

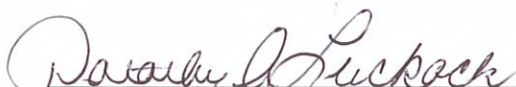
## Conneaut School District Finance/Budget Committee

April 14, 2022

The meeting of the Finance/Budget Committee was called to order at 11:00 am on April 14, 2022, by way of Teams remotely and in the Central Office conference room. Present for the meeting were Directors Dorothy Luckock, Jamie Hornstein and Adam Horne, Business Manager Greg Mayle and Superintendent Jarrin Sperry. In addition, one member of the public.

- CVMS Scoreboard – Greg noted that \$17,500 is in the budget for next year but was interested in approval to order prior to June 30 to enable installation of it prior to the JH football season.
- Staffing – based on the final retirement listing, administration recommends that there is only 1 position possible to adjust. Currently we need to replace 2 Kindergarten, 1 HS Nurse and 1 Music at CVMS. Also, instructional aides at kindergarten. Additional information on options was requested and defer to the May meeting.
- Overtime/Extra Days – this listing was reviewed and includes guidance counselors, nurses, Vo-Ag and music. With enrollment down it was considered if an adjustment – reduction as a % of prior days was feasible. Jarrin is to review with the Admin Team. One other option presented was to look at if a supplemental instead of a daily rate. Those with lots of years of experience have a much higher daily rate than newer hires – for the same workload.
- Athletic game workers/field painting – This was reviewed as to recent costs and that some districts try to get volunteers for a donation to a booster club, FFA, etc. Field painting has been approx. \$2,000 and athletic game workers' wages approx. \$15,000.
  - Also reviewed at this time was noting that some of the other athletic events held on the "football field" can possibly charge a small admission fee. It was suggested to review attendance levels. In addition, the LiveStream option may go to subscription only.
- Travel – currently a lot is associated with Title funding but noted to keep an eye on that for the future.
- Vehicle fleet – also looking towards the future as vehicles age out maybe reduce to 1 maintenance vehicle per geographic area.
- Employment advertising – based on analysis of applicant's source of information, Greg recommended moving away from newspaper advertising (approximately \$20,000) and even "Monster" is expensive now (\$700 per month). He suggested going more through "Indeed", Facebook, PSBA and a couple others such as LinkedIn. Also, the online job application portal will be available soon.
- Tax Discount – the committee recommends that we adjust from 3% early pay discount on property taxes to 2%. We are basically the only one still at the higher amount.
- Grants – Admin team feels that there are more opportunities for grants, but always difficult to find someone with the time and knowledge to apply. In addition, we must always evaluate the long-term commitments that are sometimes tied into a grant, many times making it less favorable. Greg was going to look at the schedule of the newest business office staff person and PSBA has a clearing house as part of our membership.

The next scheduled meeting is scheduled for Tuesday April 19 at 6:00 pm in ASA meeting room.

  
Dorothy Luckock, Board President

  
Greg Mayle, Board Secretary