# **JANUARY 13, 2021 CONNEAUT SCHOOL DISTRICT BOARD** OF DIRECTORS VOTING MEETING MINUTES

1/13/2021 [7:00PM-9:00PM] @ Alice Schafer Annex Cafeteria

- JANUARY 13, 2021 BOD VOTING MEETING AGENDA W/ADD'S -

# 1. Open of Meeting

#### Minutes

Mrs. Luckock opened the meeting at 7:00 pm.

# 2. Moment of Silence

# 3. Flag Ceremony

# 4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

#### Minutes

As read by Mr. Hornstein.

## 5. Call to Order

#### Minutes

It is noted the following Board members were present;

Mr. Burnham

Mr. Ellis

Mr. Hall

Mr. Hornstein Mr. McGuirk

Mrs. Luckock Mrs. Klink

Mr. McQuiston Mrs. Miller

Administrators present;

Mr. Sperry

Mr. Mayle Mr. Kimmel Mr. Joseph

Mrs. Kantz

Mr. Kelly

Principals present:

Mr. Parks

Mr. Maskrey

Mr. Burns

Dr. Jardina Mr. Hans

# 6. \*Visitor Recognition on Agenda Items

\*Per Policy 903 - Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

#### Minutes

No one approached the podium.

# 7. Approval of Agenda with Additions

Request the Board to approve the Agenda with Additions.

#### Minutes

Mrs. Luckock noted two additional items to be added to this agenda, as follows;

A leave request placed under 19. Personnel item c and added item 9. and also under 19. Personnel to add an item j for Superintendent to Hire.

Motion by Mr. Hornstein, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# 8. Approval of Minutes with Addition

Request the Board to approve the minutes as follows;

December 2, 2020 Budget Finance Committee Meeting Minutes

December 2, 2020 BOD Reorganization Meeting Minutes

December 2, 2020 BOD Work Session Meeting Minutes

December 9, 2020 BOD Voting Meeting Minutes

Added October 28, 2020 Buildings and Grounds Ad Hoc Committee Meeting Minutes

#### Minutes

Motion by Mr. Hornstein, second by Mr. McQuiston.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

#### 9. BUDGET TRANSFERS

#### a. Approve Budget Transfers

Request the Board to approve the Budget Transfers, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mrs. Klink, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# 10. Treasurers Reports

# a. Approve Treasurers Reports

Request the Board to approve the Treasurers Report(s) for October and November, 2020.

#### Minutes

Motion by Mr. Hornstein, second by Mr. Ellis.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# 11. FINANCIALS - BILLS

#### Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 11. A through C.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

a. Approve December, 2020 Bills General Fund 10 in the amount of \$1,786,729.17

Request the Board to approve the December, 2020 General Fund List of bills in the amount of \$1,786,729.17

b. Approve Fund 31 Capital Project Bills in the amount of \$8,025.00

Request the Board to approve the Capital Projects Fund 31 List of Bills in the amount of \$8,025.00

c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$85,016.21

Request the Board to approve the Cafeteria Food Service Fund 50 List of Bills in the amount of \$85,016.21

# 12. INVESTMENT REPORT -October, 2020 and November, 2020

As Information, Investment Report for October and November, 2020.

# 13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

- a. General Fund Report Revenues/Expenditures October, 2020 and November, 2020

  October and November 2020
- b. Student Activity Fund Reports CLMS and CVMS

As information the Student Activity Fund Reports for -

- Conneaut Lake Middle School Revised October, 2020 and November, 2020
- Conneaut Valley Middle School November, 2020
- c. Food Service Operating Statement December, 2020

December, 2020

#### 14. OTHER FINANCIALS

a. Approve 2019/2020 School Year Audit

Request the Board to approve the 2019/2020 school year audit as presented at the December 9, 2020 Board of Directors Voting meeting.

## Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 14. Other Financials A through F. Motion passed by Roll Call.

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Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes
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# b. Approve Academic Initiative/Academic Intramural Proposal(s)

Request the Board to approve the following academic initiatives/academic intramurals;

• Conneaut Lake Middle School/Corina White to conduct Sewing Club from December, 2020 through May, 2021 at \$21/hour not to exceed 30 hours.

