



# FEBRUARY 9, 2022 CONNEAUT SCHOOL DISTRICT BOARD OF DIRECTORS VOTING MINUTES

02/09/2022 [07:00 PM-08:00 PM] @ Alice Schafer Annex gym

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## FEBRUARY 9, 2022 CSD BOD MEETING AGENDA W/ADDITIONS

### 1. Opening of Meeting

#### Minutes

Mrs. Luckock opened the meeting at 7:00 PM.

### 2. Moment of Silence

#### Minutes

Mrs. Luckock asked for a moment of silence.

### 3. Flag Ceremony

### 4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

#### Minutes

Mr. Hornstein read the Vision and Mission Statements.

### 5. Call to Order

#### Minutes

It is noted the following answered to roll call;

Mr. Burnham

Mr. Hall

Mr. Horne

Mr. Hornstein

Mr. Klink

Mrs. Klink

Mrs. Luckock

Mr. McQuiston

Administrators Attending;

Mr. Sperry      Mr. Mayle      Mrs. Kantz

Mr. Kimmel      Mr. Kelly

Mr. Messerall

Principals Attending;

Mr. Hans, Mr. Pietroski, Mr. Parks

## 6. \*Visitor Recognition on Agenda Items

\*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

### Minutes

No one approached the podium.

## 7. Approval of Agenda with Addition

Request the Board to approve the Agenda.

### Minutes

Motion by Mrs. Klink, second by Mr. McGuirk.

Mrs. Luckock noted items on the agenda to be amended, they are noted in the minutes under each specific item.

Motion passed by Roll Call.

Mr. Burnham-yes    Mr. Hall-yes    Mr. Horne-yes

Mr. Hornstein-yes    Mr. Klink-yes    Mrs. Klink-yes

Mrs. Luckock-yes    Mr. McGuirk-yes    Mr. McQuiston-yes

## 8. Approval of Minutes

Request the Board to approve the following minutes;

January 5, 2022 Finance Committee Meeting Minutes

January 5, 2022 CSD BOD Work Session Meeting Minutes

January 12, 2022 CSD BOD Voting Meeting Minutes

January 18, 2022 Athletic Committee Meeting Minutes

**Minutes**

Motion by Mr. Hornstein, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**9. BUDGET TRANSFERS**

Request the Board to approve the Budget Transfers.

**9.a. Approve Budget Transfers**

Request the Board to approve the Budget Transfers, as per detailed backups on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mr. Hall to approve items 9.A. through 11.C.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**10. Treasurers Reports - Not at this time.**

**11. FINANCIALS - BILLS**

**11.a. Approve January 2022 Bills Fund 10 in the amount of \$1,534,410.51**



a. Approve Fund 10 Total Checks, Direct Deposits and Wire Transfers for the Month of January, in the amount of \$1,534,410.51

**11.b. Approve Fund 31 Capital Project Bills in the amount of \$1,507.50**

Request the Board to approve Fund 31 Capital Project Bills in the amount of \$1,507.50

**11.c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$105,520.76**

Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of \$105,520.76.

**12. INVESTMENT REPORT - None at this time.**

**13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.**

**13.a. General Fund Report - Revenues/Expenditures - not available at this time.**

**13.b. Student Activity Fund Reports**

As information the Student Activity Fund Reports as follows;

Conneaut Valley Middle School - Quarterly Report October - December, 2021 and December, 2021 Report

**13.c. Food Service Operating Statement - no report**

**14. OTHER FINANCIALS with Additions**

**14.a. Approve Academic Initiative/Academic Intramural Proposal(s) with CVMS initiative struck.**

Request the Board to approve the Academic Initiative/Academic Intramural Proposals submitted as follows (backups on Agenda Manager);

**Conneaut Area Senior High School**

Mike Shimkanin to conduct Robobots starting February, 2022 through May, 2022 for 30 total hours at \$21.50/hour.

**~~Conneaut Valley Middle School~~**

~~Brian McCall, Matt Fannin, and Pat McKissick to conduct weight lifting and athletic competition preparation from February 14, 2022 through June 3, 2022 for a total of 60 hours at \$21.50/hour.~~

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Klink, to approve 14.A through 14.D.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**14.b. Approve Disabled Veteran Exemption**

Request the Board to approve the Disabled Veteran Exemption request, as per detailed backup on Agenda Manager.

