1. Open of Meeting

Minutes

Mrs. Luckcock opened the meeting at 7:00 PM.

2. Moment of Silence

3. Flag Ceremony

4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. Call to Order

Minutes

It is noted the following answered to roll call;

Mr. Burnham
Mr. Hall
Mr. Horne
Mr. Hornstein
Mr. Klink
Mrs. Klink
Mrs. Luckock
Mr. McQuiston
Administrators Attending:
Mr. Sperry  Mr. Mayle  Ms. Dressel
Mr. Kimmel  Mr. Kelly
Mr. Messerall

Principals Attending:
Mr. Hans, Mr. Pietroski, Mr. Parks, Mr. Vannoy

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

No one approached the podium to address the Board.

7. Approval of Agenda with Additions

Request the Board to approve the Agenda with additions.

Minutes

Motion by Mr. Hornstein, second by Mrs. Klink.

Mrs. Luckock noted item 14.J.#2 is to be struck.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

8. Approval of Minutes

Request the Board to approve the minutes as follows;

December 1, 2021 Reorganization Meeting Minutes

December 1, 2021 Work Session Meeting Minutes
December 8, 2021 Voting Meeting Minutes

**Minutes**
Motion by Mr. McGuirk, second by Mr. Hornstein.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

**9. BUDGET TRANSFERS**

**Minutes**
Motion by Mr. Hornstein, second by Mrs. Klink to approve items 9. through 11.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

**9.a. Approve Budget Transfers**

Request the Board to approve the Budget Transfers, as per detailed backup on Agenda Manager.

**10. Treasurers Reports**

**10.a. Approve Treasurers Reports**

September, 2021; and October, 2021, as per detailed backup on Agenda Manager.

**11. FINANCIALS - BILLS**

**11.a. Approve December, 2021 Bills Fund 10 in the amount of $1,779,400.57**

Request the Board to approve the December, 2021 General Fund List of bills in the amount of $1,779,400.57, as per detailed backup on Agenda Manager.

**11.b. Approve Fund 31 Capital Project Bills in the amount of $35,651.50**
Request the Board to approve the Capital Projects Fund 31 List of Bills in the amount of $35,651.50, as per detailed backup on Agenda Manager.

11.c. Approve Fund 50 Cafeteria Food Service Bills in the amount of $42,260.06

Request the Board to approve the Cafeteria Food Service Fund 50 List of Bills in the amount of $42,260.06, as per detailed backup on Agenda Manager.

12. INVESTMENT REPORT - September, 2021; October, 2021; November, 2021

September, 2021; October, 2021; November 2021, as per detailed backup on Agenda Manager.

13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

13.a. General Fund Report - Revenues/Expenditures - September, 2021; October, 2021

September, 2021; October, 2021; as per detailed backup on Agenda Manager.

13.b. Student Activity Fund Reports -

As information the Student Activity Fund Reports for -

Conneaut Valley Middle School - November, 2021

13.c. Food Service Operating Statement- None at this time

None at this time

14. OTHER FINANCIALS with Addition(s)

14.a. Approve Grant Application(s)

Request the Board to approve the following grant(s);

1. Patricia Prebor submitting the Grant Application for Lego Education Spike for the Computer Programming Grant at CLMS in the amount of $489.95, as per detailed backup on Agenda Manager.

2. Adam Jesse submitting the Grant Application for the Laura Bush Foundation for the CVE Library in the dollar value of Grant Application is a sliding scale based on merit up to $20,000.00, as per detailed backup on Agenda Manager.
Minutes

Motion by Mr. Hornstein, second by Mr. McQuiston to approve items 14.A through 14. I.

Motion passed by Roll Call.

Mr. Burnham-yes   Mr. Hall-yes   Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes   Mr. McGuirk-yes Mr. McQuiston-yes

14.b. Approve the 2019 2020 School Based Access Program Billing Agreement

Request the Board to approve the 2019-2020 School Based Access Program Billing Agreement between the Northwest Tri-County IU#5 and the Conneaut School District, as per detailed backup on Agenda Manager.

14.c. Approve Sub-Grant Contract for Implementation of the Individual's with Disabilities Education Act (IDEA) - Part B

Request the Board to approve the Sub-Grant Contract for Implementation of the Individuals with Disabilities Education Act (IDEA) - Part B with the Northwest Tri-County Intermediate Unit #5, from July 1, 2021 through June 30, 2022. Contract for IDEA monies for the 2021-2022 school year are $434,198.41. (IDEA_B Section 611 Project Number: 062-22-0005, Federal Award Number: H027A210093, CFDA Number and Title: 84.027 Special Education (6110)(062)), as per detailed backup on Agenda Manager.