# c. Approve Disabled Veteran Exemption Request

Request the Board to approve the Disabled Veteran Exemption Request, as per detailed backup on Agenda Manager.

# d. Approve Settlement Agreement and Authorization of Compensatory Education Fund

Request the Board to approve the Settlement Agreement and the Board authorizing the creation of the Compensatory Education fund in the amount of \$13,500 and the payment of the attorneys' fees of \$19,000. As per the District Solicitor. All in regards to a specific district student.

# e. Approve Investment Purchases

Request the Board to ratify the action of the Board Secretary and Board Treasurer in purchasing investments during the preceding month, as per detailed backup on Agenda Manager.

# f. Approve to Reject Bids

Request Board approval for administration to accept the lowest responsible bidder or quoter meeting specifications for the bids or quotes for listed items, and/or to accept the rejection of certain bids or quotes by the Administration, whereby it is understood that the acceptance of those bids or quotes does not obligate the District to purchase those items and that the Administration has the authority to purchase those items as needed.

Approve to Reject Bids

Request the Board to accept Administration's recommendation to reject all bids for 2021-2022 athletic supplies and equipment, with the intention of re-bidding these items and bringing a recommendation to the Board at the February 10, 2021 voting meeting.

# g. Approve Proposed Private Sale of Tax Claim Land Requests

Request the Board to approve the Proposed Private Sale of Tax Claim Land Request(s), as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mrs. Klink, second by Mr. Hornstein to approve items 19. g and h.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## h. Addition to Agenda - Amendment to Superintendent's Compensation Plan

Added to Agenda - Request the Board to approve the Amended Superintendent's Compensation Plan, as per detailed backup on Agenda Manager.

## 15. BOARD CONCERNS

a. Correspondence - Addition to Agenda Letter

Letter received from a concerned parent/bus driver, as per detailed backup on Agenda Manager.

- b. Student Representatives None due to COVID-19
- c. Crawford County Career & Technical Center Representative Tim McQuiston CCCTC Representative

#### Minutes

Mr. McQuiston read his report.

d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

#### Minutes

Mrs. Luckock read her report.

e. Conneaut Education Association - Mrs. Golenberke, CEA President

#### Minutes

Mrs. Golenberke provided an update from the building leaders.

f. Conneaut Education Support Personnel Association - Paul VanDusen, President

#### Minutes

There was no update.

- g. PIAA D10 Report Don Ellis, PIAA District Representative
  - PIAA December, 2020 Meeting Minutes
  - PIAA January, 2021 Meeting Agenda

#### Minutes

Mr. Ellis acknowledged more cancellations first week in winter sports than in the fall occurring this week.

h. Eagles Foundation Report - Don Ellis, Jr.

#### Minutes

Mr. Ellis noted the meeting was canceled.

i. Committee Reports - Policy Committee

#### Minutes

Mr. Sperry noted the Committee met this evening and worked on several policies for first revisions.

## OTHER with Addition

a. Approve PSBA Reaffirming Principles of Government and Leadership

Request the Conneaut School Board of Directors to approve the Reaffirming Principles of Governance and Leadership, as per detailed backup on Agenda Manager.

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Motion by Mr. Hornstein, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-no Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# b. Addition to Agenda - Approve Sick Day Bank

Request the Board to approve a Sick Leave Donation for a teacher of the District/professional staff, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mr. Hornstein, second by Mr. Hall.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## 17. OLD BUSINESS

# 18. NEW BUSINESS

## 19. PERSONNEL with Additions

#### a. Approve Retirements

Request the Board to accept the Retirement(s) as follows;

- 1. Eugene Bocan, Jr. intent to retire on the day after the last teacher day of the 2020-2021 school year.
- 2. Ralph Egyud, intent to retire on the day after the last teacher day of the 2020-2021 school year.