**14.c. Approve to Create Position**

Request the Board to approve to create a part time Emotional Support Paraprofessional Position for 6 1/2 hours per day (6 hours paid and a 1/2 hour unpaid lunch) at the Conneaut Area Senior High School.

**14.d. Approve Additional Name to Academic Intervention After School**

Request the Board to approve the following name(s) for academic intervention for after school, 5 hours per week each at \$31/hour as follows;

**Conneaut Lake Elementary School**

Please add Melissa Ray.

As Information- the intervention was originally approved at the October 13, 2021 Board Meeting.

**14.e. Approve to Pay with one item Struck**

1. Request the Board to approve to pay Renee Morini and Mary Beth Jacobs for CPR Training and certification of new members of the coaching staff. Training to take place in February or March, after school hours. A total of 8 hours of instruction (split between Jacobs and Morini) at \$31/hour.
2. Request the Board to approve to pay up to 15 hours for each @ \$31/hour to create the following for both brick and mortar and cyber curriculum. These are high school

Social Studies courses to be utilized in brick and mortar and cyber. Deadline for curriculum completion is May 31, 2022, pending Board approval to create the course(s) under Motion 20.A.

Psychology

~~Propaganda~~-STRUCK

Listening to History

3. Request the Board to approve to pay up to 15 hours for each @ \$31/hour to update and enter curriculum on the district's Curriculum Portal, EdInsight. These are existing high school courses to be utilized in brick and mortar and cyber. Deadline for curriculum completion is May 31, 2022.

Keyboarding 1

Keyboarding 2

**Minutes**

Motion by Mr. Hornstein, second by Mr. Hall to approve items 14.E through 14.H.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**14.f. Approve Joint Tax Collection District Agreement**

Request the Board to approve the Resolution of the Board of Directors of the Conneaut School District for the Appointment of Marsha Jones as the serving Tax Collector for the Joint Tax Collection District Between Conneaut School District and Springboro Borough, as per detailed backup on Agenda Manager.

**14.g. Approve Resignation of Sub Contractor**

Request the Board to accept the resignation of the sub contractor received from the School Police Officer, Kurt Sitler, as per detailed backup on Agenda Manager.

**14.h. Addition to Agenda - Approve Change in Position**

Request the Board to approve to change the Part Time Position One on One Personal Care Paraprofessional, originally approved at the August 11, 2021 Board meeting to full time One on One Personal Care Paraprofessional position at Bethesda Children Services.

**14.i. Addition to Agenda - Approve Teacher Substitute Pay Rates**

Request the Board to approve an updated teacher substitute pay rates for the remainder of the 2021/2022 school year as follows;

amended to read \$150/day for the remainder of the school year.

~~0-45 Days: \$115.00/day~~

~~46-90 Days: \$120.00/day~~

~~91+ Days: \$130.00/day~~

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Klink motioned and then withdrew their motion.

Motion by Mr. Hornstein, second by Mr. McGuirk to amend to any days \$150/day for the remainder of the school year.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-abstain Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**14.j. Addition to Agenda - Approve Bids**

Request Board approval for administration to accept the lowest responsible bidder or quoter meeting specifications for the bids or quotes for listed items, and to accept the rejection of certain bids or quotes by the Administration, whereby it is understood that the acceptance of those bids or quotes does not obligate the District to purchase those items and that the Administration has the authority to purchase those items as needed.

Request the Board to approve Administrations Recommendation to recommend to following Athletic Equipment Bids-

Sportsman's	\$22,791.30
BSN Sports Inc.	\$10,714.05
Pyramid School Products	<u>\$2,866.93</u>
Total	\$36,372.28

**Minutes**

Motion by Mrs. Klink, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**15. BOARD CONCERNS**

**15.a. Correspondence**

**15.b. Student Representatives and Building Announcement -**

CASH Report

Conneaut Lake Elementary School Building Update

**Minutes**

Mrs. Luckock read the CASH student reportl.

