluded and moved the Board into executive session for approximately 30 minutes at 9:51 p.m. per RCW 42.30.110 (1) (g) to conduct the Superintendent/Cabinet Performance Review with no formal action of the Board to be taken.

OTHER BUSINESS AS AUTHORIZED BY LAW

There being no further business, Michael Connors adjourned the meeting at 10:21 p.m.

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PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: June 22, 2022



KENNEWICK SCHOOL DISTRICT NO. 17  
SCHOOL BOARD MEETING  
ADMINISTRATION BUILDING / Remote Board Meeting  
May 25, 2022

M I N U T E S

MEMBERS PRESENT

Board Members: Michael Connors, President of the Board; Ron Mabry, Vice President of the Board (attending remotely); Diane Sundvik, Legislative Representative of the Board; Micah Valentine, Board Member; Gabe Galbraith, Board Member; Zachary Glenn, Student Representative to the Board; and Dr. Traci Pierce, Superintendent and Secretary of the Board.

Cabinet Members: Dr. Doug Christensen, Associate Superintendent of Human Resources; Matt Scott, Assistant Superintendent of Curriculum, Assessment and Professional Development; Jack Anderson, Assistant Superintendent of Secondary Education; Rob Phillips, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; Ron Cone, Executive Director of Information Technology.

Other Guest(s): Bronson Brown, District Legal Counsel

CABINET MEMBERS ABSENT

Robyn Chastain, Executive Director of Communications and Public Relations; Excused.

CALL TO ORDER

President Michael Connors called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 31 online and in-person staff and guests in attendance.

RECOGNITION

School Board Student Representative

The School Board members joined Superintendent Dr. Traci Pierce in recognizing Zachary Glenn for serving as the School Board Student Representative for the 2021 – 2022 school year.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

David Hall, a teacher at Kennewick High School, read from RCW 28A.405.030 Must teach morality and patriotism and from the article from WEA published on August 12, 2021, entitled Teaching Truth.

JoJo Davis, a counselor at Highlands Middle School, encouraged the Board to look at the whole child and our partnerships with the community. She stated that schools are the heart of the community and part of the body. Ms. Davis challenged the Board to look at who the District can partner with to improve the school district.

Elida Alvarez, parent and educator stated that she believes students are being bullied and racist towards each other and need to feel safe. She stated that she wants people to work together to find a solution to the problem of the levy not passing so that student programs don't get cut and nurses, counselors, resource classes, and life skill classes get more support.

Amanda Brown succeeded her time to Ms. Alvarez.

Ms. Alvarez continued by asking the Board to please provide support for all our students.

Kat Espinda stated that she currently has a tort claim against the Richland School District for their mandates against children. Ms. Espinda added that this Board also signed an oath of office to abide by the Constitution and that the Board must reject mandates that do not hold to the supreme law of the land. She stated that laws and mandates are not the same. Ms. Espinda shared that if mask and vaccine mandates are forced on our children, she will start the investigation, and a tort claim will be brought against the school district.

Ubbly Creek stated that she is a supporter of the school district and wanted to thank the Board for their continued work and the administration for all they do as a whole and as individuals.

Tina Gregory thanked the Board for the things they do for the community. She stated that mandates are not the law. She stated that she hopes the Board is prepared to stand against them in the future. She also stated that she wants the Constitution and the Bill of Rights to be taught again.

Linda Stephenson spoke regarding the Critical Writers Handbook. She stated that she would like to see the Board remain focused on students' learning and the operations and safety of our schools instead of focusing on a hunt to remove learning materials from students.

Marianne Bloxham succeeded her time to Annette Rose.

Annette Rose spoke on why she feels the levy failed twice and the importance of the Board standing up for students and making choices that serve the students. Ms. Rose added that she believes it is time to listen and build trust back with the community.

## CONSENT ITEMS

Motion by Diane Sundvik to approve the consent items as presented.

Seconded by Micah Valentine.

Roll call vote:	Mr. Connors	Yes
	Mr. Mabry	Yes
	Ms. Sundvik	Yes

Mr. Valentine	Yes
Mr. Galbraith	Abstain

Motion carried 4-0.

The consent items were as follows:

- Minutes of Regular Board Meeting May 11, 2022
- Personnel Actions – Certificated, Classified, and Extracurricular
- Payroll and Vouchers Ending April 30, 2022
- Budget Status Report Ending March 31, 2022
- Budget Status Report Ending April 30, 2022
- Career and Technical Education 2022-2025 Four-Year District-Wide and Four-Year Plans for Middle Schools, High Schools, and Tri-Tech Skills Center
- Resolution No. 16, 2021-2022: Southridge High School Addition Project as Complete
- Curriculum Adoption:  
Gathering Blue, book. Author, Lois Lowry, published by Houghton Mifflin Harcourt. This material will be used in 6<sup>th</sup> grade English Language Arts Honor Classes at Park Middle School.
- KEA – KSD Collective Bargaining Agreement 2022 - 2026

#### SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent Dr. Traci Pierce reported she attended the following events: Communities in Schools Spring into Action; the annual retirement celebration for retiring staff; the annual end-of-year Action Team for Partnership (ATP) celebration; Junior Achievement Annual Bowling event and fundraiser; and the Tri-City Regional Chamber luncheon and annual community recognition awards. She shared that tomorrow, she will attend the United Way Breakfast of Champions Campaign Celebration. Dr. Pierce added that she continues her spring school visits where she has visited eight schools over the past two weeks and plans to visit Keewaydin Discovery Center tomorrow.

Student Representative to the Board, Zachary Glenn, reported he attended WSSDA Student Representative Network and Buddy Club Prom at Kennewick High School.

Board Member Gabe Galbraith reported attending the Canyon View School carnival, visiting five schools, and attending the retiree's celebration.

Board Member Micah Valentine reported that he visited Legacy and Endeavor High Schools and participated in the interviewing of the new Student Board Representative.

Board Member Diane Sundvik reported that she attended the KSD staff retirement celebration, Kennewick Empowering Youth (KEY) Connections monthly meeting, League of Urban Latin American Citizens (LULAC) monthly meeting (Zoom), and the WA DOH COVID 19 update (TVW).

Board Member Ron Mabry shared that he was hit with a video this past week that “took

his breath away” and “knocked him right off his feet.” He shared that the Board has a crisis on its hands, and they need to let our citizens know that we see this as a crisis.

President Mike Connors reported he attended Community in Schools breakfast.

## REPORTS AND DISCUSSIONS

### Preliminary Budget 2021 - 2022

Vic Roberts, Executive Director of Business Operations, reported on the preliminary 2022 – 2023 General Fund budget. He reviewed budgeted revenues and costs by program. Mr. Roberts shared that the public hearing for the adoption of the district budget is on June 22.

### Annual K-12 Student Goal Report

Dr. Pierce, Superintendent, and Matt Scott, Assistant Superintendent of Curriculum, Assessment, and Professional Development, reported district and school-level data, including reading and math grade-level growth and proficiency targets.

Mr. Galbraith was excused to leave the meeting at 6:57 p.m.

## UNFINISHED BUSINESS

None

## NEW BUSINESS

### Comprehensive Sexual Health Education Adoption Recommendation

Matt Scott, Assistant Superintendent of Curriculum, Assessment, and Professional Development, provided an overview of the materials and the committee’s process, followed by a recommendation for the School Board to accept the 6-12 Health Committee’s recommendation to adopt Essential Health Skills for Middle and High School as presented.

Motion by Diane Sundvik to accept the 6-12 Health Committee’s recommendation to adopt Essential Health Skills for Middle and High School as presented.

Seconded by Micah Valentine.

Roll call vote:	Mr. Connors	Yes
	Mr. Mabry	Yes
	Ms. Sundvik	Yes
	Mr. Valentine	Yes

Motion carried 4-0.

Policy No. 3290 STUDENTS: Social-Emotional Climate, First Reading

Dr. Traci Pierce presented a new policy regarding social-emotional climate to bring the District into compliance.

Motion by Diane Sundvik to approve Policy No. 3290 STUDENTS: Social-Emotional Climate for first and second reading.

Seconded by Micah Valentine.

Roll call vote:	Mr. Connors	Yes
	Mr. Mabry	Yes
	Ms. Sundvik	Yes
	Mr. Valentine	Yes

Motion carried 4-0.

Policy No. 3308, STUDENTS: Students and Personal Electronic Devices, First Reading

Dr. Traci Pierce presented updates to Policy 3308 regarding using electronic devices by students and staff.

Zachary Glenn asked if the last sentence under “d” on page one was needed as students use portable hotspots. Ron Cone, Executive Director of Information Technology, explained that the sentence could be removed as it is no longer applicable.

Motion by Micah Valentine to approve Policy No. 3308 STUDENTS: Students and Personal Electronic Devices for first and second reading with changes identified by the Board.

Seconded by Diane Sundvik.

Roll call vote:	Mr. Connors	Yes
	Mr. Mabry	Yes
	Ms. Sundvik	Yes
	Mr. Valentine	Yes

Motion carried 4-0.

NEXT MEETING AGENDA

The Board reviewed items for the next meeting agenda:

- A. Board annual self-assessment
- B. Critical Race Theory discussion
- C. Conspiracy Theories in Education
- D. Board goal setting

EXECUTIVE SESSION

President Michael Connors announced an end to the business portion of the meeting at 7:44 p.m. and moved the Board into an executive session at 7:55 p.m. per RCW 42.30.110 (1) (i) to discuss a legal issue and per RCW 42.30.110 (1) (g) to discuss a personnel issue for approximately 60 minutes. Mr. Connors noted that no further formal action would be taken. At 8:55 p.m. Mr. Connors extended the executive session for an additional 20 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Mr. Connors reconvened the regular session of the Board at 9:15 p.m. There being no further business, the Board adjourned at 9:15 p.m.

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RECORDING SECRETARY

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PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: June 22, 2022

**CERTIFICATED PERSONNEL  
ELECTIONS, LEAVES OF ABSENCE, TRANSFERS AND TERMINATIONS**

**Exhibit A:** Lists new employment contracts, requests for leaves of absence, and terminations which have occurred for certificated employees since the last meeting of the Board of Directors.

**DATE: June 22, 2022**

**EXHIBIT A**

	<i>Name</i>	<i>School</i>	<i>Position</i>	<i>Justification</i>	<i>FTE</i>	<i>Date</i>
<b>NEW POSITONS</b>						
<b>REHIRE</b>	Adrianna Barnett	Eastgate	Teacher - Elem	Thiel's move	1.0	2022-23
<b>REPLACEMENT</b>	Julie Nelson	MCP	Teacher	Correction - .33 not 1.0	0.3	2022-23
	Jacob Slife	KaHS	Teacher - HS	Hokanson's resignation	1.0	2022-23
	Daniel Schuldheisz	KaHS	Teacher - HS	Duncan's retirement	1.0	Contingent upon Certification
	Stefanie DeWolf	Westgate	Teacher - Elem Spec Srvc	Atkinson's resignation	1.0	2022-23
	Faith Martin	Tri-Tech	Teacher - HS	Replaces Dailey	0.5	2022-23
	Ethan Miller	SrHS	Teacher - HS	Johnson's resignation	1.0	2022-23
	Christina Fangman	Amon Creek	Teacher - Elem	Bay's resignation	1.0	2022-23
	Jaimie Littrell	KaHS	Teacher - HS	Romero Olivera's move	1.0	Contingent on Endorsement
	Megan Cook	Tri-Tech	Teacher - HS	Grief's retirement	1.0	2022-23
	Danae McGhan	KeHS	Teacher - HS	Harley's move	1.0	2022-23
	Dayna Hillman	Westgate	Librarian - Elem	Smallwood's retirement	1.0	2022-23
	Daicee Humphrey	Park MS	Teacher - MS	Dennis' retirement	1.0	2022-23
	Stephanie Steiger	Eastgate	Teacher - Elem	Cancino-Valdovinos' move	1.0	2022-23
	Ryan Williamson	HHMS	Teacher - MS	Bailey's move	1.0	2022-23
	Sarah Tipps	Tri-Tech	Teacher - HS	Croshaw's move	1.0	2022-23
<b>LEAVE OF ABSENCE</b>	Michelle Williams	MCP	Teacher	Requesting .30 LOA (1st)	1.0 to .70	2022-23
	Isabel Child	MCP	Teacher	Requesting .22 LOA (1st)	1.0 to .78	2022-23

**CERTIFICATED PERSONNEL  
ELECTIONS, LEAVES OF ABSENCE, TRANSFERS AND TERMINATIONS**

<b>LEAVE OF ABSENCE REPLACEMENT</b>	Jesse McDaniel	KeHS	Teacher - HS	Woodford's LOA	1.0 NON	2022-23	
<b>RETIREMENTS</b>	Colleen Yahyaoui	Highlands MS	Teacher - MS		1.0	8/31/2022	
	Linda McCalmant	Sage Crest	Teacher - Elem		1.0	8/13/2022	
	Ronda Lauderdale	Highlands MS	Teacher - MS		1.0	8/31/2022	
<b>RESIGNATIONS</b>	Heidi Guizar	Sunset View	Principal		1.0	6/30/2022	
	Andrea Riste	SrHS	Teacher - HS Spec Srvc		1.0	8/26/2022	
	Derrick Heisey	KaHS	Teacher - HS Spec Srvc		1.0	6/15/2022	
	Aaron Clark	Highlands MS	Teacher - MS		1.0	6/15/2022	
	Holly Larson	Sage Crest	Teacher - Elem		1.0	6/15/2022	
	Vanessa Lancaster	Cascade	Teacher - Elem		1.0	6/15/2022	
	Edwin Armstrong	HHHMS	Teacher - MS		1.0	6/15/2022	
	Jennifer Burnett	Cascade	Teacher - Elem		1.0	6/15/2022	
	Brittany Brader	Amon Creek	Teacher - Elem Spec Srvc		1.0	7/20/2022	
	Bambi Pescasio	Canyon View	Teacher - Elem		1.0	7/15/2022	
	Kaylea Garnett	Highlands MS	Teacher - MS		1.0	6/15/2022	
	Jamie Steelman	TBD	Spec Educ - TBD		1.0	6/16/2022	
<b>IN DISTRICT TRANSFERS</b>	Jennifer Gonzalez	Amon Creek	Teacher - Elem	Fancher's retirement	1.0	2022-23	
	Stacey Moody	Chinook MS	Teacher - MS	Barnes' retirement	1.0	2022-23	
	Angelene Martin	Chinook to Cwood	Teacher - MS to Elem	Crnkovich's retirement	1.0	2022-23	
	Courtney Hibbs	Wgate to Wa	Teacher - Elem	Isley's move	1.0	2022-23	
	Johanna Wiens	Sage Crest	Teacher - Elem	Doumit Carpino's move	1.0	2022-23	
	Amelia Melchert	Park to KaHS	Teacher - MS to HS	Kurtz's resignation	1.0	2022-23	
	Betti Gregg	Endeavor	Teacher - HS	Program Need	1.0	2022-23	
	Vernica Mezger	Endeavor	Teacher - HS	Program Need	1.0	2022-23	
	Rosalinda Garcia-Rodriguez	Fuerza to Eastgate	Teacher - Elem	Collins' move	1.0	2022-23	
	Wayne Thomasson	Vista to Lincoln	Asst. Principal to Principal	Langdon's resignation	1.0	2022-23	
	McKala Hamby	Lincoln to Cascade	Teacher - Elem	Armstrong's move	1.0	2022-23	
	Mindy Hoffman	HR to Hawthorne	Teacher - Elem	Boneck's resignation	1.0	2022-23	



**CERTIFICATED PERSONNEL  
ELECTIONS, LEAVES OF ABSENCE, TRANSFERS AND TERMINATIONS**

Tabitha Wilson	Eastgate to HHHMS	Teacher - Elem Spec Srvcs to MS Spec Srvcs	Henson's move	1.0	2022-23
Erin Newman	HHHMS	Teacher - MS	Returning to prev position	1.0	2022-23
Kevin Pierce	Chinook to Fed Prog.	Principal to Dir of Lrng Supports and Programs	St. Hilaire's move	1.0	7/1/2022
Michelle Inman	Teacher - Elem	Teacher - Elem	Ochoa-Rivas' move	1.0	2022-23
Michele Farthing	Chinook	Teacher - MS	Moody's move	1.0	2022-23

**CLASSIFIED PERSONNEL  
ELECTIONS, LEAVES OF ABSENCE AND TERMINATIONS**

**EXHIBIT B:** Lists new employment personnel actions and terminations for classified employees that have occurred since the last meeting of the Board of Directors  
**DATE: June 22, 2022**

<b>EXHIBIT B</b>						
	<i>Name</i>	<i>School</i>	<i>Position</i>	<i>Justification</i>	<i>Hours</i>	<i>Date</i>
<b>NEW POSITONS</b>						
<b>REPLACEMENT</b>	Tina Thompson	Southgate	Lead Cook	Replaces Karina Bedolla	6.0	8/31/2022
	Chad Brotherton	M&O	Plumber	Replaces Josh Sparhawk	8.0	6/3/2022
	Mike Fuller	M&O	HVAC Tech	Replaces Patrick Toombs	8.0	6/13/2022
	Laura Satter	Southridge	Cook	Replaces Dayra Carreon	6.0	8/31/2022
<b>REHIRE</b>						
<b>RESIGNATION</b>	Coreena Abernathy	Highlands	Para/SS/LifeSkills 1-1		6.5	7/15/2022
	Parker Larson	Amon Creek	Para/SS/Autism		6.5	6/15/2022
	Chelsea Bislam	Amon Creek	Para/SS/Tier II Autism		6.0	6/15/2022
	John Scheer	Transportation	Bus Driver		5.75	5/26/2022
	Maya Medrano	Vista	Para/KOG		5.3	6/15/2022
	Doris Layman	Chinook	Para/SS/LifeSkills		6.5	8/20/2022
	Gabriella Thurber	Washington	Para/SS/Autism 1-1		3.0	6/15/2022
	Ronald Noel	M&O	Carpenter		8.0	6/30/2022
	Jenna Clark	Kamiakin	Para/FP/LAP		6.0	6/15/2022
	Danelle Simpson	Tri-Tech	Para/Learning Opportunity Center		6.5	8/15/2022
	Shannon Johnson	Washington	Para/SS/Autism	To sub para	6.5	8/30/2022
	Shaylene Craigo	Washington	Para/SS/Autism		6.5	6/15/2022
	Lauren Weedmark	Sunset View	Lead Cook	To Sub cook	6.0	6/15/2022
	Kimberly Vinyard	Kennewick	Para/SS/LifeSkills	Retains coaching position	6.5	6/14/2022
	Jennifer Adams	Southgate	Para/FP/LAP/BE		6.0	6/15/2022
	Tia Monzingo	Chinook	Para/FP/LAP		6.0	7/14/2022
	Rohini Thevuthasan	Edison	Para/FP/BE		6.25	6/2/2022
	Jordan Wright	Edison	Para/FP/BE		6.50	6/15/2022
	Emily Gebers	Kennewick	Para/FP/Bilingual Classroom		6.0	6/15/2022
	Marwa Metwally	Southridge	Para/FP/EL		6.0	6/5/2022
Lisa Douglas	Southridge	Para/SS/Resource Room		6.0	8/31/2022	

**CLASSIFIED PERSONNEL  
ELECTIONS, LEAVES OF ABSENCE AND TERMINATIONS**

<b>RESIGNATION CONT.</b>	Bryce Overholt	Sage Crest	Para/SS/1-1 for Student with Disability		6.0	6/15/2022
	Lluliana Lopez	Cascade	Para/BE	To sub teach	6.5	7/14/2022
<b>LEAVE OF ABSENCE</b>	Dixie Buel	Transportation	Bus Attendant	Until 6/16/2022	4.33	5/16/2022
<b>RESIGNED FROM LOA</b>	Fabiola Garcia	ECEAP	Para/ECEAP		7.5	5/27/2022
	Karah Wonders	N/A	Para		N/A	6/1/2022
	Amanda Ahlgreen	Transportation	Bus Driver		N/A	6/15/2022
	Daniel Rivera	N/A	Para	To sub teach	N/A	6/1/2022
<b>LAYOFF</b>						
<b>RETIREMENT</b>	Laraine McHenry	Transportation	Bus Driver		6.75	6/30/2022
	James Garner	Transportation	Bus Driver		8.0	8/30/2022
	Margaret Jackson	Southridge	Para/SS/Resource Room		6.0	8/31/2022
<b>RETURN FROM LOA</b>						
<b>TERMINATION</b>						

# EXTRACURRICULAR ELECTIONS, LEAVES OF ABSENCE AND TERMINATIONS

**Exhibit C:** Lists new employment contracts and terminations that have occurred for supplemental contracts since the last meeting of the Board of Directors.

**BOARD MEETING DATE: Wednesday, June 22, 2022**

## EXHIBIT C SUPPLEMENTAL CONTRACTS

	<i>NAME</i>	<i>SCHOOL</i>	<i>POSITION</i>	<i>JUSTIFICATION</i>	<i>HOURS</i>	<i>DATE</i>
<b>NEW POSITIONS</b>						2022-2023 Sc Yr
<b>REPLACEMENT POSITIONS</b>						2022-2023 Sc Yr
	Prescott Davis	Kennewick HS	Head Girls X-Ctry	Replaces Giana Marquardt		
	Nichole Ciarlo	Southridge HS	Assistant Cheer	Replaces Krystal Ostapow		2022-2023 Sc Yr
	Dan Schuldheisz	Kamiakin HS	Assistant Football	Replaces Tim Maher (.5 FTE)		2022-2023 Sc Yr
	Bryce Kennell	Kamiakin HS	Assistant Football	Replaces Nick Thomas (.5 FTE)		2022-2023 Sc Yr
	Jorgan Dennis	Kennewick HS	Assistant Volleyball	Replaces Leilani Moody		2022-2023 Sc Yr
	Adair Jasper	Kennewick HS	Assistant Volleyball	Replaces Elizabeth Ridley		2022-2023 Sc Yr
	Alexis Nite	Southridge HS	Assistant Volleyball	Replaces .5 – Sarah Price		2022-2023 Sc Yr
	Taylor Janicek	Southridge HS	Assistant Volleyball	Replaces .5 – Sarah Price		2022-2023 Sc Yr
	Cyle DeLeon	Kamiakin HS	Boys Assist. Wrestling	Rehire – New Head Coach - .5 FTE		2022-2023 Sc Yr
	Miguel DeLeon	Kamiakin HS	Boys Assist. Wrestling	Rehire – New Head Coach - .5 FTE		2022-2023 Sc Yr
	Gilbert Marquez	Kamiakin HS	Boys Assist. Wrestling	Rehire – New Head Coach - .5 FTE		2022-2023 Sc Yr
	Alex Sliger	Kamiakin HS	Boys Assist. Wrestling	Rehire – New Head Coach - .75 FTE		2022-2023 Sc Yr
	Gilbert Marquez	Kamiakin HS	Girls Assist. Wrestling	New Position		2022-2023 Sc Yr
	Sisto Pina	Kamiakin HS	Girls Assist. Wrestling	New Position		2022-2023 Sc Yr
	Alessandro Llamas Ibarra	Southridge HS	Head Girls Soccer	Replaces Brian Goechel – 1 Yr LOA		2022-2023 Sc Yr
	Elizabeth Sarabia	Horse Heaven Hills	Assist. Volleyball	Replaces Bryan Lawson		2022-2023 Sc Yr
	Jennifer Putnam	Horse Heaven Hills	Head Girls Soccer	Replaces Michael Kangiser		2022-2023 Sc Yr
	Ramiro Solis	Horse Heaven Hills	Head Boys Soccer	Rehire – Emergency Hire Previous Year		2022-2023 Sc Yr
	Orbie Gilliam	Kennewick HS	Assistant Girls Soccer	Replaces – Kieosha Winchester (Resigned)		
	Thomas Crosier	Kennewick HS	Assistant Girls Soccer	Replaces – Kimberly Vinyard (Resigned)		
<b>LEAVE OF ABSENCE</b>	<i>NAME</i>	<i>SCHOOL</i>	<i>POSITION</i>	<i>COMMENTS</i>	<i>DATE</i>	
					2022-2023 Sc Yr	
<b>RESIGNATIONS</b>	<i>NAME</i>	<i>SCHOOL</i>	<i>POSITION</i>	<i>COMMENTS</i>		
	Sarah Price	ASST VOLLEYBALL	SRHS	Resigned		2022-2023 Sc Yr
	Tim Maher	Assistant Football	KAHS	Resigned		2022-2023 Sc Yr
	Nick Thomas	Assistant Football	KAHS	Resigned		2022-2023 Sc Yr
	Krysta Beach	Assistant Basketball	KAHS	Resigned		2022-2023 Sc Yr
	Brandon Tate	Assistant Football	Highlands MS	Resigned		2022-2023 Sc Yr
	Ross Ramsey	Assistant Tennis	Southridge HS	Resigned		2022-2023 Sc Yr
	Rebecca Maag	Assistant Girls X-Country	Southridge HS	Resigned		2022-2023 Sc Yr
	Lupita Mendez	Head Girls Wrestling	Southridge HS	Resigned		2022-2023 Sc Yr