#### Minutes

Motion by Mr. Hornstein, second by Mr. Burnham.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## b. Approve Resignation with Addition

Request the Board to approve the following resignation-

- 1. Erica Ellis, cafeteria helper, effective January 20, 2021, as per detailed backup on Agenda Manager.
- 2. added.... Kevin Welsh, Speech Pathologist, effective January 8, 2021, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 19. Personnel B through D.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# c. Approve Leave Request(s) with Additions

Request the Board to approve the following leave requests;

- 1. Kelly Allen, instructional aide, 4 Days, General Unpaid Leave; 1/2 day October 26, 2020; Full Day November 11, 2020,; 1/2 Day, November 23, 2020; full day November 24, 2020.
- 2. April Bowman, office aide, 1/2 Day, General Unpaid Leave, November 20, 2020.
- 3. Brenda Budraitis, kitchen helper, 1 Day, General Unpaid Leave, October 12, 2020.
- 4. Heather Fuller, instructional aide, 1 Day, General Unpaid Leave. November 23, 2020.
- 5. Heather Fuller, instructional aide, 2 Days, General Unpaid Leave, December 3, 2020 and December 4, 2020.
- 6. Jessica Numer, kitchen helper, 2 Days, General Unpaid Leave, December 21, 2020 and December 22, 2020.
- 7. **Added** ... Jami Adams, cafeteria helper, 2 Days, General Unpaid Leave, Tuesday, January 5, 2021 and Wednesday, January 6, 2021.
- 8. Added... Nichole Vennare, cafeteria helper, 1 day, General Unpaid Leave, Thursday, December 10, 2020.
- 9. **Added**...Donna Sorice, classroom nurse, 26 Days, Intermittent FMLA starting Wednesday, January 20, 2021 through Monday, April 19, 2021.

#### Minutes

# d. Approve Fundraising Request(s)

Request the Board to approve the fundraising request(s) as follows;

## **Conneaut Area Senior High School**

- 1. Conneaut Area Senior High School Class of 2022 to conduct an online Boon Supply fundraiser at various prices starting February 16, 2021 through March 5, 2021, as per detailed backup on Agenda Manager.
- 2. CASH Softball to host a chicken dinner take out with pre-sold tickets at \$10 each selling between February and March 2021. Proceeds to help pay for training, apparel, field upgrades and a shed.

# e. Approve Kelly Services Substitute Updated Listing

Request the Board to approve the Kelly Services updated listing of substitutes, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 19. Personnel E through G. Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# f. Approve FFCRA Days Paid Sick Leave REVISED

**REVISED**- Request the Board to approve the designation of Special Sick Leave for FFCRA Families First Corona Virus Response Act Days submitted by employees, as per detailed backup on Agenda Manager.

# g. Approve Supplemental Coach Appointments for 20/21 SY with Additions

Request the Board to approve the following supplemental appointment for the 2020/2021 school year, pending the program proceeds-

# Conneaut Area Senior High School-with Additions

Shealeigh Keller\* as Assistant Girls Softball Coach

Calium Hyde\* as Assistant JV/Varsity Boys Volleyball Coach

Alyse Widger\* as Head Boys' Varsity/JV Volleyball Coach

Added... Kevin Welsh as Head Wrestling Coach

Added... Cash Horne\* as V/JV Assistant Wrestling Coach

## **Conneaut Lake Middle School**

Leann Bortner-Yasay \* as Jr. High Boys Volleyball Assistant Coach

Zach Fannin\* as Jr. High Boys Basketball Assistant Coach

Aiden Hoesch\* as Jr. Hi Boys Volleyball Assistant Coach

Scott Hinterleiter\* as Jr. Hi Boys Basketball Assistant Coach

Bob Slevin\* as Jr. High Boys Basketball Assistant Coach

Michelle Stone\* Jr. High Boys Volleyball Assistant Coach

\* Community Member(s)

#### Minutes

Mrs. Miller inquired about the CASH Varsity Head Football Coach resigning and why it was not presented to the Board for approval, she had read the resignation in the paper.

Mrs. Moss, recording secretary, responded the current football season is over and he was not yet board approved for the next school year. Therefore, it is not required to bring to the Board for approval.