Mr. Parks provided a video for his building/Conneaut Lake Elementary School. The video was produced by Mrs. Dougherty.

**15.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative**

**Minutes**

Mr. McQuiston provided an update of last months meeting, noting especially CASH has 113 students enrolled in the career center.

**15.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board**

**Minutes**

Mrs. Luckock provided an overview of last months meeting.

**15.e. Conneaut Education Association - James Lucas, President**

**Minutes**

No update.

**15.f. Conneaut Education Support Personnel Association - Paul VanDusen, President**



**Minutes**

No update.

**15.g. PIAA D10 Report - Matt Vannoy, PIAA District Representative**

**Minutes**

No update.

**15.h. Eagles Foundation Report - Eric McGuirk, Representative**

**Minutes**

No meeting in February.

**15.i. PSBA Updates....Mrs. Luckock**

**Minutes**

Brief update provided.

**15.j. Committee Reports**

- Policy Committee - Jarrin Sperry, Chairperson
- Athletic Committee- GW Hall, Chairperson

**Minutes**

Budget Committee meet last week, worked on a substitute pay rate as presented in this meeting agenda.

Policy Committee is still working on the# 900 policies.

Athletic Committee held a State of Athletics public meeting last month.

**16. OTHER with Addition**

**16.a. 1st Reading of Policies.... as information**

1st Reading of Policies, as information only;

Policy 217 - Graduation Requirements (revised from January work session)

Policy 901 - Public Relations Objectives

Policy 902 - Publications Program

Policy 903 - Public Participation in Board Meetings

**16.b. Approve 2nd Reading and Adoption of Policies**

Request the Board to approve the policies for 2nd Reading and Adoption as follows;

Policy 006 - Meetings

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**16.c. Approve 2021/2022 Graduating Seniors**

Request Board approval of Graduating Seniors for 2021/2022 school year from Conneaut Area Senior High School.

**Minutes**

Motion by Mr. McQuiston, second by Mr. Burnham.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**16.d. Motion Struck - Addition to Agenda Approve Memorandum of Agreement**

~~Request the Board to approve the Memorandum of Agreement between the Conneaut School District and Conneaut Education Services Professionals Association, specifically addressing attendance incentive, as per detailed backup on Agenda Manager...pending receipt.~~

**17. OLD BUSINESS**

**18. NEW BUSINESS**

**19. PERSONNEL with Additions**

**19.a. Approve the Service Support Professionals Substitute Personnel**

Request the Board to approve names to the Service Support Professionals Substitute Personnel listing, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 19.A through 19.D.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**19.b. Approve Anderson Bus Driver Personnel Updated Listing**

Request the Board to approve an updated listing of the bus driver personnel from Anderson Bus Company, as per detailed backup on Agenda Manager.

**19.c. Approve Kelly Services Substitute Updated Listing**

Request the Board to approve the Kelly Services Substitute Updated listing, as per detailed backup on Agenda Manager.

**19.d. Approve Appointment(s) with Addition**

Request the Board to approve the following appointment(s), as per detailed backups on Agenda Manager.

1. Approve to hire Katherine Glunt as a Middle School Computer Applications Teacher at Conneaut Valley Middle School effective "retroactive to" Tuesday, January 25, 2022 at Step 1 of the Bachelors Schedule \$54,450 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District. Ms. Glunt is not a tenured professional.
2. Approve to hire Donna Santana as a part time (2.75 hrs/day) Cafeteria Helper for Conneaut School District at Conneaut Valley Elementary School effective Thursday, February 10, 2022 at the rate of \$15.85/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
3. Approve to hire Daniel Zeigler as a Business, Computer and Information Technology Teacher at Conneaut Area Senior High School effective Monday, March 21, 2022 at Step 12 of the Masters +15 Schedule \$65,002 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District. Mr. Zeigler is a tenured professional.
4. **Addition...** To hire Jessica Calvin as a Long Term Substitute Teacher for CASH effective Wednesday, February 23, 2022 through Friday, June 10, 2022 at Step 1 of the Bachelors



Schedule \$54,450 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District.

