



APRIL 13, 2022 BOD VOTING MEETING MINUTES

04/13/2022 [07:00 PM-08:00 PM] @ Alice Schafer Annex
gym

APRIL BOARD VOTING MEETING MINUTES

1. **Open of Meeting**
2. **Moment of Silence**
3. **Flag Ceremony**
4. **Vision and Mission Statement**

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. **Call to Order**

Minutes

It is noted the following answered to roll call;

Mr. Burnham

Mr. Hall

Mr. Horne

Mr. Hornstein

Mr. Klink

Mrs. Klink

Mrs. Luckock

Mr. McGuirk

Mr. McQuiston

Administrators Attending;

Mr. Sperry Mr. Mayle Mr. Kimmel Mr. Kelly Mr. Joseph

Principals Attending;

Mr. Hans, Dr. Jardina, and Mr. Messerall.

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Brooke Leuthold asked how the General Fund bills were broken up, what are they, are they broken down to the gas bill, electric bill, etc. Dr. Mayle responded, they represent all the bills presented to be paid except payroll.

7. Approval of Agenda with Additions

Mrs. Luckock noted some changes to the Agenda before approving. They included no February reports to the Treasurers, Investment or Revenue/Expenditures; under Field Trips 19.L. CLMS #2 date changed from May 26, 2022 to May 25, 2022 and include CVMS on the trip to save on costs; 19.M. Fundraising strike the CASH Football Lift-a-thon, the coach will bring back next month with more information ; and 21.A.1 change date to July 16, 2022.

Request the Board to approve the Agenda.

Minutes

Mrs. Luckock noted some changes to the Agenda before approving. They included no February reports to the Treasurers, Investment or Revenue/Expenditures; under Field Trips 19.L. CLMS #2 date changed from May 26, 2022 to May 25, 2022 and include CVMS on the trip to save on costs; 19.M. Fundraising strike the CASH Football Lift-a-thon, the coach will bring back next month with more information ; and 21.A.1 change date to July 16, 2022.

Motion by Mr. Hornstein, second by Mrs. Klink to approve the Agenda with additions/changes.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

8. Approval of Minutes

Request the Board to approve the following Minutes;

March 2, 2022 Budget/Finance Committee Minutes, as per detailed backup on Agenda Manager.

March 2, 2022 Board Work Session Meeting Minutes... not available.

March 9, 2022 Board Voting Meeting Minutes...not available.

Minutes

Motion by Mrs. Klink, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

9. Approve Treasurer's Report - available at voting meeting

Request the Board to approve the Treasurer's Report(s) for the following;

November, 2021; December, 2021; January, 2022; and February, 2022

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 9. and 10.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

10. Approve Budget Transfers

Request the Board to approve the Budget Transfers, as per detailed backup on Agenda Manager.

11. FINANCIALS - BILLS

Minutes

Motion by Mrs. Klink, second by Mr. McGuirk to approve Bills 11.A, 11.B and 11.C.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

11.a. Approve Fund 10 General Fund Bills in the amount of \$1,800,074.69

Request the Board to approve Fund 10 General Fund Bills in the amount of \$1,800,074.69, as per detailed backup on Agenda Manager.

11.b. Approve Fund 31 Capital Projects Bills in the amount of \$186,422.58

Request the Board to approve the Fund 31 Capital Projects Bills in the amount of \$186,422.58, as per detailed backup on Agenda Manager.

11.c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$87,754.91

Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of \$87,754.91, as per detailed backup on Agenda Manager.

12. INVESTMENT REPORT - available at voting meeting

As Information - December, 2021; January, 2022 and ~~February, 2022~~

13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

13.a. General Fund Report - Revenues/Expenditures - available at the voting meeting

November, 2021; December, 2021; January, 2022, and ~~February, 2022~~

13.b. Student Activity Fund Reports

As information the Student Activity Fund Reports for

CASH - February, 2022

CLMS - October-December, 2021 Quarterly; November, 2021; December, 2021; January, 2022; and February, 2022

CVMS- February, 2022

13.c. Food Service Operating Statement available at the voting meeting.

As Information - July, 2021 through February, 2022

14. OTHER FINANCIALS

14.a. Approve the CCCTC 2022/2023 Budget

Approve the Crawford County Career and Technical Center Secondary Operating Budget for the 2022/2023 School Year in the amount of \$5,270,923.00, including Conneaut School District contributions of \$1,470,320 in total - \$1,253,907 operating and \$216,413 debt service. *Detailed backup on Agenda Manager.*

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

14.b. Approve to Pay

Request the Board to approve to pay (pending approval of staff to be appointed under Personnel) as follows;

Creating Brick and Mortar and Cyber Curriculum-

30 hours for each @ \$31/hour to create the following for brick and mortar curriculum (15 hours) and to prepare resources for cyber instruction (15 hours).

Psychology – Marie Marteeny

Listening to History –Marie Marteeny

Exploring Citizenship – Michael Hillman-Huber

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing existing curriculum.

Keyboarding 1 – Darla Andrew

Keyboarding 2 – Darla Andrew

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing developing curriculum.

Conservation Science – Erin McLaughlin

Science Applications – Bill Stevenson

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing existing and developing curriculum.

Biology 2 – Mechel Golenberke

Forensic Science – Megan Spellman

Legal Studies – Marie Marteeny

Minutes

Mr. Burnham asked for details on the Legal Studies, what they would be studying. Mr. Messerall noted it is a basic intro to law.

Motion by Mrs. Klink, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

14.c. Approve Private Sale of Tax Claim Land

Request the Board to approve the Private Sale of Tax Claim Land, as per detailed backup on Agenda Manager.