	Natalie Abersfeller	Asst Track & Field	Kennewick HS	Resigned	<b>2022-2023 Sc Yr</b>
	Orbie Gilliam	Head Soccer	Park MS	Resigned	<b>2022-2023 Sc Yr</b>
	Kimberly Vinyard	Asst Girls Soccer	Kennewick HS	Resigned	<b>2022-2023 Sc Yr</b>

KENNEWICK SCHOOL DISTRICT #17  
Regular Board Meeting  
6/22/2022

WARRANT REGISTEF      Dated:    5/01/22 - 5/31/22

Warrant Type	Date	Numbers	Amount	Totals
General	5/13/2022	391331-391469	1,213,238.57	
	5/31/2022	391470-391594	994,429.60	
	5/31/2022	391595	21.00	
	5/31/2022	391596-391636	3,297,308.34	
Total Accounts Payable Warrants				5,504,997.51
	5/4/2022	Fed Tax Wire/B/C	86.44	
	5/13/2022	A/P EFT	9,382.31	
	5/13/2022	Capital One	33,088.59	
	5/17/2022	Fed Tax Wire/B/C	12.48	
	5/25/2022	Wire BMO	621,981.74	
	5/25/2022	Use Tax	2,998.70	
	5/31/2022	A/P EFT	12,475.35	
	5/31/2022	Capital One	34,952.84	
	5/31/2022	Child Supp wire	6,178.72	
	5/31/2022	P/R Dir Dep Wire	10,012,792.50	
	5/31/2022	Fed Tax Wire/B/C	3,517,221.43	
	5/31/2022	D Of R Wire	2,999,369.99	
Total Wire - Benton County				17,250,541.09
	5/4/2022	702293-702294	493.41	
	5/11/2022	702295-702299	1,335.85	
	5/17/2022	702300	70.94	
	5/31/2022	702301-702318	64,754.01	
Total Payroll General Warrants				66,654.21
Capital Projects	Date			
	5/13/2022	12767-12769	105,138.78	
	5/25/2022	re BMO/DoR/Capital C	62,610.69	
	5/31/2022	12770-12778	644,696.19	
Total Capital Projects Warrants				812,445.66
ASB	Date			
	5/13/2022	65222-65237	9,966.41	
	5/25/2022	Wire BMO/DoR/EFT/	77,940.36	
	5/31/2022	65238-65258	34,136.51	
	5/31/2022	65259-65261	1,111.07	
Total ASB Warrants				123,154.35
Transportation/Vehicle	Date			
Total Transportation/Vehicle Warrants				0.00
Self Ins Wkrs Comp	Date			
	5/13/2022	1095-1098	181,561.51	
	5/25/2022	Wire BMO/DoR/EFT	3,451.94	
	5/31/2022	1099	27,955.46	
Total Self Ins Wkrs Comp/Dental Fund				212,968.91
Total Warrants Issued			23,970,761.73	23,970,761.73

^ 6/14/2022



To: Kennewick School Board Members

From: Brandon Lord, Fiscal Officer

Re: Budget Status Report

Attached are the Budget Status Reports through, May 31, 2022

	BUDGET		PERCENTAGE TO BUDGET
<b>GENERAL FUND</b>			
Revenues	285,409,700.00	204,577,797.36	0.72
Expenditures	291,856,427.00	207,235,617.64	0.71
<b>CAPITAL PROJECTS FUND</b>			
Revenues	13,653,600.00	22,661,526.78	1.66
Expenditures	24,053,600.00	9,041,310.38	0.38
<b>DEBT SERVICE FUND</b>			
Revenues	17,183,190.00	16,659,276.06	0.97
Expenditures	17,975,000.00	13,308,460.11	0.74
<b>ASSOCIATED STUDENT BODY FUND</b>			
Revenues	1,908,609.00	1,194,068.98	0.63
Expenditures	2,096,252.00	1,016,790.78	0.49
<b>SELF-INSURED WORKERS COMP / DENTAL FUND BALANCE</b>			
Revenues	1,350,000.00	38,092.87	0.03
Expenditures	2,118,500.00	890,563.28	0.42
<b>TRANSPORTATION VEHICLE FUND</b>			
Revenues	803,000.00	2,881.52	0.00
Expenditures	950,000.00	0.00	0.00

**Kennewick SD #17**  
**Budget Status - General Fund**

Location 000

Report Date: 05/31/2022

		Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>							
1000	Local Revenues	17,201,380.00	1,303,784.98	17,179,883.71	0.00	21,496.29	0.12
2000	Local State Non-Tax	1,843,500.00	595,591.05	1,488,435.79	0.00	355,064.21	19.26
3000	State Revenues	177,768,527.00	11,278,714.83	126,883,143.47	0.00	50,885,383.53	28.62
4000	State Revenues Special Purpose	48,946,849.00	2,736,591.63	35,191,276.80	0.00	13,755,572.20	28.10
5000	Federal Revenues	0.00	0.00	0.00	0.00	0.00	0.00
6000	Other Revenue	38,797,631.00	6,026,023.10	23,297,400.06	0.00	15,500,230.94	39.95
7000	Sale of Bonds	604,464.00	136,273.22	319,082.72	0.00	285,381.28	47.21
8000	Sale of Property & Equipment	247,349.00	17,323.01	218,574.81	0.00	28,774.19	11.63
<b>Total Revenues/Other Fin. Sources</b>		<b>285,409,700.00</b>	<b>22,094,301.82</b>	<b>204,577,797.36</b>	<b>0.00</b>	<b>80,831,902.64</b>	<b>28.32</b>
<b>B. Expenditures</b>							
00	Not Applicable	0.00	0.00	0.00	0.00	0.00	0.00
01	Basic Education	152,261,641.00	11,742,416.31	109,928,235.33	2,509,453.04	39,823,952.62	26.15
02	Alternative Learning Exp	2,333,808.00	211,931.77	1,762,257.86	11,715.44	559,834.70	23.98
03	Dropout Reengagement	365,000.00	33,814.15	226,177.88	101,440.71	37,381.41	10.24
10	TBD	0.00	0.00	0.00	0.00	0.00	0.00
11	Federal Stimulus	0.00	0.00	0.00	0.00	0.00	0.00
12	TBD	8,212,512.00	631,522.69	4,354,655.66	137,197.14	3,720,659.20	45.30
13	Fiscal Stabilization	118,542.00	275,202.01	275,297.01	0.00	-156,755.01	132.23
14	IDEA Stimulus	0.00	0.00	300,000.00	453,600.00	-753,600.00	0.00*
18	Mckinney Vento	0.00	0.00	0.00	0.00	0.00	0.00
19	ARRA	0.00	136,066.83	425,200.30	0.00	-425,200.30	0.00*
21	Special Education State	28,429,795.00	2,327,017.16	20,378,125.07	216,991.31	7,834,678.62	27.55
22	SPED St Inf/Toddlers	0.00	31.01	31.01	0.00	-31.01	0.00*
23	SPED-ARP-IDEA	0.00	52,890.73	315,979.79	99,006.15	-414,985.94	0.00*
24	Special Education Supp Fed	3,419,680.00	477,239.24	2,500,612.84	203,142.06	715,925.10	20.93
29	Special Education Other	16,616.00	0.00	221.64	0.00	16,394.36	98.66
31	Vocational Basic State	7,534,535.00	678,102.24	6,486,464.59	325,598.48	722,471.93	9.58
34	Vocational M S	1,283,020.00	149,973.96	948,440.48	9,092.16	325,487.36	25.36
38	Vocational Federal	131,263.00	13,189.27	68,414.77	5,773.82	57,074.41	43.48
39	Vocational Other	39,464.00	4,428.67	34,041.16	0.00	5,422.84	13.74
45	Skills Center Basic State	5,011,909.00	370,332.59	3,555,769.30	154,661.34	1,301,478.36	25.96
46	Skills Center Federal	78,970.00	12,693.35	32,347.28	250.00	46,372.72	58.72
51	Disadvantaged Fed	7,159,041.00	555,640.41	4,547,115.14	310,171.21	2,301,754.65	32.15

\* Zero budget with charges against it.



**Kennewick SD #17**  
**Budget Status - General Fund**

Location 000

Report Date: 05/31/2022

	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	Remaining %
52 School Improvement Fed	1,345,382.00	88,646.94	515,718.23	36,227.25	793,436.52	58.97
53 Migrant Federal	1,901,636.00	135,461.90	1,257,050.31	13,629.97	630,955.72	33.17
55 Learning Assistance	9,989,130.00	861,971.90	7,185,169.08	216,165.26	2,587,795.66	25.90
56 Inst. Center & Homes Delin	514,433.00	41,230.88	373,272.21	691.66	140,469.13	27.30
57 Inst Neglected & Delinq	0.00	0.00	0.00	0.00	0.00	0.00
58 Special & Pilot Programs State	1,829,713.00	7,939.06	92,308.60	0.00	1,737,404.40	94.95
59 St Institution Co Jail	13,016.00	1,671.56	20,672.20	0.00	-7,656.20	58.82
64 Limited English Porficiency	545,517.00	10,859.44	107,067.38	0.00	438,449.62	80.37
65 Transitional Bilingual State	3,716,214.00	348,918.76	2,895,231.87	25,696.99	795,285.14	21.40
66 Student Achievement	0.00	0.00	0.00	0.00	0.00	0.00
73 Summer School	54,679.00	0.00	1.75	0.00	54,677.25	100.00
74 Highly Capable	467,969.00	37,162.74	331,141.57	0.00	136,827.43	29.23
75 Flexible Education State	56,327.00	115.00	9,409.86	0.00	46,917.14	83.29
79 Instructional Programs Other	1,900,782.00	47,569.16	261,591.68	74,870.74	1,564,319.58	82.29
86 Community Schools	187,668.00	11,440.12	102,713.13	871.95	84,082.92	44.80
88 Day Care	2,517,437.00	199,511.00	1,715,121.45	97,507.30	704,808.25	28.00
89 Other Community Service	111,767.00	5,400.86	40,477.16	0.00	71,289.84	63.78
97 Districtwide Support	30,916,344.00	1,881,654.88	21,698,765.87	4,234,738.77	4,982,839.36	16.11
98 Food Services	9,549,822.00	810,220.34	7,187,164.23	338,494.50	2,024,163.27	21.19
99 Pupil Transportation	9,842,795.00	812,451.91	7,303,353.95	207,000.29	2,332,440.76	23.69
<b>Total Expenditures</b>	<b>291,856,427.00</b>	<b>22,974,718.84</b>	<b>207,235,617.64</b>	<b>9,783,987.54</b>	<b>74,836,821.82</b>	<b>25.64</b>
C. Other Fin. Uses Trans. Out (GL 536)	0.00	0.00	0.00			
D. Other Financing Uses (GL535)						
E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)	-6,446,727.00	-880,417.02	-2,657,820.28		5,995,080.82	0.00
F. Total Beginning Fund Balance	0.00		44,194,773.52			
G. GL 898 Prior Year Adjustments (+ or -)						

\* Zero budget with charges against it.

**Kennewick SD #17**  
**Budget Status - General Fund**

Location 000

Report Date: 05/31/2022

	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
H. Total Ending Fund Balance (E + F + OR - G)	-6,446,727.00		41,536,953.24			
I. Ending Fund Balance Accounts						
GL 810 Restricted for Other Items	0.00		0.00			
GL 821 Rest for C/O of Restricted Rev	0.00		1,248,542.92			
GL 825 Restricted Skill Centers	0.00		3,071,176.00			
GL 828 Restricted C/O Food Service	0.00		0.00			
GL 831 Restricted Emp Comp Absences	0.00		0.00			
GL 840 Nonsp Fd Bal Inventory/Prepaid	0.00		760,801.72			
GL 862 Restricted from Levy Proceeds	0.00		0.00			
GL 863 Restricted from State Proceeds	0.00		0.00			
GL 870 Committed to Other Purposes	0.00		0.00			
GL 872 Committed To Economic Stabiliz	0.00		0.00			
GL 875 Assigned to Contingencies	0.00		26,917,837.07			
GL 884 Assigned to Capital Projects	0.00		1,000,000.00			
GL 888 Assigned to Other Purposes	0.00		1,496,415.81			
GL 889 Assigned to Fund Purposes	0.00		0.00			
GL 891 Unassigned Minimum Fd Bal Poli	0.00		9,700,000.00			
GL 890 Unreserved/ Fund Balance	-6,446,727.00		-2,657,820.27			
	-6,446,727.00		41,536,953.24			

\* Zero budget with charges against it.

**KENNEWICK SCHOOL DISTRICT**  
**Current Expenditure Budget by Activity**

FISCAL YEAR: 2022

REPORT DATE: 05/31/2022

Activity	Expenditures Year-to-Date	Current Budget	Encumbered	Over/Under
000	Not Applicable	0.00	0.00	0.00
011	Board Of Directors	316,784.76	287,500.00	15,000.00
012	Superintendent Office	313,891.35	429,150.00	0.00
013	Business Office	1,123,696.59	1,854,188.00	109,338.57
014	Human Resources	893,343.41	1,133,571.00	44,698.85
015	Public Relations	457,032.91	557,163.00	19,385.10
021	Supervision	3,980,086.78	6,114,992.00	72,204.11
022	Learning Resources	3,609,561.82	4,709,662.00	6,418.44
023	Principals	12,674,766.21	17,545,349.00	8,463.62
024	Counseling	6,195,511.12	8,628,306.00	339,158.35
025	Pupil Mgmt & Safety	2,898,512.03	3,734,875.00	104,127.00
026	Health Services	6,858,475.81	10,097,345.00	269,985.58
027	Teaching	121,469,119.06	175,390,860.00	3,199,399.71
028	Extra Curricular	3,494,508.11	3,796,350.00	71,641.27
031	Professional Development	5,876,627.62	7,375,217.00	215,218.80
032	Inst Technology Equip	970,641.60	876,134.00	269,755.87
033	Curriculum	1,072,841.25	2,176,190.00	431,403.97
034	Professional Learning State	1,792,181.46	1,964,988.00	0.00
041	Food Service Supervision	808,098.29	947,740.00	72,123.60
042	Food	2,613,927.00	2,886,050.00	255,782.00
043	Commodities	0.00	587,643.00	0.00
044	Food Service Operations	3,753,040.32	5,159,698.00	10,588.90
049	Transfers	0.00	0.00	0.00
051	Transportation Supervision	613,422.91	799,085.00	1,727.23
052	Transportation Operations	4,787,577.94	6,689,398.00	150,386.06
053	Transportation Maintenance	688,150.41	811,791.00	54,887.00
054	Transportation Maintenance	0.00	0.00	0.00
056	Transportation Insurance	268,874.39	290,000.00	0.00
058	TBD	221.27	0.00	0.00
059	Transfers	-216,492.44	-318,920.00	0.00
061	Maintenance Supervision	403,261.33	856,701.00	0.00
062	Maintenance Grounds	1,281,376.26	2,416,774.00	174,379.68
063	Operations Buildings	5,187,049.75	6,720,302.00	79,049.28
064	Maintenance Of Bldg & Equip	3,029,558.23	5,025,802.00	1,588,800.05
065	Utilities	2,791,619.12	3,642,500.00	4,312.61
067	Bldg Security	52,285.87	95,000.00	77,808.83
068	Insurance	2,453,225.36	2,465,000.00	0.00
072	Data Processing	3,788,442.14	4,476,973.00	1,822,449.44

**KENNEWICK SCHOOL DISTRICT**  
**Current Expenditure Budget by Activity**

FISCAL YEAR: 2022

REPORT DATE: 05/31/2022

Activity	Expenditures Year-to-Date	Current Budget	Encumbered	Over/Under
073 Printing	239,995.14	442,992.00	41,394.11	161,602.75
074 Warehouse	525,838.73	758,435.00	21,812.10	210,784.17
075 Motor Pool	155,473.92	386,752.00	252,287.41	-21,009.33
083 Interest	0.00	6,500.00	0.00	6,500.00
091 Public Activities	13,089.81	38,371.00	0.00	25,281.19
<b>Total:</b>	<b>207,235,617.64</b>	<b>291,856,427.00</b>	<b>9,783,987.54</b>	<b>74,836,821.82</b>

**Report Selection:**

GLK\_KEY\_MSTR.[glk\_grp\_part01] = '01'

**KENNEWICK SCHOOL DISTRICT**  
**Current Expenditure Budget by State Object**

FISCAL YEAR: 2022

REPORT DATE: 05/31/2022

State Object	Expenditures Year-to-Date	Current Budget	Encumbered	Over/Under
0 Debit Transfer	381,123.83	486,420.00	0.00	105,296.17
1 Credit Transfer	-381,123.83	-476,220.00	0.00	-95,096.17
2 Certificated Salaries	98,576,675.42	135,415,077.00	0.00	36,838,401.58
3 Classified Salaries	30,853,396.81	45,808,004.00	0.00	14,954,607.19
4 Benefits & PR Taxes	49,395,040.66	70,041,434.00	0.00	20,646,393.34
5 Supplies	7,839,839.50	12,202,805.00	2,780,091.31	1,582,874.19
7 Contract Services	19,790,209.94	26,939,255.00	6,316,825.79	832,219.27
8 Travel	239,106.90	720,303.00	9,876.91	471,319.19
9 Capital Outlay	541,348.41	719,349.00	677,193.53	-499,192.94
<b>Total:</b>	<b>207,235,617.63</b>	<b>291,856,427.00</b>	<b>9,783,987.54</b>	<b>74,836,821.82</b>

Report Selection:

GLK\_KEY\_MSTR.[glk\_grp\_part01] = '01'

**KENNEWICK SCHOOL DISTRICT**  
**Current Expenditure Budget by State Object**

FISCAL YEAR: 2022

REPORT DATE: 05/31/2022

State Object	Expenditures Year-to-Date	Current Budget	Encumbered	Over/Under
0 Debit Transfer	381,123.83	486,420.00	0.00	105,296.17
1 Credit Transfer	-381,123.83	-476,220.00	0.00	-95,096.17
2 Certificated Salaries	98,576,675.42	135,415,077.00	0.00	36,838,401.58
3 Classified Salaries	30,853,396.81	45,808,004.00	0.00	14,954,607.19
4 Benefits & PR Taxes	49,395,040.66	70,041,434.00	0.00	20,646,393.34
5 Supplies	7,839,839.50	12,202,805.00	2,780,091.31	1,582,874.19
7 Contract Services	19,790,209.94	26,939,255.00	6,316,825.79	832,219.27
8 Travel	239,106.90	720,303.00	9,876.91	471,319.19
9 Capital Outlay	541,348.41	719,349.00	677,193.53	-499,192.94
<b>Total:</b>	<b>207,235,617.63</b>	<b>291,856,427.00</b>	<b>9,783,987.54</b>	<b>74,836,821.82</b>

Report Selection:

GLK\_KEY\_MSTR.[glk\_grp\_part01] = '01'

**Kennewick SD #17**

**Budget Status - Capital Projects Fund**

Location 000

Report Date: 05/31/2022

		Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>							
1000	Local Revenues	3,953,600.00	288,484.69	3,945,972.40	0.00	7,627.60	0.19
2000	Local State Non-Tax	700,000.00	50,694.93	638,221.14	0.00	61,778.86	8.82
4000	State Revenues Special Purpose	9,000,000.00	181,752.92	18,077,333.24	0.00	-9,077,333.24	100.85
7000	Sale of Bonds	0.00	0.00	0.00	0.00	0.00	0.00
9000	Long-Term Financing	0.00	0.00	0.00	0.00	0.00	0.00
9999	Transfers	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Revenues/Other Fin. Sources</b>		<b>13,653,600.00</b>	<b>520,932.54</b>	<b>22,661,526.78</b>	<b>0.00</b>	<b>-9,007,926.78</b>	<b>65.97</b>
<b>B. Expenditures</b>							
10	Sites	1,500,000.00	0.00	0.00	0.00	1,500,000.00	100.00
20	Buildings	13,600,000.00	520,065.89	6,323,177.95	2,268,650.88	5,008,171.17	36.82
30	Equipment	8,953,600.00	292,654.97	2,718,132.43	4,774,789.32	1,460,678.25	16.31
<b>Total Expenditures</b>		<b>24,053,600.00</b>	<b>812,720.86</b>	<b>9,041,310.38</b>	<b>7,043,440.20</b>	<b>7,968,849.42</b>	<b>33.12</b>
<b>C. Other Fin. Uses Trans. Out (GL 536)</b>							
<b>D. Other Financing Uses (GL535)</b>							
<b>E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)</b>							
		-10,400,000.00	-291,788.32	13,620,216.40		-16,976,776.20	0.00
<b>F. Total Beginning Fund Balance</b>		<b>0.00</b>		<b>42,788,639.37</b>			
<b>G. GL 898 Prior Year Adjustments (+ or -)</b>							
<b>H. Total Ending Fund Balance (E + F + OR - G)</b>		<b>-10,400,000.00</b>		<b>56,408,855.77</b>			
<b>I. Ending Fund Balance Accounts</b>							
GL 810 Restricted for Other Items		0.00		0.00			
GL 825 Restricted Skill Centers		0.00		0.00			
GL 861 Restricted from Bond Proceeds		0.00		30,327,866.09			
GL 862 Restricted from Levy Proceeds		0.00		2,506,484.21			
GL 863 Restricted from State Proceeds		0.00		2,006,362.16			

\* Zero budget with charges against it.

**Kennewick SD #17**  
**Budget Status - Capital Projects Fund**

Location 000

Report Date: 05/31/2022

	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
GL 888 Assigned to Other Purposes	0.00		18,905,580.98			
GL 889 Assigned to Fund Purposes	0.00		7,947,926.91			
GL 890 Unreserved/ Fund Balance	-10,400,000.00		-5,285,364.58			

\* Zero budget with charges against it.



**Kennewick SD #17**  
**Budget Status - Debt Service Fund**

Location 000

Report Date: 05/31/2022

	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>						
1000 Local Revenues	17,183,190.00	1,251,332.96	16,659,276.06	0.00	523,913.94	3.04
9000 Long-Term Financing	0.00	0.00	0.00	0.00	0.00	0.00
9999 Transfers	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Revenues/Other Fin. Sources</b>	<b>17,183,190.00</b>	<b>1,251,332.96</b>	<b>16,659,276.06</b>	<b>0.00</b>	<b>523,913.94</b>	<b>3.04</b>
<b>B. Expenditures</b>						
92	7,925,000.00	0.00	3,258,460.11	0.00	4,666,539.89	58.88
11 Debt Principal	10,050,000.00	0.00	10,050,000.00	0.00	0.00	0.00
<b>Total Expenditures</b>	<b>17,975,000.00</b>	<b>0.00</b>	<b>13,308,460.11</b>	<b>0.00</b>	<b>4,666,539.89</b>	<b>25.96</b>
<b>C. Other Fin. Uses Trans. Out (GL 536)</b>						
<b>D. Other Financing Uses (GL535)</b>						
<b>E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)</b>	<b>-791,810.00</b>	<b>1,251,332.96</b>	<b>3,350,815.95</b>		<b>-4,142,625.95</b>	<b>0.00</b>
<b>F. Total Beginning Fund Balance</b>	<b>0.00</b>		<b>8,244,858.22</b>			
<b>G. GL 898 Prior Year Adjustments (+ or -)</b>						
<b>H. Total Ending Fund Balance (E + F + OR - G)</b>	<b>-791,810.00</b>		<b>11,595,674.17</b>			
<b>I. Ending Fund Balance Accounts</b>						
GL 810 Restricted for Other Items	0.00		0.00			
GL 830 Restricted Debt Service	0.00		8,244,858.22			
GL 889 Assigned to Fund Purposes	0.00		0.00			
GL 890 Unreserved/ Fund Balance	-791,810.00		3,350,815.95			

\* Zero budget with charges against it.