# h. Approve Volunteer Coach Requests for 20/21 SY with Additions

Request the Board to approve the Volunteer Coach Requests as follows;

## Conneaut Area Senior High School-

Jesse Bookamer\* as Volunteer Boys Volleyball

Tom Bookamer II\* as Volunteer Boys Volleyball

#### Added for CASH...

Pat Gould as Volunteer Wrestling

Joshua Kaufer as Volunteer Boys Basketball V/JV

Mitch Shreve\* as Volunteer Boys Basketball V/JV

Ben Sperry as Volunteer Boys Basketball V/JV

\* Community Member

#### Minutes

Motion by Mr. Hornstein, second by Mrs. Klink to approve items 19. Personnel H, I and J.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

# i. Addition to Agenda - Approve Resource Personnel

Addition to Agenda - Request the Board to approve Resource Personnel as follows; CASH

Peyton Hearn as Resource Personnel for Wrestling from (2 week time frame to be provided)
\*Per Policy 123 - "Interscholastic Athletes - Resource personnel in extracurricular activities are permitted to work under the supervision of the head coach for a period not to exceed two (2) weeks. Resource personnel do not need an Act 34 clearance but must be reported to the Board on the appropriate form."

# j. Addition to Agenda - Approve Superintendent to Hire

Request the Board to approve the Superintendent to Hire for two cafeteria positions, post, interview and hire and bring the name(s) to the next regular voting meeting.

# 20. CURRICULUM

# 21. BUILDINGS AND GROUNDS

# 22. TRANSPORTATION

# a. Approve Revised and New Bus Routes

Request the Board to approve the Revised and New Bus Routes, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mr. Hornstein, second by Mr. McQuiston to approve items 22. Transportation A and B. Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## b. Approve Estimated Winter Sports Transportation Costs for 20/21 SY with Update

With update to include wrestling...Request the Board to approve the Winter Sports Transportation Estimated Costs for 20/21 school year, as per detailed backup on Agenda Manager.

# 23. \*Visitor Recognition

\*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

#### Minutes

No one approached the podium.

#### 24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

February 3, 2021 Work Session starting at 7 PM, in the Alice Schafer Annex gym February 10, 2021 Voting Meeting starting at 7 PM, in the Alice Schafer Annex gym

#### Minutes

The Board asked for Mr. Sperry, Superintendent, for a follow up on hybrid learning review from last week's work session.

Mr. Sperry noted the numbers are dropping which is encouraging. He is recommending the District stay as is one more week. He offered, if we stayed ABABC for two more weeks it puts us eight days past the 2nd vaccination the staff is receiving. This is deal, as it is close to the ten days recommendation for full resistance. But we are trending in the right direction.

Mrs. Luckock asked him what his recommendation was last week, was it the 26th? Yes, he noted that would put us 3 days past the 2nd vaccination staff receives. The earliest he feels we should be back full is February 1st, which again is the 8 days past staff 2nd vaccinations.

Mrs. Luckock noted she is torn with balancing academics and safety.

Mr. Burnham asked if the staff was assured after the first vaccination they would receive the 2nd booster. Mr. Sperry replied they only give you a dose if they have the 2nd dose. Mr. Burnham had no objection then to the superintendents recommendation.

Mr. Hornstein was okay with the February 1st recommendation.

Mrs. Klink asked if we were allowing struggling students to come in. Mr. Sperry noted yes to those with IEP's. She asked about others just above that criteria, those at the bottom who are really struggling. Mr. Sperry acknowledged the District could bring back the bottom twenty percent. This would be approximately forty students in the middle school and probably up to 90 in the high school. It was noted that not all students struggling would be willing to come in so these numbers would be less.

Mr. Ellis was comfortable with February 1st.

Mr. McGuirk is reluctant but February 1st is where he would agree.

Mr. Hall and Mr. McQuiston were okay with February 1st.

Mrs. Luckock fully understood Mrs. Klinks point, unfortunately personally she doesn't want to see students left behind but sees if we open Pandora box she feels it may add more confusion over the next few weeks for staff if we bring the struggling students back. She disagrees then with bringing the lower 20 percent back, her heart goes out to them but she is for staying hybrid until February 1st.