Minutes

Motion by Mrs. Klink, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

14.d. Approve Bethesda Lutheran Services Alternative Education for Disruptive Youth Contract

Request the Board to approve the 2022-2023 Bethesda Lutheran Services Alternative Education for Disruptive Youth Contract, as per detailed backup on Agenda Manager.

Minutes

Motion by Mrs. Klink, second by Mr. Hornstein to approve 14. D, E and F.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

14.e. Approve the Substitute Staff Placement Agreement

Request the Board to approve the Substitute Staff Placement Agreement with ESS Northeast, LLC for the provision of substitute teachers and hourly staff, effective July 1, 2022 through June 30, 2023, detailed backup on Agenda Manager.

14.f. Approve Memorandum of Agreement

Request the Board to approve the Memorandum of Agreement between the Conneaut Education Association and the Conneaut School District, regarding a long term substitute, as per detailed backup on Agenda Manager.

14.g. Approve School Police Officer Agreement(s)

Request the Board to approve the School Police Officer Agreement(s) with Brian Ford, and Scott Shipton, as per detailed backup on Agenda Manager.

Minutes

Mr. McGuirk noted, as part of the Safety Committee it is important to get the officers on board quickly. These are five year agreements. Mr. Burnham asked "what if we find we don't need both?". Mr. Sperry responded; either party can terminate the agreement. Dr. Mayle added that the agreement is structured with clauses and either can terminate with a 30 day notice. Mrs. Klink asked when are they expected to start. Dr. Mayle replied, they will be coming in tomorrow to sign their agreements and we want to get them on board as soon as possible.

Motion by Mr. Hornstein, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

15. BOARD CONCERNS

15.a. Correspondence

15.b. CASH Student Representatives Report

No Report.

15.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative

Mr. McQuiston provided a report.

15.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

Mrs. Luckock provided a report.

15.e. Conneaut Education Association - James Lucas, President

Mrs. Golenberke was present, there was no update.

15.f. Conneaut Education Support Personnel Association - Paul VanDusen, President

Mr. Van Dusen had no update.

15.g. Eagles Foundation Report

Minutes

Mr. McGuirk noted the Foundation is reviewing scholarship applications at this time.

15.h. Committee Reports

Minutes

Committee Reports as follows;

Athletic Committee- Mr. Hall reported they are working on a fundraiser/board sponsorship proposal for stadium scoreboard to present next month.

Policy Committee- Mr. Sperry reported they continue with the #900 policies and might be done by June , may be working on a cyber policy.

Safety Ad Hoc Committee - Mr. McGuirk reported they had a great meeting Monday night, a great turnout which went to 10 pm. Plan on meeting again and are considering May 4th, encourage anyone to come share concerns.

Mr. Hornstein asked, since we talked last week at the Work Session about improving communications at the meetings, potentially a Q&A section. They are working on four things 1) is the safety committee is working well, 2) put in a process for a pre-work session questions people can email Ms. Moss with questions and we will review at work session, then we can prepare answers for the voting meeting, read them there. 3) A prototype modifications at the end of work session for the public Q&A and as discussed in work session, moderated by a board member to get through quickly and 4) lastly a question came in tonight about the bills, we can see on agenda review/manager but we are looking at how to provide documents, some are sensitive, will rely on Mr. Joseph for legality. We may need a policy for that so we are clear what is legal. This last one may take a little bit to iron out.

16. OTHER

16.a. As Information - Policies for 1st Reading(s) - One Policy Waived 1st Reading and went to 2nd Reading and Adoption

Policies for 1st Reading... As Information Only.

Policy 123 - Interscholastic Athletics

Policy 123.2 - Sudden Cardiac Arrest

Policy 123.3 - Concussion Management

Policy 221 - Dress and Grooming- **Moved to waive 1st Reading and take to 2nd Reading and Adoption**

Policy 236.1 - Threat Assessment

Policy 701.1 - Mandatory Review for Physical Changes to Facilities and Grounds

Policy 815 - Acceptable Use of Internet, Computers and Network Resources

Minutes

Motion by Mrs. Klink, second by Mr. Hall to Waive 1st Reading and Move Policy 221 to 2nd Reading and Adoption.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

16.b. Approve 2nd Reading and Adoption of Policies

Request the Board to approve the 2nd Reading and Adoption of the following policies;

Policy 907 - School Visitors

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

16.c. Approve Job Description

Request the Board to approve a Secretary - Middle School Job Description, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve 22.C. and 22. D.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

16.d. Approve 2022-2023 School Calendar

Request the Board to approve the 2022-2023 School Calendar, as per detailed backup on Agenda Manager.

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Change in Start Date

19.a. Approve Support Professional Substitutes List

Request the Board to approve the Support Professional Substitutes, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve 19.A through 19.G.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes (abstained from 19.c.) Mr. McQuiston-yes

19.b. Approve Anderson Bus Drivers Staff Listing

Request the Board to approve the Anderson Coach and Travel personnel list, as per detailed backup on Agenda Manager.

19.c. Approve Kelly Services Substitutes Personnel List

Request the Board to approve the updated list of Kelly Services Support Professionals Listing, as per detailed backup on Agenda Manager.

19.d. Approve Resignation

Request the Board to approve the resignation submitted as follows;

1. Hailey Thornton, cafeteria helper, resignation effective March 8, 2022, as per detailed backup on Agenda Manager.
2. Nichole Vennare, cafeteria helper, resignation effective March 31, 2022, as per detailed backup on Agenda Manager.