**Kennewick SD #17**  
**Budget Status - ASB Fund**

Location 000

Report Date: 05/31/2022

		Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>							
		0.00	0.00	0.00	0.00	0.00	0.00
100	General Student Body	686,300.00	30,190.06	468,165.29	45.35	218,089.36	31.77
200	Athletics	436,644.00	15,816.15	372,508.73	0.00	64,135.27	14.68
300	Classes	61,940.00	21,160.28	32,646.78	0.00	29,293.22	47.29
400	Clubs	681,925.00	53,411.75	296,291.47	0.00	385,633.53	56.55
600	Private Moneys	41,800.00	7,789.00	24,456.71	0.00	17,343.29	41.49
Total Revenues/Other Fin. Sources		1,908,609.00	128,367.24	1,194,068.98	45.35	714,494.67	37.43
<b>B. Expenditures</b>							
100	General Student Body	584,610.00	35,701.59	242,053.94	53,865.55	288,690.51	49.38
200	Athletics	616,129.00	39,644.81	428,618.83	21,750.72	165,759.45	26.90
300	Classes	59,006.00	9,128.08	18,445.60	0.00	40,560.40	68.73
400	Clubs	782,013.00	36,446.20	312,841.50	21,564.80	447,606.70	57.23
600	Private Moneys	54,494.00	519.18	14,830.91	0.00	39,663.09	72.78
Total Expenditures		2,096,252.00	121,439.86	1,016,790.78	97,181.07	982,280.15	46.85
<b>C. Other Fin. Uses Trans. Out (GL 536)</b>							
<b>D. Other Financing Uses (GL535)</b>							
<b>E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)</b>		-187,643.00	6,927.38	177,278.20		-267,785.48	0.00
<b>F. Total Beginning Fund Balance</b>		0.00		1,665,814.25			
<b>G. GL 898 Prior Year Adjustments (+ or -)</b>							
<b>H. Total Ending Fund Balance (E + F + OR - G)</b>		-187,643.00		1,843,092.45			
<b>I. Ending Fund Balance Accounts</b>							
	GL 810 Restricted for Other Items	0.00		0.00			
	GL 819 Restricted to Fund Purpose	0.00		1,665,814.25			

\* Zero budget with charges against it.

**Kennewick SD #17**  
**Budget Status - ASB Fund**

Location 000

Report Date: 05/31/2022

	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
GL 889 Assigned to Fund Purposes	0.00		0.00			
GL 890 Unreserved/ Fund Balance	-187,643.00		1,843,092.45			
	-187,643.00		3,508,906.70			

\* Zero budget with charges against it.

**Kennewick SD #17**  
**Budget Status - Self Insurance**

Location <sup>000</sup>	Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>						
1000 Local Revenues	0.00	0.00	0.00	0.00	0.00	0.00
2000 Local State Non-Tax	1,350,000.00	7,686.68	38,092.87	0.00	1,311,907.13	97.17
Total Revenues/Other Fin. Sources	1,350,000.00	7,686.68	38,092.87	0.00	1,311,907.13	97.17
<b>B. Expenditures</b>						
97 Districtwide Support	2,118,500.00	212,270.87	890,563.28	0.00	1,227,936.72	57.96
Total Expenditures	2,118,500.00	212,270.87	890,563.28	0.00	1,227,936.72	57.96
<b>C. Other Fin. Uses Trans. Out (GL 536)</b>						
<b>D. Other Financing Uses (GL535)</b>						
<b>E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)</b>						
	-768,500.00	-204,584.19	-852,470.41		83,970.41	0.00
<b>F. Total Beginning Fund Balance</b>						
	0.00		4,699,209.30			
<b>G. GL 898 Prior Year Adjustments (+ or -)</b>						
<b>H. Total Ending Fund Balance (E + F + OR - G)</b>						
	-768,500.00		3,846,738.89			
<b>I. Ending Fund Balance Accounts</b>						
GL 889 Assigned to Fund Purposes	0.00		4,699,209.30			
GL 890 Unreserved/ Fund Balance	-768,500.00		-852,470.41			
	-768,500.00		3,846,738.89			

\* Zero budget with charges against it.

**Kennewick SD #17**

**Budget Status - Transportation Fund**

Report Date: 05/31/2022

		Budget	MTD Actual	YTD Actual	Encumbrance	Balance	% Remaining
<b>A. Revenue/Other Fin. Sources</b>							
2000	Local State Non-Tax	3,000.00	221.75	2,881.52	0.00	118.48	3.94
4000	State Revenues Special Purpose	800,000.00	0.00	0.00	0.00	800,000.00	100.00
9999	Transfers	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenues/Other Fin. Sources		803,000.00	221.75	2,881.52	0.00	800,118.48	99.64
<b>B. Expenditures</b>							
99	Pupil Transport	0.00	0.00	0.00	0.00	0.00	0.00
99	Pupil Transport Equipmt Purc	950,000.00	0.00	0.00	1,994,882.54	-1,044,882.54	109.98
Total Expenditures		950,000.00	0.00	0.00	1,994,882.54	-1,044,882.54	109.98
<b>C. Other Fin. Uses Trans. Out (GL 536)</b>							
<b>D. Other Financing Uses (GL535)</b>							
<b>E. Excess of Revenues/Other Fin. Srcs Over (Under) Expenditures And Other Fin Uses (A-B-C-D)</b>		-147,000.00	221.75	2,881.52		1,845,001.02	0.00
<b>F. Total Beginning Fund Balance</b>		0.00		245,189.27			
<b>G. GL 898 Prior Year Adjustments (+ or -)</b>							
<b>H. Total Ending Fund Balance (E + F + OR - G)</b>		-147,000.00		248,070.79			
<b>I. Ending Fund Balance Accounts</b>							
	GL 810 Restricted for Other Items	0.00		0.00			
	GL 819 Restricted to Fund Purpose	0.00		245,189.27			
	GL 889 Assigned to Fund Purposes	0.00		0.00			
	GL 890 Unreserved/ Fund Balance	-147,000.00		2,881.52			

\* Zero budget with charges against it.

**2022 – 2023 School Board Meeting Calendar**

Month	Day	Meeting Type	Recognition/ Special Items	Goal Focus	Reports/Data	New Business	Presenters
September	14	Business Meeting	<i>Introduce/welcome student Board representative</i>	<p><b>All students are engaged learners</b></p> <p><b>All families are key partners</b></p>	<ul style="list-style-type: none"> <li>• K-12 Student growth and proficiency targets (DIBELS, ELPA, MAP)</li> <li>• Get to Know Kennewick Schools (plan for the year)</li> <li>• Family survey data</li> <li>• ATPs</li> </ul>		
September	28	Study Session			<ul style="list-style-type: none"> <li>• Levy Discussion and Planning</li> </ul>		
October	12	Business Meeting	<p><i>School Improvement Plans</i></p> <p><i>Exec Session: Quarterly Legal Briefing</i></p>	<p><b>The district is innovative, proactive and accountable</b></p> <p><b>All students are safe, known and valued</b></p>	<ul style="list-style-type: none"> <li>• Enrollment Update</li> <li>• Capital Projects Update</li> <li>• Capital Budget</li> <li>• Building safety goals</li> <li>• Facility safety updates</li> </ul>		
October	26	Business Meeting		<p><b>All community members are important collaborators</b></p> <p><b>All students are ready for their future</b></p>	<ul style="list-style-type: none"> <li>• CIS</li> <li>• Reading Foundation</li> <li>• Community Education</li> <li>• Student growth and proficiency targets (SBA, graduation rates, algebra, credit, dual credit)</li> </ul>		

Month	Day	Meeting Type	Recognition/ Special Items	Goal Focus	Reports/Data	New Business	Presenters
November	9	Business Meeting	<i>Native American Heritage Month</i>	<b>The district is innovative, proactive and accountable</b>	<ul style="list-style-type: none"> <li>Legislative Priorities</li> </ul>		
December	14	Business Meeting	<i>Officer elections</i>	<b>The district is innovative, proactive and accountable</b>  <b>All students are ready for their future</b>	<ul style="list-style-type: none"> <li>2021-22 Financial Closeout</li> <li>Delta High School</li> <li>Tri Tech</li> </ul>		
January	11	Semi-Annual Retreat	<i>Supt-Cabinet Performance Goals</i>	<b>Goal setting &amp; Board development</b>	<ul style="list-style-type: none"> <li>Annual Community Report</li> <li>Board Planning</li> <li>Board Development</li> </ul>		
January	25	Business Meeting	<i>Fall Sports</i>  <i>School Board recognition</i>  <i>Board compensation</i>	<b>All staff members are safe, respected, and valued professionals</b>	<ul style="list-style-type: none"> <li>Staff Safety <ul style="list-style-type: none"> <li>Staff Training – Safeschools</li> <li>L &amp; I - Staff Injuries/Claims</li> </ul> </li> </ul>		
February	8	Business Meeting	<i>National School Counseling Week</i>  <i>Exec Session: Quarterly Legal Briefing</i>	<b>The district is innovative, proactive and accountable</b>  <b>All students are engaged learners</b>	<ul style="list-style-type: none"> <li>Capital Budget Update</li> <li>Special Education</li> </ul>		

Month	Day	Meeting Type	Recognition/ Special Items	Goal Focus	Reports/Data	New Business	Presenters
February	22	Business Meeting	<i>Nat'l Board Cert Teachers</i>  <i>CTE Month</i>	<b>The district is innovative, proactive and accountable</b>	<ul style="list-style-type: none"> <li>• 2022-2023 Budget Update</li> <li>• Capital Projects Update</li> </ul>		
March	8	Business Meeting	<i>School Retirees recognition</i>  <i>Classified Employees</i>  <i>School Calendar</i>	<b>The district is innovative, proactive and accountable</b>	<ul style="list-style-type: none"> <li>• 2023-24 Preliminary Budget</li> <li>• Legislative Update</li> <li>• Family/Parent Involvement and Engagement Efforts</li> </ul>		
March	2	Business Meeting	<i>Winter Sports</i>	<b>The district is innovative, proactive and accountable</b>	<ul style="list-style-type: none"> <li>• Nutrition Services</li> <li>• 2023-24 Preliminary Budget</li> <li>• Asset Preservation</li> </ul>		
April	12	Business Meeting	<i>Exec Session: Quarterly Legal Briefing</i>	<b>The district is innovative, proactive and accountable</b>  <b>All staff members are safe, respected, and valued professionals</b>	<ul style="list-style-type: none"> <li>• Preliminary Budget 2023-24</li> <li>• Annual Staff/HR Update: <ul style="list-style-type: none"> <li>○ Recruiting, hiring, and retention efforts</li> <li>○ Staff survey</li> <li>○ Staff diversity and retention</li> <li>○ Staff performance standards/Professional Development</li> </ul> </li> </ul>		
May	10	Business Meeting	<i>Certificated Employees</i>	<b>The district is innovative, proactive and accountable</b>  <b>All students are safe, known and valued</b>	<ul style="list-style-type: none"> <li>• Preliminary Budget 2023-2024</li> <li>• K-12 Student Goal Report <ul style="list-style-type: none"> <li>○ Attendance rates</li> <li>○ K-12 Discipline rates</li> <li>○ K-12 Student survey data</li> </ul> </li> </ul>		



Month	Day	Meeting Type	Recognition/ Special Items	Goal Focus	Reports/Data	New Business	Presenters
May	24	Business Meeting	<i>Exec Session: Quarterly Legal Briefing</i>  <i>Recognize Student Board Member</i>	<b>All students are engaged learners</b>	<ul style="list-style-type: none"> <li>• Preliminary Budget 2023-2024</li> <li>• K-12 Student growth and proficiency targets (MAP reading and math)</li> </ul>		
June	7	Semi-Annual Retreat	<i>Board Meeting Calendar</i>  <i>Supt-Cabinet Performance Goals</i>	<b>Strategic planning &amp; Board development</b>	<ul style="list-style-type: none"> <li>• Annual Board Self-Assessment</li> <li>• Board Goal Setting</li> <li>• 2023-2024 Priorities</li> <li>• 2023-2024 Calendar</li> </ul>		
June	21	Business Meeting	<i>Spring Sports</i>	<b>The district is innovative, proactive and accountable</b>  <b>All students are engaged learners</b>	<ul style="list-style-type: none"> <li>• Public Hearing - Budget Adoption 2023-24</li> <li>• Get to Know Kennewick Schools</li> <li>• Course offerings, arts, extracurricular activities, and athletics</li> </ul>		
July	26	Business Meeting: <i>Board Members Attending Remotely</i>			Consent Only <ul style="list-style-type: none"> <li>• Online Programs – ALE</li> </ul>		
August	23	Business Meeting		<b>The District is innovative, proactive, and accountable</b>	<ul style="list-style-type: none"> <li>• Technology Operations Update</li> </ul>		



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June 13, 2022

TO: Dr. Traci Pierce  
Superintendent

FROM: Jack Anderson   
Assistant Superintendent of Secondary Education

RE: **ATHLETIC USER FEES: 2022-2023 SCHOOL YEAR**  
**MIDDLE SCHOOL AND HIGH SCHOOL**

The Athletic User Fees were established at the high school level in 1985 at \$25.00 per season and at the middle school in 1992 at \$15.00 per season. Until 2005-2006 there has not been an increase since the inception of the user fees. The second increase was made in the 2009-2010 school year.

RCW 28A.355.010 requires school districts to adopt a policy and regulations for waiving all optional noncredit extracurricular fees for students who are eligible for free or reduced –priced meals. In addition, the 2020 -2021 middle school athletic program was significantly modified due to COVID - 19. Middle schools had four seasons last year, while high schools had three seasons.

**Below are the recommended in User Fees for the 2022-2023 school year:**

<b>MIDDLE SCHOOL</b>	<b>2022 - 2023</b>
Student Fee per Sport (Season)	<b>\$30.00</b>
Student qualifying for free/reduced	<b>\$0.00</b>
<b>HIGH SCHOOL</b>	<b>2022 – 2023</b>
Student Fee per Sport (Season)	<b>\$40.00</b>
Student qualifying for free/reduced	<b>\$0.00</b>



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June 13, 2022

TO: Dr. Traci Pierce  
Superintendent

FROM: Jack Anderson   
Assistant Superintendent of Secondary Education

**RE: 2022-2023 MIDDLE SCHOOL ASB FEES AND YEARBOOK PRICES**

The following are recommended for Associated Student Body Fees and Yearbook prices for Chinook, Desert Hills, Highlands, Horse Heaven Hills and Park Middle Schools for the **2022-2023** school year as:

<b><u>ALL MIDDLE SCHOOLS</u></b>	<b><u>2022 - 2023</u></b>
ASB Card	<b>\$15.00</b>
ASB Card qualifying for free & reduced students	<b>\$0.00</b>
Yearbook	<b>\$25.00</b>






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June 13, 2022

TO: Dr. Traci Pierce  
 Superintendent

FROM: Jack Anderson   
 Assistant Superintendent of Secondary Education

RE: **2022 – 2023 - School Year HIGH SCHOOL ASB FEES AND YEARBOOK PRICES**

RCW 28A.325.010 requires school districts to adopt a policy and regulations for waiving all optional noncredit extracurricular fees for students who are eligible for free or reduced priced meals.

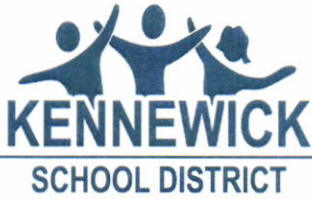
The following are recommended for Associated Student Body fees and Yearbook prices for high schools for the **2022-2023** school year. **\*Additional charges may be applied for yearbook prices if ordered after the cut-off date.**

<b><u>KAMIAKIN HIGH SCHOOL</u></b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b><u>2022-2023</u></b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester)	\$35.00	\$35.00	\$35.00	\$35.00	<b>\$35.00</b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester) Qualifying for <i>Free &amp; Reduced</i>	\$12.00	\$12.00	\$12.00/\$0.00	\$0.00	<b>\$0.00</b>
Yearbook	\$55.00	\$55.00	\$55.00	\$55.00	<b>\$60.00*</b>

<b><u>KENNEWICK HIGH SCHOOL</u></b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>	<b>2020-2021</b>	<b>2020-2021</b>	<b><u>2022-2023</u></b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester)	\$35.00	\$35.00	\$35.00	\$35.00	<b>\$35.00</b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester) Qualifying for <i>Free &amp; Reduced</i>	\$12.00	\$12.00	\$12.00/\$0.00	\$0.00	<b>\$0.00</b>
Yearbook	\$55.00	\$55.00	\$55.00	\$55.00	<b>\$60.00*</b>

<b><u>SOUTHRIDGE HIGH SCHOOL</u></b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b><u>2022-2023</u></b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester)	\$35.00	\$35.00	\$35.00	\$35.00	<b>\$35.00</b>
ASB Card (1 <sup>st</sup> & 2 <sup>nd</sup> Semester) Qualifying for <i>Free &amp; Reduced</i>	\$12.00	\$12.00	\$12.00/\$0.00	\$0.00	<b>\$0.00</b>
Yearbook	\$55.00	\$55.00	\$55.00	\$55.00	<b>\$60.00*</b>

<b><u>LEGACY HIGH SCHOOL</u></b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b><u>2022-2023</u></b>
Yearbook	\$20.00	\$15.00	\$15.00	\$25.00	<b>\$25.00*</b>



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June 13, 2022

**TO:** Dr. Traci Pierce  
 Superintendent

**FROM:** Jack Anderson  
 Assistant Superintendent of Secondary Education

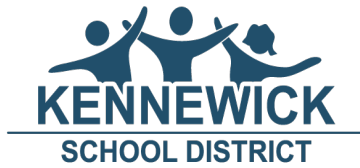
**RE:** HIGH SCHOOL ATHLETIC ADMISSION PRICES - 2022-2023

The following are recommended athletic admission and special season prices for Kennewick School District high schools:

### ATHLETIC ADMISSION PRICES

<b>KAMIAKIN HIGH SCHOOL KENNEWICK HIGH SCHOOL SOUTHRIDGE HIGH SCHOOL</b>	<b>ALL SPORTS 2022-2023</b>
<b>ADULTS</b>	<b>\$5.00</b>
<b>SENIOR CITIZENS (AGE 60)</b>	<b>\$3.00</b>
<b>STUDENTS WITH ASB (HOME)</b>	<b>FREE</b>
<b>K-12 STUDENTS WITHOUT HOME ASB OR AWAY</b>	<b>\$3.00</b>
<b>K-12 STUDENTS QUALIFYING FREE &amp; REDUCED</b>	<b>FREE</b>
<b>PRESCHOOL ACCOMPANIED BY ADULT</b>	<b>FREE</b>

<b>SPECIAL SEASON PRICES</b>	<b>2022-2023</b>
<b>Kamiakin High School</b>	
Brave Card	\$50.00
Senior Citizen (Age 60) & Student Gold Card	\$25.00
<b>Kennewick High School</b>	
Pride Card (All Sports Pass)	\$50.00
<b>Southridge High School</b>	
All Sports Pass	\$50.00
All Sports Pass & Senior Citizens (Age 60) (Pre-High School – All Home Games)	\$25.00



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---

DATE: June 17, 2022  
TO: Board of Directors  
FROM: Vic Roberts, Executive Director of Business Operations  
RE: **KSD/Sodexo Food Services Management Contract For 2022-23**

The current Food Service Management Contract with Sodexo was initially entered into for the 2017-18 school year subject to annual renewal for four years. The final year of the allowed term is 2021-22. A Request for Proposal (RFP) process for food management services was conducted in January/February 2022 with Sodexo being selected as the top proposal. A Contract between Sodexo and the District for 2022-23 has been completed for approval with the following changes below.

- Term of the Contract is August 22, 2022 through August 21, 2023 with the option to renew annually for four years.
- Fixed meal price is \$1.78 per Sodexo RFP Proposal, a decrease from the current rate of \$1.886.
- Updated Contract Attachments Reflecting 2022-2023 Information
  - School/Site Locations Listing
  - Updated School Calendar
  - Updated Accounts Payable Schedule
  - Updated Pro Forma Financial Statement

Contract terms call for Sodexo to guarantee a financial break-even program. The Sodexo financial pro forma for school year 2022-23 shows projected revenue of \$11,612,501 and projected expenditures at \$11,314,052 for a projected surplus of \$298,449.

**Recommendation: Approve**





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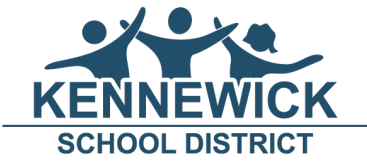
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DATE: June 17, 2022  
TO: Board of Directors  
FROM: Vic Roberts, Executive Director of Business Operations  
RE: **Tri Tech Culinary Arts Contract For 2022-23**

The District contracts with Sodexo for the overall management and instructional training of the Culinary Arts Program that includes providing a Career and Technical Education certified instructor for the Program.

- Term of the Contract to August 22, 2022 through August 21, 2023.
- Contract for school year 2022-2023 subject to four additional one-year renewals.
- Contract for school year 2022-23 calls for Sodexo to provide two instructors due to increased program enrollment. The 2021-22 Contract referenced one instructor at a cost of \$124,812 as compared to the 2022-23 contract at a cost of \$234,600.

**Recommendation: Approve**



**TO: Board of Directors**

**FROM: Brian Leavitt, Director of Student Services**

**RE: Comprehensive School Counseling Program**

During the 2021 legislative session, the Legislature passed Substitute Senate Bill (SSB) 5030, which was the result of a multi-year effort by the Washington School Counselor Association (WSCA) and other statewide advocates to clarify the role of the school counselor in alignment with current best practices. SSB 5030 requires districts to develop and implement a comprehensive school counseling program (CSCP) for all schools within the district that addresses students' social/emotional, academic, and career development in alignment with the American School Counselor Association (ASCA) National Model.

The program must be implemented by a certified school counselor or other qualified certified ESA staff. For the time staff are contracted to implement the CSCP, they must allocate 80% of their work time to providing direct and indirect services to students.

The following timeline for implementation has been established:

**2021-2022**

- Develop initial district CSCP plan
- Adopt the CSCP transition plan

**2022-2023**

- Using transition plan, begin implementation of CSCP plan

**2023-2024**

- Engage in the full implementation of the CSCP plan

A transition plan must be adopted by the Board of Directors before the 2022 – 2023 school year.

The attached transition plan and resolution is presented for Board approval.





**Kennewick School District #17**  
**1000 West 4<sup>th</sup> Ave. Kennewick, WA 99336**

**Resolution No. 18**  
**2021 - 2022**

## **Comprehensive School Counseling Plan**

**WHEREAS** Chapter 28A.320 RCW authorizes local school boards to govern their respective districts, including the promotion of effective, efficient, and safe district operations, and RCW 28A.330.100 authorizes local school boards with additional powers, and RCW 28A.150.230 assigns local school boards the responsibility for ensuring quality in the content and extent of its educational program;

**WHEREAS** Senate Bill 5030 – School Districts – Comprehensive School Counseling Programs became law following the 2021 legislative session;

**WHEREAS** Senate Bill 5030 created new sections to chapter 28A.320 RCW that requires school districts to create a long-term written plan for developing and implementing a comprehensive school counseling program and also requires school boards to adopt a transition plan that supports the full implementation of the written plan over time;

**NOW, THEREFORE BE IT RESOLVED**, that after one or more Open Public Meetings, which included public notice and the opportunity for public comment, the Kennewick School Board has reviewed the district's long-term written plan and its transition plan for the eventual full- implementation of the written plan. Having concluded that the district's plans include the required components of chapter 28A.30.600 RCW, the Board hereby adopts the transition plan;

**BE IT FURTHER RESOLVED** that the Board directs that its adopted plan be posted on the District's website, making it accessible for those with disabilities and those in the community whose language is one other than English.

**BE IT FURTHER RESOLVED** that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had full power and lawful authority to adopt this instrument. The Board reserves the right to update and revise this plan as appropriate or needed.

Adopted and approved this \_\_\_\_\_ day of \_\_\_\_\_.

ATTEST: \_\_\_\_\_  
Secretary, Board of Directors

\_\_\_\_\_  
President, Board of Directors

\_\_\_\_\_  
Vice President, Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors



**QUANA BILLADO • PURCHASING MANAGER**  
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**Resolution No. 19**  
**2021 - 2022**

**A RESOLUTION AUTHORIZING THE  
SALE OF SURPLUS PROPERTY 2021/2022  
SEE ATTACHMENT A**

**WHEREAS**, certain equipment and supplies which are no longer economical to repair or maintain are currently in storage in the School District, and

**WHEREAS**, for the most part, said equipment is of such small value that it would be fiscally impractical, even at depreciated cost, for public and private school districts outside of the Tri-Cities area to acquire and then transport the surplus items,

**IT IS RESOLVED** that the Business Manager or designee is authorized to sell the surplus property; Provided said property is offered to the public to view and bid auction on said items with the items selling to the highest bidder on condition that the bid is tendered and items removed in a timely manner, as provided in the procedures established for this sale; and, Provided that the terms and conditions of sale are to be advertised in the Tri-City Herald, a newspaper of general circulation in the School District; and, Finally Provided that the Business Manager, or designee, shall give actual notice, as required by RCW 28A.335.180, of availability, at depreciated cost, of said surplus items to public and private school counterparts in the metropolitan Tri-Cities area.