**19.e. Approve Leave Request(s)**

Request the Board to approve the following leave request(s);

1. Jami Adams, cafeteria helper, 3 1/2 days, General Unpaid Leave, Tuesday, January 4, 2022 1/2 day; Wednesday, January 5, 2022 through Friday, January 7, 2022 full days.
2. Kelly Allen, instructional aide, 1/2 day, General Unpaid Leave, Monday, December 20, 2021.
3. Kelly Allen, instructional aide, 2 days, General Unpaid Leave, Monday, January 10, 2022 and Tuesday, January 11, 2022.
4. Kelly Allen, instructional aide, 4 Days, General Unpaid Leave, Tuesday, January 18, 2022 through Friday, January 21, 2022.
5. Sandy Calvert, secretary 6 1/2 Days, FMLA General Unpaid Leave, starting Thursday, February 17, 2022 half day, February 18-25, 2022 full days.
6. Christina Clark, instructional aide, 1 Day, General Unpaid Leave, Thursday, December 16, 2021.
7. Christina Clark, instructional aide, 1 Day, General Unpaid Leave, Friday, February 4, 2022.
8. Terry Litwin, cook's helper, 1 Day, General Unpaid Leave, Tuesday, February 1, 2022.
9. Martin Mahoney, instructional aide, 3 Days General Unpaid Leave, Thursday, January 6, 2022; Friday, January 7, 2022 and Wednesday, January 12, 2022.
10. Renee Pekarcik, cafeteria helper, 2 Days, General Unpaid Leave, Wednesday, December 1, 2021 and Thursday, December 2, 2021.
11. Renee Pekarcik, cafeteria helper, 2 Days, General Unpaid Leave, Friday, March 18, 2022 and Monday, March 21, 2022.
12. Robin Petergol, instructional aide, 20 Days, General Unpaid Leave, starting, Monday, January 24, 2022 through Friday, February 18, 2022.
13. Claudia Predis, instructional aide, 4 Days, General Unpaid Leave, Tuesday, December 14, 2021 through Friday, December 17, 2021.
14. Jessica Numer, cafeteria helper, 1/2 Day, General Unpaid Leave, Friday, January 21, 2022.
15. Jessica Numer, cafeteria helper, 4 Days, General Unpaid Leave, starting Monday, January 24, 2022 through Thursday, January 27, 2022.
16. Misti Shellenbarger, instructional aide, 2 Days, General Unpaid Leave, Tuesday, December 7, 2021 and Wednesday, December 8, 2021.
17. Angie Unger, instructional aide, 5 1/2 Days, General Unpaid Leave, starting Wednesday, January 13, 2022 (half day) through Friday, January 21, 2022.
18. Chrystal Wise, instructional aide, 1 Day, General Unpaid Leave, Wednesday, December 15, 2021.
19. Judith Wright, cafeteria helper, 1 Day, General Unpaid Leave, Tuesday, November 23, 2021.



Motion by Mr. Hornstein, second by Mrs. Klink to approve items 19.E through 19.G.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**19.f. Approve Intent to Retire**

Request the Board to approve the intent to retire as follows;

1. Request the Board to approve the retirement from Brenda Lipps, Bookkeeper I, as of March 31, 2022, as per detailed backup on Agenda Manager.

**19.g. Approve Supplemental Requests for the 2021/2022 SY**

Request the Board to approve the following supplemental request(s) for the 2021/2022 school year;

**Conneaut Area Senior High School**

Varsity Head Baseball Coach - David Herr

Assistant V/JV Baseball Coach - Michael Aldrich\*

Assistant V/JV Baseball Coach - Peyton Hearn\*

Assistant V/JV Baseball Coach - Jason White\*

**Conneaut Lake Middle School**

Junior High Softball Assistant Coach - Jamie Jordan

Junior High Softball Assistant Coach - Rhonda Harrington\*

Junior High Boys' Volleyball Assistant Coach - Scott Hinterleiter\*

Junior High boys' Volleyball Assistant Coach - Nathan Resele\*

Junior High Boys' Volleyball Assistant Coach - Shawnya Mast\*

Junior High Baseball Assistant Baseball Coach - John O'Grady\*

Junior High Baseball Assistant Baseball Coach - Andrew Grafton\*

\* Pending clearances

**19.h. Approve Volunteer Coach Appointments for 21/22 SY**

Request the Board to approve the following volunteer coaches for 2021/2022 sy;