14.d. Approve Sub-Grant Contract for Implementation of the American Rescue Plan - Individual's with Disabilities Education Act (ARP-IDEA) -

Request the Board to Approve Sub-Grant Contract for Implementation of the American Rescue Plan - Individual's with Disabilities Education Act (ARP-IDEA) - Part B with the Northwest Tri-County Intermediate Unite #5 from July 1, 2021 through September 30, 2023. Contract for ARP-IDEA monies for the 2021-2022 and 2022-2023 school years are $87,025.11; (IDEA-B Section 611 Project Number: 062-22-005, Federal Award Number: H027X210093, CFDA Number and Title: 84.027X Special Education (611)(062)), as per detailed backup on Agenda Manager.

14.e. Approve Sub-Grant Contract for the Use of Individuals with Disabilities Education Act (IDEA) - Section 619 Pass Through Funds

Request the Board to approve the Sub-Grant Contract for the Use of Individuals with Disabilities Education Act (IDEA) - Section 619 Pass-Through Funds with the Northwest Tri-County IU#5. Contract for IDEA Section 619 Monies for the 2021-2022 school year are $3,752.00, Project Number: 131-21-0005 (IDEA Section 619 Federal Award Number: H027A210093 CFDA Number and Title: 84.027A Special Ed-Preschool Grants, as per detailed backup on Agenda Manager.
14.f. Approve Disabled Vet Exemption Request

Request the Board to approve the Disabled Veterans Exemption Request, as per detailed backup on Agenda Manager.

14.g. Approve Act 1 Opt Out Resolution

Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index

(and No Need to Comply with Act 1 Accelerated Budget Procedures)

2022-2023 School Year

RESOLVED, that the Board of School Directors of Conneaut School District, makes the following unconditional certifications:

1. The school district’s various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year 2022-2023 based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.

2. The applicable index for the next fiscal year is 4.6%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.

3. The School Board has to date and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.

4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

14.h. Approve Instructure Canvas Renewal

Request the Board to approve the Canvas 3 Year Renewal Agreement with Instructure, starting March 31, 2022 through March 30, 2025, as per detailed backup on Agenda Manager.

14.i. Approve Donation

Request the Board to accept a donation in the amount of $50 in memory of Ralph Egyud, to be used to purchase library books at CASH.
14.j. Addition to Agenda - Approve Memorandum of Agreement and Memorandum of Understanding - Strick 14.J.#2

1. Request the Board to approve the Memorandum of Agreement between the Conneaut Education Association and the Conneaut School District regarding paying sick days, as per detailed backup on Agenda Manager.
2. Request the Board to approve the Memorandum of Understanding between the Conneaut Education Support Professionals Association and the Conneaut School District regarding attendance incentive, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. McQuiston, second by Mr. Hornstein to approve items 14.J.#1 through M.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

14.k. Addition to Agenda - Approve Softball and Baseball Pilot Program Proposal

Request the Board to approve the Softball and Baseball Pilot Program Proposal, as per detailed backup on Agenda Manager.

14.l. Addition to Agenda - Approve Proposed Private Sale of Tax Claim Land

Request the Board to approve the Proposed Private Sale of Tax Claim Land, as per detailed backup on Agenda Manager.

14.m. Addition to Agenda - Approve Sick Day Bank

Request the Board to approve a sick day bank request, as per backup on Agenda Manager.

15. BOARD CONCERNS

15.a. Correspondence - Auditors Report

15.b. Student Representatives - CASH

15.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative

Per attached on Agenda Manager.
Minutes
Mr. McQuiston provided a review.

15.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

Minutes
Mrs. Luckock noted there was no meeting in December.

15.e. Conneaut Education Association - James Lucas, CEA President

Minutes
Mrs. Golenberke spoke of three teachers who had passed away this month, noting "may our teachers memories and the lessons they taught us be eternal."

15.f. Conneaut Education Support Personnel Association - Paul VanDusen, President

Minutes
No update.

15.g. PIAA D10 Report - Matt Vannoy, PIAA District Representative

Minutes
No updates.