Dated this 22nd day of June 2022

\_\_\_\_\_  
Secretary to the Board

\_\_\_\_\_  
President, Board of Directors

\_\_\_\_\_  
Vice President, Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

## 2021-2022 SURPLUS SUPPLIES AND EQUIPMENT

### ATTACHMENT A

CPU'S	MISC. CUSTODIAL EQUIPMENT/SUPPLIES	MISC. METAL CABINETS/SHELVES
COMPUTER MONITORS	MISC. PE/SPORTS EQUIPMENT/CLOTHING	MISC. WOOD CABINETS/SHELVES
KEYBOARDS	WEIGHT MACHINES	OFFICE CHAIRS/STUDENT CHAIRS
MISC. COMPUTER PARTS	SNOWBLOWERS	MISC. TEACHER/STUDENT DESKS
LAPTOPS-HARD DRIVES REMOVED	MISC. GROUNDS EQUIPMENT	MISC. SCHOOL FURNITURE
LASERJET/DESKJET PRINTERS	COMMERCIAL YARD SWEEPER	MISC. SIZED/SHAPED TABLES
SCANNERS	AUTOMOTIVE TOOLS/EQUIPMENT	VACUUMS
TABLETS	WASHERS/DRYERS	WOOD LATHES
MISC. CAMERAS/CAMCORDERS	MICROWAVES	DRILL PRESSES
2-WAY RADIOS	MISC.KITCHEN EQUIPMENT	MISC. SHOP TOOLS
TELEVISIONS	REFRIDGERATORS	MISC. SHOP EQUIPMENT
DVD/VCR PLAYERS	FREEZERS	LAMINATORS
OVERHEAD PROJECTORS	MILK COOLERS	MAGAZINE/BOOK RACKS
VISUAL PRESENTERS	COMMERCIAL SINKS/COUNTERS	MISC. MICROSCOPES
DOCUMENT CAMERS	MISC. LARGE SAWS/CUTTER	LARGE STORAGE RACKS
COPY MACHINES	MISC. MUSIC EQUIPMENT/INSTRUMENTS	TEXTBOOKS
MISC. TELEPHONES	MUSIC STORAGE RACKS	COMMERCIAL OVENS/EQUIPMENT
SPEAKERS	MISC. OT/PT ITEMS	MISC. MATS/PADS
FAX MACHINES	MISC. CARTS/ROLLING CARTS	LIBRARY BOOKS
RADIO PLAYERS	MISC. OFFICE EQUIPMENT	EXCERSIZE EQUIPMENT
CASSETTE/CD PLAYERS	MISC. CARPENTRY TOOLS/SAWS	LOCKERS
MISC. SCHOOL SUPPLIES	MISC. FURNITURE/COUCHES	WORKBENCHES
BOOKSHELFS	MISC. PRESCHOOL TOYS	SCIENCE MATERIALS
MISC. SIZED FILE CABINETS	MISC. LIBRARY ITEMS	MUSIC STORAGE RACKS

## 2021-2022 SURPLUS MOTOR VEHICLES

UNIT #	YEAR/MAKE	LIC #	VIN #	ASSET #	MINIMUM BID
26	2009 International School Bus	89390C	4DRBWAAR49A085566	A86307	No Minimum
27	1998 Thomas School Bus	47221C	4DRBWAAR69A085567	A8308	No Minimum
83	1998 Thomas School Bus	47206C	1T7HT4B23W1162467	A46812	No Minimum
84	2009 International School Bus	89391C	1T7HT4B25W1162468	A46813	No Minimum
87	1998 Thomas School Bus	47226C	1T7HT4B25W1162471	A46816	No Minimum
90	2000 Thomas School Bus	51272C	1T88K4B20Y1079628	A46819	No Minimum
91	2000 Thomas School Bus	51271C	1T88K4B29Y1079630	A46820	No Minimum
92	2000 Thomas School Bus	51270C	1T88K4B22Y1079629	A46821	No Minimum
98	2003 Thomas School Bus	61685C	1T88K4D2031127263	A65542	No Minimum
99	2003 Thomas School Bus	61686C	1T88K4D2231127264	A65543	No Minimum
112	1996 Chevy G3 Van	71735C	2B4HB25Y6RK561742	024673	No Minimum
124	1994 Dodge Ram SW Van	27963C	2B4HB25Y6RK561741	024672	No Minimum
132	1999 Dodge Ram 250 Pick Up	92933C	3B6KC26Z6XM585194	A88473	No Minimum

## Kennewick School District No. 17

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### Curriculum and Instruction Department

1000 W 4<sup>th</sup> Ave

Kennewick, WA 99336

Phone: (509) 222-6423

FAX: (509) 585-3046

TO: Dr. Traci Pierce, Superintendent  
Kennewick School District Board of Directions

FROM: Matt Scott  
Assistant Superintendent

SUBJECT: Curriculum Adoption

DATE: June 14<sup>th</sup>, 2022

---

In compliance with Kennewick School District Policy #2311, the following Curriculum material has gone through the approval process for the district and is now presented to the Kennewick School District Board of Directors for final approval and adoption. The materials have completed the review process involving faculty, parent/community members, and district level curriculum advisory committee. The material has been approved by the Assistant Superintendent of Secondary Education and the Assistant Superintendent of Curriculum and was presented to the Board on May 25, 2022 as part of the 6-12 Health adoption.

**Curriculum: Healthy Relationships, Digital Curriculum.** Authors, Dr. Lawrence Sutton and Wesley Spectrum, published by Wesley Schools/Wesley Family Services. This material will be used in 6-12<sup>th</sup> grade Special Education Tier 2 and Tier 3 Classrooms, District-Wide. This material was recommended without reservation by all staff members and parent/community members.



**Resolution No. 20  
2021 - 2022**

**AUTHORIZING SPOKANE SCHOOL DISTRICT INTERLOCAL AGREEMENT**

WHEREAS school districts in the State of Washington are authorized by RCW 39.34, to participate in joint cooperative purchasing programs for the purchase of various equipment, supplies, and services; and

WHEREAS Kennewick School District No. 17 desires to reduce costs in purchasing various equipment, supplies, and services for use in the school district through competitively bid contracts; and

WHEREAS the Kennewick School District recognizes that participation and purchasing of products through an Interlocal Agreement with Spokane School District will permit the district to access competitively solicited purchasing contracts offering a broad range of products and services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Kennewick School District No. 17, Benton County, Washington authorizes the Director of Business Operations or designee to participate and enter into an Interlocal Agreement with Spokane School District.

ADOPTED by the Board of Directors of Kennewick School District No. 17, Benton County, Washington.

Dated this 22nd day of June 2022.

ATTEST: \_\_\_\_\_  
Secretary, Board of Directors

\_\_\_\_\_  
President, Board of Directors

\_\_\_\_\_  
Vice President, Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors



Ryan Jones • CAPITAL PROJECTS MANAGER  
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[RYAN.JONES@KSD.ORG](mailto:RYAN.JONES@KSD.ORG) [WWW.KSD.ORG](http://WWW.KSD.ORG)

DATE: June 22, 2022  
 TO: Board of Directors  
 FROM: Ryan Jones, Capital Projects Manager  
 RE: **Ridge View Elementary School Construction Bid**

The bid opening for Ridge View Elementary School construction project was held on Monday, June 20, with Chervenell Construction and Fowler Construction submitting bids. Low bid including or excluding alternates was submitted by Chervenell Construction. It is recommended that alternates #1 and #4 be included; alternate #3 be excluded, and alternate #2a and #2b are excluded at this time due to a bid discrepancy. Low bid including alternates noted totals \$25,323,000 plus tax submitted by Chervenell Construction. The HVAC controls scope will be negotiated and completed as part of this project adding to the project cost.

<b>Ridge View Elementary School</b>						
BID TAB						
General Contractor	Base Bid	Bid Alternate #1 Sod	Bid Alternate #2a HVAC Controls	Bid Alternate #2b HVAC Controls	Bid Alternate #3 Metal Sign	Bid Alternate #4 Parking Lot
CHERVENELL CONSTRUCTION	\$ 25,188,000	\$ 40,000	\$ 66,000	\$736,000	\$ 20,000	\$ 95,000
FOWLER CONSTRUCTION	\$ 26,201,000	\$ 40,000	\$ 615,000	\$680,000	\$ 18,000	\$ 116,000

**Recommendation:**

It is recommended that the bid be awarded to Chervenell Construction.



**DR. DOUG CHRISTENSEN** / *Associate Superintendent of Human Resources*

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PHONE: (509) 222-5010 • FAX: (509) 222-5051

[doug.christensen@ksd.org](mailto:doug.christensen@ksd.org)

To: Kennewick School District Board Members  
From: Doug Christensen, Associate Superintendent of Human Resources  
Date: June 23, 2022  
Re: **Summary of Contract Changes**

Below is a summary of changes for updated contracts for the following groups. On an annual basis, the state applies an inflation rate to salary allocations to districts equivalent to the Implicit Price Deflator (IPD). For 2022-23, the IPD is 5.5%.

**KAA:**

- IPD applied to the base salary schedule for year 2022-23. The IPD will be determined by the state and applied for years 2023-24 and 2024-25.

**Cabinet:**

- IPD applied to the base salary schedule for year 2022-23. The IPD will be determined by the state for years 2023-24 and 2024-25.

**Off Schedule Employees:**

- IPD applied to the base salary schedule for year 2022-23. The IPD will be determined by the state for years 2023-24 and 2024-25.



DOUG CHRISTENSEN- ASSISTANT SUPERINTENDENT- HUMAN RESOURCES  
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[doug.christensen@ksd.org](mailto:doug.christensen@ksd.org)

To: School Board Members

From: Doug Christensen 

CC Traci Pierce, Superintendent

Date: June 22, 2022

Re: Out of Endorsement Teacher Plans (2021-22)

OSPI requires that school districts keep support plans on file for teachers who may be teaching one or more classes outside of their endorsement area(s). WAC 181-82-110 states that these plans must be approved by the school board.

This memo serves as the approval request to the School Board for the current Out of Endorsement plans of Support that have been developed between the teachers and their principals. The Human Resources Department has also signed off and approved all plans.

If you would like to see the support plans that are current for teachers in the District, they can be found on the School Board Page of the KSD Staff Intranet by clicking on the link below and searching under the title of "Out of Endorsement Plans":

<http://education.ksd.org/SchoolBoard/Pages/default.aspx>

**RECOMMENDATION:** Approve the Out of Endorsement Plans of Support developed by the KSD via principals and teachers.







# 2022-23 Budget Public Hearing

June 22, 2022

# Public Hearing Agenda

- Staff Presentation
- Public Comment “For” or “Against”
- Board Discussion and Deliberation
- Board Action

# Public Hearing

- The public hearing on the Proposed 2022-2023 Budget for the Kennewick School District will now come to order.
- Everyone wishing to be heard, for or against, the proposed budget will be given an opportunity to speak at the conclusion of the presentation. For those attending the meeting remotely, the remote public comment sign-up form will now be open so you can sign up and be called to speak following the presentation.  
<https://bit.ly/3dn9dyk>
- At this time, I will ask Executive Director of Business Operations, Vic Roberts, to present the Proposed 2022-23 Budget.



# 2022-23 Budget Presented For Adoption

June 22, 2022

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# Funds Operated By The District

- General Fund
- Associated Student Body (ASB) Fund
- Capital Projects Fund
- Transportation Vehicle Fund
- Debt Service Fund
- Self Insured Fund
  - Workers' Compensation
  - Unemployment
  - Dental (Closed December 31, 2019 – Transitioned to SEBB)

# 2022-23 General Fund Budget

## Levy/Enrollment & ESSER

### Levy Fail Impact

- Levy & Levy Equalization Funding Decrease of \$34.0M Over School Years 2022-23 and 2023-24
- 2022-23 Funding Decrease of \$19.6M

### Enrollment

- Budget FTE for School Year 2021-22 was 18,496
- Actual FTE for School Year 2021-22 projected at 18,230
- Budget FTE for School Year 2022-23 projected at 18,340
- The General Fund budget projected deficit is (\$25,089,112) based on projected 2022-23 enrollment.
  - **Elementary & Secondary School Emergency Relief (ESSER)** funding is budgeted in a net amount of \$10.0M to support maintaining staff and reduce the budget deficit to (\$15,089,112). Fund balance will be drawn down to fund the remaining deficit.
  - District has reduced positions and budgets, held on hiring unfilled positions, and will manage budget to further mitigate the projected use of fund balance.

<b>General Fund 2022-23 Proposed Budget</b>		
	2022-23	2022-23
Revenues	\$ 269,561,126	\$ 269,561,126
ESSER Revenue	-	15,708,408
<b>Total Revenues</b>	<b>\$ 269,561,126</b>	<b>\$ 285,269,534</b>
Expenditures	\$ 294,650,238	\$ 294,650,238
ESSER Expenditures	-	5,708,408
<b>Total Expenditures</b>	<b>\$ 294,650,238</b>	<b>\$ 300,358,646</b>
<b>Change In Fund Balance Prior To Transfers</b>	<b>\$ (25,089,112)</b>	<b>\$ (15,089,112)</b>
Tri Tech Funding Transfer To Capital Fund	(1,500,000)	(1,500,000)
<b>Change In Fund Balance</b>	<b>\$ (26,589,112)</b>	<b>\$ (16,589,112)</b>

### Future Levy Planning

- Earliest date to present a levy proposition to voters is February 14, 2023



# Elementary & Secondary School Emergency Relief (ESSER) Funding

ESSER Funding		
ESSER I	4,330,767	
ESSER II	16,740,145	
ESSER III	30,102,055	
ESSER III Learning Loss	<u>7,525,514</u>	
Total ESSER Allocation		\$ 58,698,481
20-21 Reimbursed	(12,642,438)	
21-22 Est Reimbursed	<u>(10,000,000)</u>	
Projected ESSER Reimbursed		\$ (22,642,438)
Remaining ESSER Funds At Aug 31, 2022		\$ 36,056,043

- ESSER funding: to address impact of coronavirus on students/instruction and school operations.
- ESSER funds are received through a reimbursement basis.
- ESSER funding is a one-time allocation expiring August 31, 2024.
- 20-21 ESSER reimbursement funded PPE, online teaching staff, and maintaining staff positions during COVID school shut down.
- 21-22 ESSER reimbursement primarily for online teacher staffing and maintaining elementary/secondary staff positions, mental health services, online tutoring.
- 22-23 ESSER earmarked to maintain staff positions thereby reducing budget deficit, fund mental health services and online tutoring.

# 2022-23 Program Updates

## Levy Fail

- Decrease of ~\$20.0M in property tax and levy equalization revenue as compared to 2021-22.
- Continue to address staffing/reductions/operational efficiencies, evaluate vacancies, and manage budget spending to mitigate reduction of fund balance during 2022-23.
- ESSER Funding to be applied to some extent to maintain staff and support programs in addition to using Fund Balance.
- ESSER Funding is not an ongoing revenue source/reimburses for expenses through August 31, 2024.

## Address Student Learning Loss (ESSER Funds)

- Funding to be specifically applied toward addressing learning loss.
- Currently supporting online tutoring program.

## Communities In Schools – Currently 9 Schools – Adding two for 2022-23 - Cascade & Southgate

### Mental Health Resources/School Based Contract Services-ESSER Funded

- Access to services at High Schools have been operational for 2021-22 through Comprehensive Healthcare.
- Lead position over HS & MS services in place for 2022-23.
- 2022-23 Operationalize Middle School Mental Health Services – One therapist hired, one in the process of filling.

## Learning Assistance Program (LAP Funding \$10.33M to \$10.93M)

\$7.12M Districtwide – Primarily to support instruction to students below grade level.

\$3.81M To buildings at >50% poverty (23 schools)/funding supports Communities In Schools at 11 schools.

## Federal Title \$11.24M & State Bilingual Funding \$4.44M

- Total Revenue Increased \$15.37M to \$15.68
- Title I Funded Schools – 17 in 21/22 22 to receive funding in 22/23
- Highest percent poverty schools get more funding per pupil than schools ranked below them.
- \$5.57M allocated to 22 schools to support staffing and provide instructional coaching/specialists  
+1.0 Instructional Facilitator Positions at Lincoln/Amistad/Highlands/Kennewick High

## Early Childhood Education and Assistance Program (ECEAP) – For age 3 to 4 yrs

- Housed on Amistad Campus – 6 Double-Wide Portables
- For 2022-23 Funded For 120 full day/120 part day slots, no change from 2021-22.

# 2022-23 Program Updates

## Career & Technical Education (CTE)

- Career Learning Lab – Desert Hills – completes learning labs for each middle school
- Greenhouse for ag program at Southridge High School operational for 2022-23

## Tri Tech Skills Center

- Construct 10,000 square foot building to support pre-electrical and pre-vet tech programs.
- Additional space allows for converting old pre-vet tech to pre-medical assisting classroom space.
  - Building construction funded through Tri Tech capital fund and enrollment.
- Out To Bid Sept/Oct with completion summer 2023

## Legacy

- Teen Parent Program portable on site with final inspections in process – target program to start 2022-23.

## Food Service Program

- RFP Process Completed – Sodexo awarded contract for 2022-23 with four additional one-year renewals through 2026-27.
- Community Eligibility Provision (CEP) – Federal Program - all district schools will qualify for free meals effective 2022-23.

## Ridge View Elementary Construction

- Bid opening June 20
- Target construction completion by December 2023
- Ridge View to operate out of Fruitland Building
- Three portables to move Summer 2022: 1 - 2 to Cascade/1 to Amon Creek

# Kennewick School District

2022-23

## Budget Summary: All Funds

	<i>General Fund</i>	<i>Associated Student Body</i>	<i>Capital Projects</i>	<i>Debt Service</i>	<i>Transportation Vehicle</i>	<i>Self-Insured Programs</i>
Estimated Beginning Fund Balance	\$ 50,000,000	\$ 1,663,314	\$ 54,729,639	\$ 7,800,000	\$ 241,583	\$ 4,766,833
Budgeted Revenue	285,269,534	1,760,000	11,738,750	17,091,780	873,000	1,450,000
Budgeted Expenditures	<u>300,358,646</u>	<u>2,043,000</u>	<u>44,250,000</u>	<u>16,360,000</u>	<u>1,085,000</u>	<u>2,175,000</u>
Change In Fund Balance	(15,089,112)	(283,000)	(32,511,250)	731,780	(212,000)	(725,000)
Transfer (Out)/In To Capital	<u>(1,500,000)</u>	<u>-</u>	<u>1,500,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Change In Fund Balance	\$ (16,589,112)	\$ (283,000)	\$ (31,011,250)	\$ 731,780	\$ (212,000)	\$ (725,000)
Budgeted Ending Fund Balance	\$ 33,410,888	\$ 1,380,314	\$ 23,718,389	\$ 8,531,780	\$ 29,583	\$ 4,041,833

## Kennewick School District Student Enrollment Full Time Equivalent

	17/18 Actual	18/19 Actual	19/20 Actual	20/21 Actual	21/22 Budget	Projected 21/22	Prelim 22/23 Budget	22/23 Budget Change From 21/22 Projected
<b>Enrollment</b>								
Basic Education Elementary	7,132	7,128	7,104	6,587	6,785	6,610	6,579	(31)
Kindergarten	1,410	1,345	1,358	1,289	1,380	1,320	1,324	4
Mid Columbia Partnership K - 5	141	139	163	237	206	340	276	(64)
Elementary	8,683	8,612	8,625	8,113	<b>8,371</b>	<b>8,270</b>	<b>8,179</b>	<b>(91)</b>
Basic Education Middle School	3,933	4,092	4,180	4,052	3,958	3,812	3,833	21
Basic Education High School	3,600	3,632	3,578	3,664	3,776	3,614	3,580	(34)
Delta High School (includes CTE)	152	152	152	152	152	152	152	-
Phoenix Project Based High School	58	52	56	49	55	53	55	2
Legacy High School	109	102	104	112	80	115	106	(9)
Online/Endeavor High School	38	29	37	36	30	170	200	30
Mid Columbia Partnership 6th - 12th	150	142	153	184	204	260	312	52
Secondary	8,040	8,201	8,260	8,249	<b>8,255</b>	<b>8,176</b>	<b>8,238</b>	<b>62</b>
Subtotal	<b>16,723</b>	<b>16,813</b>	<b>16,885</b>	<b>16,362</b>	<b>16,626</b>	<b>16,446</b>	<b>16,417</b>	<b>(29)</b>
<i>FTE \$'s Generated Are Restricted</i>								
Middle School Career & Technical Ed	172	162	166	146	150	158	160	2
High School Career & Technical Ed	836	754	791	807	830	894	898	4
Tri-Tech Skill Center	521	459	450	455	465	421	500	79
CBC Academy - \$ Pass Thru To CBC	20	15	20	12	10	16	10	(6)
Open Doors- \$ Pass Thru To ESD	NA	17	40	38	45	30	45	15
Running Start - \$ Pass Thru To CBC/WSU	281	346	384	341	370	265	310	45
Subtotal	1,830	1,753	1,851	1,799	1,870	1,784	1,923	139
<b>Total Student FTE</b>	<b>18,553</b>	<b>18,566</b>	<b>18,736</b>	<b>18,160</b>	<b>18,496</b>	<b>18,230</b>	<b>18,340</b>	<b>110</b>
Special Education Age 3 - 21 Enrollment	2,195	2,288	2,423	2,275	2,400	2,400	2,400	-
Bilingual Headcount	2,882	2,750	2,775	2,701	2,765	2,700	2,765	65
Free & Reduced Meal % Used For Funding	56.78%	59.03%	58.45%	55.68%	58.80%	56.71%	57.40%	

**Kennewick School District**  
**General Fund**  
**Revenue Budget Trend**

<b>Source</b>	<b>Budget 20/21</b>	<b>Budget 21/22</b>	<b>Proposed Budget 22/23</b>	<b>% Of 21/22 Budget</b>	<b>Change From Prior Yr Budget</b>
Property Taxes	\$ 15,571,380	\$ 17,201,380	\$ 8,126,545	2.8%	\$ (9,074,835)
Levy Equalization	15,900,000	14,570,000	4,045,811	1.4%	(10,524,189)
State Apportionment	141,438,214	140,041,084	149,275,615	52.3%	9,234,531
Special Education Age 3 - 21	26,254,783	26,456,691	28,339,761	9.9%	1,883,070
Federal Special Education	3,678,992	3,678,992	3,840,000	1.3%	161,008
Transportation	7,800,000	7,800,000	7,800,000	2.7%	-
State Apportionment (Tri Tech)	5,019,048	5,205,123	5,861,581	2.1%	656,458
State Apportionment (CTE 9-12)	7,272,978	7,673,799	8,825,338	3.1%	1,151,539
State Apportionment (CTE 7-8)	1,505,820	1,336,636	1,511,688	0.5%	175,052
State Apportionment (Running Start)	3,231,175	3,248,541	2,914,848	1.0%	(333,693)
State Apportionment (Open Doors)	390,584	392,679	420,387	0.1%	27,708
Learning Assistance Program	6,503,756	6,693,758	7,117,197	2.5%	423,439
Learning Assistance High Poverty	3,467,320	3,636,910	3,808,791	1.3%	171,881
Transitional Bilingual	4,177,188	4,199,321	4,435,332	1.6%	236,011
Early Childhood Education	2,536,726	2,497,437	2,730,089	1.0%	232,652
Federal Programs	8,843,799	11,244,130	11,243,500	3.9%	(630)
Food Service Local	1,223,966	-	276,314	0.1%	276,314
Food Service State	236,157	-	-	0.0%	-
Food Service Federal	8,851,954	9,926,761	11,336,186	4.0%	1,409,425
State National Board Funding	1,404,024	1,465,604	1,452,634	0.5%	(12,970)
Grant Contingency/Other State	1,500,000	1,500,000	1,500,000	0.5%	-
ESSER	-	12,212,512	15,708,408	5.5%	3,495,896
Other Grants & Revenues	5,353,555	4,428,342	4,699,509	1.6%	271,167
<b>Total Revenue</b>	<b>\$ 272,161,419</b>	<b>\$ 285,409,700</b>	<b>\$ 285,269,534</b>	<b>100%</b>	<b>\$ (140,166)</b>

# 2022-23 Preliminary Staff Cost Changes

Staffing Costs	Amount
Elementary Cert Staff (Reduce 7.0 classroom teachers)	(\$632,236)
Middle School Teaching Staff (Reduce 3.0)	(266,478)
High School Teaching Staff – (Add 3.0 classroom teachers)	282,581
MCP Online & Endeavor Staffing (Reduce 9.0 Teaching Staff FTE)	(826,628)
Special Education Certificated & Para Staff	223,902
+1.0 Driver Trainer \$86,881/Admin-Cabinet Re-Organization Changes Net +47,800	134,681
Change from budgeted baseline staffing cost vs actual bargained changes.	488,466
Projected Increase In Staff Costs/Inflationary Adjustments/Employer Benefits	12,005,994
Teacher Retirements	(1,001,075)
Certificated/Classified Pools \$12.5M (Overload/Subs/Coaches/Extra Pay/Stipends/Etc.)	\$438,206
Levy - Reduced Elementary & Middle School Teaching Staff	(255,485)
Levy - Eliminate Unfilled Positions (Operations & Maintenance)	(531,750)
Levy - Reduce Classified Positions (Rightsize for school enrollment)	(414,777)
Levy - Charge Staff To Other Programs	(494,680)
Levy - Other Local Funded Staff Cost Decreases	<u>(646,577)</u>
<b>Basic Ed/Local Funded Change</b>	<b>\$8,504,144</b>
Career Tech & Tri Tech Programs	1,064,696
Federal Programs	1,753,910
Food Service	723,176
Other Programs	<u>320,910</u>
<b>Total Staff Cost Change</b>	<b>\$12,366,836</b>