**Conneaut Lake Middle School**

Jr High Baseball Volunteer - Kevin Loucks

Jr. High Baseball Volunteer - Josh Luke

Jr. High Boys' Volleyball Volunteer - Cody Lewis

pending clearances

**Minutes**

Motion by Mr. McQuiston, second by Mr. McGuirk to approve items 19.H through 19.K.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**19.i. Approve Supplemental Coach Appointments for 22/23 SY**

Request the Board to approve the following supplemental coach requests for 2022/2023 sy;

**Conneaut Area Senior High School**

Varsity Football Head Coach - Joshua Blood \*

Assistant V/JV Football Coach - George Wallace\*

\* Pending Clearances

\*\* Community Member

**19.j. Approve Professional Growth Request(s)**

Request the Board to approve the following professional growth requests;

1. Kris Barnes to attend the 2022 PMEA Annual In-Service Conference in Pocono Manor, PA on Wednesday, April 6 through April 8, 2022. District Cost: substitute \$420.00, registration \$180.00.

2. Devin Campbell to attend the 2022 PDE Special Education Annual Conference in Hershey, PA. District Cost: substitute \$450.00, registration \$225.00, carpooling with Jamie Duda and sharing hotel with Jamie; Meals \$180.00
3. Jamie Duda to attend the 2022 PDE Annual Conference in Hershey, PA. District Cost: substitute \$450.00, registration \$225.00, mileage \$319.41, hotel \$284.00 and meals \$180.00.
4. Amanda Kessner and Michelle Mihoci to attend the 2022 PDE Data Summit in Hershey, PA on Sunday, March 20, 2022 through Wednesday, March 23, 2022. District Cost: registration \$325.00 each, mileage \$310.00 (carpooling), tolls \$50.00, hotel \$438.00 each, meals \$180.00 each.
5. Greg Mayle to attend the PASBO Annual Conference in Hershey, PA on Tuesday, March 8, 2022 through Thursday, March 11, 2022. District Cost: registration \$399.00, mileage \$343.98, hotel \$526.14 and meals \$180.00.
6. Kendra Moran to attend the Student Assistance Program Training virtually through the IU#5 on Tuesday, February 1, 2022, February 2, 2022 and Wednesday, February 9, 2022. Title Cost: substitute \$409.50.
7. Sue Moss and Howard Bolte to attend the PaPBS Network Coaches Day Fidelity in Unique Delivery Systems virtually on Thursday, January 20, 2022. District Cost: substitute \$145.00, registration \$290.00.

**19.k. Approve Student Activities/Field Trip Request(s) with Change**

Request the Board to approve the following field trips/student activity trips;

**Conneaut Area Senior High School with one trip cancelled...**

1. Glenn Cameron to take six students to the PMEA District 2 Jazz Festival at General McLane High School on Friday, February 18, 2022 and Saturday, February 19, 2022. District Cost: substitute \$140.00, registration \$540.00, district van and meals \$120.00.
2. CASH Baseball/Dave Herr and 20 members of the baseball team to travel to Myrtle Beach, SC on Thursday, April 14, 2022 through Monday, April 18, 2022 for the Ripken Expo Myrtle Beach SC Baseball Tournament. No Cost to the District, using the district van.
3. CASH Girls' Lacrosse Team to travel to Fairmont, WV to supplement their schedule with two games on Friday, April 1, 2022 through Sunday, April 3, 2022. District Cost: substitute \$140.00,.
4. Heidi Dickerson and Evey Neville to take up to 20 German Society and German students aboard the Gateway Clipper for an authentic German cruise dinner and entertainment on Tuesday, May 17, 2022. No Cost to the District.
5. Melissa Flinchbaugh and Lisa Lichota to take the 11th grade students to the David Lawrence Convention for the NACAC College Fair on Thursday, March 17, 2022. District Cost: busing \$250.00.
6. Marcy Hoenes, Kathy Semian, Paul VanDusen and a school nurse to take twelve students to the Movies at Meadville and Kentucky Fried Chicken in Meadville, PA on Wednesday, February 23, 2022. District Cost; registration \$160.00, busing \$148.00 and meals \$84.00.