15.h. Committee Reports - Policy Committee

Minutes
Mr. Sperry noted the Committee met tonight, working on the 900 Section. Once complete we will start all over.

16. OTHER with Addition(s)

16.a. 1st Reading of Policies - As Information Only.

Policies for 1st Reading - as follow;

Policy 006 - Local Board Procedures- Meetings
Policy 217 - Graduation Requirements

16.b. Approve 2nd Reading and Adoption of Policies

Request the Board to approve the 2nd Reading and Adoption of the following policies;

Policy 826 - Health Insurance Portability and Accountability Act
Motion by Mr. Hornstein, second by Mrs. Klink to approve items 16.B through 16.c..

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes

Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes

Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

16.c. Approve to Retire Policies

Request the Board to retire the following Board policies;

Policy 904.2 - Terroristic Threats/Acts - District has Policy 218.2 regarding student threats, there is not a need to have a version in the 900 section as external threats to the school would already be addressed under Policy 805 - Emergency Preparedness and Response, as per detailed backup on Agenda Manager.

Policy 921 - Political Activities - The District has Policy 321, pertaining to staff and political activities, not necessary to have in the 900 Section, as per detailed backup on Agenda Manager.


Request the Conneaut School Board of Directors to approve the PSBA Reaffirming Principles of Governance and Leadership, as per detailed copy on Agenda Manager.

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk.

Mr. Burnham motioned to amend two areas in the document first. He wanted "democracy" to be replaced with our constitutional republic and on the bottom of the document where it states "abide by majority decision" he wanted added retaining the right of accent. Mrs. Luckock appreciated his input but felt we were not in a position to amend the document. Mr. Burnham disagreed, stating we have amended before. Mrs. Luckock noted we can pass your thoughts to the delegates and leadership team, she as the Liaison will forward it on for him.

Motion passed by Roll Call.

Mr. Burnham-no  Mr. Hall-yes  Mr. Horne-yes

Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-no

Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

16.e. Approve Student Teaching Affiliation Agreement
Request the Board to approve the Student Teaching Affiliation Agreement between the Conneaut School District and Edinboro University of Pennsylvania, as per detailed backup on Agenda Manager.

Minutes

Motion by Mrs. Klink, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Addition(s)

19.a. Approve Retirement(s)

Request the Board to accept the Retirement as follows, as per detailed backups on Agenda Manager;

1. Esther Harrison, teacher, intent to retire on the day after the last day of the 21/22 school year.
2. Andrea McConnell, teacher, intent to retire on the day after the last day of the 21/22 school year.
3. Evelyn Neville, teacher, intent to retire on the day after the last teacher day of the 21/22 school year.
4. Greg Peters, teacher, intent to retire on the day after the last teacher day of the 21/22 school year.
5. Denise Pollard, teacher, intent to retire on Wednesday, August 24, 2022.
6. Lisa Stachnik, teacher, intent to retire on the day after the last day of the 21/22 school year.

Minutes

Motion by Mr. Hornstine, second by Mrs. Klink to approve items 19.A through 19.D.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
19.b. Approve Appointment(s)

Request the Board to approve the following appointments;

1. To hire Amanda Kessner as the Administrative Assistant to the Director of Student Services for the Conneaut School District effective *retroactive to* Friday, January 7, 2021 at a rate of $17.33/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between the Conneaut School District and the Conneaut Education Support Professionals Association.

2. To hire Kimberly Motzing as a part-time Emotional Support Paraprofessional at Conneaut Lake Middle School effective "retroactive to" Tuesday, January 4, 2022 at a rate of $15.97/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between the Conneaut School District and the Conneaut Education Support Professionals Association.

19.c. Approve Supplemental Coach Resignations

Request the Board to approve the supplemental coach resignations as follows;

Conneaut Valley Middle School-

Brenda Loucks resignation as the Yearbook Advisor effective Monday, December 13, 2021, as per detailed backup on Agenda Manager.

* Community Member

19.d. Approve Supplemental Coach Appointments for 21/22 SY with Addition

Request the Board to approve the following supplemental appointment for the 2021/2022 school year-

Conneaut Valley Middle School- with addition

SuAnne Dendis as the 5th/6th grade girls Basketball assistant coach.