## Kennewick School District

### Wages/Benefits/Staffing

	16/17 Actual	17/18 Actual	18/19 Actual	19/20 Actual	20/21 Actual	21/22 Actual	22/23 Budget	Change From 21/22
<b>Wages &amp; Benefits</b>								
State Implicit Price Deflator Certificated	1.80%	2.30%	1.90%	2.00%	1.60%	2.00%	5.50%	3.50%
State Implicit Price Deflator Classified	1.80%	2.30%	1.90%	2.00%	1.60%	2.00%	5.50%	3.50%
Dept of Retirement Teachers Retirement System (TRS)	13.13%	15.20%	15.41%	15.51%	15.74%	14.42%	14.69%	0.27%
Dept of Retirement School Employees (SERS)	11.58%	13.48%	13.58%	13.19%	13.30%	11.65%	11.65%	0.00%
State Health Insurance Allocation % Increase From Prior Yr	0.00%	5.13%	2.92%	NA	-5.30%	-3.20%	5.99%	
State Health Insurance Allocation/ January 1, 2020 SEBB	\$ 780.00	\$ 820.00	\$ 843.97	\$994 /\$1,056	\$ 1,000	\$ 968	\$ 1,026	\$ 58.00
<b>Staffing FTE</b>								
							<b>22/23 Budget</b>	<b>Change From 21/22</b>
<u>Basic Ed/Local Funded</u>								
Budgeted Certified Staffing FTE (Full-Time Equivalent)	1,048.41	1,077.85	1,135.46	1,125.87	1,131.04	1,131.04	1,133.53	2.49
Budgeted Classified Staffing	<u>573.61</u>	<u>581.22</u>	<u>627.67</u>	<u>602.91</u>	<u>613.01</u>	<u>618.54</u>	<u>605.49</u>	<u>(13.05)</u>
Subtotal	1,622.02	1,659.07	1,763.13	1,728.78	1,744.05	1,749.58	1,739.02	(10.56)
<u>CTE/Tri Tech/Federal Funded</u>								
Budgeted Certified Staffing FTE	156.16	151.20	176.91	175.53	176.95	180.38	185.61	5.23
Budgeted Classified Staffing	<u>153.10</u>	<u>168.15</u>	<u>195.60</u>	<u>189.71</u>	<u>199.06</u>	<u>206.06</u>	<u>211.66</u>	<u>5.60</u>
Subtotal	309.26	319.35	372.51	365.24	376.01	386.44	397.27	10.83
Total Budgeted Staffing FTE	1,931.28	1,978.42	2,135.64	2,094.02	2,120.06	2,136.02	2,136.29	0.27



# General Fund 2022-23 Budget MSOC Changes

Materials /Supplies/Operating Costs (MSOC) Select Categories	20/21 Budget	21/22 Budget	22/23 Proposed Budget	Budget Change 22/23 - 21/22
Utility Cost	\$ 3,641,500	\$ 3,642,500	\$ 3,750,750	\$ 108,250
Property/Liability Insurance	2,280,000	2,755,000	3,071,900	316,900
Transportation/Fleet Fuel	885,000	885,000	900,000	15,000
Transportation	491,300	475,350	465,350	(10,000)
Curriculum Adoption	1,032,500	1,032,500	32,500	(1,000,000)
IT/Technology/Software	3,109,000	3,109,000	3,189,000	80,000
Maint/Fleet/Custodial/Grounds/Warehouse/Print Shop	3,592,850	3,594,850	3,262,850	(332,000)
Maint/Grounds (Equipment & Fleet Replacement)	221,500	221,500	196,500	(25,000)
Special Education	1,309,976	1,309,976	1,130,476	(179,500)
Security Resource Officer Contract	400,000	400,000	415,000	15,000
ESD Prevention Services	175,000	175,000	175,000	-
Reading Foundation (22-23 Contract TBD/In Progress)	379,575	379,575	379,575	-
Testing/Assessment Contract	185,000	185,000	70,000	(115,000)
Building Budgets	2,502,875	2,456,242	2,266,922	(189,320)
Other MSOC/No Tri Tech/No CTE (01,02,97)	2,104,741	2,117,000	1,675,523	(441,477)
<b>Subtotal Basic Ed/Local Funded MSOC Budget Change</b>	<b>\$ 22,310,817</b>	<b>\$ 22,738,493</b>	<b>\$ 20,981,346</b>	<b>\$ (1,757,147)</b>
Delta/Running Start/CBC Academy-Offset With Revenue	3,155,000	3,145,000	2,870,000	(275,000)
Open Doors- Offset With Revenue	\$ 375,000	\$ 365,000	\$ 390,500	25,500
Science Resource Center (Offset With Revenue)	897,500	187,500	222,500	35,000
Communities In Schools (11 schools at \$57K each for 22-23)	385,000	511,830	627,000	115,170
Career & Technical Education	1,541,834	1,407,886	2,092,886	685,000
Tri Tech Skill Center	1,423,228	1,668,228	1,853,228	185,000
Federal Programs	1,077,746	2,538,310	1,234,234	(1,304,076)
Learning Assistance Program (LAP)	282,377	715,470	632,281	(83,189)
Bilingual	266,000	162,500	164,500	2,000
Early Childhood Educ. Assistance Program (ECEAP)	274,500	277,000	277,000	-
Food Service Program	5,480,903	4,708,343	5,672,373	964,030
Other Grants/Contingency	1,500,000	1,500,000	1,500,000	-
Other Non-Local Funded Program Change	950,322	725,470	772,669	47,199
Subtotal	\$ 17,609,410	\$ 17,912,537	\$ 18,309,171	\$ 396,634
<b>Total Materials/Supplies/Operating Cost (MSOC) Change</b>	<b>\$ 39,920,227</b>	<b>\$ 40,651,030</b>	<b>\$ 39,290,517</b>	<b>\$ (1,360,513)</b>

# 2022-23 Materials/Supplies & Operating Costs (MSOC) State Funded Compared to District Budget

<b>MSOC</b>	<b>State Allocation</b>
MSOC Allocation	\$23,457,995
KSD Budgeted Basic Ed (Programs 01/97 less Running Start/CBC)	\$18,410,734

## Kennewick School District General Fund Expenditure Budget Trend

<u>Program</u>	<u>Budget 20/21</u>	<u>Budget 21/22</u>	<u>Proposed Budget 22/23</u>	<u>% Of 21/22 Budget</u>	<u>Change From Prior Year Budget</u>
Basic Education	152,119,782	154,775,531	160,909,626	53.6%	6,134,095
Special Education Age 3 to 21	31,119,211	31,920,591	31,879,631	10.6%	(40,960)
Career & Technical Education	8,736,917	8,935,935	10,241,258	3.4%	1,305,323
Tri Tech	4,749,554	4,903,301	5,532,674	1.8%	629,373
Federal Title Programs	8,376,914	10,835,106	10,582,750	3.5%	(252,356)
Learning Assistance Program	9,629,155	9,989,130	10,512,388	3.5%	523,258
Transitional Bilingual	3,697,140	3,743,436	3,956,349	1.3%	212,913
State Special Purpose	1,440,541	1,352,952	1,463,395	0.5%	110,443
National Board To Certified Teachers	1,404,024	1,465,604	1,452,634	0.5%	(12,970)
Early Childhood Ed. (ECEAP)	2,528,187	2,486,937	2,686,589	0.9%	199,652
Other Grants/Contingency	1,500,000	1,500,000	1,500,000	0.5%	-
ESSER	-	8,212,512	5,708,408	1.9%	(2,504,104)
Utilities (All Programs)	3,641,500	3,642,500	3,750,750	1.2%	108,250
Liability/Property Insurance All Programs	2,280,000	2,755,000	3,071,900	1.0%	316,900
Maintenance/Grounds/Custodial	14,628,820	14,697,724	14,272,095	4.8%	(425,629)
Data Processing	4,587,434	4,876,973	5,243,259	1.7%	366,286
Administrative Support Services	4,150,155	4,268,072	4,317,111	1.4%	49,039
Warehouse & Printshop	1,138,531	1,232,323	1,094,087	0.4%	(138,236)
Food Service	10,542,034	9,616,845	11,314,051	3.8%	1,697,206
Transportation & Motor Pool	9,084,678	9,054,547	9,241,832	3.1%	187,285
Fuel	885,000	885,000	900,000	0.3%	15,000
Other Programs/Costs	891,660	706,408	727,859	0.2%	21,451
<b>Total Expenditure</b>	<b>\$ 277,131,237</b>	<b>\$ 291,856,427</b>	<b>\$ 300,358,646</b>	<b>100.0%</b>	<b>\$ 8,502,219</b>

**Kennewick School District  
General Fund  
2022-23 Proposed Budget**

<u>Revenues</u>	Budget 21/22	Preliminary Budget 22/23	Change From 21/22 Budget
Property Taxes	\$ 17,201,380	\$ 8,126,545	\$ (9,074,835)
Levy Equalization	14,570,000	4,045,811	(10,524,189)
Other Local Revenue	1,843,500	2,131,314	287,814
State Revenue	212,119,005	226,253,598	14,134,593
Federal Revenue	24,824,883	26,349,686	1,524,803
Other Grant/Contingency	1,500,000	1,500,000	-
Other Revenue & Grants	1,138,420	1,154,172	15,752
Federal ESSER	<u>12,212,512</u>	<u>15,708,408</u>	<u>(3,495,896)</u>
<b>Total Revenue</b>	<b>\$ 285,409,700</b>	<b>\$ 285,269,534</b>	<b>\$ 140,166</b>
 <u>Expenditures</u>			
Certificated Salaries	130,384,206	137,330,869	6,946,663
Classified Salaries	44,104,004	45,964,631	1,860,627
Employee Benefits	<u>68,504,675</u>	<u>72,064,221</u>	<u>3,559,546</u>
Subtotal Salaries & Benefits	\$ 242,992,885	\$ 255,359,721	\$ 12,366,836
Supplies & Materials	11,477,452	10,973,660	(503,792)
Purchased/Contractual Services	26,198,337	25,374,647	(823,690)
Travel	788,803	760,772	(28,031)
Capital Outlay	686,438	681,438	(5,000)
Contingency/Other Grant	<u>1,500,000</u>	<u>1,500,000</u>	<u>-</u>
Materials/Supplies & Operating Costs (MSOC)	40,651,030	39,290,517	(1,360,513)
Federal ESSER	<u>8,212,512</u>	<u>5,708,408</u>	<u>(2,504,104)</u>
<b>Total Expenditures</b>	<b>\$ 291,856,427</b>	<b>\$ 300,358,646</b>	<b>\$ 8,502,219</b>
<b>Change In Fund Balance</b>	<b>(6,446,727)</b>	<b>(15,089,112)</b>	
<b>Transfer To Capital Fund</b>	<b>(1,000,000)</b>	<b>(1,500,000)</b>	
<b>Change In Fund Balance After Transfers</b>	<b>(7,446,727)</b>	<b>(16,589,112)</b>	
<b>Beginning Fund Balance</b>	<b>\$ 44,194,774</b>	<b>50,000,000</b>	
<b>Projected Net ESSER \$ &amp; Add'l State \$'s</b>	<b>13,251,953</b>	<b>\$ -</b>	
<b>Ending Fund Balance</b>	<b>\$ 50,000,000</b>	<b>\$ 33,410,888</b>	

**Kennewick School District**  
**General Fund**  
**Statement of Fund Balance**  
**At August 31**

		<u>Aug 31, 2020</u>	<u>Aug 31, 2021</u>	<u>Budgeted Aug 31, 2022</u>	<u>Projected Aug 31, 2022</u>	<u>Budgeted Aug 31, 2023</u>
Reserved For Inventory	Non Spendable	\$ 766,096	\$ 760,802	\$ 750,000	\$ 750,000	\$ 750,000
Tri Tech	Restricted	2,438,555	2,071,176	1,750,000	2,000,000	2,000,000
Building Budget Carryover	Assigned	1,308,997	1,376,416	1,250,000	1,550,000	1,550,000
Building Renovation Carryover	Assigned	140,460	120,000	60,000	-	-
Career & Tech Ed Program Carryover	Restricted	646,743	491,118	600,000	250,000	250,000
Learning Assistance Program (LAP) Carryover	Restricted	485,369	651,381	485,000	750,000	500,000
Grant/Program Carryover (ECEAP/SRC/GLAD)	Restricted	382,489	106,044	454,174	175,000	165,000
Transfer To Capital Projects Fund	Assigned	-	1,000,000	-	1,500,000	1,000,000
Other Assigned (Stabilization)	Assigned	<u>22,971,101</u>	<u>27,917,837</u>	<u>16,343,909</u>	<u>32,525,000</u>	<u>16,695,888</u>
Subtotal		\$ 29,139,810	\$ 34,494,774	\$ 21,693,083	\$ 39,500,000	\$ 22,910,888
Minimum Fund Balance Policy (3.0%-5.0% of Budget)	Unassigned	<u>9,700,000</u>	<u>9,700,000</u>	<u>9,700,000</u>	<u>10,500,000</u>	<u>10,500,000</u>
<b>Ending Fund Balance</b>		<b>\$ 38,839,810</b>	<b>\$ 44,194,774</b>	<b>\$ 31,393,083</b>	<b>\$ 50,000,000</b>	<b>\$ 33,410,888</b>



**Kennewick School District  
Four Year Budget Projections**

**General Fund**

<i>Projected Enrollment</i>	18,340	18,474	18,594	18,719
<i>Change From Prior Year Budget</i>	(156)	134	120	125

*Using Levy Rate of \$1.50 for 23-24 to 25-26*

	<b>Proposed Budget 22-23</b>	<b>Projected 23-24</b>	<b>Projected 24-25</b>	<b>Projected 25-26</b>
<b><u>Revenues</u></b>				
Property Taxes	\$ 8,126,545	\$ 10,138,125	\$ 19,291,355	\$ 20,594,150
Levy Equalization	4,045,811	10,467,964	14,356,013	14,049,427
Other Local Revenue	2,131,314	2,075,000	2,055,000	2,065,000
State Revenue	226,253,598	233,404,505	240,470,349	245,971,818
Federal Revenue	27,849,686	28,073,346	28,382,252	28,698,336
Other Revenue & Grants	1,154,172	1,161,556	1,164,056	1,166,556
Federal ESSER	15,708,408	10,000,000	-	-
<b>Total Revenue</b>	<b>\$ 285,269,534</b>	<b>\$ 295,320,496</b>	<b>\$ 305,719,025</b>	<b>\$ 312,545,287</b>
<b><u>Expenditures</u></b>				
Certificated Salaries	137,330,869	140,024,151	143,711,174	147,659,521
Classified Salaries	45,964,631	47,550,188	48,976,694	50,445,994
Employee Benefits	72,064,221	73,369,060	74,673,167	76,016,397
Subtotal Salaries & Benefits	\$ 255,359,721	\$ 260,943,399	\$ 267,361,034	\$ 274,121,913
Materials/Supplies & Operating Costs (MSOC)	39,290,517	39,790,517	40,290,517	40,790,517
Federal ESSER	5,708,408	-	-	-
<b>Total Expenditures</b>	<b>\$ 300,358,646</b>	<b>\$ 300,733,916</b>	<b>\$ 307,651,551</b>	<b>\$ 314,912,430</b>
<b>Change In Fund Balance</b>	<b>(15,089,112)</b>	<b>(5,413,420)</b>	<b>(1,932,526)</b>	<b>(2,367,143)</b>
<b>Transfer To Transportation Fund</b>		-	-	-
<b>Transfer To Capital Fund (Tri Tech)</b>	(1,500,000)	(1,000,000)	-	-
<b>Change In Fund Balance After Transfers</b>	<b>(16,589,112)</b>	<b>(6,413,420)</b>	<b>(1,932,526)</b>	<b>(2,367,143)</b>
<b>Beginning Fund Balance</b>	<b>50,000,000</b>	<b>33,410,888</b>	<b>26,997,468</b>	<b>25,064,942</b>
<b>Ending Fund Balance</b>	<b>\$ 33,410,888</b>	<b>\$ 26,997,468</b>	<b>\$ 25,064,942</b>	<b>\$ 22,697,799</b>

## Kennewick School District Four Year Budget Projections

Capital Project Fund				
<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Revenues				
Investment Earnings	\$ 500,000	\$ 300,000	\$ 200,000	\$ 200,000
State Construction Match - Ridgeview	7,000,000	2,500,000	-	-
Technology Levy	4,088,750	4,340,000	4,600,000	4,850,000
Tri Tech	150,000	150,000	150,000	150,000
Revenue Total	\$ 11,738,750	\$ 7,290,000	\$ 4,950,000	\$ 5,200,000
Expenditures				
Kennewick/KaHS/Southridge	1,000,000	-	-	-
Ridge View	25,000,000	3,500,000	-	-
Future Elementary	-	-	<i>Enrollment/SCAP Dependent</i>	
Site Work \$2.0M/Small Projects \$1.5M/Contingency\$5.0M	8,500,000	1,500,000	1,500,000	1,500,000
Technology	4,100,000	4,340,000	4,600,000	4,850,000
Tri Tech	5,650,000	150,000	150,000	150,000
Expenditure Total	\$ 44,250,000	\$ 9,490,000	\$ 6,250,000	\$ 6,500,000
Beginning Fund Balance	54,729,639	23,718,389	22,518,389	21,218,389
Transfer In From General Fund (Tri Tech)	1,500,000	1,000,000	-	-
<b>Ending Fund Balance</b>	<b>\$ 23,718,389</b>	<b>\$ 22,518,389</b>	<b>\$ 21,218,389</b>	<b>\$ 19,918,389</b>

## Kennewick School District Four Year Budget Projections

Associated Student Body Fund				
	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
<b>Revenues</b>				
Revenues	\$ 1,760,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000
Expenditures	<u>2,043,000</u>	<u>1,951,000</u>	<u>1,951,000</u>	<u>1,951,000</u>
Change In Fund Balance	\$ (283,000)	\$ (201,000)	\$ (201,000)	\$ (201,000)
Beginning Fund Balance	<u>1,663,314</u>	<u>1,380,314</u>	<u>1,179,314</u>	<u>978,314</u>
<b>Ending Fund Balance</b>	<b>\$ 1,380,314</b>	<b>\$ 1,179,314</b>	<b>\$ 978,314</b>	<b>\$ 777,314</b>
Debt Service				
	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
<b>Revenues</b>				
Revenues	\$ 17,091,780	\$ 17,705,000	\$ 18,560,000	\$ 16,890,000
Interest Payments	7,000,000	6,550,000	6,030,000	5,500,000
Bond Maturity	<u>9,360,000</u>	<u>10,785,000</u>	<u>12,030,000</u>	<u>13,250,000</u>
Expenditures	16,360,000	17,335,000	18,060,000	18,750,000
Change In Fund Balance	\$ 731,780	\$ 370,000	\$ 500,000	\$ (1,860,000)
Beginning Fund Balance	<u>7,800,000</u>	<u>8,531,780</u>	<u>8,901,780</u>	<u>9,401,780</u>
<b>Ending Fund Balance</b>	<b>\$ 8,531,780</b>	<b>\$ 8,901,780</b>	<b>\$ 9,401,780</b>	<b>\$ 7,541,780</b>
Transportation Vehicle				
	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
<b>Revenues</b>				
Revenues	\$ 873,000	\$ 868,000	\$ 863,000	\$ 863,000
Expenditures (5-7 buses per year)	<u>1,085,000</u>	<u>775,000</u>	<u>775,000</u>	<u>775,000</u>
Change In Fund Balance	\$ (212,000)	\$ 93,000	\$ 88,000	\$ 88,000
Beginning Fund Balance	<u>241,583</u>	<u>29,583</u>	<u>122,583</u>	<u>210,583</u>
<b>Ending Fund Balance</b>	<b>\$ 29,583</b>	<b>\$ 122,583</b>	<b>\$ 210,583</b>	<b>\$ 298,583</b>



## Self-Insured Fund Preliminary Budget 22/23

	<u>Worker's Compensation</u>		<u>Unemployment</u>		<u>Self-Insured</u>
	Projected 21/22	Proposed Budget 22/23	Projected 21/22	Proposed Budget 22/23	<u>Total Proposed 22/23 Budget</u>
<b>Beginning Fund Balance</b>	4,033,728	4,034,397	662,436	\$ 732,436	4,766,833
<b>Revenue</b>					
Revenue From Rates/Premiums	\$ 1,350,000	\$ 1,350,000	\$ 100,000	\$ 100,000	\$ 1,450,000
<b>Total Budgeted Revenues</b>	<b>\$ 1,350,000</b>	<b>\$ 1,350,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ 1,450,000</b>
<b>Expenditure</b>					
Classified Wages & Benefits	116,000	123,000	-	-	123,000
Supplies/Training/Travel	12,000	12,000	-	-	12,000
Purchased Services					-
Claims	500,000	600,000	30,000	150,000	750,000
Contingency	-	500,000	-	50,000	550,000
Third Party Administrator Fees	67,500	70,000	-	-	70,000
Labor & Industry Quarterly Assessment	560,000	560,000	-	-	560,000
Excess Insurance	80,081	85,000	-	-	85,000
Safe Schools	13,750	25,000	-	-	25,000
<b>Total Expenditures</b>	<b>\$ 1,349,331</b>	<b>\$ 1,975,000</b>	<b>\$ 30,000</b>	<b>\$ 200,000</b>	<b>\$ 2,175,000</b>
<b>Change In Fund Balance</b>	<b>\$ 669</b>	<b>\$ (625,000)</b>	<b>\$ 70,000</b>	<b>\$ (100,000)</b>	<b>\$ (725,000)</b>
<b>Projected Ending Fund Balance</b>	<b>\$ 4,034,397</b>	<b>\$ 3,409,397</b>	<b>\$ 732,436</b>	<b>\$ 632,436</b>	<b>\$ 4,041,833</b>

Effective date of district moving to self-insured workers' compensation program: October 2005

Self-Insured Fund established September 1, 2007.

Self-Insured for unemployment effective November 2017.

Self-Insured Dental Program Transitioned to SEBB Effective January 1, 2020. Outstanding claims are paid. Projected funds held at August 31, 2022: \$32,700.

2022-23  
Kennewick School District Budget  
Presented For Adoption  
June 22, 2022  
Through Resolution No. 17 2021-22

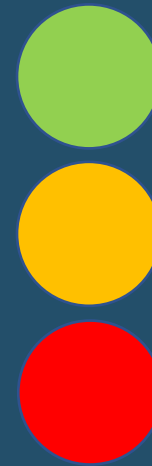
# Public Hearing

If anyone in the audience would like to comment on the Proposed 2022-23 Budget, please raise your hand to be recognized at this time. You will be asked to come forward to the podium to provide your comment. Please begin by stating your name for the record.



## Public Hearing

- The Board appreciates hearing from you.
- You will have three minutes to share your comments.
- The stoplight on the screen will signal yellow when you have used half of your time and red when your time has ended.





**Please begin**





1.5 minutes remaining





Time has ended



# Public Hearing

Is there anyone attending online who has signed up to comment? You will have three minutes to share your comments. Please begin by stating your name for the record.



# Public Hearing

Last call for any person who wishes to speak for or against the Proposed 2022-23 Budget.

# Public Hearing

I will now entertain a motion to adjourn the hearing.

2022-23

# Kennewick School District Budget

Presented For Adoption

June 22, 2022

Through Resolution No. 17 2021-22

# Board Discussion/Deliberation and Action



**ADOPT 2022-2023  
BUDGET**

WHEREAS WAC 392-123-054 requires that the Board of Directors of every school district meet for the purpose of fixing and adopting the budget of the district for the ensuing school year.

WHEREAS a public notice was published announcing that on June 22, 2022, the Board of Directors of Kennewick School District No. 17, Benton County, Washington, would meet in a public meeting for the purpose of fixing and adopting the 2022-2023 Fiscal Budget of the District and includes a four-year budget plan summary.

WHEREAS pursuant to RCW 28A.150.270 and WAC 392-121-445 the Board of Directors is executing a resolution as part of this budget hearing requesting approval for operating transfers from the General Fund to the Capital Projects Fund up to the amount of \$1,500,000; and

THEREFORE, BE IT RESOLVED the Board of Directors of Kennewick School District No. 17, Benton County, Washington, has determined that the final appropriation level of expenditures for each fund in 2022-2023 will be as follows:

A. General Fund	\$300,358,646
B. Transportation Fund	\$1,085,000
C. Capital Projects Fund	\$44,250,000
D. Debt Service Fund	\$16,360,000
E. Associated Student Body Fund	\$2,043,000

APPROVED by the Board of Directors of Kennewick School District No. 17, Benton County, Washington, in a regular meeting thereof held on the 22nd day of June 2022.