7. ~~Laura Palmer to take six FFA students to the PA FFA State Legislative Leadership Conference in Harrisburg, PA on Sunday, March 13, 2022 through Thursday, March 17, 2022. District Cost: substitute \$280.00 and registration \$180.00, using the FFA van.~~
8. Jason Wertlet, Chuck Morris, Mary Morris, Lisa Lichota, Julie Smay, and Melissa Flinchbaugh to take the seniors to the Kalahari Waterpark in Sandusky, Ohio on Sunday, Thursday, May 26, 2022. District Cost: substitutes \$840.00 and \$4,500.00 busing.

#### **Conneaut Lake Middle School**

1. Yvonne Medrick, Stephanie Billig, Pam Harrison, Beth Sanner and Arik Wolf to take the 8th grade students to Kennywood Park in Pittsburgh, PA on Wednesday, June 8, 2022. No Cost to the District.
2. Dave Maskrey to take up to 6 students to Subway in Conneaut Lake, PA on Tuesday, February 15, 2022 for the winners of the SOAR games lunch. No Cost to the District.

#### **Conneaut Valley Middle School**

1. Jordan Lyn, Todd Tompkins, Victor Susol, Pat McKissick and Ted Lehman to take the 8th grade students to Kennywood Park in Pittsburgh, PA on Wednesday, June 8, 2022. No Cost to the District.
2. Jaime Wells, Victor Susol and Sue Moss to take thirteen students to the YSU English Festival in Youngstown, Ohio on Thursday, April 7, 2022. District Cost: substitutes \$300.00, registration \$130.00 and busing \$317.00.

#### **19.I. Approve Fund Raising Request(s)**

Request the Board to approve the following Fundraising Requests;

#### **Conneaut Area Senior High School**

1. CASH Girls Volleyball to host a Junior High Girls' Volleyball Tournament on Saturday, March 26, 2022, cost of \$200/7th & 8th grade team, \$125 for one team. Proceeds to be used for the girls volleyball boosters.
2. German Society to host a Read-a-Thon to raise money for a trip to Pittsburgh, charging by the page from Wednesday, March 9, 2022 through Wednesday, March 16, 2022. Proceeds to be used for the education field trip.

#### **Conneaut Valley Middle School**

1. CVMS PTO to sell candles, decorative tins at \$4.50/each from Friday, March 4, 2022 through Friday, March 25, 2022. Proceeds to be used for field trips, busing for student activities, student needs present and future.
2. CVMS Student Services to solicit for local business donations from March 1, 2022 through April 1, 2022. Proceeds to use the funds to help support our SOAR program.



3. CVMS PTO to conduct a craft and food concession up to \$20 on April 9, 2022. Proceeds to help pay for field trips, student busing to activities present and future.

**Minutes**

Motion by Mr. McQuiston, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**19.m. Addition to Agenda - Approve Resignation**

Request the Board to approve the resignation from Mariah Shannon, instructional aide, effective Thursday, February 17, 2022, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mr. McGuirk to approve 19.M through 19.N.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**19.n. Approve Superintendent to Hire**

Request the Board to approve the Superintendent to post, interview, and hire for open/posted positions and to bring names to the next regular voting meeting.

**20. CURRICULUM**

**20.a. Approve to Create New Courses with strickthrough and tabled items**

Request the Board to approve to create the following new courses;

Science Applications - 1 Credit

Conservation Science - 1 Credit

Psychology - 1 Credit-TABLED

~~Propaganda - 1/2 Credit~~

Listening to History - 1/2 Credit-TABLED

**Minutes**

Motion by Mr. Burnham, second by Mr. Klink to table Psychology and Listening to History as they want outlines for these two courses. Propaganda was already struck when this meeting agenda was approved.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**21. BUILDINGS AND GROUNDS with Addition**

**21.a. Approve Pay Application for Electrical**

Request the Board to approve the pay application reviewed by Christopher D. Coughlin RA of HRLC Architects LLC and Administrations recommendation to process for payment for work performed by Blackhawk Neff, Inc for Electrical work done at CLE, CLMS, CASH and ASA in the amount of \$1,507.50, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mr. Burnham, to approve items 21.A., 21.B., and 21.D, noting 21.C was already struck at the beginning of this agenda.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**21.b. Approve Pay Application for Plumbing**

Request the Board to approve the pay application reviewed by Christopher D. Coughlin RA of HRLC Architects LLC and Administrations recommendation to process for payment the work performed for Miscellaneous Projects at CLE/ASA for the following contract: George H. Althof, Inc for Plumbing in the amount of \$12,870.00, as per detailed backup on Agenda Manager.