19.e. Approve Rescinding of Retirement(s)

Request the Board to approve the rescinding of retirement(s) from the following, as per detailed backup on Agenda Manager;

1. Craig Heberle, submitting his request to rescind his retirement.
2. Denise Pollard, submitted her request to rescind her retirement.
3. Evelyn Neville, submitted her request to rescind her retirement.
4. Lisa Stachnik, submitted her request to rescind her retirement.

19.f. Approve Retirement

Request the Board to approve the following retirement(s);

1. Sandy Calvert, as CLMS secretary, retirement effective Friday, July 1, 2022, as per detailed backup.

19.g. Approve Appointment(s) with Change in Start Date and Added Appointment

Request the Board to approve the following appointment(s);

1. Request the Board to hire Kimberly Motzing as a part time Emotional Support Paraprofessional at Conneaut Area Senior High school effective "retroactive to" Monday, April 4, 2022 at a rate of \$15.97 per hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association. As per detailed backup on Agenda Manager.
2. Request the Board to hire Scott Palotas as an Emotional Support Teacher at Conneaut area Senior High School effective ~~Friday, May 20~~, **Monday, May 23**, 2022 at Step 6 of the Bachelors Schedule \$56,214.00 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District. Mr. Palotas is a tenured professional. As per detailed backup on Agenda Manager.

Addition to Motion..

3. Approve to hire Christina Sweeney as a School Psychologist at Conneaut School District effective Monday, April 25, 2022 at a rate of Level 1 rate of \$64,866 per year. All wages and benefits are in accordance with the current Conneaut School District Compensation Plan for School Psychologist. Ms. Sweeney is not a tenured professional.

19.h. Approve Long Term Substitute Teacher

Request the Board to hire Mary Eddy as a Long Term Substitute teacher for CVE effective retroactive to Tuesday, August 31, 2021 through Friday, June 10, 2022 at Step 1 of the Bachelors schedule \$54,450.00 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District.

Minutes

Motion by Mrs. Klink, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

19.i. Approve to Appoint to Create Brick and Mortar and Cyber Curriculum

Request the Board to approve the appointments to Creating Brick and Mortar and Cyber Curriculum, as follows;

30 hours for each @ \$31/hour to create the following for brick and mortar curriculum (15 hours) and to prepare resources for cyber instruction (15 hours).

Psychology – Marie Marteeny

Listening to History –Marie Marteeny

Exploring Citizenship – Michael Hillman-Huber

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing existing curriculum.

Keyboarding 1 – Darla Andrew

Keyboarding 2 – Darla Andrew

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing developing curriculum.

Conservation Science – Erin McLaughlin

Science Applications – Bill Stevenson

15 hours for each @ \$31/hour to prepare resources for cyber instruction utilizing existing and developing curriculum.

Biology 2 – Mechel Golenberke

Forensic Science – Megan Spellman

Legal Studies – Marie Marteeny

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 19.I through 19.K.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

19.j. Approve Conference Request(s)

Request the Board to approve the following conference request(s);

1. Carina Braden to attend an Act 91 Classroom Management Training online on Monday, April 11 through Wednesday, April 13, 2022. No Cost to the District.
2. Ashley Farley to attend an online Certified Autism Spectrum Disorder Clinical Specialist Training (no specific days, on own time pace, District Cost: registration \$99.99+tax.
3. Melissa Flinchbaugh to attend the PASSHE Counselor Information Day at Slippery Rock University on Friday, April 22, 2022. Car pooling with Lisa Lichota.
4. Lisa Lichota to attend the PASSHE Counselor Information Day at Slippery Rock University on Friday, April 22, 2022. District Cost: mileage \$30.80.
5. Donna Lucas to attend the Pennwriters 35th Annual Conference in Lancaster, PA on Thursday, May 12, 2022 through Sunday, May 15, 2022. District Cost: substitute \$300.00, registration \$460.00, mileage \$342.00, hotel \$406.00 and meals \$60.00.
6. Kyle McGranahan and Sam DiFranco to attend the Water and Wastewater Workplace Safety/Confined Space, Trenching and Blood borne Pathogens Seminar in Sharon, PA on Wednesday, June 1, 2022. District Cost: registration \$440.00 and mileage \$81.90.
7. Jodi Phelps to attend the Annual Best Practices in Teaching and Learning Math at Behrend/Penn State in Erie, PA on Thursday, June 16, 2022. Title Cost: registration \$10.00 and mileage \$54.88.
8. Jason Werteleit to attend the Annual Best Practices in Teaching and Learning Math at Behrend/Penn State in Erie, PA on Thursday, June 16, 2022. Title Cost: registration \$10.00 and mileage \$43.46.

19.k. Approve Leave Request(s)

Request the Board to approve the following leave request(s);

1. Kelly Allen, instructional aide, 3 days, General Unpaid Leave, Wednesday, February 16, 2022, Thursday, February 17, 2022 and Friday, February 25, 2022.
2. Kelly Allen, instructional aide, 1 Day, General Unpaid Leave, Friday, March 4, 2022.
3. Barb Burns, instructional aide, 1 Day, General Unpaid Leave, Tuesday, March 15, 2022.
4. Barb Burns, instructional aide, 2 Days, General Unpaid Leave, Friday, May 6, 2022 and Monday, May 9, 2022.
5. Christina Clark, instructional aide, 1 1/2 Days, General Unpaid Leave, full day Thursday, February 24, 2022 and half day, Friday, February 25, 2022.
6. Christina Clark, instructional aide, 1 day, General Unpaid Leave, Friday, March 4, 2022.
7. Christina Clark, 1 day, General Unpaid Leave, Friday, March 18, 2022.
8. Ashley Ellis, instructional aide, 1 Day, General Unpaid Leave, Thursday, February 24, 2022.
9. Ashley Ellis, instructional aide, 1/2 Day, General Unpaid Leave, Friday, March 25, 2022.
10. Heather Fuller, instructional aide, 1 1/2 Days, General Unpaid Leave, full day on Thursday, February 24, 2022 and half day on Friday, February 25, 2022.
11. Heather Fuller, instructional aide, 2 Days, General Unpaid Leave, Monday, March 28, 2022 and Tuesday, March 29, 2022.