\_\_\_\_\_  
Secretary to the Board

\_\_\_\_\_  
Chairperson of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

\_\_\_\_\_  
Member of the Board of Directors

**Kennewick School District  
Four Year Budget Projections  
General Fund**

<i>Projected Enrollment</i>	18,340	18,474	18,594	18,719
<i>Change From Prior Year Budget</i>	(156)	134	120	125

*Using Levy Rate of \$1.50 for 23-24 to 25-26*

<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Property Taxes	\$ 8,126,545	\$ 10,138,125	\$ 19,291,355	\$ 20,594,150
Levy Equalization	4,045,811	10,467,964	14,356,013	14,049,427
Other Local Revenue	2,131,314	2,075,000	2,055,000	2,065,000
State Revenue	226,253,598	233,404,505	240,470,349	245,971,818
Federal Revenue	27,849,686	28,073,346	28,382,252	28,698,336
Other Revenue & Grants	1,154,172	1,161,556	1,164,056	1,166,556
Federal ESSER	15,708,408	10,000,000	-	-
<b>Total Revenue</b>	<b>\$ 285,269,534</b>	<b>\$ 295,320,496</b>	<b>\$ 305,719,025</b>	<b>\$ 312,545,287</b>
 <b>Expenditures</b>				
Certificated Salaries	137,330,869	140,024,151	143,711,174	147,659,521
Classified Salaries	45,964,631	47,550,188	48,976,694	50,445,994
Employee Benefits	72,064,221	73,369,060	74,673,167	76,016,397
Subtotal Salaries & Benefits	\$ 255,359,721	\$ 260,943,399	\$ 267,361,034	\$ 274,121,913
Materials/Supplies & Operating Costs (MSOC)	39,290,517	39,790,517	40,290,517	40,790,517
Federal ESSER	5,708,408	-	-	-
<b>Total Expenditures</b>	<b>\$ 300,358,646</b>	<b>\$ 300,733,916</b>	<b>\$ 307,651,551</b>	<b>\$ 314,912,430</b>
 <b>Change In Fund Balance</b>	 <b>(15,089,112)</b>	 <b>(5,413,420)</b>	 <b>(1,932,526)</b>	 <b>(2,367,143)</b>
<b>Transfer To Transportation Fund</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Transfer To Capital Fund (Tri Tech)</b>	<b>(1,500,000)</b>	<b>(1,000,000)</b>	<b>-</b>	<b>-</b>
<b>Change In Fund Balance After Transfers</b>	<b>(16,589,112)</b>	<b>(6,413,420)</b>	<b>(1,932,526)</b>	<b>(2,367,143)</b>
 <b>Beginning Fund Balance</b>	 <b>50,000,000</b>	 <b>33,410,888</b>	 <b>26,997,468</b>	 <b>25,064,942</b>
 <b>Ending Fund Balance</b>	 <b>\$ 33,410,888</b>	 <b>\$ 26,997,468</b>	 <b>\$ 25,064,942</b>	 <b>\$ 22,697,799</b>

**Kennewick School District  
Four Year Budget Projections**

<b>Associated Student Body Fund</b>				
<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Revenues	\$ 1,760,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000
Expenditures	2,043,000	1,951,000	1,951,000	1,951,000
Change In Fund Balance	\$ (283,000)	\$ (201,000)	\$ (201,000)	\$ (201,000)
Beginning Fund Balance	1,663,314	1,380,314	1,179,314	978,314
Ending Fund Balance	\$ 1,380,314	\$ 1,179,314	\$ 978,314	\$ 777,314

<b>Capital Project Fund</b>				
<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Revenues				
Investment Earnings	\$ 500,000	\$ 300,000	\$ 200,000	\$ 200,000
State Construction Match - Ridgeview	7,000,000	2,500,000	-	-
Technology Levy	4,088,750	4,340,000	4,600,000	4,850,000
Tri Tech	150,000	150,000	150,000	150,000
Revenue Total	\$ 11,738,750	\$ 7,290,000	\$ 4,950,000	\$ 5,200,000
Expenditures				
Kennewick/KaHS/Southridge	1,000,000	-	-	-
Ridge View	25,000,000	3,500,000	-	-
Future Elementary	-	-	<i>Enrollment/SCAP Dependent</i>	
Site Work \$2.0M/Small Projects \$1.5M/Contingency\$5.0M	8,500,000	1,500,000	1,500,000	1,500,000
Technology	4,100,000	4,340,000	4,600,000	4,850,000
Tri Tech	5,650,000	150,000	150,000	150,000
Expenditure Total	\$ 44,250,000	\$ 9,490,000	\$ 6,250,000	\$ 6,500,000
Beginning Fund Balance	54,729,639	23,718,389	22,518,389	21,218,389
Transfer In From General Fund (Tri Tech)	1,500,000	1,000,000	-	-
Ending Fund Balance	\$ 23,718,389	\$ 22,518,389	\$ 21,218,389	\$ 19,918,389

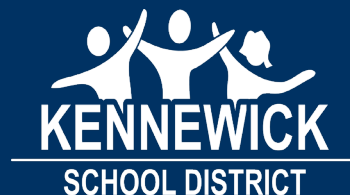
<b>Debt Service</b>				
<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Revenues	\$ 17,091,780	\$ 17,705,000	\$ 18,560,000	\$ 16,890,000
Interest Payments	7,000,000	6,550,000	6,030,000	5,500,000
Bond Maturity	9,360,000	10,785,000	12,030,000	13,250,000
Expenditures	16,360,000	17,335,000	18,080,000	18,750,000
Change In Fund Balance	\$ 731,780	\$ 370,000	\$ 500,000	\$ (1,860,000)
Beginning Fund Balance	7,800,000	8,531,780	8,901,780	9,401,780
Ending Fund Balance	\$ 8,531,780	\$ 8,901,780	\$ 9,401,780	\$ 7,541,780

<b>Transportation Vehicle</b>				
<u>Revenues</u>	Proposed Budget 22-23	Projected 23-24	Projected 24-25	Projected 25-26
Revenues	\$ 873,000	\$ 888,000	\$ 883,000	\$ 883,000
Expenditures (5-7 buses per year)	1,085,000	775,000	775,000	775,000
Change In Fund Balance	\$ (212,000)	\$ 93,000	\$ 88,000	\$ 88,000
Beginning Fund Balance	241,583	29,583	122,583	210,583
Ending Fund Balance	\$ 29,583	\$ 122,583	\$ 210,583	\$ 298,583

# Public Hearing

Reconsideration of Instructional Materials

June 22, 2022





# Public Hearing Agenda

- **Staff Presentation**
- **Public Comment “For” or “Against”**
- **Board Discussion and Deliberation**
- **Board Action**

# Public Hearing

- The public hearing on the Reconsideration of Instructional Materials for the Kennewick School District will now come to order.
- Everyone wishing to be heard, for or against, the materials will be given an opportunity to speak at the conclusion of the presentation. For those attending the meeting remotely, the remote public comment sign-up form will now be open so you can sign up and be called to speak following the presentation. <https://bit.ly/3dn9dyk>
- At this time, I will ask Dr. Traci Pierce, Superintendent, to present.

# Staff Presentation

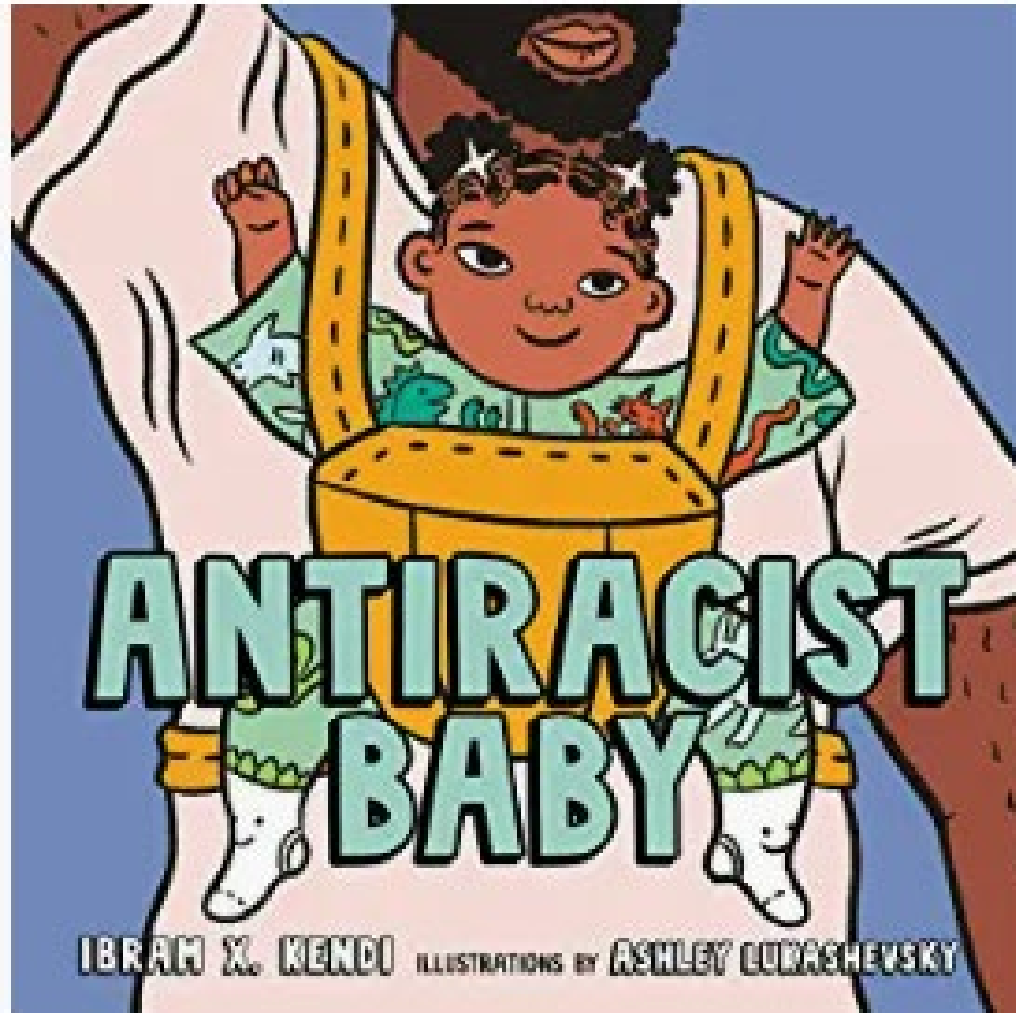
# Staff Presentation Outline

- **Request for Reconsideration**
  - Materials and Objection
- **District Policy and Procedure: Selection of Library Materials**
- **District Policy and Procedure: Reconsideration of Instructional Materials**
- **Reconsideration Committee Recommendation to Superintendent**
- **Superintendent Decision**

The background features several overlapping, wavy, horizontal bands of blue in various shades, ranging from a deep navy blue to a lighter, muted blue. The bands are layered, with some appearing more prominent than others, creating a sense of depth and movement. The overall effect is a modern, abstract design.

# **Request for Reconsideration**

# Library Materials



## Antiracist Baby by Ibram X. Kendi

Antiracist Baby is bred, *not* born.

Antiracist Baby is raised  
to make society transform.

Babies are taught to be racist or antiracist –  
there's no neutrality.

Take these nine steps to make equity a reality.

### **1. Open your eyes to all skin colors.**

Antiracist Baby learns all the colors,  
not because race is true.  
If you claim to be color-blind,  
you deny what's right in front of you.

### **2. Use your words to talk about race.**

No one will see racism if we only stay silent.  
If we don't name racism,  
it won't stop being so violent.

### **3. Point at policies as the problem, not people.**

Some people get more, while others get less...  
because policies don't always grant equal access.

**4. Shout, “There’s nothing wrong with the people!”**

Even though all races are not treated the same, “We are all human!” Antiracist Baby can proclaim.

**5. Celebrate all our differences.**

Antiracist Baby doesn’t see certain groups as “better” or “worse.” Antiracist Baby loves a world that’s truly diverse.

**6. Knock down the stack of cultural blocks.**

Antiracist Baby appreciates how groups speak, dance, and create as they choose. Antiracist Baby welcomes all groups voicing their unique views.



**7. Confess when being racist.**

Nothing disrupts racism more than when we confess the racist ideas that we sometimes express.

**8. Grow to be an antiracist.**

Antiracist Baby is always learning, changing and growing.

Antiracist Baby stays curious about all people and isn't all-knowing.

**9. Believe we shall overcome racism.**

Antiracist Baby is filled with  
the power to transcend, my friend.  
And doesn't judge a book by its cover,  
but reads until... THE END.

# Objection

To What In the Material Do You Object? Be Specific (Cite Pages or Parts)

Pg 3: You must see all colors/can't claim to be color-blind.This promotes racism.Pg 5: You must talk about race.

Pg 7: "Policies don't grant equal access" - no other country in the world provides greater equal access for

people of all races, religions & diversity than does America. Rule 7: Most appalling: telling kids to confess

to being racist. Rule 5 "AntiRacist Baby doesn't see groups as better or worse" but what groups are confessing?

Did You Read Or View All Of The Material Under Consideration? Yes I did.

If Not, What Parts? \_\_\_\_\_

What Do You Believe Is The Theme Of This Material? It targets our youngest, most impressionable students & promotes racism by telling young children they should look at others only on the basis of skin color.

What Do You Feel Might Result From Reading Or Viewing This Material? \_\_\_\_\_

I believe this book is teaching young students to become racist. It creates division on the basis of skin color.

In Your Opinion, Are There Educational Benefits In This Material? \_\_\_\_\_

No, I do not believe that students in KSD should ever be subjected to this book.



# **Board Policy and Procedure**

# Board Policy/Procedure 2311/R-2311

**Specifies that the responsibility for selecting library materials is delegated to the librarian serving the building library and that library materials shall be selected according to the guidelines listed for library materials in this regulation.**

**The library shall serve the instructional program of the school as the resource center for print and nonprint materials for student and teacher use. The librarian, because of specialized training, is uniquely equipped to:**

- a) Organize the library materials so teachers and students may quickly ascertain what is available and secure it for use.**
- b) Serve as a resource person to the principal and the teaching staff in the development and implementation of a library skills program having scope and sequence to meet the current learning needs of students.**
- c) Finalize requests from teachers and students for materials to complement the instructional program.**
- a) See that there is a balance in the library collection that will meet the requirements of good library practice. This will mean that many requests will be originated by the librarian.**
- b) Be involved in the development, evaluation and improvement of the instructional program as a regular staff member.**

# Board Policy/Procedure 2311/R-2311

All selections and requests shall be made under the responsibility and with the concurrence of the building principal. The selection of library books and materials shall be guided by the following high principles expressed in the American Association of School Librarians School Library Bill of Rights:

"School libraries are concerned with generating understanding of American freedoms and with the preservation of these freedoms through the development of informed and responsible citizens. To this end the responsibility of the school library is:

1. To provide materials that will enrich and support the curriculum, taking into consideration the varied interests, abilities and maturity levels of the pupils served.
2. To provide materials that will stimulate growth in factual knowledge, literary appreciation, aesthetic values and ethical standards.
3. To provide a background of information which will enable pupils to make intelligent judgments in their daily lives.
4. To provide material on opposing sides of controversial issues so that young citizens may develop, under guidance, the practice of critical reading and thinking.
5. To provide materials representative of the many religious, ethnic and cultural groups and their contributions to our American heritage.
6. To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality for the users of the library."

# Board Policy/Procedure 2311/R-2311

**In selecting from the hundreds of thousands of books that have been published, including several thousand new titles each year, the school librarian shall solicit suggestions from teachers and shall welcome suggestions from pupils and others in the community. Items selected shall satisfy most of the following criteria:**

- **Is the book needed by this school?**
- **Is it the best of its kind available?**
- **Does it fit into or enrich the instruction program?**
- **Are its substance and format suitable for the grade(s) for which it is to be used?**
- **Does it have literary merit?**
- **Will it appeal to the children or youth for whom it is intended?**
- **Does it appear on one or more of the approved lists of accepted reviewing media?**
- **Does it fulfill the responsibility of the school library as expressed in the School Library Bill of Rights?**

# Board Policy/Procedure 2311/R-2311

The library stands for the freedom of communication, for the freedom of intellectual activity and for the freedom of thought. It strives to provide an opportunity for the students and teachers to gain information and the various points of view on controversial issues. The major areas of controversial materials are race, politics, religion, literature and economics. In selecting materials on any of the above areas, the following criteria are to be given consideration:

- a) The materials on controversial issues should be representative of a rational point of view and a sincere effort should be made to select equally representative materials covering contrasting points of view.
- b) The material does not unfairly, inaccurately, or viciously disparage a particular race or religion. A writer's expression of a certain viewpoint is not to be considered a disparagement when it represents the historical or contemporary views held by some persons or groups.
- c) The materials on religion are chosen to explain rather than convince and are selected to represent the field as widely as necessary for the school purposes.
- d) The selection of materials on political theories and ideologies, or on public issues, is directed toward maintaining a balanced collection representing various views.
- e) Materials on physiology, physical maturation or personal hygiene should be accurate and in good taste.
- f) Materials should be selected for their strengths rather than rejected for their weaknesses.

The library welcomes books and other resource materials from individuals and organizations but reserves the right to refuse unsuitable materials. The materials to be acceptable must meet the same high standards and criteria established for the selection of all library materials.

# Board Policy/Procedure R-2310.2

Parents, guardians or custodians of students and citizens of the Kennewick School District have the right to request a review of instruction materials and library materials adopted or selected for use by the school district. The intent of this procedure is to provide a fair and orderly basis for considering criticisms, complaints or controversy regarding the use of these learning materials. Materials being reconsidered may not be removed from use or deleted from the district's approved instructional materials until the process set forth in this procedure has been completed. The following procedures must be followed in the order presented:

1. Parents, guardians or custodians of students and citizens of the Kennewick School District who desire to request a review of specific instructional library materials adopted or selected for use by the district are encouraged to discuss their concerns with the teacher, librarian or department head primarily responsible for the utilization of the material. If necessary, the principal shall also meet with the appellant to attempt to resolve the issue within the District policies and guidelines for alternate assignments, release time, etc., provided, however, that the teacher, librarian, department head and principal are not authorized to remove or delete previously adopted, or selected, learning materials.
2. If these efforts fail and the appellant requests withdrawal of instructional or library materials, the Request for Reconsideration of Instruction Materials form shall be furnished to the appellant by the principal, together with a copy of this procedure. Copies of these documents are also available in the district office.
3. The Request for Reconsideration of Instructional Materials form shall be completed by the appellant and submitted to the appropriate level director (elementary, middle and high school).
4. Upon receipt of a completed Request for Reconsideration of Instructional Materials form signed by an appellant, the level director shall establish an Instructional Materials Reconsideration Committee which shall convene within fifteen (15) working days of the receipt of the request.



# Board Policy/Procedure R-2310.2

**The Instructional Materials Reconsideration Committee shall meet in public hearing to reconsider the specific materials in light of the specific objections contained in the request as they relate to the educational program of the Kennewick School District. The committee shall provide opportunity for the appellant and a representative of the district to appear before it to register any additional information relative to the request. The committee may hear such other persons and receive such other information as it deems necessary. At the conclusion of such presentations, the committee may reconvene as necessary to review materials, deliberate and shall, within sixty (60) working days of the receipt of the request, submit a written recommendation to the Superintendent.**

**Within fifteen (15) working days after receipt of the recommendation of the Instructional Materials Reconsideration Committee, the Superintendent, after consideration of the recommendation and the materials presented to the committee, shall issue a final written decision, a copy of which shall be delivered to the appellant.**

# Board Policy/Procedure R-2310.2

- **The appellant may appeal the decision of the Superintendent to the Board of Directors. Written notice of such an appeal shall be delivered to the Superintendent within five (5) working days after the date of the decision. If no notice of appeal is filed, the decision of the Superintendent shall be final and binding.**
- **The Board of Directors shall hear any appeal in a public hearing within forty-five (45) days of the receipt of the notice of appeal and shall, after hearing such argument or presentation of information as it may desire, render a timely decision, which shall be final and binding.**

# Reconsideration Committee

- In accordance with district policy and procedure, an Instructional Materials Reconsideration Committee convened to consider the request for the removal of the book, *Anti-Racist Baby*, from elementary school libraries, based on the objections of the appellant.
- The Reconsideration Committee reviewed the materials in accordance with district policy and procedure on selection of library materials and in light of the objections made by the appellant.
- Ultimately, the recommendation of the Instructional Materials Committee was to retain *Antiracist Baby* by Ibram X. Kendi as a book in circulation in libraries within the Kennewick School District.

# Superintendent Decision

- Upon receipt of the recommendation of the Reconsideration Committee, I fully considered the recommendation and the materials presented to the committee.
- I thoroughly reviewed all pertinent district policies and procedures; reviewed the form submitted by the appellant; reviewed the process used by the committee; and reviewed the committee report and recommendation.
- I found that the process used by the Instructional Materials Committee followed district policy and procedure. The committee make-up, process used, and timelines all adhered to district policy. There were no procedural irregularities, and all documentation shows evidence of a thoughtful and comprehensive process.
- The report from the Instructional Materials Committee was thorough and complete. Documentation from the committee shows evidence of a rigorous and deliberate review process.
- My final written decision is to accept and support the recommendation of the committee to retain *Antiracist Baby* by Ibram X. Kendi as a book in circulation in libraries within the Kennewick School District.

# Board Clarifying Questions

# Public Hearing

- If anyone in the audience would like to comment on the Reconsideration of Instructional Materials, please raise your hand to be recognized at this time. You will be asked to come forward to the podium to provide your comment. Please begin by stating your name for the record.



## Public Hearing

- The Board appreciates hearing from you.
- You will have three minutes to share your comments.
- The stoplight on the screen will signal yellow when you have used half of your time and red when your time has ended.





**Please begin**







**1.5 minutes remaining**





Time has ended



# Public Hearing

Is there anyone attending online who has signed up to comment? You will have three minutes to share your comments. Please begin by stating your name for the record.

# Public Hearing

Last call for any person who wishes to speak for or against the Reconsideration of Instructional Materials.

# Public Hearing

I will now entertain a motion to adjourn the hearing.

The background features a series of overlapping, wavy, organic shapes in various shades of blue, ranging from a deep navy to a lighter, muted blue. These shapes are set against a white background, creating a modern, fluid aesthetic. The text is centered within the dark blue area.

# **Board Discussion/Deliberation and Decision**

# K-12 Annual Student Goal Report:

*All Students are Engaged Learners*

June 22, 2022



## Our Vision

All KSD Students are Known Well, Safe and Destined to Reach their Highest Potential



# STRATEGIC GOALS



## Our Mission

To provide a safe environment in which all students reach their highest potential and graduate well prepared for success in post-secondary education, work and life.

©2021 Kennewick School District

# Students

## Our Goals are for All KSD Students

All students can learn and achieve at high levels. Student performance, attendance, and discipline data is disaggregated and analyzed for any existing achievement and opportunity gaps, especially in gender, race, language, ability, and socioeconomic status. Each school's individual School Improvement Plan includes equity statements and concrete, district-supported strategies for closing achievement and opportunity gaps where they exist.

## All students are engaged learners

- 
- Provided relevant, rigorous and engaging instruction.
  - ~~Receiving individualized, equitable and inclusive supports.~~
  - Accessing diverse course offerings, activities and athletics.
  - ~~Making progress, annual growth, and meeting grade level standards.~~

## 2021-22 Annual Objectives

1. Implement districtwide high dosage tutoring strategy.
2. Implement new 6-12 English Language Arts curriculum.
3. Adopt new World Language curriculum.
4. Adopt 4-12 comprehensive health/sex education curriculum.
5. Convene mathematics committee to evaluate math pathways committee.
6. Provide training and support for multi-tiered systems of academic support and positive academic intervention systems.
7. Provide inclusionary practices professional development and implement specific strategies to increase student inclusion rates.
8. Continue to expand summer school offerings.
9. Implement Hoonuit data system to support student data analysis and aide schools in identifying students in need of additional supports.

## Performance Indicators & Targets

- The districtwide inclusion rate is **≥58 %**.
- Building SIPs identifying strategies to close achievement and opportunity gaps and are presented to the Board in January 2021.
- **≥85%** of students report having access to diverse course offerings, activities and athletics.
- **≥65%** of middle and high school students participate in at least one athletic or activity.
- **≥85%** of students are meeting Kennewick School District's Student Growth and Proficiency Targets.