**21.c. Addition to Agenda - Lease Agreement- Motion Struck**

~~Request the Board to approve the Lease Agreement between the Township of Sadsbury, and the Conneaut School District for the use of the recreation area, playing fields including baseball field and softball fields, as per detailed backup on Agenda Manager.~~

**21.d. Approve Facility Use Request with Fee Waiver Request(s)**

Request the Board to approve the fee waiver requests for facility use requests as follows;

**Alice Schafer Annex**

1. Katie Wickert, requestor for Conneaut Valley Borough Comprehensive Plan Steering Committee to use the Alice Schafer Annex gym for a Steering Committee meeting on Tuesday, February 22, 2022. Requesting fees to be waived.

**Conneaut Lake Middle School**

1. Jeff Hans, requestor for Conneaut Lake Ag 4H Club to use the cafeteria as needed monthly starting March 1, 2022 through December 30, 2022 for meetings. Requesting fees to be waived.

**Conneaut Valley Middle School**

1. Stacia Birtikides, requestor for CVMS PTO to use the auditorium and cafeteria on Saturday, April 9, 2022 for a vendor fair/show. Requesting fees to be waived.

**22. TRANSPORTATION**

**22.a. Approve Revised and New Bus Routes**

Request the Board to approve the Revised and New Bus Routes, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Burnham, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes

Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes

Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

**23. \*Visitor Recognition**

\*Per Policy 903 – Public Participation in Board Meetings



All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

## Minutes

**Jeff Hans** remarked after hearing Mr. Parks and watching the video, he thanks Mr. Parks and his staff. He himself has a kindergartner and a 4<sup>th</sup> grader and he cannot say enough good about the building.

**GW Hall** echoed the same, he too as a 2<sup>nd</sup> grader and a 4<sup>th</sup> grader. They both come home excited, what an incredible experience for his kids in that building. He appreciates the effort in the video, there are a lot of positives in that building.

**Serena Klink**, a teacher at Conneaut Lake Elementary addressed the Board. Admitting she is nervous in front of adults, but she knew in Mr. Parks did an excellent job presenting the happenings but forgot one important thing and she figured he would. The key to the success at that building is the leadership of Mr. Parks himself. If a better exists, she would like to meet them. She read articles about great leadership in order to prepare for this speech and in every article he is what it takes. He is humble and she is not sure he even has an office because he is always walking around, in the classrooms, asking teachers for input and listens and understands. In every article we may as well have a picture of him. He cares about each child, always has the best interest of children and that drives his decision. She heard him say its all about the kids, and he focuses on positives even when there is not, he finds it time and time again, he is honest, and she trusts he is always honest with us, he supports the staff all day long in all areas. He praises the staff, not just generic but genuine heart felt praise and understands staff morale and attempts to keep it high. He focuses on strengths and encouragement which makes us better teachers by being himself. A good leader leads the people from above, a great leader leads from within them... he is one of us in the trenches with us. Mr. Parks is very approachable, walks next to us hand in hand facing obstacles together. He is the kind to follow voluntarily and as he pointed out teachers are, he didn't ask us, didn't have to because is a leader by example. I follow not because of a boss but my friend, we often use term boss and leader interchangeable, but there is a big difference. All teachers should be so lucky to be run by a Mr. Parks. Thank you for all you do, it does not go unnoticed. And thank you Board for allowing us the time to show where credit is due.