12. Theresa Henry, cafeteria helper, 2 Days, General Unpaid Leave, Thursday, March 10, 2022 and Monday, March 14, 2022.
13. Theresa Henry, cafeteria helper, 1 Day, General Unpaid Leave, Tuesday, March 22, 2022.
14. Amanda Kessner, Administrative Assistant to Student Services, 1 Day, General Unpaid Leave, Friday, March 18, 2022.
15. Terry Litwin, cook's helper 1 day, General Unpaid Leave, Thursday, February 17, 2022.
16. Terry Litwin, cook's helper, 2 Days, General Unpaid Leave, Monday, March 21, 2022 and Tuesday, March 22, 2022.
17. Terry Litwin, cook's helper, 1 Day, General Unpaid Leave, Wednesday, March 23, 2022.
18. Sarah Miazga, cook, 1 day, General Unpaid Leave, Monday, February 14, 2022.
19. Sarah Myers, Math Interventionist, 27 Days, Unpaid Childrearing, Monday, April 4, 2022 through Friday, May 13, 2022.
20. Jessica Numer, cook's helper, 1/2 Day, General Unpaid Leave, Friday, March 4, 2022.
21. Jessica Numer, cook's helper, 1 Day, General Unpaid Leave, Tuesday, March 15, 2022.
22. Laura Palmer, teacher, 13 Days, FMLA, Monday, May 2, 2022 through Wednesday, May 18, 2022.
23. Robin Petergol, instructional aide, 6 1/2 Days, General Unpaid Leave, 4 full days consisting of Tuesday, February 22, 2022 through Friday, February 25, 2022 and 5 half days from Monday, February 28, 2022 through Friday, March 4, 2022.
24. Robin Petergol, instructional aide, 1/2 Days, General Unpaid Leave, Monday, March 7, 2022 and Wednesday, March 9, 2022.
25. Melinda Peters, instructional aide, 1 Day, General Unpaid Leave, Friday, April 8, 2022.
26. Heather Shafer, instructional aide, 3 1/2 Days, General Unpaid Leave, 1/2 day on Tuesday, February 15, 2022 and full days on Wednesday, February 16, 2022, Thursday, February 24, 2022 and Friday, February 25, 2022.
27. Ariel Supinger, teacher, 2 Days, Paid Military Leave, Wednesday, February 16, 2022 and Thursday, February 17, 2022.
28. Ariel Supinger, teacher, 1 Day, Paid Military Leave, Friday, March 4, 2022.
29. Ariel Supinger, teacher, 1 Day, Paid Military Leave, Friday, April 8, 2022.
30. Brielle Valesky, school nurse, 38 Days, General Unpaid Leave, Wednesday, April 13, 2022 through Friday, June 10, 2022.
31. Diane Vickers, office aide, 4 1/2 Days, General Unpaid Leave, half day on Monday, March 14, 2022, and full days through Friday, March 18, 2022.
32. Chrystal Wise, instructional aide, 1/2 Day, General Unpaid Leave, Monday March 4, 2022.

19.I. Approve Field Trip Request(s)/Student Activity Trip(s) with Names Added and Added Trip

Request the Board to approve the following field trips/student activity trips, as per detailed backups on Agenda Manager.

Addition to Conneaut Area Senior High School

1. Laura Palmer to take eight FFA students to the PA FFA Summer Convention at Penn State University, State College, PA on Tuesday, June 7, 2022 through Thursday, June 9, 2022. District Cost: substitute \$450.00, registration \$350.00.
2. Erin McLaughlin to take ten students to the Crawford County Envirothon Competition in Meadville, PA on Wednesday, April 27, 2022. District Cost: substitute \$150.00 and busing \$212.00.
3. **Added...** Glenn Cameron to take 25 +/- students of the Conneaut Area Blue Note Jazz Band to perform at the Lakeland Valley Community Center before their Cinco De Mayo luncheon on Thursday, May 5, 2022. District Cost: busing \$88.00