# Middle School Athletics Participation Data

School	2018-19	2019-20	2020-21 COVID Year	2021-22
<b>Chinook</b> Oct 1 <sup>st</sup> - 849	551	640	259/28%	390/46%
<b>DH</b> Oct. 1 <sup>st</sup> 852	699	694	478/55%	726/85%
<b>HI</b> Oct. 1 <sup>st</sup> - 763	359	499	205/25%	238/31%
<b>HHH</b> Oct. 1 <sup>st</sup> - 804	532	541	243/27%	403/50%
<b>Park</b> Oct. 1 <sup>st</sup> 704	376	403	203/28%	424/60%
<b>DISTRICT</b>	<b>2517</b>	<b>2777</b>	<b>1388/33%</b>	<b>2181/55%</b>

# Middle School Athletic Participants 2021-2022

Sport	Chinook		Desert Hills		Highlands		Horse Heaven Hills		Park	
	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22
Football	28	28	31	69	21	20	16	41	15	35
X Country	24	23	29	32	7	8	8	16	7	20
Soccer	12	42	24	47	9	20	11	11	17	45
Volleyball	41	66	75	113	33	31	30	54	38	57
Dance	6	12	14	15	7	6	6	16	7	35
B Basketball	53	46	53	86	31	32	29	68	30	53
G Basketball	34	36	55	85	31	33	33	38	18	21
Wrestling	12	20	11	13	8	6	10	30	11	30
Baseball	32	25	56	59	24	32	34	40	19	36
Fast Pitch	25	29	32	55	30	29	25	34	25	49
Track	36	63	75	152	10	21	31	21	16	43
<b>TOTALS</b>	<b>303</b>	<b>390</b>	<b>455</b>	<b>726</b>	<b>211</b>	<b>238</b>	<b>233</b>	<b>403</b>	<b>203</b>	<b>424</b>

# High School Athletics Participation Data

School	2018-19	2019-20	2020-21 COVID Year	2021-22
<b>KaHS</b> Oct. 1 <sup>st</sup> -, 2021 - 1821	865	930	740/42%	815/45%
<b>KeHS</b> Oct. 1 <sup>st</sup> , 2021 - 1723	749	781	636/39%	666/39%
<b>SHS</b> Oct. 1 <sup>st</sup> , 2021 - 1714	737	839	630/36%	679/40%
<b>DISTRICT</b>	2351	2550	2006/39%	2160/41%

# High School Athletic Participants 2021-2022

Activity	Kamiakin		Kennewick		Southridge	
	20-21	21-22	20-21	21-22	20-21	21-22
Cross Country	55	64	15	18	29	28
Football	119	118	102	100	100	85
Soccer	82	40	84	26	69	76
Swim/Dive	17	20	20	32	14	16
Volleyball	61	51	63	54	35	40
Bowling	10	11	13	26	10	16
Basketball	60	72	63	67	82	75
Wrestling	29	48	32	65	30	44
Gymnastics	3	7	0	0	6	5
Cheer	18	19	16	17	23	16
Dance	0	11	7	5	8	13
Track	127	152	82	129	100	119
Fast pitch	34	32	35	37	26	23
Golf	34	26	16	17	29	35
Baseball	43	42	58	39	42	28
Tennis	48	65	29	34	28	60
<b>TOTALS</b>	<b>740</b>	<b>815</b>	<b>635</b>	<b>666</b>	<b>631</b>	<b>679</b>

# Ongoing Efforts



Secondary Schools will Continue Promoting Involvement in Extra-Curricular Activities.



Student Interest Survey Results will drive investigating additional activities/sports offerings.



Activity Participation will be reviewed by each building.

# Middle School Co-Curricular Activities Participation Data

School	2018-19	2019-20	2020-21	2021-22
<b>Chinook</b> Oct 1 <sup>st</sup> - 841	<b>634</b>	No data collected due to Covid	<b>429/46%</b>	<b>519/62%</b>
<b>DH</b> Oct. 1 <sup>st</sup> 851	<b>622</b>		<b>78/9%</b>	<b>644/76%</b>
<b>Highlands</b> Oct. 1 <sup>st</sup> - 768	<b>506</b>		<b>239/27%</b>	<b>429/56%</b>
<b>HHH</b> Oct. 1 <sup>st</sup> - 793	<b>560</b>		<b>143/63%</b>	<b>527/66%</b>
<b>Park</b> Oct. 1 <sup>st</sup> 709	<b>361</b>		<b>251/35%</b>	<b>170/23%</b>
<b>DISTRICT</b>	<b>2683</b>		<b>1140/27%</b>	<b>2289/58%</b>

# High School Co-Curricular Activities Participation Data

School	2018-19	2019-20	2020-21	2021-22
<b>Kamiakin</b> Oct. 1 <sup>st</sup> - 1749	<b>960</b>	No data collected due to COVID	<b>1177/66%</b>	<b>813/46%</b>
<b>Kennewick</b> Oct. 1 <sup>st</sup> - 1683	<b>596</b>		<b>553/34%</b>	<b>811/48%</b>
<b>Southridge</b> Oct. 1 <sup>st</sup> - 1650	<b>838</b>		<b>626/36%</b>	<b>737/45%</b>
<b>DISTRICT</b>	<b>2394</b>		<b>2356/46%</b>	<b>2361/32%</b>





# JROTC Enrollment History

Unit: **WA-20141 - Kennewick High School**

Current # for Acad. Year **2022**

Total Enrollment **65**

Active **65**

History									
Personalize   Find      									
Acad Year	Enroll Yr 1	Enroll Yr 2	Enroll Yr 3	Enroll Yr 4	Pgm Enroll	Male	Female	School Enrl	First  1-8 of 8  Last
2022	39	15	9	7	70	45	25	1722	
2021	36	24	17	12	89	53	36	1648	
2020	40	31	24	6	101	63	38	1648	
2019	56	44	13	1	114	82	32	1703	
2018	84	35	6	3	128	95	33	1701	
2017	46	19	10		75	59	16	1647	
2016	44	27			71	51	20	1564	
2015	75		1		76	56	20		



# Diverse Course Offerings

## *Examples*

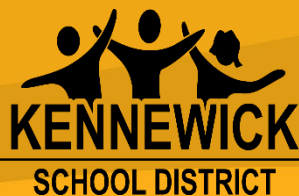
Level	Performing Arts	Fine and Visual Arts	Technology/ CTE	Other Electives
Middle School	Band Orchestra Choir	Art	Computer Apps Technology	Spanish
High School	<ul style="list-style-type: none"> <li>• Band</li> <li>• Orchestra</li> <li>• Wind, String and Jazz Ensemble</li> <li>• Marching Band</li> <li>• Choir</li> <li>• Guitar</li> <li>• Music Theory</li> <li>• Theater Arts</li> </ul>	<ul style="list-style-type: none"> <li>• Photography</li> <li>• Art History</li> <li>• Ceramics</li> <li>• Drawing</li> <li>• Studio Art</li> </ul>	<ul style="list-style-type: none"> <li>• Tri Tech Skills Center</li> <li>• Agriculture</li> <li>• Health Science</li> <li>• STEM</li> <li>• Family and Consumer Science</li> <li>• Skilled and Technical</li> <li>• Business and Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• German</li> <li>• Spanish</li> <li>• French</li> <li>• Student Leadership</li> <li>• JROTC</li> <li>• Worksite Learning</li> </ul>

*Each High School's Course of Study Handbook is linked on the school webpage. A complete list of courses taught can be found in this handbook.*

# 2021-2022 Student Survey Results

	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
I have had the opportunities to learn digital citizenship, social, life and employment skills.	87%	82%	82%	81%	79%	77%	82%
I have access to diverse course offerings, activities and athletics.	83%	89%	89%	92%	92%	90%	86%

# Questions/Comments



# Summer Learning Opportunities 2022



# Presentation Overview

- **Summer Learning Goals**
- **Attendance and Enrollment Processes**
- **Summer 2021 Highlights and Enrollment Detail**
- **Summer 2022 Information**
- **Summer Partnerships**
- **2022 First Day Photos**

# Summer Learning Goals



## Grades PreK-8

**Provide students with engaging, hands-on learning with STEAM Units.**

## Grades 9-12

### **Three goals:**

1. Enrichment Opportunities: Tri Tech Summer Courses
2. Credit Recovery Opportunities (APEX)
3. Incoming 9<sup>th</sup> Grade Algebra Readiness (GEAR UP)

# Attendance and Enrollment Processes



- Teachers identify and invite students at spring conferences.
- After Spring Break, schools start opening enrollment to more students until classes are full.
- High School Counselors help sign up students needing credit retrieval
- GEAR UP supports registration at Park, HiMS, KaHS, KeHS and SRHS





# 2021 Summer School Highlights

- Doubled elementary and middle school enrollment from previous years
- Prioritized students needing the most support
- Started new programs at Chinook and DHMS, ECEAP.
- Provided transportation to all programs
- Hosted free programs at all high schools
- Served 2,384 students preK-12
  - 40 ECEAP
  - 1207 elementary
  - 595 middle school
  - 542 high school

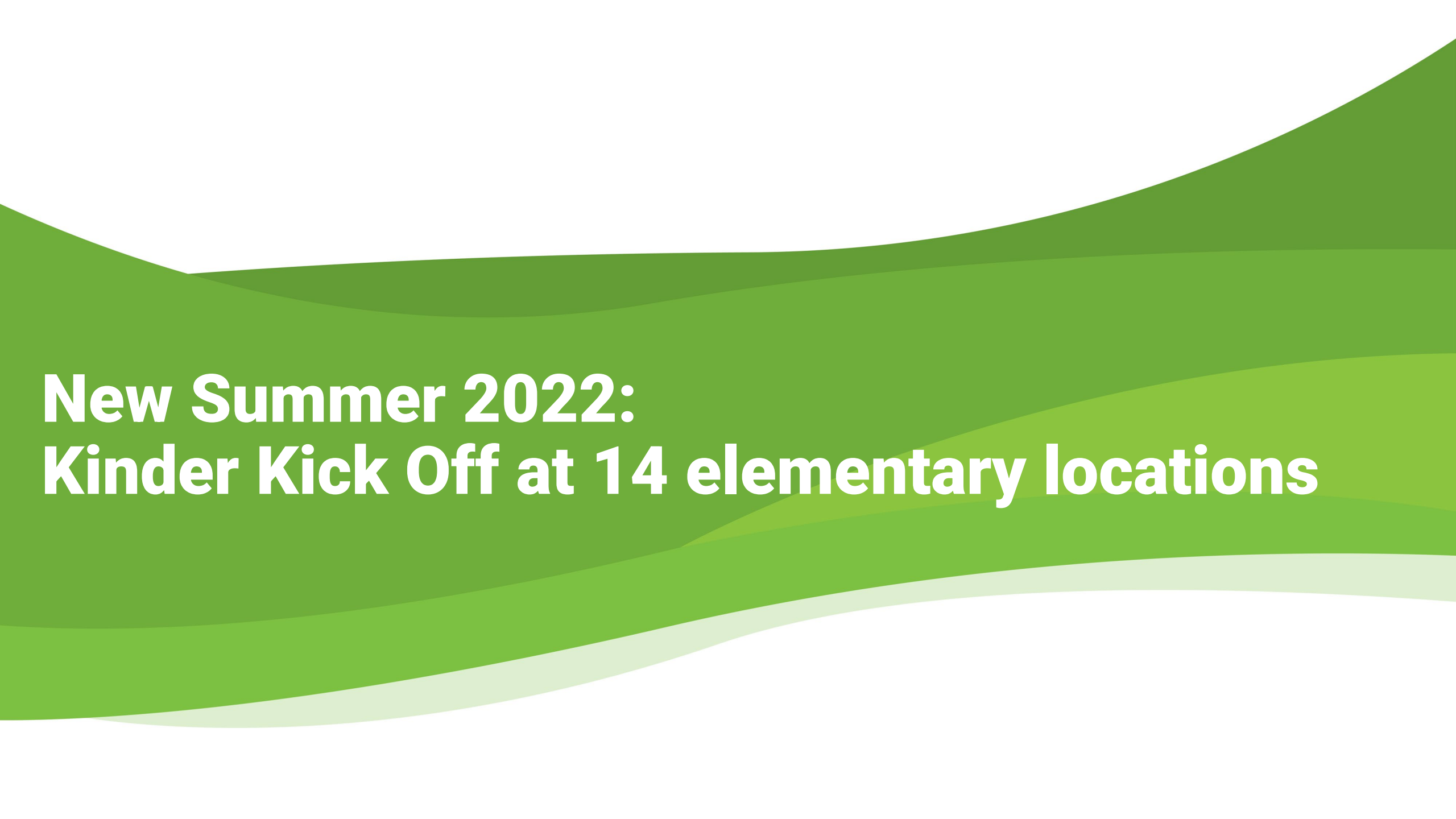


# 2021 Enrollment Detail

School	Total Enrollment	K	1	2	3	4	5	6	7	8	9	10	11	12
Amistad	97	23	19	20	19	16								
Amon Creek/SSV	91	20	18	20	15	18								
Canyon View	66	13	14	18	10	11								
Cascade	109	22	24	24	17	22								
Cottonwood	74	14	22	14	12	12								
Eastgate	113	29	23	27	16	18								
Edison	74	14	23	13	10	14								
Fuerza	114	27	20	31	25	11								
Hawthorne	98	14	40	14	17	13								
Ridgeview	65	11	14	11	15	14								
Sage Crest	67	15	15	16	10	11								
Lincoln	80	16	18	16	15	15								
Southgate	61	10	21	10	11	9								
Vista	46	11	17	8	4	6								
Washington	75	19	20	15	11	10								
Westgate	74	14	16	14	18	12								
DHMS	38						12	14	12					
Chinook	99						42	28	29					
Highlands	117						50	40	27					
HHH	125						32	53	40					
Park	123						11	59	30	23				
Kamiakin	182									22	69	36	48	7
Kennewick	214									23	56	58	70	7
Southridge	155									48	39	51	17	0
Legacy/Pheonix	84										12	17	35	20
Totals	2344	249	305	251	206	196	147	194	138	116	176	162	170	34

# 2022 Summer School Information

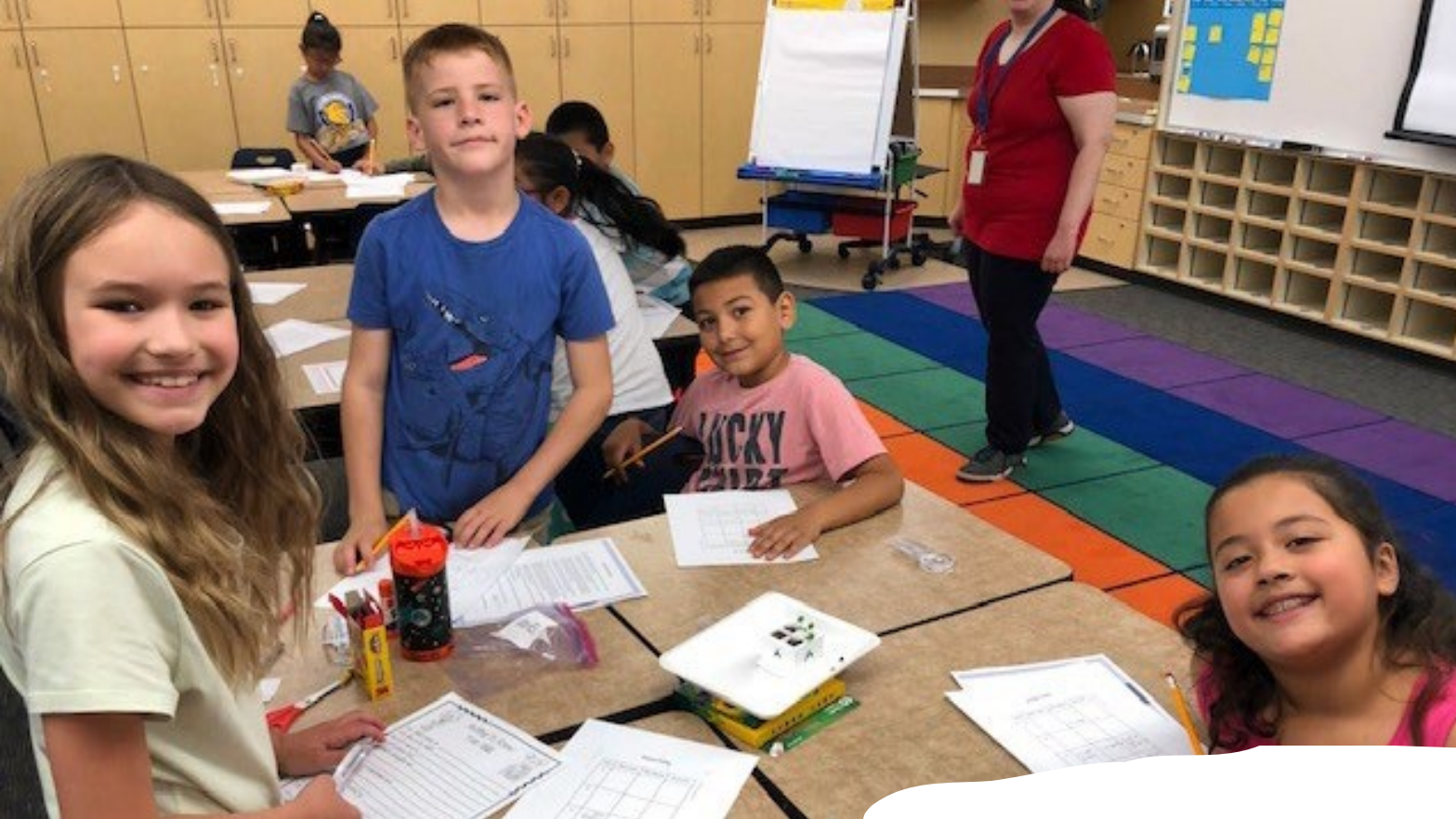
Level	Locations	Dates	Days/Times	Registration # as of 6/17/2022	Waitlist #
Pre-School	KDC and ECEAP	June 21 – July 14	Mon -Thurs 9:00 a.m. – 12:00 p.m.	60	20
Elementary	All elementary schools (except Ridge View, due to construction)	June 21 – July 14	Mon -Thurs 9:00 a.m. – 12:00 p.m	1104	5
Middle School	All middle schools	June 21 – July 14	Mon -Thurs 8:00 a.m. – 11:00 p.m	544	
High School	All high schools	June 21 – July 14	Mon – Thurs <i>Times vary by school</i>	735	
Tri-Tech	Tri-Tech	June 16 – July 1	Mon – Thurs 7:45 a.m. – 3:15 p.m.	600	235

The background features several overlapping, wavy bands of green in various shades, ranging from a light lime green to a dark forest green. The bands flow from the top right towards the bottom left, creating a sense of movement and depth.

**New Summer 2022:  
Kinder Kick Off at 14 elementary locations**

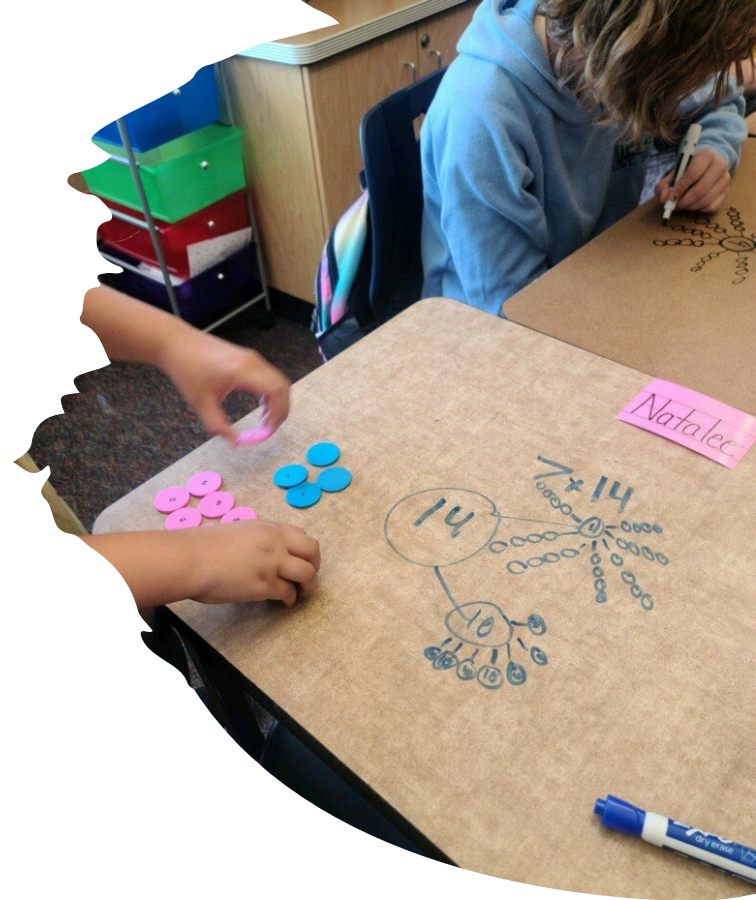
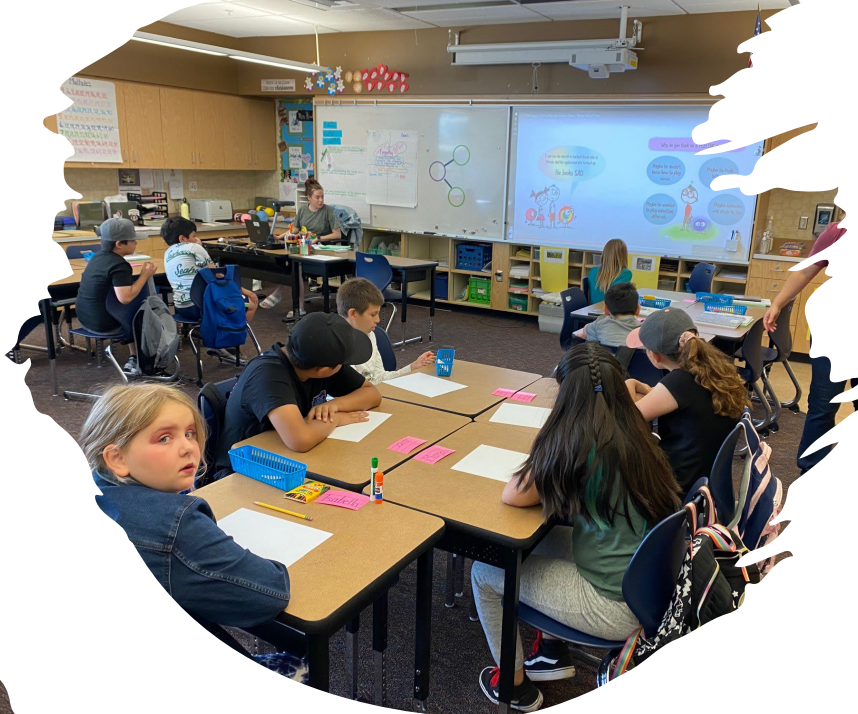
The background features a series of overlapping, wavy green bands in various shades of green, creating a dynamic, layered effect. The text is centered within the middle band.