Renee Morini as the 5th/6th grade girls basketball assistant coach.

add...Katlin Reeping as the Yearbook Advisor

• Community Member(s)

19.e. Approve Volunteer Coach Request(s)
Request the Board to approve the following coach volunteer(s), as per detailed backups on Agenda Manager;

**Conneaut Area Senior High School**

1. Jesse Davenport as Boys Volleyball Volunteer**
2. Cody Lewis as Boys Volleyball Volunteer**

** Pending Clearances

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**Minutes**

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 19.E through 19.J.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes

Mr. Hornstein-yes  Mr. Klink-yes (noted Mr. Klink abstained from 19.F.)  Mrs. Klink-yes

Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

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19.f. Approve Student Activities/Field Trip Request(s)

Request the Board to approve the field trips and student activity trips as follows;

**Conneaut Area Senior High School**

1. Glenn Cameron to take five students to the PMEA District 2 Band Festival at Warren Area High School on Friday, January 28, 2022 and Saturday, January 29, 2022. District Cost: substitute $140.00; registration $600.00, using district van.
2. Mary Morris to take one student to a local Poetry Out Loud Competition in Meadville PA on Saturday, January 22, 2022. No Cost to the District.
3. Laura Palmer to take six FFA students to the PA FFA State Conference in Harrisburg, PA on Friday, February 11, 2022 through Sunday, February 13, 2022. District Cost: substitute $140.00; registration $150.00 and hotel $105.00, using district van.

**Conneaut Lake Elementary School**

1. Serena Klink, Heather Fuller, Angie Unger, Chrystal Wise and Christina Clark to take eleven students to Daffins Candy, Kraynaks and Golden Corral on Thursday, December 16, 2021. District Cost: meals $92.29 and sharing bus with Conneaut Lake Middle School.
2. Serena Klink, Heather Fuller, Chrystal Wise, Angie Unger, Christina Clark to take eleven students to Chuck E Cheese in Erie on Thursday, February 17, 2022. District Cost: registration/food $109.89, busing $181.00.

**Conneaut Lake Middle School**
1. Craig Heberle, Chad Wensel, April Bowman, Rachel Collins, Irene Howick, Jim Lucas, Mariah Shannon to take up to 125 students to see the Erie Otters Hockey Game in Erie, PA on Wednesday, February 9, 2022. District Cost: substitute $600.00, busing $783.00.
2. Alicia Kenny, Corina White, Barb Burns and a school nurse to take nine students to the Movies at Meadville on Tuesday, January 18, 2022. District Cost: registration $130.00, sharing bus with CLES and meals $90.00.

Conneaut Valley Middle School

1. Sue Moss, Brian McCall, Todd Tompkins, Tami Bossard, Sarah Pelc, Greg Peters Matt Fannin, and Howard Bolte to take students to the Erie Otters Hockey Game in Erie on Wednesday, February 9, 2022. District Cost $587.00 for 3 buses or $783 for 4 buses.

19.g. Approve Fund Raising Request(s)

Request the Board to approve the following Fundraising Requests;

Conneaut Area Senior High School

1. CASH Girls Basketball to conduct a Throw A Thon at various donations starting January 13, 2022 through January 31, 2022. Proceeds to help offset costs of camps, gear, equipment and any other needs the team may have throughout the season/year.

Conneaut Lake Elementary School

1. CLE PTO to sell Love Grams at $1/each from February 7, 2022 through February 11, 2022. Proceeds to help pay for transportation and field trips.

Conneaut Valley Elementary School

1. CVE PTO to sell Sarris Candies at various prices from February 16, 2022 through March 4, 2022. Proceeds to help pay for assemblies, grade level funds for activities and supplies, Reading and Phys Ed incentives and field trips.

19.h. Approve Leave Request(s)

Request the Board to approve the following leave requests;

1. Kelly Allen, instructional aide, 2 Days, General Unpaid Leave, (1 full day, two half days), Friday, December 10, 2021 full day; Thursday, December 16, 2021 half day and Thursday, January 13, 2022 half day.
4. Martin Mahoney, instructional aide, 4 Days, General Unpaid Leave, Tuesday, November 16, 2021 through Friday, November 19, 2021.
5. Robin Petergol, instructional aide, two 1/2 Days, General Unpaid Leave, Tuesday, November 9, 2021 and Wednesday, December 1, 2021 both half days.
10. Judi Wright, cooks helper, 8 Days, General Unpaid Leave, Tuesday, November 10, 2021 through Friday, November 19, 2021.