Conneaut Lake Elementary School

1. Heidi Bechtel and Sue Morrow to take eleven 4th grade students to the middle school for a tour and to meet staff on Monday, May 16, 2022. Using District Van.
2. Beth Dilley and a school nurse to take twenty 2nd graders on a walking trip to the Conneaut Lake Historical Society Museum on Monday, June 6, 2022. No Cost to the District.
3. Cindy Henry to take twenty-three 2nd graders on a walking trip to the Conneaut Lake Historical Society Museum on Monday, June 6, 2022. No Cost to the District.
4. Donna Klie, Angelia Krachkowski, John McMillen and an instructional aide to take the 3rd grade students to the Education Days baseball game for the Erie Sea Wolves in Erie, PA on Tuesday, May 31, 2022. Cost to the District: Busing \$411.00.
5. Serena Klink, Heather Fuller, Chrystal Wise, Christina Clark, and Angie Unger to take thirteen students to the Spill Way, the Fish Hatchery and walk the Nature Trail on Thursday, May 12, 2022 (rain date Thursday, May 19, 2022) District Cost: busing \$156.00.
6. Serena Klink, Heather Fuller, Chrystal Wise, Christina Clark, and Angie Unger to take thirteen students to the Deer Park in Jamestown on Tuesday, May 24, 2022. District Cost: registration \$160.00 and busing \$145.00.
7. Serena Klink, Heather Fuller, Chrystal Wise, Christina Clark and Angie Unger to take twelve students to the Wagon Trails Animal Park in Vienna Ohio on Friday, June 3, 2022. District Cost: registration \$180.00, busing \$197.00.
8. Jodi Phelps, Cindy Henry, Beth Dilley, an instructional aide and a school nurse to take the 2nd grade students to the Wagon Trials Animal Park in Vienna Ohio on Friday, June 3, 2022. No Cost to the District.
9. Jodi Phelps to take twenty-three 2nd grade students to walk to the Conneaut Lake Historical Society Museum on Monday, June 6, 2022. No Cost to the District.
10. Barb Vaughn, Sue Morrow and Korrin Thomas to take the 4th grade students (approximately 70) on a walking field trip to the Conneaut Lake Historical Society Museum on Monday, May 23, 2022. No Cost to the District.
11. Barb Vaughn, Jodie Smith, Susan Kline, Korrin Thomas and Heather Fuller to take the 4th grade students (approximately 71) to the Olympic Fun Center in Hermitage, PA on Monday, June 6, 2022. No Cost to the District.
12. Constance Zimmerman, Jenny Storll, Melissa Ray and Angie Unger to take the 1st grade students to the Erie Zoo on Tuesday, June 7, 2022. No Cost to the District.

CASH and CLMS

1. Korrin Thomas, Mrs. Peterson and Mrs. Hill to take 12 students to work on career focused activities, social skills, and more at Walmart/Subway and Firemans Beach in Conneaut Lake on Monday, May 9, 2022. No Cost to the District/paid by Crawford County Education Alliance.

CLMS and CVMS

1. Stephanie Billig and Jordan Lynn to take six 8th grade girls to Behrend for Math Options at Behrend College on Tuesday, May 10, 2022. District Cost: substitute \$409.50, registration \$180.00 and busing TBD.

Conneaut Lake Middle School with Names Added

1. Dawn Challingsworth, Denise Pollard, Jacque Gear and Bret McCartney to take the 5th grade students to the Olympic Fun Center in Hermitage, PA on Friday, June 3, 2022. District Cost: No Cost to the District.
2. Greg Dinsmore, and Lisa Stachnik to take 20-40 5th -8th grade students who have read 1,000,000 words to the Millcreek Mall in Erie, PA on Thursday, May 26, 2022, **changed to May 25, 2022 with CVMS Students**. No Cost to the District.
3. Jeff Hans, **Chad Wensel, Jim Lucas, and Bret McCartney** to take approximately 100 middle school students to the Plaza Bowling Lanes as an incentive trip on Wednesday, April 20, 2022. No Cost to the District.
4. Jeff Hans, **Dawn Challingsworth, Ruth Rea and Arik Wolf** to take approximately 100 middle school students to the Movies @ Meadville **as an incentive trip** on Thursday, April 21, 2022. No Cost to the District.
5. Pam Harrison and Bret McCartney to take thirty 8th graders to practice land management on Rt. 285 in Conneaut Lake on Tuesday, April 19, 2022. District Cost: substitutes \$410.00, and busing TBD.
6. Peg Jacobs, Carrie Fannin, Trish Prebor, Tim Schleicher, Lisa Stachnik and Chad Wensel to take the 7th grade students to the Flying Squirrel in Erie on Tuesday, May 17, 2022. No Cost to the District.
7. Peg Jacobs and Bret McCartney to take 15 middle school students to the Orchard Launch in Pymatuning Lake to build and place fish habitat structures on Wednesday, June 8, 2022. District Cost: substitutes \$408.00 and busing TBD.
8. Alicia Kenny, Corina White, Barb Burns, and a school nurse to take seven students to the Erie Children's Museum on Wednesday, April 20, 2022. District Cost: registration \$72.00 and busing \$186.00.
9. Alicia Kenny, Corina White, Barb Burns and a school nurse to take seven students to the Spillway, Fish Hatchery and Nature Trail on Thursday, May 12, 2022 (ranin date Thursday, May 19, 2022) District Cost: sharing busing with CLES.
10. Alicia Kenny, Corina White, Barb Burns and a school nurse to take seven students to the Deer Park in Jamestown, PA on Tuesday, May 24, 2022. District Cost: registration \$72.00 and sharing busing with CLES.

Conneaut Valley Elementary School

1. Deborah Piper, Dawn Daugherty, and Joe Kauffman to take the second grade students to the Deer Park in Jamestown, PA on Thursday, May 26, 2022. No Cost to the District.
2. Misha Blood, Jess Martin, Scott Monday, Melinda Peters and Adam Jardina to take the 4th grade students to a baseball game at Jerry Uht Park on Tuesday, May 31, 2022. No Cost to the District.

Conneaut Valley Middle School

1. Dave Maskrey to take 4-6 students to Eddies Footlongs and Casey's Ice Cream (Winners of SOAR) on Tuesday, April 5, 2022. Using the District Van.
2. Sue Moss, Jordan Lynn, Tami Bossard, Michelle Gould, Brian McCall, Steve Mickle and Sarah Pelc to take 150-200 students to attend an Erie Sea Wolves game as a Positive Behavior reward on Tuesday, May 31, 2022. No Cost to the District.
3. Sue Moss, Mary Wilson, Missy Hull, Tami Bossard and Abbey Michalak to take the 6th grade students to Pioneer Waterland and Dry Fun Park in Chardon, Ohio on Monday, June 6, 2022 or Tuesday, June 7, 2022. No Cost to the District.
4. Greg Peters to take approximately 25 middle school jazz band students to CVES, CLES and Rolling Fields for community service concerts on Friday, April 29, 2022. District Cost: substitute \$205.00, busing \$198.00.