Mrs. Golenberke asked to address the Board- She errors on the cautious side and noted not all students are showing up for their hybrid days. As far as struggling students, every teacher is doing that, calling, Teams meetings, everything they can to help the students. She is not sure if adding a few more days will help them. She agrees with February 1st to hold off until then.

Mr. Maskrey felt it is logistically the transportation cannot happen overnight, there is no good answer and he would rather play it safe. The two weeks his building was shut down in November was the worst he has experienced. Mr. Sperry noted Administrators can look at failure rate for critical classes.

Mr. Parks appreciated the opportunity to bring kids back four days as elementary are vulnerable students, many struggling, so if there is a chance to close the gap in a smaller setting, he appreciates the chance to do that. Mrs. Miller is not concerned about going back today or 28th, we need to make sure we don't jerk everyone around. We have to make a way for struggling student to go back full.

Mrs. English addressed the Board noting her classes has the bottom 20 percent for Math. All the teachers are trying to get students caught up, she cannot get them in class to bring their grades up. Please understand, in the high school she is not sure how to do that, even 4 days a week with them they are refusing to do the work. Every teacher is doing what they can to get students to succeed but if they don't want to.

Mr. Van Dusen- we want to get the vaccine, with the second vaccination there is a 90 percent coverage. The people he has talked to in CBA feel the same way, education is huge, just a couple weeks ago one day we had 70 percent absent. Even the ones allowed to come in are not showing up, he too agrees we should wait til February 1st. Mr. Sperry noted the general consensus is to wait until February 1st and work on the bottom 20 percent come four days a week.

Dr. Jardina addressed the Board - we really need to consider the lower 20 percent. It is not as easy as it sounds, grading at elementary is different, there are a lot of them making up work, grades or assignments are not accounted for yet. His fear is the criteria for bottom percent is all over the board and if we are not consistent it isn't fair to parents, it may create more issues. Transportation an issue too and throwing this all together real quick for two weeks is not going to save enough nor does it seem rational.

Mrs. Miller noted he makes a really valid point so asked can we make a plan to do this, if we cannot bring the bottom 20 percent tomorrow then plan to do twenty percent in February if we are still having numbers increasing. Dr. Jardina is not opposed to that at all, we want them here as soon as possible, if we operate on the assumption in trending the way we are we could create a train wreck without proper planning which will cause more confusion for two weeks. But with planning it is very possible.

Mrs. Luckock this would be a plan that we don't have to use to bring back students February 1st but as stated if the numbers are such for some reason February 1st and we cannot bring students back, then we have enough time to plan for the struggling students.

Mr. McGuirk noted the struggling student is the reason we put revised verbiage in Policy 213.

Mr. Sperry confirmed, Administration will plan over the next week bringing the bottom twenty percent back. We plan for worse, hope for best to bring everyone back February 1st and walk in 4 days a week.

Dr. Jardina added, the terms of interventions and working with students do realize for seniors, they will not have that opportunity in the spring. But the majority of students, as the Administration team is already developing plans for the best approach to decrease the learning gaps with needlest and impoverished students. Intervention will also be in the Fall, they may be affected next year if students are burned out from summer learning.

Mr. Sperry noted he and five superintendents met with Senator Casey and addressed just that, remediation will be this summer, during the next school year and next summer as there is a huge hole to close and will take time. Mrs. Luckock noted at this point the recommendation is to stay ABABC until February 1st and Administration to work on a plan to address permitting lowest academic students starting with elementary and looking at plans, while reviewing all the moving parts. The Board allows Administration time to create plans.

## 25. EXECUTIVE SESSION

**EXECUTIVE SESSION** - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel matters.

#### Minutes

Mrs. Luckock announced the Executive Session would occur after adjournment.

#### 26. ADJOURNMENT

#### Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk to adjourn at 8:02 pm.

## 27. INFORMATION with Addition

(Items approved by the Superintendent and submitted as information to the Board of Education)

- a. Cyber Charter Report... As Information Only.
- b. Added to Agenda Sports Schedules... As Information Only

Sports as of January 11, 2021 updated

Dorothy Lyckock Board President

Greg Mayle, Board Secretary