# **Summer Partnerships: YMCA, GEAR UP, KPD, and ESD 123 21<sup>st</sup> Century Afterschool Program**



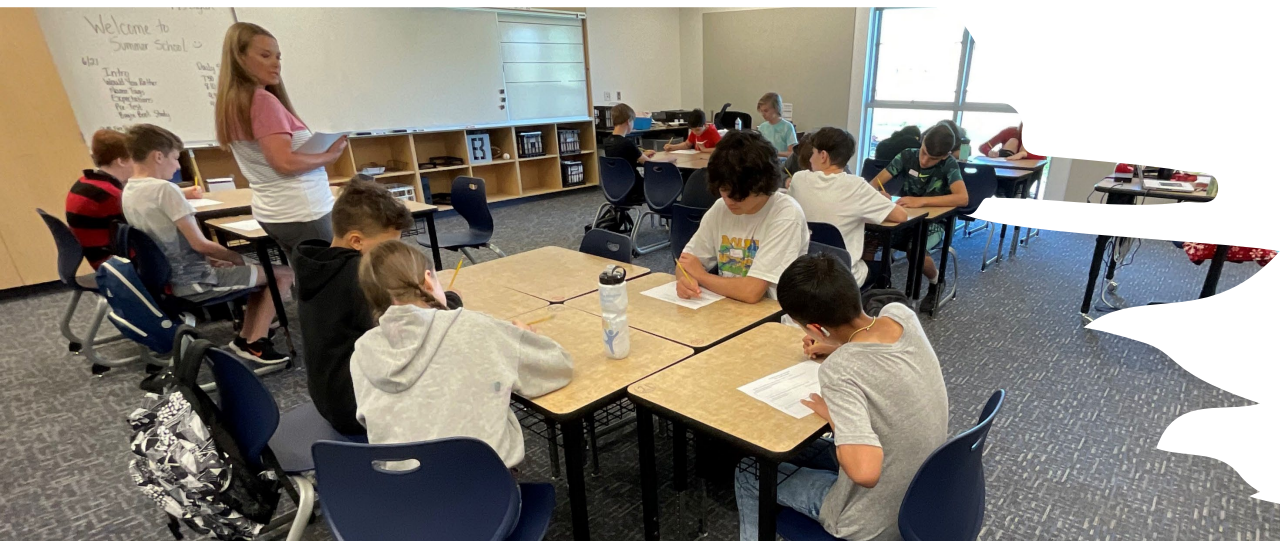
# Cascade Elementary





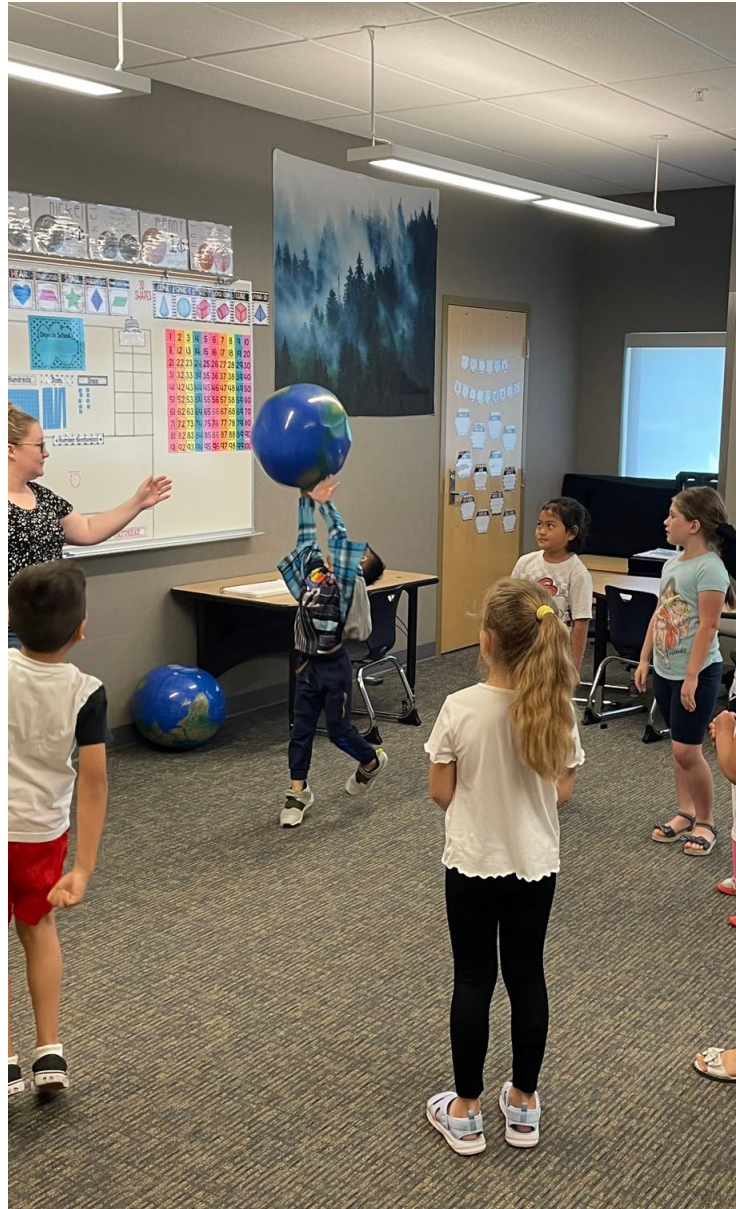
# Southgate Elementary





# Washington Elementary and Desert Hills Middle School

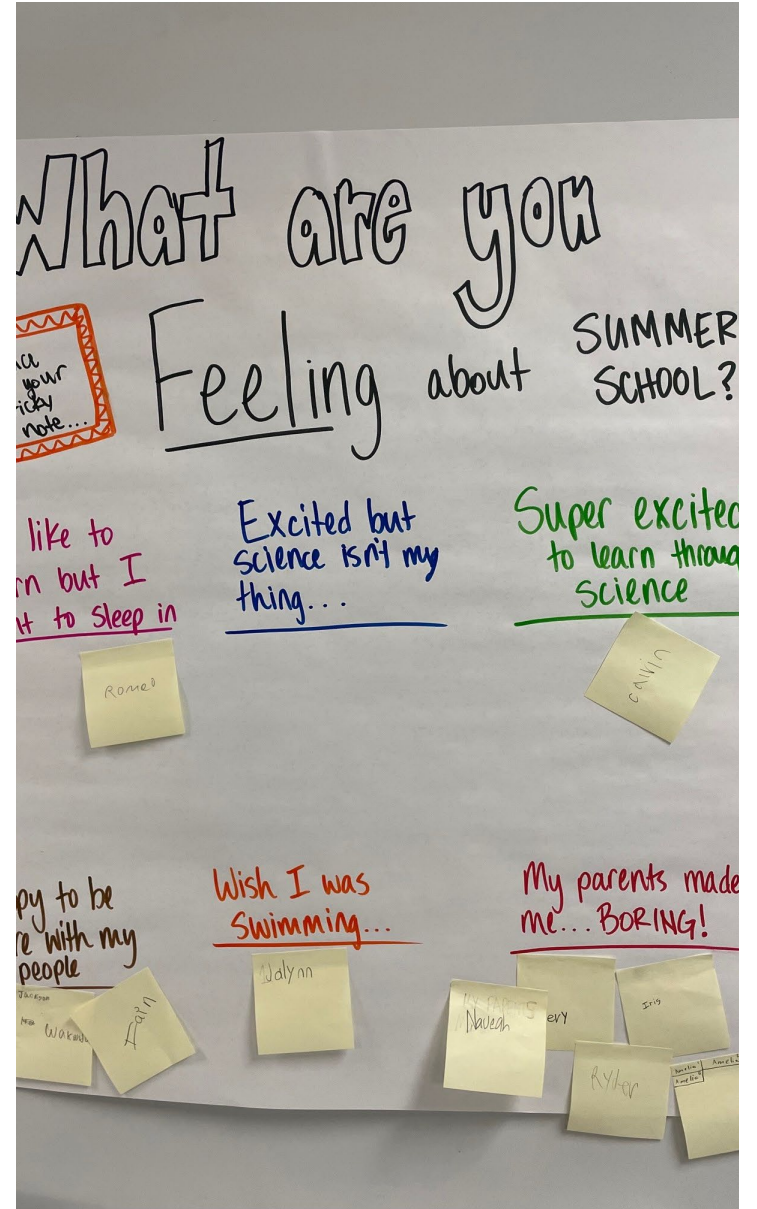




Westgate



Chinook



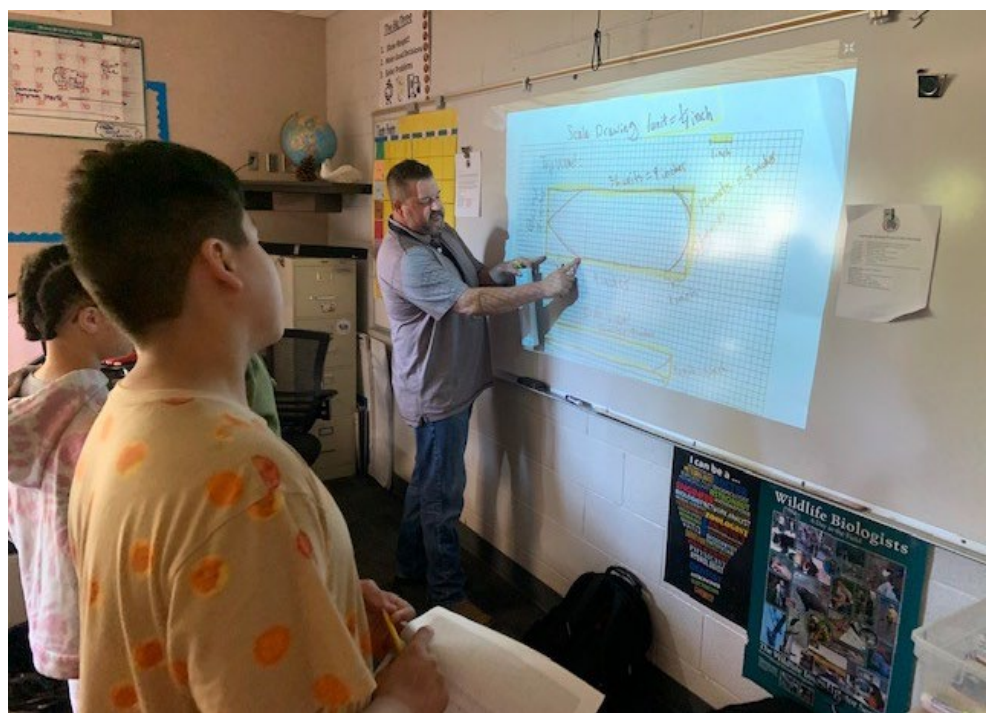
Canyon View



KEEP OUT OF CUPBOARDS!



Highlands Middle School



# Summer Learning Opportunities 2022





# Get to Know Kennewick Schools



June 22, 2022

## 2021-22 Recap

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- Produced five informational videos that ran from December 2021 to May 2022
- Used results of the 2021 Family Engagement Survey to identify topic areas and answer frequently asked questions that families have, as well as areas from the KSD's Strategic Plan.
- Included translation features and closed captioning features to reach a larger audience.

# Videos Get To Know Kennewick Schools

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**December 2021**

## **Working For Kennewick Schools**

*Presenter: Dr. Doug Christensen, Associate Superintendent of Human Resources*

Dr. Christensen provides information about what type of jobs are available in Kennewick School District, how to apply and what to expect. He answers common questions such as what the difference is between a classified and certificated position and the best way to get a permanent position.

**Views: 400+**



# Videos Get To Know Kennewick Schools

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January 2022

## Why Are School Levies And Bonds Important?

*Presenter: Dr. Traci Pierce, Superintendent*

Dr. Pierce provides an overview about the difference between levies and bonds, how schools are funded, how local tax dollars help provide a quality educational experience for our students, current bond projects, and the Feb. 8 levies.

**Views: 100+**





# Get To Know Kennewick Schools

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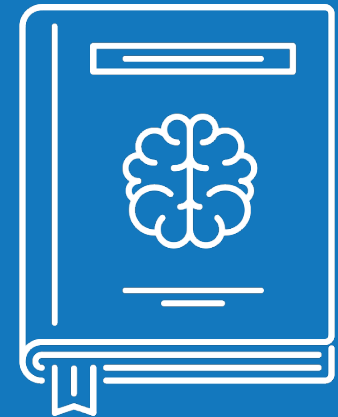
**April 2022**

## **Selection of Instructional Materials**

*Presenter: Matt Scott, Assistant Superintendent of Curriculum,  
Professional Development and Assessment*

Mr. Scott explains the curriculum adoption cycle, and how the district adopts curriculum while meeting state standards and incorporating staff, family and community input.

**Views: 112**



# Get To Know Kennewick Schools

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June 2022

## Earning High School Credits

*Presenter: Jack Anderson, Assistant Superintendent  
of Secondary Education*

Mr. Anderson presents information about how students can start earning high school graduation credit while they are in middle school and other opportunities students have to meet the high school 24-credit graduation requirement, including credit retrieval courses and zero-period classes.

**Views: TBD**





# Topics for Future: Get To Know Kennewick Schools

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- Earning College Credit In High School
- Dual Language Opportunities
- Re-Engaging Students For Graduation
- The Role Of The School Board

# Questions & Comments

# Learner Profile

Recommendation for Final Board Adoption

June 22, 2022



## Our Vision

All KSD Students are Known Well, Safe and Destined to Reach their Highest Potential



# STRATEGIC GOALS

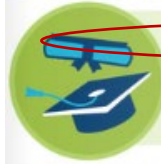


## Our Mission

To provide a safe environment in which all students reach their highest potential and graduate well prepared for success in post-secondary education, work and life.

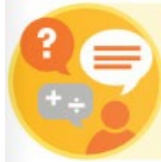
©2021 Kennewick School District

## All students are ready for their future



- > Learning digital citizenship, social, life and employment skills
- > Provided the opportunity to become bilingual and biliterate
- > Graduating with a personalized plan for their post-secondary pathway

## All students are engaged learners



- > Provided relevant, rigorous and engaging instruction
- > Receiving individualized, equitable and inclusive supports
- > Accessing diverse course offerings, activities and athletics
- > Making progress, annual growth, and meeting grade level standards

## All students are safe, known and valued



- > Physically, social-emotionally, and intellectually safe
- > Known well by their teachers, staff and each other
- > Valued for their diverse strengths and backgrounds

# Objectives, Performance Indicators and Targets

## 2021-22 Annual Objectives

1. Provide training and support for implementation of Schoology learning management system.
2. Complete development of Kennewick School District's Learner Profile, defining key digital citizenship, social, life, and employment skills.
3. Continue to implement 1:1 Chromebooks for grades K-12.
4. Begin Transitional Kindergarten program.
5. Implement new online K-8 program at Mid-Columbia Partnership and Endeavor High School.

## Performance Indicators & Targets

- **≥85%** of students, families and staff report that students have opportunities to learn the digital citizenship, social, life and employment skills within the Kennewick School District Learner Profile.
- **100%** of students and parents interested in dual language have access to the program.
- **≥75%** of high school students complete at least one dual credit, college level course.
- **100%** of students graduate in five years.

# Review of Learner Profile Timeline and Phases of Development

Phase	Timeline	Activities
Phase 1: Plan	January-February 2021	<ul style="list-style-type: none"> <li>Identified Design Team members</li> <li>Developed plan for facilitated process in partnership with Dell.</li> </ul>
Phase 2: Activate Phase 3: Create	March - June 2021	<ul style="list-style-type: none"> <li>Convened the Design Team</li> <li>Developed Team Meeting Outcomes and Activities</li> <li>Engaged in research</li> <li>Began creating the draft Learner Profile</li> </ul>
Phase 3: Create	August 2021 – June 2022	<ul style="list-style-type: none"> <li>Completed creation of the draft Learner Profile</li> <li>Discussed the work with the broader community</li> <li>Collected feedback and made revisions</li> <li>Presented draft to the School Board for feedback</li> <li>Completed final revisions</li> <li>Developed visual products</li> </ul>
Phase 4: Adopt	June 2022-August 2022	<ul style="list-style-type: none"> <li>Submit the recommendation to the School Board for adoption.</li> <li>Publish and begin utilizing the adopted profile for subsequent strategic planning and the design of educational experiences for students.</li> </ul>



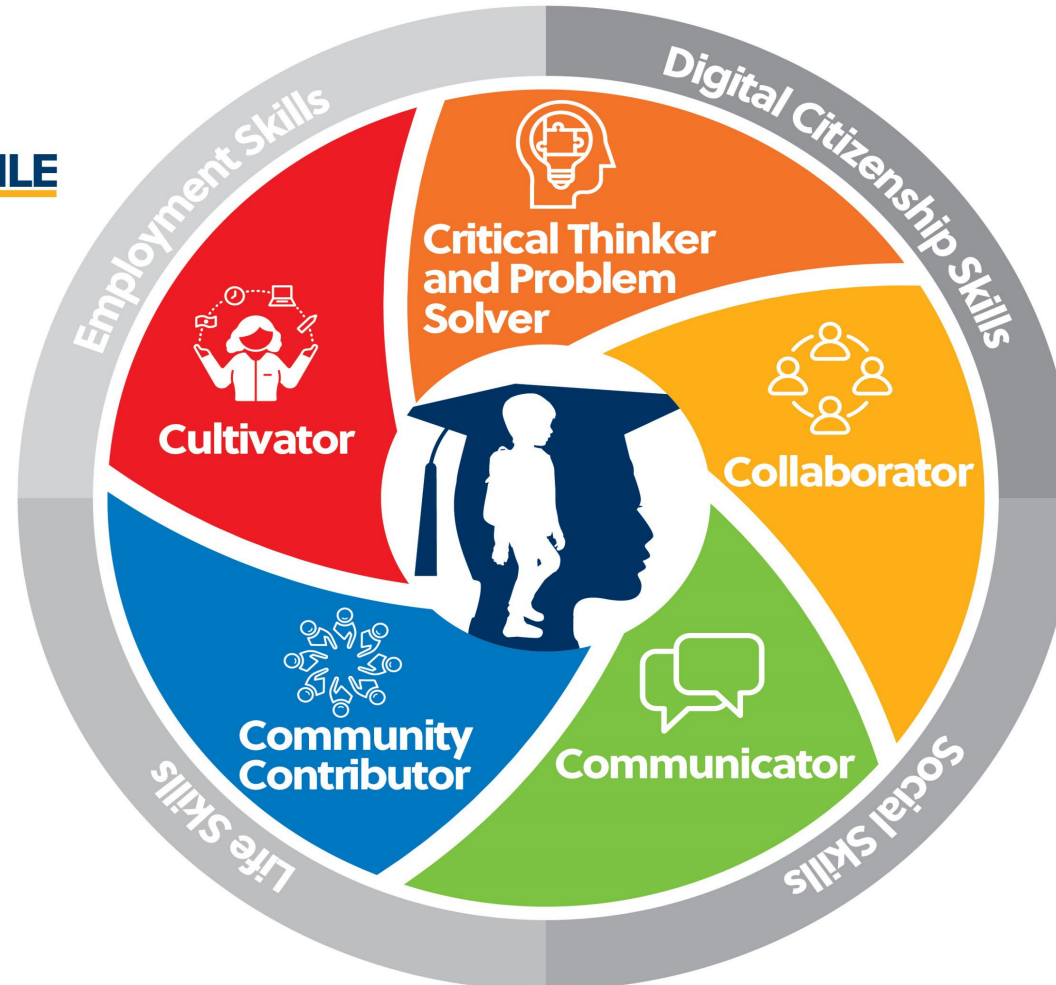
# KSD Learner Profile



## LEARNER PROFILE

### Our Mission:

*To provide a safe environment in which all students reach their highest potential and graduate well prepared for success in post-secondary education, work and life.*





# KSD Learner Profile

## LEARNER PROFILE



### CRITICAL THINKER AND PROBLEM SOLVER

*Investigates and considers information, and uses curiosity and imagination to identify and solve problems by creating new ideas or building upon existing ideas. Demonstrates resilience and perseverance when faced with challenges, adversity, and setbacks; seeing more than one way to solve a problem*

- I don't give up when learning is difficult and I embrace a growth mindset.
- I connect ideas from the past to recognize and solve existing and potential problems.
- I evaluate the accuracy, perspective, credibility and relevance of information through digital and other resources.
- I explore different methods, tools and resources and use a deliberate design process for generating ideas, testing theories, creating innovative artifacts or solving authentic problems.
- I use my knowledge from multiple subject areas and apply it to situations.
- I can be imaginative and take risks while problem solving.



### COLLABORATOR

*Uses talents, abilities and knowledge to learn from and inspire the learning of others. Can engage in discussion of opposing ideas to determine a solution and a course of action while working toward a common goal.*

- I can recognize my role in building trust and working with others to complete tasks and projects.
- I learn from others and share my ideas to contribute to the learning of others.
- I can work as part of a diverse team and value my teammates' diverse perspectives and contributions discussing and debating ideas respectfully.
- I collaborate efficiently and responsibly through the use of digital tools.
- I follow through with my responsibilities and support the work of others to meet the goals of the team.



### COMMUNICATOR

*Actively listens and shares ideas clearly and effectively, to diverse audiences and for a variety of purposes.*

- I listen to and am respectful of differing viewpoints to inform my own, speaking up for myself and advocating for others.
- I clearly present my ideas both verbally and in writing.
- I adapt my communication to the needs of the audience.
- I choose and control what I leave online for others to find.
- I evaluate the effectiveness of my communication via feedback.



### COMMUNITY CONTRIBUTOR

*Recognizes their role as a citizen of our community and country. Realizes the opportunities and responsibilities necessary to contribute to the community and world.*

- I make safe, legal and ethical choices when working with others.
- I use digital tools responsibly.
- I understand my rights and obligations as a community member and respect the rights and obligations of others.
- I view my community and world with compassion, respect, and empathy for myself and others, locally and globally.
- I give back to my community through volunteering and charitable giving.
- I learn from other cultures and languages to enhance my knowledge and appreciation of my culture and the culture of others.



### CULTIVATOR

*Has the capacity to prepare for skills, aptitudes and future growth that are required for success after graduation. Promotes or improves their growth through labor and attention.*

- I can apply financial and digital literacy and time management skills.
- I seek to explore interests and activities to develop balance in work and life.
- I strive to be physically and emotionally well and know how to help myself achieve both.
- I can weigh the consequences of my choices and actions.
- I am able to prioritize tasks, set personal goals, and take initiative to accomplish them.



# Next Phase – Implementation

*Resources, tools and experiences will be developed and organized to achieve the following outcomes at each step.*

## Step 1:

**Introduce:** Provide overview of the structure and content of the KSD Learner Profile.

## Step 2:

**Amplify:** Establish a unified mental model and common language for the KSD Learner Profile

## Step 3:

**Scale:** Socialize and embed the Learner Profile in the culture of the organization.



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# Questions, Comments or Discussion



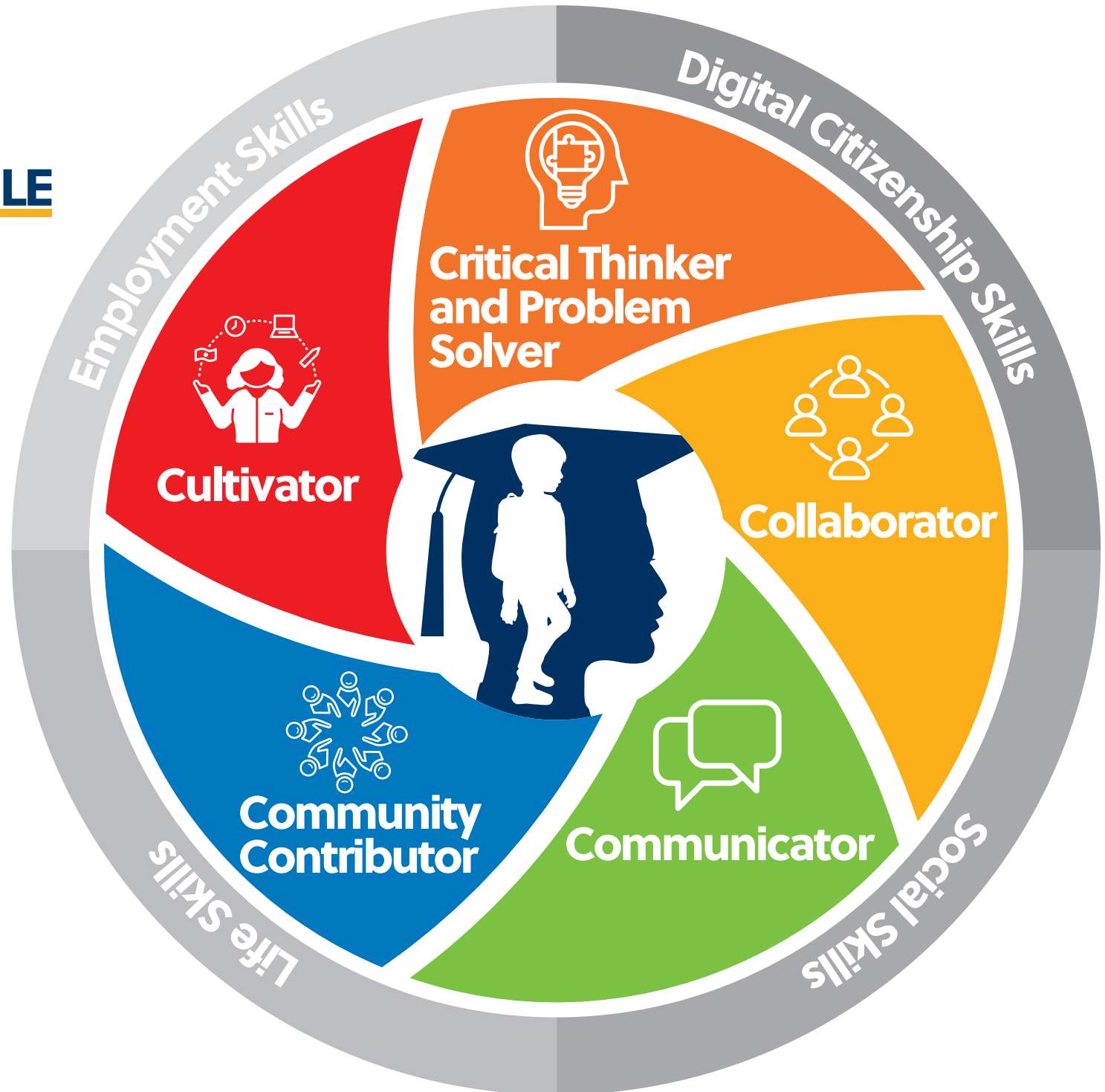
# Recommendation

**The Board adopts the KSD Learner Profile as presented.**

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