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve 22.L. and 22. M.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

19.m. Approve Fundraising Request(s)

Request the Board to approve the following fundraising request(s), as per detailed copies on Agenda Manager.

Conneaut Area Senior High School

1. Class of 2022 accepting donations from Rite Aide Pharmacy, a percentage of monies spent there per person who registers from Friday, April 1, 2022 through June 30, 2022. Proceeds to help pay down senior class and graduation costs.
2. CASH Football to conduct a Lift-a-thon, pending additional information..... Proceeds to help pay for the football program.

3. CASH Football to conduct a Lineman Challenge/Strong Man Competition at \$100/team starting from March 30, 2022 through June 30, 2022.

Conneaut Lake Elementary School

1. CLES PTO to sell Little Caesars Pizzas at \$15-\$22 from Monday, April 11, 2022 through Monday, April 25, 2022. Proceeds to help pay for transportation and field trips.

19.n. Approve 2021/2022 Supplemental Coach Appointment(s)

Request the Board to approve the following supplemental coach appointment(s), as per detailed backup on Agenda Manager;

Conneaut Valley Middle School

Cheryl Cameron* as Yearbook Advisor

Lindsay Hasbrouck as Jr. High Girls Volleyball Assistant Coach

*Community Member

Minutes

Motion by Mr. McQuiston, second by Mr. Klink to approve 19. N through 19.P.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

19.o. Approve Athletic Intramural/Initiative Proposal

Request the Board to approve the following Athletic Intramural/Initiative Proposal, per detailed backup on Agenda Manager;

Conneaut Valley Middle School

Nicole Mead* to conduct 5th-8th grade Girls' Soccer starting April 19, 2022 through June 4, 2022. Approve for up to 30 hours at \$21.50/hour.

Erick Denihan* as a volunteer.

*Community Member

19.p. Approve 2022/2023 Supplemental Coach Appointment(s)

Request the Board to approve the 2022/2023 school year supplemental coach appointment(s) as follows, per detailed backup(s) on Agenda Manager;

Conneaut Area Senior High School

Cross Country Head Coach- Kris Cornell*

Football Assistant Coach- Ben Fenell

Football- Tyler Jones* as Assistant Coach

Football Assistant Coach- Mike Blumenstein*

Football Cheerleading Advisor- Amanda Scott*

Boys Soccer Head Coach- Scott Hinterleiter*

Girls Soccer Assistant Coach- Steven Nader

Boys Golf Head Coach - Bob Slevin*

Conneaut Lake Middle School

5th & 6th Grade Girls Basketball Assistant Coach- Bob Slevin*

*Community Member

19.q. Approve 2022/2023 Volunteer Coach Appointment(s)

Request the Board to approve the following volunteer coaches for the 2022/2023 school year, as per detailed backup on Agenda Manager;

Conneaut Area Senior High School

Boys' Golf Volunteer- Linda Slevin*

Varsity Football Volunteer- Evan Dane Durec-Kardosh

Varsity Football Volunteer- Robb Griffin

Varsity Football Volunteer- Brett Askey*

Varsity Girls Soccer Volunteer- Hailee Leveto*

Football Cheerleading Volunteer- Amanda Harper*

Conneaut Lake Middle School

5th and 6th Grade Girls Basketball Volunteer- Linda Slevin *

*Community Members

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve 19.Q and 19.R.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

19.r. Addition to Agenda - Change in Leave Request

Request the Board to approve a change in a leave request, previously approved at the March 9, 2022 Regular Board Meeting as follows;

Jaime Wells, teacher, requesting to revise her leave request from-

- 18.5 days Paid FMLA starting April 4, 2022 through May 3, 2022 and,
- 26.5 Unpaid FMLA from May 3, 2022 through June 10, 2022

To now revised as-

- 16 days Paid FMLA, starting April 4, 2022 through April 28, 2022 and,
- 29 Days Unpaid FMLA from April 29, 2022 through June 10, 2022.

20. CURRICULUM

21. BUILDINGS AND GROUNDS

21.a. Approve Facility Use Request with Fee Waiver Request(s) with Date Change

Request the Board to approve the fee waiver requests for facility use requests as follows;

Conneaut Area Senior High School

1. CASH Varsity Football to use the soccer field, concession stands and bathrooms, football equipment for football camp: CASH Big Man Bash on **date changed to July 16, 2022**. Asking for fees to be waived.
2. Erick Denihan, requestor for PENNCREST Area Soccer Club to use the soccer fields for a middle school and high school girls soccer tournament on June 4, 2022. Asking for fees to be waived.

Conneaut Valley Middle School

1. Renee Morini, requestor for Conneaut Middle school Travel soccer to use the cafeteria on April 21, 2022 to organize and distribute pre-made hoagies. Asking for fees to be waived.
2. Jaclyn McCoy, Dan Hruska, Kristie Hamilton and Jamie Johnson, requestors for the Conneaut Valley Little League to use the gym March 22, 2022 through April 30, 2022 for Little League practices when weather is bad. Asking for fees to be waived.