19.i. Approve Superintendent to Hire

Request the Board to approve the Superintendent to post, interview, and hire for open/posted positions and to bring names to the next regular voting meeting.

19.j. Approve Anderson Bus Drivers Staff Listing

Request the Board to approve the updated list of bus drivers, as per detailed backup on Agenda Manager.

19.k. Addition to Agenda - Approve Kelly Services Substitutes

Request the Board to approve the Kelly Services Substitutes, as per detailed backup on Agenda Manager.

Minutes
Motion by Mr. Hornstein, second by Mrs. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes
Mr. Hornstein-yes Mr. Klink-yes Mrs. Klink-yes
Mrs. Luckock-yes Mr. McGuirk-yes Mr. McQuiston-yes

20. CURRICULUM

21. BUILDINGS AND GROUNDS with Addition(s)
Minutes

Mrs. Luckock noted item 21.C. will require a vote of A or B.

21.a. Approve Facility Use Request(s) with fee waiver(s) with Addition

Request the Board to approve the following Facility Use requests with fee waiver requests;

Conneaut Lake Elementary School-

1. Dan Shrock, requestor for Dream Crushers to use the gym starting January 13, 2022 through March 31, 2022 on Tuesdays and Thursdays for practice drills and skill training. Asking to waive any fees per backup on Agenda Manager.

2. Jeff Hans, requestor for Conneaut Lake Wrestling Club to use the gym from January 1, 2022 through March 31, 2022 on Tuesdays and Thursdays for wrestling practice, asking to waive fees.

Conneaut Lake Middle School

1. Kimberly Litwin, requestor for The Hustlers to use the gym every Tuesday night starting in January for adult basketball, asking to waive fees.

Added...Alice Schafer Annex

1. Katie Wickert/Dorothy Luckock, requestors for the Conneaut Valley Borough Comprehensive Plan Steering Committee to use the gym (cafeteria/left side) for a Steering Committee meeting on Tuesday, February 22, 2022. Asking for fee waivers.

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 21.A. and 21.B.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes

Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes

Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

21.b. Approve Disposal of Textbooks

Request the Board to approve the disposal of textbooks, as per detailed backup on Agenda Manager.

21.c. Information added for Approve Bids A or B with Results
Request Board approval for administration to accept the lowest responsible bidder or quoter meeting specifications for the bids or quotes for listed items, and to accept the rejection of certain bids or quotes by the Administration, whereby it is understood that the acceptance of those bids or quotes does not obligate the District to purchase those items and that the Administration has the authority to purchase those items as needed.

A. Request the Board to approve Administrations Recommendation to recommendation, after reviewing the bid tabulations for the projects listed below, the Administration and HRLC Architects LLC recommend awarding contracts to the following responsible contractors for a total award of $3,002,126.00.

**GENERAL:** Contractor to be added after Bids received January 6, 2022 to Fred L. Burns $2,070,000.00

**HVAC:** Contractor to be added after Bids received January 6, 2022 to Rabe Environmental $434,916.00

**PLUMBING:** Contractor to be added after Bids received January 6, 2022 to Independence Excavating $328,430.00

**ELECTRICAL:** Contractor to be added after Bids received January 6, 2022 to Blackhawk Neff $168,780.00

B. Request the Board to approve Administrations Recommendation to recommendation, after reviewing the bid tabulations for the projects listed below, the Administration and HRLC Architects LLC recommend awarding contracts to the following responsible contractors WITH ALTERNATE for a total award of $3,020,515.00.

**GENERAL:** Contractor to be added after Bids received January 6, 2022 to Fred L. Burns $2,070,000.00

**HVAC:** Contractor to be added after Bids received January 6, 2022 to Rabe Environmental $434,916.00

**PLUMBING:** Contractor to be added after Bids received January 6, 2022 to Independence Excavating w/Alternate $346,819.00

**ELECTRICAL:** Contractor to be added after Bids received January 6, 2022 to Blackhawk Neff $168,780.00

### Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve 21.C. item B.

Mr. Kimmel explained the difference between the two A and B and his recommendation was for B.

Motion passed by Roll Call.

- Mr. Burnham-yes
- Mr. Hall-yes
- Mr. Horne-yes
- Mr. Hornstein-yes
- Mr. Klink-yes
- Mrs. Klink-yes
- Mrs. Luckock-yes
- Mr. McGuirk-yes
- Mr. McQuiston-abstained

### 22. TRANSPORTATION

#### 22.a. Approve Revised and New Bus Routes

Request the Board to approve the Revised and New Bus Routes, as per detailed backup on Agenda Manager.
Minutes

Motion by Mr. Hornstein, second by Mrs. Klink.