**Ashley Luke** approached and noted in addressing last week regarding safety concerns and the resource officer resigning. Is the job posted? Mr. Sperry noted yes it will be out on Friday. Her concern as the knows other officers in the community that the pay rate was low. Is that an area of discussion for the Board? Is it a competitive rate for six buildings as one concern that was brought up by a local is that is we are not competitive. She wanted to email Mr. Mayle, but asked do we have the safe schools grant currently? Mr. Sperry answered we will get it next year and Mr. Mayle added the grant is tough to receive every year. we are awarded it next year and is a two-year grant. She then asked is the intention to use it for salary or metal detectors or either or scenario. Mr. Mayle said the school police officer is not an employee of the district but is a sub contract. Sub-contractors send out to name their price, the Board then awards based on that. He confirmed yes the grant will go towards salary. She asked if there would be a gap in the pay rate.

Mr. Hall asked about the proposal we accept, Mr. Mayle noted the sub-contractor will tell us what they are willing to do the job for. Mrs. Luke mentioned the grant is 25% but Mr. Mayle noted the grant is not a percentage, it is a dollar value of \$25,000, not a percentage. She then asked a quick question about the motion for the graduating class, they have three months remaining are they considered graduated? Mr. Sperry noted the motion is for printing purposes, each student must finish out the years' school work.

**Vicky Neal** addressed the Board, ironically after hearing Mrs. Klink's' speech she had run into someone at the store who had left the District, she was sorry she left his leadership. This board approved the pay raise of the subs, she



totally agrees with that but wishes the board took more time in evaluating another agenda as you double what was, so now \$204 and you are saying the budget is tight, you have signed agreements, COVID times now and here we don't pay instructional aides who have been here 15-20 years \$100 a day. May have degrees so I ask the Board to look at that and come across being fair. Aides could quite to substitute for that pay. Yes, we need subs at the high school but if that is the issue you need to really take a look why we can't get them to sub there. Is it leadership, staff, the kids, follow through and see what the problem is.

**Brooke Leuthold**- she wanted to take a minute to touch on the resource officer, this is a big one. My son goes to the high school, not sure gain why we can't do incentives, bonus for starting out, how many teachers if we are missing full time teachers and bringing in subs. Her son thinks there are full time teachers needed and she thinks he is right. Why can't we hire all those instead of subs if we are missing a bunch of them and also, she feels when you hire a resource officer she doesn't believe one is sufficient for all six buildings. If he is here and something happens at Valley it takes 30 minutes to get there, we need all buildings protected. Let's keep safe and put money where it needs to be.

**Nicole Mead** noted she usually comes up here to tell you all what you are doing wrong and tonight she commends you all, this is the first in ten years there has been any communication between all of you, impressive and hopes it continues.

## 24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

March 2, 2022 @ Alice Schafer Annex gym starting at 7 pm

March 9, 2022 @ Alice Schafer Annex gym starting at 7 pm

### Minutes

Mrs. Luckock noted there is a change order for a project and requested a special voting meeting, along with a revised softball/baseball field agreement. Board decided on Thursday, February 17, 2022 at Alice Schafer gym starting at 6 pm.

## 25. EXECUTIVE SESSION

**EXECUTIVE SESSION** - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss Act 93 and Negotiations and student matter.

## 26. ADJOURNMENT

### Minutes

Motion by Mr. Hornstein, second by Mr. Hall to adjourn at 8:19 pm.

## 27. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education).

**27.a. Facility Use Request(s) - as information with Addition**

**Conneaut Area Senior High School**

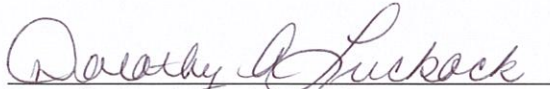
1. CASH Girls' Volleyball to use the cafeteria, gym, concession stand and locker rooms for an annual 8th grade junior high volleyball tournament on Friday, March 25 through Saturday, March 26, 2022.

**Added to Agenda...Conneaut Lake Middle School**

1. CASH Girls' Volleyball to use the cafeteria, gym, concession stand and locker rooms for an annual 7th grade junior high volleyball tournament on Friday, March 25 through Saturday, March 26, 2022.

**27.b. 90 Day Enrollment - as information.**

**27.c. Kindergarten Registration Announcement... as information.**

  
Dorothy Luckock, Board Secretary

  
Greg Mayle, Board Secretary