Conneaut Valley Elementary School

1. Jaclyn McCoy, Dan Hruska, Kristie Hamilton and Jamie Johnson, requestors for the Conneaut Valley Little League to use the gym March 22, 2022 through April 30, 2022 for Little League practices when weather is bad. Asking for fees to be waived.

Minutes

Motion by Mr. McQuiston, second by Mr. Hornstein to approve 21.A through 21.G.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

21.b. Approve Negotiated Contract for Snowplowing Services for CASH, ASA and Central Office

Request the Board to accept Administrations recommendation and approve the rates for Snow Removal Service for the 2022/2023 through the 2026/2027 school years from Ron Roncaglione for Conneaut Area Senior High School, Alice Schafer Annex Building and the District Administration Offices. As per detailed backup on Agenda Manager.

21.c. Approve Negotiated Contract for Snowplowing Services for CLMS, CLE and Summit Building

Request the Board to accept Administrations recommendation and approve the rates for Snow Removal Service for the 2022/2023 through the 2026/2027 school years from Jack D. Griggs for Conneaut Lake Middle school, Conneaut Lake Elementary School and the Summit Maintenance Building. As per detailed backup on Agenda Manager.

21.d. Approve Negotiated Contract for Snowplowing Services for CVMS and CVE

Request the Board to accept Administrations recommendation and approve the rates for Snow Removal Service for the 2022/2023 through the 2026/2027 school years from Anthony N. Hyde for Conneaut Valley Middle School and Conneaut Valley Elementary School. As per detailed backup on Agenda Manager.

21.e. Approve Pay Application #1 Fred Burns

Request the Board to approve the pay application #1 for Fred L. Burns, Inc., reviewed by Christopher D. Coughlin RA of HRLC Architects LLC and Frank J. Kimmel and the recommendation for the application to be processed for payment to Fred L. Burns, Inc, General Construction Pay Application for \$69,300.00 for work performed for miscellaneous projects at CLE, CLMS, CASH and ASA. As per detailed backup on Agenda Manager.

21.f. Approve Pay Application #2 Blackhawk Neff

Request the Board to approve the pay application #2 for Blackhawk Neff reviewed by Christopher D. Coughlin RA of HRLC Architects LLC and Frank J. Kimmel and the recommendation for the application to be processed for payment to Blackhawk Neff, Inc., for Electrical in the amount of \$44,147.13 for work performed for miscellaneous projects at CLE, CLMS, CASH and ASA. As per detailed backup on Agenda Manager.

21.g. Approve Pay Application #1 Rabe Environmental

Request the Board to approve the pay application reviewed by Christopher D. Coughlin RA of HRLC Architects LLC and Frank J. Kimmel and the recommendation for the application to be processed for payment to Rabe Environmental Systems, for HVAC work in the amount of \$106,650.00 for work performed for miscellaneous projects at CLE, CLMS, CASH and ASA. As per detailed backup on Agenda Manager.

22. TRANSPORTATION

22.a. Approve New and Revised Bus Stops

Request the Board to approve the new and revised bus stops, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. McGuirk, second by Mr. Burnham.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

23. *Visitor Recognition

Conneaut School District Board of Directors April 13, 2022 Voting Meeting Minutes

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Denise Scott, at the last meeting she heard of personal attacks and wondered how students feel in any buildings in the district. We lost some children in this district this past week, but no bullying going on ever, any day, I call bs. One reason the kids don't come to the safety meetings is because it has fallen on deaf ears for so many years so why bother. How many sitting on the board and the superintendent ever volunteered to go in the hallway or ride a bus. I ask because I drove for this district for ten years and you all need to ride the morning, afternoon and evening. But none of you have because there is no problems in this district. My son was in the middle school and was pushed off the stage, came home with a concussion and bruises, no phone call from the nurse. When he went to school it was blown off, that nurse still has a job. For part of my sons middle school I had several visits with Mr. Sperry, nothing was ever changed, nothing done because once again there are no issues in this district. So we as parents in this district are tired of the lies and coverups and BS. AS a board members and superintendent of his school your first priority should be the children and they are not.

Kurt Dennis, tonight you have all made decision, one claim you want change, your vote has made you claim choices made over previous year and may have not been held for staff and schools. You are implying to our cry for safety responding to the cry for help for change and a better tomorrow, what these persons live through five days a week is unacceptable. No student should hear, what man doesn't like a pair of yoga pants, no the principal should not call one a whore, or say "I don't know, are you?" No teacher should call for help and get a call questioning them. A call from a teacher is equivalent to calling 911 and getting nothing, in this year we watched teachers and our SPO walk away due to the high school. The SPO served with pride and we felt safe for many years. Not sure if anyone here took time to speak to him but I did. We can hire a team of ten but if we don't change how they can handle in school it isn't going to make a difference. He heard cries and answered with additional officer, we thank you but what now. What is n the next step, I sure hope this is not the ultimate fix, as the fight is not over, it has just begun. Address situations at hand and don't continue to have officers handcuffed. They are hired for one specific job and the most important one in this district o keep everyone safe while on the property. They cannot do this if you continue on the same path. One of you was quoted to be a school with a dumpster fire.....we are starting to extinguish this but first you the board need to uncuff these officers and support them. Principals need to be held accountable, no longer allow secretaries to work from home and have connections on social media. This has been going on for years. In this district it is a direct violation of policy to maintaining professional adult/student boundaries. The Board must start holding Jarrin responsible and to be no longer hearing "it is happening across the nation". We don't need to accept status quo, if he is willing to accept what has happened, he is not the one we want to run our schools. He is the one to blame for what has happened in the high school with teachers and officers walking out. Tonight draw the line in the sand and earmark the day the Board took a stand on safety. You alone are narrators, be a part of the change or fight it. We cannot turn the page and write the same story, we hold you responsible and we let our guard down once and won't again. We entrust you to be our voice, we are demanding change.