Motion passed by Roll Call.

Mr. Burnham-yes  Mr. Hall-yes  Mr. Horne-yes
Mr. Hornstein-yes  Mr. Klink-yes  Mrs. Klink-yes
Mrs. Luckock-yes  Mr. McGuirk-yes  Mr. McQuiston-yes

22.b. CANCEL - Approve Transportation Request

Motion Struck -

Conneaut Lake Middle School

Craig Heberle, Wes Gerber requesting to take the Junior High Wrestling team to a tournament at North Allegheny High School (Pittsburgh) on January 29. This trip is outside the 75 mile limit permitted. Conneaut Lake Wrestling Club to pay the extra mileage past the 75 miles both ways.

23. *Visitor Recognition

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Ida Schmidt- it came to her attention and anyone who knows her knows how it affects her when kids are having mental health issues. It was brought to her by one of her sons, a student in school went out on COVID protocol, he asked if he had to do his work while out and was told no. When he went to come back his sister was diagnosed with COVID so he had to quarantine again and still did not have to do his work. So his sister is out, he tested positive again for COVID so he is out of school a whole month and didn't have to do his school work. This is a straight A student who is now so far behind he is having suicidal problems. How are we addressing this with students who have to stay out and she would like to know how many days are you with quarantine for contact tracing. Mr. Sperry stated, for close contact you monitor and do not have to leave school. She could not understand a student out for thirty days. Mr. Sperry asked when this was... she did not know only that the student was struggling and she didn't want to give names. She feels as a school we have to figure it out, she can try to call Mr. Sperry after she gets out of work. Any kid having a break down, mental health issues it bothers her extremely. Then the other topic was brought to her that the principal had a female come in to his office because he heard she had a Vape pen, she was asked to empty out her pockets, but there was no vap pen. In the Student Handbook it states you can search but no one can do this on their own, he searched her by himself, put his arms around her behind closed doors. Mrs. Luckock asked her to address this in executive session.
Mr. Burnham asked for information on this.

Yvonne Medrick- Mrs. Medrick provided a backup of her speech. This verbiage is straight from her backup. "Good evening, My name is Yvonne Medrick and this is my 22nd year in the district. More importantly, I'm the mother of 4 children, 2 of which attend CASH. Last Thursday, I received an email stating that the teacher had locked her classroom door at the request of the students because they didn't feel safe. There was no administration in the building and therefore, in an effort to make her students feel safe, she complied with their request. I then received a text from my daughter who was sitting in that class stating that she was scared. It took all of my being not to leave work immediately and go get her. She stated that she saw that student later in the day sitting in the hall unattended. She stated she was frightened.

I am aware of the swearing and yelling in the hall that scared the students. I'm also aware of the class time that my daughter lost because they couldn't focus because of their fear. I'm aware of this student as I taught him. I'm also aware that there are laws in place that protect students in special education as I taught emotional support for 5 years. However, at what point does the education of the rest of the students take precedence over the behaviors?

I called Mr. Sperry and spoke to him and he assured me that the incident had been dealt with. I then called Mr. Pietroski the following day and he repeatedly told me that he worked within the constraints of the law and not much could be done. He asked me why my daughter was so scared...it was just swearing. He asked me numerous times what I felt the punishment should be and I replied that he was the administrator and therefore, he should know the answer. I finally replied after being asked several times that the student should be cited and that should eventually lead to an alternative placement if this building could not contain him. I was told that that was very difficult. I told him that in society, this student would be cited for obscene language and eventually jailed if fines could not be paid.

My kids have come home repeatedly telling me things that are happening at CASH, some including things they've seen and heard with this particular student. When I addressed some of these issues with the principal, he told me that these incidents had never been brought to his attention. I told him that my kids in particular were afraid of being sold out and facing retribution.

I brought my son back down on Friday at 4:30 to see the athletic trainer. While in the building, Mr. Pietroski and Mr. Vannoy cornered my son and questioned him on why he was afraid, why he didn't come to them and who was he afraid of... after I specifically told him on the phone that my kids were not comfortable speaking to him. This is NOT acceptable!