Ida Schmidt- here to bring to the Board attention a student safety concern. A student had a mental break down at school and not one faculty member knew her whereabouts. No one could find her for 2 hours. One teacher asked her if she was alright. Instead of that teacher telling someone, guidance, principal, he tells a friend to keep and eye on her. How many people go in the bathroom, with a backpack she could have been hurting herself. Anyone who has dealt with mental health knows a depressed person doesn't seek out someone to talk to. They want to be alone. Also, a student was left in a classroom and the athletic bus left, no one knew this student was sleeping in the

classroom. Where was the teacher checking on their classroom. This student missed the bus and when she finally made it to practice was punished because she wasn't there at the same time as the rest.

Ashley Luke- Mental health sparked an occurrence she knew about, is there a policy directing guidance when parents are involved and communicated. Mr. Sperry asked if she meant if a student goes to a guidance, they should call home yes. Her case she was referring to did go to guidance and the parent was never notified. The student was indirectly involved for someone who threatened their own life and the other student felt indirectly responsible.

Brooke Leuthold- asking why financials are not all transparent, if taxpayers' money why do a RTKR on that. Also, about the bullying situation in the district. We have talked a lot about the high school by even kindergarten don't want to go anymore. Dr. Jardina and the teacher are great and work with the students, I know with talking to some teachers there are a lot of kids in each class, and it is hard to keep up but when students come home with bruises. Some students are sensitive and dainty but sometimes the bullying is worse. Should they have stress management, stress balls. I don't know what is going on behind the scenes with students but sometimes it is made worse in the long run. Again, at the high school and Mr. "P" just want to tell the Board one thing said at the safety meeting. I understand one is innocent until proven guilty but look at the man, the community is reaching out, the students' reactions and in bringing in an acting principal. I can't speak on that as my son is at home not but look at everything. Don't focus on waiting for this or that. I don't know why he isn't in any building, but it irks to know he is waking around like nothing happened. This is a conflict of interest so why are you gung-ho on keeping him. You need to look at the whole man, he is not a good person to have in charge and if you look back with past principals and history. I am pretty sure you will see the difference for yourself. I talk all the time about my childhood to my kids, you are all my age or older so let's take it back to that, we lived great lives.

Josephine Edwards – informing the District a CASH student was one of the protestors, even though the school didn't agree but afterwards kids told this student they should kill himself. The same student has been found cutting themselves, what parent would want to wake up to this. Parents have been called, have had to leave work. This is her first time speaking and it makes her nervous. Students hate school, she herself graduated from Conneaut Lake, she doesn't know if it is better to pull her students from school but is working part time now. She saw on Instagram the video of pipes in the bathroom, she doesn't know if they know these drugs and the wrong person can overdose, it will be too late. She tells even her own to not disrupt school.

Vicki Neal- Thank you for hiring three great people, the officers and Scott. I feel both SPO's are top notch and want to bond with kids and make friendships, talk to them. They both are not just iron of the law but are both previous coaches, so it comes hand in hand this is a great thing for the school. They know the background and whelp in the community. Also, in hiring Ms. Sweeney she is another great choice, in knowing her, she will be great for kids. I have an email received from the Department of Education, as you know, school choice is a huge thing. I believe it will be in PA. That said I have seen so many leave our district over issues like this, we need to make sure this doesn't happen, most with kids will leave, parents who care will leave, we need to come together as a team. Like the Safety Committee, kids need to be more involved, they need to take back the schools. She would love to see us all engage with kids on the committee and make solutions. They want to. Another question, we want to ask, the DOE has put on the agenda Gender issues. This is a whole curriculum they are pitting in schools. What does this board stand for and are you letting it come into these schools? Has it been brought to our curriculum yet. Mrs. Luckock answered we are not prepared tonight to answer that? Mrs. Neal asked- When will you be? If you don't know what it is yet, it is coming and I am asking you to turn that down, it is about how to use he/she, it, etc.

24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

May 4, 2022 Work Session at Alice Schafer Annex cafeteria starts at 7 PM.

May 11, 2022 Voting Meeting at Alice Schafer Annex cafeteria, starts at 7M.

Minutes

Mr. Burnham wished to remind everyone that during the month of April, as he has said before we should celebrate Independence Day on April 19 instead of July 4. In New England it is Patriots Day. This is when the New England militia stood up. At that time we had no idea what happened in the future, just that they had grievances but fast forward a few years afterwards, we had 10 amendments adopted on September 15, 1791 and the 1st Amendment you folks coming here tonight are exercising your 1st Amendment rights. You take us to task and are exercising that right. I want say it came about because of those gentlemen in 1775, let's remember that and the other amendments that came out of that war.

25. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss a CEA Grievance, student concern and school safety.

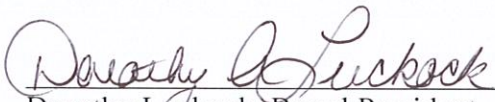
26. ADJOURNMENT

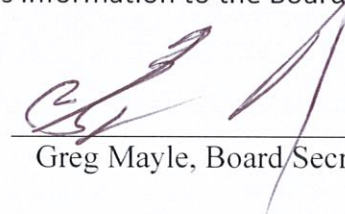
Minutes

Motion by Mr. McGuirk, second by Mr. Hornstein to adjourn the meeting at 8:09 PM.

27. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education).


Dorothy Luckock, Board President


Greg Mayle, Board Secretary