The student handbook and school policies address the rights of students to a safe environment. My kids are scared and they're not the only ones. I have taught 1/2 of the kids at CASH and many that I've talked to have stated that they are also afraid of something happening. They don't want to come to school. that's not a safe environment. In regards to special education students, they are entitled to a LRE...until it affects the students around them and impedes their learning. Then it is no longer a LRE. IDEA states that "if a student with a disability has behavioral problems that are so disruptive in a regular education classroom/setting that the education of other students is significantly impaired, the needs of the disabled student cannot be met in that environment. At what point do we get there?"

The handbook and board policies addressing student rights and responsibilities state that students are responsible for certain responsibilities including respecting the rights of others and compliance with the rules and regulations of this district. According to the student handbook, a class one offense includes disruptive behavior and disrespect to peers. The penalty for these offenses is ISS. Profanity directed at adults is 1-3 days OSS. Profanity in general is iSS. Students are responsible to obey school rules. Board policy states that administration may suspend students for any conduct detrimental to the safety and welfare of other students or to the school in general. Students cannot
be denied equal access to education, and this includes everyone. Students should not be subjected to obscene or indecent language either. These are all mentioned in board policy.

The handbook also states that there are to be monthly fire drills and periodic safety drills. There have been 0 lock down drills, even after the shooting in Michigan. There have only been 2 fire drills. why isn’t policy being followed?

All of these are violations of the student’s safety at CASH. Something needs to change before something terrible happens and we all look back and say, “Yep we knew this would happen.” Mrs. Luckock did ask Mrs. Medrick to avoid specifics on students and staff and her concerns could be addressed in executive session.

Brandon Medrick- he stated he is here to address the lack in the high school and how concerning it is to him. The beginning of the school year a student posted about a piece of mind that sounded like a threat. He never specified it but it still was a threat. Most receive ISS in the building/unsupervised. After the next week the student came back and was not give an escort, there were no eyes on the student and the student had free rein after the threat. Since the incident other safety issues came upon, students leaving campus, zero lock down drills, and he personally saw book bags on students walking around. Mrs. Luckock asked if this was a school safety issue if he wanted to stay for executive session and present it at that time. He indicated yes and continued that not only has it been a safety concern but it has not been dealt with. Last Tuesday a student was caught swearing... Mrs. Luckock again asked to please hold off for executive session.

Emily Baca- she gets the concerns specifying one student, there are a lot of scared students of this person. Previously someone stated mental health concerns, a big problem, specific student has a bad home life and physical conditions. We can’t do anything about it, students are scared and she understands parents’ concerns but when are we realizing this person is crying for help and there is no help. We are restricted as a school but this student is kind hearted but struggling on emotions, gets pushed, stared at, when a pencil breaks he blows up, it is easy to calm him down. She gets the concerns but she knows how to handle ones like this, his verbal speaking is him trying to regulate emotions and say he needs help but he doesn’t know how to ask. We need to understand that, and at what point do we recognize that as a cry out and it isn’t a threat. This is not all of what he is, he is crying out for help. He told her he feels like a disease all of the time, he is scared because he is always angry. She gets parents’ concerns again but people get things twisted, he is just a child and needs help.

Sonny Brady- he noted when in high school there was a student with emotional problems and he was left in school. He brought a gun to school and took it to the Vo Tech and shot himself. You cannot leave this student in school like that, he was just like this. He is going to hurt someone. Mr. Brady had emailed Mr. Sperry and didn’t get a response, this is either irresponsible or immature. Mrs. Luckock noted the filters have not made some emails not go through, Mr. Brady noted he received a notice the email was delivered. He has parents in school, is a coach in school, kids have emotional problems and all know they need taken out and given the help they need. Number 2-our schools have been combined for some time and the students have recess so in 12 years there are only two basketball hoops, why can’t we get something else, they go out to get rid of energy but nothing to do. Mrs. Luckock noted PTO supports that need in some of the schools, Valley prioritizes field trips but we can make a note. He replied lastly we have on security officer for five buildings, why only one for so many and not one for each building. In today’s day and age one for each building. We listened to auditors earlier state we saved 2 million last year so there is enough to afford more security officers.

Ashley Luke- she echoes having more resources available at the middle school where Mrs. Luckock mentioned the PTO resources but the auditors stood up and said we have 1.5 million for capital projects so why is this the responsibility of the PTO. Mrs. Luckock tried to explain capital improvements were, Mrs. Luke interjected stating she had a bachelors’ degree in accounting, she knew what capital projects were.
Nicole Mead - we talk about safety in school on top of the lack of teachers and substitutes, we are putting subs in schools that are unsafe to begin with and subs do not know students, we are stacking unsafe on unsafe and praying it comes out good... this is not a way to function.

Stephen Lober- he noted he was here in November about a letter he received. Now that he has come here and seen students. He first is requesting to be invited to executive to discuss the letter. Also, in reading meetings tonight and the minutes were not accurate. Also, bring up the fact that he resigned from the girls soccer team, no one forced him to do that, not the reason for me to think of resigning. He did it anyway because they were having a great year. He heard people say that it is about the safety of children but they are not contacted at all about this, this is about safety of the kids. Mrs. Luckock offered to add him to the executive session. He noted it is the safety of our children but it doesn't seem to get resolved.

Vicki Neal- She is hear representing the teachers as they don't feel they can speak out, afraid of retribution. She heard a young girl talk tonight about mental issues in school and our capabilities to handle them. The school is out of control, she has seen them at the Dollar General, walking around town, and since when have we allowed them to leave at lunch, allowed to go where ever they want. Mrs. Luckock respond no. Mrs. Neal noted the community is talking, the school foundation is our community and this is not good, people are comparing us to Philadelphia schools now, the state took them over. She is worried about the emotional support of school, especially with COVID. At the last meeting how are we getting to kids, who is reaching out and more than ever now. Are we setting up committees to have mentored in schools, are there kids identified to have that service. Mrs. Luckock noted each of those class teachers, especially the high school have email protocols and classroom protocols for students but the student also needs to log in. Mrs. Neal understand that but some won't. We don't know their home life, we are hiring a part time support person so why not money in school for a person in special education would be so much easier. There are full classes in the elementary with special education needs so do this now so when they get to the high school we are ready. When a special education student is out of structure, like in the high school it is like fast times show, why are we doing this. Teachers are scared to speak up and admin is allowing this, the community knows. On the agenda for IEP we are not in compliance, we are paying fines for the state since we are not in compliance. After so many times the state comes and takes funding away. She is not sure if any of you know about it, some do. If we are not following through with IEPs and teachers are not in meetings. It used to be a great meeting. Mrs. Luckock said she would refer her to Ms. Dressel. Mrs. Neal asked if we are hiring another psychologist. Mr. Sperry noted we are trying. She asked why are we hiring; Mr. Sperry responded, to help with the mental health side. She asked if our other school psychologist were not doing their jobs. He replied it is due to COVID. Mrs. Neal thanked Dr. Maybe for getting back to her, she understands it is a concern and you are not allowed to take staff members at staff meetings but it has happened in school and the union cannot tape it up due to criminal. All you need to know is it affects all of you.

24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

February 2, 2022 Work Session at Alice Schafer Annex cafeteria, starts at 7 PM.

February 9, 2022 Board voting meeting to be held at Alice Schafer Annex cafeteria at 7 PM.

Minutes

Mr. Burnham asked how many students our school psychologist service now. Mr. Sperry replied dozens. Mr. Burnham asked if their workload was over the roof? Mr. Sperry replied yes.
Mrs. Klink watched the Farm Show and sat through the convention. She noted four of our students received keystone recipients and six were awarded jackets. She watched the square dancing as well. Kudos to Mrs. Palmer for doing a great job with the FFA. It is great to watch that many in the program and she is very proud of her here at Conneaut.

Mr. Burnham brought up his suggestion last week for a curriculum presentation. If we have time, and he acknowledged it was suggested to do as a retreat, he feels it is better to do as a public session so anyone here can listen to staff, what they are doing with subjects and start with our Ag teacher. Mrs. Klink noted she, the Ag teacher, has a YouTube video and she packs a lot of things to do in field trips.

25. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss to student concerns and real estate matters.

26. ADJOURNMENT

Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to adjourn at 8:23 pm.

27. INFORMATION

(items approved by the Superintendent and submitted as information to the Board of Education).

27.a. Facility Use Request(s) ... as information only.

Conneaut Lake Middle School

1. Jarrin Sperry, requestor for Friends of Music to use the kitchen and cafeteria on Saturday, December 18, 2021 for a funeral viewing, service and dinner.

Dorothy Luckock, Board President

Greg Mayle, Board Secretary